

**REGULAR MEETING  
AVON BOARD OF EDUCATION  
AVON, CONNECTICUT  
Tuesday, May 16, 2017 – 7:00 p.m.  
Avon High School Community Room**

*REMINDER: Board of Education meetings are video recorded and available for viewing on NutmegTV community television - nutmegtv.org*

**AGENDA**

- I. Call to Order (7:00 p.m.)
- II. Pledge of Allegiance
- III. Avon Achievers
  - A. Avon Middle School (AMS)
    - 1. Michael Netkovick – In recognition of work with the AMS MatchCounts students
    - 2. Luke Choi – In recognition of achievements at the Connecticut MathCounts Competition
  - B. Thompson Brook School (TBS)
    - 1. In recognition of work with the TBS Special Needs Program: Krista Allen, Joan Claflin, Anne Feeney, Julie McGraw and Matthew Redman
  - C. Recognition *in absentia* for Joyce Wilson
- IV. Minutes
  - A. Board of Education, Regular Meeting, April 18, 2017
  - B. Board of Education, Special Meeting, April 25, 2017
  - C. Board of Education, Special Meeting, May 9, 2017
  - D. Finance Committee Meeting, April 5, 2017
  - E. Finance Committee Meeting, May 9, 2017
- IV. Communications from Public

Please remember communications are generally limited to 15 minutes as a total maximum for all speakers, with each speaker limited to 3 minutes (in accordance with standing Board policy). The Board may wave these limits in exceptional circumstances.
- V. Information and Proposals
  - A. Report from Avon High School Student Representatives (Connor Wilde and Heather Monroe)
  - B. Financial Report (Heather Michaud, Business Manager)
  - C. 16-17/131 Revised K-12 Wellness Curriculum (Marybeth LeFevre, Wellness Teacher and Dr. Donna Nestler-Rusack, Assistant Superintendent)
  - D. 16-17/132 Revised K-12 Science Curriculum (Mary Labowski, Teacher on Special Assignment and Dr. Donna Nestler-Rusack, Assistant Superintendent)
  - E. 16-17/133 2017-2018 Avon High School (AHS) Student Support Model Update (Eileen O'Neil, AHS Assistant Principal; Catherine Sosnowski, AHS Assistant Principal; Dr. Kim Mearman, Director of Pupil Services and Dr. Donna Nestler-Rusack, Assistant Principal)

VI. Consent Calendar

Any member may remove an item from the consent calendar and it will be considered in full in the ordinary course after the consent calendar is voted upon.

- A. 16-17/134 Approval of New Hire (Certified Staff)
- B. 16-17/135 Approval of New Hire (Non-Certified Staff)
- C. 16-17/136 Approval of Resignations
- D. 16-17/137 Approval of Job Descriptions
- E. 16-17/138 Approval of Budget Transfers

VI. Old Business

- A. 16-17/106 Policy 5131.911 (Bullying Prevention and Intervention), Second Read
  - 1. This item is anticipated to remain on the agenda and not be acted upon due to outstanding questions

VII. New Business

- A. 16-17/139 Healthy Food Certification (Maggie Dreher, Director of Nutritional Services)

VIII. Chair's Ruminations (Houston Putnam Lowry, Board of Education Chair)

This business is not intended to be the subject of any motions, but is intended to be an opportunity for the Board to have a short discussion on the topics indicated.

- A. Reducing the number of committees might reduce the Board's workload. Are there any committees that we should eliminate or combine? How can we work more effectively?
- B. Should we have a reflection session?
- C. Appointment of additional members to committees (vote would be needed).
- D. Appointment of backup representative to Town Council.
- E. Community complaints/clarification of the role of the Board
  - 1. The Board acts as a final adjudicator of disputed matters. Therefore, our involvement before that point is limited.
  - 2. Specific personnel matters are not discussed in public nor generally before the Board unless there is an appeal.

IX. Superintendent's Update (Gary Mala)

- A. Budget Referendum Report
- B. Welcoming Back of Dr. Breslin as Avon High School Interim Principal
- C. Welcoming Jason Indomenico as a New Board Member
- D. Enrollment Report
- E. Monthly Building/Department Reports
- F. Strategic Plan Update
- G. 2017-2018 Goals Update for the Board and Superintendent

X. Assistant Superintendent's Update (Donna Nestler-Rusack)

- A. English for Speakers of Other Languages (ESOL) Update

- XI. Director of Pupil Services Update (Kim Mearman)
  - A. Student Support Model discussed under Information and Proposals
- XII. Such Other and Further Business That May Come Before the Meeting
- XIII. Communications from Board Members
- XIV. Committee Reports & Future Meeting Dates
  - A. Alternative Resources/Regional Services (Mr. Spivak)
  - B. Audit (Ms. Young)
  - C. Capital Budget (Mr. Birk, Ms. Young)
  - D. Communications/School Climate & Culture (Ms. Blea)
  - E. Finance (Mr. Spivak)
  - F. Personnel (Ms. Roell)
  - G. Policy (Ms. Zirolli)
  - H. Board Representative to Curriculum Professional Development Council (Ms. Chute)
  - I. Board Representative to Avon Board of Finance (Mr. Birk)
  - J. Board Representative to Avon Town Council (Ms. Roell)
  - K. Board Representative to Capital Region Education Council (Ms. Blea)
- XV. Communication from Public

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- XVI. Executive Session
  - A. Pending Legal Matters
  - B. Confidential Building Security Issue
  - C. Collective Bargaining Contract Negotiations
- XVII. Adjournment

*NOTE: If there is any person in the audience interested in an item that does not appear on the agenda, please arrange to speak with the Board of Education Chair or the Superintendent of Schools before the meeting to discuss the matter. If the item is appropriate to the meeting, it may be discussed under New Business or Old Business. If the item requires extensive discussion or additional information, it may be placed on a future agenda.*