

TOWN OF AVON



2015–2016 ANNUAL REPORT
2017 CALENDAR

**TOWN OF AVON, CONNECTICUT
ANNUAL REPORT for 2015/2016 and CALENDAR YEAR 2017**

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DEPARTMENT AND DIVISION HEADS

Town Manager	Brandon Robertson	(860) 409-4300
Assessor	Harry DerAsadourian ..	(860) 409-4335
Avon Volunteer Fire Department	Rob Shillington	(860) 677-2644
Building Official	James Sansone	(860) 409-4316
Chief of Police	Mark Rinaldo	(860) 409-4214
Collector of Revenue	Deborah Fioretti	(860) 409-4306
Deputy Director of Public Works	Alexander M. Trujillo ..	(860) 673-6151
Director of Finance	Margaret M. Colligan ..	(860) 409-4344
Director of Health (Farmington Valley Health District)	Jennifer C. Kertanis ..	(860) 352-2333
Director of Human Resources	William F. Vernile	(860) 409-4303
Director of Planning & Community Development	Hiram W. Peck III	(860) 409-4329
Director of Public Works	Bruce C. Williams	(860) 673-6151
Director of Recreation and Parks	Ruth Checko	(860) 409-4333
Director of Social Services	Alan E. Rosenberg	(860) 409-4346
Emergency Management Director	James W. DiPace	(860) 409-4390
Fire Chief	Michael Trick	(860) 677-2644
Fire Marshal	James W. DiPace	(860) 409-4319
Library Director	Glenn Grube	(860) 673-9712
Public Works Foreman (Buildings & Grounds) <i>Acting</i>	Paul Hoekman	(860) 673-6151
Public Works Foreman (Roadways)	Paul Welsh	(860) 673-6151
Simsbury Regional Probate District	Cynthia C. Becker	(860) 658-3277
Town Accountant	Laurie Dorn	(860) 409-4339
Town Clerk	Ann L. Dearstyne	(860) 409-4310
Town Engineer	Lawrence E. Baril	(860) 409-4378

BOARD OF EDUCATION

Superintendent of Schools	Gary S. Mala	(860) 404-4700
Assistant Superintendent for Teaching & Learning	Donna Nestler-Rusack	(860) 404-4720
Business Office Manager	Heather Michaud	(860) 404-4707
Director of Athletics	Timothy Filon	(860) 404-4747
Director of Nutritional Services	Maggie Dreher	(860) 404-4734
Director of Operations	Myles Altimus	(860) 404-4789
Director of Pupil Services	Kimberly Mearman	(860) 404-4710
Director of Technology	Robert Vojtek	(860) 404-4716
Interim Principal, Avon High School	Timothy Breslin	(860) 404-4745
Assistant Principal, Avon High School	Eileen O'Neil	(860) 404-4740
Assistant Principal, Avon High School	Catherine Sosnowski	(860) 404-4740
Interim Principal, Avon Middle School	Michael Rafferty	(860) 404-4772
Assistant Principal, Avon Middle School	James Pappa	(860) 404-4771
Principal, Roaring Brook School	Noam Sturm	(860) 404-4812
Assistant Principal, Roaring Brook School	Lawrence Sparks	(860) 404-4811
Principal, Pine Grove School	Jess Michael Giannini	(860) 404-4792
Assistant Principal, Pine Grove School	Ryan Roberts-Walstrom ..	(860) 404-4792
Principal, Thompson Brook School	Michael Renkawitz	(860) 404-4870
Assistant Principal, Thompson Brook School	Robert Vojtek	(860) 404-4870

About the Front Cover: Town Hall Campus - Foot Bridge Visitor
Photo Courtesy of James DiPace, Fire Marshal/Emergency Management Director

About the Back Cover: Thompson Farm
Photo Courtesy of Alexander Trujillo, Deputy Director – Public Works

AVON - FACTS AND INFORMATION IN BRIEF

SETTLED - Avon, formerly Northington or North Parish of Farmington, was settled about 1645. In 1830, after the construction and opening of the Towpath Canal, Avon was incorporated as a separate Town and took its name from the Avon River in England. The official Town Seal utilizes the Towpath Canal as its main theme. Physical evidence of the Canal can still be seen near the former site of the Towpath School and along the easterly side of Old Farms Road. In 1830, the population numbered 1,025 residents, increasing to 1,057 in 1880 and 3,171 in 1950. In 1960, the population numbered 5,273; in 1970, 8,352; 1980, 11,201; 1990, 13,937; 2000, 15,832; 2005, 17,082; and in 2010, 18,100.

GOVERNMENT - Avon's local government organization is established by Home Rule Charter, adopted in 1959, and amended in 1962, 1969, 1975, 1980 and 1998. Effective November 5, 1998, the revised Charter provided for a Town Manager, Town Council, Board of Finance and Town Meeting. Local elections are held every two years in odd numbered years on the first Tuesday after the first Monday of November. The Town has three voting districts with three polling places.

SCHOOLS - In September 2016, school population numbered 3,288 students: 1,028 attended Avon High School; 557 attended Avon Middle School; 503 attended Thompson Brook School; 573 attended Roaring Brook School; and 627 attended Pine Grove School. The Avon Old Farms School, a private school for boys, unaffiliated with Avon Public Schools, is located in Town and has an enrollment of 408 students.

LIBRARY - The Avon Free Public Library is located at 281 Country Club Road. Its collection includes 107,380 items in print, 17,392 non-print, and 236 magazine and newspaper subscriptions, including our digital magazines. Annual circulation for 2015/2016 was 299,743. There are more than 50 computer workstations for the public, plus wireless internet access throughout the building. Programs for children, teens and adults include story times, lecture programs, films, computer classes and book discussions. 45% of Town residents have a library card. The staff consists of eight full-time and 29 part-time employees. The Library is open Monday through Saturday year-around; Sunday hours are during December-April only.

PLANNING AND ZONING - Avon has a full-time professional Planning Director and an active Planning and Zoning Commission composed of seven members appointed by the Town Council to four-year, overlapping terms. A Plan of Conservation and Development, adopted in 2006, is utilized to assure orderly growth and development.

FIRE DEPARTMENT - The Avon Volunteer Fire Department is a State of Connecticut non-profit corporation chartered by the State to provide fire protection to the Town of Avon. Its roster lists 70 firefighters, 12 fire police, 17 administrative members, 22 Explorers, 16 active veterans, and 26 senior veterans, 32 lifetime members, and 13 honorary members. Membership is open to anyone who is 18 years or older and is a Town resident or works in Town. Fire equipment is housed in four strategically located firehouses. AVFD is committed to remain a Volunteer Fire Department.

POLICE DEPARTMENT - The Police Department promotes community-oriented policing and advocates positive community relations. Officers are First Responders for all medical incidents in Avon. All Officers are now trained to deliver Narcan. The Department's marked vehicles are equipped with Automatic External Defibrillators and Mobile Data Terminals, allowing Officers immediate access to CT DMV and Corrections, Capitol Region towns, and the National Crime Information Center. The Department is structured as a paramilitary organization with an authorized full-time force of 35 sworn officers, with 34 funded, comprised of a Chief, two Lieutenants, eight Sergeants, three Detectives, and 18 sworn Patrol Officers. The Chief of Police is a FBI National Academy graduate. Staff includes six full-time and two part-time Civilian Dispatchers, one Administrative Secretary and two full-time Records Aides. Since 1993, the Department has been accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA).

INFORMATION DIRECTORY

POLICE AND FIRE EMERGENCY911

Police (Routine Calls) (860) 409-4200

Avon Chamber of Commerce (860) 675-4832

Avon Historical Society (860) 678-7621

Avon Post Office (860) 678-0525

Avon Senior Center (860) 675-4355

Canine Control Officer (860) 409-4200/409-4205

CT Transit (Route 44 to Hartford) (860) 525-9181

Department of Motor Vehicles (860) 263-5700

Dial-A-Ride (Martel Transportation LLC) (860) 693-8941

Elderly Nutrition Program (866) 218-6631

Energy Assistance (860) 560-2694

Farmington Valley Health District (860) 352-2333

Farmington Valley Visiting Nurse Association (860) 651-3539

First Company Governor's Horse Guard (860) 673-3525

INFO-LINE **211**

Landfill (860) 673-3677

Meals-on-Wheels (McLean Home) (860) 658-3980

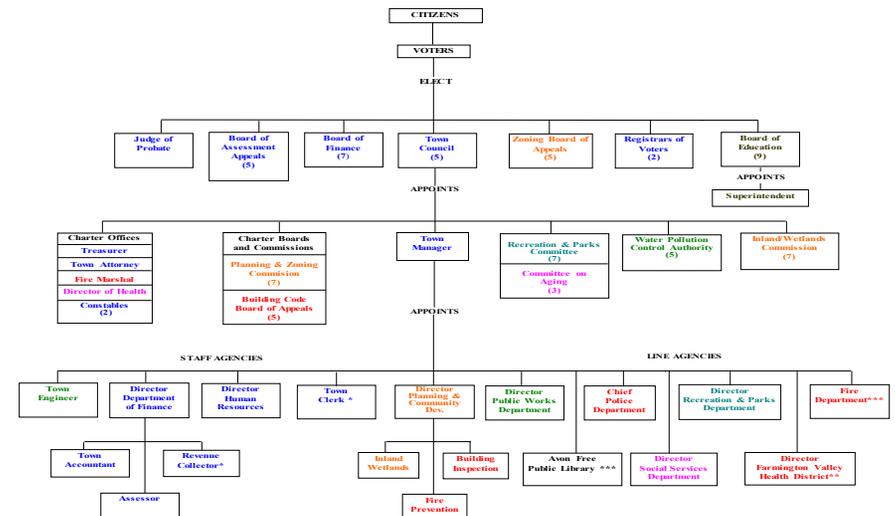
Registrars of Voters (860) 409-4350

Social Security Department ~ Hartford Office (877) 619-2851

Specialty Transportation (Schools) (860) 471-5981

State of Connecticut Department of Social Services (800) 842-1502

ORGANIZATIONAL CHART FOR THE TOWN OF AVON



* Recommended by Town Manager, approved by Town Council.
 ** The Town participates in a Regional Health District.
 *** The Town funds the Avon Volunteer Fire Department and Avon Free Public Library, Inc.

REPORT OF THE TOWN COUNCIL

MARK ZACCHIO, *Chairman*

The Annual Report for the fiscal year 2015/2016 is a summary of the activities of the Town of Avon's departments, boards, and commissions. I am pleased to share the Town Council's highlights from the last year.

On October 29, 2015, there was a ground breaking ceremony on the site of the shared Live Fire Training Facility. Construction on the site began in March 2016. The facility is located in Farmington and will be shared equally by the Farmington and Avon Fire Departments. The facility will provide a venue for training that is imperative to the safety and professional growth of our volunteer fire fighters. It will enhance their already high level of training by providing real life fire experience. This partnership with the Town of Farmington is an excellent example of inter-local cooperation and will enhance the safety of the fire fighters and citizens of both communities.

In April 2016, the Avon Clean Energy Commission completed an analysis of the Town's progress towards meeting the goals outlined in the 2012 Comprehensive Energy Management Plan. The results of the assessment were positive: the Town met the Plan's stated goal to reduce the consumption of energy use per square foot in all Town and Board of Education facilities by 15% by 2015. We are also well on our way to meeting the plan's second goal: to reduce the Town's carbon footprint by 20% by 2020. Our Commission members are some of the best minds in energy efficiency in the state and we are excited for them to lend their expertise to the further implementation of the Comprehensive Energy Management Plan and to develop new goals for the future. Their efforts will help Avon to continue to meet its energy goals, diversify its energy sources, and reduce costs.

In October 2015, the Town was awarded a Clean Energy Communities Silver Award for our commitment to EnergizeCT's Clean Energy Community Program. Also in October, a ribbon cutting was held at the Avon Middle School to formally recognize the start of operations of the solar panel arrays installed on the roofs of the High School, Middle School and Public Works Annex. It is estimated that these solar arrays will collectively generate over 500,000 kWh in the first year of operation.

I am very pleased to share the successes of the Sub Edge Farm's second full year of operation. During the 2015 growing season, Sub Edge donated 3,500 pounds of fresh produce to local food banks. In 2016, the farm began hosting classes for children. Three classes this summer had a "Farm-to-Table" theme and children learned about vegetables, poultry, and beekeeping. Each workshop featured a delicious meal that the children created alongside a local chef and then shared together. The farm was recognized by the CT Department of Energy and Environmental Protection's 2016 Green Circle Sustainability Award for its projects promoting natural resource conservation and environmental awareness. You may have also noticed that Sub Edge was featured in a national television and print campaign for Triscuit!

I would like to congratulate the Avon Police Department on its successful reaccreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA), a program that offers law enforcement agencies an opportunity to voluntarily demonstrate commitment to excellence in law enforcement. The Department has been accredited since 1993. The accreditation process is lengthy and detailed and would not have been possible without the dedication of the accreditation team and all members of the department. We are very proud of our officers and their dedication to serving our community and ensuring its safety.

We are excited to continue to make improvements to our recreation areas. You may have noticed that extensive work was completed at two Town recreation facilities this fiscal year. The Town completed a major restoration to both pools and the pump house at the Sycamore Hills Recreation Area. The pool officially opened for the season on June 19th and the restoration has been enjoyed by users all summer. Over at the Buckingham Recreation Area, new dugouts and batting cages were installed.

In April 2016, Council appropriated funding for the services of a design professional and appointed a Committee charged with completing the design development stage of planning for a synthetic turf field and related improvements at Avon High School. Since May 2016, the Committee has been meeting regularly with the project architect and Town and Board of Education Staff to assess and make recommendations regarding the facility design and the programming, operations, and utilization of the site. As of this writing, we are preparing for a joint meeting of the Town Council and the Board of Education in September to receive and discuss the recommendations.

In February 2016, the Council approved a refinancing of the Town's outstanding debt of approximately \$11.5 million from the Town Hall Renovations, the Avon High School Renovations, and Middle School Renovations. Due to favorable interest rates and a bond "callback" feature, the Town was able to refinance the outstanding bonds and save approximately \$347,250 over the remaining life of the bonds.

On May 11, 2016, the fiscal year 2016/2017 budget was adopted. The budget included a spending increase of 3.06% and a tax levy increase of 3.18%. This marked the eighth year in a row that the budget passed on the first referendum. It is not possible to have this level of success without careful planning and steadfast teamwork across the major boards, but particularly the Council, Board of Education, and the Board of Finance. These budgets represented a balance of the Town's needs with the community's desire for balanced spending.

In closing, one of our priorities as your elected officials is to continue to respond to your comments and ideas relative to the needs of our community. Your attendance and input at our meetings assists us to recognize your expectations and, as such, we include open communication from the public at each meeting. While we always welcome communication via the email addresses listed on the town website, we encourage your continued participation at our public meetings.



(Left to Right): William Stokesbury, Heather Maguire, Mark Zacchio - Chairman, David Pena, and Jim Speich

DECEMBER 2016

SUN	MON	TUE	WED	THU	FRI	SAT
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FEBRUARY 2017

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January 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>1</p> <p>NEW YEAR'S DAY</p> <p>LIBRARY CLOSED</p>	<p>2</p> <p>Taxes Due</p> <p>TOWN HALL, LIBRARY & SCHOOLS CLOSED</p>	<p>3</p> <p>Inland Wetlands Commission</p>	<p>4</p>	<p>5</p> <p>Town Council</p>	<p>6</p>	<p>7</p> <p>Library Regular Saturday Hours 10:00 am - 5:00 pm</p>
<p>8</p> <p>Library Sunday Hours 1:00 pm - 5:00 pm</p>	<p>9</p>	<p>10</p> <p>Planning & Zoning Commission</p>	<p>11</p>	<p>12</p> <p>AWPCA</p>	<p>13</p> <p>SCHOOLS CLOSED</p>	<p>14</p> <p>Library Regular Saturday Hours 10:00 am - 5:00 pm</p>
<p>15</p> <p>Library Sunday Hours 1:00 pm - 5:00 pm</p>	<p>16</p> <p>MARTIN LUTHER KING JR. DAY</p> <p>TOWN HALL, LIBRARY & SCHOOLS CLOSED</p>	<p>17</p> <p>Library Board of Directors</p> <p>Board of Education</p>	<p>18</p>	<p>19</p>	<p>20</p>	<p>21</p> <p>Library Regular Saturday Hours 10:00 am - 5:00 pm</p>
<p>22</p> <p>Library Sunday Hours 1:00 pm - 5:00 pm</p>	<p>23</p> <p>Board of Finance</p>	<p>24</p>	<p>25</p>	<p>26</p> <p>Zoning Board of Appeals</p>	<p>27</p>	<p>28</p> <p>Library Regular Saturday Hours 10:00 am - 5:00 pm</p>
<p>29</p> <p>Library Sunday Hours 1:00 pm - 5:00 pm</p>	<p>30</p>	<p>31</p> <p>Planning & Zoning Commission</p>	<p>CHRISTMAS TREE PICK-UP 1/3/2017 - 1/31/2017</p>		<p>2017 SPORTING LICENSES AVAILABLE JANUARY 3, 2017</p>	

REPORT OF THE TOWN MANAGER

BRANDON ROBERTSON, *Town Manager*

Section 7.3.2 of the Town Charter requires that the Town Manager "...prepare and cause to be printed, as soon as possible after the close of the fiscal year, an Annual Town Report." This Annual Report is a summary of the activities of the Town's Departments, Boards, Commissions, and Agencies for the prior fiscal year ending June 30, 2016.

