

**TOWN OF AVON
PENSION TRUST
FIDUCIARY FUND
FISCAL YEAR 2013/2014**

NAME OF FUND: Pension Trust (18)

FUND TYPE: Fiduciary Funds (Trust and Agency Funds)

PROGRAM DESCRIPTION

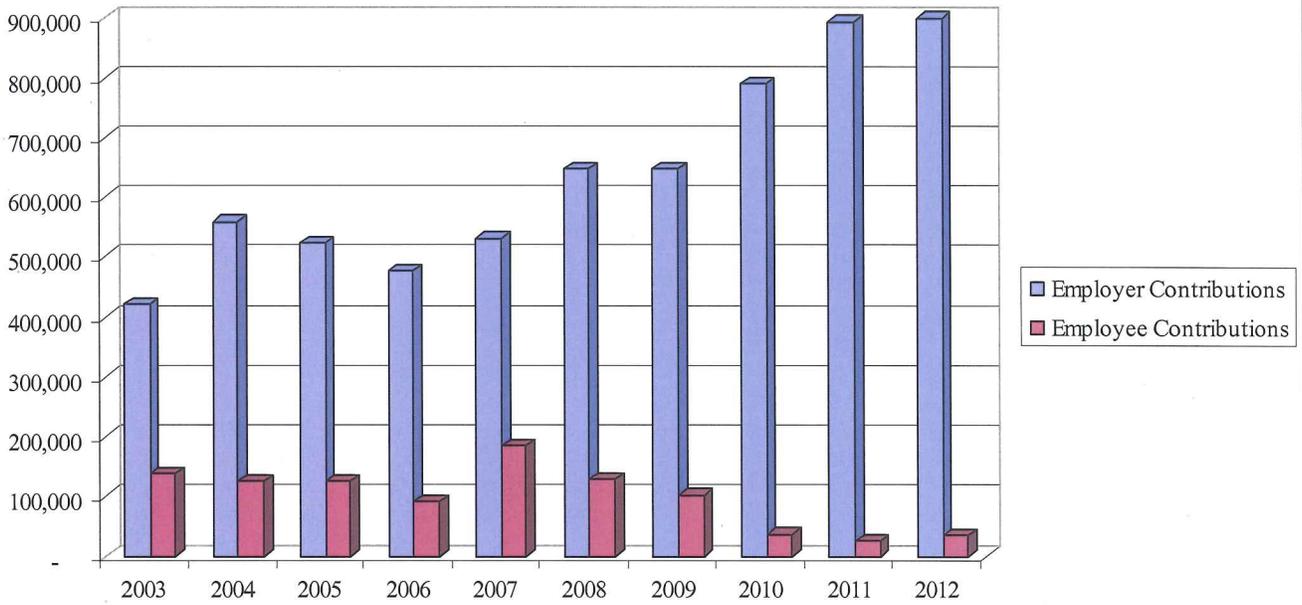
Per recommendation of our independent auditors, the appropriations for the fund are in the general fund and sewer special revenue fund. For financial reporting purposes, the Town will continue to report a separate Pension Trust Fund identified within the Fiduciary Type. Fiduciary Funds are used to account for assets held by a governmental unit acting as a trustee or agent for individuals, organization, other governmental units, or other fund of the same governmental unit. For that reason fiduciary funds are identified as Trust and Agency Funds.

The Employees Retirement Pension Trust Fund is used to report the accumulation of resources for pension benefit appropriations and payments to qualified Town and Board of Education employees. The Town also maintains five agency funds. They are the High, Middle, Roaring Brook and Pine Grove School Student Activity funds, and the Board of Education Special Programs fund. No estimated revenues or appropriations are budgeted by the Town, since the Town acts only as a custodian of assets. Furthermore, an agency fund will have little or no fund balance.

