

TOWN OF AVON



**2014-2015 ANNUAL REPORT
2016 CALENDAR**

**TOWN OF AVON, CONNECTICUT
ANNUAL REPORT for 2014/2015 and CALENDAR YEAR 2016**

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DEPARTMENT AND DIVISION HEADS

Town Manager.....	Brandon Robertson.....	(860) 409-4300
Assessor.....	Harry DerAsadourian ..	(860) 409-4335
Avon Volunteer Fire Department	Rob Shillington	(860) 677-2644
Building Official.....	James Sansone.....	(860) 409-4316
Chief of Police.....	Mark Rinaldo	(860) 409-4214
Collector of Revenue.....	Deborah Fioretti	(860) 409-4306
Deputy Director of Public Works	Alexander M. Trujillo..	(860) 673-6151
Director of Finance.....	Margaret M. Colligan..	(860) 409-4344
Director of Health (Farmington Valley Health District)	Jennifer C. Kertanis.....	(860) 352-2333
Director of Human Resources.....	William F. Vernile.....	(860) 409-4303
Director of Planning & Community Development	Hiram W. Peck III	(860) 409-4329
Director of Public Works.....	Bruce C. Williams	(860) 673-6151
Director of Recreation and Parks.....	Ruth Checko.....	(860) 409-4333
Director of Social Services	Alan E. Rosenberg.....	(860) 409-4346
Emergency Management Director	James W. DiPace.....	(860) 409-4390
Fire Chief.....	Michael Trick.....	(860) 677-2644
Fire Marshal.....	James W. DiPace.....	(860) 409-4319
Library Director.....	Glenn Grube.....	(860) 673-9712
Public Works Foreman (Buildings & Grounds) <i>Acting</i>	Paul Hoekman	(860) 673-6151
Public Works Foreman (Roadways)	Paul Welsh	(860) 673-6151
Town Accountant	Laurie Dorn	(860) 409-4339
Town Clerk.....	Ann L. Dearstyne	(860) 409-4310
Town Engineer	Lawrence E. Baril.....	(860) 409-4378

BOARD OF EDUCATION

Superintendent of Schools	Gary S. Mala	(860) 404-4700
Assistant Superintendent for Teaching & Learning	Donna Nestler-Rusack....	(860) 404-4720
Business Manager.....	Heather Michaud.....	(860) 404-4709
Director of Athletics	Tim Filon.....	(860) 404-4747
Director of Nutritional Services.....	Maggie Dreher.....	(860) 404-4734
Director of Operations	Myles Altimus	(860) 404-4789
Director of Pupil Services.....	Kelly Grant.....	(860) 404-4710
Director of Technology.....	Robert Vojtek	(860) 404-4716
Principal, Avon High School	Christopher Tranberg	(860) 404-4740
Assistant Principal, Avon High School.....	Eileen O’Neil	(860) 404-4740
Assistant Principal, Avon High School.....	Catherine Sosnowski	(860) 404-4740
Principal, Avon Middle School.....	Marco Famiglietti	(860) 404-4770
Assistant Principal, Avon Middle School.....	James Pappa	(860) 404-4771
Interim Principal, Roaring Brook School.....	Thomas Russo	(860) 404-4810
Assistant Principal, Roaring Brook School	Lawrence Sparks	(860) 404-4811
Principal, Pine Grove School.....	Jess Michael Giannini	(860) 404-4790
Assistant Principal, Pine Grove School	Ryan Roberts-Walstrom..	(860) 404-4790
Principal, Thompson Brook School.....	Michael Renkawitz.....	(860) 404-4870
Assistant Principal, Thompson Brook School.....	Robert Vojtek	(860) 404-4870

About the Front Cover: AVFD Annual 9/11 Memorial Service – Town Green

About the Back Cover: Nod Brook – Town Hall Campus
Photos Courtesy of Alexander Trujillo, Deputy Director – Public Works

AVON - FACTS AND INFORMATION IN BRIEF

SETTLED - Avon, formerly Northington or North Parish of Farmington, was settled about 1645. In 1830, after the construction and opening of the Towpath Canal, Avon was incorporated as a separate Town and took its name from the Avon River in England. The official Town Seal utilizes the Towpath Canal as its main theme. Physical evidence of the Canal can still be seen near the former site of the Towpath School and along the easterly side of Old Farms Road. In 1830, the population numbered 1,025 residents, increasing to 1,057 in 1880 and 3,171 in 1950. In 1960, the population numbered 5,273; in 1970, 8,352; 1980, 11,201; 1990, 13,937; 2000, 15,832; 2005, 17,082; and in 2010, 18,100.

GOVERNMENT - Avon's local government organization is established by Home Rule Charter, adopted in 1959, and amended in 1962, 1969, 1975, 1980 and 1998. Effective November 5, 1998, the revised Charter provided for a Town Manager, Town Council, Board of Finance and Town Meeting. Local elections are held every two years in odd numbered years on the first Tuesday after the first Monday of November. The Town has three voting districts with three polling places.

SCHOOLS - In September 2015, school population numbered 3,236 students: 1,034 attended Avon High School; 550 attended Avon Middle School; 546 attended Thompson Brook School; 533 attended Roaring Brook School; and 573 attended Pine Grove School. The Avon Old Farms School, a private school for boys, unaffiliated with Avon Public Schools, is located in Town and has an enrollment of 409 students.

LIBRARY - The Avon Free Public Library is located at 281 Country Club Road. Its collection includes 100,649 items in print, 21,718 non-print, and 193 magazine and newspaper subscriptions, including over 100 digital magazines. Annual circulation for 2014/2015 was 291,256. There are more than 50 computer workstations for the public, plus wireless internet access throughout the building. Programs for children, teens and adults include story times, lecture programs, films, computer classes and book discussions. 47% of Town residents have a library card. The staff consists of eight full-time and 29 part-time employees. The Library is open throughout the week; and Sunday hours are during December-April only.

PLANNING AND ZONING - Avon has a full-time professional Planning Director and an active Planning and Zoning Commission composed of seven members appointed by the Town Council to four-year, overlapping terms. A Plan of Conservation and Development, adopted in 2006, is utilized to assure orderly growth and development.

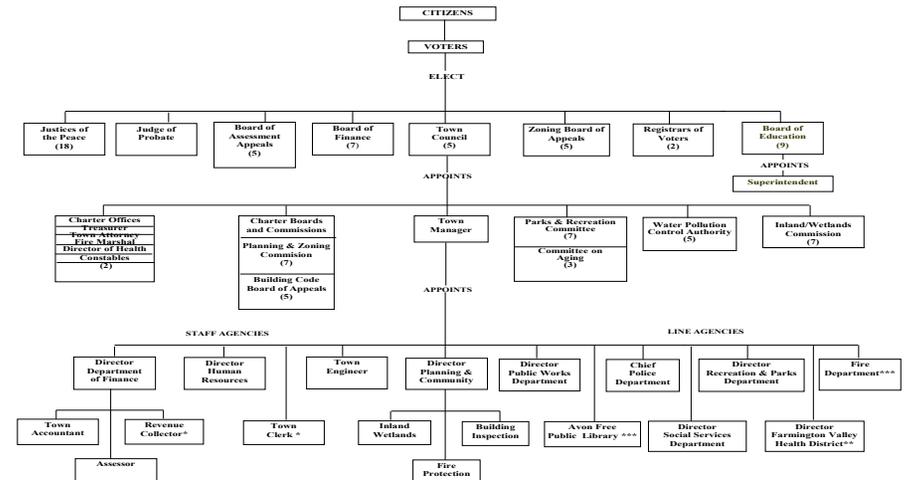
FIRE DEPARTMENT - The Avon Volunteer Fire Department is a State of Connecticut non-profit corporation chartered by the State to provide fire protection to the Town of Avon. Its roster lists 77 firefighters, 14 fire police, 18 administrative members, 20 Explorers, 19 active veterans, and 3 senior veterans, 32 lifetime members, and 14 honorary members. Membership is open to anyone who is 18 years or older and is a Town resident or works in Town. Fire equipment is housed in four strategically located firehouses. AVFD is committed to remain a Volunteer Fire Department.

POLICE DEPARTMENT - The Police Department promotes community-oriented policing and advocates positive community relations. Officers are First Responders for all medical incidents in Avon. The Department's marked vehicles are equipped with Automatic External Defibrillators and Mobile Data Terminals, allowing Officers immediate access to CT DMV and Corrections, Capitol Region towns, and the National Crime Information Center. The Department is structured as a para-military organization with an authorized full-time force of 35 sworn officers, with 32 funded, comprised of a Chief, a Captain, one Lieutenant, eight Sergeants, three Detectives, 18 sworn Patrol Officers, and a School Resources Officer. The Chief of Police and Captain are FBI National Academy graduates. Staff includes six full-time and two part-time Civilian Dispatchers, one Administrative Secretary and two full-time Records Aides. Since 1993, the Department has been accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA), one of only 600 U.S. agencies attaining this prestigious designation and is also a CALEA Flagship Agency, one of three state Police Departments so designated, by maintaining 484 international standards of professional excellence.

INFORMATION DIRECTORY

POLICE AND FIRE EMERGENCY	911
Police (Routine Calls)	(860) 409-4200
Avon Chamber of Commerce	(860) 675-4832
Avon Historical Society	(860) 678-7621
Avon Post Office	(860) 678-0525
Avon Senior Center	(860) 675-4355
Canine Control Officer	(860) 409-4200/409-4205
CT Transit (Route 44 to Hartford)	(860) 525-9181
Department of Motor Vehicles	(860) 263-5700
Dial-A-Ride (Martel Transportation LLC)	(860) 693-8941
Elderly Nutrition Program	(860) 675-4355
Energy Assistance	(860) 409-4346
Farmington Valley Health District	(860) 352-2333
Farmington Valley Visiting Nurse Association	(860) 651-3539
First Company Governor's Horse Guard	(860) 673-3525
INFO-LINE	211
Landfill	(860) 673-3677
Meals-on-Wheels (McLean Home)	(860) 658-3700
Registrars of Voters	(860) 409-4350
Social Security Department ~ Hartford Office	(860) 493-1857
Specialty Transportation (Schools)	(860) 471-5981
State of Connecticut Department of Social Services	(860) 723-1000

ORGANIZATIONAL CHART FOR THE TOWN OF AVON



* Recommended by Manager, approved by Council.
 ** The Town participates in a Regional Health District.
 *** The Town funds the Avon Volunteer Fire Department and Avon Free Public Library, Inc.

REPORT OF THE TOWN COUNCIL

MARK ZACCHIO, *Chairman*

The Annual Report for the fiscal year 2014/2015 is a summary of the activities of the Town of Avon's departments, boards and commissions. As you will see, it has been another exciting year in Avon.

In February, 2014, Council appropriated funding for the services of a design professional to prepare a preliminary design and a cost estimate for the development of an athletic facility on Thompson Road. The architect worked with a Sub-Committee of the Recreation and Parks Committee to complete the task. Their report was presented to the Council in November, and sparked conversation around expanding the assessment to include a second location, Avon High School.

Remaining funding from the original appropriation was approved for the architect to work with the Sub-Committee to look at the High School as a potential location for artificial turf field(s). The Sub-Committee reported to the Town Council at the June meeting with a plan that included several options. As of this writing, we are planning a joint meeting with the Board of Education sometime in November to further discuss the project and its location.

In May of 2015, the Town celebrated the completion of yet another successful public-private partnership project to install lighting at the Avon Middle School Tennis Courts. The completion of this project was made possible by contributions from ACORN, the Hoffman Foundation, the United States Tennis Association and the Board of Education. The Department of Public Works provided overall project management of vendors, excavation and installation of conduit and site restoration. The Board of Education provided labor to pull and terminate electrical wiring.

Over the past few years, the Town has supported a number of similar projects, including the Pine Grove School Playscape, the Avon Middle School Tennis Courts themselves, and the Roaring Brook School Playscape. Projects like these are a great example of the public and private sector coming together to improve the community in ways that do not overburden the tax levy. We continue to support and appreciate citizenry coming forward with projects that enhance the quality of life in Avon, and while not all come to fruition, the public-private partnership has proven successful, and has enriched our community involvement in town government.

The Town has continued to work with neighboring communities to share services. The Town Council approved an Inter-local Agreement with the Town of Farmington to formalize a partnership for the joint funding, construction, and subsequent administration of a Live Fire Training Facility. The facility will be located in Farmington and will be shared by the Farmington and Avon Fire Departments. The facility will provide a venue for training that is imperative to our volunteer fire fighters. It will enhance their already high level of training by providing real life fire experience. This partnership is an excellent example of inter-local cooperation and will enhance safety for the fire fighters and citizens of both communities.

Avon jointly applied with several other area communities including Farmington, Canton, Simsbury and Bloomfield through the State's Intertown Capital Equipment (ICE) Program. This competitive program provides a state grant to offset 50% of the purchase price of capital equipment when shared by communities. The Towns submitted a joint application to purchase three "hot boxes" and one smaller paving box. This equipment will benefit each community in making smaller road and parking lot repairs more efficient. They will also enable us to make winter season road repairs, particularly pot hole filling, with a greater level of quality and durability.

Avon was recognized by the Capital Region Council of Governments (CRCOG) with an Intertown Cooperation Award at their annual meeting in June for our success with these projects. We are very fortunate to have the professional team at Town Hall who are a major driver in our success with these and many other projects.

The Town has continued to take steps to implement the Comprehensive Energy Plan as adopted by the Town Council in 2012. The Plan includes several goals including reducing the Town's carbon footprint by 20% by 2020. These steps have included the completion of a project to install solar technology at various Town Facilities. The Town entered into a fifteen year power purchase

agreement (PPA) with SolarCity to install solar installations at the Middle School, High School and Public Works Facility. These installations will help Avon to meet its energy goals, diversify energy sources and reduce our costs.

In addition, we promoted green/efficient energy opportunities to both Residential, and Commercial business owners. Avon participated in the Solarize CT Program as sponsored by the Connecticut Green Bank. The Connecticut Green Bank prequalified a pool of contractors to install residential solar units. Avon, along with the other participating municipalities, selected Astrum Solar to advertise solar to residential customers in Avon. The campaign was completed in April and resulted in the installation of 256.77 kW of solar capacity throughout the town.

On May 13, 2015, the fiscal year 2015/2016 budget was adopted. The budget included a spending increase of 3% and a tax increase of 1.69%. This marked the seventh year in a row that the budget passed on the first referendum. It is not possible to have this level of success without careful planning, and steadfast teamwork across the major boards, but particularly the Council, Board of Education, and Board of Finance. These budgets represented a balance of the town's needs with the community's desire for balanced spending.

Longtime Town Attorney, Dwight Johnson, retired from legal practice in 2015. Attorney Johnson of Murtha Cullina had served as the Town Attorney since 1998. Following his announcement that he would be retiring, Town Staff conducted an extensive request for proposals for a new legal team. Following interviews by staff, including BOE representatives, and finally the Town Council; Al Smith, also of Murtha Cullina, was appointed to the serve in this capacity.

In closing, one of our priorities as your elected officials is to continue to respond to your comments and ideas relative to the needs of our community. Your attendance and input at our meetings assists us to recognize your expectations and, as such, we include open communication from the public at each meeting. While we are always available via email communication as listed on the town website, we truly welcome and encourage your continued participation at our town meetings.



(Left to Right): William Stokesbury, Heather Maguire, Mark Zacchio - Chairman, Douglas Evans, David Pena

DECEMBER 2015

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FEBRUARY 2016

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28	29					

January 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
CHRISTMAS TREE PICK-UP 1/4/2016—1/29/2016		IMPORTANT NOTICE TO RESIDENTS FROM YOUR PUBLIC WORKS DEPT. The Town of Avon is not responsible for any damaged sprinkler, landscaping, fences, or other such intrusions into the Town's Right of Way.			1 NEW YEAR'S DAY Taxes Due TOWN HALL, LANDFILL, LIBRARY & SCHOOLS CLOSED	2 Library Regular Saturday Hours 10:00 am - 5:00 pm
3 Library Sunday Hours 1:00 pm - 5:00 pm	4	5 Inland Wetlands Commission	6	7 Town Council	8	9 Library Regular Saturday Hours 10:00 am - 5:00 pm
10 Library Sunday Hours 1:00 pm - 5:00 pm	11	12 Planning & Zoning Commission	13	14 AWPCA	15	16 Library Regular Saturday Hours 10:00 am - 5:00 pm
17 Library Sunday Hours 1:00 pm - 5:00 pm	18 MARTIN LUTHER KING JR. DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	19 Library Board of Directors Board of Education	20	21	22	23 Library Regular Saturday Hours 10:00 am - 5:00 pm
24 Library Sunday Hours 1:00 pm - 5:00 pm	25 Board of Finance	26 Planning & Zoning Commission	27	28 Zoning Board of Appeals	29	30 Library Regular Saturday Hours 10:00 am - 5:00 pm
31 Library Sunday Hours 1:00 pm - 5:00 pm					YEAR 2016 SPORTING LICENSES AVAILABLE JANUARY 4, 2016	

REPORT OF THE TOWN MANAGER

BRANDON ROBERTSON, *Town Manager*

Section 7.3.2 of the Town Charter requires that the Town Manager "...prepare and cause to be printed, as soon as possible after the close of the fiscal year, an Annual Town Report." The Annual Report is a summary of the activities of the Town's Departments, Boards, Commissions, and Agencies for the prior fiscal year ending June 30, 2015.

Fiscal year 2014/2015 was eventful on many fronts. The maintenance and improvement of the Town's approximately 110 miles of local roads continued to be a top priority. Funding in the amount of \$830,000 was included in the fiscal year 2014/2015 Capital Budget for this purpose. The most significant improvements were drainage repairs and a mill and overlay that was completed on the section of Country Club Road from West Avon to Lovely Street.

The Town Council and Board of Finance appropriated \$662,384 from a fund balance assignment for capital items in March. These funds were appropriated to allow the Department of Public Works to begin road improvements in the early spring. The scheduling of milling and paving contractors was greatly improved due to the fact that these funds were available in the spring. The appropriation of these funds meant that the construction season for road improvements was extended by two months. Among the first projects completed was the chip sealing of a section of Old Farms Road.

The Town continued to replace rolling stock that has reached the end of its useful life. Funding was appropriated to replace various equipment including a plow truck, a field mower and a combination backhoe/loader.

The Council approved the award of a contract for the replacement of two fire-rescue pumpers following a competitive procurement process. The contract was awarded to Gowans-Knight Co., Inc. of Watertown, CT. The purchase was funded over several years through a capital reserve established for that purpose. We anticipate the delivery of the apparatus in the spring of 2016.