The maintenance and improvement of the Town's approximately 108 miles of local roads continued to be a top priority. Funding in the amount of \$376,772 was budgeted for this purpose. In addition, the Town continued to replace equipment that reached the end of its useful life. The FY 16 Capital Budget included funding for the replacement of a 1994 Dump/Plow Truck and a Bobcat Skid Steer. A new fire rescue pumper was delivered in June. Another new fire rescue pumper is on order and is scheduled to be delivered in October of 2016. Funds for the fire trucks were appropriated in the capital budget over several years and, as such, no bonding was required.

The Capital Budget also included \$944,000 for Board of Education related projects. These projects included classroom flooring at Pine Grove School and Avon High School and the installation of a new HVAC roof top unit at Roaring Brook School. Funding for the repair of the entrance to Avon High School was also appropriated.

A significant restoration of both pools and the pump house at the Sycamore Hills Recreation Area was completed. Equipment and mechanicals were upgraded and new coping was installed. The pools were then painted. New dugouts and batting cages were installed at the Buckingham Recreation Area.

A Feasibility Study of the potential relocation of a portion of Old Farms Road was presented to the Town Council in June. The completion of the Feasibility Study represents a major milestone in the long history of this very complex project. The study found that the project is feasible from a permitting perspective. However, the cost of the relocation is prohibitive in the context of other needs and a decision was made to explore other options leading to the needed improvement of the road. This work is currently underway.

Also on Old Farms Road, the State of Connecticut DOT, has taken responsibility for the design, permitting and construction of a new bridge over the Farmington River and related intersection improvements to Waterville Road. Design work proceeded on this project during the year. The



Old Wheeler Lane Bridge Rehabilitation being paved after two months of construction

project to replace the Old Wheeler Lane Bridge was undertaken after the close of school and, as of this writing, is substantially complete.

Significant progress was made during the year on the Avon Village Center Project. By way of background, the Avon Village Center Master Plan was adopted by the Planning and Zoning Commission in 2012. The Plan entails the development/redevelopment of a 92 acre property located in the Town Center that is privately owned. In November, the Planning and Zoning Commission approved an application to develop the property for mixed use subject to a number of conditions. As noted in the Plan of Conservation and Development, this project represents the most significant opportunity for a new commercial development in Avon at this time. Staff is working closely with the developer, the Commission and our peer review professionals to ensure a successful outcome.

The Town of Avon continues to actively investigate the most effective and efficient means and methods of providing services. The Town works with our independent advisors and consultants as necessary to ensure this goal is met. Private contractors are utilized in many areas including grounds and building maintenance, janitorial services and snow removal. All service and supply contracts are routinely reviewed and competitively bid to ensure that the Town is realizing the best service at the lowest possible cost. The Town regularly leverages the purchasing power available by participating in regional and cooperative bidding with partners including the State of Connecticut, Capital Region Council of Governments and the Connecticut Conference of Municipalities. In closing, I want to thank all those who help make the successes and accomplishments described throughout this report possible. I look forward to supporting the Town Council in fiscal year 2016/2017 and to ensuring that services continue to be provided to residents as efficiently and effectively as possible.

REPORT OF THE TOWN ATTORNEY

ALFRED E. SMITH, JR., *Town Attorney*

The Town Attorney and other members of the law firm of Murtha Cullina LLP are the principal legal advisors to the Town and its boards, commissions and departments. We are honored to have been reappointed as Town Attorney in early 2016.

Claims brought or threatened against the Town demanded a substantial part of the Town Attorney's work over the past year. Although some claims were handled by the Town's insurance defense counsel, the Town Attorney monitored those claims and handled other claims directly, including employment-related claims and appeals from administrative actions by the Town. Consistent with past years, the Town was successful with respect to most administrative appeals, including those involving employment or labor disputes. The firm also represented the Town in a number of tax appeals, and we are pleased to report that all were settled on terms favorable to the Town. We also conducted and concluded an investigation of an alleged ethics conflict involving a public official. We found no wrong-doing. Finally, we are currently handling a dispute on behalf of the Board of Education related to its school bus contract.

We also pursue claims on behalf of the Town. For example, components of the geothermal system at the Avon Public Library have failed. We are assisting the Town in resolving the dispute and are prepared to commence litigation against the responsible parties if necessary.

The Town Attorney also assists the Town with respect to governmental and transactional matters. During the past year we advised the Town's Planning & Zoning Commission in rendering its decision on the Avon Village Center project. In addition, we worked with the Town in preparing and reviewing forms of documents used with respect to the completion of subdivisions, including a review of bonding requirements. We advised the Town in connection with necessary revisions to its Retirement Plans.

As in past years, we assisted the Town with respect to the procurement of goods and services. The work included work in connection with requests for proposals, invitations to bid, and related contracts. For example, we are providing legal advice in the planning of a possible synthetic turf athletic field at Avon High School. This work has continued into the 2016/2017 fiscal year.

SUN	MON	TUE	WED	THU	FRI	SAT
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SUN	MON	TUE	WED	THU	FRI	SAT
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12	13	14	15	16	17	18
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26	27	28	29	30	31	

February 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>IMPORTANT NOTICE TO RESIDENTS FROM YOUR PUBLIC WORKS DEPT.</p> <p>The Town of Avon is not responsible for any damaged sprinkler, landscaping, fences, or other such intrusions into the Town's Right of Way.</p>			1 Tax Payment Deadline	2 Town Council	3	4 Library Regular Saturday Hours 10:00 am - 5:00 pm
5 Library Sunday Hours 1:00 pm - 5:00 pm	6	7 Inland Wetlands Commission	8	9 AWPCA	10	11 Library Regular Saturday Hours 10:00 am - 5:00 pm
12 Library Sunday Hours 1:00 pm - 5:00 pm	13	14 VALENTINE'S DAY	15 Avon Clean Energy Commission (ACEC)	16	17	18 Library Regular Saturday Hours 10:00 am - 5:00 pm
19 Library Sunday Hours 1:00 pm - 5:00 pm	20 PRESIDENT'S DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	21 Planning & Zoning Commission Library Board of Directors SCHOOLS CLOSED	22	23 Zoning Board of Appeals	24	25 Library Regular Saturday Hours 10:00 am - 5:00 pm
26 Library Sunday Hours 1:00 pm - 5:00 pm	27 Board of Finance	28 Board of Education				

REPORT OF THE BOARD OF FINANCE

THOMAS F. HARRISON, *Chairperson*

The Board of Finance oversees budget and tax matters for the Town, serving as a bridge between the Town Council and Board of Education, and between those governmental bodies and residents and taxpayers. Under Chapter 9 of the Town Charter, the principal role of the Board of Finance is to recommend the annual operating budget for town government functions, operation of the schools, debt service, and capital improvement projects for approval at Referendum and, then, upon a favorable vote, to set the property tax mill rate (the “Levy”) for the next fiscal year. Neither the Town Council nor the Board of Education has the legal authority to establish the Levy. The Board of Finance also reviews and, if appropriate, approves supplemental budget adjustments during the fiscal year to reflect unexpected increases in revenues from grants or other sources or unanticipated increases in expenditures due to emergency or other unplanned conditions or events.

Another function of the Board, per Chapter 5 of the Town Charter, is to designate an independent public auditor to review Town and Board of Education financial records and accounts. This year, following a request for proposals and an extensive review process, the Board of Finance reappointed the firm of Blum, Shapiro, & Company, P.C. as the Town’s independent auditor for a four year term, through May 2020. The annual auditor’s report of the Town of Avon for the fiscal year that ended on June 30, 2016 is being prepared, and should be available for inspection in the Town Clerk’s Office by December 31, 2016. The Board is also involved in the tax impact and debt management aspects of current and potential future bonding for construction and other capital projects.

The seven elected members of the Board of Finance are sensitive to balancing the needs of a community that enjoys an outstanding quality of life and an excellent school system with the ability and willingness of residents and local businesses to provide tax dollars to support and maintain those assets. The Board considers a number of factors when considering a budget to recommend to Referendum.

The Grand List, which is the compilation, by value, of all taxable and tax exempt property within the Town, grew by \$14,904,580 (a relatively modest increase of 0.57%) to a total value of \$2,592,702,830. Throughout the budget process, the Board was highly aware of the budgeting issues that were occurring at the state level. While Avon’s reliance on state aid is minimal, the Board, in conjunction with the Town Council and the Board of Education, worked together to balance the budget to reflect the projected decrease in state aid to Avon, without increasing the proposed mill rate. The three boards worked together in a great show of cooperation to make the difficult, but necessary cuts. The need to balance the budgetary reality with the need to maintain and improve the things that make Avon a great place to live makes the budget process an exciting challenge.

In light of all of this, the Board of Finance, after careful consideration of comments expressed at the Public Hearing and in other communications from residents, unanimously recommended a budget for fiscal year 2016/2017 that increased the combined spending level by 3.06% to \$89,054,435. Avon obtains about 86% of its revenue from the Levy, with the balance coming from “other,” non-property tax sources such as grants, state aid, permit and license fees and the like. Our best available estimate for the “other” revenue stream was \$12,197,032, leaving a balance of \$76,857,403 to be raised by Taxes and Assessments. The recommended budget required a Taxes and Assessments increase of 3.18%, requiring a mill rate increase of 2.50% from 28.80 to 29.52.

At Referendum, voter turnout was less than the minimum 9% of eligible voters required by the Town Charter. Therefore, the budget was “deemed” approved regardless of the actual vote. While the approved budget called for some sacrifices and some difficult choices from the entire community, the Board believes that it was appropriate in light of the existing economic climate. Looking ahead to the next fiscal year’s budget, we will continue to be conscious of the condition of the economy and the impact of scheduling capital expenditures that will need to be addressed in the future.

The Board continued to work closely with the Town Manager, the Director of Finance, the Assessor, and an independent financial consultant to oversee the management of existing debt to review the Town’s ability to take on any new borrowing. In February 2016, the Town Council approved a refinancing of the Town’s outstanding debt of approximately \$11.5 million from the Town Hall Renovations, the Avon High School Renovations, and Middle School Renovations. Due to favorable interest rates and a bond “callback” feature, the Town refinanced the outstanding bonds and will save approximately \$347,250 over the remaining life of the bonds. In March 2016, the Town’s coveted AAA credit rating was reaffirmed with a positive outlook by Moody’s and Standard and Poor’s.

The Board would like to offer its congratulations to Board member Jim Speich on his election to the Town Council. We are saddened that Mr. Speich left our ranks, but we know he will be an excellent addition to the Council. We are delighted to welcome the newest member of the Board, Michael Oleyer. Mr. Oleyer will bring fresh energy and a new perspective to our Board.

Our Board will continue to follow what it believes to be a responsible approach to budgeting: the formal Public Hearings and informal public workshops should involve a “conversation” among residents and businesses about Avon’s overall budget philosophy and priorities, rather than a simple one issue debate about how much to increase spending and tax levels over the current year’s budget. The Board believes that this approach will make the budget process more open and responsive to the needs and desires of everyone in Avon.

The Board of Finance welcomes comments and suggestions from residents, whom we invite to attend our meetings, hearings and workshops. We actively seek your input on how best to match spending expectations with fiscal realities. Thank you for your continued interest in and support for our wonderful Town of Avon.



(Front Row): Jeff Bernetich, Margaret Bratton, Catherine Durdan, and Thomas Gugliotti
(Back Row): Dean Hamilton, Thomas Harrison - Chairman, and Michael Oleyer

FEBRUARY 2017

SUN	MON	TUE	WED	THU	FRI	SAT
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APRIL 2017

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March 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 ASH WEDNESDAY	2 Town Council	3	4 Library Regular Saturday Hours 10:00 am - 5:00 pm
5 Library Sunday Hours 1:00 pm - 5:00 pm	6	7 Inland Wetlands Commission	8	9 AWPCA	10	11 Library Regular Saturday Hours 10:00 am - 5:00 pm
12 Library Sunday Hours 1:00 pm - 5:00 pm DAYLIGHT SAVING TIME BEGINS	13	14 Planning & Zoning Commission	15	16	17 ST. PATRICK'S DAY	18 Library Regular Saturday Hours 10:00 am - 5:00 pm
19 Library Sunday Hours 1:00 pm - 5:00 pm	20	21 Library Board of Directors Board of Education	22	23 Zoning Board of Appeals	24	25 Library Regular Saturday Hours 10:00 am - 5:00 pm
26 Library Sunday Hours 1:00 pm - 5:00 pm	27 Board of Finance	28 Planning & Zoning Commission	29	30	31	

REPORT OF THE AVON PUBLIC SCHOOLS AVON BOARD OF EDUCATION

GARY S. MALA, *Superintendent of Schools*

Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility. We educate students intellectually, socially, emotionally, and physically to acquire knowledge and skills, to develop creativity and character, and to pursue their interests, realize their potential, and meet the challenges of a constantly changing world.

We are proud to share the following highlights of Avon Public Schools:

1. Avon High School's Grade 11 students performed among the top in the State on the first administration of the Connecticut School Day SAT, which was administered in March 2016.
 - AHS' Grade 11 students ranked 1st among neighboring districts
 - AHS' Grade 11 students ranked 8th in the state in ELA and 4th in math

English Language Arts		
Town	Percent Level 3 or Above	Average Score
Avon	90%	607
Canton	84%	571
Farmington	84%	576
Granby	83%	565
Simsbury	88%	588
State	65%	520

Mathematics		
Town	Percent Level 3 or Above	Average Score
Avon	77%	603
Canton	57%	545
Farmington	61%	568
Granby	63%	555
Simsbury	73%	588
State	39%	502

English Language Arts		
Town	Percent Level 3 or Above	Average Score
New Canaan	96%	607
Darien	95%	619
Madison	93%	597
Wilton	93%	604
Westport	91%	598
Ridgefield	92%	608
Region 9	91%	587
Avon	90%	607

Mathematics		
Town	Percent Level 3 or Above	Average Score
Darien	84%	626
New Canaan	84%	609
Ridgefield	80%	604
Avon	77%	603
Westport	76%	599
Wilton	76%	596
Simsbury	73%	588
Region 9	73%	573

2. Avon students in grades 3-8 continue to score among the top in the state, maintaining strong standing when compared to neighboring school districts.
 - Avon students ranked 8th in state in English Language Arts/Literacy
 - Avon students ranked 5th in math

DRG A & B -- ELA/Literacy		DRG A & B -- Mathematics	
Average Grade 3-8		Average Grade 3-8	
Darien	86.9%	Darien	81.7%
New Canaan	83.3%	New Canaan	79.1%
Easton	83.0%	Easton	76.5%
Ridgefield	82.3%	Trumbull	76.3%
Westport	82.2%	Avon	75.2%
Trumbull	81.7%	Glastonbury	74.6%
Guilford	81.7%	Westport	74.4%
Avon	81.1%	Redding	74.0%
Simsbury	80.5%	Farmington	72.5%
Woodbridge	80.1%	Weston	71.8%

3. Newsweek's 2016 Top Public High Schools in America
 - Avon High School ranked 116th out of almost 6,000 schools across the country.
 - Only two other Connecticut high schools ranked above Avon.
 - Only 16 Connecticut high schools ranked in the top 500.
4. Curriculum review and revision over the past three years has yielded newly revised and Board approved curricula in the following areas:
 - English Language Arts, Grades K-12
 - Mathematics, Grades K-12
 - Social Studies, Grades 6-12
 - Science, Grades 6-12
 - School Counseling, Grades 6-12
5. Technology
 - All instructional spaces are equipped with the most current technology to support instruction with more than 2,000 Chromebooks in Avon classrooms, which is equivalent to 2 Chromebooks for every 3 students.
6. Facilities
 - HVAC replacement has been completed at Roaring Brook School with work to begin at Pine Grove School.
7. District Leadership
 - Personnel successfully transitioned in the Pupil Services Department as well as with the 3 primary leadership positions in Avon High School, Avon Middle School and Roaring Brook School.
8. Welcome of new students and families for the 2016-2017 school year.
 - 358 new students
 - 190 new families

MARCH 2017

SUN	MON	TUE	WED	THU	FRI	SAT
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MAY 2017

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April 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
STREET SWEEPING BEGINS EARLY APRIL (WEATHER DEPENDENT)						1 Library Regular Saturday Hours 10:00 am - 5:00 pm
2 Library Sunday Hours 1:00 pm - 5:00 pm	3 Annual Budget Public Hearing Senior Center 7:00 pm	4 Inland Wetlands Commission	5	6 Town Council	7	8 Library Regular Saturday Hours 10:00 am - 5:00 pm
9 Library Sunday Hours 1:00 pm - 5:00 pm PALM SUNDAY	10	11 PASSOVER BEGINS	12	13 AWPCA	14 GOOD FRIDAY TOWN HALL, LANDFILL, LIBRARY & SCHOOLS CLOSED	15 Library Regular Saturday Hours 10:00 am - 5:00 pm
SPRING RECESS—NO SCHOOL						
16 LIBRARY CLOSED	17	18 PASSOVER ENDS Planning & Zoning Commission Library Board of Directors Board of Education	19 ACEC	20	21	22 Library Regular Saturday Hours 10:00 am - 5:00 pm
23 Library Sunday Hours 1:00 pm - 5:00 pm	24 Board of Finance	25 Planning & Zoning Commission	26	27 Zoning Board of Appeals	28	29 Library Regular Saturday Hours 10:00 am - 5:00 pm
30 Library Sunday Hours End 1:00 pm - 5:00 pm						

May 2017

APRIL 2017

SUN	MON	TUE	WED	THU	FRI	SAT
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JUNE 2017

SUN	MON	TUE	WED	THU	FRI	SAT
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25	26	27	28	29	30	

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Annual Budget Meeting Senior Center 7:00 pm	2 Inland Wetlands Commission	3	4 Town Council	5	6 Library Regular Saturday Hours 10:00 am - 5:00 pm
7	8	9	10 1st Budget Referendum Senior Center	11 AWPCA	12	13 Library Regular Saturday Hours 10:00 am - 5:00 pm
14 MOTHER'S DAY	15	16 Planning & Zoning Commission Library Board of Directors Board of Education	17	18	19	20 Library Regular Saturday Hours 10:00 am - 5:00 pm
21	22 Board of Finance	23	24	25 Zoning Board of Appeals	26	27 Library Regular Saturday Hours 10:00 am - 5:00 pm
28	29 MEMORIAL DAY <div style="border: 1px solid black; padding: 2px; display: inline-block;">TOWN HALL, LIBRARY & SCHOOLS CLOSED</div>	30	31 2nd Budget Referendum Senior Center <i>(if necessary)</i>		FY 2017/2018 Landfill Permits Go On Sale June 2, 2017	

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

BRUCE C. WILLIAMS, *Director of Public Works*
 ALEXANDER M. TRUJILLO, *Deputy Director of Public Works*
 PAUL HOEKMAN, *Acting Public Works Foreman (Buildings & Grounds)*
 PAUL WELSH, *Public Works Foreman (Highway)*
 MICHAEL MORAN, *Public Works Foreman (Machinery & Equipment)*

The goal and mission of the Public Works Department is to keep our roads clean, with trees trimmed and smooth rideability; to keep the Town's vehicles safe and well maintained; to keep our parks, grounds and ball fields mowed, landscaped and playable; to keep our Landfill/Transfer Station open; and to provide high quality service to the public. Our motto is quality service and our goal is improved performance.

