

# **TOWN OF AVON**

## **Quarterly Financial Report**

Town  
Period Ended  
December 31, 2012

Board of Education  
Period Ended  
December 31, 2012



# Overview

Revenue & Expenditures:

All Funds- TOWN



## MEMORANDUM

**To:** Brandon L. Robertson, Town Manager

**From:** Margaret Colligan, Director of Finance

*MC*

**Date:** January 23, 2013

**Subject:** Quarterly Financial Report: Period Ended December 31, 2012

The financial information presented in the accompanying report, Estimated Statement of Revenues, Expenditures and Changes in Fund Balance, for the Fiscal Year ending June 30, 2008, June 30, 2009, June 30, 2010 and June 30, 2011 are audited. For the Fiscal Year ending June 30, 2012 and for the quarter ending December 31, 2012, the information is unaudited. This report contains financial statements presented by the Town and the Board of Education through December 31, 2012. The Town report encompasses an overview on all funds revenues and expenditures, with discussion on the Town's operating budget variances.

Included in this quarterly report are the Town's and the Board of Education's Lease Agreements, which are in accordance with the operating lease and capital debt policies, approved by the Boards in the spring of 2008. These reports reflect no additions or deletions in the number of agreements from the prior fiscal year but some Town lease agreements have expired with replacement agreements in place.

Included in this report is the Executive Summary for the Second and Third Quarters of 2012 for the Town's Defined Benefit Pension Plan and the Town's Retiree Medical Program, all of which are prepared by the Town's Pension Investment Advisor, Fiduciary Investment Advisors, LLC.

### General Fund

General Fund Revenues	12/31/12 Amount	% Rec'd to Budget	12/31/11 Amount	% Rec'd to Budget
Taxes and Assessments	*\$44,928,778	65%	\$43,188,630	65%
Licenses, fees & permits	905,074	97%	536,977	62%
Intergovernmental	673,377	24%	635,410	37%
Charges for current services	439,081	34%	182,374	51%
Other local revenues	97,554	23%	131,753	30%

\* Includes advance of \$4,668,153

### Property Tax & Assessments

- Collections are at 65.00% for FY 12/13 versus 64.80% for FY 11/12 (includes advance collected that are unbudgeted, no appropriation).
- Foreclosures from 7/1/12 – 12/31/2012 at 5; same time period for FY 11/12 also at 6. Lis pendens (public notice of suit pending) reported from 7/1/12-12/31/12 at 20 and, during same time period in FY 11/12, lis pendens were at 19.

## **Revenues, continued**

### **Licenses, Fees & Permits**

- This category in total is at 97% collected versus 62% for 11/12.
- Recording & Conveyance category is at 78% collected, versus 57% collected for 11/12. Buildings, Structures and Equipment revenues are at 127%, (CREC and Reflexite applications for permits) versus 75% collected for 11/12. December 12/13 activity reported by the Building Division indicates 2 new home construction permits during the month. Fiscal year-to-date new single family dwelling permit activity is at 16 for 12/13 versus 7 for 11/12.

### **Intergovernmental**

- This category in total is expected to come in at budget. The General Assembly passed a bill, signed by the Governor, which enacted more than \$78 million in budget cuts to close the gap partially caused by state tax collections that have been weaker than expected and state income taxes that originate from the lower Fairfield County region have been lower than projected. We will continue to monitor the State for any reductions to intergovernmental municipal aid. Reporting at 24% collected for 12/13, versus 37% in 11/12. Traditionally much of the funding for the grant programs is not received in the first half of the fiscal year.

### **Charges for Services**

- This category is at 34% for 12/13 versus 98% for 11/12. Comparing individual revenue categories collected through December on a fiscal year basis indicates most are tracking on plan in this sixth month. The variance between fiscal years for percentage collected is due to the inclusion of the BOE revenues in the budget appropriation (an increase of \$921,512 or an estimated 300% increase), which, when calculating the collected percentage impacts/reduces the associated percentage for 12/13.

