

TOWN OF AVON



**2018-2019 ANNUAL REPORT
2020 CALENDAR**

TOWN OF AVON, CONNECTICUT

ANNUAL REPORT for 2018/2019 and CALENDAR YEAR 2020

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DEPARTMENT AND DIVISION HEADS

| | | |
|---|-----------------------------|----------------|
| Town Manager | Brandon Robertson | (860) 409-4300 |
| Assessor | Harry DerAsadourian | (860) 409-4335 |
| Avon Volunteer Fire Department | Michael Galliher | (860) 677-2644 |
| Building Official | Raymond Steadward | (860) 409-4316 |
| Chief of Police | Mark Rinaldo | (860) 409-4214 |
| Collector of Revenue | Deborah Fioretti | (860) 409-4306 |
| Deputy Director of Public Works | Alexander M. Trujillo | (860) 673-6151 |
| Director of Finance | Margaret M. Colligan | (860) 409-4344 |
| Director of Human Resources (<i>Acting</i>) | Brandon Robertson | (860) 409-4300 |
| Director of Planning & Community Development | Hiram W. Peck III | (860) 409-4329 |
| Director of Public Works | Bruce C. Williams | (860) 673-6151 |
| Director of Recreation and Parks | Ruth Checko | (860) 409-4333 |
| Director of Social Services | Alan E. Rosenberg | (860) 409-4346 |
| Emergency Management Director & Fire Marshal | James W. DiPace | (860) 409-4319 |
| Fire Chief | Bruce Appell | (860) 677-2644 |
| Library Director | Glenn Grube | (860) 673-9712 |
| Public Works Foreman (Buildings & Grounds) | Paul Hockman | (860) 673-6151 |
| Public Works Foreman (Roadways) | Paul Welsh | (860) 673-6151 |
| Simsbury Regional Probate District | Cynthia C. Becker | (860) 658-3277 |
| Town Accountant | Laurie Dorn | (860) 409-4339 |
| Town Clerk | Ann L. Dearstyne | (860) 409-4310 |
| Town Engineer | Lawrence E. Baril | (860) 409-4378 |

BOARD OF EDUCATION

| | | |
|--|---------------------------------|----------------|
| Superintendent of Schools | Dr. Bridget H. Carnemolla | (860) 404-4701 |
| Assistant Superintendent | Dr. Donna Nestler-Rusack | (860) 404-4720 |
| Director of Athletics | Timothy Filon | (860) 404-4747 |
| Director of Fiscal Affairs | Heather Michaud | (860) 404-4707 |
| Director of Nutritional Services | Maggie Dreher | (860) 404-4734 |
| Director of Operations | Myles Altimus | (860) 404-4789 |
| Director of Pupil Services | Dr. Kimberly Mearman | (860) 404-4710 |
| Director of Security | James Connelly | (860) 404-4740 |
| Director of Technology | Robert Vojtek | (860) 404-4716 |
| Principal, Avon High School | Michael Renkawitz | (860) 404-4745 |
| Assistant Principal, Avon High School | Dr. Eileen O'Neil | (860) 404-4740 |
| Assistant Principal, Avon High School | Diane DeVivo | (860) 404-4740 |
| Principal, Avon Middle School | David Kimball | (860) 404-4772 |
| Assistant Principal, Avon Middle School | Kristina Wallace | (860) 404-4771 |
| Principal, Thompson Brook School | Bill Duffy | (860) 404-4870 |
| Assistant Principal, Thompson Brook School | Liz Salvatore | (860) 404-4870 |
| Principal, Pine Grove School | Jess Michael Giannini | (860) 404-4792 |
| Assistant Principal, Pine Grove School | Amy Borio | (860) 404-4792 |
| Principal, Roaring Brook School | Noam Sturm | (860) 404-4812 |
| Assistant Principal, Roaring Brook School | Susan Horvath | (860) 404-4811 |

About the Front Cover: AHS Synthetic Turf Field & Track
Photo Courtesy of APD Drone Team

About the Back Cover: Sub Edge Farm - "wild flowers in summer"
Photo Courtesy of Tina Panik, AFPL

AVON - FACTS AND INFORMATION IN BRIEF

SETTLED - Avon, formerly Northington or North Parish of Farmington, was settled about 1645. In 1830, after the construction and opening of the Towpath Canal, Avon was incorporated as a separate Town and took its name from the Avon River in England. The official Town Seal utilizes the Towpath Canal as its main theme. Physical evidence of the Canal can still be seen near the former site of the Towpath School and along the easterly side of Old Farms Road. In 1830, the population numbered 1,025 residents, increasing to 1,057 in 1880 and 3,171 in 1950. In 1960, the population numbered 5,273; in 1970, 8,352; 1980, 11,201; 1990, 13,937; 2000, 15,832; 2005, 17,082; and in 2010, 18,100.

GOVERNMENT - Avon's local government organization is established by Home Rule Charter, adopted in 1959, and amended in 1962, 1969, 1975, 1980 and 1998. Effective November 5, 1998, the revised Charter provided for a Town Manager, Town Council, Board of Finance and Town Meeting. Local elections are held every two years in odd numbered years on the first Tuesday after the first Monday of November. The Town has three voting districts with three polling places.

AVON PUBLIC SCHOOLS - In September 2019, school population numbered approximately 3,163 students: 959 attended Avon High School; 526 attended Avon Middle School; 501 attended Thompson Brook School; 543 attended Roaring Brook School; and 634 attended Pine Grove School.

LIBRARY - The Avon Free Public Library is located at 281 Country Club Road. Its collection includes 95,404 items in print, 14,409 audio-visual items, 217 magazine and newspaper subscriptions (including digital titles) and access to 80,838 e-books and other e-content. Annual circulation for 2018/2019 was 255,318. There are more than 50 computer workstations for the public, plus wireless internet access throughout the building. Programs for children, teens and adults include story times, lecture programs, films, computer classes and book discussions. 42% of Town residents have a library card. The staff consists of eight full-time and 28 part-time employees. The Library is open Monday through Saturday year-around; Sunday hours are during December-April only.

PLANNING AND ZONING - Avon has a full-time professional Planning Director and an active Planning and Zoning Commission composed of seven members appointed by the Town Council to four-year, overlapping terms. A Plan of Conservation and Development, adopted in 2016, is utilized to assure orderly growth and development.

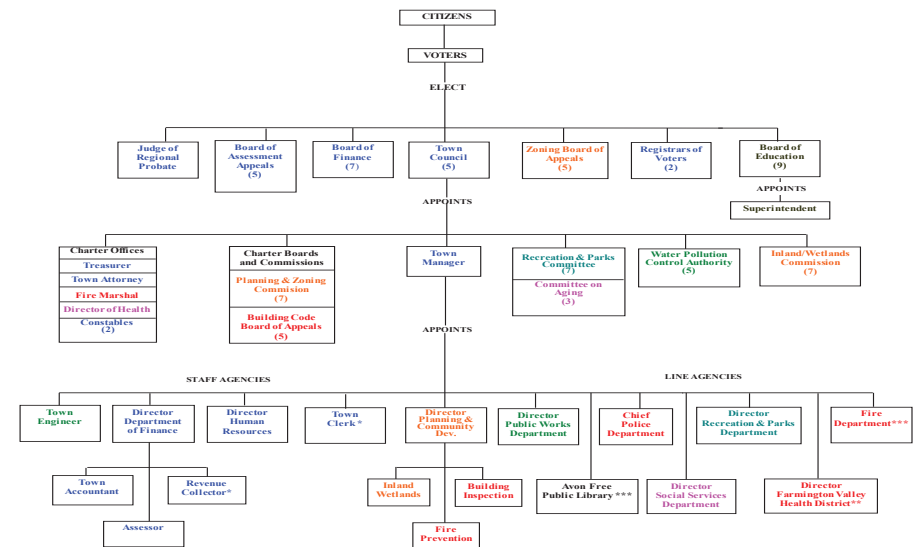
FIRE DEPARTMENT - The Avon Volunteer Fire Department is a State of Connecticut non-profit corporation chartered by the State to provide fire protection to the Town of Avon. Its roster lists 66 firefighters, 5 fire police, 24 administrative members, 21 Explorers, 12 active veterans, and 22 senior veterans, 32 lifetime members, and 13 honorary members. Membership is open to anyone who is 18 years or older and is a Town resident or works in Town. Fire equipment is housed in four strategically located firehouses. The AVFD is committed to remain a Volunteer Fire Department.

POLICE DEPARTMENT - The Avon Police Department is strongly committed to the community-policing philosophy, striving to establish and maintain positive community relations through citizen outreach, collaboration and by providing the highest level to public service. Officers are Avon's first responders for all medical incidents and are trained and equipped to administer Naloxone. Marked patrol vehicles are equipped with Automatic External Defibrillators, as well as Mobile Data Terminals, giving Officers instant access to CT DMV and Corrections, all Capitol Region towns and the National Crime Information Center. The Department's structure is para-military, with an authorized full-time force of 35 sworn officers, with 34 funded, comprised of a Chief of Police, 2 Lieutenants, 8 Sergeants, 3 Detectives, and 20 sworn Patrol Officers. Police Chief Mark Rinaldo and Lieutenant Kelly Walsh are graduates of the FBI National Academy. Staff includes 6 full-time and 5 part-time Civilian Dispatchers, a Records/Communications Manager, an Accreditation Manager, one full-time Records Clerk, and an Administrative Secretary. The Department is proud to have earned accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1993.

INFORMATION DIRECTORY

| | |
|--|-------------------------|
| POLICE AND FIRE EMERGENCY | 911 |
| Police (Routine Calls) | (860) 409-4200 |
| Avon Chamber of Commerce..... | (860) 675-4832 |
| Avon Historical Society | (860) 678-7621 |
| Avon Post Office..... | (860) 678-0525 |
| Avon Senior Center..... | (860) 675-4355 |
| Canine Control Office | (860) 409-4200/409-4205 |
| CT Transit (Route 44 to Hartford) | (860) 525-9181 |
| Department of Motor Vehicles..... | (860) 263-5700 |
| Dial-A-Ride (Martel Transportation LLC) | (860) 693-6876 |
| Elderly Nutrition Program (Avon Senior Center) | (860) 675-4355 |
| Energy Assistance (Community Renewal Team)..... | (860) 560-5800 |
| Farmington Valley Health District..... | (860) 352-2333 |
| Farmington Valley Visiting Nurse Association..... | (860) 651-3539 |
| First Company Governor's Horse Guard..... | (860) 673-3525 |
| INFO-LINE..... | 211 |
| Landfill | (860) 673-3677 |
| Meals-on-Wheels (McLean Home)..... | (860) 658-3980 |
| Registrars of Voters..... | (860) 409-4350 |
| Social Security Department ~ Hartford Office | (877) 619-2851 |
| Specialty Transportation (Schools) | (860) 470-7200 |
| State of Connecticut Department of Social Services (recorded information)..... | (800) 842-1508 |

ORGANIZATIONAL CHART FOR THE TOWN OF AVON



* Recommended by Town Manager, approved by Town Council.

** The Town participates in a Regional Health District.

*** The Town funds the Avon Volunteer Fire Department and Avon Free Public Library, Inc.

REPORT OF THE TOWN COUNCIL

HEATHER MAGUIRE, *Chairperson*

The Annual Report for the fiscal year 2018/2019 is a summary of the activities of the Town of Avon's departments, boards, and commissions. I am pleased to share just a few of the Town Council's highlights from what has been a very busy year!

I would be remiss if I did not begin by remembering Richard Connel, longtime member of the Board of Assessment Appeals, who passed away suddenly last August. His 24 years of service on the BAA may be a record for continuous service on a single Town board, and his contributions to the Avon community at large were innumerable. The Council will always remember his warm manner and his engaging smile with fondness.

Perhaps the year's most exciting project is featured on the cover of this calendar. Following approval by voters at the December 2018 referendum, the Town broke ground on a \$2.995 million project to replace the Avon High School's existing natural grass multi-purpose field and six lane running track with a synthetic turf field and an eight lane track in April 2019. Construction continued according to schedule throughout the summer months and the project was completed on time, on budget, and, most importantly, ready for fall sports! Thank you to the Building Committee and the team of Town and Board of Education staff for their oversight and project management, as well as to all those in the community that took part in the design process. I hope to see everyone at a game this season!

Also at the December referendum, voters approved a \$3.89 million project to replace the Town's existing conventional analog public safety communication system with a 700 MHz communication system of the Project 25 (P25) standard. The new system will be used by the Police Department, the Avon Volunteer Fire Department, the Avon Public Schools, Emergency Management and the Department of Public Works and will greatly improve communications for these personnel, allowing them to provide more efficient and effective services to residents. Staff has been working with the Town's selected vendor to implement the new system and we anticipate that it will be fully operational in 2020.

The Avon Volunteer Fire Department had a very exciting year, beginning last September when the Department had the great honor of hosting the 135th Annual Connecticut State Firefighters Association Convention and Parade which coincided with the AVFD's 75th Anniversary Celebrations. The event was a wonderful culmination of a year's worth of anniversary activities and made Avon the center of the state firefighter community for a very enjoyable weekend. In January, the AVFD experienced a changing of the guard as Chief Michael Trick retired after 28 years with the Department and eight years spent as chief, and Chief Bruce Appell was sworn in as his successor. The Council is grateful to Chief Trick for his service and leadership and wishes Chief Appell a long and successful tenure.

The AVFD worked very closely with the Town Council and Town staff to complete some exciting facilities improvements and make some very important equipment purchases. In August 2018, the Department of Public Works completed a renovation to the basement of Company #4 on Huckleberry Hill Road. The work, funded through the Town's capital budget, included a new HVAC system, drainage work, and a renovated kitchen and day room, restrooms and storage. In October, the Council approved the purchase of a new mini-pumper apparatus. The mini-pumper is a versatile piece of equipment that utilizes a pick-up truck chassis and allows firefighters to navigate tight spaces and winding roads more easily. Also in October, Council approved the purchase of new Self-Contained Breathing Apparatus (SCBA) equipment. Funding for both of these equipment purchases was appropriated through the capital budget over several years and the cost of the SCBA equipment was offset by a grant from FEMA. The grant allowed the Town to

realize significant savings on this project and the Council was able to reallocate the remaining funds for future fire apparatus replacements.

Work on the Fisher Meadows field expansion project continued this year. The construction of seven new multi-purpose fields, including the installation of a new irrigation system and a new pavilion occurred throughout the summer of 2018. The fields were seeded last fall, and the Department of Public Works continues to monitor growth to determine when the grass cover will be suitable and safe for play. Punch list items, such as landscaping, will be completed in the coming months. A big thank you to staff in the Department of Public Works and the Engineering Department who completed the majority of the engineering and construction work in-house in order to reduce the costs associated with this project.

On May 15, 2019, the fiscal year 2019/2020 budget was adopted at referendum. The budget included a spending increase of 2.66% and a mill rate increase of 4.94%, with 2.20% of the increase due to the October 2018 Revaluation and the remainder due to budget increases. This marked the eleventh year in a row that the budget passed on the first referendum. The budget that was approved at referendum is the result of much thoughtful consideration, difficult decision making, steadfast teamwork, and crucial public input. This budget represents a balance of the Town's needs with the community's desire for balanced spending.

This report represents only a small fraction of the Town's accomplishments and progress this year. I encourage you to visit our website www.avonct.gov for information about projects that are not described here. Finally, as always, one of our priorities as your elected officials is to continue to respond to your comments and ideas relative to the needs of our community. We always welcome communication via the email addresses listed on the Town website, and we also encourage your continued attendance and participation at our public meetings. We look forward to hearing from you!



(Left to Right): Jim Speich, William Stokesbury, Heather Maguire – Chairperson, David Pena, and Jeff Bernetic

January 2020

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| CHRISTMAS TREE PICK UP 1/2/2020 - 1/31/2020 ***** 2020 SPORTING LICENSES AVAILABLE JANUARY 2, 2020 | | | <i>1</i> <i>NEW YEAR'S DAY</i> Taxes Due <div style="border: 1px solid black; padding: 2px;">TOWN HALL, LIBRARY & SCHOOLS CLOSED</div> | <i>2</i> | <i>3</i> | <i>4</i> Library Regular Saturday Hours 10:00 am - 5:00 pm |
| <i>5</i> Library Sunday Hours 1:00 pm - 5:00 pm | <i>6</i> | <i>7</i> Inland Wetlands Commission | <i>8</i> | <i>9</i> Town Council Avon Water Pollution Control Authority (AWPCA) | <i>10</i> | <i>11</i> Library Regular Saturday Hours 10:00 am - 5:00 pm |
| <i>12</i> Library Sunday Hours 1:00 pm - 5:00 pm | <i>13</i> | <i>14</i> Planning & Zoning Commission | <i>15</i> | <i>16</i> Zoning Board of Appeals | <i>17</i> | <i>18</i> Library Regular Saturday Hours 10:00 am - 5:00 pm |
| <i>19</i> Library Sunday Hours 1:00 pm - 5:00 pm | <i>20</i> <i>MARTIN LUTHER KING JR. DAY</i> <div style="border: 1px solid black; padding: 2px;">TOWN HALL, LIBRARY & SCHOOLS CLOSED</div> | <i>21</i> Library Board of Directors Board of Education | <i>22</i> | <i>23</i> | <i>24</i> | <i>25</i> Library Regular Saturday Hours 10:00 am - 5:00 pm |
| <i>26</i> Library Sunday Hours 1:00 pm - 5:00 pm | <i>27</i> Board of Finance | <i>28</i> Planning & Zoning Commission | <i>29</i> | <i>30</i> | <i>31</i> | |

REPORT OF THE TOWN MANAGER

BRANDON ROBERTSON, *Town Manager*

Section 7.3.2 of the Town Charter requires that the Town Manager "...prepare and cause to be printed, as soon as possible after the close of the fiscal year, an Annual Town Report." This Annual Report is a summary of the activities of the Town's Departments, Boards, Commissions, and Agencies for the prior fiscal year ending June 30, 2019.

The improvement of Town facilities and infrastructure through the Capital Improvement Program continued to be a priority. This year, improvements to the Police Department buildings continued with the construction of an addition to the Detective Bureau. In the coming year, the Department of Public Works plans to complete an addition to the Emergency Operations Center (EOC) and begin interior renovations to the patrol building at the rear of the Town Hall complex. In all, \$800,000 has been appropriated over several years through the capital budget to complete this project. This past autumn, the Town began a project to upgrade the existing irrigation system at Fisher Meadows. The system's piping and irrigation heads were replaced this winter and were tied into the irrigation system feeding the newly constructed fields. We anticipate that the pump station that feeds the entire complex with water from Spring Lake will be upgraded next spring. This upgrade project will allow the Town to use less energy and conserve water while continuing to provide residents with quality playing fields.

The maintenance and improvement of the Town's approximately 110 miles of local roads also continued in accordance with the Town's Pavement Management Plan. Funding in the amount of \$509,095 was included in the capital budget for this purpose and Paperchase, Hurdle Fence, and a section of Old Farms Road were improved. Additionally, the Town finished its improvements to the Middle School parking lot, which began in summer 2017. In addition to paving work, in December, the Police Department and the Department of Public Works completed a project to restripe Country Club Road as it approaches West Avon Road from the west. The new lanes are a dedicated left turn lane and a right/straight lane. In June, the Engineering Department and Public Works completed work required to realign the "S" curve on School Street.