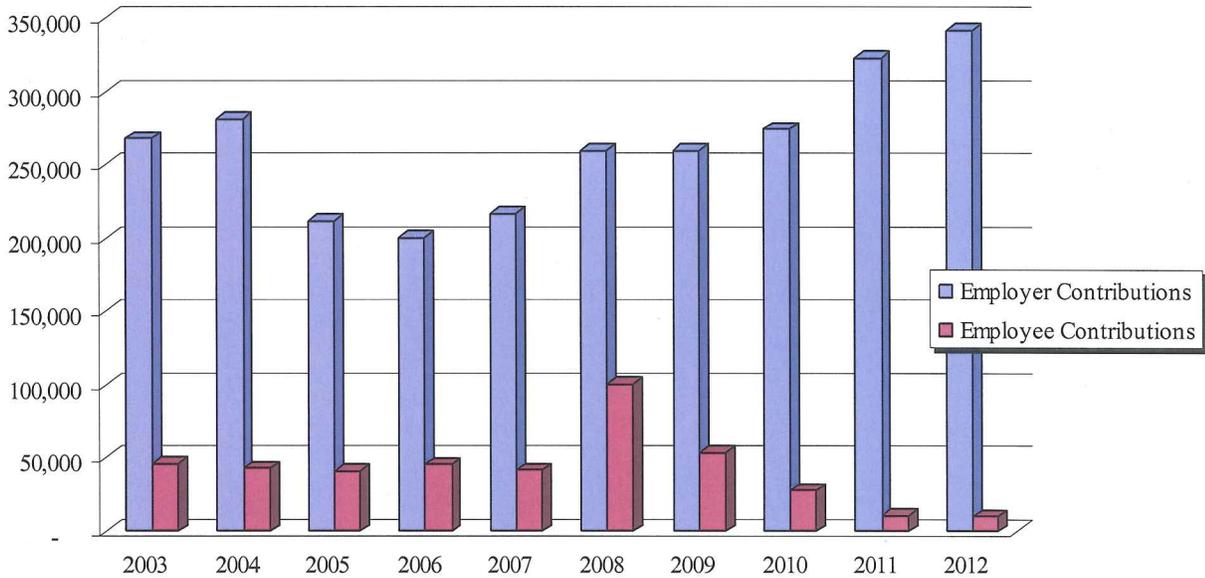
Presented below are the recommended appropriations within the general fund and sewer fund for the Employees Retirement Pension Trust Fund. On September 4, 2003, a pension funding change was made in the amortization method from level dollar to level percent has had a positive impact on the funding calculations. July 1, 2009, the asset smoothing method was changed so that +/- 20% "corridor" was removed. For fiscal year 2012/2013 the actuaries had determined that liabilities for all of the plans came close to what was expected. A decision was made to reduce the actuarial assumption for the Town plans .25%, with the increase in employer contributions to be funded from a pension designation in the General Fund. For fiscal year 2013/2014 the actuarial assumption was reduced further to 7.625% with the increase in employer contributions to be funded from the pension designation in the General Fund.

BUDGET	2011/12 ACTUAL	2012/13 BUDGETED	2012/13 ESTIMATED	2013/14 REQUESTED TOWN MANAGER	2013/14 RECOMMENDED TOWN COUNCIL	2013/14 ADOPTED	2013/14 DOLLAR INCREASE/ (DECREASE)	2013/14 PERCENT INCREASE/ -DECREASE
REVENUES:								
Operating Revenues 'from':								
General Fund								
General Government (Town)	\$2,039,044	\$2,070,145	\$2,070,145	\$2,244,492	\$2,244,492	\$2,244,492	\$174,347	8.42%
FB Assigned for Pension	0	60,000	60,000	120,000	120,000	120,000	60,000	100.00%
Board of Education	318,093	330,426	330,426	480,000	480,000	480,000	149,574	45.27%
Total General Fund	\$2,357,137	\$2,460,571	\$2,460,571	\$2,844,492	\$2,844,492	\$2,844,492	\$383,921	15.60%
Sewer Fund	46,785	48,875	48,875	53,231	53,231	53,231	4,356	8.91%
TOTAL REVENUES	\$2,403,922	\$2,509,446	\$2,509,446	\$2,897,723	\$2,897,723	\$2,897,723	\$388,277	15.47%
BUDGET:								
APPROPRIATIONS:								
General Government (Town)	\$2,039,044	\$2,130,145	\$2,130,145	\$2,364,492	\$2,364,492	\$2,364,492	\$234,347	11.00%
Board of Education	318,093	330,426	330,426	480,000	480,000	480,000	\$149,574	45.27%
Total General Fund	\$2,357,137	\$2,460,571	\$2,460,571	\$2,844,492	\$2,844,492	\$2,844,492	\$383,921	15.60%
Sewer Fund	46,785	48,875	48,875	53,231	53,231	53,231	\$4,356	8.91%
TOTAL APPROPRIATIONS	\$2,403,922	\$2,509,446	\$2,509,446	\$2,897,723	\$2,897,723	\$2,897,723	\$388,277	15.47%