### **Other Local Revenues**

- This category is at 23% for 12/13 and at 31% in 11/12. The Fed funds target range remains between 0.00 and .25 percent (in effect since December 2008); the Fed anticipates maintaining this low level for the federal funds rate through calendar year 2013.

### **Appropriations from Unassigned Fund Balance/Estimated Unaudited Fund Balance as a Percentage of General Fund Budgeted Expenditures**

Estimated Unaudited Unassigned Fund Balance as a % of General Fund Budgeted Expenditures: 7.88%  
- Use of UUFB for payment of a claim under the State's Heart & Hypertension laws \$175,000

### **Fund #01 General Fund**

Expenditures within the General Fund are not as cyclical or flexible as Revenues. They maintain a closer percentage tie to the budget on a straight-line approach. Departments track their budget to assure compliance with the approved budget. Transfer forms are required to be processed if an invoice indicates over expenditure at time of payment and invoice is then returned to originating department. Quarterly financial system reports indicate Town expenditures are at 42% expended. Currently there are no major expenditure variances in the General Fund to report, but budget variances greater than \$10,000 exist in election worker pay (payroll is researching background) and a new janitorial service that had been approved at an increased budget of \$32,504 (originally budgeted for \$55,000 totaling \$87,504 for 12/13 fiscal year). Public Works, the Town Manager's office and Finance have developed a preliminary plan and have authorized the over expenditure to be covered by favorable bid results in other Public Work areas, tightening Public Works discretionary spending, transfers at year-end, and possible supplemental appropriations from unbudgeted revenue sources, if necessary. Utilities continue to be monitored with current expenditure activity within expected budgetary range, with the exception of electricity and water expenditures expecting to exceed budget appropriations at the Library.

## **General Fund, continued**

For Public Works snow and ice control, the Town budgeted salt at \$78.73/ton; this reflects the estimated ceiling price for 1436 tons of treated salt anticipated for purchase. The contract is due to expire June 30, 2013. At the end of October, hurricane Sandy hit Avon with widespread power outages (more than 65% of Avon customers without power), which caused the emergency shelter to open for three nights and two and one-half days. Sandy was followed by a Nor'easter. Other states bore the brunt of the storm damage, with the Connecticut shoreline getting hit hard. For Avon, these storms pale in comparison to the substantial damages from downed trees, debris and power outages from Alfred in October 2011. For Avon, Storm Alfred of 2011 was a FEMA event, Storm Sandy in 2012 was not. As in prior years, Accounting will monitor the budgetary impact of any unplanned emergency expenditures and research for any offset in unanticipated under expenditures.

Expenditure variances in excess of \$10,000 are as follows:

140351010	Elections and Refer- Election Worker Pay	(\$13,565)
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A request has been placed with Payroll to research the reason for the over expenditure.

340152185	Building & Grounds- General Service	(\$20,397)
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Over expenditure is due to a change in the Janitorial Contract costs. Anticipate over expenditure to be covered by favorable bid results in other Public Works areas, by transfers at year-end, and if necessary supplemental appropriations from favorable revenue sources.

## **Other Funds**

### **Fund #02 Capital Projects Fund**

All cash-funded multi-year projects that are not operated on a reimbursement basis are within budget appropriations.

### **Fund #03 Capital & Nonrecurring Expenditure Fund**

All cash-funded multi-year projects that are not operated on a reimbursement basis are within budget appropriations.

### **Fund #04 Forest Park Management Fund**

Expenditures are exceeding revenues on a cash basis at time of analysis.

### **\*Fund #05 Sewer Fund**

### **Fund #07 Police Special Services Fund**

Police Special Services Special Revenue Fund was established in 2008, with Fiscal Year 12/13 reflecting the fourth year of budget appropriations. Year-to-date revenues will more than offset year-to-date expenditures. As in prior years, a Supplemental Appropriation will be necessary at the close of the fiscal year.

### **\*Fund #08 Town Road Aid Fund**

\* Revenues are exceeding expenditures on a cash basis at time of analysis.