The Town also appropriated \$618,500 in fiscal year 2018/2019 for vehicles and equipment. Two Large Field Toro Mowers were purchased to allow crews to mow the new fields at Fisher Meadows and the newly upgraded MH Rhodes property. The Town also replaced a field aerator that had reached the end of its useful life. The capital budget also included \$440,000 for Board of Education facilities, including \$265,000 for security upgrades district wide including cameras and automated locks.

The CT DOT made considerable progress on the construction of the new Old Farms Road Bridge over the Farmington River and related intersection improvements to Waterville Road this year. The project was placed out to bid last fall and Rotha Construction of Avon was awarded a contract in December 2018. Work began shortly before the end of the calendar year with tree clearing and staging. As of this writing, crews have just completed a full-depth reconstruction of Old Farms Road from Waterville Road to Tillotson Road and the construction of the bridge abutments and piers are well underway. Bridge beams are expected to arrive for installation in September. We expect that this project will be completed as scheduled in fall 2020.

In addition to making some critical improvements to our state and local infrastructure, the Old Farms Bridge Project recently helped the Town to uncover an exciting new understanding of our very ancient local history! In January, passerby may have noticed that a team of archaeologists set up a dig site on the west side of the Farmington River in order to complete a survey in accordance with the project's state permitting requirements. Over the course of two months, thousands of artifacts dating back approximately 10,000 years were excavated from the site. While the majority of the artifacts will be housed at UCONN, the Town recently came to an agreement with state and federal agencies to permanently display a selection of artifacts in Avon once the items are properly catalogued and studied. The selection and location of the display will be coordinated with the Avon Historical Society.

The Avon Village Center project also continued to progress this year. Most recently, in May 2019, the developer secured Whole Foods as an anchor tenant and is currently in the process of securing permits and preparing construction documents with the intention of beginning construction on Phase 1A this fall. Phase 1A will include the construction of the anchor tenant's building, as well as two additional commercial buildings, two residential structures, and all infrastructure related to these facilities.

In light of the limits of the current fiscal reality, the Town of Avon continues, now more than ever, to proactively investigate the most effective and efficient means of providing services to our residents. In particular, the Town works with independent advisors and consultants as necessary and utilizes private contractors when economical. All contracts are routinely reviewed and competitively bid to ensure that the Town is achieving the best service at the lowest possible cost. The Town regularly participates in regional and cooperative bidding with partners such as the State of Connecticut and the Capitol Region Council of Governments so that it might leverage the purchasing power of these organizations. The Town also continues to explore new opportunities for inter-local cooperation, and currently partners with neighboring municipalities to share services such as household hazardous waste collections, HVAC maintenance, and the use of the Live Fire Training Facility.

I would like to conclude by thanking all those individuals that make the successes and accomplishments described throughout this report possible. I look forward to supporting the Town Council in fiscal year 2019/2020 and to ensuring that services continue to be provided to residents as efficiently and effectively as possible.

REPORT OF THE TOWN ATTORNEY

ALFRED E. SMITH, JR., *Town Attorney*

The Town Attorney and other members of the law firm of Murtha Cullina LLP are the principal legal advisors to the Town and its boards, commissions and departments.

Claims brought or threatened against the Town demanded a substantial part of the Town Attorney's work over the past year. Although some claims were handled by the Town's insurance defense counsel, the Town Attorney monitored those claims and handled others claims directly, including appeals from administrative actions by the Town. Consistent with past years, the Town was successful with respect to most administrative appeals, including those involving appeals from decisions of the Town's land use agencies. The firm also represented the Town in a number of tax appeals, and we are pleased to report that all settled on terms favorable to the Town.

We are currently challenging the fees charged to the Town by the Town of Farmington for the treatment of wastewater originating in Avon. At the same time, we are disputing Farmington's estimate of Avon's share of costs to upgrade Farmington's wastewater treatment plant.

The Town Attorney also assists the Town with respect to governmental and transactional matters. We worked with the Town in preparing and reviewing forms of documents used with respect to the completion of subdivisions, including a review of bonding requirements. We advised the Town in connection with necessary revisions to its Retirement Plans. We represented to Town in connection with its purchase of real property on West Avon Road.

As in past years, we assisted the Town with respect to the procurement by the Town of goods and services. The work included work in connection with requests for proposals, invitations to bid, and related contracts. For example, we provided legal advice in the construction of a turf athletic field.

February 2020

January 2020

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March 2020

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| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|--|---|---|--|--|---|---|
| IMPORTANT NOTICE TO RESIDENTS FROM YOUR PUBLIC WORKS DEPARTMENT The Town of Avon is not responsible for any damaged sprinkler, landscaping, fences, or other such intrusions into the Town's Right of Way. | | | | | | <i>1</i> Library Regular Saturday Hours 10:00 am - 5:00 pm |
| <i>2</i> Library Sunday Hours 1:00 pm - 5:00 pm | <i>3</i> Tax Payment Deadline | <i>4</i> Inland Wetlands Commission | <i>5</i> | <i>6</i> Town Council | <i>7</i> | <i>8</i> Library Regular Saturday Hours 10:00 am - 5:00 pm |
| <i>9</i> Library Sunday Hours 1:00 pm - 5:00 pm | <i>10</i> | <i>11</i> | <i>12</i> | <i>13</i> AWPCA | <i>14</i> <i>VALENTINE'S DAY</i> | <i>15</i> Library Regular Saturday Hours 10:00 am - 5:00 pm |
| <i>16</i> Library Sunday Hours 1:00 pm - 5:00 pm | <i>17</i> <i>PRESIDENTS' DAY</i> <div style="border: 1px solid black; padding: 2px; display: inline-block;">TOWN HALL, LIBRARY & SCHOOLS CLOSED</div> | <i>18</i> Planning & Zoning Commission Library Board of Directors SCHOOLS CLOSED | <i>19</i> Avon Clean Energy Commission (ACEC) | <i>20</i> Zoning Board of Appeals | <i>21</i> | <i>22</i> Library Regular Saturday Hours 10:00 am - 5:00 pm |
| <i>23</i> Library Sunday Hours 1:00 pm - 5:00 pm | <i>24</i> Board of Finance | <i>25</i> Board of Education | <i>26</i> <i>ASH WEDNESDAY</i> | <i>27</i> | <i>28</i> | <i>29</i> Library Regular Saturday Hours 10:00 am - 5:00 pm |

REPORT OF THE BOARD OF FINANCE

THOMAS F. HARRISON, *Chairman*

The Board of Finance oversees budget and tax matters for the Town, serving as a bridge between the Town Council and Board of Education, and between those governmental bodies and residents and taxpayers. Under Chapter 9 of the Town Charter, the principal role of the Board of Finance is to recommend the annual operating budget for town government functions, operation of the schools, debt service, and capital improvement projects for approval at Referendum and, then, upon a favorable vote, to set the property tax mill rate (the “Levy”) for the next fiscal year. Neither the Town Council nor the Board of Education has the legal authority to establish the Levy. The Board of Finance also reviews and, if appropriate, approves supplemental budget adjustments during the fiscal year to reflect unexpected increases in revenues from grants or other sources or unanticipated increases in expenditures due to emergency or other unplanned conditions or events.

Another function of the Board, per Chapter 5 of the Town Charter, is to designate an independent public auditor to review Town and Board of Education financial records and accounts. The firm of Blum, Shapiro & Company, P.C. is currently preparing the annual independent auditor’s report of the Town of Avon for the fiscal year that ended on June 30, 2019. This report should be available for inspection in the Town Clerk’s Office and on the Town’s website by December 31, 2019.

The seven elected members of the Board of Finance are sensitive to balancing the needs of a community that enjoys an outstanding quality of life and an excellent school system with the ability and willingness of residents and local businesses to provide tax dollars to support and maintain those assets. The Board considers a number of factors when considering a budget to recommend to Referendum.

The Grand List, which is the compilation, by value, of all taxable and tax exempt property within the Town, declined by \$56,242,424, or 2.15% to a total value of \$2,559,343,136, as reflected in the October 2018 Revaluation. This decline, coupled with the budgeting issues occurring at the state level made the annual budgeting process more challenging than it may have been in recent years. Despite this challenge, the Board, in conjunction with the Town Council and the Board of Education, worked together to balance the budget, while keeping the proposed increase to the mill rate as minimal as possible. The three boards worked in great cooperation to present a reasonable, responsible budget. The need to balance the budgetary reality with the need to maintain and improve the things that make Avon a great place to live makes the budget process an exciting challenge.

In light of all of this, the Board of Finance, after careful consideration of comments expressed at the Public Hearing and in other communications from residents, unanimously recommended a budget for fiscal year 2019/2020 that adopted the spending requests of the Town Council and the Board of Education and that increased the combined spending level by 2.66% to \$95,394,145. Avon obtains about 89% of its revenue from the Levy, with the balance coming from “other,” non-property tax sources such as grants, state aid, permit and license fees and the like. Our best available estimate for the “other” revenue stream was \$10,649,435, leaving a balance of \$84,744,710 to be raised by Taxes and Assessments. The recommended budget required a Taxes and Assessments increase of 2.70%, requiring a mill rate increase of 4.94% from 31.35 to 32.90 with approximately 2.20% of the mill rate change attributable to revaluation and the remainder attributable to budget increases.

At Referendum, voter turnout was less than the minimum 9% of eligible voters required by the Town Charter. Therefore, the budget was “deemed” approved regardless of the actual vote. While the approved budget called for some sacrifices and some difficult choices from the entire

community, the Board believes that it was appropriate in light of the existing economic climate. Looking ahead to the next fiscal year’s budget, we will continue to be conscious of the condition of the economy and the impact of scheduling capital expenditures that will need to be addressed in the future.

The Board also works closely with the Town Manager, the Director of Finance, the Assessor, and an independent financial consultant to oversee the management of existing debt to review the Town’s ability to take on any new borrowing. In March 2016, the Town’s coveted AAA credit rating was reaffirmed with a positive outlook by Moody’s and Standard and Poor’s. In October 2018, the Board reviewed the Town’s proposal for the Town and Public Safety Communication System Project and the Avon High School Synthetic Turf Field and Track Improvement Project at a cost of \$3.89 million and \$2.995 million, respectively. The Board recommended the appropriations for consideration at a Special Town Meeting on November 5th and a subsequent Referendum Vote on December 12th. Qualified electors and property owners voted to approve both projects which are currently being implemented by the Town Council and staff.

Finally, the Board would like to acknowledge Michael Oleyer, who resigned his seat on the Board in December 2018 ahead of his move to Simsbury. The Council appointed Catherine Salchert in February 2019 to fill Michael’s seat for the remainder of his term. We thank Michael for sharing his time and talents with us and we are pleased to have Cathy join our ranks!

Our Board will continue to follow what it believes to be a responsible approach to budgeting: the formal Public Hearings and informal public workshops should involve a “conversation” among residents and businesses about Avon’s overall budget philosophy and priorities, rather than a simple one issue debate about how much to increase spending and tax levels over the current year’s budget. The Board believes that this approach will make the budget process more open and responsive to the needs and desires of everyone in Avon.



(Front Row, Left to Right): Margaret Bratton, Thomas Harrison – Chairman, Catherine Salchert and Cathy Durdan
(Back Row, Left to Right): Dean Hamilton, Katrina Marin and Ken Birk

March 2020

February 2020

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April 2020

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| 1 Library Sunday Hours 1:00 pm - 5:00 pm | 2 | 3 Inland Wetlands Commission | 4 | 5 Town Council | 6 | 7 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 8 Library Sunday Hours 1:00 pm - 5:00 pm <i>DAYLIGHT SAVING TIME STARTS</i> | 9 | 10 Planning & Zoning Commission | 11 | 12 AWPCA | 13 | 14 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 15 Library Sunday Hours 1:00 pm - 5:00 pm | 16 | 17 Library Board of Directors Board of Education <i>ST. PATRICK'S DAY</i> | 18 | 19 Zoning Board of Appeals | 20 | 21 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 22 Library Sunday Hours 1:00 pm - 5:00 pm | 23 Board of Finance | 24 | 25 | 26 | 27 | 28 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 29 Library Sunday Hours 1:00 pm - 5:00 pm | 30 | 31 Planning & Zoning Commission | | | | |

REPORT OF THE AVON PUBLIC SCHOOLS AVON BOARD OF EDUCATION

DR. BRIDGET H. CARNEMOLLA, *Superintendent of Schools*

Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility. We educate students intellectually, socially, emotionally, and physically to acquire knowledge and skills, to develop creativity and character, and to pursue their interests, realize their potential, and meet the challenges in a constantly changing world.



Board of Education



Avon High School



Avon Middle School



Thompson Brook School



Pine Grove School



Roaring Brook School

Avon is recognized as one of the most outstanding communities for education in the State of Connecticut. A rigorous curriculum, outstanding teachers, and a community invested in high quality education provide our students with the foundation needed to be successful in their future endeavors. Avon High School, with just under 1,000 students, is consistently ranked among the most competitive high schools at both the state and national levels. In 2019, Avon students included 9 National Merit Finalists and 14 students who received National Merit Letters of Commendation. Also, 94% enrolled in an accredited college or university. Smarter Balanced Assessment for Grades 3-8 showed that Avon students scored 23rd in the state for English Language Arts/Literacy and 6th in the state for Mathematics.



The Connecticut SAT School Day Tests showed Grade 11 students at the high school scored the 8th highest scores in the state. To ensure Avon's students are taught using current and relevant curriculum, content areas are constantly being reviewed. During the 2018-2019 school year, the district's School Counseling engaged in a full curriculum review and Technology Education and Library Media initiated reviewing and revising their curriculum. The safety and security of our students and staff remain one of the district's highest priorities. Enhancements included the hiring of additional security personnel, installing new fire panels where needed and securing entryways into the schools.

During the 2018-2019 school year, Avon Public Schools served approximately 3,186 students and employed 485 staff members with an adopted budget of \$57,478,604.91. The adopted budget for 2019-2020 is \$58,605,549.10. Avon Public Schools received successful audit results with a strong emphasis placed on maintaining effective procedures to monitor the various functions associated with the district's financials.

Avon Board of Education:

(front row seated) Jeffrey Fleischman (Secty), Debra Chute (Chair), Jackie Blea, Laura Young
(back row standing) Jay Spivak (Vice-Chair), Jason Indomenico, Houston Putnam Lowry, Bodgan Oprica

April 2020

March 2020

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May 2020

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| STREET SWEEPING BEGINS EARLY APRIL (WEATHER DEPENDENT) | | | 1 | 2 Town Council | 3 | 4 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 5 Library Sunday Hours 1:00 pm - 5:00 pm PALM SUNDAY | 6 Annual Budget Public Hearing Senior Center 7:00 pm | 7 Inland Wetlands Commission | 8 | 9 AWPCA PASSOVER BEGINS | 10 GOOD FRIDAY TOWN HALL, LIBRARY, LANDFILL & SCHOOLS CLOSED | 11 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 12 EASTER SUNDAY LIBRARY CLOSED | 13 | 14 | 15 ACEC | 16 Zoning Board of Appeals PASSOVER ENDS | 17 | 18 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| SPRING RECESS - SCHOOLS CLOSED | | | | | | |
| 19 Library Sunday Hours 1:00 pm - 5:00 pm | 20 | 21 Planning & Zoning Commission Library Board of Directors Board of Education | 22 | 23 | 24 | 25 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 26 Library Sunday Hours End 1:00 pm - 5:00 pm | 27 Board of Finance | 28 Presidential Primary Polls Open 6:00 am - 8:00 pm | 29 | 30 | | |

REPORT OF THE AVON POLICE DEPARTMENT

MARK RINALDO, *Chief of Police*

The Avon Police Department is committed to serving the citizens of Avon with dignity, equality, compassion, and outstanding professionalism. The Office of the Chief of Police is responsible for the overall operation of the Department and is under the command of Chief Mark Rinaldo. The Avon Police Department is an accredited law enforcement agency, from both the State of Connecticut and the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). We are proud to have earned National Accreditation since 1993.

The Avon Police Department's workforce is diverse and consists of 35 sworn Officers with 34 budgeted. There are two major divisions: Administrative and Operations.

The Administrative Division is commanded by Lieutenant Kelly Walsh and encompasses the Detective Unit, Traffic/Training Unit, Records Unit, Communications Unit, School Resource Officer and Animal Control. The Communications Unit operates 24 hours a day, seven days a week, and provides continuous routine and emergency telephone answering and call dispatching to both the Police and Fire Departments. Telecommunicators handle approximately 80,000 to 100,000 calls during the fiscal year. The Detective Unit supports the Patrol Division with its highly trained and skilled expertise in criminal investigations.

The Operations Division is commanded by Lieutenant John Schmalberger and is comprised of the Patrol Unit, Community Relations Unit, Physical Security Assessment Unit, Honor Guard Unit and Bicycle Patrol Unit.

Avon Police Officers are the first responders for medical calls and all Officers are Emergency Medical Responders. All Officers are trained to deliver Naloxone. Each patrol car is equipped with proper medical supplies, including automatic external defibrillators. In the previous fiscal year, Police Officers responded to 1,940 medical calls throughout Town. On average, Police Officers arrive at medical calls within three minutes, and an ambulance arrives in less than eight minutes. The Town of Avon is served on a 24-hour, 7-day a week basis by a paramedic ambulance, provided by American Medical Response.

Patrol Officers are an active presence in our schools, routinely meeting students at Roaring Brook and Pine Grove schools (grades K-4) and at nursery schools, discussing and teaching personal safety. Patrol Officers also teach the D.A.R.E. program to sixth grade students. In partnership with the Avon/Canton Rotary Club, the Police Department participates in the Amber Alert Program, a nationwide alert system to locate missing children. Selected Patrol Officers are assigned as community liaisons to the resident associations at Pond Place, Secret Lake, Farmington Woods, and Whispering Pines. The Department's Honor Guard marches in the Memorial Day Parade and participates in ceremonies, national sporting events, and funeral details. Regional initiatives and programs are a priority of the Town and the Department. Avon partners with Bloomfield, Canton, Farmington, Granby, Simsbury, Suffield, Windsor, and Windsor Locks in forming the North Central Municipal Emergency Services Team, the Accident Reconstruction Team, the Hostage Negotiation Team, Narcotics Team, Traffic Enforcement Team, and in utilizing the Regional Gator Rescue Team and the Drone Team.

From July 1, 2018 to June 30, 2019, there were 562 non-injury accidents, 71 accidents with injuries, and no fatal accidents.