A number of improvements were made to School Facilities. These included the replacement of classroom flooring & ceiling tiles and the installation of a new Fire Alarm System at Roaring Brook School. The track at Avon High School was resurfaced. New gym lighting was installed at Avon High School and the Thompson Brook School. In addition, the Town Council appointed a Building Committee to retain an architect to develop specifications for updating the Science Classrooms at the Middle School.

Calendar year 2014 saw the first full year of operation of Sub Edge Farm. The Town of Avon leases approximately 162 acres of property located on the west side of Tillotson Road to Rodger and Isabelle Phillips. The Town of Farmington leases additional land and outbuildings to the Phillips located to the South of the Avon property.

Sub Edge Farm is a family farm. Their mission is to provide nourishing food to the local community while promoting healthy lifestyles, encouraging active stewardship of the land and strengthening the local economy. Equipment was purchased, irrigation was installed, a greenhouse was built, a farm store was opened and a Community Supported Agriculture program was established. The CSA grew 3,500 lbs. of fresh produce for food banks in the community. Fresh produce was distributed to Gifts of Love in Avon and the Farmington Food Pantry.

In November, a new and improved Town Web Site was launched. The updated site provides an improved structure and navigation for end users, a seamless and fully functional experience for users accessing the site on a smartphone or tablet computer, an easier and more open interface for staff who edit or update content and a new and more intuitive web address.

In April, the Town Council and Board of Finance approved funding and authorized the Town Manager to enter into a series of agreements with the State of Connecticut Department of Transportation and consultant(s) to conduct a feasibility study for the possible location of Old Farms Road. The relocation of the road has been identified as an objective in the Town's Plan of Conservation and Development for many decades. The feasibility study will include an opportunity for public

participation and will help determine, from a regulatory perspective, if the proper permitting for the project can be obtained. Agreements and an appropriation were also approved for a new bridge to be constructed across the Farmington River and related intersection improvements with Waterville Road. This project will be 100% funded by the State through design, permitting and construction.

June saw the retirement from full time service of Steve Kushner. Steve served as Town Planner for 26 years. He was the Town Planner during a significant period of growth in the Town's history. His full time presence in the Town Offices will be missed and his significant contribution to the Town of Avon will not be forgotten.

The Town of Avon continues to actively seek out areas for cost savings. The Town has continued to contract out for services, such as grounds and building maintenance, janitorial services and snow removal. These services are competitively re-bid on a routine basis to ensure the most cost effective delivery of the service. In addition, the Town participates in regional purchasing and cooperative bidding through the State of Connecticut, Capital Region Council of Governments, Connecticut Conference of Municipalities and other consortiums to ensure the most competitive pricing available is achieved.

In closing, I want to thank all those who help to make the success and accomplishments described throughout this report possible. I look forward to supporting the Town Council in fiscal year 2015/2016 and to ensuring that services are provided to residents as efficiently and effectively as possible.

REPORT OF THE TOWN ATTORNEY

ALFRED E. SMITH, JR., *Town Attorney*

The Town Attorney and other members of the law firm of Murtha Cullina LLP are the principal legal advisors to the Town and its boards, commissions and departments.

Claims brought or threatened against the Town demanded a substantial part of the Town Attorney's work over the past year. Although some claims were handled by the Town's insurance defense counsel, the Town Attorney monitored those claims and handled others claims directly, including employment-related claims and appeals from administrative actions by the Town. Consistent with past years, the Town was successful during the past year with respect to most administrative appeals, including those involving employment or labor disputes. The firm currently represents the Town in a number of tax appeals.

The Town Attorney also assists the Town with respect to governmental and transactional matters. During the past year we revised the Town's ordinance defining the obligations of landowners with respect to the removal of snow and ice from sidewalks. We also amended the Town's Standards of Conduct. We settled on favorable terms an appeal from the Town's Planning & Zoning Commission's decision on the Doppler weather tower. In addition, we worked with the Town in preparing and reviewing forms of documents used with respect to the completion of subdivisions, including a review of bonding requirements. We have also advised the Town on various issues concerning sewers and wastewater disposal. For example, the Town utilizes the Farmington Water Pollution Control Facility under an agreement it executed with the Town of Farmington in 1970, and the Town of Farmington is seeking to expand the Facility and amend this agreement. We are counseling the Town on the Town of Farmington's proposed amendments.

As in past years, we assisted the Town with respect to the procurement by the Town of goods and services. Advice was provided in connection with requests for proposals, invitations to bid, and related contracts. For example, we recently assisted the Town in the preparation of a new lease for a shared fire training facility with the Town of Farmington. The firm assisted the Town in the development of solar energy installations at certain Town properties. Finally, we are providing legal advice in the planning of a possible turf athletic field. This work has continued into fiscal year 2015/2016.

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February 2016

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27	28	29	30	31		

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Tax Payment Deadline	2 Inland Wetlands Commission	3	4 Town Council	5	6 Library Regular Saturday Hours 10:00 am - 5:00 pm
7 Library Sunday Hours 1:00 pm - 5:00 pm	8	9	10 ASH WEDNESDAY	11 AWPCA	12	13 Library Regular Saturday Hours 10:00 am - 5:00 pm
14 Library Sunday Hours 1:00 pm - 5:00 pm VALENTINE'S DAY	15 PRESIDENTS' DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	16 Planning & Zoning Commission Library Board of Directors Board of Education	17 Avon Clean Energy Commission (ACEC)	18	19	20 Library Regular Saturday Hours 10:00 am - 5:00 pm
21 Library Sunday Hours 1:00 pm - 5:00 pm	22 Board of Finance	23	24	25 Zoning Board of Appeals	26	27 Library Regular Saturday Hours 10:00 am - 5:00 pm
28 Library Sunday Hours 1:00 pm - 5:00 pm	29					

REPORT OF THE BOARD OF FINANCE

THOMAS F. HARRISON, *Chairperson*

The Board of Finance oversees budget and tax matters for the Town, serving as a bridge between the Town Council and Board of Education, and between those governmental bodies and residents and taxpayers. Under Chapter 9 of the Town Charter, the principal role of the Board of Finance is to recommend the annual operating budget for town government functions, operation of the schools, debt service, and capital improvement projects for approval at Referendum and, then, upon a favorable vote, to set the property tax mill rate (the “Levy”) for the next fiscal year. Neither the Town Council nor the Board of Education has the legal authority to establish the Levy. The Board of Finance also reviews and, if appropriate, approves supplemental budget adjustments during the fiscal year to reflect unexpected increases in revenues from grants or other sources or unanticipated increases in expenditures due to emergency or other unplanned conditions or events.

Another function of the Board, per Chapter 5 of the Town Charter, is to designate an independent public auditor to review Town and the Board of Education financial records and accounts. In addition, the Board of Finance is heavily involved in the tax impact and debt management aspects of current and potential future bonding for construction and other capital projects for the Town or its schools.

In carrying out these functions, the seven elected members of the Board of Finance are sensitive to balancing the needs of a vibrant community that enjoys an outstanding quality of life and an excellent school system with the ability and willingness of residents and local businesses to provide tax dollars to support and maintain those assets. The Board, as always, considers a number of factors when considering a budget to recommend to Referendum.

The Grand List, which is the compilation, by value, of all taxable and tax exempt property within the Town, grew by \$18,717,720 (a relatively modest increase of 0.73%) to a total value of \$2,577,798,250. This dollar increase was somewhat offset by stagnant state aid and non-property tax revenues. The need to balance the budgetary reality with the continued need to maintain and improve the things that make Avon the great place to live that it is continues to make the budget process an exciting challenge.

In light of all of this, the Board of Finance, after careful consideration of comments expressed at the Public Hearing and in other communications from residents, unanimously recommended a budget for fiscal year 2015/2016 that increased the combined spending level by 3% to \$86,406,996. Avon obtains about 86% of its revenue from the Levy, with the balance coming from “other,” non-property tax sources such as grants, state aid, permit and license fees and the like. Our best available estimate for the “other” revenue stream was \$11,920,671, leaving a balance of \$74,486,325 to be raised by Taxes and Assessments. To accomplish that the recommended budget required a Levy increase of 2.44%, requiring a mill rate increase of 1.69% from 28.32 to 28.80.

At Referendum the voters approved our recommended budget by a 2-1 margin, but since the turnout was less than the minimum 9% of eligible voters required by the Avon Town Charter the budget was “deemed” approved regardless of the actual vote. While the approved budget called for some sacrifices and some difficult choices from the entire Avon community, the Board believes that it was appropriate in light of the existing economic climate.

Looking ahead to the next fiscal year’s budget, we will continue to be conscious of the condition of the economy and the impact of scheduling capital expenditures that will need to be addressed in the future. Even in the face of increasing operating costs for both the Board of Education and the Town government, Avon has been able to maintain an appropriate surplus in its General Fund. Avon is very fortunate to have a solid and mixed tax base and fiscally conscious management, all of which contribute to its relatively stable tax rate and excellent credit rating.

During the year the Board continued to work very closely with the Town Manager, the Director of Finance, the Assessor, and an independent financial consultant to oversee the management of existing debt to review the Town’s ability to take on any new borrowing. In 2012, the Town’s coveted AAA credit rating was reaffirmed with a positive outlook by Moody’s and Standard and Poor’s. The firm of Blum, Shapiro & Company, P.C. is preparing the annual independent auditor’s report of the Town of Avon for the fiscal year that ended on June 30, 2015, and this should be available for inspection in the Town Clerk’s Office by December 31, 2015.

Our Board will continue to follow what it believes to be a responsible approach to budgeting: the formal Public Hearings and informal public workshops that are held every spring should involve a “conversation” among local residents and businesses about Avon’s overall budget philosophy and priorities on a broad basis, rather than “defaulting” to a simple one issue debate about how much to increase spending and tax levels over the current year’s budget. The Board believes that this approach will make the budget process more open and responsive to the needs and desires of everyone in Avon.

The Board of Finance welcomes comments and suggestions from Town residents, whom we invite to attend our meetings, hearings and workshops. Regular meetings are held on the fourth Monday of every month at 7:00 p.m. in the Council Chamber at Town Hall. We actively seek your input on how best to match spending expectations with fiscal realities.

Thank you for your continued interest in and support for our wonderful Town of Avon.



(Left to Right): Dean Hamilton, Margaret Bratton, Catherine Durdan, Thomas Harrison - Chairman, Thomas Gugliotti, James Speich and Brian Stoll

FEBRUARY 2016

SUN	MON	TUE	WED	THU	FRI	SAT
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APRIL 2016

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March 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Inland Wetlands Commission	2	3 Town Council	4	5 Library Regular Saturday Hours 10:00 am - 5:00 pm
6 Library Sunday Hours 1:00 pm - 5:00 pm	7	8 Planning & Zoning Commission	9	10 AWPCA	11	12 Library Regular Saturday Hours 10:00 am - 5:00 pm
SPRING RECESS - NO SCHOOL						
13 Library Sunday Hours 1:00 pm - 5:00 pm DAYLIGHT SAVING TIME BEGINS	14	15 Library Board of Directors	16	17 ST. PATRICK'S DAY	18	19 Library Regular Saturday Hours 10:00 am - 5:00 pm
20 Library Sunday Hours 1:00 pm - 5:00 pm PALM SUNDAY	21	22 Board of Education	23	24 Zoning Board of Appeals	25 GOOD FRIDAY TOWN HALL, LANDFILL, LIBRARY & SCHOOLS CLOSED	26 Library Regular Saturday Hours 10:00 am - 5:00 pm
27 EASTER LIBRARY CLOSED	28 Board of Finance	29 Planning & Zoning Commission	30	31		

REPORT OF THE AVON PUBLIC SCHOOLS AVON BOARD OF EDUCATION

GARY S. MALA, *Superintendent of Schools*



A comprehensive impartial town-wide survey of Avon residents professionally administered by the University of Connecticut Center for Survey Research and Analysis found that 99% of residents rank Avon's quality of life as good or excellent. A follow-up study of Avon Businesses conducted in conjunction with the Avon Chamber of Commerce by the same center found that 89% of Avon businesses found Avon a good or excellent place to do business.

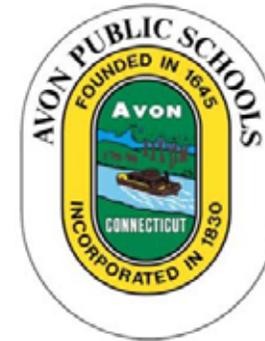
Within the last five years, Avon High School was named by Hartford Magazine as the number one public high school in Hartford County two years in a row. US News and World Report awarded the school a silver medal in its ranking of "America's Best High Schools" in 2013 and also ranked Avon High School 14th within Connecticut. In 2015, NICHE, a marketing research company specializing in education statistics placed Avon Public Schools 20th in the state.

Recent state standardized test results showed more than 82% of Avon's students met or exceeded grade level expectations in English Language Arts/Literacy and 72% in Mathematics on the new Smarter Balanced Summative Assessment, placing the district's performance in the top ten statewide. Student performance on the 2015 Science Connecticut Mastery Test and Connecticut Academic Performance Test showed 96% of grade 5, 94% of grade 8 and 96% of grade 10 students performing at or above grade level. Additionally, in 2014-2015, Avon High School remained among the top ten highest scoring districts statewide on the SAT.

Beginning in August 2012, the Avon Public Schools embarked on a formalized curriculum review process to update the district curricula. To date all K-6 classroom teachers; secondary English Language Arts, mathematics, science, social studies teachers; 6-12 counselors; and K-12 Spanish and wellness teachers are involved in a formal review and revision of their content area. Informal curriculum work has begun in preparation for the formal review and revision process by all art, library media, music, technology education and other world language teachers. As the district continues to engage in this work, the quality work of the teachers is beginning to earn national recognition. Some of the documents that have been created have been cited in different publications. These include, a

2013 ASCD Professional Development Institute on the Common Core State Standards curriculum document and two books in 2015, *Learning Personalized: The Evolution of the Contemporary Classroom* by Allison Zmuda, Greg Curtis and Diane Ullman and *Excellence through Equity: Five Principles of Courageous Leadership to Guide Achievement for Every Student* by Alan Blankstein and Pedro Nequera. Additionally, during the 2014-2015 school year a highly successful pilot internship program was implemented and a Chinese language program was introduced in Kindergarten through grade 2 and at the high school level. Both programs were further expanded for the 2015-2016 school year.

The District also continues to acquire technology and enhance the infrastructure to support teaching and learning. One example of this is the deployment of Chromebook carts to all buildings resulting in more than 1,500 Chromebooks available for teachers to use for instruction and assessment with their students. In order to support the extensive use of the Chromebooks in the classrooms, 153 additional access points were installed to make the wireless environment more robust.



BOARD OF EDUCATION MEMBERS:

Jeff Bernetich – jbernetich@avon.k12.ct.us

Ken Birk – kbirk@avon.k12.ct.us

Brian Glenn – bglenn@avon.k12.ct.us

Wendy Howard, Secretary – whoward@avon.k12.ct.us

Houston Putnam Lowry – hplowry@avon.k12.ct.us

Peggy Roell, Chair – proell@avon.k12.ct.us

Ames Shea – ashea@avon.k12.ct.us

Jay Spivak – jspivak@avon.k12.ct.us

Kathy Zirolli, Vice Chair – kzirolli@avon.k12.ct.us

MARCH 2016

SUN	MON	TUE	WED	THU	FRI	SAT
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MAY 2016

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April 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
STREET SWEEPING BEGINS EARLY APRIL (WEATHER DEPENDENT)		NATIONAL LIBRARY WEEK April 10th to April 16th Avon-Con Comics Convention at AFPL April 16, 2016			<i>1</i>	<i>2</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>3</i> Library Sunday Hours 1:00 pm - 5:00 pm	<i>4</i>	<i>5</i> Inland Wetlands Commission	<i>6</i>	<i>7</i> Town Council	<i>8</i>	<i>9</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>10</i> Library Sunday Hours 1:00 pm - 5:00 pm	<i>11</i> Annual Budget Hearing Senior Center 7:00 pm	<i>12</i>	<i>13</i>	<i>14</i> AWPCA	<i>15</i>	<i>16</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>17</i> Library Sunday Hours 1:00 pm - 5:00 pm	<i>18</i>	<i>19</i> Library Board of Directors Board of Education	<i>20</i> ACEC	<i>21</i>	<i>22</i>	<i>23</i> Library Regular Saturday Hours 10:00 am - 5:00 pm PASSOVER BEGINS
<i>24</i> Library Sunday Hours 1:00 pm - 5:00 pm	<i>25</i> Board of Finance	<i>26</i> Planning & Zoning Commission	<i>27</i>	<i>28</i> Zoning Board of Appeals	<i>29</i>	<i>30</i> Library Regular Saturday Hours 10:00 am - 5:00 pm PASSOVER ENDS

REPORT OF THE AVON POLICE DEPARTMENT

MARK RINALDO, *Chief of Police*

The Avon Police Department continues to serve the citizens of Avon with dignity, equality, compassion, and remarkable professionalism. The Office of the Chief of Police is responsible for the overall operations of the Police Department and is under the command of Chief Mark Rinaldo. The Chief of Police is assisted by a Captain and a Lieutenant. The Avon Police Department holds accreditation from both the State of Connecticut and the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). We are proud to have earned National Accreditation since 1993.

The Avon Police Department's authorized work force is 35 sworn officers with 32 budgeted. Department personnel constitute a diverse work force. There are two major divisions: Administrative and Operations.

The Administrative Division encompasses Records, Animal Control, and the Communications Unit. The Communications Unit operates 24 hours a day, seven days a week, and provides continuous, routine and emergency telephone answering and call dispatching to both the Police and Fire Departments. Telecommunicators handle approximately 80,000 to 100,000 calls during the fiscal year.

The Operations Division is commanded by Lieutenant Kelly Walsh. The Operations Division includes the Detective Unit and Patrol Unit. Avon Police officers are the first responders for medical calls and all officers are Emergency Medical Responders. Each patrol car is equipped with proper medical supplies, including automatic external defibrillators. In the previous fiscal year, police officers responded to 1,673 medical calls throughout Town. On average, police officers arrive at medical calls within three minutes, and an ambulance arrives in less than eight minutes. Our ambulance provider, American Medical Response, now provides a paramedic ambulance in the Town of Avon 24/7. They are supplemented by the UCONN Fire Department Paramedics.

