

Avon Public Library BOD Meeting
Board Room, Avon Public Library
Date: April 18, 2023

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 7 pm.					Quorum = 7
	Attendee	Role	Voting	Present	Absent	# 10 voting present
	Nicole Nunziata	BOD President	Y	Y		
	Amee Mody	BOD Vice President	Y	Y		
	Fred Lin	BOD Treasurer	Y	Y		
	Rob Berman	BOD Assistant Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	N	Y	
	Anne McNeely	BOD Member	Y	Y		
	Beth Dance	BOD Member	Y	Y		
	Dave Howe	BOD Member	Y	Y		
	Deborah Sacks	BOD Member	Y	N	Y	
	Donna Gianini	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Paula Schwartz	BOD Member	Y	Y		
	Margery Lawrence	Potential future BOD candidate	N	Y		
	Natalie Bowers	Potential future BOD candidate	N	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
Review and Approvals						
Review and Adoption of Agenda	Joan Reiskin made a motion to adopt the agenda as amended. Anne McNeely seconded. (Approved.)					# 10 Yes
Review and Approval of BOD Meeting Minutes	Donna Gianini made a motion to accept the March meeting minutes. Dave Howe seconded. (Approved.)					# 10 Yes
Introduction and welcome of guests – Glenn	Glenn Grube welcomed Natalie Bowers and Margery Lawrence to the BOD. Both Natalie and Margery have enjoyed lifelong relationships with libraries. Natalie’s mother was a children’s librarian when she was growing up and now she and her family enjoy the Avon Library. She sees libraries as a central focus of a town and is interested in becoming more involved in the community as her children enter school. Margery’s family went to the library every week growing up. She started using the Avon Library when she moved here 35 years ago and began her work at the University of St. Joseph. As a lifelong academic she sees that universities educate the select few where libraries educate everyone who walks through the door.					
Review and Approval of	Fred Lin presented his written March report and offered guests a brief explanation of the various sources of funding the Avon Library receives. Ame					# 10 Yes

Treasurer's Report – Fred	Mody moved to accept the Treasurer's report. Paula Schwartz seconded. (Approved.)	
	New Business	
Librarian's Report – Glenn	<p>Glenn Grube reviewed his written report including the following highlights:</p> <ul style="list-style-type: none"> • There are several positive staffing changes including the promotion of Alyssa Skorski to Reference Librarian, the hiring of Jamie Nicholson as Library Technician, and the interviews in process for three Children's Specialists and one temporary summer position. • Victoria Kiszka has trained more staff in the use of the OWL which has a panoramic camera and microphone making it possible to offer more interactive hybrid library programs. • The town has determined the low responsible bidder for the courtyard project and will seek Town Council approval on May 4. 	No Vote
Friends of the Library Report – Joan	Joan Reiskin spoke about the upcoming Friends fundraiser event featuring author Martha Kelly and their Sundays at Three concerts. The fifth and final concert in the series was in memory of Library Board Vice President Ameer Mody's husband Anil and was enjoyed here in person in the Library and in India via livestream. The Friends Board is seeking new members.	No Vote
Strategic Planning Quarterly Update – Dave	Dave Howe reviewed the overall activity of the first quarter. Beth Dance expects the marketing brochure to be ready for printing in June. Glenn Grube visited with the teen advisory boards and hopes to welcome a few of their members as guests at the May BOD meeting. A two-question survey is finalized and ready. Diversity programming continues to go well and includes upcoming Pride and Juneteenth programs. A baseline diversity audit of the collection will be performed using a new tool called Collection HQ. The Library has begun several partnerships including Avon Friends for Equity, American School for the Deaf, Interval House, and a group of Avon parents interested in STEAM programs with a diversity angle that we hope to support with a Hartford Foundation for Public Giving grant.	No Vote
	Old Business	
Operations & Administration Committee update	The committee has several candidates for the two BOD openings and expect to be ready for a vote in June. The Library Director Assessment has been completed and will be reviewed with Glenn.	No Vote
Policy Revision Committee update	The Public Comment Policy draft was discussed. The vote has been tabled so the committee can review the feedback and present an updated draft.	No Vote
Marketing Committee update – Donna & Beth	The committee is happy with the draft of the marketing brochure that has been received from the graphic designer and expects to have a final draft for the Board to review in May and publish in June.	No Vote
Staff Engagement update – Ameer	Ameer Mody has arranged for pastries and coffee on National Library Workers Day on April 25.	No Vote
Board Member Remarks	Paula Schwartz commented on recent AI articles. Glenn Grube mentioned recent Library programs on algorithms and media bias. Paula Schwartz attended a memorial program where the names of holocaust victims were read over a 24 hour period. Beth Dance expressed appreciation for the diverse	No Vote

	children's books she has found in the collection.	
Adjournment	Beth Dance moved to adjourn. Anne McNeely seconded. The meeting adjourned at 8:28 pm.	# 10 Yes

Respectfully submitted, Nicole Nunziata, Acting Secretary