The following chart represents some of the activities the Department performs:

| PERFORMANCE MEASURES | | | | |
|--------------------------|----------|----------|----------|----------|
| | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
| Arrest | 191 | 164 | 208 | 182 |
| Assault | 8 | 10 | 17 | 9 |
| Assist Other Agency | 238 | 212 | 214 | 251 |
| Background Investigation | 31 | 19 | 23 | 6 |
| Burglary | 9 | 3 | 14 | 16 |
| Community Relations | 113 | 92 | 199 | 230 |
| Disorderly Conduct | 168 | 149 | 155 | 137 |
| Fingerprints | 413 | 383 | 300 | 377 |
| Larceny | 243 | 202 | 253 | 284 |
| Pistol Permits | 143 | 106 | 81 | 41 |
| Robbery | 0 | 1 | 3 | 0 |
| Sex Offenses | 12 | 12 | 8 | 6 |



APD Drone Team

May 2020

April 2020

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June 2020

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| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|---|--|---|---|-----------------------------------|---|---|
| FY 2020/2021 Landfill Permits Go On Sale May 30, 2020 | | | | | 1 | 2 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 3 | 4 Annual Budget Meeting Senior Center 7:00 pm | 5 Inland Wetlands Commission | 6 | 7 Town Council | 8 | 9 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 10 MOTHER'S DAY | 11 | 12 | 13 1st Budget Referendum Senior Center 6:00 am - 8:00 pm | 14 AWPCA | 15 | 16 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 17 | 18 Board of Finance | 19 Planning & Zoning Commission Library Board of Directors Board of Education | 20 | 21 Zoning Board of Appeals | 22 | 23 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 24 | 25 MEMORIAL DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED | 26 | 27 | 28 | 29 | 30 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 31 | | | | | TOWN HALL SUMMER HOURS June 22nd - August 28th Monday - Thursday: 8:00 am - 4:45 pm Friday: 8:00 am - 12:30 pm | |

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

BRUCE C. WILLIAMS, *Director of Public Works*
 ALEXANDER M. TRUJILLO, *Deputy Director of Public Works*
 PAUL HOEKMAN, *Public Works Foreman (Buildings & Grounds)*
 PAUL WELSH, *Public Works Foreman (Highway)*
 ADAM UMBERGER, *Public Works Foreman (Machinery & Equipment)*

The goal and mission of the Public Works Department is to keep our roads clean, with trees trimmed and smooth rideability; to keep the Town's vehicles safe and well maintained; to keep our parks, grounds and ball fields mowed, landscaped and playable; and to keep our Landfill/Transfer Station open and providing high quality service to the public. Our motto is quality service and our goal is improved performance.

BUILDINGS AND GROUNDS: The Division has many responsibilities, including routine maintenance and technical repairs of all Town-owned buildings. In addition, the Division performs renovation and new construction projects throughout the town. Buildings and Grounds support all departments and in fiscal year 2018/2019 responded to 732 service calls. The Division provides all of the technical expertise, and routine maintenance of the lawns, public spaces, and athletic fields. This includes turf management, mowing and trimming, shrubbery, and gardening of certain areas in town. The athletic fields are routinely prepared, lined, and renovated to accommodate the needs and activities of the Town.

The Division strives to improve the quality and appearance of all Town-owned facilities. Every member of the Division contributes to this goal. Ideas and plans for possible projects are prioritized and completed as funding and time allow.

AVON LANDFILL: The Town of Avon is one of the highest recycling towns in our region. We continually strive to recycle more of our waste stream.

| Permit Sale History | | | | | |
|--|--------------|--------------|--------------|--------------|--------------|
| | FY 14/15 | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
| Resident (includes one day & replacement permits) | 670 | 671 | 615 | 613 | 611 |
| Senior | 662 | 666 | 680 | 701 | 705 |
| Recycling | 298 | 293 | 253 | 256 | 225 |
| TOTAL | 1,630 | 1,630 | 1,548 | 1,570 | 1,541 |

The station processes an average of 710 tons of household waste and 450 tons of recyclables annually. This waste is then shipped to the Materials Innovation & Recycling Authority (MIRA) in Hartford. We also have a Salvation Army Clothing bin and a very popular exchange shed for disposal and pick-up of usable items. A user fee is collected to cover the cost of transportation and processing of most of the other materials other than household waste and recyclables.

HIGHWAY DIVISION: Avon Public Works Highway Division is responsible for the maintenance and repair of approximately 110 lane miles of road. In fiscal year 2018/2019, road improvements were made to Hurdle Fence and Paperchase. Parking Lot Improvements were made to the main entrance of the Avon Middle School. Snow plowing, storm drain maintenance and heavy construction are primary functions of the Division. In addition, they are responsible for care and control of trees on town owned property.

| Snow Storm History | | |
|--------------------|-------------|------------------------|
| | # of Storms | Average Cost Per Storm |
| FY 14/15 | 23 | \$16,296 |
| FY 15/16 | 12 | \$16,258 |
| FY 16/17 | 17 | \$18,356 |
| FY 17/18 | 18 | \$16,711 |
| FY 18/19 | 13 | \$19,195 |

MACHINERY & EQUIPMENT DIVISION: The Division of Machinery & Equipment responsibilities include procurement, maintenance, and liquidation of the Town's vehicles and equipment. Primary functions include the maintenance and repair of emergency service vehicles for Police and Fire, emergency generators, and snow removal equipment. In addition, the Division is responsible for Buildings and Grounds, Parks, Landfill, Board of Education, and Engineering Department's vehicles and equipment.

The objective of the Division of Machinery & Equipment is to have a well maintained and prepared fleet of equipment and vehicles to service the Town's needs at all times. The Division works cooperatively with all of the Town's Departments to meet these needs.

Goals of the Division are to be progressive in the introduction of equipment and machinery to improve cost efficiencies, safety, and longevity of the Town's machinery, equipment, and workforce.

| Special Dates to Note | |
|--|---------------------------------------|
| *Christmas Tree Pick-Up | January 2 thru January 31, 2020 |
| Street Sweeping | Begins April 2020 (weather dependent) |
| FY 2020/2021 Landfill Permits Go on Sale | May 30, 2020 |
| Catch Basin Cleaning | Begins July 2020 |



Bike Path Relocation @ 60 West Main St.

*Please place your Christmas tree curbside.

NOTE: There is no established schedule by street. Multiple, random passes will be made throughout the Town during the month of January.

June 2020

May 2020

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July 2020

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| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
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| | 1 | 2 Inland Wetlands Commission | 3 2nd Budget Referendum Senior Center (if necessary) | 4 Town Council | 5 | 6 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 7 | 8 | 9 | 10 | 11 AWPCA | 12 | 13 Sycamore Hills Pool Opens Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 14 FLAG DAY | 15 | 16 Planning & Zoning Commission Library Board of Directors Board of Education | 17 ACEC 3rd Budget Referendum Senior Center (if necessary) | 18 Zoning Board of Appeals | 19 | 20 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 21 FATHER'S DAY | 22 Board of Finance TOWN HALL SUMMER HOURS BEGIN | 23 Planning & Zoning Commission | 24 | 25 | 26 | 27 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 28 | 29 | 30 | REMINDER TO ALL DOG OWNERS June is the month to renew your dog licenses Animal Control Officer: Beverly LaPlume (860) 409-4205 | | PINE GROVE SCHOOLHOUSE 3 Harris Road (on the corner of W. Avon Road) 1865 Pine Grove Schoolhouse open for tours beginning Sunday, June 7, then every Sunday through September, from 2:00 - 4:00 pm | |

REPORT OF THE AVON FREE PUBLIC LIBRARY

GLENN GRUBE, *Library Director*

The 2018/2019 year at Avon Free Public Library featured many of the annual events that residents have come to expect and enjoy, along with some exciting new offerings in programs and services as well. The 5th season of the Avon Library Farmers Market brought our 25,000th customer to the market and the 5th annual AvonCon celebrated the world of Harry Potter. The perennially popular summer reading program for children and teens drew a record 1,451 registered participants who read 16,873 books between June and August 2018. These young readers were rewarded with “library loot” and prizes donated by a variety of local businesses.



Avon Library Farmers Market (Photo by Tina Panik)

Expanded library hours began, with the library open until 8:30 PM Mondays through Thursdays year-round this year, and the Library Board worked hard to implement other initiatives from the new five-year strategic plan that was released earlier in 2018. One of these new initiatives was the Board Innovation Grant, an internal grant awarded by the Library Board to library staff who want to implement a new and innovative way to improve library service. The first two grants funded provided additional resources to the Marian Hunter Local History Room and allowed for the children’s department to buy and install a literacy boat. The literacy boat is a whimsical interactive exhibit added to the preschool area that allows imaginative play while fostering reading readiness in preschool aged children.

Thanks to the generosity of the Friends of Avon Library, the computer lab received a complete refresh. Twelve new PCs were added with wireless mice and keyboards and adjustable monitors, making the space more flexible to adapt to different needs. Each PC runs Windows 10 and is loaded with productivity, design and editing software. An HTC Vive virtual reality station was installed as well.

Other new technology deployed this year include 12 iPads available for in-house use or loan, new software and hardware for our security camera network, and some major improvements to the library’s website. In addition to updating the website to WordPress 5.0, staff integrated the local history page into our main website, improved the collection and analysis of anonymized statistics related to website use, and installed a new application that simplifies the process of registering for library programs.

Avon Library and the library’s staff continue to be state and national leaders in the field and receive recognition as such. Congresswoman Elizabeth Esty nominated Avon Library for the National Medal for Museum and Library Service. While we did not win that medal, it was an honor to be nominated and Connecticut should be proud that one of the ten winners this year was the New Haven Free Public Library. Children’s Library Specialist Mary Fletcher published her first book, *The Creative Edge: Inspiring Creativity in Libraries and Beyond* in April of 2019 and

Children’s and Teen Services Manager Kari Ann St. Jean presented programs at both the Connecticut Library Association’s and New England Library Association’s annual conferences.

The National Network of Libraries of Medicine awarded a \$12,500 community engagement grant to Avon Library and Avon Senior Center to present a series of programs for both Town of Avon staff and the general public. The year-long programming series, *Take Care of Yourself*, addresses mental health and wellness issues through lectures, panel discussions, virtual reality demonstrations and books and other resources added to the library’s collection. Topics covered include addiction, trauma, gender and sexuality, depression, and hoarding.

This year we also had to say goodbye to long-time Reference Librarian Patrice Celli, who retired in June. She was replaced by a familiar face when part-time librarian Anna Korkus was hired to fill that position.

| LIBRARY STATISTICS | | | |
|--|----------|----------|----------|
| Library Use | FY 16/17 | FY 17/18 | FY 18/19 |
| Resident Card Holders | 8,144 | 7,948 | 7,769 |
| % of Population | 44% | 43% | 42% |
| Library Visits (door count) | 164,249 | 156,275 | 156,168 |
| Visits per capita | 9.0 | 8.5 | 8.5 |
| Circulation | | | |
| Adult Collection | 136,692 | 108,425 | 104,549 |
| Children's Collection | 117,929 | 115,512 | 109,474 |
| Young Adult Collection | 18,831 | 16,453 | 17,557 |
| Downloadable Collection* | 12,144 | 18,334 | 23,738 |
| Total | 285,596 | 258,724 | 255,318 |
| Circulation per capita | 15.6 | 14.1 | 13.9 |
| Programs & Services | | | |
| Library Programs | 1,184 | 1,128 | 1,157 |
| Program Attendance | 33,147 | 39,044 | 34,663 |
| Reference Questions | 30,576 | 30,809 | 31,074 |
| Internet Usage | 29,564 | 27,260 | 26,556 |
| Database Searches | 77,253 | 83,340 | 94,212 |
| Website Visits** | 141,261 | 197,769 | 92,586 |
| Library Collection | | | |
| Print Collection | 102,985 | 103,019 | 100,390 |
| Non-print Collection*** | 50,977 | 91,708 | 95,247 |
| Added to the Collection | | | |
| Print Collection | 10,396 | 9,480 | 8,537 |
| Non-print Collection*** | 6,067 | 78,625 | 12,167 |
| Magazine Subscriptions (includes digital titles) | 201 | 230 | 217 |

*Total includes downloads of e-books, e-audio, streaming video and digital magazines for all age levels.

**A change in how we collect website statistics eliminated visits from indexing bots from this total beginning in 2018/19.

***Beginning 2017/18 this includes count of e-books and other digital content available for download.

July 2020

June 2020

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August 2020

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| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|--|--|---------------------------------------|----------------|-------------------------------|--|--|
| CATCH BASIN CLEANING BEGIN JULY 1, 2020 | | | 1 Taxes Due | 2 | 3 INDEPENDENCE DAY OBSERVED TOWN HALL, LANDFILL & LIBRARY CLOSED | 4 INDEPENDENCE DAY LIBRARY CLOSED |
| 5 | 6 AFPL Farmers Market 3:00 pm - 6:00 pm | 7 Inland Wetlands Commission | 8 | 9 AWPCA | 10 | 11 Library Saturday Summer Hours Begin 10:00 am - 1:00 pm |
| 12 | 13 AFPL Farmers Market 3:00 pm - 6:00 pm | 14 Planning & Zoning Commission | 15 | 16 Zoning Board of Appeals | 17 | 18 Library Saturday Summer Hours 10:00 am - 1:00 pm |
| 19 | 20 AFPL Farmers Market 3:00 pm - 6:00 pm | 21 Library Board of Directors | 22 | 23 | 24 | 25 Library Saturday Summer Hours 10:00 am - 1:00 pm |
| 26 | 27 Board of Finance AFPL Farmers Market 3:00 pm - 6:00 pm | 28 Planning & Zoning Commission | 29 | 30 Town Council | 31 Tax Office Open 8:00 am - 3:00 pm | |

REPORT OF THE RECREATION AND PARKS DEPARTMENT

RUTH CHECKO, *Director of Recreation and Parks*

The Fisher Meadows Expansion Project continued. Irrigation was installed, fields were seeded, a pavilion was added, the rain garden was planted and the new parking lot was surfaced. Construction on the High School Synthetic Turf Field Project began in spring of 2019. At the same time, the multipurpose field was also under construction; leaving the high school without multipurpose fields. This impacted school and youth lacrosse. To accommodate them, the Department worked closely with the Athletic Director and youth lacrosse representatives to accommodate the teams at Fisher Meadows, along with soccer.

The Advertising Program at Buckingham baseball field funded a hard-surfaced bullpen area for pitchers. Major renovations were accomplished on the Avon High School baseball field. Once complete, this was the only baseball field that remained playable during the wettest weather. Sperry Park fields benefited from sod replacement and added infield material, but did not fare as well during the very rainy fall and spring.

The Recreation and Parks Department continued to provide a robust offering of recreation programs. A systematic review of several programs took place resulting in various improvements. To address declining enrollment in youth basketball, the Department partnered with Farmington and Canton Recreation Departments, forming recreation travel teams. Certified referees were hired to officiate games and replace gym supervisors. In response to survey results, both summer camps were restructured. Plans were made for Summer Fun Camp to include kindergarteners, and offer 1 off-site field trip and swimming twice each session. Adventure Camp was created for young people

entering grades 5-9. Partnering with Canton Recreation, this 6-week camp includes an off-site field trip every day. This camp will be a pilot program in the summer of 2019.

In the Aquatics Division, a Lifeguard Trainer position was created. This employee will train seasonal staff in First Aid, CPR, and AED, in-house. The Trainer can also recertify returning

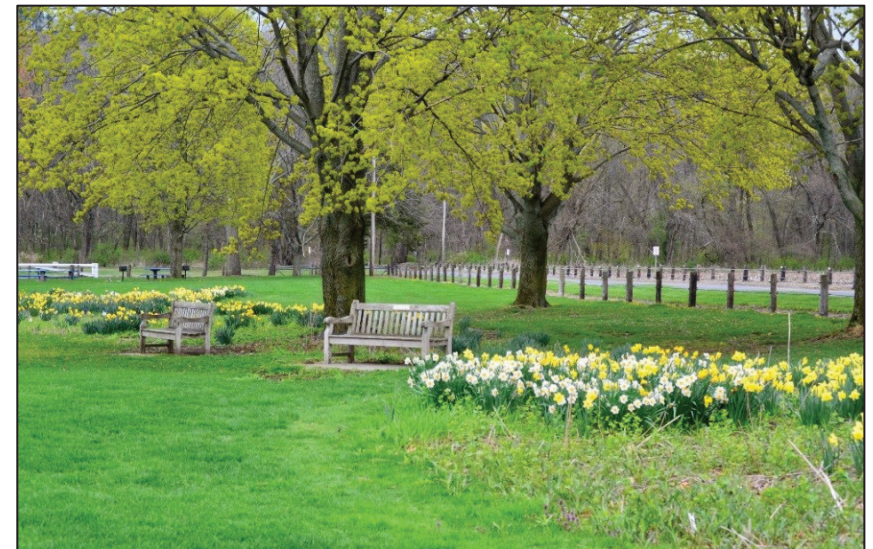


Girls Basketball Camp

lifeguards in CPR/FPR, oversee in-service training and drills, and run Lifeguarding Classes open to the public.

The Department worked on recommended updates to the Regulations and Appendixes that accompany Public Place Ordinance #41. A Field Administration and Use Manual was created and distributed to all users of athletic fields. This manual will serve as a reference for sports leagues using Town and BOE fields. The policies and procedures outlined in this manual are driven by the permitting processes, Town Ordinance, Parks and Recreation Rules and Regulations and established practices for grass turf fields.

| Recreation and Parks Registration & Statistics | | | |
|--|--------------------|--------------------|--------------------|
| Programs/Memberships Category | FY 16/17 | FY 17/18 | FY 18/19 |
| Aquatics | 588 | 444 | 375 |
| Classes & activities | 308 | 244 | 332 |
| Clinics | 114 | 260 | 132 |
| Discount Tickets | 233 | 391 | 503 |
| Fitness | 410 | 312 | 397 |
| Senior Activities | 53 | 134 | 176 |
| Special Events | 288 | 853 | 782 |
| Sports Leagues | 653 | 664 | 651 |
| Sports Camps & Clinics | 465 | 464 | 406 |
| Summer Day Camps | 1,057 | 852 | 900 |
| Vacation Camps | 61 | 46 | 34 |
| Totals | 4,230 | 4,664 | 4,688 |
| | | | |
| Pool Memberships | Summer 2016 | Summer 2017 | Summer 2018 |
| Households | 286 | 260 | 301 |
| Individuals | 6 | 5 | 5 |
| Seniors | 66 | 51 | 51 |
| Daily Attendance | 13,717 | 13,627 | 14,821 |
| Facility Reservations/Permits | | | |
| Facility Reservations | 127 | 223 | 247 |
| Field Permits | 74 | 80 | 82 |



Fisher Meadows in April (Photo by Tina Panik)

August 2020

July 2020

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September 2020

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|--|--|--|-------------------|-----------|--|--|
| SANITARY LANDFILL • 281 Huckleberry Hill Road • (860) 673-3677 The Landfill/Transfer Station is CLOSED on all legal holidays as well as Good Friday and the Friday following Thanksgiving. Regular Hours of Operations: Tuesday and Friday: 7:30 am - 2:30 pm Saturday: 7:30 am - 1:00 pm | | | | | | <i>1</i> Library Saturday Summer Hours 10:00 am - 1:00 pm |
| <i>2</i> | <i>3</i> Tax Payment Deadline AFPL Farmers Market 3:00 pm - 6:00 pm | <i>4</i> | <i>5</i> | <i>6</i> | <i>7</i> | <i>8</i> Library Saturday Summer Hours 10:00 am - 1:00 pm |
| <i>9</i> | <i>10</i> AFPL Farmers Market 3:00 pm - 6:00 pm | <i>11</i> Primary Polls Open 6:00 am - 8:00 pm | <i>12</i> | <i>13</i> | <i>14</i> | <i>15</i> Library Saturday Summer Hours 10:00 am - 1:00 pm |
| <i>16</i> | <i>17</i> AFPL Farmers Market 3:00 pm - 6:00 pm | <i>18</i> | <i>19</i> ACEC | <i>20</i> | <i>21</i> | <i>22</i> Library Saturday Summer Hours 10:00 am - 1:00 pm |
| <i>23</i> | <i>24</i> Board of Finance AFPL Farmers Market 3:00 pm - 6:00 pm | <i>25</i> | <i>26</i> | <i>27</i> | <i>28</i> <div style="border: 1px solid black; padding: 5px; text-align: center;"> TOWN HALL SUMMER HOURS END </div> | <i>29</i> Library Saturday Summer Hours End 10:00 am - 1:00 pm |
| <i>30</i> | <i>31</i> AFPL Farmers Market 3:00 pm - 6:00 pm | | | | | |

REPORT OF THE AVON VOLUNTEER FIRE DEPARTMENT

MICHAEL GALLIHER, *President*

BRUCE APPELL, *Chief*

Incorporated in 1943, the Avon Volunteer Fire Department (AVFD) proudly protects more than 18,000 people living in the 22.6 square miles that make up the Town of Avon. The Department's mission is to provide fire suppression and prevention, life safety, and rescue support, as well as other emergency community support, to the citizens of the Town of Avon. In addition, the Department provides mutual aid support to those surrounding communities that, in times of need, may request such assistance.