Patrol officers are very active in our schools, routinely meeting students in grades K-4 at Roaring Brook and Pine Grove Schools and nursery schools concerning personal safety. Patrol Officers also teach the DARE program to sixth grade students. In partnership with the Avon/Canton Rotary Club, the Police Department participates in the Amber Alert Program, a nationwide alert system to locate missing children. Selected patrol officers are assigned as community liaisons in our larger associations of Pond Place, Secret Lake, Farmington Woods, and Whispering Pines. The Honor Guard Officers march in the Memorial Day Parade and participate in ceremonies, national sporting events, and funeral details. Regional initiatives and programs are a priority of the Town and the Department. Avon partners with Bloomfield, Canton, Farmington, Granby, Simsbury, Suffield, Windsor, and Windsor Locks in forming the North Central Municipal Emergency Services Team (aka SWAT), the Accident Reconstruction Team, the Hostage Negotiation Team, Narcotics Team, Traffic Enforcement Team, and in utilizing the Regional Gator Rescue all-terrain vehicle.

Traffic and truck enforcement remain a priority on Avon Mountain and in other areas of town. Officer Susan Kassey is certified by the State of Connecticut Department of Motor Vehicles as a Commercial Vehicle Safety Alliance (CVSA) Inspector. From July 1, 2014 to June 30, 2015, officers stopped a total of 1,166 vehicles, with 39 vehicle stops on Avon Mountain for various violations. There were 576 non-injury accidents, 83 accidents with injuries, and one fatality during this time period. There is a significant decline in accidents on the mountain due to the redesign of the roadway and enforcement efforts; during the reporting period, there were 17 non-injury accidents and 2 accidents with injuries on Avon Mountain Road.

The Detective Unit is headed by Sergeant Jeffrey Gilbert. The main function is to support the Patrol Division by providing special expertise in criminal investigations. The following chart represents some of the activities the Department performs:

DEPARTMENTAL ACTIVITIES				
	FY 11/12	FY 12/13	FY 13/14	FY 14/15
Arrest	280	312	180	271
Assault	10	10	10	8
Assist Other Agency	278	286	206	209
Background Investigation	58	10	57	48
Burglary	28	18	10	19
Community Relations	220	332	168	145
Computer Forensics	1	4	3	0
Court Detail	160	79	28	80
Disorderly Conduct	124	161	160	137
Fingerprints	233	199	282	346
Larceny	227	231	199	304
Pistol Permits	40	126	38	87
Robbery	1	5	0	2
Sex Offenses	5	16	8	10



May 2016

APRIL 2016

SUN	MON	TUE	WED	THU	FRI	SAT
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JUNE 2016

SUN	MON	TUE	WED	THU	FRI	SAT
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26	27	28	29	30		

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 Annual Budget Meeting Senior Center 7:00 pm	3 Inland Wetlands Commission	4	5 Town Council	6	7 Library Regular Saturday Hours 10:00 am - 5:00 pm
8 MOTHER'S DAY	9	10	11 1st Budget Referendum Senior Center	12 AWPCA	13	14 Library Regular Saturday Hours 10:00 am - 5:00 pm
15	16	17 Planning & Zoning Commission Library Board of Directors Board of Education	18	19	20	21 Library Regular Saturday Hours 10:00 am - 5:00 pm
22	23 Board of Finance	24	25	26 Zoning Board of Appeals	27	28 Library Regular Saturday Hours 10:00 am - 5:00 pm
29	30 MEMORIAL DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	31		FY 2016/2017 Landfill Permits Go On Sale June 3, 2016		

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

BRUCE C. WILLIAMS, *Director of Public Works*

ALEXANDER M. TRUJILLO, *Deputy Director of Public Works*

PAUL HOEKMAN, *Acting Public Works Foreman (Buildings & Grounds)*

PAUL WELSH, *Public Works Foreman (Highway)*

MICHAEL MORAN, *Public Works Foreman (Machinery & Equipment)*

The goal and mission of the Public Works Department is to keep our roads clean, with trees trimmed and smooth rideability; to keep the Town's vehicles safe and well maintained; to keep our parks, grounds and ball fields mowed, landscaped and playable; and to keep our Landfill/Transfer Station open and providing high quality service to the public. Our motto is quality service and our goal is improved performance.

BUILDINGS AND GROUNDS: The Division has many responsibilities, including routine maintenance and technical repairs of all Town-owned buildings. In addition, the Division performs renovation and new construction projects throughout the town. Buildings and Grounds support all departments and in fiscal year 2014/2015 responded to 902 service calls. The Division provides all of the technical expertise, and routine maintenance of the lawns, public spaces, and athletic fields. This includes turf management, mowing and trimming, shrubbery, and gardening of certain areas in town. The athletic fields are routinely prepared, lined, and renovated to accommodate the needs and activities of the Town.

The Division strives to improve the quality and appearance of all Town-owned facilities. Every member of the Division contributes to this goal. Ideas and plans for possible projects are prioritized and completed as funding and time allow.

AVON LANDFILL: The Town of Avon is one of the highest recycling towns in our region. We continually strive to recycle more of our waste stream.

Permit Sale History	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
Resident (includes one day & replacement permits)	735	720	702	680	670
Senior	644	668	667	649	662
Recycling	338	363	334	295	298
TOTAL	1,717	1,751	1,703	1,624	1,630

The station processes an average of 850 tons of household waste and 550 tons of recyclables annually. This waste is then shipped to the Materials Innovation & Recycling Authority (MIRA) in Hartford. We also have a Salvation Army Clothing bin and a very popular exchange shed for disposal and pick-up of usable items. A user fee is collected to cover the cost of transportation and processing of most of the other materials other than household waste and recyclables.

With the enactment of the Connecticut Mattress Recycling Program, as of May 1, 2015, the Town of Avon Landfill has become a Participating Collection Site where residents can dispose of mattresses to be recycled. For more information on this program, please log onto www.mattressrecyclingcouncil.org.

HIGHWAY DIVISION: Avon Public Works Highway Division is responsible for the maintenance and repair of approximately 108 lane miles of road. In fiscal year 2014/2015, Country Club Road, Deercliff Road (between Piggott and Parsons), Piggott Lane, Goodwill Trail, Henderson Drive, Longview Drive, Mountain Ledge, St. Andrews and Woodford Avenue were reconstructed and re-

paved. Snow plowing, storm drain maintenance, street sweeping and heavy construction are primary functions of the Division. In addition, they are responsible for care and control of trees on town owned property.

Snow Storm History		
	# of Storms	Average Cost Per Storm
FY 10/11	17	\$ 16,506
FY 11/12	9	\$ 12,153
FY 12/13	9	\$ 21,114
FY 13/14	27	\$ 11,540
FY 14/15	23	\$ 16,296

MACHINERY & EQUIPMENT DIVISION: The Division of Machinery & Equipment responsibilities include procurement, maintenance, and liquidation of the Town's vehicles and equipment. Primary functions include the maintenance and repair of emergency service vehicles for Police and Fire, emergency generators, and snow removal equipment. In addition, the Division is responsible for Buildings and Grounds, Parks, Landfill, Board of Education, and Engineering Department's vehicles and equipment.

The objective of the Division of Machinery & Equipment is to have a well maintained and prepared fleet of equipment and vehicles to service the Town's needs at all times. The Division works cooperatively with all of the Town's Departments to meet these needs.

Goals of the Division are to be progressive in the introduction of equipment and machinery to improve cost efficiencies, safety, and longevity of the Town's machinery, equipment, and workforce.

Special Dates to Note	
Christmas Tree Pick-Up	January 4 – January 29, 2016
Street Sweeping	Begins Early April, 2016 (weather dependent)
FY 2016/2017 Landfill Permits Go on Sale	June 3, 2016
Catch Basin Cleaning	July 1, 2016



Roaring Brook School Playground Pavilion

MAY 2016						
SUN	MON	TUE	WED	THU	FRI	SAT
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June 2016

JULY 2016						
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Sun	Mon	Tue	Wed	Thu	Fri	Sat
REMINDER TO ALL DOG OWNERS: June is the month to renew your dog licenses. Animal Control Officer: Beverly LaPlume			<i>1</i> 2nd Budget Referendum <i>(if necessary)</i>	2 Town Council	3 FY 2016/2017 Landfill Permits Go on Sale	4 Library Regular Saturday Hours 10:00 am - 5:00 pm
5	6	7 Inland Wetlands Commission <div style="border: 1px solid black; padding: 2px; width: fit-content; margin: auto;"> Tentative Last Day of School </div>	8	9	10	11 Sycamore Hills Pool Opens Library Regular Saturday Hours 10:00 am - 5:00 pm
12	13	14 Planning & Zoning Commission FLAG DAY	15	16	17	18
19	20	21	22	23	24	25
FATHER'S DAY	TOWH HALL SUMMER HOURS BEGIN	Library Board of Directors Board of Education	3rd Budget Referendum <i>(if necessary)</i>	Zoning Boards of Appeals		Library Regular Saturday Hours 10:00 am - 5:00 pm
26	27	28	29	30	TOWN HALL SUMMER HOURS June 20th - August 26th Monday - Thursday: 8:00 am - 4:45 pm Friday: 8:00 am - 12:30 pm	
	Board of Finance	Planning & Zoning Commission				

REPORT OF THE AVON FREE PUBLIC LIBRARY

GLENN GRUBE, *Library Director*

Fiscal year 2014/2015 brought exciting changes to the Avon Free Public Library, including a new president of the library's Board of Directors, innovative programs, and cutting edge technology. All these changes helped the library continue to fulfill its mission to serve as the center of enrichment for the Avon community, providing free and convenient access to information, literature, culture and the arts through a variety of media and technologies.

Mary Suter stepped down as President of the Board after a tenure of more than a dozen years as a Board member, and Carin Salonia was unanimously elected to succeed her. Other changes on the library board included the resignation of Treasurer Tom Iezzi, after he moved out of Avon, and Board member Jerry O'Brien, due to business commitments. Vincent LoPresti and Fred Lin were appointed to fill those two vacancies and immediately took an active role on the board. This was the first year of our new strategic plan, and the board worked with library staff to implement the initial goals in this plan. Among those initiatives was the drafting of a formal technology plan to help guide the library's use of technology.

Our summer programming in 2014 was anchored by a Farmers Market that was held each Monday at the library. Through July and August, the market drew 4,956 people to the library to browse not just books but locally grown fruits, vegetables, and dairy products. Many regular library users were thrilled to see this creative use of the library grounds, and many non-users were introduced to the library by coming for the market.

In addition to the Farmers Market, last summer saw 1,287 children and teens sign up for our summer reading program. That group then read over 12,500 books collectively! Eager young readers were rewarded with prizes donated by dozens of local businesses, as well as participating in the myriad of programs offered by our children's librarians.

Once school started in the fall, the children's and teen services department shifted gears to a slightly more academic, but still fun, program of services. A study bar was added along one wall of the children's library, with a colorful world map adhered to the wall. A Study Study Hall (SSH!) program was held each school day afternoon in the group study rooms on the children's level of the library, allowing high school students the opportunity to study and collaborate in small groups. We regularly saw 50 or more teens visit the teen room after school, and that usage is supported by the increase in circulation of teen books in a year when we saw overall book circulation decline slightly.

Other new additions to our offerings for children included an art studio, yoga programs, and Teen Speed Reads. After receiving training from the Eric Carle Museum of Picture Book Art, children's staff developed a new service philosophy, centered on openness, that allows participants to focus on the process of creation rather than the a predetermined result. The carpet and tables were changed in one storytime room and now children, often side by side with parents, are guided by the materials provided and simple direction from staff to create something special. Children's & Teen Services Manager, Kari Ann St. Jean, received training on yoga instruction for youth and began integrating yoga into her storytime sessions. Our teen librarian introduced Teen Speed Reads, a collection of duplicate copies of high demand books that circulate for one week only, with no holds or renewals. Envisioned as "impulse buys" for the teens, these books are shelved near the teen room entrance and circulate briskly.

Innovative programming was not limited to the children's library. Our adult services librarian Tina Panik envisioned leveraging our new collection of graphic novels into an event as exciting as ComicCon. A few months later, we were ready to advertise AvonCon, Avon's first ever comic book convention. One Saturday in April, the entire library was taken over by superheroes and their arch-nemeses. Almost 700 people attended a day filled with lectures, displays, costume contests, vendors, and projects to make your own cape or mask.

A slightly more serious programming initiative was our Changing America series, which highlighted the civil rights movement from the Emancipation Proclamation in 1863 to the historic march on Washington in 1963. Through lectures, book discussions, films, art and music, the Avon community looked at what civil rights mean to America and how the lessons learned over that 100 year time period can help us make sense of the world today.

Our look at history was not restricted to just the civil rights movement. This year saw the launch of a new local history website, www.avonhistory.info, dedicated to making digital copies of items from our local history collection available over the internet. Although only a small portion of the collection has been digitized at this point, you can find photographs, letters, and other items of historical importance to Avon on the site, which will continue to grow and eventually be integrated with the Connecticut Digital Archive, a joint project of the University of Connecticut Libraries and the Connecticut State Library.

Avon Library looks forward, as well as back, and this spring we were able to acquire two 3D printers through a grant opportunity. 3D printing is poised to be the next disruptive technology of the 21st century. These Cube2 printers melt a thin plastic filament and then draw in layers to create three dimensional objects from a computer file. Lectures, classes and open lab time with the 3D printers have proved very popular.

All of these programs led to a 20% increase in program attendance and recognition for Avon Library as well. The library received two publicity awards (best logo and best video) from the Connecticut Library Association in April, and staff was invited to speak at both the Connecticut and the Rhode Island state library association's conferences. There is something for everyone at Avon Library, and we hope you will visit soon to see for yourself.

LIBRARY STATISTICS			
Library Use	FY 12/13	FY 13/14	FY 14/15
Resident Card Holders	8,738	9,111	8,594
% of Population	49%	50%	47%
Library Visits (door count)*	N/A	155,952	152,136
Visits per capita	N/A	8.5	8.2
Circulation			
Adult Collection	152,892	144,978	152,752
Children's Collection	117,462	125,955	121,350
Young Adult Collection	13,416	15,523	17,154
Total**	290,058	297,784	291,256
Circulation per capita	16.40	16.29	15.77
Library Programs	564	1,233	1,020
Attendance	13,000	20,902	25,966
Reference Questions	20,737	30,222	29,505
Internet Usage	15,931	27,400	27,943
Database Searches***	353,142	103,283	136,777
Website Visits	121,300	123,160	158,862
Library Collection			
Print Collection	98,636	104,660	106,310
Non-print Collection	11,667	13,302	16,057
Added to the Collection			
Print Collection	6,375	7,610	9,200
Non-print Collection	1,220	1,415	5,326
Magazine Subscriptions (includes digital titles)	261	246	307

On-going construction activity, occasional closing of the parking lot, as well as the library being closed to patrons (9 weeks) has affected the activity indicators for fiscal year 2012/13.

**Door count unavailable for much of 2012 due to ongoing construction.*

***Total includes downloads of e-books, e-audio, and digital magazines.*

****Database searches are being calculated in a new way beginning fiscal year 2013/14.*

JUNE 2016

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AUGUST 2016

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27	28	29	30	31		

July 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
CATCH BASIN CLEANING BEGINS JULY 1, 2016		FARMERS MARKET AT AFPL July 11th, 18th & 25th August 1st, 8th, 15th, 22nd & 29th 4:00 pm - 7:00 pm			<i>1</i> Tax & Sewer Use Payment Due	<i>2</i> Library Saturday Summer Hours Begin 10:00 am - 1:00 pm
<i>3</i>	<i>4</i> INDEPENDENCE DAY TOWN HALL & LIBRARY CLOSED	<i>5</i> Inland Wetlands Commission	<i>6</i>	<i>7</i> Town Council	<i>8</i>	<i>9</i> Library Saturday Summer Hours 10:00 am - 1:00 pm
<i>10</i>	<i>11</i>	<i>12</i>	<i>13</i>	<i>14</i> AWPCA	<i>15</i>	<i>16</i> Library Saturday Summer Hours 10:00 am - 1:00 pm
<i>17</i>	<i>18</i>	<i>19</i> Planning & Zoning Commission Library Board of Directors	<i>20</i>	<i>21</i>	<i>22</i>	<i>23</i> Library Saturday Summer Hours 10:00 am - 1:00 pm
<i>24</i>	<i>25</i> Board of Finance	<i>26</i>	<i>27</i>	<i>28</i> Zoning Board of Appeals	<i>29</i> Tax Office Open 8:00 am - 3:00 pm	<i>30</i> Library Saturday Summer Hours 10:00 am - 1:00 pm
<i>31</i>						

August 2016

JULY 2016

SUN	MON	TUE	WED	THU	FRI	SAT
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31						

SEPTEMBER 2016

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18	19	20	21	22	23	24
25	26	27	28	29	30	

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Tax & Sewer Use Payment Deadline	2	3	4 Town Council	5	6 Library Saturday Summer Hours 10:00 am - 1:00 pm
7	8	9	10	11 AWPCA	12	13 Library Saturday Summer Hours 10:00 am - 1:00 pm
14	15	16	17 ACEC	18	19	20 Library Saturday Summer Hours 10:00 am - 1:00 pm
21	22 Board of Finance	23	24	25	26 TOWN HALL SUMMER HOURS END	27 Library Saturday Summer Hours 10:00 am - 1:00 pm
28	29	30	31	<p>SANITARY LANDFILL • 281 Huckleberry Hill Road • (860) 673-3677 The Landfill/Transfer Station is <u>CLOSED</u> on all legal holidays as well as Good Friday and the Friday following Thanksgiving. Regular Hours of Operations: Tuesday and Friday: 7:30 am - 2:30 pm Saturday: 7:30 am - 1:00 pm</p>		

REPORT OF THE AVON VOLUNTEER FIRE DEPARTMENT

ROB SHILLINGTON, *President*

MICHAEL TRICK, *Chief*

Incorporated in 1943, the Avon Volunteer Fire Department (AVFD) proudly protects more than 17,800 people living in the 22.6 square miles that make up the Town of Avon. The Department's mission is to provide fire suppression and prevention, life safety, and rescue support, as well as other emergency community support, to the citizens of the Town of Avon. In addition, the Department provides mutual aid support to those surrounding communities that, in time of need, may request such assistance.

