



**Monthly Meeting**  
Avon Board of Education  
34 Simsbury Road, Avon, Connecticut

**Mission Statement**

*Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility.*

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Tuesday, October 19, 2021, 7:00 pm

via Remote Meeting

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To join Zoom meeting, click on link below:

<https://avonk12ctus.zoom.us/j/85130873561?pwd=OEo2QU14aFRnSjNOQk9Jb0NTV3BwZz09>

To dial in, call:

(646) 558-8656 or (301) 715-8592

Meeting ID: 851 3087 3561

Passcode: 780555

The Board will conduct this meeting remotely. Please email Shirley Moy, [smoy@avon.k12.ct.us](mailto:smoy@avon.k12.ct.us), not less than twenty-four (24) hours prior to the meeting if you require any electronic equipment necessary to attend such meeting in real-time. In such cases, the Board will provide a physical location and the necessary electronic equipment. Please be advised that the same opportunities to provide comment or testimony and otherwise participate in such meeting if such meeting were held in person will continue to apply.

**Agenda**

- I. **Pledge of Allegiance**
- II. **Avon Achievers**  
PGS – Amy Borio, PGS Principal, and Jennifer Buckle, PGS Assistant Principal
  - A. Christopher Capobianco (staff) in recognition for his outstanding work as Pine Grove Schools' Wellness teacher. Coach Cap, as he is known by all, has been a valuable resource for students who need a mentor and is always willing to offer a helping hand with his energy, charismatic personality and the way he supports his students.
  - B. Kelsey Nemeich (parent) in recognition for being a dedicated volunteer at Pine Grove School. Utilizing her artistic ability, Ms. Nemerich provides amazing decorations for school events, and most recently has partnered with the school in creating a welcoming bulletin board with displays reflecting diversity, equity and inclusion.
- III. **Approval of Minutes**
  - A. Board of Education Regular Monthly Meeting, September 21, 2021
  - B. Board of Education Special Meeting A, September 28, 2021
  - C. Board of Education Special Meeting B, September 28, 2021
  - D. Board of Education Special Meeting, October 14, 2021
- IV. **Communication from Public**  
Communications are generally limited to 15 minutes as a total maximum for all speakers, with each speaker limited to 3 minutes in accordance with standing Board policy. The Board may wave these limits in exceptional circumstances. Members of the public must indicate their desire to speak by contacting the Zoom host, Shirley Moy, via Zoom chat once the meeting starts. Guests will be called to speak in order notification is received and speakers must identify themselves with their name and address.

- V. Items of Information and Proposals
  - A. Student Representative Report – Sawyer Hernandez and Charlotte Parry, AHS Student Representatives
  - B. Financial Report – Susan Russo, Business Manager
- VI. Committees & Liaison Reports
  - A. Committee Reports
    - 1. Curriculum & Professional Practices – Jackie Blea, Chair
    - 2. Finance – Jay Spivak, Chair
    - 3. Negotiations – Jason Indomenico, Chair
    - 4. Policy – Laura Young, Chair
  - B. Liaison Report
    - 1. Board Representative to Capital Region Education Council – Jackie Blea, Board Rep.
- VII. Chair’s Report – Debra Chute, Board Chair
  - A. Board Chair Update
- VIII. Superintendent’s Report – Dr. Bridget Heston Carnemolla
  - A. Hiring Report
  - B. Enrollment Report
  - C. Strategic Plan Update
  - D. Updates
- IX. Consent Calendar
  - A. 21-22/14 Approval of Budget Transfers
  - B. 21-22/15 Approval of Donation of \$606.07 from Stop & Shop Rewards to PGS
  - C. 21-22/16 Approval of Donation of \$4,400.00 from TBS PTO to TBS
- X. Old Business
  - A. 21-22/12 Discussion and Possible Action on Policy 5145.12 – Search and Seizure, Second Read
- XI. New Business
  - A. 21-22/17 Fiscal Year 2022-2023 Budget Timeline
  - B. 21-22/18 Capital Improvement Budget – Fiscal Year 2022-2023
  - C. 21-22/19 Policy 1330 – Use of School Facilities, first read
  - D. 21-22/20 Policy 4115.11 – Nondiscrimination (Personnel), first read
  - E. 21/22/20 Policy 5145.4 – Nondiscrimination (Students), first read
- XII. Communication from Public

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- XIII. Communication from Avon Board of Education Members
- XIV. Executive Session
  - A. Discussion Concerning Tentative Agreement with the Avon Education Association (Teachers)

XV. Return to Public Session

A. Possible Action Concerning Tentative Agreement with the Avon Education Association  
(Teachers)

XVI. Adjournment

NOTE: If there is any person interested in an item that does not appear on the agenda, please arrange to speak with the Chair or the Superintendent of Schools before the meeting to discuss the matter.