

Avon Public Library BOD Meeting
Board Room, Avon Public Library
Date: November 21, 2023

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 7 pm.					Quorum = 7
	Attendee	Role	Voting	Present	Absent	# 8 voting present
	Nicole Nunziata	BOD President	Y	Y		
	Amee Mody	BOD Vice President	Y	N	Y	
	Rob Berman	BOD Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	Y		
	Anne McNeely	BOD Member	Y	N	Y	
	Beth Dance	BOD Member	Y	Y		
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	Y		
	Joan Reiskin	Friends of the Library	Y	N	Y	
	Natalie Bowers	BOD Member	Y	Y		
	Paula Schwartz	BOD Member	Y	N	Y	
	Catherine Cavanaugh	Staff Guest and Library Assistant	N	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	Review and Approvals					
Review and Adoption of Agenda	Colette Slover made a motion to adopt the agenda. Natalie Bowers seconded. (Approved.)					# 8 Yes
Review and Approval of BOD Meeting Minutes	Rob Berman made a motion to approve the October meeting minutes. Himanshu Singh seconded. (Approved.)					# 8 Yes
Review and Approval of Treasurer's Report – Rob	Rob Berman described his reporting process and presented his written report. Beth Dance made a motion to accept the Treasurer's report. Natalie Bowers seconded. (Approved.)					# 8 Yes
	New Business					
Librarian's Report – Glenn	Glenn Grube presented his written report and commented on many of the activities that took place in October including the record-breaking Nature's Best Hope program. Nicole Nunziata encouraged new members to attend the ACLB's Board Basics workshop.					No Vote
Friends of the Library Report – Glenn	Glenn Grube shared two highlights from Joan Reiskin: The four days of book sales totaled \$14,306, which is approximately \$2500 higher than last year. The Sundays at Three winter concert series promises to be exciting and begins on January 14.					No Vote
Staff Guest,	Nicole Nunziata introduced Catherine Cavanaugh who has lived in Avon for					No Vote

Catherine Cavanaugh, Library Assistant	about 25 years and started working at the Avon Library in 2017. She enjoys reading historical fiction and mystery novels and assisting patrons in finding new books. She mentioned that the new library card designs are very popular and suggested creating bookmarks using the same designs.	
Discussion on ACLB Webinar – Donna & Deborah	Board members reviewed the ACLB webinar on intellectual freedom prior to the meeting. Donna Gianini began the discussion about the right to read being fundamental to our democracy and libraries being central to that. Glenn Grube reviewed the current process of responding to book challenges. Everyone discussed the topic and reflected on the Collection Development Policy noting that the latest revision was in March 2023.	No Vote
	Old Business	
Operations & Administration Committee update	Nicole Nunziata reported on some changes being made in the bylaws to clarify and update a variety of items including committees, BOD officer responsibilities, the nomination process, and that board member terms will run on the fiscal year beginning on July 1 and ending three years later on June 30. The committee hopes to have these changes ready to present to the full board for consideration in December.	No Vote
Policy Revision Committee update – Colette	Colette Slover mentioned the plan for policy review going forward and presented the Security Camera Policy. Glenn Grube discussed the change narrative in detail. Rob Berman made a motion to approve the Security Camera Policy. Deborah Sacks seconded. (Approved.)	# 8 Yes
Marketing Committee update – Donna & Beth	The Marketing Committee plans to get rolling banners with the new logo for use in the Community Room and at community events. Glenn Grube learned that the town sends welcome packets to new residents and was able to provide them with our new brochures to be included. Glenn Grube, Victoria Kiszka and Beth Dance met with Aspire Digital Solutions to discuss the website and expect to hear back from them by mid-December with a variety of detailed options.	No Vote
Staff Engagement update – Glenn	Glenn Grube shared an update from Ameer Mody. Catherine is the final staff member on the list of those who accepted the invitation to be interviewed and attend the board meeting. A new invitation will be extended. The Milan Cultural Association event was enjoyed by 140 people and featured important remarks, beautiful dances, delicious food, and a fantastic donation of 44 beautiful “coffee table” books.	No Vote
Board Member Remarks	All who attended the Milan Cultural event shared many enthusiastic remarks about the program especially noting that they saw many new faces and talked with people who were at Avon Library for the first time. Nicole Nunziata commented that the program made it feel like the library truly is the center of our community.	No Vote
Adjournment	Natalie Bowers moved to adjourn. Rob Berman seconded. The meeting adjourned at 8:17 pm. (Approved.)	# 8 Yes

Respectfully submitted, Colette Slover, Secretary