Staffed entirely by volunteers, the AVFD prides itself on the selflessness and dedication of its more than 200 members: 77 Firefighters, 14 Fire Police, 16 Administrative Members, 20 Explorers, 19 Active Veterans, 10 Retired Veterans, 32 Lifetime Members, and 14 Honorary Members-all of whom play a vital role in the safety of Avon. The Department operates six companies and 15 pieces of apparatus, including a brush truck, ladder truck, tanker, rescue vehicle, boat, and pumpers. Four stations are located throughout Town: Company 1 on Darling Drive, Company 2 on Secret Lake Road, Company 3 on West Avon Road, and Company 4 on Huckleberry Hill Road.

In 2014, the AVFD responded to more than 600 calls for service, including: fire alarms, fires, CO alarms, motor vehicle accidents, basement pump outs, and structure fires. No member is paid to protect residents' homes and businesses; this helps keep taxes down. Firefighters and fire police respond at all hours of the day and night, leaving their homes and families to help those in need.

Beyond responding to calls, receiving training, and attending meetings, AVFD volunteers are out in the community giving back in other ways. Members of the Department are actively involved with various education, fire prevention, and charitable programs throughout the community.

Budget - The AVFD is funded primarily through the Town of Avon's operating budget. However, individual donations to the AVFD help keep the Department 100 percent volunteer and are critical to maintaining the highest level of emergency response and readiness for the citizens of Avon. The AVFD makes an annual appeal for donations with a letter sent to residents via U.S. Mail. Those wishing to contribute also have the option of doing so online at www.avonvfd.org.

Training - Since there's no such thing as enough training, the AVFD has partnered with the Town of Farmington Fire Department to build a live fire training facility that will allow members to practice and improve their skills in a realistic setting with a more reasonable time commitment, learning how to better protect themselves so they can better protect the residents of Avon and their property. Fundraising for the facility continued throughout 2014.

Annual Golf Tournament - To help raise money for fire training, the AVFD established an annual golf tournament in 2014. The event is held at Farmington Woods where AVFD firefighter George DeVita is the PGA Professional and invites players in the tournament to outdrive him while he wears full bunker gear. In 2014, the golf tournament raised over \$18,000 to help fund the building of the live fire training facility to be built in Farmington.



Apparatus - Following months of research by members of the AVFD Truck Committee and thanks to support from the Town of Avon, the AVFD committed to the purchase of two new fire engines. The chassis and cab portions were built to specifications by Spartan in Michigan. In June 2015, the AVFD's new Engine 11 (pictured) arrived in Connecticut. Gowans-Knight in Waterbury will custom build the body of the apparatus. Delivery is expected in Fall 2015.



Fire Safety Education - Fire Safety programs are part of the curriculum at Pine Grove and Roaring Brook elementary schools and are also presented at fairs, sporting contests, daycare centers, and nursery schools throughout Town. As part of Avon Day festivities each year, the AVFD provides fire safety information for all ages.

In conjunction with the AVFD, the Avon Fire Marshal's office sponsors an annual fire prevention-themed poster contest each October/November. Fourth grade students at Pine Grove and Roaring Brook schools are eligible to enter poster designs from which one winner is selected and submitted to the Connecticut Fire Prevention Poster Committee to be judged along with winning posters from throughout the state. Winning artists from each county are featured in a calendar.

Food Drive - Since 2008, the AVFD has held regular food drives for the Avon Food Pantry. To date, the Department has collected almost 15,000 pounds of food and more than \$7,000 in cash and gift card contributions.

Blood Drive - Recognizing that every minute of every day, someone needs blood and that blood can only come from volunteer donors, the AVFD holds an annual blood drive.

Giving Back - AVFD members make valuable contributions to many different charitable organizations throughout the year, from the American Lung Association to the St. Baldrick's Foundation.

Over the past 70 years, more than 700 Avon residents have donated their time with the AVFD, and the Department is constantly looking for dedicated volunteers to help with firefighting, rescue, and administration. To learn more, please call (860) 677-2644 or stop by the Company 1 firehouse located at 25 Darling Drive any Monday evening after 7:00 p.m. The AVFD is online at www.avonvfd.org and www.facebook.com/AvonVFD.



AUGUST 2016

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
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21	22	23	24	25	26	27
28	29	30	31			

September 2016

OCTOBER 2016

SUN	MON	TUE	WED	THU	FRI	SAT
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>AVON PUBLIC SCHOOLS PHONE NUMBERS</p> <p>High School Christopher Tranberg (860) 404-4740 Middle School Marco Famiglietti (860) 404-4770 Thompson Brook Michael Renkawitz (860) 404-4870 Roaring Brook Thomas Russo (860) 404-4810 Pine Grove Jess Michael Giannini (860) 404-4790</p>				1 Town Council	2	3 LIBRARY CLOSED
4	5 LABOR DAY Sycamore Hills Pool Closes TOWN HALL, LIBRARY & SCHOOLS CLOSED	6 Inland Wetlands Commission	7	8 AWPCA	9	10 Library Regular Saturday Hours Resume 10:00 am - 5:00 pm
11 AVFD Annual 9/11 Memorial Service	12	13 Planning & Zoning Commission	14	15 Zoning Board of Appeals	16	17 Library Regular Saturday Hours 10:00 am - 5:00 pm
18	19	20 Library Board of Directors	21	22	23	24 Avon Day (tentative) Library Regular Saturday Hours 10:00 am - 5:00 pm
25	26 Board of Finance	27 Planning & Zoning Commission	28	29	30	

REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

STEVEN KUSHNER, AICP, *DIRECTOR*

The Department of Planning and Community Development is comprised of the divisions of Zoning Enforcement and Environmental Compliance, Building Inspection, and Fire Prevention. These three divisions, combined with Planning, are responsible for the review of all new commercial and residential construction projects, which includes providing professional and technical assistance to the Town's three land use agencies (Planning and Zoning Commission, Inland Wetlands Commission, and Zoning Board of Appeals); permitting and inspection of all approved projects in accordance with applicable zoning, building, and fire codes; as well as a comprehensive program of inspection aimed at fire prevention.

Cross training of staff has permitted an efficient, coordinated operation. The Fire Marshal is certified as a Building Official and the Building Official is certified as both a Fire Inspector and a Zoning Enforcement Officer. The Director of Planning, Planning Specialist, Planning Aid, and Building Official are all certified Zoning Enforcement Officers. The Department's organization allows the review/permit process, which often begins with an application to one of the Town's land use regulatory agencies, to be coordinated with permitting and inspection.

The Department also provides professional and technical assistance to the Planning and Zoning Commission, as well as applicants, the general public, and design consultants (engineering, architectural, law, landscape architecture, and surveying). During the past year, this was done in association with 51 applications. For a more detailed description, please see the "Report of the Planning and Zoning Commission."

New businesses that have opened recently include:

Business	Location
Dom's Coffee	20 West Main Street
Elizabeth Nicole Wig Studio	44 West Main (The Shops at Avon Green)
Allstar Therapy	21 Waterville Road
Lawrence & Jurkiewicz LLC	56 East Main Street (Fairway Shops)
Sports Clips	385 West Main Street
Mathnasium	51 East Main Street (River Park)
Route 44 Hardware	320 West Main Street (Westridge Shops)
E & D Pizza Company	210 West Main Street
Argentum Financial	10 Tower Lane
Evelyn Jane Florist	1 East Main Street (Old Avon Village)
Victoria G. Sager DMD	395 West Avon Road
Harris in Wonderland	12 West Main Street (relocated from 41 East Main)
Clinical Laboratory Partners	40 Dale Road
Cake Gypsy	1 East Main Street (Old Avon Village)
Beloved Companions	369 West Main Street
Intuitive Counseling LLC	1 East Main Street (Old Avon Village)
American Nutrition Center	192 West Main Street
J & S Antiques	1 East Main Street (Old Avon Village)
Sunshine Market	395 West Avon Road

REPORT OF THE PLANNING AND ZONING COMMISSION

LINDA KEITH, *Chair*
CAROL GRIFFIN, *Vice Chair*

STEVEN KUSHNER, AICP, *Director of Planning and Community Development*

The Planning and Zoning Commission, acting under authority granted by the Connecticut General Statutes, regulates the development of land in Avon. The Planning and Zoning Commission consists of seven members and three alternates appointed by the Town Council. The Commission's actions are guided by the Plan of Conservation and Development, Zoning Regulations, and Subdivision Regulations. The Director of Planning provides professional and technical assistance to the Commission and serves as the Zoning Enforcement Officer.

It was a big year for solar panel installations. Roof-mounted panels were added to the following buildings/locations: CREC School at 59 Waterville Road; Norwich Commercial Group at 38 Security Drive; Avon High School at 510 West Avon Road; Avon Middle School at 375 West Avon Road; and the Department of Public Works at 11 Arch Road. An 11,000 SF building in connection with a school bus depot was constructed at 15 Industrial Drive. In addition, the Commission reviewed and approved an application for FEMA emergency equipment at the CBS Radio site, located at 345 Deercliff Road.

Each approved subdivision/resubdivision must contribute, per State law, a portion of the total property to the Town as dedicated open space. As an alternative, an applicant may make a payment to the Town in lieu of this land dedication. In fiscal year 2014/2015, \$20,000 was received. These funds are deposited into a special account to be used solely for future open space acquisition; this account has accumulated over \$590,000.

The Planning and Zoning Commission have begun their review and update to the 2006 Plan of Conservation and Development. This Plan must be updated every 10 years, in accordance with Connecticut General Statutes.

PLANNING AND ZONING COMMISSION STATISTICS					
	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
Meetings Held	18	14	17	16	12
Applications:					
Subdivisions	3	2	8	5	1
Site Development Approvals	13	16	14	10	16
Special Exceptions	17	21	12	15	13
Special Exceptions – Signs	6	6	6	7	6
Staff Approvals	6	7	5	10	8
Zone Change	3	5	1	1	3
Regulation Changes	5	0	2	0	4
Miscellaneous Info:					
New commercial buildings (SF)	66,000	95,600	53,000	63,000	24,000
New commercial tenants (SF)	12,700	74,000	14,600	15,000	30,000
Fees in Lieu of Open Space	\$32,000	\$30,000	\$27,000	\$56,500	\$20,000
Acres of Open Space Acquired	18	22	1	13	0
Subdivision Lots Approved	10	2	19	46	3
Total Residential Units Approved	10	8	19	46	3

SEPTEMBER 2016

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
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18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER 2016

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 Library Regular Saturday Hours 10:00 am - 5:00 pm
2	3 ROSH HASHANA	4 Inland Wetlands Commission	5	6 Town Council	7	8 Library Regular Saturday Hours 10:00 am - 5:00 pm
9	10 COLUMBUS DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	11	12 YOM KIPPUR	13 AWPCA	14	15 Library Regular Saturday Hours 10:00 am - 5:00 pm Voter Registration Session Avon Town Hall 10:00 am - 2:00 pm
16	17	18 Planning & Zoning Commission Library Board of Directors	19 ACEC	20	21	22 Library Regular Saturday Hours 10:00 am - 5:00 pm
23	24 Board of Finance	25	26	27 Zoning Board of Appeals	28	29 Library Regular Saturday Hours 10:00 am - 5:00 pm
30	31 HALLOWEEN					

REPORT OF THE INLAND AND WETLANDS COMMISSION

CLIFF THIER, *Chairman*
 MICHAEL BEAUCHAMP, *Vice-Chairman*
 STEVEN M. KUSHNER, AICP, *Director of Planning and Community Development*
 JOHN E. McCAHILL, *Planning and Community Development Specialist*

The Inland Wetlands Commission, pursuant to General Statutes, regulates certain activities within areas in Avon designated as inland wetlands and watercourses. During fiscal year 2014/2015, the Commission held 8 regular meetings, and 1 special meeting, at which 4 applications were reviewed. Conservation Restrictions are often required as a condition of approval to permanently protect wetlands and regulated areas. The Commission also concurred with 1 Staff Approval which was authorized by the Appointed Wetlands Agent. The applications reviewed by the Commission included:

- **Sunlight Construction, Inc.** – Regulated activities associated with the construction of sanitary sewers, stormwater drainage, trails, landscaping and single family homes in the vicinity of Lenox Road.
- **Country Realty Co. c/o New Country Motor Car Group, Inc.** – Regulated activities associated with the development of a BMW Certified Pre-Owned Facility.
- **Oakland Developers, LLC** – Regulated activities associated with the construction of three single family homes in the vicinity of 354 and 362 Huckleberry Hill Road.
- **Homeowner Residential Projects** – Regulated activities associated with the construction of a single family home at 12 Mountain Laurel Lane; construction of a house addition at 165 Secret Lake Road; and the installation of an in-ground pool at 9 Westbury.

FISCAL YEAR	10/11	11/12	12/13	13/14	14/15
Meetings	9	7	8	8	10
Applications reviewed	13	10	8	9	4
Public Hearings	1	0	3	2	3
Applications approved	13	9	6	11	3
Pages of meeting minutes	5	68	93	92	115
Acres protected through conservation restrictions	3.48	0	1.1	6.9	.37

REPORT OF THE ZONING BOARD OF APPEALS

BRIAN J. LADOUCEUR, *Chairman*

The main function of the Zoning Board of Appeals, pursuant to General Statutes, is to hear requests for variances in connection with requirements of the Zoning Regulations. Additionally, the Board hears appeals relating to decisions of the Zoning Enforcement Officer and reviews applications for automobile dealers' and repairers' licenses, acting as agent for the Connecticut Department of Motor Vehicles.

The Zoning Board of Appeals consists of five elected regular members and three appointed alternate members. During fiscal year 2014/2015, the Commission held 8 meetings in their review of 12 applications.

Prior to rendering decisions, the Board evaluates requests for variances based on a determination of hardship and ensures that buildings and land uses remain in harmony with the general purpose and intent of the Zoning Regulations. Variances include requests to reduce front, side and rear yard setbacks for the construction of garages, sheds, decks, pools, generators, and detached buildings and additions. Variance requests to allow for the expansion of non-conforming buildings are also reviewed. The Department of Planning and Community Development provides staff assistance to the Board.

SUMMARY OF ZONING BOARD OF APPEALS ACTIVITIES					
	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
Meetings	7	8	10	8	8
Applications	14	17	17	15	12
Granted	13	17	16	15	12
Denied	0	0	0	0	0
Withdrawn	1	0	1	0	0
Pages of meeting minutes	23	23	38	24	20

REPORT OF THE DIVISION OF ZONING ENFORCEMENT AND ENVIRONMENTAL COMPLIANCE

JOHN E. McCAHILL, *Planning and Community Development Specialist*

The Division of Zoning Enforcement and Environmental Compliance performs administrative duties and provides professional and technical assistance to assure that all activities on residential, commercial and other properties throughout the Town comply with the Town's land use regulations; as well as applicable state statutes and regulations. The Division routinely performs permit reviews, plan reviews, and site inspections; conducts investigations for compliance related matters, and cites violations to gain compliance with local regulations. The Division provides staffing to the Inland Wetlands Commission and the Zoning Board of Appeals. It also provides technical assistance to various departments and agencies regarding environmental compliance issues and regulatory programs.

During the fiscal year 2014/2015, routine compliance inspections were conducted on numerous single family lots and 9 larger active projects. Other activities included:

FISCAL YEAR	10/11	11/12	12/13	13/14	14/15
Certification of Zoning Compliance	518	502	496	625	437
Temporary Sign Permits	102	98	91	88	75
Enforcement Activities:					
Sign Violations	153	170	182	195	160
Zoning Violations	16	14	13	11	13

Additionally, the Division provided administrative and technical assistance for a number of revisions to the Zoning and Subdivision Regulations; as well as updates to the Aquifer Protection mapping.

OCTOBER 2016

SUN	MON	TUE	WED	THU	FRI	SAT
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23	24	25	26	27	28	29
30	31					

November 2016

DECEMBER 2016

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
					3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		<i>1</i> Voter Registration Session Avon Town Hall 9:00 am - 8:00 pm Inland Wetlands Commission	<i>2</i>	<i>3</i> Town Council	<i>4</i>	<i>5</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>6</i> DAYLIGHT SAVING TIME ENDS	<i>7</i>	<i>8</i> Election Day Polls Open 6:00 am - 8:00 pm Planning & Zoning Commission	<i>9</i>	<i>10</i> AWPCA	<i>11</i> VETERANS DAY <div style="border: 1px solid black; padding: 2px;"> TOWN HALL, LIBRARY & LANDFILL CLOSED </div>	<i>12</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>13</i>	<i>14</i>	<i>15</i> Planning & Zoning Commission Library Board of Directors	<i>16</i>	<i>17</i> Zoning Board of Appeals	<i>18</i>	<i>19</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>20</i>	<i>21</i>	<i>22</i>	<i>23</i>	<i>24</i> THANKSGIVING DAY <div style="border: 1px solid black; padding: 2px;"> TOWN HALL, LIBRARY & SCHOOLS CLOSED </div>	<i>25</i> <div style="border: 1px solid black; padding: 2px;"> TOWN HALL, LANDFILL, LIBRARY & SCHOOLS CLOSED </div>	<i>26</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>27</i>	<i>28</i> Board of Finance	<i>29</i>	<i>30</i>			

REPORT OF THE DIVISION OF BUILDING INSPECTION

JAMES SANSONE, CBO *Building Official, Fire Inspector, Deputy Zoning Officer*

The Division of Building Inspection is charged with the responsibility of ensuring compliance with the Connecticut State Building Code and related CT General Statutes. The purpose of this code is to protect the public's health, safety and welfare in all buildings and structures where they live, work and play. This is accomplished by assisting residents, building contractors, and the design community with code interpretation and guidance throughout the permitting, plan review, and construction process.

New single-family home building permits have typically been a major source of revenue for the Division. This past fiscal year, a total of 23 new, single-family homes were permitted. The average value of a single-family residence permitted was \$411,150. This figure represents building construction costs and does not include the cost of a building lot. The average building-permit fee for those 23 new, single-family houses was \$6,286, with an average house size of 3,842 square feet. When reviewing the chart below for more detailed reporting, please be aware that all permit types, such as construction, electrical, plumbing, mechanical, demolition, and fire protection are included in the number of building permits.

The number of both commercial permits and other types of residential permits has remained steady, with the number of plan reviews and inspections required remaining high. This year, several major projects were completed and Certificates of Occupancy issued. Among those were the Residence at Brookside, Sola Salons, and RT 44 Hardware – 260 West Main Shops and 90/100 Avon Meadow Lane. Pictured is construction of the new commercial building at 117 Simsbury Road. A few of the major projects permitted this year included renovations to Orafol on Darling Drive, 20 Tower Lane business offices, and multiple new homes at Stratford Crossing, a recently approved sub-division



of 39 new homes. Also, Toll Brothers, a national home builder, continues their building with the acquisition of the Kingswood sub-division. Farmington Woods is working on a major re-roof and siding project which will span two fiscal years. In addition, the Capital Region Education Council constructed major renovations to 20 Security Drive as a temporary school until their new school in Windsor is built. The Department continues to be very busy, as seen in the fact that permit revenue has been steady.