BUILDINGS AND GROUNDS: The Buildings and Grounds Division has many responsibilities, including routine maintenance and technical repairs of all Town-owned buildings. In addition, the Division performs renovation and new construction projects throughout the town. Buildings and Grounds supports all Town departments and in fiscal year 2015/2016 responded to 937 service calls. The Division provides all of the technical expertise and routine maintenance of the lawns, public spaces, and athletic fields. This includes turf management, mowing and trimming, shrubbery maintenance, and gardening of certain areas in town. The athletic fields are routinely prepared, lined, and renovated to accommodate the needs and activities of the Town.

The Division strives to improve the quality and appearance of all Town-owned facilities. Every member of the Division contributes to this goal. Ideas and plans for possible projects are prioritized and completed as funding and time allow.

AVON LANDFILL: The Town of Avon is one of the highest recycling towns in our region. We continually strive to recycle more of our waste stream.

Permit Sale History					
	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
Resident (includes one day & replacement permits)	720	702	680	670	671
Senior	668	667	649	662	666
Recycling	363	334	295	298	293
TOTAL	1,751	1,703	1,624	1,630	1,630

The station processes an average of 850 tons of household waste and 550 tons of recyclables annually. This waste is then shipped to the Materials Innovation & Recycling Authority (MIRA) in Hartford. We also have a Salvation Army Clothing bin and a very popular exchange shed for the disposal and pick-up of usable items. A user fee is collected to cover the cost of transportation and processing of most materials other than household waste and recyclables.

HIGHWAY DIVISION: The Highway Division is responsible for the maintenance and repair of approximately 108 lane miles of road. In fiscal year 2015/2016, road improvements were made on Castlewood, Ciderbrook, Frandel, Founders Way, Oakridge, Stagecoach, Woodmont, Briar Hill, Cliff Drive, Old Farms and Thompson. Snow plowing, storm drain maintenance, street sweeping and heavy construction are primary functions of the Division. In addition, we are responsible for care and control of trees on town owned property.

Snow Storm History		
	# of Storms	Average Cost Per Storm
FY 11/12	9	\$ 12,153
FY 12/13	9	\$ 21,114
FY 13/14	27	\$ 11,540
FY 14/15	23	\$ 16,296
FY 15/16	12	\$ 16,258

MACHINERY AND EQUIPMENT DIVISION: The Machinery and Equipment Division responsibilities include the procurement, maintenance, and liquidation of the Town's vehicles and equipment. Primary functions include the maintenance and repair of emergency service vehicles for Police and Fire, emergency generators, and snow removal equipment. In addition, the Division is responsible for Buildings and Grounds, Parks, Landfill, Board of Education, and Engineering Department's vehicles and equipment.

The objective of the Machinery and Equipment Division is to have a well maintained and prepared fleet of equipment and vehicles to service the Town's needs at all times. The Division works cooperatively with all of the Town's Departments to meet these needs.

Goals of the Division are to be progressive in the introduction of equipment and machinery to improve cost efficiencies, safety, and longevity of the Town's machinery, equipment, and workforce.

Special Dates to Note	
Christmas Tree Pick-Up	January 3 – January 31, 2017
Street Sweeping	Begins Early April, 2017 (weather dependent)
Catch Basin Cleaning	July 3, 2017
FY 2017/2018 Landfill Permits Go on Sale	June 2, 2017



Rails-To-Trail Clean-Up

Sun	Mon	Tue	Wed	Thu	Fri	Sat
REMINDER TO ALL DOG OWNERS: June is the month to renew your dog licenses Animal Control Officer: Beverly LaPlume (860) 409-4205		TOWN HALL SUMMER HOURS June 19th - August 25th Monday - Thursday: 8:00 am - 4:45 pm Friday: 8:00 am - 12:30 pm		1 Town Council	2 FY 2017/2018 Landfill Permits Go On Sale	3 Library Regular Saturday Hours 10:00 am - 5:00 pm
4	5	6 Inland Wetlands Commission	7	8 AWPCA	9	10 Sycamore Hills Pools Open Library Regular Saturday Hours 10:00 am - 5:00 pm
11	12	13 Planning & Zoning Commission <div style="border: 1px solid black; padding: 2px; display: inline-block;"> Tentative Last Day of School </div>	14 FLAG DAY	15	16	17 Library Regular Saturday Hours 10:00 am - 5:00 pm
18 FATHER'S DAY	19 TOWN HALL SUMMER HOURS BEGIN	20 Library Board of Directors Board of Education	21 ACEC 3rd Budget Referendum Senior Center <i>(if necessary)</i>	22 Zoning Board of Appeals	23	24 Library Regular Saturday Hours 10:00 am - 5:00 pm
25	26 Board of Finance	27 Planning & Zoning Commission	28	29	30	

REPORT OF THE AVON FREE PUBLIC LIBRARY

GLENN GRUBE, *Library Director*

This year, Avon Free Public Library continued in its mission to be the center of enrichment for Avon residents with new and exciting initiatives in the areas of children's services, technology, lifelong learning, and community building.

The 2015 summer reading program, *Every Hero Has a Story*, broke records again with 1,495 children and teens signing up to participate and reading 15,547 books during the summer break! Despite all that time reading, people still found time to come to library programs. Over the summer, 10,351 people attended 155 library programs, including our weekly Farmers Market held on the library grounds. Another great summer program was the StoryWalk, an innovative passive program that combined the joy of reading with an outdoor walk. Enlarged pages of a picture book were laminated and posted on the library's lawn so readers could stroll the grounds while enjoying the book.

When the calendar turned to fall, our programming moved indoors, but did not slow down. The Open Art Studio got some great news when we were awarded a \$7,500 Curiosity Creates grant from the Association of Library Services for Children. These funds let us grow the open art experience we had already been perfecting in the studio and reach over 4,200 people with our art programs! The expanded creative programming for library users of all ages included dance and music along with visual art, and culminated in Art Day in May. These programs were so successful that our children's staff were invited to speak about their work at several state and national library conferences around the Northeast.

Technology is a part of almost every aspect of the 21st century world, and libraries are no exception. New software and hardware additions this year included an acquisitions software package that helped streamline the purchase, payment and budget tracking for library materials; a new self-service checkout machine for the teen room; continued programs on 3D design and printing; email marketing software to improve our digital outreach, a device charging station for the adult floor; and the addition of Microsoft Surface tablets for some library staff.

One of the most exciting technology initiatives this year is still a work in progress. The White Room will be Avon Library's idea incubator, collecting digital learning tools in a flexible, creative environment that allows individuals and small groups to design and produce multimedia presentations. Look for a formal launch of The White Room soon!

Lifelong learning is always an initiative at the library, and this year we added several online learning resources to our collection. Mango Languages and LyndaLibrary (funded in part by the Avon Education Foundation) provide anyone with an Avon Library card access to thousands of online, self-paced courses in language, technology, business, and artistic disciplines. BookBrowse is another new online resource, combining book reviews and recommendations with extensive resources for book clubs to stimulate discussion. Login from our web page (www.avonctlibrary.info) and start learning today.

Face to face learning is important too, and we continued to try to be a community building organization. This year the library joined the Avon Chamber of Commerce, and we held our first jointly sponsored training session with the Chamber in the spring, teaching local business owners about online marketing and lead generation. The high school robotics team, the Uberbots, regularly volunteer to teach technology classes in our computer lab, and popular Tai Chi classes were held on the library lawn. Avon Library exhibited at the first annual Greater Hartford Mini-Maker Faire, held at Tunxis Community College, where we spread the word about all the great activities and programs available at the library.

Thanks to a grant from the National Endowment for the Humanities, a professional archivist visited the Marian Hunter History Room to assess our local history collection and advise us on the proper preservation needed for photographs, audio-visual materials, and paper based artifacts. The History Room is a joint project of the Avon Free Public Library and the Avon Historical Society.

AvonCon, our local version of ComicCon, returned in the spring, bigger and better than ever. Thanks to grants from Connecticut Humanities and the Friends of Avon Library, we were able to host Scott McCloud as our keynote speaker. Mr. McCloud is an internationally recognized artist and expert on comics and visual communication.

The generosity of the Friends of the Library also allowed us to hire two interns this year, as well as continue or expand many of our regular programs, most notably, the Sundays at Three music series. Once again we were lucky enough to host a lineup of acclaimed musicians throughout the winter months to standing room only crowds.

This year we added two extra months of Sunday hours to the library schedule, and the public responded very positively, with 5,838 people visiting the library over 20 weeks of Sundays and borrowing 10,334 items.

The Board of Directors undertook a project this year to turn our art gallery into more than just a hallway with art. A fresh coat of paint, additional track lighting, and some new tables and benches make the gallery a much more inviting space to visit and enjoy the monthly displays of local art. The Board also said goodbye to Thirza Hyatt, who after six years of service, cycled off of the library board.

With so much happening at the Avon Free Public Library, don't forget to put a visit to the library on your calendar soon!

LIBRARY STATISTICS			
Library Use	FY 13/14	FY 14/15	FY 15/16
Resident Card Holders	9,111	8,594	8,323
% of Population	50%	47%	45%
Library Visits (door count)	155,952	152,136	165,223
Visits per capita	8.5	8.2	8.9
Circulation			
Adult Collection	144,978	141,817	149,128
Children's Collection	125,955	121,168	122,134
Young Adult Collection	15,523	17,090	17,642
Downloadable Collection*	10,719	11,181	10,839
Total	297,784	291,256	299,743
Circulation per capita	16.29	15.77	16.23
Library Programs	1,233	1,020	1,066
Attendance	20,902	25,966	33,438
Reference Questions	30,222	29,505	26,522
Internet Usage	27,400	27,943	30,924
Database Searches**	103,283	136,777	83,856
Website Visits	123,160	158,862	150,022
Library Collection			
Print Collection	104,660	106,310	107,380
Non-print Collection	13,302	16,057	17,392
Added to the Collection			
Print Collection	7,610	9,200	8,294
Non-print Collection	1,415	5,326	1,687
Magazine Subscriptions (includes digital titles)	246	307	236

*Total includes downloads of e-books, e-audio, and digital magazines.

**State Library budget cuts means fewer databases are available for Avon library users to search. Searches in locally licensed databases actually increased in FY 2015/16.

JUNE 2017

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AUGUST 2017

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27	28	29	30	31		

July 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
CATCH BASIN CLEANING BEGINS JULY 3, 2017		FARMERS MARKET AT AFPL July 10th, 17th, 24th & 31st August 7th, 14th, 21st & 28th 4:00 pm - 7:00 pm				1 Tax & Sewer Use Payment Due Library Saturday Summer Hours Begin 10:00 am - 1:00 pm
2	3	4 INDEPENDENCE DAY <div style="border: 1px solid black; padding: 2px; display: inline-block;">TOWN HALL, LIBRARY & LANDFILL CLOSED</div>	5	6	7	8 Library Saturday Summer Hours 10:00 am - 1:00 pm
9	10	11 Inland Wetlands Commission	12	13 AWPCA	14	15 Library Saturday Summer Hours 10:00 am - 1:00 pm
16	17	18 Planning & Zoning Commission Library Board of Directors	19	20	21	22 Library Saturday Summer Hours 10:00 am - 1:00 pm
23	24 Board of Finance	25	26	27 Town Council Zoning Board of Appeals	28 Tax Office Open 8:00 am - 3:00 pm	29 Library Saturday Summer Hours 10:00 am - 1:00 pm
30	31	SANITARY LANDFILL • 281 Huckleberry Hill Road • (860) 673-3677 The Landfill/Transfer Station is CLOSED on all legal holidays as well as Good Friday and the Friday following Thanksgiving. Regular Hours of Operations: Tuesday and Friday: 7:30 am - 2:30 pm / Saturday: 7:30 am - 1:00 pm				

REPORT OF THE RECREATION AND PARKS DEPARTMENT

RUTH CHECKO, *Director of Recreation and Parks*

Mission Statement

The Avon Recreation and Parks Department is committed to providing opportunities to participate in recreational programs and have access to parks so that people of all ages and abilities can stay active and enjoy the benefits of a healthier life.



Sycamore Hills Pools

The Recreation and Parks Department continued to work toward expanding program offerings that meet the recreation needs of the community. For adult programming, Pickleball and Wallyball programs were added in addition to the traditional drop-in programs such as basketball and softball. For young people, art, sewing, and cooking classes were introduced. Tennis and the Flag Football League were both very popular programs. Coolest Camp Ever and Counselor-In-Training programs served the middle school ages and both were full with waiting lists. Community and family targeted programming included Parent's Night Out, Family Fishing, Help Your Neighbor Fair and a variety of trips. Swim Lessons, Swim Team, Camp Discovery and Summer Fun Camp, made for a busy summer.

The Recreation and Parks Advisory Board Sub-Committee worked toward making a recommendation for improvements to the athletic complex at the Avon High School. In April, the Town Council appointed the seven member Sub-Committee and tasked it with assessing and making a recommendation regarding a base project and alternates, to include, at minimum, a new main multi-use synthetic turf field, athletic lighting, and a track with field events. The Sub-Committee was also charged with assessing and making a recommendation with regard to programming, operations, and utilization of the site, while considering the impact on the residents in the surrounding areas.

The Department oversaw several Capital Improvement Projects. A batting cage and dugouts were added to the baseball field at Buckingham Recreation Area. At Sycamore Hills, the pools underwent major renovations with concrete work, all new coping and tile, as well as skimmer and decking work. Twenty year old chemical controllers and valves were replaced and the pump house was vinyl sided.

Additional improvements included new signs at several of the parks. The shuffleboard court was refinished and new blinds were installed in the Community Room at the Senior Center.

Recreation and Parks Registrations and Statistics			
Programs/Memberships Category	FY 13/14	FY 14/15	FY 15/16
Aquatics	837	477	513
Classes & activities	226	232	269
Clinics	113	245	133
Discount Tickets		68	193
Fitness	297	436	419
Senior Activities	162	161	114
Special Events	413	368	302
Sports Leagues	519	519	573
Sports Camps & Clinics	527	529	566
Summer Day Camps	834	897	876
Vacation Camps	0	60	42
Totals	3,928	3,992	4,061
Pool Memberships	Summer 2013	Summer 2014	Summer 2015
Households	357	364	286
Individuals	13	13	6
Seniors	36	36	66
Daily Attendance	12,277	12,375	13,717



A fun camp of water volleyball at Sycamore Hills Pools

August 2017

JULY 2017

SUN	MON	TUE	WED	THU	FRI	SAT
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SEPTEMBER 2017

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24	25	26	27	28	29	30

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Tax & Sewer Use Payment Deadline	2	3	4	5 Library Saturday Summer Hours 10:00 am - 1:00 pm
6	7	8	9	10	11	12 Library Saturday Summer Hours 10:00 am - 1:00 pm
13	14	15	16 ACEC	17	18	19 Library Saturday Summer Hours 10:00 am - 1:00 pm
20	21	22	23	24	25 TOWN HALL SUMMER HOURS END	26 Library Saturday Summer Hours 10:00 am - 1:00 pm
27	28 Board of Finance	29	30	31		

REPORT OF THE TOWN ENGINEER

LAWRENCE E. BARIL, P.E., GISP *Town Engineer*

The Engineering Department, which includes Sanitary Sewers and Geographic Information Systems (GIS), provides technical advice to other Town departments, boards and commissions, and the public. The Department is responsible for preparing engineering designs and specifications and reviewing developer submittals for the construction of municipal public works improvement projects such as roadways, drainage, and sanitary sewer systems to ensure compliance with Town standards. In addition, the Department is responsible for processing excavation, driveway, and sewer connection permits and related inspections. Highlights for fiscal year 2015/2016 include:

- P & Z Applications—Twenty-nine planning and zoning and three inland wetlands applications were submitted for commercial and residential projects requiring review and comment by the Engineering Department.
- Permits—Sixty-six permits were issued for the construction of driveways or work within the Town's right-of-way; identical to the previous year. Engineering performed hundreds of inspections for permitted work and public works projects
- Call-Before-You-Dig Requests—Engineering received 1,533 CBYD requests; 74 of which were emergency (after hours) requests.
- Requests for Service—Responded to 161 requests by residents, Police, and Public Works for issues such as drainage, sight line, property line, and tree ownership.
- FEMA requests—We provided assistance to residents to request relief from FEMA for flood insurance, often caused by flaws in FEMA's digital flood zone mapping.
- Old Wheeler Lane Bridge Rehabilitation—Utilized the Federal Local Bridge program (80% federal/ 20% local); construction began June 2016; to be completed in fall 2016.
- Road Acceptances—This year, there one new road segment was accepted into the Town's road network: Aspenwood Drive, totaling 0.15 miles.
- Old Farms Bridge Replacement—Worked with CTDOT on the redesign, permitting, and construction administration of the Old Farms Bridge. 100% funded by CTDOT.
- Old Farms Road Relocation—Completed the study to determine if Old Farms Road could be relocated south of Beaver Pond without requiring extensive Army Corp of Engineers permitting. Are moving forward with rehabilitation options.