## **Other Funds, continued**

### **\*Fund #09 Recreation Activities Fund**

### **\*Fund #10 Medical Claims Fund**

At December 31, 2012 the Medical Claims Fund expenses reflect 36% expended. Not all costs are posted for this quarter.

### **Fund #11 Local Capital Improvement Program (LoCIP)**

LoCIP entitlements are accessible to municipalities on March 1<sup>st</sup>. Authorization for application is presented and approved at a Town Council meeting in the spring. Payments to the municipalities cannot be released until the State issues bonds for this program.

### **\*Fund #12 Fisher Meadow Maintenance Fund**

This fund reflects revenues from Avon Water Company and interest earned on those proceeds. There is no approved budget for this fund.

### **\*Fund #13 State and Federal Grants Fund**

### **\*Fund #14 School Cafeteria Fund**

### **\*Fund #15 Use of School Facilities Fund**

### **Fund #16 Post-Retiree Employee Medical Benefit Trust Fund**

This is a fiduciary fund type that accounts for and reports assets held for funding current retired employee's medical costs and the actuarially determined liability for future post-retirement employee medical costs. For Fiscal Year 12/13, \$692,387 is the Town's contribution for current retiree health costs, \$325,000 is budgeted for funding future post-retirement employee medical costs, and \$50,000 from General Fund Fund Balance Assigned for OPEB. The Board of Education's contribution for Fiscal Year 12/13 is \$25,000 for funding future post-retirement employee medical costs.

### **Fund #17 Compensated Absences Debt Service Fund**

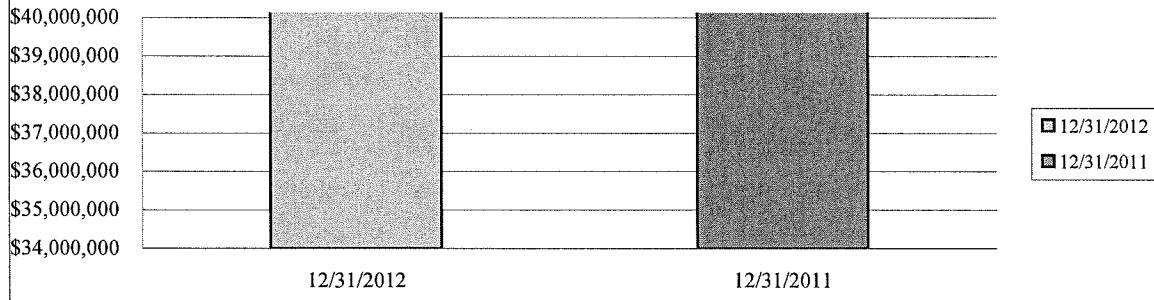
This debt service fund is used to account for financial resources to be used for the payment of compensated absences payable to retired or terminated employees.

### **Fund #18 Pension Trust Fund**

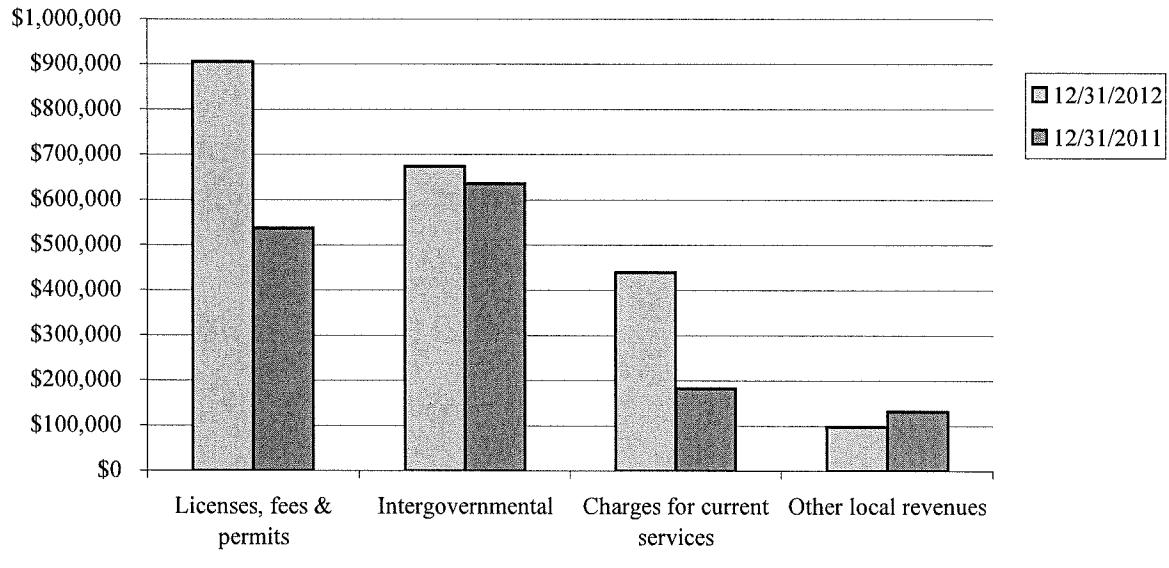
This is a fiduciary fund type used to report resources that are required to be held in trust for the member and beneficiaries of defined benefit pension plans.

