

Avon Public Library BOD Meeting
Board Room, Avon Public Library
Date: September 19, 2023

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 7 pm.					Quorum = 7
	Attendee	Role	Voting	Present	Absent	# 12 voting present
	Nicole Nunziata	BOD President	Y	Y		
	Amee Mody	BOD Vice President	Y	Y		
	Rob Berman	BOD Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	Y		
	Anne McNeely	BOD Member	Y	Y		
	Beth Dance	BOD Member	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	Y		
	Natalie Bowers	BOD Member	Y	Y		
	Paula Schwartz	BOD Member	Y	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda	Anne McNeely made a motion to adopt the agenda. Rob Berman seconded. (Approved.)					# 12 Yes
Review and Approval of BOD Meeting Minutes	Rob Berman made a motion to approve the July meeting minutes with one minor edit. Joan Reiskin seconded. Anne McNeely, Himanshu Singh, and Natalie Bowers abstained. (Approved.)					# 9 Yes # 3 Abstain
Review and Approval of Treasurer's Report – Rob	Rob Berman presented his Financial Operations Update and reviewed the Library's financial activity for the months of July and August. He explained his formatting and answered questions. Paula Schwartz made a motion to accept the treasurer's report. Anne McNeely seconded. (Approved.)					# 12 Yes
	New Business					
Librarian's Report – Glenn	Glenn Grube presented highlights from his written report. Over 100 teens signed up for the Teen Summer Challenge, a new program this year. Summer Children's and teen programs were presented over 8 weeks drawing a combined total attendance of more than 4,000 people. The lighting bases have arrived and will hopefully be installed before October 5. Both grants have been secured covering all but \$12,000, of the electric car charging station project. The hope is that the Town will cover about \$7,000 of the difference. The Library may be asked to cover the remaining \$5,000.					No Vote
Friends of the Library Report – Joan	Joan Reiskin says the Friends are ramping up for the new year. Each month they ask Glenn for proposals of what's needed and are usually able to say yes. The book sales are coming up. The Booktique continues to be a success. The					No Vote

	concert series will begin in January.	
Review and approve 2024 Library Board meeting dates	Glenn Grube presented the proposed Library Board meeting dates. Ameer Mody made a motion to approve the Library Board meeting dates as proposed. Colette Slover seconded. (Approved.)	# Yes
Review and approve 2024 Library calendar	Glenn Grube presented the proposed Library calendar. Rob Berman made a motion to approve the Library calendar as presented. Natalie Bowers seconded. (Approved.)	# 12 Yes
Alcohol waiver requests – Glenn	Himanshu Singh made a motion to approve Art Backstrom’s alcohol waiver request for his October 7 art reception. Ameer Mody seconded. (Approved.)	# 12 Yes
	Joan Reiskin made a motion to approve the Avon Arts Association’s alcohol waiver request for their December 3 art reception. Anne McNeely seconded. (Approved.)	# 12 Yes
	Old Business	
Operations & Administration Committee update	Onboarding for new members continues. Sexual harassment prevention training has been completed by all BOD members. Himanshu Singh will be joining the Staff Engagement committee and Ameer Mody will be his mentor. Natalie Bowers will be joining the Strategic Planning Committee and Paula Schwartz will be her mentor.	No Vote
Policy Revision Committee update – Colette	Colette Slover explained that the Policy Committee has a three-year schedule to review the Library’s 23 policies. Anne McNeely discussed the change narrative for the Investment Policy. Colette Slover made a motion to approve the Investment Policy as presented. Paula Schwartz seconded. (Approved.)	# 12 Yes
	Glenn Grube discussed the change narrative for the Volunteer Policy. Natalie Bowers made a motion to approve the updated Volunteer Policy. Beth Dance seconded. (Approved.)	# 12 Yes
Marketing Committee update – Donna & Beth	The Marketing Committee will be meeting this week.	No Vote
Staff Engagement update – Ameer	Megan St Lawrence will be a Staff Guest at the October BOD meeting. Ameer Mody discussed the Courtyard Opening complete with ribbon-cutting ceremony which will be on October 5. An enthusiastic discussion followed.	No Vote
Board Member Remarks	Deborah Sacks and Donna Gianini encouraged all BOD’s to watch ACLB’s recent webinar on intellectual freedom. Nicole Nunziata suggested they plan to lead a discussion of it at a future board meeting. Glenn Grube announced that Freedom to Read Week will be October 1 – 7. Paula Schwartz will be scheduling a Strategic Planning meeting soon.	No Vote
Adjournment	Joan Reiskin moved to adjourn. Donna Gianini seconded. The meeting adjourned at 8:25 pm. (Approved.)	# 12 Yes

Respectfully submitted, Colette Slover, Secretary