This year, during the month of May, the Building Department participated in Building Safety Month, sponsored by the International Code Council. This promoted awareness of Building Code importance where we all live, work and play. During May, several handouts and other promotional materials were made available at the public counter for both adults and children - in all, a successful event. The Department continues to implement the recommendations of the last ISO review completed in 2008. We are also in the process of developing mutual aid agreements with neighboring communities. These agreements would be utilized in the event of a natural or man-made disaster, where a single building department may become overwhelmed.

Fiscal Year	FY 11/12	FY 12/13	FY 13/14	FY 14/15
Family Dwelling	20	46	28	23
Commercial Buildings	2	2	1	1
Permits Issued	1,826	1,954	2,005	2,123
Inspections Conducted	2,171	2,404	2,249	2,387
Permit Fees Collected	\$559,043	\$842,516	\$695,072	\$573,007
Value of Permits Issued	\$34,205,274	\$52,928,314	\$42,734,952	\$35,540,625

REPORT OF THE EMERGENCY MANAGEMENT DIRECTOR AND FIRE PREVENTION DIVISION

JAMES DIPACE, *Fire Marshal/EMD*

JAMES SANSONE, *Fire Inspector* / THOMAS POST, *Fire Inspector*

DENNIS BIANCHI, *Public Fire Educator (Volunteer)*

Once again this year we combine the Emergency Management report with the Division of Fire Prevention. The Division of Fire Prevention provides fire safety code inspections for new and existing buildings, fire safety code plan reviews, public fire education programs, and determines cause and origin for all fires. This year, the Division of Fire Prevention along with the Volunteer Fire Department conducted their yearly fire safety programs for kindergarten through 4th grade at both elementary schools. Since implementing this program in the schools, we have found that students are better prepared in the event of a fire and are also less likely to start fires.

The Emergency Management Director maintains the town Emergency Operations Plan and activates/operates the Emergency Operations Center (located at the Avon Police Department) during town wide disasters or emergencies. This year, town staff members, in conjunction with the State of Connecticut, participated in a statewide Hurricane Drill. For the sixth consecutive year, all 5th grade students were instructed in Student Tools for Emergency Planning (STEP). Avon now has students in five grade levels, including the high school level, that are better prepared for a disaster or emergency.

FIRE PREVENTION – ACTIVITY REPORT - FY 14/15			
Plan Review	78	Town Safety Committee	4
Budget	9	Staff Meeting P & D	12
Communications	1	Fire Dept. Meetings	40
Complaint	16	Blasting Permit or Inspection	3
Professional Development	49	Fire Investigation	70
Construction Inspection	75	Office Administration	128
Incident Response	164	Open Burning Permit or Complaint	7
Building Code Inspection	29	Emergency Management	52
Fire Code Inspections	347	Consultation	5
Public Fire Education	244	TOTAL ACTIVITIES	1,333

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	
6	7	8	9	10	11	12
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20	21	22	23	24	25	26
27	28	29	30			

December 2016

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Town Council	2	3 Library Regular Saturday Hours 10:00 am - 5:00 pm
4 Library Sunday Hours 1:00 pm - 5:00 PM	5	6 Inland Wetlands Commission	7	8 AWPCA	9	10 Library Regular Saturday Hours 10:00 am - 5:00 pm
11 Library Sunday Hours 1:00 pm - 5:00 pm	12	13 Planning & Zoning Commission	14	15 Zoning Board of Appeals	16	17 Library Regular Saturday Hours 10:00 am - 5:00 pm
18 Library Sunday Hours 1:00 pm - 5:00 pm	19 Board of Finance	20 Library Board of Directors	21 ACEC	22	23	24 CHRISTMAS EVE LIBRARY CLOSED
25 CHRISTMAS DAY HANUKKAH BEGINS	26 TOWH HALL, LIBRARY & SCHOOLS CLOSED	27	28	29	30	31 NEW YEAR'S EVE Library Open 10:00 am - 1:00 pm

REPORT OF THE TOWN ENGINEER

LAWRENCE E. BARIL, P.E., GISP *Town Engineer*

The Engineering Department also includes Sanitary Sewers and Geographic Information Systems (GIS). The Engineering Department provides technical advice to other Town departments, boards and commissions, and the public. The Department is responsible for preparing engineering designs and specifications for the construction of municipal public works improvement projects. Construction plans for roadways, drainage, and sanitary sewer systems constructed by private developers are reviewed and inspected to ensure compliance with town standards. In addition, the Department is responsible for processing excavation, driveway, and sewer connection permits and related inspections and sign-off. Highlights for fiscal year 2014/2015 include:

- P & Z Applications – 51 applications were submitted for commercial and residential projects requiring review and comment by the Engineering Department. Four Inland Wetlands applications also required review and comments.
- Permits - 66 permits were issued for the construction of driveways or work within the Town's right-of-way; very similar to the previous year. Engineering performed hundreds of inspections for permitted work and public works projects and also received 1,465 Call-Before-You-Dig requests; 42 were emergency (after hours) requests.
- Requests for Service – responded to numerous requests by residents, Police, and Public Works for issues such as drainage, sight line, property line, and tree ownership. Engineering implemented a new tracking technology to manage service requests and related information.
- FEMA requests – we provide assistance to residents to request relief from FEMA for flood insurance, often caused by flaws in FEMA's digital flood zone mapping.
- Old Wheeler Lane Bridge – utilizing the Federal Local Bridge program (80% federal/ 20% local) we selected the consultant and are managing this bridge rehabilitation.
- Road Acceptances – during this year, there were several new road segments accepted into the Town's road network, within the Bridgewater subdivision – totaling 0.79 miles.
- Old Farms Bridge Replacement–received approval from CTDOT for the redesign, permitting, and construction administration of the Old Farms Bridge funded by CTDOT.
- Old Farms Road Relocation – received approval from CTDOT for funding of a feasibility study to determine if Old Farms Road could be relocated south of Beaver Pond without requiring extension Army Corp of Engineers permitting.

Geographic Information System (GIS) is responsible for development and maintenance of the Town-wide mapping system. This includes data maintenance and acquisition, special mapping projects for Town events, accident reconstruction assistance, maintenance of Assessor's mapping, specialty and general map development, and support for Town departments, emergency management, and residents. Engineering and GIS staff this year:

- Changed vendor to provide a new interactive web mapping site.
- Continued maintenance and improvements to the scanned map system for Engineering, Planning, Wetlands, and Town Clerk maps.
- Added data to the digital database for Town-owned storm drainage systems.

- Maintained the Assessing tax maps, which are available on the Town website.
- Worked with CRCOG staff and consultant to migrate Avon GIS data to the new State standard.
- Maintained the pavement management system database by updating roadway rehabilitation information.

REPORT OF THE AVON WATER POLLUTION CONTROL AUTHORITY

MICHAEL FARRELL, *Chairperson*

The Sewer Department is responsible for operations and maintenance of the sanitary collection system, which includes over 89.35 miles of piping, 2,541 manholes, and four Town-owned pump stations. This includes the maintenance of inter-town agreements for waste treatment, sewer use billing, special contracts for equipment and support, routine inspections, and emergency call outs for service. Additionally, the following issues were addressed:

- Permits and acceptance of collection system infrastructure - 31 permits were issued for connection to the Town's sewer collection system during the fiscal year down from 34 the previous year. Mainline sewers constructed in the Stratford Crossing subdivision and are pending acceptance into the Town network.
- Sewer Use Billing – The annual sewer use fee was increased this fiscal year from \$325 to \$335 per Equivalent Dwelling Unit (EDU). The AWPCA considered possible relief for elderly / fixed income residents.
- SCADA System – The Town's Secondary Control and Data Acquisition (SCADA) system has been maintained and incrementally improved to add more features to facilitate maintenance, control, and system monitoring. Included this year was a migration from obsolete software and computer hardware to current technology.
- Sewer Construction – Active sewer extensions this fiscal year included Stratford Crossing.
- Potential connections – Existing subdivisions with open lots will continue to produce future connections.
- Lateral extension program – Requests are frequent from land owners and developers regarding sewer availability. We also review the pavement management plan annually to coordinate utility work with pavement rehabilitation projects. Future sewer extensions will continue to be discussed and evaluated.
- Riverdale Sewage Pump Station – Due to increased demand and because the two pumps in this station were different sizes, we replaced the pumps with more energy efficient, and modern equipment and added additional SCADA monitoring.

The Avon Water Pollution Control Authority meets on the second Thursday of each month in the Selectmen's Chamber. Dates and times are posted on the Town's website. The public is invited and is afforded an opportunity to speak during each meeting.

REPORT OF THE FINANCE DEPARTMENT

MARGARET COLLIGAN, *Director of Finance*

The Department of Finance includes Finance Administration, Accounting, Assessing, and Revenue Collection. The Director of Finance provides general oversight and approval for their activities and coordinates the preparation of the Comprehensive Annual Financial Report (CAFR), assembling data provided by the three divisions, other Town Departments, the Board of Education, and the Town's independent auditors. This office coordinates with the Town Manager's office in the preparation of the annual budget, offering detailed budgetary information throughout the annual budget process at the Town's website, with which taxpayers can inform themselves about the Town's revenues and expenditures. The Director also coordinates the bond rating and sale processes, which involve the efforts of many, including both elected and appointed officials, and the support of the Town's bond advisors and counsel. The Town's bonds are currently rated Aaa by Moody's Investors Service and AAA by Standard & Poor's. Program highlights for fiscal year 2014/2015 are as follows:

Finance Administration:

- Current "work-in-progress" for Finance Administration includes: a formal Policies and Procedures Manual for the Town and BOE; preparation of a Uniform Chart of Accounts and Reporting, as required by the State of Connecticut; implemented GASB 67, with GASB 68 in progress, on defined benefit pension plans.
- The successful completion of the Budget Module in the Town's Financial System.
- The Town has gained access to the BOE financial system.

Accounting:

- Decreased checks by 3%. 30% of vendor payments processed by EFT.
- Vendors receive e-mail notification of ACH advices.
- 97% of Payroll transactions are EFT.
- Integrated budget for 2015/2016 in Town's Financial System.
- 95% of employees receive payroll advices by e-mail.

Assessing:

- Continue to provide easy accessibility to real estate property information to the public and offer the ability to view what their property taxes will be by entering assessment data into the Tax Calculator Form on the Town's web site. Access real estate property information via a desktop kiosk in the Assessor's Office, or at <http://www.avonassessor.com>.
- Local Tax Relief Program is income adjusted higher than State Program, which increases the number of residents that are eligible.

Revenue Collection:

- Converting more manual processes to electronic means for importing and exporting data.
- On-line viewing of tax bills; public may now sign up for payment reminders and paperless billing.
- Continued on-line collection of tax payments by credit card or e-check for tax bills.

Performance Measurement	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
# of years "GFOA Certificate of Achievement for Excellence in Finance Reporting" received	29	30	31	32	33
# of years "Distinguished Budget Presentation Award Program" received	29	30	31	32	33
% of Current Tax Levy Collected	99.74	99.72	99.77	99.76	99.67

REPORT OF THE DIVISION OF ACCOUNTING

LAURIE DORN, *Town Accountant*

The Accounting Division maintains and safeguards all financial records of the Town. Throughout the year, Accounting processes and records all revenues and expenditures for the Town and maintains the general ledger to create various reports and financial statements for the Independent Audit, award winning Comprehensive Annual Financial Report (CAFR), and state and federal audits. The Town's last audited CAFR is available for review on the Town's web page, www.avonct.gov.

The Accounting Department has fully implemented the payables, receipts, general ledger and payroll modules of the upgraded ADMIN AUC program. This year we added a cost saving measure; payroll advices are e-mailed to 95% of employees receiving direct deposit.

ACTIVITY INDICATORS	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
Payroll Checks Issued	205	179	139	129	145
Payroll Direct Deposits	4,361	4,588	4,582	4,522	4,618
Employees, W-2s Issued	310	294	299	365	369
Health Insured Retirees in System	72	76	79	79	77
Retirements Processed	11	2	5	0	1
Vendor Accounts Active	4,640	4,957	5,265	5,655	5,993
Vendor payments by EFT	747	801	731	1,190	1,210
Manual Checks Issued	166	159	151	139	114
Total Vendor Checks Issued	3,331	3,255	3,353	2,779	2,703
Avg. Pooled Investment (millions)	30M	27M	16M	23M	28M

Performance Measurement	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
% Payroll payments by EFT	96%	96%	97%	97%	97%
% Vendor payments by EFT	22%	25%	22%	30%	30%

REPORT OF THE COLLECTOR OF REVENUE

DEBORAH FIORETTI, *Collector of Revenue*

The Revenue Division is responsible for the overall administration of the Town's revenue collections. Governed by Federal law, State statutes and Town ordinances, the following represents the total collected in each classification:

	FY 12/13	FY 13/14	FY 14/15
% of current tax levy collected	99.77%	99.76%	99.67%
% of prior years' tax levy collected	84.79%	58.29%	50.42%
Current Tax Collection	\$63,941,635	\$67,319,263	\$66,908,585
Prior Years' Tax Collection	\$187,290	\$106,337	\$116,920
Sewer Use	\$1,259,487	\$1,453,186	\$1,559,777
Sewer Connections	\$603,589	\$243,090	\$207,500
Sewer Assessments	\$87,821	\$42,313	\$54,054
Water Main Assessments	\$7,581	\$626	-0-
Town Department Revenues	\$3,309,348	\$2,747,967	\$2,426,800
Tax Interest	\$163,113	\$155,857	\$151,900
Sewer Interest	\$21,618	\$19,393	\$19,168

The Revenue Office has been automating tax procedures, which have reduced office staff while still providing accurate and efficient processing of tax payments. The larger banks are paying escrowed real estate tax payments by wire transfer which has enabled funds to be deposited into the Town account within twenty-four hours of transfer. In July, the paperless billing was integrated into the web-based payment service that processes electronic checks, credit and debit card payments, displays tax bills and retains payment history. This service also offers paperless billing, email reminders, alerts and payment confirmations. In addition, by providing a paperless billing option, the Town of Avon will be able to reduce costs and utilize a "green" service that helps the environment.

The Office files real estate liens and monitors bankruptcy claims, processes Certificate of Correction and Refunds, updates the Grand List as a result of property transfers from data received from the Assessor's Office and responds to requests from attorneys, lending institutions and title searches for tax information. The Office responds to taxpayers' inquiries regarding their account status, issues monthly updates on delinquent accounts, and furnishes Income Tax information.

The Office, in addition to preparing, mailing, and collecting taxes, makes daily bank deposits to ensure maximum investment income. The Office is also responsible for the preparation, filing and monitoring of Alias Tax Warrants with a State Marshal, when delinquent notices fail to result in payment. The statutory reports on the Town's levy, owners' benefits, disability and veteran's exemptions are filed in conjunction with the Town Assessor. Quarterly reports of the Town's collections are filed with the US Bureau of the Census.

Program Activity	FY 12/13	FY 13/14	FY 14/15
Certificates of Correction	1,386	1,446	1,517
Property Transfers	635	574	561
Refunds	420	267	338
Tax Bills Processed	27,444	27,673	25,048
Sewer Use Bills Processed	3,743	3,788	3,808
# Warrants Collected	189	298	285

REPORT OF THE INFORMATION TECHNOLOGY PROGRAM

MARGARET COLLIGAN, *Chairperson*

This program was established in the fiscal year 2000/2001 Operating Budget. The Information Technology Committee reports to the Town Manager and currently consists of the Finance Director, CAD/GIS Manager, Library Director, Police Chief and Captain, Director and Deputy Director of Public Works, Town Engineer, and the Fire Marshal/Assistant Building Official/Emergency Management Director. The AVFD and BOE are included in IT Committee agenda distributions. This Committee recommends and updates/streamlines information technology processes and policies, interacts with users, and directs consultants to design, implement and maintain the Town's information technology operations with a continued emphasis on providing "24/7" government information via the Town's website at www.avonct.gov. The new website, which went active halfway into the fiscal year, accounts for some of the significant shifts in the statistics. The website change resulted in many improvements (it is more user-friendly, "citizen-centric"), more streamlined, efficient and features easily navigated pages and information, including budgets, annual audits/reports, Public Bids/RFPs, job opportunities, agendas, minutes, ordinances, on-line registration for Recreation programs, payment of taxes on-line, and a "tax impact calculator," which assists residents in determining their property taxes.

PERFORMANCE MEASURES	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
# of workstations and servers supported	88	91	92	91	99
# of Help Desk Calls Processed (Monthly Average) and % addressed in one shift turnaround *	46/98%	53/98%	48/98%	150/95%	63/98%
Replacement and new computer purchases (34% of inventory is used/refurbished)	12	5	10	12	15
Server Availability (Business Continuity Indicator)	99%	99%	99%	99%	99%
# of Threats Detected and Prevented (Monthly Average)	14	9	10	11	17
Training Sessions Held (not including outside training)	2	2	1	2	2

* Not all requests are captured through the automated on-line request as administrator does not submit electronic requests for work performed on a proactive basis.

TOWN OF AVON WEBSITE STATISTICS	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
Total Hits	1,668,899	1,313,568	2,055,272	1,287,974	628,083
Visitor Sessions	344,270	281,691	370,479	299,558	196,323
Avg. Session Length (secs.)	7.52	14.09	13.15	15.40	3.31
No. of Pages Viewed	1,665,570	2,037,275	2,026,875	1,235,416	555,013
Down-loaded Adobe Files	132,527	96,735	124,448	98,874	31,396
Number of Subscribers	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
Agendas	744	1,191	1,180	930	872
Bulletin Board	1,045	882	893	1,145	982
Employment	509	595	657	692	723
Recreation Bulletin Board	1,102	1,342	1,050	1,215	1,099
Library Notices	1,131	1,211	6,636*	5,401	4,560
TOTALS	4,531	5,221	10,416	9,383	8,236

*One time increase due to the automatic subscription of all AFPL cardholders.