Staffed entirely by volunteers, the AVFD prides itself on the selflessness and dedication of over 200 members: 66 Firefighters, 4 Fire Police, 23 Administrative Members, 21 Explorers, 12 Active Veterans, 9 Retired Veterans, 22 Senior Veterans, 32 Lifetime Members, and 14 Honorary Members – all of whom play a vital role in the safety of Avon. The Department operates six companies and 20 pieces of apparatus, including a ladder truck, tanker, rescue vehicle, amphibious utility vehicle, boats, and pumpers. Four stations are located throughout Town: Company 1 on Darling Drive, Company 2 on Secret Lake Road, Company 3 on West Avon Road, and Company 4 on Huckleberry Hill Road.

In 2018, the AVFD responded to nearly 680 calls for service, including: fire alarms, fires, CO alarms, motor vehicle accidents, basement pump outs, and structure fires. No member is paid to protect residents' homes and businesses; this helps keep taxes down.

Budget - The AVFD is funded primarily through a grant from the Town of Avon's operating budget. However, individual donations help keep the Department 100 percent volunteer and are critical to helping maintain the highest level of emergency response and readiness for the citizens of Avon. The AVFD makes an annual appeal for donations with a letter sent to Avon residents via U.S. Mail. Those wishing to contribute may send a check or use a credit card online at www.AvonVFD.org.

Training - In 2018, members participated in over 31,000 hours of training at the four Avon fire stations, the Connecticut Fire Academy, and the National Fire Academy in Emmitsburg, MD. The AVFD partners with the Town of Farmington Fire Department in ownership and maintenance of a live fire training facility located in Farmington. Training allows members to practice and improve their skills, so they can better protect the residents of Avon and their property.

Health and Wellness - In addition to training to the level of professional firefighters, AVFD volunteers are committed to health and wellness. Members have access to a multitude of Department-sponsored fitness opportunities and must pass an annual physical performance qualification test.

Equipment Upgrades - In 2019, the AVFD replaced its Self-Contained Breathing Apparatus (SCBA) equipment. In order to meet National Fire Protection Association (NFPA) standards, the Department purchased 57 SCBA packs, 200 bottles, 100 masks, and other equipment required for firefighter safety. Through the Assistance to Firefighters Grant Program, administered by FEMA and the Department of Homeland Security, the AVFD secured nearly \$300,000 in funding to significantly subsidize the cost of this necessary upgrade.

Fire Safety Education - Fire Safety programs are part of the curriculum at Pine Grove and Roaring Brook elementary schools, and in the fifth grade at Thompson Brook School. Fire prevention programs are also presented at fairs, sporting contests, magnet schools, daycare centers, and nursery schools throughout the town.

In conjunction with the AVFD, the Avon Fire Marshal's office sponsors an annual fire prevention-themed poster contest each October/November. Fourth grade students at Pine Grove and Roaring Brook schools are eligible to enter. One winner is selected and submitted to the

Connecticut Fire Prevention Poster Committee to be judged along with winning posters from throughout the state. Winning artists from each county are featured in a calendar.

Giving Back - Beyond time spent at calls, trainings, and meetings, AVFD volunteers are out in the community giving back in many ways. Department members are actively involved with various education, fire prevention, and charitable programs throughout the community. The AVFD holds regular food drives for the Avon Food Pantry each June to stock the shelves before summer begins. The food drive has grown more successful year after year. In addition, the AVFD holds an annual blood drive.

AVFD members also make valuable contributions to many different charitable organizations throughout the year, including the Avon Little League, the Connecticut Fallen Firefighters Memorial fund, the American Lung Association stair climb, the Connecticut Dream Ride Experience and the Avon Cub Scouts and a Venture Scouts post.

Over the past 75 years, more than 770 Avon residents have donated their time to the AVFD, and the Department is constantly looking for dedicated volunteers for a variety of jobs. To learn more, call (860) 677-2644 or stop by Company 1 located at 25 Darling Drive any Monday evening after 7:00 p.m. The AVFD is online at www.AvonVFD.org and www.facebook.com/AvonVFD.

REPORT OF THE HUMAN RESOURCES DEPARTMENT

BRANDON ROBERTSON, *Town Manager/Acting Director of Human Resources*

The Director of Human Resources plans, organizes, and administers the personnel, benefits, labor relations, and occupational safety and risk management programs of the Town and provides related consultative services to the Town Manager and Department Heads.

The Human Resources Department administers personnel programs, including: recruitment, examination, classification, compensation, orientation, employee benefits, and employee development and training. In addition, the Department administers equal employment, affirmative action, workplace safety, and the practical application of State and Federal laws pertaining to employment practices. The Department is also responsible for the Town's Risk Management program, including the analysis, procurement, implementation, and administration of liability, property, and casualty insurance, and workers compensation.

The Director of Human Resources is also responsible for Town labor relations activities, including the negotiation and administration of collective bargaining agreements, and may serve as the principal representative of the Town in grievance, arbitration, and workers or unemployment compensation hearings.

| Activity | FY 14/15 | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
|---------------------------|----------|----------|----------|----------|----------|
| Full-Time Hires | 4 | 3 | 5 | 4 | 8 |
| Part-Time Hires | 12 | 5 | 10 | 17 | 12 |
| Promotions | 6 | 2 | 3 | 6 | 3 |
| Exit Interviews | 2 | 4 | 4 | 4 | 4 |
| Safety Committee Meetings | 4 | 4 | 4 | 4 | 4 |
| Grievances | 1 | 1 | 2 | 3 | 3 |
| MPPs | 1 | 0 | 0 | 0 | 0 |
| Negotiation Meetings | 11 | 5 | 7 | 6 | 6 |

September 2020

August 2020

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October 2020

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| | | 1 Inland Wetlands Commission | 2 | 3 Town Council | 4 | 5 LIBRARY CLOSED |
| 6 | 7 LABOR DAY Sycamore Hills Pool Closes TOWN HALL, LIBRARY & SCHOOLS CLOSED | 8 | 9 | 10 AWPCA | 11 AVFD Annual 9/11 Memorial Service | 12 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 13 | 14 | 15 Planning & Zoning Commission Library Board of Directors | 16 | 17 Zoning Board of Appeals | 18 | 19 Library Regular Saturday Hours 10:00 am - 5:00 pm ROSH HASHANA |
| 20 | 21 Board of Finance | 22 | 23 | 24 | 25 | 26 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 27 | 28 YOM KIPPUR | 29 | 30 | | | |

REPORT OF THE TOWN CLERK

ANN L. DEARSTYNE, *Town Clerk*

The Town Clerk's office is responsible for the recording of Avon's records, which include land records, registration of trade names, vital statistics, veterans' discharges, recording and certification of Notaries Public, the issuance of various permits, such as burial, cremation, and liquor, Dial-A-Ride tickets, and the issuance of licenses for marriage, sporting and dogs. The Town Clerk is also responsible for the issuance of absentee ballots for elections, primaries, and referenda, and assists with voter registration.

This year, the volume of documents recorded increased. The conveyance receipts increased for the Town of Avon and increased for the State. The office collected \$1,521,104.42 in Conveyance Tax that was forwarded to the State and \$464,837.17 that was retained by the Town.

The office assisted in the election process with the preparation of poll ballots and the issuance of absentee ballots. A State Election took place on November 6, 2018. There was also a Project Referendum in December 2018 and a Special Election for 19th District State Representative in April 2019. The Annual Town Meeting, held on May 6th on the fiscal year 2019/2020 budget, was adjourned to a referendum on May 15, 2019. A combined total of 1,254 absentee ballots were issued during this fiscal year. The following represents a summary of the activities of this office for the past three years:

| TOWN CLERK'S SUMMARY OF ACTIVITIES | | | |
|------------------------------------|-----------------------|-----------------------|-----------------------|
| Activities | FY 16/17 | FY 17/18 | FY 18/19 |
| Revenues Collected | \$907,757.35 | \$ 735,776.55 | \$ 810,385.67 |
| State Conveyances | \$1,752,708.12 | \$1,312,337.47 | \$1,521,104.42 |
| TOTAL | \$2,660,465.47 | \$2,048,114.02 | \$2,331,490.09 |
| Pages of Land Records | 15,141 | 11,655 | 20,189 |
| Documents Recorded | 3,478 | 2,984 | 2,966 |
| Maps Recorded | 20 | 20 | 21 |
| Veterans Discharge | 12 | 16 | 20 |
| Births Recorded | 142 | 146 | 154 |
| Marriages Recorded | 122 | 124 | 103 |
| Deaths Recorded | 221 | 228 | 211 |
| Burial Permits | 157 | 163 | 164 |
| Dog Licenses Sold | 1,911 | 1,834 | 1,844 |
| Dial-A-Ride Tickets Sold | 2,612 | 3,194 | 3,886 |
| Sporting Licenses Sold | 191 | 162 | 154 |
| Pages of Minutes Recorded | 448 | 458 | 1,680 |

In June 2010, the Town of Avon joined the Connecticut Town Clerks Portal to provide the public with online access to town land records 24/7. The index and recorded documents can be viewed from January 3, 1961 to present.

Through Public Act 00-146, the Connecticut State Library Historic Preservation Account allows for collection of a \$3.00 fee for each document recorded, with \$2.00 forwarded to the State Library and \$1.00 retained by the Town to be used for historic document preservation. The Town retained approximately \$4,416.00 this year for our continued document preservation efforts. In July 2018, the Town received \$4,500.00 in funding through the Historic Preservation Grant Program to fund the purchase of a new map file cabinet.

The Community Investment Act, Public Act 229, provides funding for municipal capital improvements, open space matching grants, farm viability grants and farmland preservation

activities, and new and existing affordable housing programs. Under the Act, the Town Clerk's office collects a \$40.00 fee for each document recorded in the land records. Of that, the Town Clerk's office retains \$1.00, the Town retains \$3.00, and the remaining \$36.00 per document is remitted to the State Treasurer's Office. In fiscal year 2018/2019, this generated \$6,624.00 for the Town and \$79,488.00 for the State.

We would like to make our residents aware that this office is a source of a great deal of information, most of which is public. The only restriction by state law is birth records. We are always available to assist in locating records maintained by this office.

REPORT OF THE REGISTRARS OF VOTERS

GENEVIEVE A. CLARK & KERRY LADOUCEUR, *Registrars*

At the beginning of fiscal year 2018/2019, there were 12,651 electors in the Town of Avon. The breakdown was as follows: Republicans – 3,959; Democrats – 3,673; and Unaffiliated – 5,064.

A Republican and Democratic Primary was held on August 14, 2018. There were 3,938 registered Republicans and 1,446 voted for a 36.7% turnout. There were 3,749 Democrats and 1,465 voted for a 39% turnout.

The election for Governor was held on November 6, 2018. There were 4,010 registered Republicans and 2,835 voted for a 70% turnout. There were 3,911 Democrats and 3,029 voted for a 77.6% turnout. There were 5,086 registered unaffiliated voters and 3,134 voted for 69.1% turnout. The total registered voters was 13,011 and 8,998 voted for a total voter turnout of 69.1%.

There was a Special Referendum held on December 12, 2018. Question one was about funding for Town and Public Safety Communication Equipment. There were 13,223 registered voters. 1,654 voted yes and 348 voted no. Question two was about funding for Avon High School Synthetic Turf Field and Track Improvements. 1,220 voted yes and 783 voted no. A total of 2,016 voters voted for a 15.2% turnout.

There was a Special Election for State Representative of the 17th district. Only registered voters in District 2 were eligible to vote. There were 1,012 registered Republicans and 274 voted for a 27% turnout. There were 1,198 Democrats and 307 voted for a 25.6% turnout. There were 1,409 registered unaffiliated voters and 147 voted for 10.4% turnout. The total registered voters eligible to vote in this election was 3,611 and 728 voted for a total voter turnout of 20%.

The Town Budget Referendum was held on May 15, 2019. A total of 809 eligible voters came out for a 6.2%. The results were 356- yes and 436 – no. The budget passed because less than 9% of registered voters voted as required by the Town Charter. As of June 30, 2019, there were a total of 12,952 electors in the Town of Avon. The breakdown was as follows: Republicans – 3,925; Democrats – 3,854; and Unaffiliated – 5,172.

A high school registration was held in May for students who will be eighteen on or before November 5, 2019. During the period from January 1, 2019 to May 31, 2019, the Registrars of Voters conducted the Annual Voter Canvass.

The Registrars of Voters also attended their Spring and Fall Conferences for review of existing and new legislation laws. The Registrars maintained their certification classes through UCONN.

October 2020

September 2020

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November 2020

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| | | | | 1 Town Council | 2 | 3 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 4 | 5 | 6 Inland Wetlands Commission | 7 | 8 AWPCA | 9 | 10 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 11 | 12 COLUMBUS DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED | 13 Planning & Zoning Commission | 14 | 15 Zoning Board of Appeals | 16 | 17 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 18 | 19 | 20 Library Board of Directors Annual Meeting 6:30 pm | 21 ACEC | 22 | 23 | 24 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 25 | 26 Board of Finance | 27 Planning & Zoning Commission Voter Registration Session Avon Town Hall 9:00 am - 8:00 pm | 28 | 29 | 30 | 31 Library Regular Saturday Hours 10:00 am - 5:00 pm HALLOWEEN |

REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

HIRAM W PECK III, AICP, *DIRECTOR*

The Department of Planning and Community Development is comprised of the divisions of Zoning Enforcement and Environmental Compliance, Building Inspection, and Fire Prevention. These three divisions, combined with Planning, are responsible for the review of all new commercial and residential construction projects, which includes providing professional and technical assistance to the Town's three land use agencies (Planning and Zoning Commission, Inland Wetlands Commission, and Zoning Board of Appeals); permitting and inspection of all approved projects in accordance with applicable zoning, building, and fire codes; as well as a comprehensive program of inspection aimed at fire prevention.

Cross training of staff has permitted an efficient, coordinated operation. The Director of Planning is the Zoning Enforcement Officer and is also a Certified Floodplain Manager. The Planning Specialist is a Certified Zoning Enforcement Officer. The Fire Marshal is certified as a Building Official. The Department's organization allows the review/permit process, which often begins with an application to one of the Town's land use regulatory agencies, to be coordinated with permitting and inspection.

The Department also provides professional and technical assistance to the Planning and Zoning Commission, as well as applicants, the general public, and design consultants (engineering, architectural, law, landscape architecture, and surveying). During the past year, this was done in association with 27 applications. For a more detailed description, please see the "Report of the Planning and Zoning Commission." New businesses that have opened recently include:

| Business | Location |
|---------------------------------|-----------------------|
| River's Edge Bistro | 210 West Main Street |
| The Canine Connection | 205 Old Farms Road |
| Cat's Meow Resort | 300 Country Club Road |
| Oldcastle Infrastructure | 151 Old Farms Road |
| BodyFit Physical Therapy | 45 East Main Street |
| JunkPot Studio | 25 Arts Center lane |
| Defining Styles Hair Salon | 39 East Main Street |
| Max Challenge | 315 West Main Street |
| Remax Essential | 51 East Main Street |
| Murat's Tailoring | 51 East Main Street |
| My Eye Dr. Optometry of CT | 18 West Avon Road |
| Club Pilates | 380 West Main Street |
| Pasta Vita | 32 West Main Street |
| Dental Arts of Avon | 9 Avonwood Road |
| Dynamic Health Physical Therapy | 35 Tower Lane |
| Sylvan Learning of Avon | 20 East Main Street |
| Providence Financial Group | 35 Nod Road |

REPORT OF THE PLANNING AND ZONING COMMISSION

LINDA HOFFMAN KEITH, *Chair*

THOMAS ARMSTRONG, *Vice Chair*

HIRAM W. PECK III AICP, *Director of Planning and Community Development*

The Planning and Zoning Commission, acting under authority granted by the Connecticut General Statutes, regulates the development of land in Avon. The Planning and Zoning Commission consists of seven members and three alternates appointed by the Town Council. The Commission's actions are guided by the Plan of Conservation and Development, Zoning Regulations, and Subdivision Regulations. The Director of Planning provides professional and technical assistance to the Commission and serves as the Zoning Enforcement Officer.

In July 2018 the Planning and Zoning Commission approved Phase One of the Avon Village Center project, consisting of 13 buildings and 300,000+ square feet of mixed-use development space to house retail, restaurants, and residential uses. This development is scheduled to begin construction in the fall of 2019.

