



OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Avon Public Schools

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**Gary S. Mala
SUPERINTENDENT OF SCHOOLS**

SPECIAL MESSAGE

July 29, 2016

Dear Parents, Staff and Concerned Citizens:

I hope this message finds you well and enjoying some relaxing time with your families.

It is with mixed emotions that I announce two of our building principals have accepted district level leadership positions in other school districts. Avon Middle School Principal, Marco Famiglietti, has accepted the position of Assistant Superintendent of Schools for the Clinton Public Schools, and Christopher Tranberg, Principal of Avon High School, has accepted the position of Director of Teaching and Talent Development (an assistant superintendent level position) in the Granby Public Schools. These moves, while untimely for our district, are consistent with what both have discussed with me as their professional aspirations.

I know that I speak for many when I say that they will be missed. On behalf of the Board of Education, the Central Administration, students, parents and residents, I congratulate them on achieving their professional aspirations and thank them for their many contributions to their respective schools and the district as a whole.

To address this staffing challenge with only a month prior to school starting, I have secured long-time, experienced, very reputable professionals to serve as interim principals in both schools. I expect that they will begin their service with us early next week at which time I will provide a public announcement releasing their names and credentials. Our continued efforts to always secure the very best staff to serve our students, including building level leaders, has allowed us to engage two of the most accomplished principals in our state at the middle school and high school level. I am confident in their awareness of how to advance the work of our district, our schools and our continued effort to provide highly regarded, rigorous programs to all students.

The process to identify individuals to fill the leadership vacancy at our middle school will commence in the early fall with a goal of filling the position mid-year. The search and selection process for the high school principal position will begin approximately mid-year with an expectation to identify a candidate by the late spring. In both instances, the district will use its proven, comprehensive search and selection process that includes forming a committee with membership representative of administrators, faculty, staff, parents, students and a member of the Board of Education. More specific details will be forthcoming in future communications.

With any change, there is a wide range of emotions experienced by all of us. It is my professional belief that change provides many opportunities to improve and become more resilient and adaptive. While I do not want to in any way diminish the importance of positional leaders, I have full confidence that our faculty and staff, will continue their excellent and much appreciated work through this period of transition. I join you in recognizing the wealth of skills, talents, dedication and commitment to excellence of our staff. I thank each of them in advance of what is sure to be a year of opportunities for us to capture all that is positive in our district and allow it to permeate our conversations as a community.

As always, I continue to appreciate having the opportunity to lead such a fine district and I look forward to our work in the new school year.

I remain very truly yours,

A handwritten signature in black ink that reads "Gary". The script is fluid and cursive, with a large initial "G".

Gary S. Mala
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