Geographic Information Systems (GIS) is responsible for the development and maintenance of the Town-wide mapping system. This includes data acquisition and maintenance, special mapping projects for Town departments and events, accident reconstruction assistance, maintenance of Assessor's mapping, specialty and general map development, and support for emergency management, and residents. This year, Engineering and GIS staff:

- Added field access to the mapping and incorporated inspection data collection via a map and forms-based GIS platform.
- Provided analysis and mapping for the update of the Plan of Conservation and Development (POCD).
- Scanned Building Department plot plans and as-built maps and added them to the GIS.
- Maintained the Assessing tax maps and all of the related data layers, which are available on the Town website.

- Implemented a Service Request system to log and track requests for service by residents and Town staff.
- Maintained the pavement management system database by updating roadway rehabilitation information.

REPORT OF THE AVON WATER POLLUTION CONTROL AUTHORITY

ERIC JOHANSEN, *Chairperson*

The Sewer Department is responsible for operations and maintenance of the sanitary collection system, which includes over 89.35 miles of piping, 2,541 manholes, and four Town-owned pump stations. This includes the maintenance of inter-town agreements for waste treatment, sewer use billing, special contracts for equipment and support, routine inspections, and emergency call outs for service. Additional highlights for fiscal year 2015/2016 include:

- Permits and acceptance of collection system infrastructure—Thirty-three permits were issued for connection to the Town's sewer collection system during the fiscal year, up from 31 the previous year.
- Sewer Use Billing—The annual sewer use fee was increased this fiscal year from \$335 to \$350 per Equivalent Dwelling Unit (EDU). The AWPCA considered possible relief for elderly/fixed income residents.
- SCADA System—The Town's Secondary Control and Data Acquisition (SCADA) system has been maintained and incrementally improved to add more features to facilitate maintenance, control, and system monitoring. Included this year was replacement of radio communications with cellular and adding data points.
- Sewer Construction—Active sewer extensions this fiscal year included Avon Place and Stratford Crossing.
- Lateral extension program—Respond to frequent requests from property owners and developers regarding sewer availability. We also review the pavement management plan annually to coordinate utility work with pavement rehabilitation projects. Current efforts have focused on Paperchase Trail, Hurdle Fence Drive, Winding Lane, Stony Corners and School Street.
- Infiltration and Inflow Study - Completed final field efforts for the I&I study of the Farmington sewershed. This study began the effort to determine leaks and illicit connections to this part of the sewer collection system.

The Avon Water Pollution Control Authority meets on the second Thursday of each month in the Selectmen's Chamber. Dates and times are posted on the Town's website. The public is invited and is afforded an opportunity to speak during each meeting.

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	
6	7	8	9	10	11	12
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27	28	29	30	31		

September 2017

SUN	MON	TUE	WED	THU	FRI	SAT
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Sun	Mon	Tue	Wed	Thu	Fri	Sat
AVON PUBLIC SCHOOLS PHONE NUMBERS High School Timothy Breslin (860) 404-4740 Middle School Michael Rafferty (860) 404-4770 Thompson Brook Michael Renkawitz (860) 404-4870 Roaring Brook Noam Sturm (860) 404-4810 Pine Grove Jess Giannini (860) 404-4790					1	2 <div style="border: 1px solid black; padding: 5px; text-align: center;">LIBRARY CLOSED</div>
3	4 LABOR DAY Sycamore Hills Pools Closes <div style="border: 1px solid black; padding: 5px; text-align: center;">TOWN HALL, LIBRARY & SCHOOLS CLOSED</div>	5 Inland Wetlands Commission	6	7 Town Council	8	9 Library Regular Saturday Hours Resume 10:00 am - 5:00 pm
10	11 AVFD Annual 9/11 Memorial Service	12 Planning & Zoning Commission	13	14 AWPCA	15	16 Library Regular Saturday Hours 10:00 am - 5:00 pm
17	18	19 Library Board of Directors	20	21 ROSH HASHANAH	22	23 Library Regular Saturday Hours 10:00 am - 5:00 pm
24	25 Board of Finance	26 Planning & Zoning Commission	27	28 Zoning Board of Appeals	29	30 Library Regular Saturday Hours 10:00 am - 5:00 pm YOM KIPPUR

REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

HIRAM W PECK III, AICP, *DIRECTOR*

The Department of Planning and Community Development is comprised of the divisions of Zoning Enforcement and Environmental Compliance, Building Inspection, and Fire Prevention. These three divisions, combined with Planning, are responsible for the review of all new commercial and residential construction projects, which include providing professional and technical assistance to the Town's three land use agencies (Planning and Zoning Commission, Inland Wetlands Commission, and Zoning Board of Appeals); permitting and inspection of all approved projects in accordance with applicable zoning, building, and fire codes; and a comprehensive program of inspection aimed at fire prevention.

Cross training of staff has permitted an efficient, coordinated operation. The Fire Marshal is certified as a Building Official and the Building Official is certified as both a Fire Inspector and a Zoning Enforcement Officer. The Director of Planning and the Planning Specialist are both certified Zoning Enforcement Officers. The Director of Planning is also a certified Floodplain Manager. The Department's organization allows the review/permit process, which often begins with an application to one of the Town's land use regulatory agencies, to be coordinated with permitting and inspection.

The Department also provides professional and technical assistance to the Planning and Zoning Commission, as well as to applicants, the general public, and design consultants (engineering, architectural, law, landscape architecture, and surveying). During the past year, this was done in association with 29 applications. For a more detailed description, please see the "Report of the Planning and Zoning Commission." New businesses that have opened recently include:

Business	Location
Dziuga's Cheese House	20 West Main Street
Creative Development	30 Avon Meadow Lane
JLT Re	60 Avon Meadow Lane
New England Capital Planners	124 Simsbury Road
Bacco Milano	51 East Main Street
Livewell Pilates	17 East Main Street
Truffles	300 West Main Street
Liquid Nirvana	33 East Main Street
Power Unlimited	15 Industrial Drive
Mascara Salon and Spa	33 East Main Street
Farmers Insurance	43 West Main Street
Ekkalak Thai Restaurant	124 Simsbury Road
Pure Love Bakery	124 Simsbury Road
LaFalce Campbell Robbin	3 Waterville Road
Farmington Valley Dermatology	124 Simsbury Road
Carr Hardware	320 West Main Street
Nova Marketing	60 Avon Meadow Lane
Meineke	213 West Main Street
Liki Sushi Restaurant	385 West Main Street

REPORT OF THE PLANNING AND ZONING COMMISSION

LINDA HOFFMAN KEITH, *Chair*

THOMAS ARMSTRONG, *Vice Chair*

HIRAM W. PECK III AICP, *Director of Planning and Community Development*

The Planning and Zoning Commission, acting under authority granted by the Connecticut General Statutes, regulates the development of land in Avon. The Planning and Zoning Commission consists of seven members and three alternates appointed by the Town Council. The Commission's actions are guided by the Plan of Conservation and Development, Zoning Regulations, and Subdivision Regulations. The Director of Planning provides professional and technical assistance to the Commission and serves as the Zoning Enforcement Officer.

The Avon Village Center Zone was adopted by the Commission in February 2012, along with design guidelines for architecture and site development. In November 2015, the Planning and Zoning Commission moved the planned Avon Village Center closer to reality with a Master Plan approval for the revised layout of the Center on approximately 97 acres of land bordered by West Main Street (Route 44), Fisher Drive, and Climax Road. Development details for phase one of the Village Center are expected to be submitted in the fall of 2016 with construction to begin early in 2017.

Each approved subdivision/resubdivision must contribute, per State law, a portion of the total property to the Town as dedicated open space. As an alternative, an applicant may make a payment to the Town in lieu of this land dedication. In fiscal year 2015/2016, \$26,500 was received. These funds are deposited into a special account to be used solely for future open space acquisition; this account has accumulated over \$615,000.

The Planning and Zoning Commission is concluding their review of the update to the 2006 Plan of Conservation and Development. A public hearing to adopt the 2016 Plan is expected to occur this fall.

PLANNING AND ZONING COMMISSION STATISTICS					
	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
Meetings Held	14	17	16	12	17
Applications:					
Subdivisions	2	8	5	1	1
Site Development Approvals	16	14	10	16	5
Special Exceptions	21	12	15	13	13
Special Exceptions – Signs	6	6	7	6	3
Staff Approvals	7	5	10	8	5
Zone Change	5	1	1	3	1
Regulation Changes	0	2	0	4	1
Miscellaneous Info:					
New commercial buildings (SF)	95,600	53,000	63,000	24,000	17,350
New commercial tenants (SF)	74,000	14,600	15,000	30,000	25,000
Fees in Lieu of Open Space	\$30,000	\$27,000	\$56,500	\$20,000	\$26,500
Acres of Open Space Acquired	22	1	13	0	0
Subdivision Lots Approved	2	19	46	3	5
Total Residential Units Approved	8	19	46	3	5

SEPTEMBER 2017

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

NOVEMBER 2017

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3 Inland Wetlands Commission	4	5 Town Council	6	7 Library Regular Saturday Hours 10:00 am - 5:00 pm
8	9 COLUMBUS DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	10	11	12 AWPCA	13	14 Library Regular Saturday Hours 10:00 am - 5:00 pm
15	16	17 Planning & Zoning Commission Library Board of Directors Annual Meeting	18 ACEC	19	20	21 Library Regular Saturday Hours 10:00 am - 5:00 pm
22	23 Board of Finance	24	25	26 Zoning Board of Appeals	27	28 Library Regular Saturday Hours 10:00 am - 5:00 pm
29	30	31 Voter Registration Session Avon Town Hall 9:00 am - 8:00 pm HALLOWEEN				

REPORT OF THE DIVISION OF ZONING ENFORCEMENT AND ENVIRONMENTAL COMPLIANCE

JOHN E. McCAHILL, *Planning and Community Development Specialist*

The Division of Zoning Enforcement and Environmental Compliance performs administrative duties and provides professional and technical assistance to assure that all activities on residential, commercial and other properties throughout the Town comply with the Town's land use regulations, as well as applicable state statutes and regulations. The Division routinely performs permit reviews, plan reviews, and site inspections; conducts investigations for compliance related matters; and cites violations to gain compliance with local regulations. The Division provides staffing to the Inland Wetlands Commission and the Zoning Board of Appeals. It also provides technical assistance to various departments and agencies regarding environmental compliance issues and regulatory programs.

During the fiscal year 2015/2016, routine compliance inspections were conducted on numerous single family lots and 9 larger active projects. Other activities included:

FISCAL YEAR	11/12	12/13	13/14	14/15	15/16
Certification of Zoning Compliance	502	496	625	437	396
Temporary Sign Permits	98	91	88	75	105
Enforcement Activities:					
Sign Violations	170	182	195	160	140
Zoning Violations	14	13	11	13	11

Additionally, the Division provided administrative and technical assistance for revisions to the Zoning and Subdivision Regulations; as well as updates to the Plan of Conservation and Development.

REPORT OF THE ZONING BOARD OF APPEALS

ERIC JOHANSEN, *Chair*
AMES SHEA, *Vice Chair*

The main function of the Zoning Board of Appeals, pursuant to General Statutes, is to hear requests for variances in connection with requirements of the Zoning Regulations. Additionally, the Board hears appeals relating to decisions of the Zoning Enforcement Officer and reviews applications for automobile dealers' and repairers' licenses, acting as agent for the Connecticut Department of Motor Vehicles.

The Zoning Board of Appeals consists of five elected regular members and three appointed alternate members. During fiscal year 2015/2016, the Commission held 6 meetings in its review of 12 applications.

Prior to rendering decisions, the Board evaluates requests for variances based on a determination of hardship and ensures that buildings and land uses remain in harmony with the general purpose and intent of the Zoning Regulations. Variances include requests to reduce front, side and rear yard setbacks for the construction of garages, sheds, decks, pools, generators, and detached buildings and additions. Variance requests to allow for the expansion of non-conforming buildings are also reviewed. The Department of Planning and Community Development provides staff assistance to the Board.

SUMMARY OF ZONING BOARD OF APPEALS ACTIVITIES					
	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
Meetings	8	10	8	8	6
Applications	17	17	15	12	12
Granted	17	16	15	12	12
Denied	0	0	0	0	0
Withdrawn	0	1	0	0	0
Pages of minutes	23	38	24	20	23

REPORT OF THE INLAND WETLANDS COMMISSION

CLIFF THIER, *Chairman*
MICHAEL BEAUCHAMP, *Vice-Chairman*
HIRAM W. PECK III, AICP, *Director of Planning and Community Development*
JOHN E. McCAHILL, *Planning and Community Development Specialist*

The Inland Wetlands Commission, pursuant to General Statutes, regulates certain activities within areas in Avon designated as inland wetlands and watercourses. During fiscal year 2015/2016, the Commission held 3 regular meetings, and 1 special meeting, at which 3 applications were reviewed. Conservation Restrictions are often required as a condition of approval to permanently protect wetlands and regulated areas. In addition to approvals of applications, the Commission conducted an enforcement hearing for activities which occurred without the required approval. The Commission also concurred with 1 Staff Approval which was authorized by the Appointed Wetlands Agent. The applications reviewed by the Commission included:

- **Huckleberry Hill Recreation** – Regulated activities associated with a timber harvest and forestry management plan.
- **Old Wheeler Lane.** – Regulated activities associated with the replacement of the bridge superstructure and installation of bridge scour countermeasures.
- **232 Avon Mountain Road** – Enforcement hearing for regulated activity associated with the removal of mature trees/saplings.
- **Homeowner Residential Projects** – Regulated activities associated with a 2-story residential addition at 237 Hollister Drive.

FISCAL YEAR	11/12	12/13	13/14	14/15	15/16
Meetings	7	8	8	10	4
Applications reviewed	10	8	9	4	3
Public Hearings	0	3	2	3	0
Applications approved	9	6	11	3	3
Pages of meeting minutes	68	93	92	115	66
Acres protected through conservation restrictions	0	1.1	6.9	.37	0

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
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22	23	24	25	26	27	28
29	30	31				

November 2017

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
						31

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 Town Council	3	4 Library Regular Saturday Hours 10:00 am - 5:00 pm
5 DAYLIGHT SAVING TIME ENDS	6	7 Election Day Polls Open 6:00 am - 8:00 pm Inland Wetlands Commission	8	9 AWPCA	10 VETERANS DAY TOWN HALL, LIBRARY & LANDFILL CLOSED	11 Library Regular Saturday Hours 10:00 am - 5:00 pm
12	13	14 Planning & Zoning Commission	15	16 Zoning Board of Appeals	17	18 Library Regular Saturday Hours 10:00 am - 5:00 pm
19	20 Board of Finance	21 Library Board of Directors	22	23 THANKSGIVING DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	24 TOWN HALL, LANDFILL, LIBRARY & SCHOOLS CLOSED	25 Library Regular Saturday Hours 10:00 am - 5:00 pm
26	27	28	29	30		

REPORT OF THE DIVISION OF BUILDING INSPECTION

JAMES SANSONE, CBO *Building Official, Fire Inspector, Deputy Zoning Officer*

The Division of Building Inspection is charged with the responsibility of ensuring compliance with the Connecticut State Building Code and related CT General Statutes. The purpose of this code is to protect the public's health, safety and welfare in all buildings and structures where they live, work and play. This is accomplished by assisting residents, building contractors, and the design community with code interpretation and guidance throughout the permitting, plan review, and construction process.

New single-family home building permits have typically been a major source of revenue for the Division. This past fiscal year, a total of 30 new, single-family homes were permitted. The average value of a single-family residence permitted was \$401,846. This figure represents building construction costs and does not include the cost of a building lot. The average building-permit fee for those 30 new, single-family houses was \$6,105, with an average house size of 3,730 square feet. When reviewing the chart to the right for more detailed reporting, please be aware that all permit types, such as construction, electrical, plumbing, mechanical, demolition, and fire protection are included in the number of building permits.

The number of both commercial permits and other types of residential permits has remained steady, with the number of plan reviews and inspections required remaining high. This year, several major projects were completed and Certificates of Occupancy issued. Among those were 30 West Avon Road, a medical office building, 29 Waterville Road, a prepared foods store and restaurant, and also the Avon Meadow business park which completed several office renovation projects. Several smaller projects were permitted and completed at the Avon Old Farms School and the North House restaurant located at the foot of Avon Mountain Road. We continue to be busy with multiple new homes at Stratford Crossing, a recently approved subdivision of 39 new homes. Also, Toll Brothers,

a national home builder, continues their building with the acquisition of the Kingswood sub-division and is currently building on Windsor Court and Princeton Drive. The Department remains busy with permits for re-roofing, window replacement, siding, house renovations, decks, finished basements and mechanical equipment replacement such as furnaces, water heaters, etc.

This year, during the month of May, the Building Department participated in Building Safety Month, sponsored by the International Code Council. This promoted awareness of the Building Code's importance where we all live, work and play. In May, several handouts and other promotional materials were made available at the public counter for both adults and children - in all, a successful event. The Department continues to implement the recommendations of the last ISO review completed in 2008.