Each approved subdivision/resubdivision may be required to contribute, per State law, a portion of the total property to the Town as dedicated open space; however, as an alternative, an applicant may make a payment to the Town in lieu of this land dedication. These funds are deposited into a special account to be used solely for future open space acquisition. This account currently has over \$600,000.

| PLANNING AND ZONING COMMISSION STATISTICS | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|
| | FY 14/15 | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
| Meetings Held | 12 | 17 | 11 | 16 | 14 |
| Applications: | | | | | |
| Subdivisions | 1 | 1 | 0 | 1 | 2 |
| Site Development Approvals | 16 | 5 | 5 | 6 | 6 |
| Special Exceptions | 13 | 13 | 8 | 9 | 13 |
| Special Exceptions – Signs | 6 | 3 | 3 | 2 | 1 |
| Staff Approvals | 8 | 5 | 5 | 6 | 4 |
| Zone Change | 3 | 1 | 0 | 1 | 1 |
| Regulation Changes | 4 | 1 | 8 | 3 | 0 |
| POCD Amendments | | | 2 | 0 | 0 |
| Miscellaneous Info: | | | | | |
| New commercial tenants (SF) | 24,000 | 17,350 | 12,500 | 37,500 | 30,000 |
| Fees in Lieu of Open Space \$\$ | \$20,000 | \$26,500 | \$135,000 | \$0 | \$24,600 |
| Acres of Open Space Acquired | 0 | 0 | 0 | 0 | 0 |
| Subdivision Lots Approved | 3 | 5 | 0 | 8 | 8 |
| Total Residential Units Approved | 3 | 5 | 0 | 8 | 8 |

November 2020

October 2020

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December 2020

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| 1 <i>DAYLIGHT SAVING TIME ENDS</i> | 2 | 3 Inland Wetlands Commission SCHOOLS CLOSED Election Day Polls Open 6:00 am - 8:00 pm | 4 | 5 Town Council | 6 | 7 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 8 | 9 | 10 | 11 <i>VETERANS DAY</i> TOWN HALL & LIBRARY CLOSED | 12 AWPCA | 13 | 14 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 15 | 16 AFPL Holiday Farmers Market 3:00 pm - 6:00 pm | 17 Planning & Zoning Commission Library Board of Directors | 18 | 19 Zoning Board of Appeals | 20 | 21 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 22 | 23 Board of Finance | 24 | 25 Library Open 10:00 am - 5:00 pm | 26 <i>THANKSGIVING DAY</i> TOWN HALL, LIBRARY & SCHOOLS CLOSED | 27 TOWN HALL, LIBRARY, LANDFILL & SCHOOLS CLOSED | 28 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 29 | 30 | | | | | |

REPORT OF THE INLAND WETLANDS COMMISSION

CLIFF THIER, *Chair*

MICHAEL BEAUCHAMP, *Vice-chair*

HIRAM W. PECK III, AICP, CFM, *Director of Planning and Community Development*

JOHN E. MCCAILL, *Planning and Community Development Specialist*

The Inland Wetlands Commission, pursuant to the General Statutes of Connecticut, regulates certain activities within areas in Avon designated as inland wetlands and watercourses. During fiscal year 2018/2019, the Commission held three regular meetings, and three special meetings at which three applications were reviewed and approved. Conservation restrictions are often required as a condition of approval to permanently protect wetlands and regulated areas. The applications reviewed by the Commission included the following:

- **124 Hollister Drive** – Regulated activities associated with the construction of a single-family home.
- **Blue Fox Run Golf Course/Nod Road** – Proposed wetlands map amendment (denied).
- **159 New Road** – Regulated activities associated with the construction of a single-family home.
- **260 Lovely Street** – Regulated activities associated with the construction of two single-family homes.
- **Avon Mill Apartments/Avonwood Road** – Regulated activities associated with the construction of numerous residential units.

| SUMMARY OF INLAND WETLANDS COMMISSION ACTIVITIES | | | | | |
|---|-------|-------|-------|-------|-------|
| FISCAL YEAR | 14/15 | 15/16 | 16/17 | 17/18 | 18/19 |
| Meetings | 10 | 4 | 8 | 8 | 13 |
| Applications reviewed | 4 | 3 | 5 | 7 | 9 |
| Public hearings | 3 | 0 | 3 | 1 | 6 |
| Applications approved | 3 | 3 | 5 | 5 | 4 |
| Pages of meeting minutes | 115 | 66 | 71 | 73 | 169 |
| Acres protected through conservation restrictions | .37 | 0 | .55 | 1.1 | .75 |

REPORT OF THE ZONING BOARD OF APPEALS

AMES SHEA, *Chair*

ANDREW BLOOM, *Vice-chair*

HIRAM W. PECK III, AICP, CFM, *Director of Planning and Community Development*

JOHN E. MCCAILL, *Planning and Community Development Specialist*

The main function of the Zoning Board of Appeals, pursuant to the General Statutes of Connecticut, is to hear requests for variances in connection with requirements of the Zoning Regulations. Additionally, the Board hears appeals related to decisions of the Zoning Enforcement Officer and reviews applications for automobile dealers' and repairers' licenses, acting as agent for the Connecticut Department of Motor Vehicles.

The Zoning Board of Appeals consists of five elected regular members and three appointed alternate members. During fiscal year 2018/2019, the Commission held three meetings in its review of four applications.

Prior to rendering decisions, the Board evaluates requests for variances based on a determination of hardship and ensures that buildings and land uses remain in harmony with the general purpose and intent of the Town of Avon Zoning Regulations. Variances include requests to reduce front, side, and rear yard setbacks for the construction of garages, sheds, decks, pools, generators, and detached buildings and additions. Variance requests to allow for the expansion of non-conforming buildings are also reviewed. The Department of Planning and Community Development provides staff assistance to the Board.

| SUMMARY OF ZONING BOARD OF APPEALS ACTIVITIES | | | | | |
|---|-------|-------|-------|-------|-------|
| Fiscal Year | 14/15 | 15/16 | 16/17 | 17/18 | 18/19 |
| Meetings | 8 | 6 | 9 | 6 | 3 |
| Applications | 12 | 12 | 14 | 11 | 4 |
| Granted | 12 | 12 | 14 | 11 | 3 |
| Denied | 0 | 0 | 0 | 0 | 0 |
| Withdrawn | 0 | 0 | 0 | 0 | 0 |
| Pages of minutes | 20 | 23 | 30 | 22 | 5 |

REPORT OF THE DIVISION OF ZONING ENFORCEMENT AND ENVIRONMENTAL COMPLIANCE

JOHN E. MCCAILL, *Planning and Community Development Specialist*

The Division of Zoning Enforcement and Environmental Compliance performs administrative duties and provides professional and technical assistance to assure that all activities on residential, commercial and other properties throughout the Town comply with the Town's land use regulations; as well as applicable State statutes and regulations. The Division routinely performs permit reviews, plan reviews, and site inspections; conducts investigations for compliance-related matters, and cites violations to gain compliance with local regulations. The Division provides staffing to the Inland Wetlands Commission and the Zoning Board of Appeals. It also provides technical assistance to various departments and agencies regarding environmental compliance issues and regulatory programs.

During the fiscal year 2018/2019, routine compliance inspections were conducted on numerous single family lots and six larger active projects. Other activities included:

| FISCAL YEAR | 14/15 | 15/16 | 16/17 | 17/18 | 18/19 |
|------------------------------------|-------|-------|-------|-------|-------|
| Certification of Zoning Compliance | 437 | 396 | 420 | 325 | 376 |
| Temporary sign permits | 75 | 105 | 80 | 94 | 61 |
| Enforcement Activities: | | | | | |
| Sign violations | 160 | 140 | 105 | 110 | 125 |
| Zoning violations | 13 | 11 | 7 | 11 | 9 |

December 2020

November 2020

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

January 2021

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|---|------------------------|--------------------------------------|------------|--|--|---|
| | | 1 Inland Wetlands Commission | 2 | 3 Town Council | 4 | 5 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 6 Library Sunday Hours Begin 1:00 pm - 5:00 pm | 7 | 8 Planning & Zoning Commission | 9 | 10 AWPCA | 11 HANUKKAH BEGINS | 12 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 13 Library Sunday Hours 1:00 pm - 5:00 pm | 14 | 15 Library Board of Directors | 16 ACEC | 17 Zoning Board of Appeals | 18 HANUKKAH ENDS | 19 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 20 Library Sunday Hours 1:00 pm - 5:00 pm | 21 Board of Finance | 22 | 23 | 24 CHRISTMAS EVE Town Hall Closes at 12:30 pm Library Closes at 1:00 pm | 25 CHRISTMAS DAY TOWN HALL, LIBRARY, LANDFILL & SCHOOLS CLOSED | 26 Library Regular Saturday Hours 10:00 am - 5:00 pm |
| 27 Library Sunday Hours 1:00 pm - 5:00 pm | 28 | 29 | 30 | 31 NEW YEAR'S EVE Town Hall Closes at 12:30 pm Library Closes at 1:00 pm | | |

REPORT OF THE DIVISION OF BUILDING INSPECTION

RAYMOND STEADWARD, *CBO Building Official*

The Division of Building Inspection is charged with the responsibility of ensuring compliance with the Connecticut State Building Code and related CT General Statutes. The purpose of this code is to protect the public's health, safety and welfare in all buildings and structures where they live, work and play. This is accomplished by assisting residents, building contractors, and the design community with code interpretation and guidance throughout the permitting, plan review, and construction processes.

This fiscal year, a total of 15 new, single-family homes were permitted. The average value of a single-family residence permitted was \$290,133.46. This figure represents the estimated building construction costs and does not include the cost of a building lot. The average building-permit fee for those 15 new, single-family houses was \$4,783.87, with an average house size of 2,698 square feet. When reviewing the chart below for more detailed reporting, please be aware that all permit types (construction, electrical, plumbing, mechanical, demolition, and fire protection) are included in the total number of permits issued.



Commercial permits, as well other types of residential permits continued to dominate, and the number of plan reviews and inspections required remained high. Several of the larger projects included: continuing work at Avon Old Farms School; a medical office building at 22 Dale Road; renovations of a cancer treatment facility at 80 Fisher Drive; tenant fit-outs at 80 Avon Meadow Lane, Pasta Vita at 32 West Main, and Quest Laboratory and Dialysis Clinic, Inc. at 54 West Avon Road; the conversion of the former Eastern Mountain Sports; renovations to the new Chase Bank at 205 West Main; renovations at Big Y at 255 West Main; and multiple landlord and tenant fit-outs at 205 Old Farms Road.

The Building Department remains busy with permits for re-roofing, window replacement, siding, home renovations, decks, finished basements, and mechanical equipment replacement (furnaces, water heaters, etc.). Due to continuing real estate sales, the Building Department faces the challenge of dealing with work performed without permits and closing out existing permits utilizing retroactive inspections, both scenarios often requiring multiple inspections in an effort to protect the Town, the sellers and the buyers. Thanks to all our employees, we have made great strides in improving our ISO status.

| Fiscal Year | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
|-------------------------|--------------|--------------|--------------|--------------|
| Family Dwelling | 30 | 14 | 18 | 15 |
| Commercial Buildings | 1 | 1 | 1 | 0 |
| Permits Issued | 2,023 | 1,770 | 1,732 | 1,789 |
| Inspections Conducted | 2,282 | 2,026 | 2,563 | 2,814 |
| Permit Fees Collected | \$538,989 | \$396,875 | \$599,903 | \$558,322 |
| Value of Permits Issued | \$32,967,887 | \$23,065,385 | \$33,736,397 | \$31,559,903 |

REPORT OF THE EMERGENCY MANAGEMENT DIRECTOR AND FIRE PREVENTION DIVISION

JAMES DIPACE, *Fire Marshal/EMD* • THOMAS POST, *Deputy Fire Marshal*

DENNIS BIANCHI, *Public Fire Educator – (Volunteer)*

JOSEPH SPEICH, AARON GELBER & MATTHEW POLESEL, *Fire Inspectors – on call*

The Division of Fire Prevention provides fire safety code inspections for new and existing buildings, reviews fire safety code plans, conducts public fire education programs, and determines cause and origin for all fires. This year the Fire Prevention division and the Volunteer Fire Department conducted their yearly fire safety programs for kindergarten through 4th grade at both elementary schools. Since implementing this program in the schools, we have found that students are better prepared in the event of a fire and are also less likely to start fires. We remind homeowners to check the date on their smoke detectors. Manufacturers certify detectors for 10 years. **Don't wait: Check the Date!**

Over the past year, the Division of Fire Prevention has extended its reach into the community through social media, community events, and television segments. Our Facebook page posts helpful information such as storm updates and emergency preparedness. In May 2018, the Fire Marshal presented a demonstration on home sprinkler systems. Using side by side trailers, residents witnessed the difference in length and severity of a home fire with and without sprinklers. Also in 2018, the Fire Marshal was featured on Channel 8 during a news segment about home fire sprinkler systems.

The Emergency Management Director maintains the Town Emergency Operations Plan and activates and operates the Emergency Operations Center (located at the Avon Police Department) during town-wide disasters or emergencies. In July 2018, the EMD, in conjunction with the State of Connecticut, participated in a statewide exercise focused on Hurricane preparedness. In September 2018 the Town Council, Town Manager, Emergency Manager, Police Department, and Public Works assisted the Avon Volunteer Fire Department in celebrating its 75th anniversary, which included the 2018 Connecticut State Firefighters Association Convention. Planning meetings were held throughout the year to prepare for this weekend event which would test all areas of the Town Emergency Operations Plan. Regional assets including an incident management team, communication vehicles, and mutual aid fire departments assisted Avon during the event. This event demonstrated the Town's ability to handle large scale emergencies.

For the ninth consecutive year all 5th grade students were instructed in STEP, Student Tools for Emergency Planning. Avon now has students in seven grade levels that are better prepared for a disaster or emergency.

| FIRE PREVENTION – ACTIVITY REPORT - FY 18/19 | | | |
|--|-----|----------------------------------|------------|
| Plan Review | 48 | Town Safety Committee | 13 |
| Budget | 1 | Staff Meeting P & D | 82 |
| Communications | 9 | Fire Department Meetings | 32 |
| Complaint | 10 | Blasting Permit or Inspection | 1 |
| Professional Development | 22 | Fire Investigation | 17 |
| Construction Inspection | 28 | Office Administration | 101 |
| Incident Response | 155 | Open Burning Permit or Complaint | 7 |
| Building Code Inspection | 4 | Emergency Management | 27 |
| Fire Code Inspections | 264 | Consultation | 31 |
| Public Fire Education | 143 | TOTAL ACTIVITIES | 995 |

REPORT OF THE TOWN ENGINEER

LAWRENCE E. BARIL, P.E., GISP, *Town Engineer*

The Engineering Department, including Sanitary Sewers and Geographic Information Systems (GIS), provides technical advice to other town departments, boards and commissions, and the public. The Department is responsible for preparing engineering designs and specifications and reviewing developer submittals for the construction of municipal public works improvement projects to ensure compliance with town standards. In addition, the Department is responsible for processing excavation, driveway, and sewer connection permits and related inspections. Highlights for fiscal year 2018/2019 include:

- Permits – Issued sixty-five permits for the construction of driveways or work within the Town's right-of-way; five more than the previous year. Performed hundreds of inspections for permitted work and public works projects.
- Call-Before-You-Dig Requests – Received 1,842 CBYD requests; 143 of which were emergency (after hours) requests.
- Requests for Service – Responded to numerous requests by residents, Police, and Public Works for issues such as drainage, sight line, property line, tree ownership, and FEMA flood zone investigation and flood insurance relief.
- Road Acceptances – Several new road segments were accepted into the Town's road network: Weatherstone, Norwood Way, Cranbrook, and the north end of Northington Drive, totaling approximately 0.91 miles.
- Old Farms Bridge over the Farmington River – Continued to work with CTDOT on the redesign, permitting, and construction of this bridge. The project, 100% funded by CTDOT, involves construction of a new bridge, demolition of the old bridge, significant improvements on Waterville Road, and installation of a car-top boat launch. Construction began December of 2018 and is scheduled to be completed in October 2020.
- Old Farms Road Relocation – Succeeded in securing approval from CRCOG and its Transportation Committee for LOTCIP construction funding for the northern phase. Next we are working through the process with CTDOT.
- Fisher Meadows Field Expansion – Prepared construction documents, secured local and state permits, and worked with DPW to provide survey stake-out and engineering support.
- P & Z / IWC Applications – Reviewed and commented on numerous Planning and Zoning and Inland Wetlands applications for commercial and residential projects. A key focus this year was the Avon Village Center Development.

Geographic Information Systems (GIS) is responsible for the development and maintenance of the Town-wide mapping system. This includes data acquisition and maintenance, special mapping projects for town departments and events, accident reconstruction assistance, maintenance of Assessor's mapping, specialty and general map development, and support for emergency management, and residents. This year, Engineering and GIS staff:

- Updated planimetric layers (buildings, roads, utilities, etc.) by integrating aerial mapping.
- Improved field access to the mapping and incorporated inspection data collection via a map and forms-based GIS platform.
- Maintained the Assessing tax maps and all of the related data layers, which are available on the Town website.

- Maintained the pavement management system database by updating roadway rehabilitation information.
- Provided graphics support for various town departments and public events.

REPORT OF THE AVON WATER POLLUTION CONTROL AUTHORITY

ERIC JOHANSEN, *Chairperson*

The Sewer Department is responsible for operations and maintenance of the sanitary collection system, which includes approximately 92 miles of piping, 2,608 manholes, and four town-owned pump stations. This includes the maintenance of inter-town agreements for waste treatment, sewer use billing, special contracts for equipment and support, routine inspections, and emergency call outs for service. Additional highlights for fiscal year 2018/2019 include:

- Permits and acceptance of collection system infrastructure – Twenty-six permits were issued in connection to the Town's sewer collection system during the fiscal year, down from twenty-seven the previous year.
- Cost of Service Analysis – The AWPCA engaged a specialty consultant to review the financial sustainability of the sewer fund (revenues and expenditures), consider future cost expectations for operating and capital programs, compare costs with other areas of the region and country, and make recommendations.
- Sewer Use Billing – The annual sewer use fee was increased this fiscal year from \$500 to \$515 per Equivalent Dwelling Unit (EDU). The AWPCA considered possible relief for elderly/fixed income residents, and is considering revising residential billing from a flat-rate system to one with a water usage component.
- Sewer Construction – We constructed no sewer extensions this fiscal year, primarily due to the uncertainty with our cost share of the Farmington Treatment Plant upgrade. We have inquiries regarding sewer extensions at Stony Corners and the Highwood areas and will continue to pursue these expansions.
- Infiltration and Inflow Study – The I&I study of the Farmington sewer shed was completed and we are looking to perform the next phase of that effort with a more detailed investigation of the areas found to have the most leaks into the system. Next fiscal year we expect to be pursuing the next phase of this study.

The Avon Water Pollution Control Authority meets on the second Thursday of each month in the Selectmen's Chamber. Dates and times are posted on the Town's website. The public is invited and is afforded an opportunity to speak during each meeting.

REPORT OF THE FINANCE DEPARTMENT

MARGARET COLLIGAN, *Director of Finance*

The Department of Finance includes Finance Administration, Accounting, Assessing, and Revenue Collection. The Director of Finance provides general oversight and approval for their activities and coordinates the preparation of the Comprehensive Annual Financial Report (CAFR), assembling data provided by the three divisions, other Town Departments, the Board of Education, and the Town's independent auditors. This office coordinates with the Town Manager's office in the preparation of the annual budget, offering detailed budgetary information throughout the annual budget process at the Town's website, with which taxpayers can inform themselves about the Town's revenues and expenditures. The Director also coordinates the bond rating and sale processes, which involve the efforts of many, including both elected and appointed officials, and the support of the Town's bond advisors and counsel. The Town's bonds are currently rated Aaa by Moody's Investors Service and AAA by Standard & Poor's. Program highlights for fiscal year 2018/2019 are as follows:

Finance Administration:

- Continued annual reporting and mapping of the Uniform Chart of Accounts and Reporting as required by the State of Connecticut.
- Continued implementation of Governmental Accounting Standards Board (GASB) Statement 75 on the Other Post Employment Benefit (OPEB) plan, and of GASB Statements 81, 85, and 86, if applicable.
- Continued expansion of Town Departments/Divisions enrolled and trained in automated purchase order processing.
- Commenced a third party, formal fraud assessment review.

Accounting:

- Completed 97% of payroll transactions via EFT.
- Provided 94% of employee payroll advices via e-mail.
- Processed 30% of vendor payments via EFT.
- Provided vendors with e-mail notification of ACH advices.

Assessing:

- Continued to provide property information to the public through the Assessor's website and kiosk located in the Assessor's Office with bi-weekly updates at www.avonassessor.com.
- Administered the State and Local Elderly Tax Relief Programs.
- Administered veterans, blind, and disabled exemption programs, and state renter's program.
- Provided assistance to the Town Manager with economic development, activities and projects.
- Implemented the 2018 Town-wide Revaluation.