REPORT OF THE ASSESSOR'S OFFICE

HARRY DERASADOURIAN, *Assessor*

The Assessor's Office is responsible for the preparation of the Town's annual Grand List. This year the Grand List was \$2,606,515,660. The Grand List is a complete listing of all properties in town, their ownership, and assessed value as of October 1st each year. This information is then used by the Board of Finance to help determine the mill rate and in preparing the July tax bills. The Town is required to recalibrate all real estate assessments once every five years to 70% of their fair market value. This was last completed in 2013. This year the overall Grand List increased by .92% or \$23,867,050. Listed below are the three categories that make up the Grand List. The amounts reported are prior to any adjustments made by the Board of Assessment Appeals.

Real Estate increased \$12,778,490 to \$2,321,456,460 or .55%. This year's growth is attributable to the completion of 30 new single family homes, along with several major additions and the approvals of several new building lots.

Personal Property increased \$8,687,250 to \$106,025,720 or 8.9%. Items that make up personal property include business furniture, fixtures, office equipment, computers, leased equipment, industrial and construction equipment, utility poles, pipes, cables and conduits. Personal Property is assessed each year at 70% of its value.

Motor Vehicles increased \$2,401,310 to \$179,033,480 or 1.36%. Included in this figure are all motor vehicles registered and garaged in Avon on October 1st of each year and vehicles are valued using the NADA Pricing Guide.

In preparation of the Grand List, tax maps are kept current and extensive fieldwork is completed to update our records for building changes. This office is also responsible for the administration of the veterans, blind and disabled exemption programs and the State and Town elderly tax relief programs. This year a total of \$191,945 was granted in elderly tax relief to 265 property owners.

As always, we are ready to explain and review individual assessments with each property owner.

TOP TEN TAXPAYERS • 2014 GRAND LIST			
	Name	Nature of Business	Assessed Value
1.	CL&P	Utility	\$ 15,669,800
2.	GAIA Avon Place, LLC	Condominiums	15,287,990
3.	Avon Marketplace Investors	Shopping Center	14,325,490
4.	Two Fifty Five West Main, LLC	Shopping Center	14,052,020
5.	Sixty Four Avonwood Road Assoc.	Apartments	13,674,330
6.	Nod Brook, LLC	Shopping Center	12,482,220
7.	Ensign-Bickford Realty Corp.	Office Park	10,754,440
8.	Toll CT Limited Partnership	Residential Subdivision	10,536,210
9.	Avon Water Co.	Utility	9,836,930
10.	Brightenti Family Wellness Center	Medical Office Building	9,175,050
	TOTAL		\$125,794,480
	% Of Grand List		4.87%

2014 GRAND LIST		
Grand List	Exemptions	Net Grand List
2,606,515,660	27,631,430	2,578,884,230
Percent of Grand List by Class		
	2014	2013
Real Estate	89.06%	89.4%
Motor Vehicle	6.87%	6.8%
Personal Property	4.07%	3.8%

BOARD OF ASSESSMENT APPEALS

RICHARD S. CONNEL, *Chairman*

As required by State law, the Board of Assessment Appeals held one meeting during the month of March to hear appeals concerning the Grand List of October 1, 2014. Any property owner who felt the assessment of their property was inaccurate could appeal to the Board. The Board of Assessment Appeals meets during March. A total of 8 appeals were heard (8 Real Estate, 0 Personal Property, and 0 Motor Vehicle). The result of these appeals was:

<u>Real Estate</u>	<u>Personal Property</u>	<u>Motor Vehicles</u>
6 Granted 2 Denied	0 Granted 0 Denied	0 Granted 0 Denied

Final Grand List after the Board of Assessment Appeals was decreased by \$1,085,980.

<u>Gross</u>	<u>Exemptions</u>	<u>Net</u>
2,605,429,680	27,631,430	2,577,798,250

Board of Assessment Appeals Members

Richard S. Connel, Chairman
 Samuel Chester Laura Mensi
 Stephen Hunt Timothy Owens

REPORT OF THE COMMITTEE ON AGING

ALICE HERRMANN, *Chairperson*

The Committee on Aging is charged with evaluating the conditions and needs of the elderly and making recommendations to the Avon Town Council regarding programs and resources to support areas of need. The Committee reviewed the programs and activities provided at the Senior Center. The Committee was highly supportive of the new programs and services being offered, and was especially pleased with the ongoing outreach efforts, which have resulted in a marked increase in Center activity involving new participants. In addition, the Committee reviewed current programs and services, such as the Senior Meal Program and the Dial-A-Ride Program.

REPORT OF THE SOCIAL SERVICES DEPARTMENT

ALAN E. ROSENBERG, *Director of Social Services*

The Social Services Department is responsible for administration and direct provision of social and human service activities of the Town. Like Avon itself, our services have grown and changed over the years. Today, our major program areas include services to single adults, families, youth, seniors, and the disabled. In addition to the services listed below, other programs this past year included:

- The Avon Police Association provided holiday dinners at the Avon Senior Center.
- The Department received substance abuse prevention funding through a State (DMHAS) grant. Funds were used to pay for the supplies necessary for Avon Public Schools' participation in Red Ribbon Week, as well as other prevention activities.
- With the assistance of an ongoing State grant program, the Department administers a Youth Services Bureau to enhance the provision of local services for youth and their families. Services provided include: Programs for substance abuse prevention, parent training, individual and group counseling, and programs that foster positive youth development.

The Department would also like to acknowledge the dedicated corps of local volunteers and organizations whose help make many of these programs possible!

SOCIAL SERVICES STATISTICS				
Service Provided	FY 14/15	FY 13/14	FY 12/13	FY 11/12
Short-term Counseling/Assessment	534	543	494	549
Information & Referral (regarding various local, regional, state & federal programs)	498	553	595	625
Energy Assistance Applications	163	171	160	180*
Avon Emergency Fuel Bank Expenditures	\$2,655	\$9,811	\$5,930	\$11,299
Holiday Gift Basket Program	144	104	100	91
Avon Dial-A-Ride Service	2,682 rides	2,494 rides	2,903 rides	2,647 rides
Income Tax Preparation Assistance Program	210	205	188	137**
Avon's Special Needs Fund (aids families in crisis situations who do not qualify for public assistance)	115 occasions \$16,791	66 occasions \$13,040	115 occasions \$22,930	109 occasions \$21,467
Hartford Dispensary Trust Fund (short-term assistance)	39 occasions \$8,671	45 occasions \$8,616	29 occasions \$6,221	45 occasions \$10,059
Elderly/Disabled Renters Rebate Tax Relief Program	92	83	81	65
Salvation Army – Farmington Valley Service Unit (temporary assistance)	97 families \$22,160	67 families \$14,647	85 families \$17,893	66 families \$17,470
Avon Food Bank Expenditures	\$22,577	\$18,514	\$11,855	\$12,920
Youth Development Programs	12	15	13	17

* Prior years included applicants from Canton.

** Sessions held at Simsbury Public Library, with extended hours available.

REPORT OF THE SOCIAL SERVICES SENIOR CENTER DIVISION

JENNIFER BENNETT, *Program Coordinator*

The Avon Senior Center enjoyed another busy and exciting year. We had 10,667 seniors sign our Daily Attendance Sheet; 1,517 programs with 14,064 seniors attending these programs. We had four interns this year. The staff and team of dedicated volunteers are happy to serve the Town of Avon senior citizens throughout the year. The Senior Center opened up on Fridays this year for a full week of programs, activities, classes, events and groups. The Senior Center Coordinator position became full-time to accommodate the new schedule and assist the growing number of older adults in the community.

The Senior Center acts as a referral and resource center for seniors and their families seeking information on services available that support older adults' needs. The Senior Center also offers a place for recreation and socialization where they can attend classes such as Zumba, Tai Chi, Drawing and Painting, belong to groups and clubs, play card and board games and enjoy games such as Shuffleboard and Wii Bowling. Other great and enjoyable programs offered included: our puzzle group, scrabble, cribbage, setback and ping pong. These programs engage seniors and give them purpose, and the Senior Center is a place to turn to for answers. The Senior Center helps answer questions regarding housing, service information, resources, financial questions such as Medicare counseling, provides support, and helps to promote a weekly lunch program. On Tuesdays and Thursdays, older adults participate in our Community Renewal Team (CRT) Congregate Meal Program, which prepared 3,796 meals this year for seniors.

We continue to collaborate with the community for diverse programs. The collaborations include Town departments, Schools, Avon Chamber, local facilities and businesses, Regional Senior Center Programs, and the Farmington Valley VNA. Through these collaborations, we continue to offer programs for seniors to enjoy. One of the more popular programs is Thursday Movie Matinees, co-sponsored by the Senior Center, Avon Library and the Friends of the Avon Library.

AVON SENIOR CENTER STATISTICS					
# of Programs Per Year	FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 14/15
Health Clinics	90	100	100	100	100
Speaker's Programs	55	45	47	50	52
Social Events, Holiday Parties, Dances	65	60	50	50	51
Regional Senior Center Programming	6	10	10	8	12
Senior Citizens of Avon Weekly Meetings	43	45	45	45	45
# of Participants Per Year					
Senior Meals Program	4,322	4,235	4,471	4,372	3,796
Information & Referrals	700	1,000	1,050	1,100	1,200
Outreach	120	200	300	350	400
Advocacy	65	80	85	90	100
Public Relations	90	95	110	120	135
Intergenerational Programming with Schools	560	402	400	200	225
Computer Lab Use	525	843	1,320	1,365	1,335
Senior Volunteer Program	40	40	40	40	45

REPORT OF THE TOWN CLERK

ANN L. DEARSTYNE, *Town Clerk*

The Town Clerk’s office is responsible for the recording of Avon’s records, which include land records, registration of trade names, vital statistics, veterans’ discharges, recording and certification of Notaries Public, the issuance of various permits, such as burial, cremation, liquor, Dial-A-Ride tickets, and the issuance of licenses for marriage, sporting and dogs. The Town Clerk is responsible for the issuance of absentee ballots for elections, primaries, and referenda, and assists with voter registration.

This year, the volume of documents recorded decreased. The conveyance receipts increased for the Town of Avon and for the State. The office collected \$1,455,515.01 in Conveyance Tax that was forwarded to the State and \$483,433.65 retained by the Town.

The office assisted in the election process with the preparation of poll ballots and the issuance of absentee ballots. A State Election took place on November 4, 2014. The Annual Town Meeting, held on May 4th on the fiscal year 2015/2016 budget, was adjourned to a referendum on May 13, 2015. A combined total of 656 absentee ballots were issued during this fiscal year. The following represents a summary of the activities of this office for the past three years:

TOWN CLERK’S SUMMARY OF ACTIVITIES			
Activities	FY 12/13	FY 13/14	FY 14/15
Revenues Collected	\$ 966,179.89	\$ 829,199.77	\$ 855,686.15
State Conveyances	\$1,695,575.98	\$1,333,182.36	\$1,455,515.01
TOTAL	\$2,661,755.87	\$2,162,382.13	\$2,311,201.16
Pages of Land Records	24,212	15,474	14,362
Documents Recorded	5,204	3,548	3,350
Maps Recorded	40	36	18
Veterans Discharge	22	27	17
Births Recorded	99	128	143
Marriages Recorded	114	115	105
Deaths Recorded	191	176	188
Burial Permits	125	131	129
Dog Licenses Sold	1,918	1,922	1,983
Dial-A-Ride Tickets Sold	3,837	3,101	3,670
Sporting Licenses Sold	243	220	203
Pages of Minutes Recorded	817	765	641

The Town of Avon joined the Connecticut Town Clerks Portal in June 2010 for online access to town land records. This allows the search of land records 24/7. The website is: <https://Connecticut-townclerks-records.com>. The index and recorded documents can be viewed back to January 3, 1961.

The Connecticut State Library Historic Preservation Account, through Public Act 00-146, allows for collection of a \$3.00 fee for each document recorded, with \$2.00 of the fee forwarded to the State Library and \$1.00 per document retained by the Town to be used for historic document preservation. Approximately \$2,442 was retained this year for our continued document preservation efforts. Through the Historic Preservation Grant Program, the Town applied for the funding and received a \$5,000 grant in July 2014, which was used to purchase a new copier.

The Community Investment Act, Public Act 229, provides funding for municipal capital improvements, open space matching grants, farm viability grants and farmland preservation activities, and new and existing affordable housing programs. Under the Act, the Town Clerk’s office collects a \$40.00 fee for each document recorded in the land records. Of that, the Town Clerk’s office retains \$1.00, the Town retains \$3.00, and the remaining \$36.00 per document is remitted to the State Treasurer’s Office. This generated for the Town \$7,326.00 and \$87,912.00 for the State.

We would like to make our residents aware that this office is a source of a great deal of information, most of which is public. The only restriction by state law is birth records. We are always available to assist people in locating records maintained by this office.

REPORT OF THE REGISTRARS OF VOTERS

GENEVIEVE A. CLARK & KERRY LADOUCEUR, *Registrars*

At the beginning of the fiscal year 2014/2015, there were 11,272 electors in the Town of Avon. The breakdown was as follows: Republicans – 3,736; Democrats – 3,169; and Unaffiliated – 4,367.

On August 14, 2014, a Republican Primary for Governor, Lieutenant Governor and Comptroller was held in each district. 861 Republicans voted for a total of 23%.

On November 4, 2014, a State Election was held in each of the three districts: Avon High School – 3,256 voted for a 68% turnout; Fire Company #1 – 2,116 voted for a 67% turnout and Roaring Brook School – 2,476 voted for a 68% turnout. A total of 8,848 eligible voters voted for a 77% turnout. There was a question on the ballot regarding Absentee Voting, 3,340 voted yes and 3,592 voted no.

The Town Budget Referendum was held on May 13, 2015. A total of 421 eligible voters came out for 3.6% turnout. The results were 292 yes votes and 157 no.

A High School voter registration session was held in May for students who would be eighteen years old by November 2, 2015. During the period of January 1, 2015 to May 31, 2015, the Registrars of Voters conducted the Annual Voter Canvass, using information provided by the National Change of Address Files.

The Registrar of Voters attended the Spring and Fall conferences for certification and review of existing new legislation laws. A new mandatory certification process was put in place by the Secretary of State and will require the Registrars of Voters to attend classes and meet State specified guidelines, as well as complete yearly continuing education classes.

As of June 30, 2015, there were a total of 11,231 eligible voters: Republicans – 3,715; Democrats – 3,112; and Unaffiliated – 4,404.

On January 1, 2015, Kerry Ladouceur took over the position of Republican Registrar of Voters.

REPORT OF THE HUMAN RESOURCES DEPARTMENT

WILLIAM F. VERNILE, *Director of Human Resources*

The Director of Human Resources plans, organizes, and administers the personnel, benefits, labor relations, and occupational safety and risk management programs of the Town and provides related consultative services to the Town Manager and Department Heads.

The Human Resources Department administers personnel programs, including: recruitment, examination, classification, compensation, orientation, employee benefits, and employee development and training. In addition, the Department administers equal employment, affirmative action, workplace safety, and the practical application of State and Federal laws pertaining to employment practices. The Department is also responsible for the Town's Risk Management program, including analysis, procurement, implementation, and administration of liability, property, and casualty insurance, and workers compensation.

The Director of Human Resources is also responsible for Town labor relations activities, including negotiations and administration of collective bargaining agreements and may serve as the principal representative of the Town in grievance, arbitration, and workers or unemployment compensation hearings.

Activity	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
Full-Time Hires	9	5	4	11	4
Part-Time Hires	7	6	15	5	12
Promotions	6	3	7	3	6
Exit Interviews	10	6	9	6	2
Safety Committee Meetings	4	4	4	4	4
Grievances	8	2	1	2	1
MPPs	4	1	3	0	1
Negotiation Meetings	4	6	6	6	11

REPORT OF THE YOUTH SERVICES BUREAU

SUZI ALEXE, *Youth Services Coordinator*

The Avon Youth Services Bureau provides professional emotional, social, and developmental support and assistance to all Avon youth and families, through its wide array of services: brief assessment, short-term counseling and referrals, parent education, youth advocacy, positive youth development, teen advisory board, teen activities, juvenile review board and community outreach.

For the 2014-2015 school year, the Youth Services Bureau continued to educate Avon youth on bullying including cyber bullying, drugs and alcohol, tobacco, internet safety, peer pressure, friendship, diversity, responsibility, and leadership.

Prevention efforts included the following major events: Red Ribbon Week, Rosalind Wiseman, World No Tobacco Day and Substance Free Graduation. Rosalind Wiseman is the renowned author of many books including *Queen Bees and Wannabees* and *Masterminds and Wingmen*. Avon Youth Services, in collaboration with AMS, received a grant from the AEF to help sponsor the program along with the PTO's from AMS and AHS. The entire student bodies from the middle and high

REPORT OF THE 2014 AVON DAY COMMITTEE

Avon Day Committee



Avon Day was held on Saturday, September 27, 2014 at the Thompson Brook School athletic fields. Avon Day began at 11:00 a.m. and ended at 6:30 p.m. The 2014 Avon Day Committee began planning for this event in November 2013, and held meetings in the months of January, March, April, May, June, July, August, and September of 2014. All of the committee meetings were held in the Conference Room at the Department of Public Works.

The Committee is pleased to report that we raised \$5,000 for local charities and \$4,500 for the Town's Special Needs Fund. There were 72 Non-Profit and Corporate booths, along with 6 "Taste of Avon" food booths.

Our thanks go to the children and adults who volunteered to help with the many activities of the day, which included: inflatables, clowns, face painting, balloons, a train ride, Boy Scout bridge building, a ReMax Hot Air balloon ride and Avon's Volunteer Fire Department fire trucks on display and the Public Works Department Touch A Truck. The entertainment included The Avon Robotics Team, Avon Kempo & Aikido, Amalgamation Band, Healthtrax, Jazzercise, Jockey Person to Person Fashion Show, Less Than Zero Band and Acoustic Music by Bill Ludwig. The event concluded with our annual Pie Eating Contest.

Diane Hornaday was presented the UNICO "Citizen of the Year" award at the opening ceremonies. Rob O'Connor was our Master of Ceremonies again this year.

The 2014 Avon Day Committee wishes to thank our Town Council and Town Manager, Brandon Robertson, for allowing our committee to put on this event again this year. In addition, this event cannot take place without the help and cooperation from the following Town Departments: Recreation and Parks, Board of Education, Public Works, Volunteer Fire and the Police. The Committee also wishes to thank all of the sponsors, contributors, residents, and visitors for participating in the event. As a Committee, we look forward to planning the 2015 Avon Day event.

schools participated in Rosalind's program which addressed issues important to teens including peer relationships, social norms and treating each other with dignity. There was also a parent/community event that was attended by over 300 people.