One of several new homes being constructed at Stratford Crossing

Fiscal Year	FY 12/13	FY 13/14	FY 14/15	FY 15/16
Family Dwelling	46	28	23	30
Commercial Buildings	2	1	1	1
Permits Issued	1,954	2,005	2,123	2,023
Inspections Conducted	2,404	2,249	2,387	2,282
Permit Fees Collected	\$842,516	\$695,072	\$573,007	\$538,989
Value of Permits Issued	\$52,928,314	\$42,734,952	\$35,540,625	\$32,967,887

REPORT OF THE EMERGENCY MANAGEMENT DIRECTOR AND FIRE PREVENTION DIVISION

JAMES DIPACE, *Fire Marshal/EMD*
 JAMES SANSONE, *Fire Inspector* / THOMAS POST, *Fire Inspector*
 DENNIS BIANCHI, *Public Fire Educator – (Volunteer)*

Once again this year we combine the Emergency Management report with the Division of Fire Prevention. The Division of Fire Prevention provides fire safety code inspections for new and existing buildings, reviews fire safety code plans, conducts public fire education programs, and determines cause and origin for all fires. This year the Fire Prevention division along with the Volunteer Fire Department conducted their yearly fire safety programs for kindergarten through 4th grade at both elementary schools. Since implementing this program in the schools, we have found that students are better prepared in the event of a fire and are also less likely to start fires. We also remind homeowners to check the date on their smoke detectors. Manufacturers certify detectors for 10 years. Don't wait! Check the Date!

The Emergency Management Director maintains the Town Emergency Operations Plan and activates and operates the Emergency Operations Center (located at the Avon Police Department) during town-wide disasters or emergencies. This year, as in the past, Town staff members, in conjunction with the State of Connecticut, participated in a statewide Hurricane drill. For the seventh consecutive year all 5th grade students were instructed in STEP, Student Tools for Emergency Planning. Avon now has students in five grade levels, including the high school level, that are better prepared for a disaster or emergency.

FIRE PREVENTION – ACTIVITY REPORT - FY 15/16			
Plan Review	73	Town Safety Committee	1
Budget	0	Staff Meeting P & D	66
Communications	8	Fire Dept. Meetings	1
Complaint	11	Blasting Permit or Inspection	10
Professional Development	26	Fire Investigation	31
Construction Inspection	17	Office Administration	80
Incident Response	119	Open Burning Permit or Complaint	7
Building Code Inspection	4	Emergency Management	24
Fire Code Inspections	235	Consultation	43
Public Fire Education	103	TOTAL ACTIVITIES	859

SUN	MON	TUE	WED	THU	FRI	SAT
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SUN	MON	TUE	WED	THU	FRI	SAT
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27	28	29	30	31		

December 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2 Library Regular Saturday Hours 10:00 am - 5:00 pm
3 Library Sunday Hours Begin 1:00 pm - 5:00 pm	4	5 Inland Wetlands Commission	6	7 Town Council	8	9 Library Regular Saturday Hours 10:00 am - 5:00 pm
10 Library Sunday Hours 1:00 pm - 5:00 pm	11	12	13 HANUKKAH BEGINS	14 AWPCA Zoning Board of Appeals	15	16 Library Regular Saturday Hours 10:00 am - 5:00 pm
17 Library Sunday Hours 1:00 pm - 5:00 pm	18 Board of Finance	19 Planning & Zoning Commission Library Board of Directors	20 ACEC HANUKKAH ENDS	21	22	23 Library Regular Saturday Hours 10:00 am - 5:00 pm
24 CHRISTMAS EVE LIBRARY CLOSED	25 CHRISTMAS DAY TOWH HALL, LIBRARY & SCHOOLS CLOSED	26	27	28	29	30 Library Regular Saturday Hours 10:00 am - 5:00 pm
31 NEW YEAR'S EVE LIBRARY CLOSED						

REPORT OF THE AVON VOLUNTEER FIRE DEPARTMENT

ROB SHILLINGTON, *President*
MICHAEL TRICK, *Chief*

Incorporated in 1943, the Avon Volunteer Fire Department (AVFD) proudly protects more than 18,000 people living in the 22.6 square miles that make up the Town of Avon. The Department's mission is to provide fire suppression and prevention, life safety, and rescue support, as well as other emergency community support, to the citizens of the Town of Avon. In addition, the Department provides mutual aid support to those surrounding communities that, in times of need, may request such assistance.

Staffed entirely by volunteers, the AVFD prides itself on the selflessness and dedication of its nearly 200 members: 69 Firefighters, 8 Fire Police, 16 Administrative Members, 19 Explorers, 16 Active Veterans, 9 Retired Veterans, 32 Lifetime Members, and 13 Honorary Members – all of whom play a vital role in the safety of Avon. The Department operates six companies and 15 pieces of apparatus, including a brush truck, ladder truck, tanker, rescue vehicle, boat, and pumps. Four stations are located throughout Town: Company 1 on Darling Drive, Company 2 on Secret Lake Road, Company 3 on West Avon Road, and Company 4 on Huckleberry Hill Road.

In 2015, the AVFD responded to more than 600 calls for service, including: fire alarms, fires, CO alarms, motor vehicle accidents, basement pump outs, and structure fires. No member is paid to protect residents' homes and businesses; this helps keep taxes down. Firefighters and fire police respond at all hours of the day and night, leaving their homes and families to help those in need.

Budget - The AVFD is funded primarily through the Town of Avon's operating budget. However, individual donations to the AVFD help keep the Department 100 percent volunteer and are critical to helping maintain the highest level of emergency response and readiness for the citizens of Avon. The AVFD makes an annual appeal for donations with a letter sent to residents via U.S. Mail. Those wishing to contribute have the option of mailing in a donation or making one online at www.avonvfd.org.

In 2014, the AVFD held its first ever golf tournament. It was so successful, it has become an annual event, raising funds for Avon's commitment to building and maintaining the live fire training facility in Farmington.

Training - Since there's no such thing as enough training, the AVFD partnered with the Town of Farmington Fire Department to build a live fire training facility. Ground was broken on the project in late 2015. Located in Farmington, the facility is scheduled to be complete in fall 2016. It will allow members to practice and improve their skills in a realistic setting with a more reasonable time commitment, and learn how to better protect themselves so they can better protect the residents of Avon and their property.

Apparatus - In June 2015, the AVFD took delivery of the cab and chassis for the new Engine 11, the first of two new engines to be custom built for the Department. Engines 11 and 7 will be replaced – the new apparatus will be the first in town since Engines 10 and 14 and Ladder 12 arrived in 2001.



Beyond responding to calls, receiving training, and attending meetings, AVFD volunteers are out in the community giving back in other ways. Members of the Department are actively involved with various education, fire prevention, and charitable programs throughout the community.

Fire Safety Education - Fire Safety programs are part of the curriculum at Pine Grove and Roaring Brook elementary schools and are also presented at fairs, sporting contests, daycare centers, and nursery schools throughout Town. As part of Avon Day festivities each year, the AVFD provides fire safety information for all ages.

In conjunction with the AVFD, the Avon Fire Marshal's office sponsors an annual fire prevention-themed poster contest each October/November. Fourth grade students at Pine Grove and Roaring Brook schools are eligible to enter poster designs. One winner is selected and submitted to the Connecticut Fire Prevention Poster Committee to be judged along with winning posters from throughout the state. Winning artists from each county are featured in a calendar.

Food Drive - Since 2008, the AVFD has held regular food drives for the Avon Food Pantry. Held each June to stock the food pantry shelves before summer begins, the food drive has grown more successful year after year.

Blood Drive - Recognizing that every minute of every day, someone needs blood and that blood can only come from volunteer donors, the AVFD holds an annual blood drive.

Giving Back - AVFD members make valuable contributions to many different charitable organizations throughout the year, from the Muscular Dystrophy Association to the American Lung Association to the St. Baldrick's Foundation.

Over the past 70 years, more than 750 Avon residents have donated their time to the AVFD, and the Department is constantly looking for dedicated volunteers to help with firefighting, rescue, and administration. To learn more, please call (860) 677-2644 or stop by the Company 1 firehouse located at 25 Darling Drive any Monday evening after 7:00. The AVFD is online at www.avonvfd.org and www.facebook.com/AvonVFD.

REPORT OF THE 2015 AVON DAY COMMITTEE

Avon Day Committee

Avon Day was held on Saturday, September 26, 2015 at the Thompson Brook School athletic fields. Avon Day began at 11:00 a.m. and ended at 6:30 p.m. The 2015 Avon Day Committee began planning for this event in November 2014, and held meetings in the months of January, March, April, May, June, July, August, and September of 2015. All of the committee meetings were held in the Conference Room at the Department of Public Works.

The Committee is pleased to report that \$4,500 was raised for local charities and \$2,000 for the Town's Special Needs Fund. There were 58 Non-Profit and Corporate booths, along with six "Taste of Avon" food booths.

As always, our thanks go to the children and adults who volunteered to help with the many activities of the day, which included: inflatables, clowns, face painting, balloons, a train ride, Boy Scout bridge building, a ReMax Hot Air balloon ride and Avon's Volunteer Fire Department fire trucks on display and the Public Works Department Touch a Truck. The entertainment included The Amalgamation Band, The Avon Robotics Team, Avon Kempo & Aikido, Shamrock School of Irish Dance and our special guest "Memphis Soul Spectacular"! We also had The Avon Crew Team who christened their new 8 man boat. The event concluded with our annual Pie Eating Contest.

Bill Newman was presented the UNICO "Citizen of the Year" award at the opening ceremonies. Glenn Marston, former Recreation and Parks Director for the Town of Avon, returned to Avon as our guest Master of Ceremonies. THANK YOU GLENN!

The 2015 Avon Day Committee wishes to thank our Town Council and Town Manager, Brandon Robertson, for allowing our committee to put on this event again this year. In addition, this event cannot take place without the help and cooperation from the following Town Departments: Recreation and Parks, Board of Education, Public Works, Volunteer Fire and the Police. The Committee also wishes to thank all of the sponsors, contributors, residents, and visitors for participating in the event. As a Committee, we look forward to planning the 2016 Avon Day event.

REPORT OF THE FINANCE DEPARTMENT

MARGARET COLLIGAN, *Director of Finance*

The Department of Finance includes Finance Administration, Accounting, Assessing, and Revenue Collection. The Director of Finance provides general oversight and approval for their activities and coordinates the preparation of the Comprehensive Annual Financial Report (CAFR); assembling data provided by the three divisions, other Town Departments, the Board of Education, and the Town’s independent auditors. This office coordinates with the Town Manager’s office in the preparation of the annual budget, offering detailed budgetary information throughout the annual budget process on the Town’s website, with which taxpayers can inform themselves about the Town’s revenues and expenditures. The Director also coordinates the bond rating and sale processes, which involve the efforts of many, including both elected and appointed officials, and the support of the Town’s bond advisors and counsel. The Town’s bonds are currently rated Aaa by Moody’s Investors Service and AAA by Standard & Poor’s. Program highlights for fiscal year 2015/2016 are as follows:

Finance Administration:

- Current “work-in-progress” for Finance Administration includes: continuation of the phasing in, and mapping of, the Uniform Chart of Accounts and Reporting, as required by the State of Connecticut; implemented GASB 68 on the defined benefit pension plans, with GASB 74 in progress on the Other Post Employment Benefit (OPEB) plan.
- Successful RFP and selection of Auditing Firm.
- Moody’s and S & P, Credit Rating Agencies, reaffirmed Avon’s AAA ratings on the successful Debt Refinancing of General Obligation Bonds.
- The successful completion and distribution of the Accounting Policies and Procedures Manual for the Town and BOE.
- The Town has shared access to the BOE financial system.

Accounting:

- 97% of Payroll transactions are Electronic Fund Transfer (EFT).
- 95% of employees receive payroll advices by e-mail.
- 30% of vendor payments processed by EFT.
- Vendors receive e-mail notification of ACH advices.

Assessing:

- Continue to provide easy accessibility to real estate property information to the public and offer the ability to view what their property taxes will be by entering assessment data into the Tax Calculator Form on the Town’s web site. Access real estate property information via a desktop kiosk in the Assessor’s Office, or at <http://www.avonassessor.com>.
- Local Tax Relief Program with higher income limit than State Program, which increases the number of residents that are eligible.
- Responsible for administration of veterans, blind, and disabled exemption programs, and state renter’s program.

Revenue Collection:

- Converting more manual processes to electronic means for importing and exporting data.
- On-line viewing of tax bills; public may now sign up for payment reminders and paperless billing.
- Continued on-line collection of tax payments by credit card or e-check for tax bills.

Performance Measurement	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
# of years “GFOA Certificate of Achievement for Excellence in Finance Reporting” received	30	31	32	33	34
# of years “Distinguished Budget Presentation Award Program” received	30	31	32	33	34
% of Current Tax Levy Collected	99.72	99.77	99.76	99.67	99.73

REPORT OF THE DIVISION OF ACCOUNTING

LAURIE DORN, *Town Accountant*

The Accounting Division maintains and safeguards all financial records of the Town. Throughout the year, Accounting processes and records all revenues and expenditures for the Town and maintains the general ledger to create various reports and financial statements for the Independent Audit, the award winning Comprehensive Annual Financial Report (CAFR), and the state and federal audits. The Town’s last audited CAFR is available for review on the Town’s web page, www.avonct.gov.

The Accounting Department has fully implemented the payables, receipts, general ledger and payroll modules of the upgraded ADMIN AUC program.

ACTIVITY INDICATORS	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
Payroll Checks Issued	179	139	129	145	133
Payroll Direct Deposits	4,588	4,582	4,522	4,618	4,971
Employees, W-2s Issued	294	299	365	369	349
Health Insured Retirees in System	76	79	79	77	81
Retirements Processed	2	5	0	1	1
Vendor payments by EFT	801	731	1,190	1,210	1,134
Total Vendor Checks Issued	3,414	3,504	2,918	2,817	2,636
Avg. Pooled Investment (millions)	27M	16M	23M	28M	27M

Performance Measurement	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
% Payroll payments by EFT	96%	97%	97%	97%	97%
% Vendor payments by EFT	25%	22%	30%	30%	30%

REPORT OF THE COLLECTOR OF REVENUE

DEBORAH FIORETTI, *Collector of Revenue*

The Revenue Division is responsible for the overall administration of the Town's revenue collections. Governed by Federal law, State statutes and Town ordinances, the following represents the total collected in each classification:

	FY 13/14	FY 14/15	FY 15/16
% of current tax levy collected	99.76%	99.67%	99.73%
% of prior years' tax levy collected	58.29%	50.42%	58.53%
Current Tax Collection	\$67,319,263	\$66,908,585	\$68,647,049
Prior Years' Tax Collection	\$106,337	\$116,920	\$197,113
Sewer Use	\$1,453,186	\$1,559,777	\$1,626,999
Sewer Connections	\$243,090	\$207,500	\$67,500
Sewer Assessments	\$42,313	\$54,054	\$44,261
Water Main Assessments	\$626	-0-	-0-
Town Department Revenues	\$2,747,967	\$2,426,800	\$2,299,546
Tax Interest	\$155,857	\$151,900	\$194,052
Sewer Interest	\$19,393	\$19,168	\$19,253

The Revenue Office has been automating tax procedures, which have reduced office staff while still providing accurate and efficient processing of tax payments. The larger banks are paying escrowed real estate tax payments by wire transfer which has enabled funds to be deposited into the Town account within twenty-four hours of transfer. In July, the paperless billing was integrated into the web-based payment service that processes electronic checks, credit and debit card payments, displays tax bills and retains payment history. This service also offers paperless billing, email reminders, alerts and payment confirmations. In addition, by providing a paperless billing option, the Town of Avon will be able to reduce costs and utilize a "green" service that helps the environment.

The Office files real estate liens and monitors bankruptcy claims, processes Certificate of Correction and Refunds, updates the Grand List as a result of property transfers from data received from the Assessor's Office and responds to requests from attorneys, lending institutions and title searches for tax information. The Office responds to taxpayers' inquiries regarding their account status, issues monthly updates on delinquent accounts, and furnishes Income Tax information.

The Office, in addition to preparing, mailing, and collecting taxes, makes daily bank deposits to ensure maximum investment income. The Office is also responsible for the preparation, filing and monitoring of Alias Tax Warrants with a State Marshal, when delinquent notices fail to result in payment. The statutory reports on the Town's levy, owners' benefits, disability and veteran's exemptions are filed in conjunction with the Town Assessor. Quarterly reports of the Town's collections are filed with the US Bureau of the Census.

Program Activity	FY 13/14	FY 14/15	FY 15/16
Certificates of Correction	1,446	1,517	1,556
Property Transfers	574	561	532
Refunds	267	338	282
Tax Bills Processed	27,673	25,048	27,988
Sewer Use Bills Processed	3,788	3,808	3,847
# Warrants Collected	298	285	393

REPORT OF THE INFORMATION TECHNOLOGY PROGRAM

GLENN GRUBE, *Chairperson*

This program was established in the fiscal year 2000/2001 Operating Budget to recommend updates and improvements to information technology processes and policies and to direct consultants to design, implement and maintain the Town's information technology operations with a continued emphasis on providing "24/7" government information via the Town's website at www.avonct.gov. The committee currently consists of the Finance Director, CAD/GIS Manager, Library Director, Police Chief, Director and Deputy Director of Public Works, Town Engineer, and the Fire Marshal/Assistant Building Official/Emergency Management Director. The AVFD and BOE are included in IT Committee agenda distributions and attend meetings when relevant.

Major initiatives for 2015/16 included working on a new, three year Information Technology Plan, beginning a major infrastructure upgrade of Town servers and networks, and implementing a dedicated email marketing tool to help publicize Town programs and services offered through the library, recreation department and senior center.