Revenue Collection:

- Reconciled rate book balances between the Collector of Revenue and the Assessor using a sign-off spreadsheet before the tax bills are printed and mailed.
- Converted more manual processes to electronic means for importing and exporting data.
- Continued on-line viewing of tax bills; public may now sign up for payment reminders via email.
- Continued on-line collection of tax payments by credit card or e-check for tax bills.

| Performance Measurement | FY 14/15 | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
|---|----------|----------|----------|----------|----------|
| # of years "GFOA Certificate of Achievement for Excellence in Finance Reporting" received | 33 | 34 | 35 | 36 | 37 |
| # of years "Distinguished Budget Presentation Award Program" received | 33 | 34 | 35 | 36 | 37 |
| % of Current Tax Levy Collected | 99.67 | 99.73 | 99.67 | 99.63 | 99.61 |

REPORT OF THE DIVISION OF ACCOUNTING

LAURIE DORN, *Town Accountant*

The Accounting Division maintains and safeguards all financial records of the Town. Throughout the year, Accounting processes and records all revenues and expenditures for the Town and maintains the general ledger to create various reports and financial statements for the Independent Audit, the award winning Comprehensive Annual Financial Report (CAFR), and the state and federal audits. The Town's last audited CAFR is available for review on the Town's web page, www.avonct.gov.

| ACTIVITY INDICATORS | FY 14/15 | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
|-----------------------------------|----------|----------|----------|----------|----------|
| Payroll Checks Issued | 145 | 133 | 145 | 128 | 195 |
| Payroll Direct Deposits | 4,618 | 4,971 | 4,620 | 4,687 | 4,839 |
| Employees, W-2s Issued | 369 | 349 | 370 | 362 | 371 |
| Health Insured Retirees in System | 77 | 81 | 77 | 81 | 83 |
| Retirements Processed | 1 | 1 | 2 | 1 | 2 |
| Vendor payments by EFT | 1,210 | 1,134 | 1,200 | 1,112 | 1,017 |
| Total Vendor Checks Issued | 2,817 | 2,636 | 2,675 | 2,680 | 2,764 |
| Avg. Pooled Investment (millions) | 28M | 27M | 27M | 29M | 29M |

| Performance Measurement | FY 14/15 | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
|---------------------------|----------|----------|----------|----------|----------|
| % Payroll payments by EFT | 97% | 97% | 97% | 97% | 96% |
| % Vendor payments by EFT | 30% | 30% | 30% | 30% | 27% |

REPORT OF THE ASSESSOR'S OFFICE

HARRY DERASADOURIAN, *Assessor*

The Assessor's Office is responsible for the preparation of the Town's annual Grand List. This year the Grand List was \$2,590,545,396. The Grand List is a complete listing of all properties in town, their ownership, and assessed value as of October 1st each year. This information is then used by the Board of Finance to help determine the mill rate and in preparing the July tax bills. This year the overall Grand List decreased by -2.14% or \$55,355,344. Listed below are the three categories that make up the Grand List. The amounts reported are prior to any adjustments made by the Board of Assessment Appeals.

Real Estate decreased \$62,193,554 to \$2,292,552,816 or -2.71%. This year's change reflects the current value for all real estate in town as a result of our 2018 revaluation compared to our 2013 revaluation. We did have the completion of 14 new single family homes, along with several major additions and the approvals of several new building lots.

Personal Property increased \$1,870,690 to \$116,619,390 or 1.63%. Contributing to this year's increase was the addition of several new businesses and purchase of new equipment. Currently we have 1,018 business accounts. Items that make up personal property include business furniture, fixtures, office equipment, computers, leased equipment, industrial and construction equipment, utility poles, pipes, cables and conduits. Personal Property is assessed each year at 70% of its value.

Motor Vehicles increased \$4,967,520 to \$181,373,190 or 2.81%. Included in this figure are all motor vehicles registered in Avon on October 1st of each year and vehicles are valued using the NADA Pricing Guide. We now have 16,234 registrations in Avon.

In preparation of the Grand List, tax maps are kept current and extensive fieldwork is completed to update our records for building changes. This office is also responsible for the administration of the veterans, blind and disabled exemption programs and the State and Town elderly tax relief programs, as well as administering the State Renter's Relief Program. This year a total of \$307,660 was granted in elderly tax relief to 277 property owners and 95 Renter applications were processed.

As always, we are ready to explain and review individual assessments with each property owner.

| TOP TEN TAXPAYERS • 2018 GRAND LIST | | | |
|-------------------------------------|----------------------------------|-------------------------|----------------------|
| | Name | Nature of Business | Assessed Value |
| 1. | Eversource | Utility | \$ 18,191,260 |
| 2. | GAIA Avon Place, LLC | Condominiums | 15,984,540 |
| 3. | Two Fifty Five West Main, LLC | Shopping Center | 14,651,339 |
| 4. | Avon Mill LLC | Apartments | 14,432,170 |
| 5. | Connecticut Water Company | Utility | 14,012,260 |
| 6. | Avon Marketplace Investors | Shopping Center | 13,816,530 |
| 7. | Nod Brook, LLC | Shopping Center | 13,309,031 |
| 8. | One Hundred One Bickford | Health Care | 9,818,424 |
| 9. | Residence at Brookside | Health Care | 9,141,535 |
| 10. | Brighenti Family Wellness Center | Medical Office Building | 9,030,000 |
| TOTAL | | | \$132,387,089 |
| % Of Grand List | | | 5.17% |

| 2018 GRAND LIST | | |
|--------------------------------|------------|----------------|
| Grand List | Exemptions | Net Grand List |
| 2,590,545,396 | 31,026,570 | 2,559,518,826 |
| Percent of Grand List by Class | | |
| | 2018 | 2017 |
| Real Estate | 88.50% | 88.99% |
| Motor Vehicle | 7.00% | 6.67% |
| Personal Property | 4.50% | 4.34% |

BOARD OF ASSESSMENT APPEALS

STEPHEN HUNT, *Chairman*

As required by State law, the Board of Assessment Appeals held their meetings during the month of March to hear appeals concerning the Grand List of October 1, 2018. Any property owner who felt their new 2018 Revaluation assessment of their property was inaccurate could appeal to the Board. A total of 29 appeals were heard (29 Real Estate, 0 Personal Property, and 0 Motor Vehicle). The result of these appeals was:

| Real Estate | | Personal Property | | Motor Vehicles | |
|-------------|-----------|-------------------|----------|----------------|----------|
| 8 Granted | 21 Denied | 0 Granted | 0 Denied | 0 Granted | 0 Denied |

Final Grand List after the Board of Assessment Appeals was decreased by \$175,690.

| Gross | Exemptions | Net |
|---------------|------------|---------------|
| 2,590,369,706 | 31,026,570 | 2,559,343,136 |

Board of Assessment Appeals Members

Stephen Hunt, Chairman
 Laura Mensi, Vice Chair
 Venkata Anupoju
 Eileen M. Reilly
 Norman Sondheimer

REPORT OF THE COLLECTOR OF REVENUE

DEBORAH FIORETTI, *Collector of Revenue*

The Revenue Division is responsible for the overall administration of the Town's revenue collections. Governed by Federal law, State statutes and Town ordinances, the following represents the total collected in each classification:

| | FY 16/17 | FY 17/18 | FY 18/19 |
|--------------------------------------|--------------|--------------|--------------|
| % of current tax levy collected | 99.67% | 99.63% | 99.61% |
| % of prior years' tax levy collected | 50.92% | 49.10% | 45.56% |
| Current Tax Collection | \$71,701,227 | \$72,820,658 | \$79,375,539 |
| Prior Years' Tax Collection | \$169,750 | \$196,307 | \$221,020 |
| Sewer Use | \$1,707,074 | \$1,672,476 | \$2,638,297 |
| Sewer Connections | \$47,500 | \$80,000 | \$55,055 |
| Sewer Assessments | \$71,183 | \$61,450 | \$379,446 |
| Water Main Assessments | -0- | -0- | -0- |
| Town Department Revenues | \$2,138,173 | \$2,093,458 | \$2,240,530 |
| Tax Interest | \$182,770 | \$199,827 | \$227,395 |
| Sewer Interest | \$21,813 | \$17,021 | \$20,786 |

The Revenue Office has been automating tax procedures, which have reduced office staff while still providing accurate and efficient processing of tax payments. The larger banks and leasing companies are sending their tax payments by wire transfer which has enabled funds to be deposited into the Town account within twenty-four hours of transfer. A remote deposit scanner is now in place. Checks are now scanned for deposit in the office avoiding frequent trips to the bank. There is a web-based payment service that processes electronic checks, credit and debit card payments, displays tax bills and retains payment history. This service also offers email reminders, alerts and payment confirmations.

The Office files real estate liens and monitors bankruptcy claims, processes Certificate of Correction and Refunds, updates the Grand List as a result of property transfers from data received from the Assessor's Office and responds to requests from attorneys, lending institutions and title searches for tax information. The Office responds to taxpayers' inquiries regarding their account status, issues monthly updates on delinquent accounts, and furnishes Income Tax information.

The Office, in addition to preparing, mailing, and collecting taxes, makes daily bank deposits to ensure maximum investment income. The Office is also responsible for the preparation, filing and monitoring of Alias Tax Warrants with a State Marshal, when delinquent notices fail to result in payment. The statutory reports on the Town's levy, owners' benefits, disability and veteran's exemptions are filed in conjunction with the Town Assessor. Quarterly reports of the Town's collections are filed with the US Bureau of the Census.

| Program Activity | FY 16/17 | FY 17/18 | FY 18/19 |
|----------------------------|----------|----------|----------|
| Certificates of Correction | 1,833 | 1,342 | 1,355 |
| Property Transfers | 598 | 529 | 496 |
| Refunds | 334 | 336 | 270 |
| Tax Bills Processed | 27,990 | 27,592 | 27,816 |
| Sewer Use Bills Processed | 3,860 | 3,885 | 3,901 |
| # Warrants Collected | 274 | 247 | 215 |

REPORT OF THE INFORMATION TECHNOLOGY PROGRAM

GLENN GRUBE, *Chairperson*

This program was established in the fiscal year 2000/2001 Operating Budget to recommend updates and improvements to information technology processes and policies and to direct consultants to design, implement and maintain the Town's information technology operations with a continued emphasis on providing "24/7" government information via the Town's website at www.avonct.gov. The committee currently consists of the Finance Director, CAD/GIS Manager, Library Director, Police Chief, Director and Deputy Director of Public Works, Town Engineer, Assistant to the Town Manager, and the Fire Marshal/Assistant Building Official/Emergency Management Director. The AVFD and BOE are included in IT Committee agenda distributions and attend meetings when relevant.

Major initiatives for 2018/19 included a migration to a hosted version of Novatime, the Town's time and attendance system, along with upgrades to various departments' biometric time clocks; the kickoff of a cybersecurity assessment that is being performed by Novus Insight and should result in prioritized actionable items to improve the Town's cybersecurity position; a refresh of the municipal website; and a direct fiber optic connection of the public schools security camera feeds to the Avon Police dispatchers.

| PERFORMANCE MEASURES | FY 14/15 | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
|--|----------|----------|----------|----------|----------|
| # of workstations and servers supported | 99 | 97 | 97 | 99 | 99 |
| # of Help Desk Calls Processed (Monthly Average) and % addressed in one shift turnaround * | 63/98% | 45/97% | 51/NA | 32/93% | 25/85% |
| Replacement and new computer purchases (34% of inventory is used/refurbished) | 15 | 5 | 3 | 7 | 11 |
| Server Availability (Business Continuity Indicator) | 99% | 98% | 100% | 100% | 100% |
| # of Threats Detected and Prevented (Monthly Average) | 17 | 15 | 83 | 16 | 107 |
| Training Sessions Held (not including outside training) | 2 | 2 | 1 | 2 | 1 |

* Not all requests are captured through the automated on-line request as administrator does not submit electronic requests for work performed on a proactive basis.

| TOWN OF AVON WEBSITE STATISTICS | FY 14/15 | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
|------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Total Hits | 628,083 | 523,345 | 473,238 | 491,371 | 459,839 |
| Visitor Sessions | 196,323 | 173,943 | 165,025 | 168,870 | 160,626 |
| Avg. Session Length | 3:31 | 2:03 | 1:51 | 1:57 | 2:05 |
| No. of Pages Viewed | 555,013 | 430,830 | 388,200 | 397,127 | 375,449 |
| Down-loaded Adobe Files | 31,396 | 22,419 | 18,887 | 18,403 | 19,330 |
| Number of Subscribers | FY 14/15 | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
| Agendas | 872 | 918 | 954 | 1,001 | 1,062 |
| Bulletin Board | 982 | 994 | 1,024 | 1,025 | 958 |
| Employment | 723 | 742 | 758 | 789 | 738 |
| Recreation Bulletin Board | 1,099 | 3,427* | 3,287 | 3,097 | 2,926 |
| Library Notices | 4,560 | 3,923 | 3,611 | 3,467 | 3,514 |
| TOTALS | 8,236 | 10,004 | 9,634 | 9,379 | 9,198 |

*One time increase due to the automatic subscription of all MyRec.com users.

REPORT OF THE SOCIAL SERVICES DEPARTMENT

ALAN E. ROSENBERG, *Director of Social Services*

The Social Services Department is responsible for administration and direct provision of social and human service activities of the Town. Like Avon itself, our services have grown and changed over the years. Today, our major program areas include services to single adults, families, youth, seniors, and the disabled.

| SOCIAL SERVICES STATISTICS | | | | |
|---|--------------------------|--------------------------|-------------------------|--------------------------|
| Service Provided | FY 18/19 | FY 17/18 | FY 16/17 | FY 15/16 |
| Senior / Non-Senior Clients | 1,381/936 | 1,558/1,005 | 1,286/705 | 1,467/703 |
| Requested Assistance: General | 849 | 676 | 472 | 652 |
| Req. Asst. : Financial Aid | 652 | 593 | 417 | 344 |
| Req. Asst. : Food Asst. | 492 | 583 | 347 | 376 |
| Req. Asst. : Medical Asst. | 255 | 209 | 155 | 178 |
| Req. Asst. : Utility Asst. | 860 | 1,115 | 758 | 722 |
| Req. Asst. : Transportation Asst. | 210 | 258 | 189 | 247 |
| Req. Asst. : Housing Asst. | 263 | 233 | 235 | 196 |
| Energy Assistance Applications | 143 | 131 | 129 | 148 |
| Avon Emergency Fuel Bank Expenditures | \$5,859 | \$2,934 | \$3,239 | \$3,861 |
| Holiday Gift Basket Program | 162 | 134 | 112 | 118 |
| Avon Dial-A-Ride Service | 2,971 rides | 2,708 rides | 2,205 rides | 2,535 rides |
| Income Tax Preparation Assistance Program | 250 | 194 | 381 | 281 |
| Avon's Special Needs Fund (aids families in crisis situations who do not qualify for public assistance) | 53 occasions \$9,507 | 86 occasions \$15,429 | 81 occasions \$9,837 | 46 occasions \$13,597 |
| Hartford Dispensary Trust Fund (short-term assistance) | 26 occasions \$4,613 | 269 occasions \$5,873 | 26 occasions \$3,333 | 41 occasions \$9,392 |
| Renters (Elderly or Disabled) Rebate Tax Relief Program | 99 | 95 | 103 | 100 |
| Salvation Army – Farmington Valley Service Unit (temporary assistance) | 112 families \$28,095 | 112 families \$20,939 | 71 families \$13,563 | 97 families \$20,764 |
| Avon Food Bank Expenditures | \$20,569 | \$36,909 | \$33,712 | \$24,553 |
| Youth Development Programs | 18 | 17 | 16 | 12 |

REPORT OF THE YOUTH SERVICES BUREAU

SUZI ALEXE, *Youth Services Coordinator*

The Avon Youth Services Bureau provides professional emotional, social, and developmental support and assistance to all Avon youth and families, through its wide array of services: brief assessment, short-term counseling and referrals, parent education, youth advocacy, positive youth development, teen advisory board, teen activities, juvenile review board and community outreach.

For the 2018-2019 school year the Youth Services Bureau continued to educate Avon youth on bullying including cyber bullying, drugs and alcohol, tobacco, mental health, internet safety, peer pressure, friendship, diversity, responsibility, and leadership. In addition, Avon youth participated in intergenerational activities with a focus on youth leadership.

Prevention efforts included the following major events: Red Ribbon Week, Internet Safety Program and Community and Student Assemblies for Avon Middle School for students and staff, World No Tobacco Day and Substance Free Graduation.

Avon Youth Services works collaboratively with the Avon Police Department to provide programming to area youth supporting prevention of vaping and substance abuse by providing Juvenile Review Board (JRB) and services. The JRB also assists the schools with issues such as truancy, and school refusal behaviors.

Below are pictures from World No Tobacco Day on May 31, 2019 and Family Night Holiday Card Gingerbread making for veterans and seniors led by Avon Youth Services with assistance of the Avon Library Children and Teen Services.



REPORT OF THE SOCIAL SERVICES SENIOR CENTER DIVISION

JENNIFER BENNETT, LMSW, *Program Coordinator*

The Avon Senior Center enjoyed an exciting year. We had 10,965 seniors sign our Daily Attendance Sheet, held 2,377 programs and had 23,922 seniors attend these programs. Our staff and team of dedicated volunteers, including three interns from area schools of social work, are happy to serve the Town of Avon senior citizens throughout the year.

The Senior Center acts as a referral and resource for people seeking information about services that support older adults. We offer a place for recreation and socialization where people can attend classes such as Zumba, Tai Chi, Art, and Chair Yoga, belong to groups and clubs, play card and board games, enjoy Shuffleboard and Wii Bowling and take day and overnight trips. This year, we had a group travel to Ireland. We have great programs such as our puzzle group, scrabble, cribbage, setback, ping pong, Mah Jongg and billiards. We participated in several Wii Bowling tournaments and our Avon Aces did well. We offer evidence-based programs such as Matter of Balance and Chronic Disease Self-Management. These programs engage seniors and give them purpose. The Senior Center helps answer questions and provide support regarding housing, service information, resources, and financial questions such as Medicare counseling. On Tuesdays and Thursdays, older adults participate in our Community Renewal Team (CRT) Congregate Meal Program, which prepared 3,603 meals this year for seniors.

We continue to collaborate with the community for diverse programs for seniors to enjoy. Partners include other Town departments, AFPL, Avon Historical Society, the Chamber of Commerce, Avon Public Schools, the Farmington Valley Health District, the Farmington Valley VNA, Regional Senior Center Programs and local businesses. One very successful program began last fiscal year and continues to date is a series on Mental Health titled "Taking Care of Yourself" which was sponsored by the Senior Center and the Library and funded by a \$12,500.00 grant from the National Institute of Health.

| AVON SENIOR CENTER STATISTICS | | | | | |
|--|----------|----------|----------|----------|----------|
| # of Programs Per Year | FY 14/15 | FY 15/16 | FY 16/17 | FY 17/18 | FY 18/19 |
| Health Clinics | 100 | 100 | 100 | 100 | 100 |
| Speaker's Programs | 52 | 55 | 60 | 65 | 67 |
| Social Events, Holiday Parties, Dances | 51 | 51 | 50 | 50 | 50 |
| Regional Senior Center Programming | 12 | 17 | 15 | 13 | 8 |
| Senior Citizens of Avon Weekly Meetings | 45 | 45 | 45 | 45 | 45 |
| # of Participants Per Year | | | | | |
| Senior Meals Program | 3,796 | 3,915 | 3,811 | 3,944 | 3,603 |
| Information & Referrals | 1,200 | 1,300 | 1,350 | 1,400 | 1,450 |
| Outreach | 400 | 425 | 450 | 500 | 550 |
| Advocacy | 100 | 125 | 150 | 180 | 200 |
| Public Relations | 135 | 145 | 155 | 160 | 200 |
| Intergenerational Programming with Schools | 225 | 225 | 180 | 279 | 100 |
| Computer Lab Use | 1,335 | 1,817 | 1,906 | 1,989 | 1,962 |
| Senior Volunteer Program | 40 | 50 | 50 | 50 | 50 |

REPORT OF THE COMMITTEE ON AGING

VACANT, *Chairperson*

The Committee on Aging is charged with evaluating the conditions and needs of the elderly and making recommendations to the Avon Town Council regarding programs and resources to support areas of need. The Committee reviewed the programs and activities provided at the Senior Center. The Committee was highly supportive of the new programs and services being offered, and was especially pleased with the ongoing outreach efforts, which have resulted in a marked increase in Center activity involving new participants. In addition, the Committee reviewed current programs and services, such as the Senior Meal Program and the Dial-A-Ride Program.