The Peer Mentoring/Tutoring Program, a partnership between the Avon Public Schools and Avon Youth Services, now in its fourth year, pairs NHS students from AHS with middle school students, who meet weekly in the Media Center, at Avon Middle School to help complete homework and share study skills, school success, positive peer influence, and positive self-image. Many of the students have developed strong bonds, and many middle school students have expressed how helpful the mentors/tutors have been and how it makes their entry into AHS smoother.

The highlight for many students is the end of the year celebration which gives students the chance to socialize outside of school. This year the Club went to play Laser Tag at the Blue Fox Rock and Bowl in Simsbury with our new School Resource Officer Reardon.

REPORT OF THE SIMSBURY REGIONAL PROBATE DISTRICT

CYNTHIA C. BECKER, *Probate Judge*

The Simsbury Regional Probate District encompasses the towns of Avon, Canton, Granby and Simsbury and is located in the Simsbury Town Hall. Cynthia C. Becker, former judge for the Avon Probate Court, was elected as Judge of the Simsbury Regional Probate District for the term commencing January 5, 2011.

The mission of the Simsbury Regional Probate Court is to assist individuals and families residing in the district who require the services of the court in an efficient and compassionate manner. The probate court strives to ease the process as much as possible knowing that during stressful times it is difficult to cope with the unknown.

Although the staff and judge cannot provide legal advice to the users of the court, informational pamphlets are available and questions are always welcome. In addition, Judge Becker, in her capacity as Judge of Probate, is available to speak to community groups about probate matters.

Jurisdiction of the Court: Connecticut probate courts have jurisdiction over probating of wills, administration and settlement of decedent's estates, overseeing the carrying out of the terms and provisions of testamentary and living (inter vivos) trusts, and reviewing the accountings of trustees. In addition, probate courts appoint, supervise and remove conservators of the person and estate of individuals incapable of managing their personal or financial affairs due to mental or physical disability. These areas represent over half of the Simsbury Regional Probate Court's workload.

The probate court also has jurisdiction over the appointment and supervision of guardians of the property and persons of minors and persons with developmental disabilities; the removal of unfit parents as guardians of their children; the termination of parental rights of parents who cannot fulfill their parental responsibilities; the adjudication of paternity of children born out of wedlock and the finalization of adoptions. These matters make up about one third of the court's caseload, but are some of the most sensitive and time-consuming responsibilities of the court.

While probate courts have jurisdiction to authorize the commitment of those suffering from mental illness, or drug or alcohol addiction to appropriate hospitals or facilities for treatment, these cases represent a small percentage of the court's workload due mainly to the absence of psychiatric facilities in the region.

New Developments: The Connecticut Probate Assembly revised the Probate Practice Book which means that the users of the Probate Court will find there have been some procedural changes and new forms. The new Probate Court Rules of Procedure went into effect July 1, 2013. A complete copy of the Probate Court Rules of Procedure can be found at the judicial website: <http://jud.ct.gov/probate.CourtRules/default.htm> and a list of the new Probate Court forms can be found at www.ctprobate.gov.

As part of the new State budget, the General Assembly increased the statutory probate fee for decedent's gross estates which are over \$2 million. The fee increase, which is contained in section 44 of Public Act 15-5 (June 2015 special session), applies retroactively to the estates of all persons in the jurisdiction who died on or after January 1, 2015.

For decedent's estates over \$2 million where the probate fee was billed prior to the retroactive application of the statute, supplemental invoices will be issued by the Court to cover the additional amount due as a result of the fee increase.

2014-2015 Workload of Court: During the past year, 193 applications were accepted for probate of decedent's estates. In addition, 180 small estate affidavits and tax purposes only estates were filed. The Court also processed 35 applications for Conservatorships, and several applications for Guardianships of the Estate and Person of minors, Guardianships of the Intellectually Disabled, Termination of Parental Rights, approval of Adoptions, Name Changes and inter vivos trust matters.

Court Contact Information: The Probate Court is located at the Simsbury Town Hall, 933 Hopmeadow Street, and is open Monday through Thursday from 8:00 a.m. to 4:30 p.m. and Friday from 8:00 a.m. to 1:00 p.m. On-line information about the courts is available on our website, located at www.jud.ct.gov, click on "probate". Many of the forms used by the probate courts are now available through the website.

FARMINGTON VALLEY VISITING NURSE ASSOCIATION, INC.

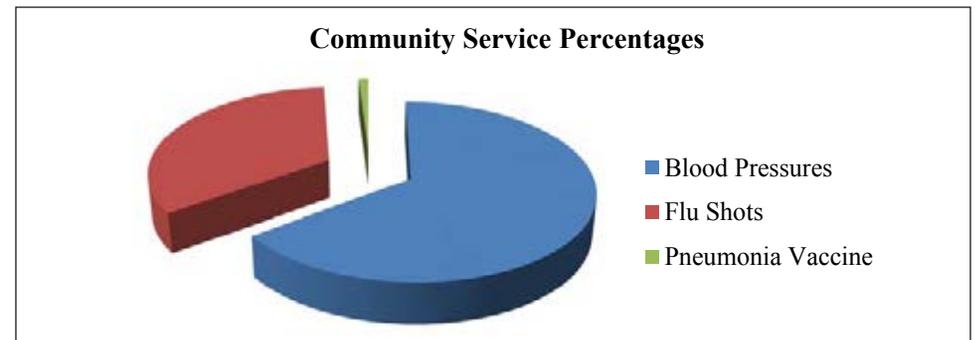
NANCY A. SCHEETZ, *Executive Director*

The Farmington Valley VNA's 106th year of service was commemorated by the receipt of our third consecutive "HomeCare Elite Agency" award. This prestigious designation results from an independent assessment of patient care outcomes, quality improvement measures, patient experiences, and financial oversight, naming us among the top 25% of home care agencies nationwide and reflecting our century-long commitment to caring for Farmington Valley residents.

Direct Care Services Trends and Statistics - Although Connecticut residents have access to a large number of health care organizations, Avon residents continue to enjoy the services available through a small, local, independent visiting nurse agency. While Home Health visits remained the highest percentage of health care utilization during fiscal year 2014/2015, the subsequent decrease in skilled nursing and rehabilitative visits is reflected in the 60% rise in palliative and Hospice care. The increase from 438 to 698 Hospice care visits is consistent with trends reported by the National Hospice and Palliative Care Organization (NHPCO) in 2014. Health Supervision "maintenance" visits and no-fee nursing visits to those who are unable to financially pay for care also showed increases in utilization from the previous fiscal year.

Although flu shots and blood pressure screenings are available at most pharmacies, more than 700 Avon residents attended the Blood Pressure Screenings and Flu Shot Clinics our Community Programs Department hosted at the Avon Public Library, Avon Senior Center, and Avon Town Hall, and other local venues. Such personal interactions allow our Registered Nurses to answer questions and provide information about the other immunizations we offer to protect against Hepatitis A and B, Pneumonia, Shingles, and Tuberculosis.

We continue to pursue collaborative partnerships throughout the Avon professional and social communities, seeking new opportunities in which to provide health-related education and wellness programming for residents. Our Nurse Liaison regularly visits with Avon physicians and the admissions and nursing staff at skilled nursing facilities to see how our agency can support their patients, and our Community Liaison is striving to develop relationships with civic groups, churches, and charitable organizations to offer wellness programs and informative educational workshops on a variety of topics.



REPORT OF THE AVON HISTORICAL SOCIETY

TERRI WILSON, *President*
 Open Position, *Secretary*
www.avonhistoricalsociety.org

The mission of the *Avon Historical Society* is to identify, collect, utilize, publish, display, promote and preserve the history and heritage of Avon. The Society was founded in 1974 and maintains four properties. Two are open to the public, free of charge, on Sundays, from 2:00-4:00 p.m., from June through September, or by appointment. Membership in the Society is open to the public.

School House #3 – 8 West Main Street (Route 44). Built in 1845, it was moved from its original location on the site of the current Avon Free Public Library to its current location. It features a display of the Farmington Canal (1928-1847) and many other artifacts of the town’s history. It is listed on the State Register of Historic Places. Open by appointment only.

Pine Grove Schoolhouse – 3 Harris Roads (Route 167). A restored one-room schoolhouse, built in 1865 when Avon’s 7th school district was established by the State. The school was in use until 1949, then restored for our nation’s Bicentennial in 1976 and opened to the public. Features include period desks, books, slates, etc. Thanks to a grant from the CT Trust for Historic Preservation and many private donations, all the windows were restored in 2014 in time for its 150th anniversary celebration on June 7, 2015. It is listed on the State and National Register of Historic Places.

The Derrin Farm House – 249 West Avon Road (Route 167). A farmhouse, built c. 1810, which was last used for the caretaker of the First Co. Governor’s Horse Guard. The Society leased the building in 1996 and has been restoring it ever since. Today, the first floor is open to the public. On June 5, 2016 the Society will celebrate the 250th anniversary of the Derrin family settling in Avon with an event at the house. The Society will run a seminar series about agriculture in Connecticut from September 2015-June 2016. The Derrin House is listed on the State Register of Historic Places.

First Co. Governor’s Horse Guards Barn - 239 West Avon Road (Route 167). A lease was signed by the Society in early 2011 for adaptive reuse of this barn on the property. The Society is actively seeking funding for this project and welcomes the public’s participation in this effort to save this c. 1880 English Bank Barn. It is not open to the public yet, as work needs to be done to secure it for this use. Thanks to a Barn Grant from the CT Trust for Historic Preservation in 2014, and many private donations, the roof and south wall were replaced. The barn is listed on the State Register of Historic Places.

The Marion Hunter History Room - Avon Free Public Library. This room is the location of local maps, deeds, genealogical information and other historic items. The History Room was dedicated in June of 2012, when the newly renovated Library opened. Check out the ever changing display case.

The Society holds events and partners with other local groups to bring history to the public. Visit the website for more details: www.avonhistoricalsociety.org

Avon Historical Society Board of Trustees	
Terri Wilson, President	Open position, Secretary
Helaine Bertsch, Vice President	Sat Mayall, Treasurer
Trustees: John Forster, Capri Frank, Mary Harrop, Ben Isaacson, Deborah Key, Carolyn McGrattan, Elisabeth Neff, Sebastian Saraceno, Sue Cho, Eric Thronson, Leonard Tolisano, and Peter Wright.	

REPORT OF THE FARMINGTON VALLEY HEALTH DISTRICT

JENNIFER C. KERTANIS, *Director of Health*

Preventing Disease, Promoting Health, Protecting Against Health Threats

The Farmington Valley Health District (FVHD) is the local health department for the Town of Avon.

Preventing Disease: Recognizing that it is never too early to introduce children to healthy habits that prevent the spread of disease and prevent injury, FVHD established a “Public Health Ambassador” program reaching more than 200 children and their families. Working with daycare centers, preschool aged children learned about the importance of hand washing in a fun and interactive session. In addition, a three part series on basic first aid, emergency preparedness and “My Body, My Choices” was provided through Girl Scout troops. All families received additional information on important health issues including lead poisoning prevention.

FVHD launched a small-business workplace wellness program recognizing that the number of working-aged adults living with chronic conditions is increasing. Workplace wellness programs can have significant impact on productivity, employee morale and healthcare costs while reducing illness and disease. The program focuses on the leading causes of pre-mature illness and death and includes educational materials, activities, environmental and policy changes that can help support employee health.

Promoting Health: As the proportion of the population 50 years of age and older increases and the percent of the population living with at least one chronic illness increases, FVHD is now providing Chronic disease self-management programs, Fall Prevention programs and Asthma environmental home assessments. Partnering with the Farmington Valley YMCA and Arden Courts, FVHD hosted a series of seminars on healthy aging. Participants learned about fall prevention, normal aging versus dementia and nutrition. Memory screenings were also offered.

In our ongoing efforts to provide factual information on health topics, FVHD has begun issuing monthly newsletters focusing on important and timely public health issues and our website, www.fvhd.org and our Facebook page continue to be important resources.

Protecting Against Health Threats: Enforcing CT General Statutes, the Public Health Code and FVHD regulations are an important part of our work to ensure that the public’s health is protected when eating out, swimming in a public pool, going to a salon or drinking water from a private well. The following provides a summary of permits issued and the inspections and site visits conducted during the fiscal year.

Permits Issued		Inspections/Site Visits/Sampling	
Food Service Establishments	99	New Septic	34
Temporary Food Service	39	Septic Repair	95
Salons	40	Public Bathing	55
New Septic	13	Food Service Establishments	269
Septic Repair	34	Complaints (ALL)	50
Public Pools	19	Salons	47
Well	2	Day Care Facilities	8

Overall, the number of routine food service inspections increased by 11% this fiscal year. We also saw a 56% increase in the number of complaints reported and investigated by FVHD.

In response to the national Ebola scare, FVHD reviewed our Public Health Emergency Response Plans and protocols and provided factual and up-to-date information to other town departments, first responders and the public. FVHD routinely monitors emerging infectious diseases that could pose a threat to our communities.