PERFORMANCE MEASURES	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
# of workstations and servers supported	91	92	91	99	97
# of Help Desk Calls Processed (Monthly Average) and % addressed in one shift turnaround *	53/98%	48/98%	150/95%	63/98%	45/97%
Replacement and new computer purchases (34% of inventory is used/refurbished)	5	10	12	15	5
Server Availability (Business Continuity Indicator)	99%	99%	99%	99%	98%
# of Threats Detected and Prevented (Monthly Average)	9	10	11	17	15
Training Sessions Held (not including outside training)	2	1	2	2	2

* Not all requests are captured through the automated on-line request as administrator does not submit electronic requests for work performed on a proactive basis.

TOWN OF AVON WEBSITE STATISTICS	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
Total Hits	1,313,568	2,055,272	1,287,974	628,083	523,345
Visitor Sessions	281,691	370,479	299,558	196,323	173,943
Avg. Session Length	14:09	13:15	15:40	3:31	2:03
No. of Pages Viewed	2,037,275	2,026,875	1,235,416	555,013	430,830
Down-loaded Adobe Files	96,735	124,448	98,874	31,396	22,419
Number of Subscribers	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
Agendas	1,191	1,180	930	872	918
Bulletin Board	882	893	1,145	982	994
Employment	595	657	692	723	742
Recreation Bulletin Board	1,342	1,050	1,215	1,099	3,427**
Library Notices	1,211	6,636*	5,401	4,560	3,923
TOTALS	5,221	10,416	9,383	8,236	10,004

*One time increase due to the automatic subscription of all AFPL cardholders.

**One time increase due to the automatic subscription of all MyRec.com users.

REPORT OF THE ASSESSOR'S OFFICE

HARRY DERASADOURIAN, *Assessor*

The Assessor's Office is responsible for the preparation of the Town's annual Grand List. This year the Grand List was \$2,625,169,800. The Grand List is a complete listing of all properties in town, their ownership, and assessed value as of October 1st each year. This information is then used by the Board of Finance to help determine the mill rate and in preparing the July tax bills. This year the overall Grand List increased by .72% or \$18,654,140. Listed below are the three categories that make up the Grand List. The amounts reported are prior to any adjustments made by the Board of Assessment Appeals.

Real Estate increased \$15,034,310 to \$2,336,490,770 or .64%. This year's growth is attributable to the completion of 17 new single family homes, along with several major additions and the approvals of several new building lots.

Personal Property increased \$5,486,930 to \$111,512,650 or 5.2%. Items that make up personal property include business furniture, fixtures, office equipment, computers, leased equipment, industrial and construction equipment, utility poles, pipes, cables and conduits. Personal Property is assessed each year at 70% of its value.

Motor Vehicles decreased \$1,867,100 to \$177,166,380 or 1.04%. Included in this figure are all motor vehicles registered and garaged in Avon on October 1st of each year and vehicles are valued using the NADA Pricing Guide.

In preparation of the Grand List, tax maps are kept current and extensive fieldwork is completed to update our records for building changes. This office is also responsible for the administration of the veterans, blind and disabled exemption programs and the State and Town elderly tax relief programs, as well as administering the State Renter's Relief Program. This year a total of \$202,760 was granted in elderly tax relief to 272 property owners and 120 Renter applications were processed.

As always, we are ready to explain and review individual assessments with each property owner.

TOP TEN TAXPAYERS • 2015 GRAND LIST			
	Name	Nature of Business	Assessed Value
1.	Eversource	Utility	\$ 16,319,870
2.	GAIA Avon Place, LLC	Condominiums	15,287,990
3.	Avon Marketplace Investors	Shopping Center	14,325,490
4.	Two Fifty Five West Main, LLC	Shopping Center	14,052,020
5.	Avon Mill, LLC	Apartments	13,674,330
6.	Nod Brook, LLC	Shopping Center	12,482,220
7.	Ensign-Bickford Realty Corp.	Office Park	10,754,440
8.	Avon Water Co.	Utility	9,941,450
9.	Brighenti Family Wellness Center	Medical Office Building	9,030,000
10.	One Hundred One Bickford	Health Care	8,599,090
TOTAL			\$124,466,900
% Of Grand List			4.80%

2015 GRAND LIST		
Grand List	Exemptions	Net Grand List
2,625,169,800	30,294,880	2,594,874,920
Percent of Grand List by Class		
	2015	2014
Real Estate	89.01%	89.06%
Motor Vehicle	6.74%	6.87%
Personal Property	4.25%	4.07%

BOARD OF ASSESSMENT APPEALS

RICHARD S. CONNEL, *Chairman*

As required by State law, the Board of Assessment Appeals held one meeting during the month of March to hear appeals concerning the Grand List of October 1, 2015. Any property owner who felt the assessment of their property was inaccurate could appeal to the Board. The Board of Assessment Appeals meets during March. A total of 10 appeals were heard (8 Real Estate, 0 Personal Property, and 2 Motor Vehicle). The result of these appeals was:

<u>Real Estate</u>		<u>Personal Property</u>		<u>Motor Vehicles</u>	
5 Granted	3 Denied	0 Granted	0 Denied	0 Granted	2 Denied

Final Grand List after the Board of Assessment Appeals was decreased by \$2,172,090

<u>Gross</u>	<u>Exemptions</u>	<u>Net</u>
2,622,997,710	30,294,880	2,592,702,830

Board of Assessment Appeals Members

Richard S. Connel, Chairman
 Samuel Chester Laura Mensi
 Stephen Hunt Timothy Owens

REPORT OF THE TOWN CLERK

ANN L. DEARSTYNE, *Town Clerk*

The Town Clerk’s office is responsible for the recording of Avon’s records, which include land records, registration of trade names, vital statistics, veterans’ discharges, recording and certification of Notaries Public, the issuance of various permits, such as burial, cremation, liquor, Dial-A-Ride tickets, and the issuance of licenses for marriage, sporting and dogs. The Town Clerk is responsible for the issuance of absentee ballots for elections, primaries, and referenda, and assists with voter registration.

This year, the volume of documents recorded decreased. The conveyance receipts decreased for the Town of Avon and increased for the State. The office collected \$1,493,462.73 in Conveyance Tax that was forwarded to the State and \$479,373.96 retained by the Town.

The office assisted in the election process with the preparation of poll ballots and the issuance of absentee ballots. A Municipal Election took place on November 3, 2015. A Presidential Preference Primary occurred on April 26, 2016. The Annual Town Meeting, held on May 2th on the fiscal year 2016/2017 budget, was adjourned to a referendum on May 11, 2016. A combined total of 382 absentee ballots were issued during this fiscal year. The following represents a summary of the activities of this office for the past three years:

TOWN CLERK’S SUMMARY OF ACTIVITIES			
Activities	FY 13/14	FY 14/15	FY 15/16
Revenues Collected	\$ 829,199.77	\$ 855,686.15	\$ 837,324.96
State Conveyances	\$1,333,182.36	\$1,455,515.01	\$1,493,462.73
TOTAL	\$2,162,382.13	\$2,311,201.16	\$2,330,787.69
Pages of Land Records	15,474	14,362	13,888
Documents Recorded	3,548	3,350	3,172
Maps Recorded	36	18	25
Veterans Discharge	27	17	9
Births Recorded	128	143	140
Marriages Recorded	115	105	122
Deaths Recorded	176	188	189
Burial Permits	131	129	144
Dog Licenses Sold	1,922	1,983	1,950
Dial-A-Ride Tickets Sold	3,101	3,670	3,137
Sporting Licenses Sold	220	203	187
Pages of Minutes Recorded	765	641	829

The Town of Avon joined the Connecticut Town Clerks Portal in June 2010 for online access to town land records. This allows the search of land records 24/7. The website is: <https://Connecticut-townclerks-records.com>. The index and recorded documents can be viewed back to January 3, 1961.

The Connecticut State Library Historic Preservation Account, through Public Act 00-146, allows for collection of a \$3.00 fee for each document recorded, with \$2.00 of the fee forwarded to the State Library and \$1.00 per document retained by the Town to be used for historic document preservation. Approximately \$2,313 was retained this year for our continued document preservation efforts. Through the Historic Preservation Grant Program, the Town applied for the funding and received a \$3,000 grant in July 2015, which was used to purchase a new map file cabinet.

The Community Investment Act, Public Act 229, provides funding for municipal capital improvements, open space matching grants, farm viability grants and farmland preservation activities, and new and existing affordable housing programs. Under the Act, the Town Clerk’s office collects a \$40.00 fee for each document recorded in the land records. Of that, the Town Clerk’s office retains \$1.00, the Town retains \$3.00, and the remaining \$36.00 per document is remitted to the State Treasurer’s Office. This generated for the Town \$6,939.00 and \$83,268.00 for the State.

We would like to make our residents aware that this office is a source of a great deal of information, most of which is public. The only restriction by state law is birth records. We are always available to assist people in locating records maintained by this office.

REPORT OF THE REGISTRARS OF VOTERS

GENEVIEVE A. CLARK & KERRY LADOUCEUR, *Registrars*

At the beginning of the fiscal year 2015/16, there were 11,231 electors in the Town of Avon. The breakdown was as follows: Republicans – 3,715; Democrats – 3,112; and Unaffiliated – 4,404.

On November 3, 2015, a Municipal Election was held in each of the three districts: Avon High School – 1693 voted for a 36% turnout; Fire Company #1 – 841 voted for a 27.1% turnout and Roaring Brook School – 1,122 voted for a 31.4% turnout. In total, 3,656 eligible voters voted for a 32.2% turnout.

On April 26, 2016 a Presidential Preference Primary was held in each of the three districts: Avon High School – Republicans – 874 for a 52% turnout; Democrats – 707 for a 49% turnout; Fire Company #1 – Republicans- 515 voted for a 52% turnout; Democrats – 599 for a 57% turnout and Roaring Brook School – Republicans - 717 voted for a 55% turnout; Democrats – 559 for a 55% turnout. The total of Republicans who voted was 2,106 for a 53.4% turnout. A total of Democrats who voted was – 1865 for a 53.4% turnout.

The Town Budget Referendum was held on May 11, 2015. A total of 724 eligible voters came out for 6.1% turnout. The results were 364 yes votes and 360 no.

A High School voter registration session was held in May for students who would be eighteen years old by November 8, 2016. During the period of January 1, 2016 to May 31, 2016, the Registrars of Voters conducted the Annual Voter Canvass, using information provided by the National Change of Address Files.

The Registrar of Voters attended the spring and fall conferences for certification and review of existing new legislation laws.

As of June 30, 2016, there were a total of 11,868 electors in the Town of Avon. The breakdown was as follows: Republicans – 3,901; Democrats – 3,543; and Unaffiliated – 4,452.

REPORT OF THE SOCIAL SERVICES SENIOR CENTER DIVISION

JENNIFER BENNETT, LMSW, *Program Coordinator*

The Avon Senior Center enjoyed another busy and exciting year. We had 11,164 seniors sign our Daily Attendance Sheet, held 1,676 programs and had 15,738 seniors attend these programs. The staff and a team of dedicated volunteers are happy to serve the Town of Avon's senior citizens throughout the year. This year, we welcomed three interns and a new Administrative Secretary, Keisha Freckleton, who started in April 2016.

The Senior Center acts as a referral and resource center for seniors and their families seeking information on services that support older adults' needs. The Senior Center helps answer questions regarding housing, service information, resources, and financial questions, including Medicare counseling. We also provide support, and promote a weekly lunch program. The Senior Center offers a place for recreation and socialization where they can attend classes such as Zumba, Tai Chi, Drawing and Painting; belong to groups and clubs; play card and board games; and enjoy games such as Shuffleboard and Wii Bowling. We have some great programs that people enjoy such as our puzzle group, scrabble, cribbage, setback, ping pong, Mah Jongg and billiards. One of the more popular programs is Thursday Movie Matinees, co-sponsored by the Senior Center, Avon Library, and the Friends of the Avon Library. On Tuesdays and Thursdays, older adults participate in our Community Renewal Team (CRT) Congregate Meal Program, which prepared 3,915 meals this year for seniors. All of these programs engage our seniors and give them purpose.

We continue to collaborate with the community for diverse programming options. Collaboration partners include other Town departments, schools, the Avon Chamber of Commerce, local facilities and businesses, Regional Senior Center Programs, the Farmington Valley Health District, and the Farmington Valley VNA. We are involved in the LGBT (Lesbian, Gay, Bisexual, Transgender) Moveable Senior Center (MSC) initiative with other senior centers in the state. We appreciate the grant funding we received for these programs and are proud to have been a catalyst for this programming. Through these collaborations, we are able to continue to offer a varied schedule of programs for our seniors to enjoy.

AVON SENIOR CENTER STATISTICS					
# of Programs Per Year	FY 10/11	FY 11/12	FY 12/13	FY 14/15	FY 15/16
Health Clinics	100	100	100	100	100
Speaker's Programs	45	47	50	52	55
Social Events, Holiday Parties, Dances	60	50	50	51	51
Regional Senior Center Programming	10	10	8	12	17
Senior Citizens of Avon Weekly Meetings	45	45	45	45	45
# of Participants Per Year					
Senior Meals Program	4,235	4,471	4,372	3,796	3,915
Information & Referrals	1,000	1,050	1,100	1,200	1,300
Outreach	200	300	350	400	425
Advocacy	80	85	90	100	125
Public Relations	95	110	120	135	145
Intergenerational Programming with Schools	402	400	200	225	225
Computer Lab Use	843	1,320	1,365	1,335	1,817
Senior Volunteer Program	40	40	40	40	50

REPORT OF THE SOCIAL SERVICES DEPARTMENT

ALAN E. ROSENBERG, *Director of Social Services*

The Social Services Department is responsible for administration and direct provision of social and human service activities of the Town. Like Avon itself, our services have grown and changed over the years. Today, our major program areas include services to single adults, families, youth, seniors, and the disabled.

SOCIAL SERVICES STATISTICS				
Service Provided	FY 15/16	FY 14/15	FY 13/14	FY 12/13
Short-term Counseling/Assessment	N/A*	534	543	494
Information & Referral (regarding various local, regional, state & federal programs)	N/A*	498	553	595
Senior / Non-Senior Clients**	1467 / 703	N/A	N/A	N/A
Requested Assistance: General**	652	N/A	N/A	N/A
Req. Asst.: Financial Aid**	344	N/A	N/A	N/A
Req. Asst.: Food Asst.**	376	N/A	N/A	N/A
Req. Asst.: Medical Asst.**	178	N/A	N/A	N/A
Req. Asst.: Utility Asst.**	722	N/A	N/A	N/A
Req. Asst.: Transportation Asst.**	247	N/A	N/A	N/A
Req. Asst.: Housing Asst.**	196	N/A	N/A	N/A
Energy Assistance Applications	148	163	171	160
Avon Emergency Fuel Bank Expenditures	\$3,861	\$2,655	\$9,811	\$5,930
Holiday Gift Basket Program	118	144	104	100
Avon Dial-A-Ride Service	2,535 rides	2,682 rides	2,494 rides	2,903 rides
Income Tax Preparation Assistance Program	281	210	205	188
Avon's Special Needs Fund (aids families in crisis situations who do not qualify for public assistance)	46 occasions \$13,597	115 occasions \$16,791	66 occasions \$13,040	115 occasions \$22,930
Hartford Dispensary Trust Fund (short-term assistance)	41 occasions \$9,392	39 occasions \$8,671	45 occasions \$8,616	29 occasions \$6,221
Renters (Elderly or Disabled) Rebate Tax Relief Program	100	92	83	81
Salvation Army – Farmington Valley Service Unit (temporary assistance)	97 families \$20,764	97 families \$22,160	67 families \$14,647	85 families \$17,893
Avon Food Bank Expenditures	\$24,553	\$22,577	\$18,514	\$11,855
Youth Development Programs	12	12	15	13

*Reporting statistics revised, effective 8/1/2015

**New reporting statistics, effective 8/1/2015

REPORT OF THE HUMAN RESOURCES DEPARTMENT

WILLIAM F. VERNILE, *Director of Human Resources*

The Director of Human Resources plans, organizes, and administers the personnel, benefits, labor relations, and occupational safety and risk management programs of the Town and provides related consultative services to the Town Manager and Department Heads.

The Human Resources Department administers personnel programs, including: recruitment, examination, classification, compensation, orientation, employee benefits, and employee development and training. In addition, the Department administers equal employment, affirmative action, workplace safety, and the practical application of State and Federal laws pertaining to employment practices. The Department is also responsible for the Town's Risk Management program, including the analysis, procurement, implementation, and administration of liability, property, and casualty insurance, and workers compensation.

The Director of Human Resources is also responsible for Town labor relations activities, including the negotiation and administration of collective bargaining agreements, and may serve as the principal representative of the Town in grievance, arbitration, and workers or unemployment compensation hearings.

Activity	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
Full-Time Hires	5	4	11	4	3
Part-Time Hires	6	15	5	12	5
Promotions	3	7	3	6	2
Exit Interviews	6	9	6	2	4
Safety Committee Meetings	4	4	4	4	4
Grievances	2	1	2	1	1
MPPs	1	3	0	1	0
Negotiation Meetings	6	6	6	11	5

REPORT OF THE COMMITTEE ON AGING

ALICE HERRMANN, *Chairperson*

The Committee on Aging is charged with evaluating the conditions and needs of the elderly and making recommendations to the Avon Town Council regarding programs and resources to support areas of need. The Committee reviewed the programs and activities provided at the Senior Center. The Committee was highly supportive of the new programs and services being offered, and was especially pleased with the ongoing outreach efforts, which have resulted in a marked increase in Center activity involving new participants. In addition, the Committee reviewed current programs and services, such as the Senior Meal Program and the Dial-A-Ride Program.

REPORT OF THE YOUTH SERVICES BUREAU

SUZI ALEXE, *Youth Services Coordinator*

The Avon Youth Services Bureau provides professional emotional, social, and developmental support and assistance to all Avon youth and families, through its wide array of services: brief assessment, short-term counseling and referrals, parent education, youth advocacy, positive youth development, teen advisory board, teen activities, juvenile review board and community outreach.