**Town of Avon
Retirement Plan Contribution Data
Police**

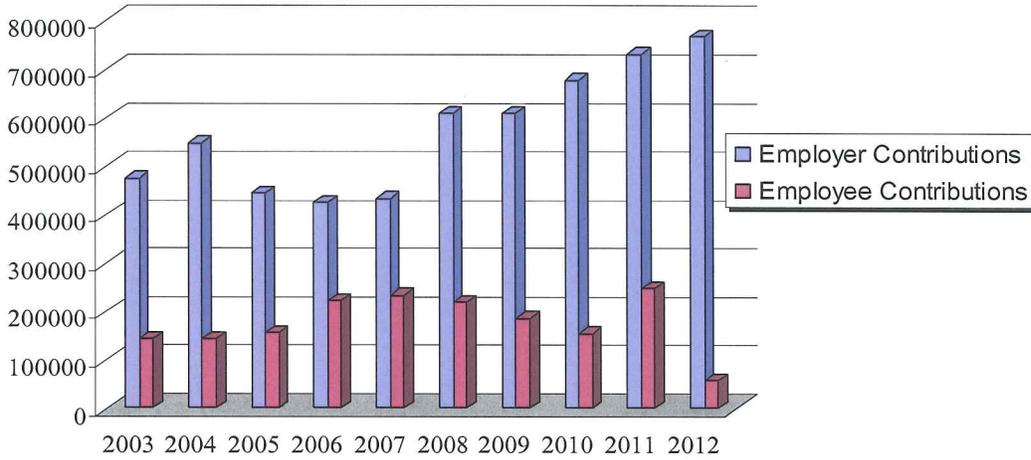


**Town of Avon
Retirement Plan Contribution Data
Public Works**

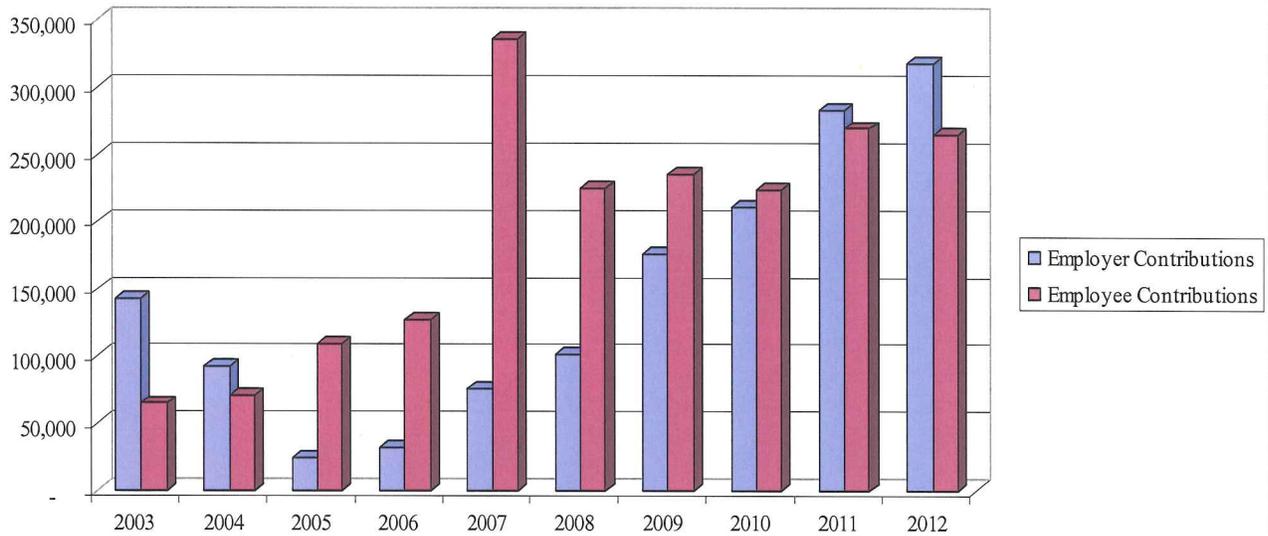


Source: June 30, 2012 CAFR, Combining Statement of Changes in Fiduciary Net Assets