REPORT OF THE AVON CLEAN ENERGY COMMISSION (ACEC)

BERNARD ZAHREN, *Chairman*

The ACEC was established by the Town Council in 2008 to promote the adoption of energy efficient and sustainable practices by the Town and Board of Education, residents, and local businesses. I am pleased to share some of our activities from the past year.

In December, the ACEC worked with staff to identify and recommend a number of energy efficiency and sustainability measures related to the Avon Village Center development, including pursuing a green building certification, and the inclusion of solar PV, a microgrid, LED lighting, and electric vehicle charging stations, among other items.

Throughout the year, the ACEC continued to gather with clean energy commissions from neighboring towns to discuss opportunities for inter-local cooperation and to receive presentations on topics of mutual interest. Meeting with our neighbors several times each year allows us to share ideas and to initiate projects that positively impact the region.

We also continued our efforts to educate the community on a variety of energy and sustainability topics this year by contributing articles to the quarterly Town newsletter. Look for our next article in the January edition!

In April, we began working with representatives from the 100PercentCT project, sponsored by the nonprofit PACE (People's Action for Clean Energy), to complete a benchmarking analysis of grand list data to determine energy use town-wide, including residential, commercial, municipal and automobile. The analysis is the first step towards creating a plan to move the Town to 100% renewable energy over the next several decades. The plan will be developed at no cost to Avon.

In the upcoming year, we are excited to work with an enthusiastic group of Avon High School students that are interested in pursuing local projects aimed at combatting climate justice, beginning with an anti-idling campaign. We are pleased that the younger generation of residents understands the impact of climate change on their future, and that increased dialogue and positive action are needed to protect our planet. Keep an eye out for more about this exciting project in the coming months.

The ACEC meets the third Wednesday of the even numbered months at 7:00 p.m. Our meetings are open to the public and we invite the community to attend, participate in our conversations, and share your ideas. We look forward to seeing you!

REPORT OF THE REGIONAL PROBATE COURT

CYNTHIA C. BECKER, *Probate Judge*

The Regional Probate Court encompasses the towns of Avon, Canton, Granby and Simsbury and is located in the Simsbury Town Hall. Cynthia C. Becker, former judge for the Avon Probate Court, was elected as Judge of the Regional Probate Court for the term commencing January 5, 2015 and re-elected in November of 2018 for the term commencing January 2, 2019.

The mission of the Regional Probate Court is to assist individuals and families residing in the district who require the services of the Court in an efficient and compassionate manner. The Probate Court strives to ease the process as much as possible knowing that during stressful times it is difficult to cope with the unknown.

Although the staff and judge cannot provide legal advice to the users of the Court, informational pamphlets are available and questions are always welcome. In addition, Judge Becker, in her capacity as Judge of Probate, is available to speak to community groups about probate matters.

Jurisdiction of the Court: Connecticut probate courts have jurisdiction over probating of wills, administration and settlement of decedent's estates, overseeing the carrying out of the terms and provisions of testamentary and living (inter vivos) trusts, and reviewing the accountings of trustees. In addition, probate courts appoint, supervise and remove conservators of the person and estate of individuals incapable of managing their personal or financial affairs due to mental or physical disability. These areas represent over half of the Regional Probate Court's workload.

The Probate Court also has jurisdiction over the appointment and supervision of guardians of the property and persons of minors and persons with developmental disabilities; the removal of unfit parents as guardians of their children; the termination of parental rights of parents who cannot fulfill their parental responsibilities; the adjudication of paternity of children born out of wedlock and the finalization of adoptions. These matters make up about one third of the Court's workload, but are some of the most sensitive and time-consuming responsibilities of the Court.

While probate courts have jurisdiction to authorize the commitment of those suffering from mental illness, or drug or alcohol addiction to appropriate hospitals or facilities for treatment, these cases represent a small percentage of the Court's workload due mainly to the absence of psychiatric facilities in the region.

2018-2019 Workload of Court: During the past year, 242 applications were accepted for probate of decedent's estates. In addition, 198 small estate affidavits and tax purposes only estates were filed. The Court also processed 66 applications for Conservatorships, and several applications for Guardianships of the Estate and Person of Minors, Guardianships of the Intellectually Disabled, Termination of Parental Rights, approval of Adoptions, Name Changes and inter vivos trust matters.

Court Contact Information: The Probate Court is located at the Simsbury Town Hall, 933 Hopmeadow Street, and is open Monday's from 8:00 AM to 5:30 PM, Tuesday through Thursday from 8:00 AM to 4:30 PM and Friday from 8:00 AM to 1:00 PM. On-line information about the Court is available on our website, located at www.jud.ct.gov, click on "probate". Many of the forms used by the Probate Courts are now available through the website.

REPORT OF THE AVON HISTORICAL SOCIETY

TERRI WILSON, *President*

Open position, *Secretary*
(860) 678-7621 (leave message)

www.avonhistoricalsociety.org • info@avonhistoricalsociety.org

The mission of the *Avon Historical Society*, founded in 1974, is to identify, collect, utilize, publish, display, promote and preserve the history and heritage of Avon. The Society maintains four properties and has, on occasion, rotating exhibits in the Library. One site is open to the public on Sundays in the summer months. Membership in the Society is open to the public and volunteers are always welcome to join in its many activities.

School House #3 – 8 East Main Street (Route 44). Built in 1823, it was moved from its original location on the site of the current Avon Free Public Library. Currently it is closed to the public as it is storage for the restored furniture from the Derrin House fire and other artifacts. It is undergoing a plan of adaptive reuse as a museum for its bicentennial in 2023. It is listed on the State Register of Historic Places.

Pine Grove School House – 3 Harris Road (Route 167). A restored one-room school house, built in 1865 when Avon's 7th school district was established by the State. The school was in use until 1949, then restored for our nation's Bicentennial in 1976 and opened to the public. Features include period desks, books, slates, etc. **It is open to the public on Sundays, June through September, from 2:00–4:00 p.m.** It is listed on the State and National Register of Historic Places.

The Derrin Farm House – 249 West Avon Road (Route 167). A farmhouse, built in the late 18th and through the 19th century, was last used for the caretaker of the First Co. Governor's Horse Guard. The Society leased the building in 1996 and had been restoring it ever since. A fire on May 11, 2016 damaged the oldest section from the 1780's, however, it was still structurally sound. A mitigation process took place from August–November 2016. It is closed to the public until further notice. The Derrin House is listed on the State Register of Historic Places.

First Co. Governor's Horse Guards Barn - 239 West Avon Road (Route 167). A lease was signed by the Society in early 2011 for adaptive reuse of this c. 1880 English bank barn. It is not open to the public yet, as work needs to be done to secure it for this use. Thanks to a Barn Grant from the CT Trust for Historic Preservation in 2014, and many private donations, the roof and south wall were replaced. The barn is listed on the State Register of Historic Places.

The Marian Hunter History Room - Avon Free Public Library. This room is the location of local maps, deeds, genealogical information and other historic items. The History Room was dedicated in June of 2012, when the newly renovated Library opened. The public can use the room, by appointment and with a trained volunteer. Call 860-673-9712 to arrange a visit. Check out the ever changing display cases outside this room called the "History Corner" which is coordinated by the Society for any group interested in using the space for a two-month period for history-related subjects. The Society maintains guidelines for its use.

The Society holds many events and partners with other local groups to bring history to the public.

| Avon Historical Society Board of Trustees 2018-2019 | |
|---|--------------------------|
| Terri Wilson, President | Open position, Secretary |
| Helaine Bertsch, Vice President | Eric Thronson, Treasurer |
| Trustees: Cal Miller-Stevens, Mary Harrop, Gene Macy, Sebastian Saraceno, Carolyn McGrattan, Heddy Panik, and Brian Malone | |

REPORT OF THE FARMINGTON VALLEY HEALTH DISTRICT

JENNIFER C. KERTANIS, *Director of Health*

Preventing Disease, Promoting Health, Protecting Against Health Threats

The Farmington Valley Health District is the local health department for the Town of Avon. It is always an interesting and exciting time to be in public health and this past year was no different as we tracked emerging public health threats, launched new communication channels, continued to strengthen our community partnerships and launched a five-year strategic plan to better meet our statutory mandates using national accreditation as our benchmark.

In 2014, the CT General Assembly updated the statutory mandates of local health departments. Aligned with national standards, the “Ten Essential Services of Public Health” define the core functions that all local health departments must provide to protect the health of the communities they serve. The health district is working hard to build its capacity to meet these requirements. As part of this work, FVHD has convened a community health advisory group to develop a community health assessment that will help us better understand the critical public health issues facing our communities, the populations at greatest risk and the strategies and resources available to improve health. The District also continues to ensure that food establishments and salons are regularly inspected, public bathing areas are routinely tested, and septic systems are installed to protect our natural resources.

Unfortunately, our District has not been immune to the opioid epidemic and we routinely track data on opioid related deaths and overdoses to better understand the magnitude of the problem. The District worked collaboratively with our social service and police departments to promote drug takeback programs, provide educational outreach, increase access to Narcan and encourage medical providers to participate in the state Prescription Drug Monitoring Program.

The proliferation of vaping among youth is presenting a new challenge for public health as both the short and long-term health consequences of vaping continue to emerge. The District joined with other public health agencies to advocate for and see passage of Tobacco21—a law that will reduce access to tobacco and vaping products by increasing the age of purchase. We were also recognized by the National Association of County and City Health Officials as a model practice for our school based youth programming building the resilient attributes of youth.

This year we were excited to launch both a regular television series called “Health Matters” and a monthly newsletter focused on providing our community with the most up-to-date information on timely public health topics. These also provide an opportunity to highlight many of our community partners and the work we are doing jointly to improve the health of our community.

Enforcing CT General Statutes, the Public Health Code and FVHD regulations are an important part of our work to ensure that the public’s health is protected when eating out, swimming in a public pool, going to a salon, or drinking water from a private well. The following provides a summary of permits issued and the inspections and site visits conducted during the fiscal year.

| Permits Issued: | | Inspections/Site Visits/Sampling: | |
|-----------------------------|----|-----------------------------------|-----|
| Food Service Establishments | 47 | New Septic | 31 |
| Temporary Food Service | 24 | Septic Repair | 46 |
| Salons | 12 | Public Bathing | 19 |
| New Septic | 7 | Food Service Establishments | 148 |
| Septic Repair | 26 | Complaints (ALL) | 14 |
| Well | 8 | Salons | 34 |
| | | Day Care | 6 |

FARMINGTON VALLEY VISITING NURSE ASSOCIATION, INC.

NANCY A. SCHEETZ, *Executive Director*

The Farmington Valley VNA, Inc. has completed a productive year of offering Public Health Care to residents of the Town of Avon. All the Agency programs have seen excellent participation in each of the following offerings:

Direct Care Service Trends and Statistics - The Community Health Programs

- Blood Pressure Monitoring Clinics continue with robust participation
- Blood Glucose clinics have been well attended:
Over 500 screenings have been done, with 16% abnormal findings captured
- This year the Educational Programs have been well attended and supported by multiple groups and services.
 - The Farmington Valley VNA partnered with the Avon Public Library and Avon Senior Center services, enabling the successful attainment of a \$12,500 Community Engagement Award.
 - The VNA also continues to partner with Avon healthcare facilities that offered town-public health education offerings.
 - Repeat classes were requested and offered on Skin Cancer Prevent, Healthy-Naturopathic remedies toward Health, Cold and Flu Care, Sleep Training, Laughter as Good Medicine, How to Handle Loss and Grief/Bereavement at the Holidays and Healthy Aging
- Flu Vaccines: 20% growth in participation at Public Clinics
- Continued free-flu vaccines to those in need

Home Health and Hospice Programs - The Farmington Valley VNA, Inc. is proud to announce the following continued achievements in Clinical Excellence:

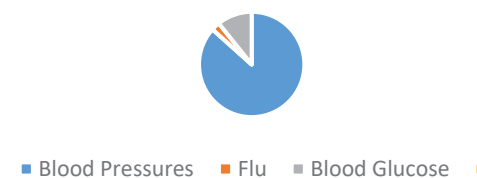
- Home Care Elite Top Home Health Care Services Nationally
- Continued Preferred Provider Referral Source with Town of Avon Assisted and Skilled Living Facilities

The care that is given in a Home Health and Hospice Care episode is complex and often challenging. Patients and their caregivers must navigate managing chronic illnesses every day while also facing constant medical advances in medicines and treatments. Home care is the preferred environment and with the right care and support, recovery can be achieved.

- Home Health visits in this year: 2107 skilled nursing and rehabilitation visits
- Hospice visits this year: 974 skilled nursing, social work, pastoral visits
- Private Duty Usage: level with prior year
- Free Continued Health Supervision: 51 visits made in this year.

The Farmington Valley VNA is proud to continue with its mission. We will serve those in need, regardless of ability to pay.

Community Services



REVENUES - APPROVED FOR FISCAL YEAR 2019/2020

| | ACTUAL FY 17/18 | BUDGETED FY 18/19 | ADOPTED FY 19/20 | \$ INC/ (DEC) | % INC/ -DEC | | ACTUAL FY 17/18 | BUDGETED FY 18/19 | ADOPTED FY 19/20 | \$ INC/ (DEC) | % INC/ -DEC |
|---|---------------------|----------------------|---------------------|--------------------|----------------|---|---------------------|----------------------|---------------------|--------------------|----------------|
| PROPERTY TAXES & ASSESSMENTS | | | | | | CHARGES FOR CURRENT SERVICES | | | | | |
| Gross Levy | \$79,895,266 | \$81,998,607 | \$84,202,389 | \$2,203,782 | 2.69% | PUBLIC SAFETY | | | | | |
| Uncollectible | (\$855,638) | (\$505,565) | (\$505,565) | - | 0.00% | Police Services | \$112,604 | \$38,872 | \$17,634 | (\$21,238) | -54.64% |
| Net Levy | \$79,039,628 | \$81,493,042 | \$83,696,824 | \$2,203,782 | 2.70% | Accident Reports & Photos | \$2,041 | \$2,400 | \$2,400 | - | 0.00% |
| Supplemental Real Estate | \$70,391 | \$55,750 | \$55,750 | - | 0.00% | Animal Pound Fee | \$930 | \$700 | \$700 | - | 0.00% |
| Supplemental Motor Vehicle | \$750,463 | \$492,136 | \$492,136 | - | 0.00% | PUBLIC WORKS | | | | | |
| Prior Levies | \$258,844 | \$160,000 | \$175,000 | \$15,000 | 9.38% | Landfill (Residential) Fees | \$99,620 | \$128,000 | \$128,000 | - | 0.00% |
| Interest & Penalties | \$199,827 | \$140,000 | \$150,000 | \$10,000 | 7.14% | Landfill - Bulky Waste/Other | \$32,412 | \$25,000 | \$25,000 | - | 0.00% |
| Sewer Assessments - Fund #5 | \$61,449 | \$120,000 | \$120,000 | - | 0.00% | Sewer Connection Charges - Fund #5 | \$80,000 | \$65,000 | \$45,000 | (\$20,000) | -30.77% |
| Water Main Interest | \$200 | - | - | - | 0.00% | Sewer Use Charges - Fund #5 | \$2,112,031 | \$2,200,000 | \$2,980,173 | \$780,173 | 35.46% |
| Telephone Gross Receipts | \$40,773 | \$55,000 | \$55,000 | - | 0.00% | HEALTH AND SOCIAL SERVICES: | | | | | |
| TOTAL PROPERTY TAXES & ASSESSMENTS | \$80,421,575 | \$82,515,928 | \$84,744,710 | \$2,228,782 | 2.70% | Vital Statistics | \$29,297 | \$22,500 | \$22,500 | - | 0.00% |
| LICENSES, FEES & PERMITS | | | | | | RECREATION & PARKS: | | | | | |
| Police Protection | \$4,705 | \$10,000 | \$10,000 | - | 0.00% | Organized Summer Programs | \$44,932 | \$43,000 | \$43,000 | - | 0.00% |
| Building, Struct. and Equip. | \$581,399 | \$425,000 | \$425,000 | - | 0.00% | Swim Fees | \$53,505 | \$55,000 | \$55,000 | - | 0.00% |
| Hunting and Fishing | \$85 | \$75 | \$75 | - | 0.00% | Fees: Non-Reimbursable | \$141 | - | - | - | 0.00% |
| Animal Licenses | \$8,805 | \$1,900 | \$1,900 | - | 0.00% | Fees: Reimbursable - Fund #9 | \$309,377 | \$332,430 | \$331,711 | (\$719) | -0.22% |
| Street and Curb | \$2,800 | \$2,000 | \$2,000 | - | 0.00% | Maintenance Fees - Fund #9 | \$43,691 | \$49,000 | \$49,279 | \$279 | 0.57% |
| Recording & Conveyance | \$484,078 | \$550,000 | \$550,000 | - | 0.00% | Senior Rec. Activities - Fund #9 | \$18,446 | \$22,700 | \$19,700 | (\$3,000) | -13.22% |
| Conservation and Development | \$22,882 | \$10,000 | \$10,000 | - | 0.00% | EDUCATION | | | | | |
| Sale: Maps/Publications/Copies | \$20,422 | \$20,000 | \$20,000 | - | 0.00% | Cafeteria Sales - Fund #14 | \$748,080 | \$854,956 | \$868,861 | \$13,905 | 1.63% |
| LOCAP Recording Fee | \$6,762 | \$7,600 | \$7,600 | - | 0.00% | BOE Athletic Game Receipts/Pay to Play | \$186,920 | \$187,000 | \$184,000 | (\$3,000) | -1.60% |
| MERS Land Recording Fee | \$3,147 | \$3,600 | \$3,600 | - | 0.00% | Use of School Facilities - Fund #15 | \$40,948 | \$51,000 | \$40,000 | (\$11,000) | -21.57% |
| Sewer Permits & Inspection Fees - Fund #5 | \$1,200 | \$2,500 | \$2,500 | - | 0.00% | FINES & FORFEITS | | | | | |
| TOTAL LICENSES, FEES & PERMITS | \$1,136,285 | \$1,032,675 | \$1,032,675 | - | 0.00% | Courts | - | \$150 | \$150 | - | 0.00% |
| INTERGOVERNMENTAL STATE GRANTS-IN-AID: | | | | | | Public Library | \$13,238 | \$15,000 | \$15,000 | - | 0.00% |
| FEMA Grant Alfred 4046 | \$47,772 | - | - | - | 0.00% | BOE Employee Bnft Contrb, Dent/Life | \$105,434 | \$106,000 | \$106,000 | - | 0.00% |
| Grants for Municipal Projects | \$261,442 | - | - | - | 0.00% | BOE Retiree Bnft Contrb, Dent/Life | - | \$10,700 | - | (\$10,700) | 100.00% |
| Equalized Cost Sharing | \$615,146 | \$391,430 | \$391,430 | - | 0.00% | BOE Miscellaneous Receipts | \$12,809 | - | - | - | 0.00% |
| BOE Special Education Excess Cost | \$2,230,519 | \$1,190,000 | \$1,190,000 | - | 0.00% | BOE Tuition Receipts-Parent Paid (pre K Prog) | \$73,145 | \$75,000 | \$75,000 | - | 0.00% |
| BOE Open Choice Attendance | - | \$720,000 | \$660,000 | (\$60,000) | -8.33% | BOE Cafeteria Rent Receipts | \$29,798 | \$29,798 | - | (\$29,798) | -100.00% |
| Title II Part A Teachers - Fund #13 | \$31,776 | \$30,000 | \$30,000 | - | 0.00% | BOE AHS Parking Fees | \$34,418 | \$29,000 | \$30,000 | \$1,000 | 3.45% |
| Adult Education Cooperative - Fund #13 | \$1,832 | \$1,800 | \$1,800 | - | 0.00% | BOE Special Education Tuition | \$217,721 | \$300,000 | \$300,000 | - | 0.00% |
| IDEA 611 Part B - Fund #13 | \$579,905 | \$580,000 | \$580,000 | - | 0.00% | TOTAL CHARGES FOR CURRENT SVCS. | \$4,401,538 | \$4,643,206 | \$5,339,108 | \$695,902 | 14.99% |
| Title I Improving Basic Programs - Fund #13 | \$159,873 | \$100,000 | \$100,000 | - | 0.00% | OTHER LOCAL REVENUES | | | | | |
| PreSchool-IDEA 619 - Fund #13 | \$19,178 | \$16,000 | \$16,000 | - | 0.00% | Investment Interest | \$542,259 | \$300,000 | \$300,000 | - | 0.00% |
| Immigrant Grant - Fund #13 | \$19,438 | - | - | - | 0.00% | Refunds & Reimbursements | \$97,039 | \$116,661 | \$129,565 | \$12,904 | 11.06% |
| SHEF Settlement - Fund #13 | \$143,275 | \$100,000 | \$100,000 | - | 0.00% | Refunds & Reimbursements Fund #5 | \$5,103 | - | - | - | 0.00% |
| BOE Education Program Grants - Fund #13 Various | \$18,163 | \$7,000 | \$7,000 | - | 0.00% | Sewer Use - Interest & Liens - Fund #5 | \$11,793 | \$19,000 | \$14,000 | (\$5,000) | -26.32% |
| Pequot Funds | \$18,973 | - | - | - | 0.00% | Sewer Assessments-Interest & Liens - Fund #5 | \$5,420 | \$100 | - | (\$100) | -100.00% |
| Town Aid Road Fund - Fund #8 | \$312,822 | \$312,623 | \$312,623 | - | 0.00% | Rents & Reimbursements | \$76,326 | \$60,000 | \$60,000 | - | 0.00% |
| Cafeteria - Board of Education - Fund #14 | \$157,731 | \$163,754 | \$180,130 | \$16,376 | 10.00% | Miscellaneous - Fund #5 | \$3,320 | - | - | - | 0.00% |
| Property Tax Relief - Elderly | \$1,197 | - | - | - | 0.00% | Donations & Grants, Private Source - Fund #4 | \$2,500 | - | - | - | 0.00% |
| Grants in Lieu of Taxes | - | \$27,370 | \$27,370 | - | 0.00% | Donations & Grants, Private Source - Fund #9 | \$5,895 | - | - | - | 0.00% |
| Veteran Reimbursement | \$4,548 | \$4,750 | \$4,750 | - | 0.00% | Donations & Grants, Private Source - Fund #13 | \$2,743 | - | - | - | 0.00% |
| LOCIP Fund - Fund #11 | \$199,813 | \$127,104 | \$127,104 | - | 0.00% | Interlocal Program Funding | \$2,296 | \$2,500 | \$2,500 | - | 0.00% |
| Youth Services Grant | \$19,798 | - | - | - | 0.00% | Field Advertising Revenue | \$10,700 | - | - | - | 0.00% |
| SLA EMPG Reimbursement, EHSM1 | \$9,142 | - | - | - | 0.00% | Salvage and Demolition Sales | \$8,536 | \$10,000 | \$10,000 | - | 0.00% |
| Judicial Branch 51-56 | \$1,302 | - | - | - | 0.00% | Sale of Property | \$27,214 | \$10,000 | \$10,000 | - | 0.00% |
| Miscellaneous State Grant Receipts | \$1,450 | \$5,100 | \$5,100 | - | 0.00% | Miscellaneous | \$64,515 | \$2,500 | \$8,280 | \$5,780 | 231.20% |
| School Building Construction | \$68,070 | - | - | - | 0.00% | Admin Allowance ICMA | \$10,000 | - | - | - | 0.00% |
| Municipal Stabilization Grant | \$116,884 | - | - | - | 0.00% | Cancelled Encumbrances | \$118,521 | - | - | - | 0.00% |
| | | | | | | TOTAL OTHER LOCAL REVENUES | \$994,180 | \$520,761 | \$534,345 | \$13,584 | 2.61% |
| TOTAL INTERGOVERNMENTAL | | | | | | OTHER FINANCING SOURCES | | | | | |
| | \$5,040,049 | \$3,776,931 | \$3,733,307 | (\$43,624) | -1.16% | Unassigned Fund Balance - Fund #4 | - | \$10,000 | \$10,000 | - | 0.00% |
| | | | | | | Unassigned Fund Balance - Fund #5 | \$1,181,917 | \$362,193 | - | (\$362,193) | -100.00% |
| TOTAL THIS PAGE | | | | | | Unassigned Fund Balance - Fund #7 | - | \$58,000 | - | (\$58,000) | 100.00% |
| | \$86,597,909 | \$87,325,534 | \$89,510,692 | \$2,185,158 | 2.50% | Transfers In | \$450,000 | - | - | - | 0.00% |
| | | | | | | TOTAL OTHER FINANCING SOURCES | \$1,631,917 | \$430,193 | \$10,000 | (\$420,193) | -97.68% |
| | | | | | | TOTAL REVENUES-ALL FUNDS | \$93,625,544 | \$92,919,694 | \$95,394,145 | \$2,474,451 | 2.66% |