For the 2015-2016 school year the Youth Services Bureau continued to educate the Avon youth on bullying including cyber bullying, drugs and alcohol, tobacco, internet safety, peer pressure, friendship, diversity, responsibility, and leadership.

Prevention efforts included the following major events: Red Ribbon Week, Youth Leadership Conference, World No Tobacco Day and Substance Free Graduation. The Youth Leadership Conference took place on Saturday, March 19, 2016. High School Student Leaders from Avon, Wethersfield, Rocky Hill, Bloomfield, Windsor and Windsor Locks participated in a daylong conference on topics such as youth mental health, relationships, substance abuse and juvenile law. Student Leaders had the opportunity to meet others in neighboring communities and learn from each other.

The Peer Mentoring/Tutoring Club, a partnership between the Avon Public Schools and Avon Youth Services, now in its fourth year, pairs National Honor Society students from AHS with middle school students. Pairs meet weekly in the Media Center at Avon Middle School to help complete homework and share about study skills, school success, positive peer influence, and positive self-image. Many of the students have developed strong bonds, and many middle school students have expressed how helpful the mentors/tutors have been and how it makes their entry into AHS smoother.

The highlight for many students is the end of the year celebration which gives students the chance to socialize outside of school. This year the Club went to bowl at the Blue Fox Rock and Bowl in Simsbury.



Youth Conference Group Picture

REPORT OF THE SIMSBURY REGIONAL PROBATE DISTRICT

CYNTHIA C. BECKER, *Probate Judge*

The Simsbury Regional Probate District encompasses the towns of Avon, Canton, Granby and Simsbury and is located in the Simsbury Town Hall. Cynthia C. Becker, former judge for the Avon Probate Court, was elected as Judge of the Simsbury Regional Probate District for the term commencing January 5, 2015.

The mission of the Simsbury Regional Probate Court is to assist individuals and families residing in the district who require the services of the court in an efficient and compassionate manner. The probate court strives to ease the process as much as possible knowing that during stressful times it is difficult to cope with the unknown.

Although the staff and judge cannot provide legal advice to the users of the court, informational pamphlets are available and questions are always welcome. In addition, Judge Becker, in her capacity as Judge of Probate, is available to speak to community groups about probate matters.

Jurisdiction of the Court: Connecticut probate courts have jurisdiction over probating of wills, administration and settlement of decedent's estates, overseeing the carrying out of the terms and provisions of testamentary and living (inter vivos) trusts, and reviewing the accountings of trustees. In addition, probate courts appoint, supervise and remove conservators of the person and estate of individuals incapable of managing their personal or financial affairs due to mental or physical disability. These areas represent over half of the Simsbury Regional Probate Court's workload.

The probate court also has jurisdiction over the appointment and supervision of guardians of the property and persons of minors and persons with developmental disabilities; the removal of unfit parents as guardians of their children; the termination of parental rights of parents who cannot fulfill their parental responsibilities; the adjudication of paternity of children born out of wedlock and the finalization of adoptions. These matters make up about one third of the court's caseload, but are some of the most sensitive and time-consuming responsibilities of the court.

While probate courts have jurisdiction to authorize the commitment of those suffering from mental illness, or drug or alcohol addiction to appropriate hospitals or facilities for treatment, these cases represent a small percentage of the court's workload due mainly to the absence of psychiatric facilities in the region.

New Developments: The Connecticut Probate Assembly revised the Probate Practice Book which means that the users of the Probate Court will find there have been some procedural changes and new forms. The new Probate Court Rules of Procedure went into effect July 1, 2013. A complete copy of the Probate Court Rules of Procedure can be found at the judicial website: <http://jud.ct.gov/probate.CourtRules/default.htm> and a list of the new Probate Court forms can be found at www.ctprobate.gov.

2015-2016 Workload of Court: During the past year, 159 applications were accepted for probate of decedent's estates. In addition, 151 small estate affidavits and tax purposes only estates were filed. The Court also processed 29 applications for Conservatorships, and several applications for Guardianships of the Estate and Person of minors, Guardianships of the Intellectually Disabled, Termination of Parental Rights, and approval of Adoptions, Name Changes and inter vivos trust matters.

Court Contact Information: The Probate Court is located at the Simsbury Town Hall, 933 Hopmeadow Street, and is open Monday's from 8:00 a.m. to 5:30 p.m., Tuesday through Thursday from 8:00 a.m. to 4:30 p.m., and Friday from 8:00 a.m. to 1:00 p.m. On-line information about the courts is available on our website, located at www.jud.ct.gov, click on "probate". Many of the forms used by the probate courts are now available through the website.

REPORT OF THE AVON HISTORICAL SOCIETY

TERRI WILSON, *President*
CAROLYN MCGRATTAN, *Secretary*
(860) 678-7621 (leave message)

The mission of the *Avon Historical Society* is to identify, collect, utilize, publish, display, promote and preserve the history and heritage of Avon. The Society was founded in 1974 and maintains four properties. One site is open to the public, free of charge, on Sundays, from 2:00–4:00 p.m., from June through September, or by appointment. Membership in the Society is open to the public.

School House #3 – 8 West Main Street (Route 44). Built in 1845, it was moved from its original location on the site of the current Avon Free Public Library. It features a display of the Farmington Canal (1838-1847). It is listed on the State Register of Historic Places. Open by appointment only.

Pine Grove School House – 3 Harris Road (Route 167). A restored one-room school house, built in 1865 when Avon's 7th school district was established by the State. The school was in use until 1949, then restored for our nation's Bicentennial in 1976 and opened to the public. Features include period desks, books, slates, etc. Thanks to a grant from the CT Trust for Historic Preservation and many private donations, all the windows were restored in 2014 in time for its 150th anniversary. It is open on Sundays in the summer from 2:00–4:00 p.m. It is listed on the State and National Register of Historic Places.

The Derrin Farm House – 249 West Avon Road (Route 167). A farmhouse, built in the late 18th century, which was last used for the caretaker of the First Co. Governor's Horse Guard. The Society leased the building in 1996 and had been restoring it ever since. A fire on May 11, 2016 damaged the oldest section from the 1780's, however, it was still structurally sound. A mitigation process took place from August–November 2016. Future use is under consideration. It is closed until then. The Derrin House is listed on the State Register of Historic Places.

First Co. Governor's Horse Guards Barn – 239 West Avon Road (Route 167). A lease was signed by the Society in early 2011 for adaptive reuse of this barn on the property. The Society is actively seeking funding for this project and welcomes the public's participation in this effort to save this c. 1880 English Bank Barn. It is not open to the public yet, as work needs to be done to secure it for this use. Thanks to a Barn Grant from the CT Trust for Historic Preservation in 2014, and many private donations, the roof and south wall were replaced. The barn is listed on the State Register of Historic Places.

The Marian Hunter History Room – Avon Free Public Library. This room is the location of local maps, deeds, genealogical information and other historic items. The History Room was dedicated in June of 2012, when the newly renovated Library opened. Check out the ever changing display case.

The Society holds events and partners with other local groups to bring history to the public. Visit the website for more details: www.avonhistoricalsociety.org.

Avon Historical Society Board of Trustees	
Terri Wilson, President	Carolyn McGrattan, Secretary
Helaine Bertsch, Vice President	Sat Mayall, Treasurer
Trustees: John Forster, Cal Miller-Stevens, Mary Harrop, Ben Isaacson, Deborah Key, Sebastian Saraceno, Sue Cho, Eric Thronson, Leonard Tolisano, and Peter Wright	

FARMINGTON VALLEY VISITING NURSE ASSOCIATION, INC.

NANCY A. SCHEETZ, *Executive Director*

The Farmington Valley VNA, Inc. has continued to be recognized for excellence in clinical practice with its fourth consecutive “HomeCare Elite Agency” award from the Centers for Medicare and Medicaid. This prestigious designation is an indication that the performance measures for all VNA health care initiatives and services are of a high standard and quality. The Board of Directors has reaffirmed its confidence in the Agency as an independent health care provider and is committed to continuing its support so that services may continue, enabling residents to stay healthier and at home.

Direct Care Service Trends and Statistics - Community Programs initiatives continue to be offered in a number of settings. A robust number of residents continue to benefit from our Blood Pressure screenings, Flu and Pneumonia Shot Clinics, and Health Education programs. Over 700 residents spent time with our Community Nurses, working together to better understand their medications, health risk factors and how to be their own healthcare advocates. Health Supervision Services continue to be well utilized, allowing for skilled nurses, social workers, and physical therapists to provide routine home visits that assist in the long term provision of care. These medical services are not offered by any other homecare agency and relate to improved statistics in the area of preventing repeat emergency room visits and re-hospitalizations. Sites for routine screenings continue at the Avon Free Public Library, Avon Senior Center and Avon Town Hall. In addition to routine education regarding healthcare questions, this year many residents attended a specialized seminar entitled “Depression and Anxiety as We Age,” provided in collaboration with, and at the request of, the Avon Senior Center Coordinator.

This year, Town employees continued to enhance their readiness to support Heart Health with their participation and certification in Adult Life Support, CPR, and Automatic Defibrillation (AED) courses administered by VNA staff. This intensive two-day seminar provided employees with the skills necessary to properly use the AED machines that were donated to the Town for use in public buildings.

The Farmington Valley VNA worked diligently to educate the public on the “Right to Choice” regarding homecare services. Our Agency has seen an almost 300% increase in the census of our Hospice Program, and a continued stability in Home Care Services. This means that more residents are choosing our agency for their care. Our Marketing Team has established strong relationships with Avon’s health care providers and physician groups to assist in seamless transitions of care. We also developed strong and supportive relationships with several Avon business leaders to collaborate on special palliative and hospice related supportive services.

Percentage of Program Costs



■ Blood Pressure ■ Flu/Pneumonia ■ Health Supervision ■ CPR/Education

REPORT OF THE FARMINGTON VALLEY HEALTH DISTRICT

JENNIFER C. KERTANIS, *Director of Health*

Preventing Disease, Promoting Health, Protecting Against Health Threats

The Farmington Valley Health District is the local health department for the Town of Avon.

As part of our responsibilities to track and monitor the health status of the communities we serve, this year FVHD completed the first phase of a community health assessment. This document describes the major health issues affecting the community and will serve as a planning document for the prioritization of public health programs and services.

FVHD launched *Resilience Grows Here*, an initiative focused on the mental health needs of veterans, active duty military, their families and young men. Funded by the Prevention Institute, the initiative focuses on community conditions that support good mental health, while working to destigmatize mental illness.

Recognizing that the proportion of the population 50 years of age and older is increasing, FVHD now offers evidence-based programs in fall prevention and chronic disease management. The *Matter of Balance* program has been shown to reduce falls in the elderly, the leading cause of hospitalizations among the population 65 years of age and older.

FVHD continues to track and monitor emerging public health issues including Zika and vaccine-preventable disease outbreaks and to provide factual information on health topics through the www.fvhd.org and Facebook page.

Enforcing CT General Statutes, the Public Health Code and FVHD regulations are an important part of our work to ensure that the public’s health is protected when eating out, swimming in a public pool, going to a salon, or drinking water from a private well. The following provides a summary of permits issued and the inspections and site visits conducted during the fiscal year.

Permits Issued:		Inspections/Site Visits/Sampling:	
Food Service Establishments	105	New Septic	51
Temporary Food Service	18	Septic Repair	119
Salons	42	Public Bathing	37
New Septic	14	Food Service Establishments	241
Septic Repair	51	Complaints (ALL)	57
Well	14	Salons	39

REVENUES - APPROVED FOR FISCAL YEAR 2016/2017

	ACTUAL FY 14/15	BUDGETED FY 15/16	ADOPTED FY 16/17	\$ INC/ (DEC)	% INC/ -DEC		ACTUAL FY 14/15	BUDGETED FY 15/16	ADOPTED FY 16/17	\$ INC/ (DEC)	% INC/ -DEC
PROPERTY TAXES & ASSESSMENTS						CHARGES FOR CURRENT SERVICES					
Gross Levy	\$72,174,130	\$74,271,866	\$76,536,588	\$2,264,722	3.05%	PUBLIC SAFETY					
Uncollectible	(\$585,565)	(\$605,565)	(\$595,565)	\$10,000	-1.65%	Police Services	\$113,414	\$17,474	\$17,452	(\$22)	-0.13%
Net Levy	\$71,588,565	\$73,666,301	\$75,941,023	\$2,274,722	3.09%	Accident Reports & Photos	\$1,565	\$930	\$1,300	\$370	39.78%
Supplemental Real Estate	\$124,393	\$85,525	\$85,525	\$0	0.00%	Alarm System	\$1,575			\$0	0.00%
Supplemental Motor Vehicle	\$653,935	\$383,834	\$450,855	\$67,021	17.46%	Animal Pound Fee	\$1,505	\$1,080	\$1,080	\$0	0.00%
Prior Levies	\$131,200	\$130,000	\$130,000	\$0	0.00%						
Interest & Penalties	\$151,901	\$100,000	\$140,000	\$40,000	40.00%	PUBLIC WORKS					
Sewer Assessments - Fund #5	\$54,055	\$60,665	\$50,000	(\$10,665)	-17.58%	Landfill (Residential) Fees	\$139,470	\$140,000	\$140,000	\$0	0.00%
Water Main Interest	\$1,257				0.00%	Landfill - Bulky Waste/Other	\$26,527	\$25,000	\$27,000	\$2,000	8.00%
Lakeview Water Ext. Assessments	\$2,350				0.00%	Sewer Connection Charges - Fund #5	\$192,172	\$100,000	\$150,000	\$50,000	50.00%
Telephone Gross Receipts	\$52,554	\$60,000	\$60,000	\$0	0.00%	Sewer Use Charges - Fund #5	\$1,782,846	\$1,777,306	\$1,800,000	\$22,694	1.28%
TOTAL PROPERTY TAXES & ASSESSMENTS	\$72,760,210	\$74,486,325	\$76,857,403	\$2,371,078	3.18%						
						HEALTH AND SOCIAL SERVICES:					
LICENSES, FEES & PERMITS						Vital Statistics	\$23,491	\$22,500	\$22,500	\$0	0.00%
Police Protection	\$6,671	\$9,000	\$9,000	\$0	0.00%	RECREATION & PARKS:					
Building, Struct. and Equip.	\$549,051	\$475,000	\$500,000	\$25,000	5.26%	Organized Summer Programs	\$42,947	\$43,000	\$43,000	\$0	0.00%
Hunting and Fishing	\$73	\$125	\$75	(\$50)	-40.00%	Swim Fees	\$50,278	\$60,000	\$55,000	(\$5,000)	-8.33%
Animal Licenses	\$13,691	\$1,900	\$1,900	\$0	0.00%	Fees: Non-Reimbursable	\$3,610	\$4,200	\$4,000	(\$200)	-4.76%
Street and Curb	\$3,200	\$2,500	\$2,200	(\$300)	-12.00%	Fees: Reimbursable - Fund #9	\$260,071	\$271,138	\$293,503	\$22,365	8.25%
Recording & Conveyance	\$598,289	\$500,000	\$550,000	\$50,000	10.00%	Maintenance Fees - Fund #9	\$44,566	\$58,615	\$48,543	(\$10,072)	-17.18%
Conservation and Development	\$7,206	\$25,000	\$29,500	\$4,500	18.00%	Senior Rec. Activities - Fund #9	\$22,946	\$10,640	\$19,190	\$8,550	80.36%
Sale: Maps/Publications/Copies	\$22,336	\$25,700	\$21,070	(\$4,630)	-18.02%	EDUCATION					
LOCAP Recording Fee	\$7,326	\$5,000	\$7,600	\$2,600	52.00%	Cafeteria Sales - Fund #14	\$839,851	\$952,562	\$883,339	(\$69,223)	-7.27%
MERS Land Recording Fee	\$4,057	\$3,600	\$3,600	\$0	0.00%	BOE Athletic Game Receipts/Pay to Play	\$213,404	\$199,816	\$203,840	\$4,024	2.01%
Sewer Permits & Inspection Fees - Fund #5	\$9,795	\$6,000	\$4,500	(\$1,500)	-25.00%	Use of School Facilities - Fund #15	\$54,398	\$56,500	\$54,000	(\$2,500)	-4.42%
TOTAL LICENSES, FEES & PERMITS	\$1,221,695	\$1,053,825	\$1,129,445	\$75,620	7.18%	FINES & FORFEITS					
						Courts	\$110	\$135	\$150	\$15	11.11%
INTERGOVERNMENTAL STATE GRANTS-IN-AID:						BOE Employee Bnft Contrb, Dent/Life	\$113,508	\$130,092	\$123,376	(\$6,716)	-5.16%
Equalized Cost Sharing	\$1,258,240	\$1,233,415	\$760,204	(\$473,211)	-38.37%	BOE Miscellaneous Receipts	\$6,158	\$14,000		(\$14,000)	-100.00%
School Transportation	\$15,855	\$18,256	\$11,484	(\$6,772)	-37.09%	BOE Tuition Receipts-Parent Paid (pre K Prog)	\$29,115	\$38,620	\$38,620	\$0	0.00%
BOE Special Education Excess Cost	\$1,761,375	\$1,181,621	\$1,190,000	\$8,379	0.71%	BOE TEAM Program	\$5,000	\$4,250	\$4,250	\$0	0.00%
BOE Open Choice Attendance	\$660,000	\$795,000	\$795,000	\$0	0.00%	BOE Cafeteria Rent Receipts	\$60,848	\$69,573	\$30,000	(\$39,573)	-56.88%
BOE Open Choice	\$50,000			\$0	0.00%	BOE AHS Parking Fees	\$38,000	\$35,250	\$35,250	\$0	0.00%
Title II Part A Teachers - Fund #13	\$33,466	\$33,466	\$32,000	(\$1,466)	-4.38%	BOE Special Education Tuition	\$635,070	\$497,831	\$475,000	(\$22,831)	-4.59%
Adult Education Cooperative - Fund #13	\$2,028	\$1,987	\$2,010	\$23	1.16%	Public Library	\$15,680	\$16,000	\$19,000	\$3,000	18.75%
IDEA 611 Part B - Fund #13	\$474,420	\$523,000	\$523,000	\$0	0.00%	TOTAL CHARGES FOR CURRENT SVCS.	\$4,718,125	\$4,546,512	\$4,489,393	(\$57,119)	-1.26%
Immigrant Grant - Fund #13		\$21,515		(\$21,515)	-100.00%						
Title I Improving Basic Programs - Fund #13	\$207,952	\$218,000	\$120,000	(\$98,000)	-44.95%	OTHER LOCAL REVENUES					
Pre School IDEA 619 - Fund #13	\$25,708	\$75,537	\$15,537	(\$60,000)	-79.43%	Investment Interest	\$52,302	\$90,000	\$100,000	\$10,000	11.11%
Carl Perkins - Fund #13		\$24,114	\$24,114	\$0	0.00%	Refunds & Reimbursements	\$38,034	\$132,075	\$120,189	(\$11,886)	-9.00%
SHEF Settlement - Fund #13	\$301,550	\$191,325	\$201,550	\$10,225	5.34%	Sewer Use - Interest & Liens - Fund #5	\$19,168	\$18,000	\$15,000	(\$3,000)	-16.67%
Avon Education Foundation - Fund #13				\$0	0.00%	Sewer Assessments Interest & Liens - Fund #5		\$100	\$100	\$0	0.00%
BOE Education Program Grants - Fund #13 Various	\$74,346	\$58,000	\$7,175	(\$50,825)	-87.63%	Refunds & Reimbursements - Sprint Tower	\$107,958	\$52,000	\$52,000	\$0	0.00%
School Building Construction	\$127,076			\$0	0.00%	BOE Misc Revenue	\$140,143			\$0	0.00%
Grants for Municipal Project	\$8,378			\$0	0.00%	Donations & Grants Private Source - Fund #9	\$800			\$0	0.00%
Pequot Funds	\$15,844	\$16,465	\$16,979	\$514	3.12%	Donations & Grants Private Source - GF	\$3,673			\$0	0.00%
Town Aid Road Fund - Fund #8	\$311,737	\$113,809	\$312,344	\$198,535	174.45%	Interlocal Program Funding	\$71,208	\$55,480	\$0	(\$55,480)	-100.00%
Sewers	\$18,358			\$0	0.00%	POMS Fund Donations	\$1,100			\$0	0.00%
Cafeteria - Board of Education - Fund #14	\$152,579	\$166,647	\$166,977	\$330	0.20%	Timber Sale - Fund #4			\$10,000	\$10,000	100.00%
Public Library	\$1,159			\$0	0.00%	BOE Funding School Resource Officer		\$76,000	\$65,000	(\$11,000)	-14.47%
Property Tax Relief - Elderly	\$87,645	\$95,000	\$85,000	(\$10,000)	-10.53%	Salvage and Demolition Sales	\$6,613	\$15,820	\$10,000	(\$5,820)	-36.79%
Grants in Lieu of Taxes	\$95,895	\$95,895	\$95,895	\$0	0.00%	Sale of Property	\$4,850	\$25,000	\$25,000	\$0	0.00%
Veteran Reimbursement	\$4,715	\$4,750	\$4,750	\$0	0.00%	Miscellaneous	\$4,812	\$14,688	\$14,688	\$0	0.00%
LOCIP Fund - Fund #11	\$108,884	\$108,969	\$108,884	(\$85)	-0.08%	Cancelled Encumbrances	\$107,491			\$0	0.00%
Youth Services Grant	\$20,172			\$0	0.00%	TOTAL OTHER LOCAL REVENUES	\$558,152	\$479,163	\$411,977	(\$67,186)	-14.02%
CT Trust for Historic Preservation	\$10,067			\$0	0.00%						
Nutmeg Conn 114-01 Grant	\$6,000			\$0	0.00%	OTHER FINANCING SOURCES					
Judicial Branch 51-56	\$1,450			\$0	0.00%	Use of Assigned Fund Bal. Cap. Res. - Fund #1		\$27,000	\$120,000	\$93,000	344.44%
Manufacturing Transition Grant	\$245,886		\$261,442	\$261,442	100.00%	Use of Assigned Fund Bal. Cap. Res. - Fund #2			\$279,390	\$279,390	100.00%
Miscellaneous State Grant Receipts	\$14,458	\$7,400	\$7,400	\$0	0.00%	Unassigned Fund Balance - Fund #4	\$7,802	\$10,000		(\$10,000)	-100.00%
TOTAL INTERGOVERNMENTAL	\$6,095,243	\$4,984,171	\$4,741,745	(\$242,426)	-4.86%	Unassigned Fund Balance - Fund #5	\$0	\$820,000	\$1,025,082	\$205,082	25.01%
						TOTAL OTHER FINANCING SOURCES	\$7,802	\$857,000	\$1,424,472	\$567,472	66.22%
TOTAL THIS PAGE	\$80,077,148	\$80,524,321	\$82,728,593	\$2,204,272	2.74%	TOTAL REVENUES-ALL FUNDS	\$85,361,227	\$86,406,996	\$89,054,435	\$2,647,439	3.06%