**Town of Avon
Retirement Plan Contribution Data
Non-Organized**

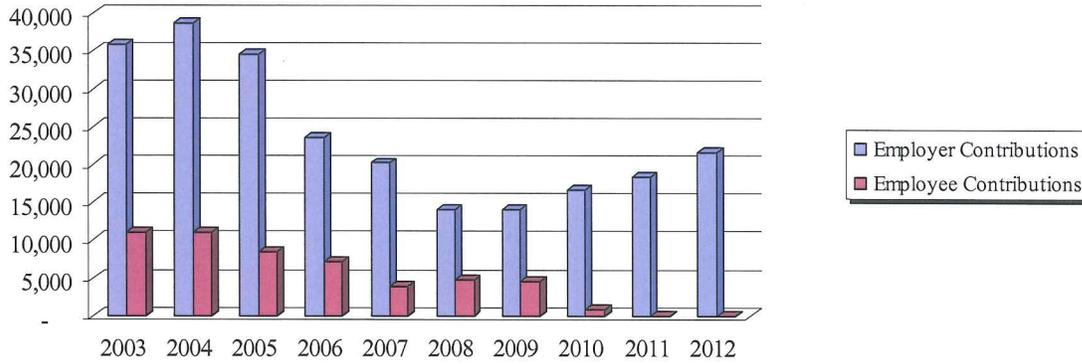


**Town of Avon
Retirement Plan Contribution Data
Board of Education**

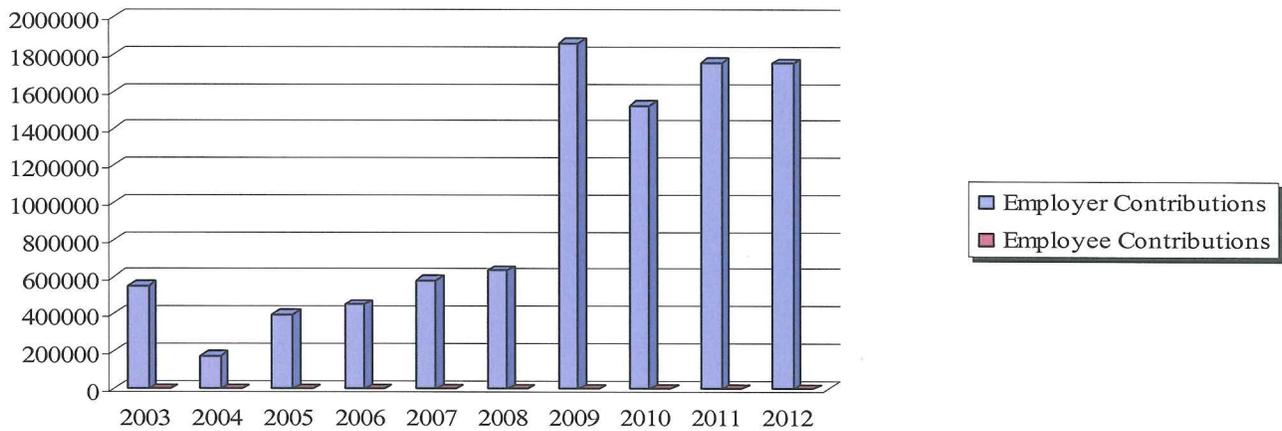


Source: June 30, 2012 CAFR, Combining Statement of Changes in Fiduciary Net Assets

**Town of Avon
Retirement Plan Contribution Data
Dispatchers**



**Town of Avon
Retirement Plan Contribution Data
Postemployment Healthcare Fund***



Source: June 30, 2012 CAFR, Combining Statement of Changes in Fiduciary Net Assets

* In 2002/2003; 2002 amount designated in General Fund Balance

Source: June 30, 2012 CAFR, Combining Statement of Changes in Fiduciary Net Assets, Combining Statement of Revenues, Expenditures and Changes in Fund Balance, Reporting Town and BOE Employer contributions in Trust Fund established 2008/2009.