EXPENDITURES - APPROVED FOR FISCAL YEAR 2019/2020

| | ACTUAL FY 17/18 | BUDGETED FY 18/19 | ADOPTED FY 19/20 | \$ INC/ /(DEC) | % INC/ -DEC | | ACTUAL FY 17/18 | BUDGETED FY 18/19 | ADOPTED FY 19/20 | \$ INC/ /(DEC) | % INC/ -DEC |
|---|---------------------|----------------------|---------------------|-------------------|----------------|---------------------------------------|---------------------|----------------------|---------------------|--------------------|----------------|
| TOWN COUNCIL | | | | | | CONSERVATION & DEVELOPMENT | | | | | |
| GENERAL GOVERNMENT | | | | | | Planning & Zoning | \$512,828 | \$484,091 | \$495,700 | \$11,609 | 2.40% |
| Legislative | \$52,000 | \$50,349 | \$49,006 | (\$1,343) | -2.67% | Conserv. Of Natural Resources | \$172,856 | \$185,244 | \$192,458 | \$7,214 | 3.89% |
| Executive | \$521,295 | \$530,508 | \$551,987 | \$21,479 | 4.05% | | | | | | |
| Judicial | \$7,855 | \$8,042 | \$7,400 | (\$642) | -7.98% | TOTAL CONSERVATION & DEV'T | \$685,684 | \$669,335 | \$688,158 | \$18,823 | 2.81% |
| Elections | \$80,296 | \$111,745 | \$118,029 | \$6,284 | 5.62% | MISCELLANEOUS | | | | | |
| Legal | \$271,849 | \$175,000 | \$185,000 | \$10,000 | 5.71% | Claims & Losses | \$9,145 | \$15,000 | \$15,000 | \$0 | 0.00% |
| Recording & Reporting | \$420,649 | \$425,912 | \$444,210 | \$18,298 | 4.30% | Municipal Insurance | \$227,125 | \$254,935 | \$261,313 | \$6,378 | 2.50% |
| Town Hall | \$124,617 | \$121,233 | \$121,940 | \$707 | 0.58% | Intergovernmental Expend. | \$46,195 | \$58,325 | \$59,600 | \$1,275 | 2.19% |
| Human Resources | \$274,864 | \$278,784 | \$175,362 | (\$103,422) | -37.10% | Contingency | \$415 | \$10,000 | \$10,000 | \$0 | 0.00% |
| Finance | \$1,719,873 | \$1,832,885 | \$1,848,675 | \$15,790 | 0.86% | | | | | | |
| TOTAL GENERAL GOVERNMENT | \$3,473,298 | \$3,534,458 | \$3,501,609 | (\$32,849) | -0.93% | TOTAL MISCELLANEOUS | \$282,880 | \$338,260 | \$345,913 | \$7,653 | 2.26% |
| PUBLIC SAFETY | | | | | | SUB-TOTAL TOWN OF AVON | \$24,715,786 | \$25,029,441 | \$25,893,427 | \$863,986 | 3.45% |
| Police Protection | \$7,249,225 | \$7,212,430 | \$7,552,030 | \$339,600 | 4.71% | SEWERS | | | | | |
| Fire Protection | \$2,048,739 | \$1,990,020 | \$2,059,548 | \$69,528 | 3.49% | Operating Expenses | \$2,877,617 | \$2,016,793 | \$2,401,673 | \$384,880 | 19.08% |
| Central Communications | \$923,109 | \$896,810 | \$929,518 | \$32,708 | 3.65% | | | | | | |
| Protective Inspection | \$386,852 | \$366,690 | \$383,949 | \$17,259 | 4.71% | TOTAL SEWERS | \$2,877,617 | \$2,016,793 | \$2,401,673 | \$384,880 | 19.08% |
| Other Protection | \$257,267 | \$270,999 | \$270,986 | (\$13) | 0.00% | | | | | | |
| TOTAL PUBLIC SAFETY | \$10,865,192 | \$10,736,949 | \$11,196,031 | \$459,082 | 4.28% | CAPITAL IMPROV. DEBT SERVICE | | | | | |
| PUBLIC WORKS | | | | | | Bond & Anticipat. Notes | \$2,818,850 | \$2,755,750 | \$3,746,038 | \$990,288 | 35.94% |
| Administration | \$469,373 | \$483,928 | \$489,608 | \$5,680 | 1.17% | TOTAL CAP. IMP. DEBT SERVICE | \$2,818,850 | \$2,755,750 | \$3,746,038 | \$990,288 | 35.94% |
| Highways | \$2,267,595 | \$2,301,993 | \$2,375,347 | \$73,354 | 3.19% | CAPITAL IMPROVE. PROGRAM (CIP) | | | | | |
| Sanitation | \$341,295 | \$414,813 | \$431,073 | \$16,260 | 3.92% | Capital Improvement Facilities | \$2,601,506 | \$2,321,095 | \$1,910,307 | (\$410,788) | -17.70% |
| Machinery & Equipment | \$642,183 | \$648,842 | \$669,782 | \$20,940 | 3.23% | Capital Improvement Equipment | \$913,000 | \$618,500 | \$121,360 | (\$497,140) | -80.38% |
| Buildings & Grounds | \$1,914,683 | \$2,019,163 | \$2,240,982 | \$221,819 | 10.99% | Capital & Non-Recurr. (C.N.R.E.F.) | \$175,000 | \$795,000 | \$792,000 | (\$3,000) | -0.38% |
| Engineering | \$388,966 | \$407,157 | \$416,653 | \$9,496 | 2.33% | | | | | | |
| TOTAL PUBLIC WORKS | \$6,024,095 | \$6,275,896 | \$6,623,445 | \$347,549 | 5.54% | TOTAL CIP | \$3,689,506 | \$3,734,595 | \$2,823,667 | (\$910,928) | -24.39% |
| HEALTH & SOCIAL SERVICES | | | | | | BOARD OF EDUCATION | | | | | |
| Conservation of Health | \$137,515 | \$137,515 | \$153,000 | \$15,485 | 11.26% | Salaries | \$34,012,493 | \$36,256,049 | \$36,963,959 | \$707,910 | 1.95% |
| Social Services | \$380,035 | \$385,495 | \$396,921 | \$11,426 | 2.96% | Employee Benefits | \$10,181,286 | \$9,464,656 | \$9,870,882 | \$406,226 | 4.29% |
| TOTAL HEALTH & SOCIAL SERVICES | \$517,550 | \$523,010 | \$549,921 | \$26,911 | 5.15% | Purchase Prof & Tech Services | \$1,337,743 | \$1,658,204 | \$1,410,948 | (\$247,256) | -14.91% |
| RECREATION & PARKS | | | | | | Property Services | \$975,850 | \$778,600 | \$796,286 | \$17,686 | 2.27% |
| Recreation | \$1,003,496 | \$1,099,652 | \$1,104,947 | \$5,295 | 0.48% | Other Purchased Services | \$6,458,968 | \$6,526,318 | \$6,835,614 | \$309,296 | 4.74% |
| Parks | \$117,491 | \$79,580 | \$79,859 | \$279 | 0.35% | General Supplies & Utilities | \$2,610,171 | \$2,305,396 | \$2,198,265 | (\$107,131) | -4.65% |
| Senior Citizens | \$50,581 | \$51,855 | \$48,855 | (\$3,000) | -5.79% | Equipment | \$1,019,594 | \$382,519 | \$419,200 | \$36,681 | 9.59% |
| Community Activities | \$32,706 | \$36,746 | \$34,198 | (\$2,548) | -6.93% | Fees & Memberships | \$94,563 | \$106,863 | \$110,395 | \$3,532 | 3.31% |
| TOTAL RECREATION & PARKS | \$1,204,274 | \$1,267,833 | \$1,267,859 | \$26 | 0.00% | Cafeteria Operation | \$883,623 | \$1,018,710 | \$1,048,991 | \$30,281 | 2.97% |
| CULTURE & EDUCATION | | | | | | Facility Use | \$42,142 | \$51,000 | \$40,000 | (\$11,000) | -21.57% |
| Library | \$1,662,813 | \$1,683,700 | \$1,720,491 | \$36,791 | 2.19% | Prepaid State & Federal Grants | \$923,970 | \$834,800 | \$834,800 | \$0 | 0.00% |
| TOTAL CULTURE & EDUCATION | \$1,662,813 | \$1,683,700 | \$1,720,491 | \$36,791 | 2.19% | TOTAL BOARD OF EDUCATION | \$58,540,403 | \$59,383,115 | \$60,529,340 | \$1,146,225 | 1.93% |
| TOTAL THIS PAGE | \$23,747,222 | \$24,021,846 | \$24,859,356 | \$837,510 | 3.49% | TOTAL EXPENDITURES | \$92,642,162 | \$92,919,694 | \$95,394,145 | \$2,474,451 | 2.66% |

ELECTED AND APPOINTED OFFICIALS

(As of June 30, 2019)

TOWN COUNCIL

Bernetich, Jeff
Maguire, Heather, Chairperson
Pena, David
Speich, James E.
Stokesbury, William C.

BOARD OF FINANCE

Birk, Kenneth S.
Bratton, Margaret H.
Durdan, Catherine M.
Hamilton, Dean C.
Harrison, Thomas F., Chairperson
Marin, Katrina
Salchert, Catherine Lester

BOARD OF EDUCATION

Blea, Jackie
Cavanaugh, David
Chute, Debra, Chairperson
Indomenico, Jason
Fleischman, Jeffrey S.
Opica, Bogdan
Spivak, Jay S.
Young, Laura
Lowry, Houston Putnam

TOWN COUNCIL REPRESENTATIVES

Anderson, Sue, Secret Lake Association
DiPace, James, Vol. Fire Department
Greene, Gary, Lakeview Association
Harrop, Mary C., VNA
LaMonica, Caroline, Senior Citizens

REGISTRARS OF VOTERS

Clark, Genevieve A. (Ann)
Ladouceur, Kerry

JUDGE OF PROBATE

Becker, Cynthia C.

COMMITTEE ON AGING

Clark, Jo Ann
Evans, Marie
Farrell, Gloria L.

TOWN TREASURER

McCarthy, James R.

DEPOSITORY OF TOWN FUNDS

Bank of America Merrill Lynch
Citizen's Bank
Commerce Bank
CT ST Treasury's Short-Term Investment Fund (STIF)
Farmington Bank
First Niagara Bank
HSBC Bank USA, N.A.
Liberty Bank
Northwest Community Bank
People's United Bank
Santander Bank, N.A.
Simsbury Bank & Trust Co.
TD Bank NA
United Bank
Wachovia Bank, N.A.
Webster Bank, N.A.
Wells Fargo Bank, N.A.

TOWN ATTORNEY

Smith, Al

ASSISTANT TOWN ATTORNEY

Murtha Cullina, LLP LeClair Ryan

AVON CLEAN ENERGY COMMISSION

Craig, Jonathan (Advisory Member)
Kretz, Richard
Macel, Jeffrey
Phelan, Don
Shea, William
Venkpoju, Venkat
Winter, Christine R.
Zahren, Bernie

CONSTABLES

Delgallo, Leonard Jr.
Propiescus, Robert M., Jr.

INSURANCE AGENT OF RECORD USI

NCR MENTAL HEALTH BOARD

Paul, Amy

NORTH CENTRAL EMS

Rinaldo, Mark R., Chief of Police

CAPITOL REGION COUNCIL OF GOVERNMENTS POLICY BOARD

Maguire, Heather (Member)
Peck, Hiram
Robertson, Brandon (Alternate)

CT CONFERENCE OF MUNICIPALITIES

Maguire, Heather (Member)
Robertson, Brandon (Alternate)

JUSTICES OF THE PEACE

Alter, Jonathan B.
Bukowski, Chester
Clark, Marianne
Geiling, Brenda H.
Harrop, Mary C.
Hornaday, Diane S.
Hunt, Laura A.
Katz, Morton N.
Lancaster, Mary Margaret
Lowry, Houston Putnam
McCall, Richard B.
McDermott, Brian
Mozzicato, Maria
Merlin, Linda S.
Mitchell, Steven
Smalley, Viola R.
Sondheimer, Norman
Woodford, Penelope R.

RECREATION & PARK COMMITTEE

Ausiello, Barbara
Droppo, Donald R., Jr.
Jadovich, David A.
Jackson, Kelly
Pereira, Kimberly
Ponziani, Peter J.
Weist, Joe

FIRE POLICE

Bloom, Andrew
Crozier, Nancy
Daly, Kenna
Gottlieb, Steven
Levine-Shein, Sharon
McGuire, Jack
Theriault, Robert

PLANNING & ZONING COMMISSION

Armstrong, Thomas
Gentile, Joseph
Harrop, Mary
Keith, Linda H., Chairperson
Ladouceur, Brian
Levin, Lisa
Mahoney, Peter

ZONING BOARD OF APPEALS

Bloom, Andrew
Bukowski, Chester
Carroll, Eileen
Johnson, Mackenzie A.
Shea, Ames

INLAND WETLANDS COMMISSION

Applefield, Dean S.
Beauchamp, Michael R.
Breckinridge, Robert, H. Jr.
Dean, Martha A.
Feldman, Michael
Thier, Clifford S., Chairperson
Usich, Louis N. III

BUILDING CODE BOARD OF APPEALS

Eacott, James H. III
Ferrigno, William A.
Vacant
Johansen, Eric
Magro, Paul C.

BOARD OF ASSESSMENT APPEALS

Anupoju, Venkat
Hunt, Stephen E.
Mensi, Laura A.
Reilly, Eileen
Sondheimer, Norman K.

PLAINVILLE CATV ADVISORY COUNCIL (PACTAC)

Primeau, Elaine G.
Vacancy (Board of Education)
Vicino, Stephen