EXPENDITURES - APPROVED FOR FISCAL YEAR 2016/2017

	ACTUAL FY 14/15	BUDGETED FY 15/16	ADOPTED FY 16/17	\$ INC/ /(DEC)	% INC/ -DEC		ACTUAL FY 14/15	BUDGETED FY 15/16	ADOPTED FY 16/17	\$ INC/ /(DEC)	% INC/ -DEC
TOWN COUNCIL						CONSERVATION & DEVELOPMENT					
GENERAL GOVERNMENT						Planning & Zoning	\$453,655	\$467,474	\$457,290	(\$10,184)	-2.18%
Legislative	\$45,724	\$50,331	\$50,331	\$0	0.00%	Conserv. Of Natural Resources	\$160,114	\$169,426	\$175,852	\$6,426	3.79%
Executive	\$432,440	\$457,650	\$501,763	\$44,113	9.64%	TOTAL CONSERVATION & DEV'T	\$613,769	\$636,900	\$633,142	(\$3,758)	-0.59%
Judicial	\$4,804	\$4,950	\$4,950	\$0	0.00%	MISCELLANEOUS					
Elections	\$80,612	\$100,961	\$113,923	\$12,962	12.84%	Claims & Losses	\$57,309	\$15,000	\$15,000	\$0	0.00%
Legal	\$142,744	\$165,000	\$165,000	\$0	0.00%	Municipal Insurance	\$227,730	\$252,314	\$239,232	(\$13,082)	-5.18%
Recording & Reporting	\$372,170	\$393,523	\$402,140	\$8,617	2.19%	Intergovernmental Expend.	\$47,194	\$56,500	\$56,500	\$0	0.00%
Town Hall	\$119,814	\$118,888	\$127,538	\$8,650	7.28%	Contingency	\$800	\$10,000	\$10,000	\$0	0.00%
Human Resources	\$239,608	\$258,255	\$264,561	\$6,306	2.44%	TOTAL MISCELLANEOUS	\$333,033	\$333,814	\$320,732	(\$13,082)	-3.92%
Finance	\$1,495,263	\$1,546,832	\$1,652,817	\$105,985	6.85%	SUB-TOTAL TOWN OF AVON	\$22,115,351	\$22,492,161	\$23,295,518	\$803,357	3.57%
TOTAL GENERAL GOVERNMENT	\$2,933,179	\$3,096,390	\$3,283,023	\$186,633	6.03%	SEWERS					
PUBLIC SAFETY						Operating Expenses	\$2,397,623	\$1,962,071	\$1,947,682	(\$14,389)	-0.73%
Police Protection	\$6,414,354	\$6,456,114	\$6,635,808	\$179,694	2.78%	TOTAL SEWERS	\$2,397,623	\$1,962,071	\$1,947,682	(\$14,389)	-0.73%
Fire Protection	\$1,855,727	\$1,824,870	\$1,904,659	\$79,789	4.37%	CAPITAL IMPROV. DEBT SERVICE					
Central Communications	\$771,091	\$802,735	\$839,335	\$36,600	4.56%	Bond & Anticipat. Notes	\$3,647,488	\$3,300,940	\$2,779,790	(\$521,150)	-15.79%
Protective Inspection	\$306,895	\$377,531	\$375,856	(\$1,675)	-0.44%	TOTAL CAP. IMP. DEBT SERVICE	\$3,647,488	\$3,300,940	\$2,779,790	(\$521,150)	-15.79%
Other Protection	\$231,099	\$247,331	\$252,162	\$4,831	1.95%	CAPITAL IMPROVE. PROGRAM (CIP)					
TOTAL PUBLIC SAFETY	\$9,579,166	\$9,708,581	\$10,007,820	\$299,239	3.08%	Capital Improvement Facilities	\$2,234,738	\$2,678,172	\$3,825,037	\$1,146,865	42.82%
PUBLIC WORKS						Capital Improvement Equipment	\$1,602,384	\$853,000	\$385,000	(\$468,000)	-54.87%
Administration	\$387,831	\$442,229	\$451,987	\$9,758	2.21%	Capital & Non-Recurr. (C.N.R.E.F.)	\$50,000		\$200,000	(\$200,000)	-100.00%
Highways	\$2,240,968	\$2,020,812	\$2,102,680	\$81,868	4.05%	TOTAL CIP	\$3,887,122	\$3,531,172	\$4,410,037	\$878,865	24.89%
Sanitation	\$320,313	\$386,759	\$401,261	\$14,502	3.75%	BOARD OF EDUCATION					
Machinery & Equipment	\$554,854	\$597,601	\$623,944	\$26,343	4.41%	Salaries	\$32,693,439	\$33,581,807	\$34,766,033	\$1,184,226	3.53%
Buildings & Grounds	\$1,692,392	\$1,783,216	\$1,819,670	\$36,454	2.04%	Employee Benefits	\$8,242,353	\$8,743,144	\$9,445,758	\$702,614	8.04%
Engineering	\$344,657	\$352,586	\$387,981	\$35,395	10.04%	Purchase Prof & Tech Services	\$1,310,564	\$952,005	\$1,086,654	(\$134,649)	-14.14%
TOTAL PUBLIC WORKS	\$5,541,015	\$5,583,203	\$5,787,523	\$204,320	3.66%	Property Services	\$937,636	\$769,489	\$767,975	(\$1,514)	-0.20%
HEALTH & SOCIAL SERVICES						Other Purchased Services	\$5,666,331	\$5,785,758	\$6,168,358	\$382,600	6.61%
Conservation of Health	\$131,329	\$133,688	\$135,710	\$2,022	1.51%	General Supplies & Utilities	\$2,475,576	\$2,519,002	\$2,208,846	(\$310,156)	-12.31%
Social Services	\$371,410	\$349,880	\$368,628	\$18,748	5.36%	Equipment	\$1,043,353	\$379,389	\$320,705	(\$58,684)	-15.47%
TOTAL HEALTH & SOCIAL SERVICES	\$502,739	\$483,568	\$504,338	\$20,770	4.30%	Fees & Memberships	\$81,338	\$67,405	\$88,535	\$21,130	31.35%
RECREATION & PARKS						Cafeteria Operation	\$1,047,552	\$1,119,209	\$1,050,316	(\$68,893)	-6.16%
Recreation	\$836,555	\$846,812	\$974,829	\$128,017	15.12%	Facility Use	\$32,900	\$56,500	\$54,000	(\$2,500)	-4.42%
Parks	\$146,107	\$120,675	\$116,421	(\$4,254)	-3.53%	Prepaid State & Federal Grants	\$1,174,065	\$1,146,944	\$925,386	(\$221,558)	-19.32%
Senior Citizens	\$28,287	\$36,746	\$47,196	\$10,450	28.44%	SUB TOTAL BOARD OF EDUCATION	\$54,705,107	\$55,120,652	\$56,882,566	\$1,761,914	3.20%
Community Activities	\$121,758	\$141,567	\$34,215	(\$107,352)	-75.83%	BOARD OF EDUCATION REDUCTION				(\$261,158)	(\$261,158)
TOTAL RECREATION & PARKS	\$1,132,707	\$1,145,800	\$1,172,661	\$26,861	2.34%	TOTAL BOARD OF EDUCATION	\$54,705,107	\$55,120,652	\$56,621,408	\$1,500,756	2.72%
CULTURE & EDUCATION						TOTAL EXPENDITURES	\$86,752,691	\$86,406,996	\$89,054,435	\$2,647,439	3.06%
Library	\$1,479,743	\$1,503,905	\$1,586,279	\$82,374	5.48%						
TOTAL CULTURE & EDUCATION	\$1,479,743	\$1,503,905	\$1,586,279	\$82,374	5.48%						
TOTAL THIS PAGE	\$21,168,550	\$21,521,447	\$22,341,644	\$820,197	3.81%						

ELECTED AND APPOINTED OFFICIALS

(As of June 30, 2016)

TOWN COUNCIL

Maguire, Heather
Pena, David
Speich, James E.
Stokesbury, William C.
Zacchio, Mark W., Chairperson

BOARD OF FINANCE

Bernetich, Jeff
Bratton, Margaret H.
Durdan, Catherine M.
Gugliotti, Thomas A.
Hamilton, Dean C.
Harrison, Thomas F., Chairperson
Oleyer, Michael R.

BOARD OF EDUCATION

Birk, Kenneth S.
Blea, Jackie
Chute, Debra
Howard, Wendy J.
Lowry, Houston Putnam, Chairperson
Roell, Margaret J. (Peggy)
Spivak, Jay S.
Young, Laura
Zirolli, Kathy

TOWN COUNCIL REPRESENTATIVES

Anderson, Sue, Secret Lake Association
DiPace, James, Vol. Fire Department
Greene, Gary, Lakeview Association
Harrop, Mary C., VNA
LaMonica, Caroline, Senior Citizens

REGISTRARS OF VOTERS

Clark, Genevieve A. (Ann)
Ladouceur, Kerry

JUDGE OF PROBATE

Becker, Cynthia C.

COMMITTEE ON AGING

Farrell, Gloria L.
Herrmann, Alice W.
Thomas, Patti

TOWN TREASURER

McCarthy, James R.

DEPOSITORY OF TOWN FUNDS

Bank of America Merrill Lynch
Citizen's Bank
Commerce Bank
CT ST Treasury's Short-Term Investment
Fund (STIF)
Farmington Bank
First Niagara Bank
HSBC Bank USA, N.A.
Liberty Bank
Northwest Community Bank
People's United Bank
Santander Bank, N.A.
Simsbury Bank & Trust Co.
TD Bank NA
United Bank
Wachovia Bank, N.A.
Webster Bank, N.A.
Wells Fargo Bank, N.A.

TOWN ATTORNEY

Smith, Al

ASSISTANT TOWN ATTORNEY

Murtha Cullina, LLP

CONSTABLES

Delgallo, Leonard Jr.
Propiescus, Robert M., Jr.

INSURANCE AGENT OF RECORD

USI

NCR MENTAL HEALTH BOARD

Walls, Marissa

NORTH CENTRAL EMS

Rinaldo, Mark R., Chief of Police

CAPITOL REGION COUNCIL OF GOVERNMENTS POLICY BOARD

Zacchio, Mark W. Member
Hines, Richard W. Alternate
Robertson, Brandon Alternate

CT CONFERENCE OF MUNICIPALITIES

Zacchio, Mark W. Member
Robertson, Brandon Alternate

JUSTICES OF THE PEACE

Alter, Jonathan B.
Atwood, Arthur J.
Chester, Samuel D.
Clark, Marianne
Harrop, Mary C.
Hornaday, Diane S.
Hunt, Laura A.
Kaplan, Ilene D.
Katz, Morton N.
Lancaster, Mary Margaret
McCall, Richard B.
Merlin, Linda S.
Rosenfeld, Daniel H.
Smalley, Viola R.
Tilson, Ann J.
Woodford, Penelope R.

RECREATION & PARK COMMITTEE

Donovan, Todd
Droppo, Donald R., Jr.
Jadovich, David A.
Jackson, Kelly
Ponziani, Peter J.
Olson, Mark
Weist, Joe

FIRE POLICE

Baldwin, Brianna
Barton, Jean
Bianchi, Dennis
Bloom, Andrew
Crozier, Nancy
Gottlieb, Steven
Levine-Shein, Sharon
McCaffrey, Jay
McGuire, John
McMahon, Steve
Sedlak, Kenneth
Therault, Robert

PLANNING & ZONING COMMISSION

Armstrong, Thomas
Cappello, David M.
Gentile, Joseph
Harrop, Mary
Keith, Linda H., Chairperson
Mahoney, Peter
Ladouceur, Brian

ZONING BOARD OF APPEALS

Bukowski, Chester
Johansen, Eric
Johnson, Mackenzie A.
Shea, Ames
Vicino, Stephen J.

INLAND WETLANDS COMMISSION

Applefield, Dean S.
Beauchamp, Michael R.
Breckinridge, Robert, H. Jr.
Dean, Martha A.
Short, Bryan
Thier, Clifford S., Chairperson
Usich, Louis N. III

BUILDING CODE BOARD OF APPEALS

Eacott, James H. III
Ferrigno, William A.
Hinman, Dana
Johansen, Eric
Magro, Paul C.

BOARD OF ASSESSMENT APPEALS

Chester, Samuel
Connel, Richard S., Chairperson
Hunt, Stephen E.
Mensi, Laura A.
Owens, Timothy S.

PLAINVILLE CATV ADVISORY COUNCIL (PACTAC)

Primeau, Elaine G.
Vacancy (Board of Education)
Vicino, Stephen