REVENUES - APPROVED FOR FISCAL YEAR 2015/2016

	ACTUAL FY 13/14	BUDGETED FY 14/15	ADOPTED FY 15/16	\$ INC/ (DEC)	% INC/ -DEC		ACTUAL FY 13/14	BUDGETED FY 14/15	ADOPTED FY 15/16	\$ INC/ (DEC)	% INC/ -DEC
PROPERTY TAXES & ASSESSMENTS						CHARGES FOR CURRENT SERVICES					
Gross Levy	\$70,874,101	\$72,473,161	\$74,240,590	\$1,767,429	2.44%	PUBLIC SAFETY					
Uncollectible	(\$635,565)	(\$585,565)	(\$605,565)	(\$20,000)	3.42%	Police Services - Fund #7	\$113,979	\$10,000	\$17,474	\$7,474	74.74%
Net Levy	\$70,238,536	\$71,887,596	\$73,635,025	\$1,747,429	2.43%	Accident Reports & Photos	\$901	\$1,300	\$930	(\$370)	-28.46%
Supplemental Real Estate	\$113,478	\$85,525	\$85,525	\$0	0.00%	Alarm System	\$3,825	\$1,500	\$0	(\$1,500)	-100.00%
Supplemental Motor Vehicle	\$678,273	\$383,834	\$415,110	\$31,276	8.15%	Animal Pound Fee	\$1,080	\$2,000	\$1,080	(\$920)	-46.00%
Prior Levies	\$85,514	\$130,000	\$130,000	\$0	0.00%	PUBLIC WORKS					
Interest & Penalties	\$156,858	\$100,000	\$100,000	\$0	0.00%	Sale of Materials	\$479	\$0	\$0	\$0	0.00%
Sewer Assessments - Fund #5	\$52,065	\$75,000	\$60,665	(\$14,335)	-19.11%	Sewer Use Charges - Fund #5	\$1,638,451	\$1,475,000	\$1,777,306	\$302,306	20.50%
Water Main Interest	\$515	\$0	\$0	\$0	0.00%	Sewer Connection Charges - Fund #5	\$240,450	\$62,500	\$100,000	\$37,500	60.00%
Lakeview Water Ext. Assessments	\$627	\$0	\$0	\$0	0.00%	Landfill (Residential) Fees	\$138,019	\$144,975	\$140,000	(\$4,975)	-3.43%
Telephone Gross Receipts	\$55,800	\$60,000	\$60,000	\$0	0.00%	Landfill - Bulky Waste/Other	\$24,852	\$30,000	\$25,000	(\$5,000)	-16.67%
TOTAL PROPERTY TAXES & ASSESSMENTS	\$71,381,666	\$72,721,955	\$74,486,325	\$1,764,370	2.43%	HEALTH AND SOCIAL SERVICES:					
LICENSES, FEES & PERMITS						Vital Statistics	\$23,063	\$25,000	\$22,500	(\$2,500)	-10.00%
Police Protection	\$9,660	\$9,000	\$9,000	\$0	0.00%	RECREATION & PARKS:					
Building, Struct. and Equip.	\$692,770	\$475,000	\$475,000	\$0	0.00%	Organized Summer Programs	\$40,041	\$34,000	\$43,000	\$9,000	26.47%
Hunting and Fishing	\$65	\$125	\$125	\$0	0.00%	Swim Fees	\$51,479	\$62,000	\$60,000	(\$2,000)	-3.23%
Animal Licenses	\$12,467	\$1,900	\$1,900	\$0	0.00%	Fees: Non-Reimbursable	\$4,413	\$4,200	\$4,200	\$0	0.00%
Street and Curb	\$3,300	\$2,500	\$2,500	\$0	0.00%	Fees: Reimbursable - Fund #9	\$257,398	\$255,170	\$271,138	\$15,968	6.26%
Recording & Conveyance	\$562,638	\$500,000	\$500,000	\$0	0.00%	Maintenance Fees - Fund #9	\$46,245	\$57,900	\$58,615	\$715	1.23%
Conservation and Development	\$17,739	\$25,000	\$25,000	\$0	0.00%	Senior Rec. Activities - Fund #9	\$13,613	\$10,640	\$10,640	\$0	0.00%
Sale: Maps/Publications/Copies	\$24,378	\$25,700	\$25,700	\$0	0.00%	EDUCATION					
LOCAP Recording Fee	\$7,953	\$5,000	\$5,000	\$0	0.00%	Cafeteria Sales - Fund #14	\$867,444	\$1,125,641	\$952,562	(\$173,079)	-15.38%
MERS Land Recording Fee	\$3,580	\$4,500	\$3,600	(\$900)	-20.00%	BOE Athletic Game Receipts/Pay to Play	\$199,816	\$205,995	\$199,816	(\$6,179)	-3.00%
Sewer Permits & Inspection Fees - Fund #5	\$11,670	\$6,000	\$6,000	\$0	0.00%	Use of School Facilities - Fund #15	\$62,863	\$54,000	\$56,500	\$2,500	4.63%
TOTAL LICENSES, FEES & PERMITS	\$1,346,220	\$1,054,725	\$1,053,825	(\$900)	-0.09%	FINES & FORFEITS					
INTERGOVERNMENTAL STATE GRANTS-IN-AID:						Courts	\$105	\$500	\$135	(\$365)	-73.00%
Education Cost Sharing (ECS)	\$1,232,052	\$1,233,294	\$1,233,415	\$121	0.01%	BOE Employee Bnft Contrb, Dent/Life	\$122,960	\$117,946	\$130,092	\$12,146	10.30%
Immigrant Grant - Fund #13	\$21,515	\$0	\$21,515	\$21,515	0.00%	BOE Miscellaneous Receipts	\$243	\$20,388	\$14,000	(\$6,388)	-31.33%
BOE Education Program Grants - Fund #13 Various	\$12,118	\$58,919	\$58,000	(\$919)	-1.56%	BOE Tuition Receipts-Parent Paid (pre K Prog)	\$24,620	\$30,000	\$38,620	\$8,620	28.73%
School Transportation	\$18,261	\$19,684	\$18,256	(\$1,428)	-7.25%	BOE TEAM Program	\$4,250	\$6,250	\$4,250	(\$2,000)	-32.00%
BOE Special Education Excess Cost	\$1,337,891	\$1,054,197	\$1,181,621	\$127,424	12.09%	BOE Cafeteria Rent Receipts	\$99,573	\$99,573	\$69,573	(\$30,000)	-30.13%
BOE Open Choice Attendance	\$599,846	\$660,000	\$795,000	\$135,000	20.45%	BOE AHS Parking Fees	\$35,250	\$38,000	\$35,250	(\$2,750)	-7.24%
Title II Part A Teachers - Fund #13	\$22,681	\$36,289	\$33,466	(\$2,823)	-7.78%	BOE Special Education Tuition	\$497,831	\$476,300	\$497,831	\$21,531	4.52%
Adult Education Cooperative - Fund #13	\$2,033	\$1,987	\$1,987	\$0	0.00%	Public Library	\$18,092	\$20,000	\$16,000	(\$4,000)	-20.00%
IDEA 611 Part B - Fund #13	\$471,844	\$523,000	\$523,000	\$0	0.00%	TOTAL CHARGES FOR CURRENT SVCS.	\$4,531,335	\$4,370,778	\$4,546,512	\$175,734	4.02%
Title Improving Basic Programs - Fund #13	\$196,213	\$133,773	\$218,000	\$84,227	62.96%	OTHER LOCAL REVENUES					
Pre School IDEA 619 - Fund #13	\$5,000	\$15,537	\$75,537	\$60,000	386.17%	Investment Interest	\$46,905	\$90,000	\$90,000	\$0	0.00%
Carl Perkins - Fund #13	\$24,114	\$24,114	\$24,114	\$0	0.00%	Sewer Use - Interest & Liens - Fund #5	\$10,125	\$15,000	\$18,000	\$3,000	20.00%
Sheff Settlement - Fund #13	\$191,325	\$182,375	\$191,325	\$8,950	4.91%	Sewer Assessments Interest & Liens - Fund #5	\$9,268	\$100	\$100	\$0	0.00%
Avon Education Foundation	\$108	\$0	\$0	\$0	0.00%	Refunds & Reimbursements	\$101,640	\$132,075	\$132,075	\$0	0.00%
Public Library	\$1,220	\$1,250	\$0	(\$1,250)	-100.00%	Donations & Grants Private Source - Fund #9	\$1,959	\$0	\$0	\$0	0.00%
Pilot: Grants in Lieu of Taxes	\$86,889	\$79,218	\$95,895	\$16,677	21.05%	Donations & Grants Private Source - GF	\$15,550	\$0	\$0	\$0	0.00%
Pilot: Pequot Funds	\$14,907	\$14,803	\$16,465	\$1,662	11.23%	BOE Funding School Resource Officer	\$0	\$76,000	\$76,000	\$0	0.00%
Property Tax Relief - Elderly	\$80,879	\$85,000	\$95,000	\$10,000	11.76%	Rents & Reimbursements: Sprint Tower	\$55,674	\$52,000	\$52,000	\$0	0.00%
Veteran Reimbursement	\$4,583	\$5,250	\$4,750	(\$500)	-9.52%	Salvage and Demolition Sales	\$15,857	\$15,500	\$15,820	\$320	2.06%
(LOCIP) Local Capital Improvement Fund	\$109,484	\$108,969	\$108,969	\$0	0.00%	Interlocal Program Funding	\$134,563	\$78,300	\$55,480	(\$22,820)	-29.14%
Town Aid Road Fund	\$310,739	\$310,739	\$113,809	(\$196,930)	-63.37%	Miscellaneous	\$72,980	\$14,688	\$14,688	\$0	0.00%
Cafeteria - Board of Education	\$125,512	\$171,833	\$166,647	(\$5,186)	-3.02%	Sale of Property	\$38,101	\$25,000	\$25,000	\$0	0.00%
Miscellaneous State Grant Receipts	\$19,738	\$7,400	\$7,400	\$0	0.00%	TOTAL OTHER LOCAL REVENUES	\$502,622	\$498,663	\$479,163	(\$19,500)	-3.91%
Emergency Homeland	\$9,072	\$0	\$0	\$0	0.00%	OTHER FINANCING SOURCES					
Youth Services Grant	\$20,172	\$0	\$0	\$0	0.00%	Use of Assigned Fund Bal. Cap. Res. - Fund #1	\$0	\$0	\$27,000	\$27,000	100.00%
Judicial Branch 51-56	\$1,669	\$0	\$0	\$0	0.00%	Use of Unassigned Fund Balance - Fund #4	\$0	\$10,000	\$10,000	\$0	0.00%
Manufacturing Transition Grant-State Grant Receipts	\$380,852	\$0	\$0	\$0	0.00%	Use of Unassigned Fund Balance - Fund #5	\$0	\$290,132	\$820,000	\$529,868	182.63%
FEMA Grant for Charlotte	\$95,408	\$0	\$0	\$0	0.00%	Use of Unassigned Fund Balance - Fund #7	\$143,079	\$0	\$0	\$0	0.00%
Grants for Municipal Project	\$0	\$213,211	\$0	(\$213,211)	-100.00%	Use of Unassigned Fund Balance - Fund #15	\$50,948	\$0	\$0	\$0	0.00%
TOTAL INTERGOVERNMENTAL	\$5,396,125	\$4,940,842	\$4,984,171	\$43,329	0.88%	TOTAL OTHER FINANCING SOURCES	\$194,027	\$300,132	\$857,000	\$556,868	185.54%
TOTAL THIS PAGE	\$78,124,011	\$78,717,522	\$80,524,321	\$1,806,799	2.30%	TOTAL REVENUES-ALL FUNDS	\$83,351,995	\$83,887,095	\$86,406,996	\$2,519,901	3.00%

EXPENDITURES - APPROVED FOR FISCAL YEAR 2015/2016

	ACTUAL FY 13/14	BUDGETED FY 14/15	ADOPTED FY 15/16	\$ INC/ /(DEC)	% INC/ -DEC		ACTUAL FY 13/14	BUDGETED FY 14/15	ADOPTED FY 15/16	\$ INC/ /(DEC)	% INC/ -DEC
TOWN COUNCIL						CONSERVATION & DEVELOPMENT					
GENERAL GOVERNMENT						Planning & Zoning	\$443,493	\$457,965	\$467,474	\$9,509	2.08%
Legislative	\$45,878	\$48,857	\$50,331	\$1,474	3.02%	Conserv. Of Natural Resources	\$156,658	\$168,056	\$169,426	\$1,370	0.82%
Executive	\$475,769	\$490,493	\$457,650	(\$32,843)	-6.70%						
Judicial	\$4,618	\$4,750	\$4,950	\$200	4.21%	TOTAL CONSERVATION & DEV'T	\$600,151	\$626,021	\$636,900	\$10,879	1.74%
Elections	\$71,708	\$100,468	\$100,961	\$493	0.49%	MISCELLANEOUS					
Legal	\$156,723	\$165,000	\$165,000	\$0	0.00%	Claims & Losses	\$32,779	\$15,000	\$15,000	\$0	0.00%
Recording & Reporting	\$354,650	\$384,900	\$393,523	\$8,623	2.24%	Municipal Insurance	\$216,721	\$241,912	\$252,314	\$10,402	4.30%
Town Hall	\$102,413	\$102,813	\$118,888	\$16,075	15.64%	Intergovernmental Expend.	\$49,005	\$56,500	\$56,500	\$0	0.00%
Human Resources	\$234,664	\$239,295	\$258,255	\$18,960	7.92%	Contingency	\$306	\$10,000	\$10,000	\$0	0.00%
Finance	\$1,469,675	\$1,539,373	\$1,546,832	\$7,459	0.48%						
TOTAL GENERAL GOVERNMENT	\$2,916,098	\$3,075,949	\$3,096,390	\$20,441	0.66%	TOTAL MISCELLANEOUS	\$298,811	\$323,412	\$333,814	\$10,402	3.22%
PUBLIC SAFETY						SUB-TOTAL TOWN OF AVON	\$21,029,106	\$21,494,682	\$22,492,161	\$997,479	4.64%
Police Protection	\$6,049,098	\$5,921,277	\$6,438,640	\$517,363	8.74%	SEWERS					
Fire Protection	\$1,793,140	\$1,780,152	\$1,824,870	\$44,718	2.51%	Operating Expenses	\$2,392,703	\$1,923,732	\$1,962,071	\$38,339	1.99%
Central Communications	\$685,338	\$788,486	\$802,735	\$14,249	1.81%	TOTAL SEWERS	\$2,392,703	\$1,923,732	\$1,962,071	\$38,339	1.99%
Protective Inspection	\$303,396	\$332,678	\$377,531	\$44,853	13.48%	CAPITAL IMPROV. DEBT SERVICE					
Other Protection	\$245,283	\$239,123	\$247,331	\$8,208	3.43%	Bond & Anticipat. Notes	\$3,858,788	\$3,647,490	\$3,300,940	(\$346,550)	-9.50%
TOTAL PUBLIC SAFETY	\$9,076,255	\$9,061,716	\$9,708,581	\$646,865	7.14%	TOTAL CAP. IMP. DEBT SERVICE	\$3,858,788	\$3,647,490	\$3,300,940	(\$346,550)	-9.50%
PUBLIC WORKS						CAPITAL IMPROVE. PROGRAM (CIP)					
Administration	\$378,245	\$399,434	\$442,229	\$42,795	10.71%	Capital Improvement Facilities	\$1,617,542	\$1,620,637	\$2,678,172	\$1,057,535	65.25%
Highways	\$2,069,035	\$1,953,527	\$2,020,812	\$67,285	3.44%	Capital Improvement Equipment	\$506,000	\$920,000	\$853,000	(\$67,000)	-7.28%
Sanitation	\$340,405	\$403,731	\$386,759	(\$16,972)	-4.20%	Capital & Non-Recurr. (C.N.R.E.F.)	\$300,000	\$50,000	\$0	(\$50,000)	-100.00%
Machinery & Equipment	\$498,415	\$558,498	\$597,601	\$39,103	7.00%	TOTAL CIP	\$2,423,542	\$2,590,637	\$3,531,172	\$940,535	36.31%
Buildings & Grounds	\$1,476,955	\$1,654,981	\$1,783,216	\$128,235	7.75%	BOARD OF EDUCATION					
Engineering	\$337,341	\$352,935	\$352,586	(\$349)	-0.10%	Salaries	\$32,033,762	\$33,581,445	\$33,581,807	\$362	0.00%
TOTAL PUBLIC WORKS	\$5,100,396	\$5,323,106	\$5,583,203	\$260,097	4.89%	Employee Benefits	\$7,877,790	\$8,278,529	\$8,743,144	\$464,615	5.61%
HEALTH & SOCIAL SERVICES						Purchase Prof & Tech Services	\$732,439	\$856,534	\$952,005	\$95,471	11.15%
Conservation of Health	\$129,565	\$131,329	\$133,688	\$2,359	1.80%	Property Services	\$968,808	\$771,691	\$769,489	(\$2,202)	-0.29%
Social Services	\$356,750	\$341,880	\$349,880	\$8,000	2.34%	Other Purchased Services	\$5,365,021	\$5,659,251	\$5,785,758	\$126,507	2.24%
TOTAL HEALTH & SOCIAL SERVICES	\$486,315	\$473,209	\$483,568	\$10,359	2.19%	General Supplies & Utilities	\$2,505,937	\$2,448,047	\$2,519,002	\$70,955	2.90%
RECREATION & PARKS						Equipment	\$891,565	\$257,605	\$379,389	\$121,784	47.28%
Recreation	\$787,718	\$831,234	\$846,812	\$15,578	1.87%	Fees & Memberships	\$68,461	\$49,984	\$67,405	\$17,421	34.85%
Parks	\$245,191	\$165,483	\$120,675	(\$44,808)	-27.08%	Cafeteria Operation	\$1,059,084	\$1,297,474	\$1,119,209	(\$178,265)	-13.74%
Senior Citizens	\$24,839	\$36,746	\$36,746	\$0	0.00%	Facility Use	\$113,811	\$54,000	\$56,500	\$2,500	4.63%
Community Activities	\$94,753	\$124,541	\$141,567	\$17,026	13.67%	Prepaid State & Federal Grants	\$942,356	\$975,994	\$1,146,944	\$170,950	17.52%
TOTAL RECREATION & PARKS	\$1,152,501	\$1,158,004	\$1,145,800	(\$12,204)	-1.05%	TOTAL BOARD OF EDUCATION	\$52,559,034	\$54,230,554	\$55,120,652	\$890,098	1.64%
CULTURE & EDUCATION						TOTAL EXPENDITURES	\$82,263,173	\$83,887,095	\$86,406,996	\$2,519,901	3.00%
Library	\$1,398,579	\$1,453,265	\$1,503,905	\$50,640	3.48%						
TOTAL CULTURE & EDUCATION	\$1,398,579	\$1,453,265	\$1,503,905	\$50,640	3.48%						
TOTAL THIS PAGE	\$20,130,144	\$20,545,249	\$21,521,447	\$976,198	4.75%						

ELECTED AND APPOINTED OFFICIALS

TOWN COUNCIL

Evans, Douglas M.
Maguire, Heather
Pena, David
Stokesbury, William C.
Zacchio, Mark W., Chairperson

BOARD OF FINANCE

Bratton, Margaret H.
Durdan, Catherine M.
Gugliotti, Thomas A.
Hamilton, Dean C.
Harrison, Thomas F., Chairperson
Speich, James E.
Stoll, Brian M.

BOARD OF EDUCATION

Bernetich, Jeff
Birk, Kenneth S.
Glenn, Brian P.
Howard, Wendy J.
Lowry, Houston Putnam
Roell, Margaret J. (Peggy) Chairperson
Shea, Ames B.
Spivak, Jay S.
Zirolli, Kathy

TOWN COUNCIL REPRESENTATIVES

Dellamarggio, Jean, Secret Lake Association
DiPace, James, Vol. Fire Department
Greene, Gary, Lakeview Association
Harrop, Mary C., VNA
LaMonica, Caroline, Senior Citizens

REGISTRARS OF VOTERS

Clark, Genevieve A. (Ann)
Ladouceur, Kerry

JUDGE OF PROBATE

Becker, Cynthia C.

COMMITTEE ON AGING

Farrell, Gloria L.
Herrmann, Alice W.
Thomas, Patti

TOWN TREASURER

McCarthy, James R.

DEPOSITORY OF TOWN FUNDS

Bank of America Merrill Lynch
Citizen's Bank
Commerce Bank
CT ST Treasury's Short-Term Investment Fund (STIF)
Cutwater Investor Services Corporation (MBIA-Class for CT)
Farmington Bank
First Niagara Bank
HSBC Bank USA, N.A.
Liberty Bank
Northwest Community Bank
People's United Bank
Santander Bank, N.A.
Simsbury Bank & Trust Co.
TD Bank NA
United Bank
Wachovia Bank, N.A.
Webster Bank, N.A.
Wells Fargo Bank, N.A.

TOWN ATTORNEY

Smith, Al

ASSISTANT TOWN ATTORNEY

Murtha Cullina, LLP

CONSTABLES

Delgallo, Leonard Jr.
Propiescus, Robert M., Jr.

INSURANCE AGENT OF RECORD

USI

NCR MENTAL HEALTH BOARD

Walls, Marissa

NORTH CENTRAL EMS

Rinaldo, Mark R., Chief of Police

CAPITOL REGION COUNCIL OF GOVERNMENTS POLICY BOARD

Zacchio, Mark W. Member
Hines, Richard W. Alternate
Vacant
Robertson, Brandon Alternate

CT CONFERENCE OF MUNICIPALITIES

Zacchio, Mark W. Member
Robertson, Brandon Alternate

JUSTICES OF THE PEACE

Alter, Jonathan B.
Atwood, Arthur J.
Chester, Samuel D.
Clark, Marianne
Harrop, Mary C.
Hornaday, Diane S.
Hunt, Laura A.
Kaplan, Ilene D.
Katz, Morton N.
Lancaster, Mary Margaret
McCall, Richard B.
Merlin, Linda S.
Mozzicato, Maria J.
Rosenfeld, Daniel H.
Smalley, Viola R.
Tilson, Ann J.
Woodford, Penelope R.

RECREATION & PARK COMMITTEE

Donovan, Todd
Droppo, Donald R., Jr.
Jadovich, David A.
Marioni, Paul
Mensi, Laura
Ponziani, Peter J.
Roell, Margaret J. (Peggy)

FIRE POLICE

Baldwin, Brianna
Barton, Jean
Bianchi, Dennis
Bloom, Andrew
Crozier, Raymond
Evans, Nancy
Gottlieb, Steven
Levine-Shein, Sharon
McCaffrey, Jay
McGuire, John
McMahon, Steve

PLANNING & ZONING COMMISSION

Armstrong, Thomas
Cappello, David M.
Clark, Marianne L.
Gentile, Joseph
Griffin, Carol K.
Keith, Linda H., Chairperson
Mahoney, Peter

ZONING BOARD OF APPEALS

Aube, Gina R.
Johansen, Eric
Ladouceur, Brian J. Jr., Chairperson
Oleyer, Michael R.
Ryan, Terry

INLAND WETLANDS COMMISSION

Applefield, Dean S.
Beauchamp, Michael R.
Breckinridge, Robert, H. Jr.
Dean, Martha A.
Short, Bryan
Thier, Clifford S., Chairperson
Usich, Louis N. III

BUILDING CODE BOARD OF APPEALS

Eacott, James H. III
Ferrigno, William A.
Hinman, Dana
Johansen, Erick
Magro, Paul C.

BOARD OF ASSESSMENT APPEALS

Chester, Samuel
Connel, Richard S., Chairperson
Hunt, Stephen E.
Mensi, Laura A.
Owens, Timothy S.

PLAINVILLE CATV ADVISORY COUNCIL (PACTAC)

Primeau, Elaine G.
Vacancy (Board of Education)
Vicino, Stephen

