



Office of the Superintendent of Schools

Avon Public Schools

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FOR IMMEDIATE RELEASE

Avon Board of Education Settles Additional Labor Agreements

The Avon Board of Education and the National Association of Municipal Employees, Local R1-270 (custodians and maintainers) have reached an agreement on a successor labor agreement for the time period July 1, 2015 through June 30, 2018.

The wage increases for each year of the contract were agreed at 2%, 2% and 2.25%.

Additionally, the contract now has 2 insurance plans – a high deductible HSA and a PPO. Employees hired on or after July 1, 2016 are required to be in the high deductible HSA plan or pay the full difference in cost between the HSA or the PPO if they wish to “buy up.” Employees hired before July 1, 2016 may choose either the PPO or the HSA plan.

Modifications were also made to the PPO plan to reduce its cost. The premium cost share for all plans was increased from 18% to 19 % for 2015-2016 and 2016-17 and 20% in 2017-2018, thereby shifting more of the premium cost to employees.

Lastly, the negotiations resulted in several language proposals, the majority of which were clarifications to existing practices and requirements.

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