

**Avon Public Library BOD Meeting**  
**Board Room, Avon Public Library**  
**Date: March 21, 2023**

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 7 pm.					Quorum = 7
	<b>Attendee</b>	<b>Role</b>	<b>Voting</b>	<b>Present</b>	<b>Absent</b>	# 12 voting present
	Nicole Nunziata	BOD President	Y	Y		
	Amee Mody	BOD Vice President	Y	Y		
	Fred Lin	BOD Treasurer	Y	Y		
	Rob Berman	BOD Assistant Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	Y		
	Anne McNeely	BOD Member	Y	Y		
	Beth Dance	BOD Member	Y	Y		
	Dave Howe	BOD Member	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Paula Schwartz	BOD Member	Y	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	<b>Review and Approvals</b>					
Review and Adoption of Agenda	Fred Lin made a motion to adopt the agenda as amended. Amee Mody seconded. (Approved.)					# 12 Yes
Review and Approval of BOD Meeting Minutes	Dave Howe made a motion to accept the February meeting minutes. Joan Reiskin seconded. (Approved.)					# 12 Yes
Review and Approval of Treasurer's Report – Fred	Fred Lin presented his written February report and recommended adding Rob Berman as an additional signer to all accounts.					# 12 Yes
	Deborah Sacks moved to accept the Treasurer's report. Anne McNeely seconded. (Approved.)					
	Donna Gianini made a motion to add Rob Berman to the M&T Bank account. Dave Howe seconded. (Approved.)					# 12 Yes
	Amee Mody made a motion to add Rob Berman to the Schwab accounts. Paula Schwartz seconded. (Approved.)					# 12 Yes
	<b>New Business</b>					
Librarian's Report – Glenn	Glenn Grube reviewed his written monthly report and discussed the courtyard project. There are potential expenses for the lighting and the pergola. The Connecticut State Library is offering an online webinar called "The Critical Partnership: Public Library Trustees and Directors" on April 20 at 10 am.					No Vote
Friends of the Library Report –	The Friends membership has increased to 440 members. Join the Friends for one more concert on March 26 and for "The Golden Doves: Ticketed					No Vote

Joan	Event/Friends Fundraiser with Author Martha Kelly” on April 22.	
Recap of Board Legal Orientation	Kari Olson with the Avon Town Attorney’s office provided a legal orientation for the Board. Business decisions are discussed at scheduled public meetings rather than via email. Committee meetings have fewer than 7 members – less than a quorum – because they are not public meetings. Minutes of public meetings require posting no more than 7 days after the meeting and include time & place, members present, business transacted, executive session, and time adjourned. Colette Slover suggested referencing the reports of the Librarian and the Treasurer instead of restating them.	No Vote
Board of Directors Self-Assessment	Nicole Nunziata shared a few general themes from the assessments: <ul style="list-style-type: none"> <li>• Diversity of all kinds – age, race, gender, etc – in recruiting for the Board.</li> <li>• Free Speech, First Amendment, and Library Laws were ideas for Board Training topics.</li> <li>• Social gatherings to get to know one another.</li> </ul>	No Vote
<b>Old Business</b>		
Operations & Administration Committee update	The Library Director Assessment will close. Recruitment for new board members continues. Two more candidates will join us for the April board meeting. The policies will be updated on a three year cycle. Public Comment and the Investment Policy will be among the first.	No Vote
Marketing Committee update – Donna	Name tags have been ordered. The BOD Roster is complete. A final revision will be shared. The brochure is being drafted and shared with staff.	No Vote
Strategic Planning Committee update – Dave	The first quarter is complete. Feedback is invited from each of the leads indicating any key accomplishments and impediments.	No Vote
Board Member Remarks	Amee Mody and Rob Berman discussed planning one social gathering for the Library and Friends boards to get to know each other better and a second for the Library board to honor outgoing members and celebrate incoming members. Amee Mody shared about the very successful concerts and Holi program. Planning for Library Workers Day is going well.	No Vote
Adjournment	Beth Dance moved to adjourn. Deborah Sacks seconded. The meeting adjourned at 8:28 pm.	# 12 Yes

**Respectfully submitted, Colette Slover, Secretary**