

TOWN OF AVON

Title: Maintainer II
Department: Public Works

Revised May 2021

Position Function: Performs a variety of semi-skilled, skilled labor in all phases of municipal facility and vehicles, rehabilitation maintenance, renovation and repair, including but not limited to, automobiles, trucks and other vehicles and equipment, buildings, grounds, parks, pools, bridges, culverts, drainage systems, roads, sanitary and storm sewers, sidewalks, streets; tree maintenance and performs related work as assigned or required.

Supervision Received: All work is performed under the supervision of a Superintendent, Foreman or Crew Leader or Administrative Superior. The employee is expected to exercise independent judgment concerning job priorities, methods and materials to be utilized in completing assigned tasks.

Supervision Exercised: May supervise employees of a lower class, including temporary workers.

Essential Job Duties: Performs in a safe manner a variety of semi-skilled and skilled tasks requiring heavy manual labor, including, but not limited to, those listed for unskilled grades as well as the following: planting, cultivating, spraying, snow plowing with dump truck, and ice maintenance; repairs to buildings including electrical, plumbing, painting, glazing, carpentry, repairing roofs, gutters, makes repairs to mechanical equipment requiring skill in operation and knowledge of safety practices such as dump trucks, sanders, spreaders, compressors, light roller, tractors, pumps, self-propelled mowers, loaders, and hand powered tools; be able to load loose or stacked material such as sand, snow, gravel, stone, etc., into a truck using a loader, be able to outfit, rig and operate trucks for snow removal and de-icing operation; be able to assist a higher class skilled operator in building manholes, catch basins, laying drainage pipes and grading; erect highway signs, remove trees; operates equipment of a skilled grade or performs skilled tasks for training purposes; keeps records as required.

Examples of Incidental Job Duties: Performs backup or relief tasks in all functional areas of the Department as necessary. Does related work as required.

Knowledge Abilities and Skills: Excellent physical strength and stamina with ability to perform heavy manual labor for extended time periods often under adverse weather conditions; will be required to work extended hours for emergency purposes beyond normal working hours. Knowledge and ability to operate, maintain and repair moderately complex tools, vehicles and mechanical equipment; some knowledge of physical properties of standard construction, building, and grounds materials, some knowledge of mechanical principles; ability to supervise other semi-skilled and unskilled workers; ability to get along with others; ability to deal with public in a courteous manner; ability to follow oral or written instructions. Ability to take a teamwork approach to the job by cooperating with others, offering to help others when needed, considering larger organization goals rather than individual concerns. Includes the ability to build a constructive team spirit where team members are committed to the goals and objectives of the team.

Physical, Mental Exertion/Environmental Conditions: Ability to perform strenuous manual work. Must be able to lift objects up to 50 lbs. Must be able to bend and reach to accomplish tasks. Considerable physical effort required in walking, standing and climbing while performing shop and field maintenance work including work in rough terrain. Must be able to climb ladders. Precautions must be taken in lifting, maintaining and operating power equipment. There is periodic highway driving, which includes exposure to hazardous weather conditions. Exposure to high and low fluctuating temperatures; humidity and wetness and seasonal outdoor weather. Must be able to

concentrate on detail with constant interruption. Must be able to work in a professional manner with co-workers, customers and public at large.

Minimum Qualifications Required: Graduation from high school or trade school; three years of skilled trade experience as a Public Works Maintainer I or equivalent; or equivalent combination of education and experience.

Licenses and Certificates: Must possess a valid Class B Commercial Driver's License (CDL).

Note: The above tasks and responsibilities are illustrative only. This job description is not meant to include every task or responsibility. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