**TOWN OF AVON
OTHER POST EMPLOYMENT BENEFITS TRUST FUND
FISCAL YEAR 2013/2014**

NAME OF FUND: Other Post Employment Benefits Trust Fund (19)

FUND TYPE: Fiduciary Fund (Trust and Agency Funds)

PROGRAM DESCRIPTION:

The purpose of this trust fund is to provide funding for the actuarially determined share of the Town of Avon's liability for health and other post-employment benefits to retired employees of the Town. The Trust is intended to constitute a funding vehicle for purposes of GASB 43 and GASB 45 and to fund all or part of such liability on an annual basis using revenues generated by the Trust Fund. The Town shall budget and deposit sufficient funds to the Trust Fund in accordance with the recommendations of the actuary as contained in the actuarial report. Revenues earned from the Trust Fund are to be used to offset annual budgetary obligations of the Town of Avon, which have been incurred in funding the employer's share of employee post-retirement medical costs. Funds shall be invested in accordance with the Trust Fund Agreement and managed by an independent investment manager selected by the Town Council. Costs for management of the fund shall include, but not be limited to, direct administrative, actuarial, and investment management costs, which are to be charged to the Fund. The Trust Fund shall be used for the exclusive purposes of defraying reasonable expenses of administering the Plan and Trust and providing OPEB Benefits to Plan Participants.

The Town Council approved creation of the fund on June 4, 2009. Presented below is the recommended appropriation for fiscal year 2013/2014 in the amount of \$1,186,485 with contributions for annual funding within the General Fund, the Sewer Fund and the Board of Education. The Town budgeted \$761,485 for current retiree health costs, \$400,000 for a portion of the actuarially determined Post-Retiree Medical and \$100,000 from SRF Fund Balance Assigned for OPEB (ERRP). The Board of Education's contribution for fiscal year 2013/2014 in the amount of \$25,000 is for a portion of the actuarially determined Post-Retiree Medical costs. In fiscal year 2011/2012 and fiscal year 2012/2013, \$25,000 has been budgeted by the Board of Education for a portion of the actuarially determined Post-Retiree Medical costs.

BUDGET:	2011/12	2012/13	2012/13	2013/14	2013/14	2013/14	2013/14	2013/14
	ACTUAL	BUDGETED	ESTIMATED	REQUESTED TOWN MANAGER	RECOMMENDED TOWN COUNCIL	ADOPTED	DOLLAR INCREASE/ (DECREASE)	PERCENT INCREASE/ -DECREASE
REVENUES:								
Operating Revenues 'from':								
General Fund:								
Claims & Losses –								
Hospitalization								
Retiree Health (Town)	\$914,967	\$ 977,209	\$ 977,209	\$1,110,917	\$1,110,917	\$1,110,917	\$133,708	13.68%
FB Designated for OPEB	0	50,000	50,000	0	0	0	(50,000)	-100.00%
FB Assigned for OPEB	0	0	0	100,000	100,000	100,000	100,000	100.00%
(ERRP)								
Retiree Health (BOE)	25,000	25,000	25,000	25,000	25,000	25,000	0	0.00%
Total General Fund	939,967	1,052,209	1,052,209	1,235,917	1,235,917	1,235,917	1 83,708	17.46%
Sewer Fund	35,273	40,178	40,178	50,568	50,568	50,568	10,390	25.86%
TOTAL REVENUES	\$975,240	\$1,092,387	\$1,092,387	\$1,286,485	\$1,286,485	\$1,286,485	\$194,098	17.77%
BUDGET:								
APPROPRIATIONS:								
Trust Fund:								
General Government	\$146,935	\$ 164,647	\$ 164,647	\$ 194,464	\$ 194,464	\$ 194,464	\$29,817	18.11%
Public Safety	433,358	485,577	485,577	573,527	573,527	573,527	87,950	18.11%
Public Works	252,037	285,041	285,041	337,447	337,447	337,447	52,406	18.39%
Health & Social Services	10,459	11,720	11,720	13,842	13,842	13,842	2,122	18.11%
Recreation & Parks	68,728	77,011	77,011	90,957	90,957	90,957	13,946	18.11%
Cultural & Education	17,805	19,951	19,951	23,564	23,564	23,564	3,613	18.11%
Conservation & Development	20,918	23,440	23,440	27,684	27,684	27,684	4,244	18.11%
Retiree Health (BOE)	25,000	25,000	25,000	25,000	25,000	25,000	0	0.00%
TOTAL APPROPRIATIONS	\$975,240	\$1,092,387	\$1,092,387	\$1,286,485	\$1,286,485	\$1,286,485	\$194,098	17.77%