\* Revenues are exceeding expenditures on a cash basis at time of analysis.

**General Fund Revenues, Taxes and Assessments**  
**Year-To-Date (FY 2012-13) (FY 2011-12)**



**General Fund Revenues, Not Including Taxes**  
**Year-To-Date (FY 2012-13) (FY 2011-12)**



TOWN OF AVON, CONNECTICUT  
GENERAL FUND  
ESTIMATED STATEMENT OF REVENUES, EXPENDITURES AND  
CHANGES IN FUND BALANCE  
Prepared by: The Finance Department

	Unaudited December 31, 2012	Unaudited June 30, 2012	Audited June 30, 2011	Audited June 30, 2010	Audited June 30, 2009	Audited June 30, 2008
<b>REVENUES:</b>						
Property Taxes and Assessments	\$44,928,778	\$66,522,354	\$64,340,735	\$61,251,149	\$60,443,984	\$57,607,095
Advance Taxes: Collected in Prior Year	Included Above	Included Above	Included Above	Included Above	Included Above	Included Above
Intergovernmental	673,377	3,460,052	5,710,137	5,477,312	5,662,776	18,352,155
Licenses, Fees, and Permits	905,074	1,156,101	1,052,705	1,087,418	839,076	1,148,775
Charges for Current Services	439,081	714,183	892,761	382,491	1,000,076	752,751
Other Local Revenue	97,554	288,245	1,138,044	268,106	494,637	1,788,211
<b>TOTAL REVENUES</b>	<b>47,043,864</b>	<b>72,140,935</b>	<b>73,134,382</b>	<b>68,466,476</b>	<b>68,440,549</b>	<b>79,648,987</b>
<b>EXPENDITURES:</b>						
Current						
Town Council:						
General Government	1,415,918	2,862,771	3,039,974	2,712,412	2,782,382	2,526,541
Public Safety	4,559,848	8,503,132	7,839,706	7,739,237	8,098,565	7,876,996
Public Works	1,955,900	6,558,501	3,768,746	3,716,537	3,824,103	3,697,777
Health and Social Services	216,665	443,966	427,990	431,181	407,956	385,590
Recreation and Parks	463,393	844,082	825,565	784,586	766,295	774,178
Education - Culture	768,763	1,385,602	1,376,613	1,364,435	1,312,882	1,289,688
Conservation and Development	280,668	549,664	524,858	494,145	485,868	461,474
Miscellaneous	358,389	232,805	257,016	293,613	288,255	279,276
Total Town Council	10,019,544	21,380,523	18,060,468	17,536,146	17,966,306	17,291,520
Board of Education (reconciled postings through QE FY 12/13)	13,301	46,734,377	46,977,726	45,144,616	44,212,809	54,645,090
Debt Service	10,579	4,648,029	4,776,412	5,080,764	4,738,189	4,960,243
<b>TOTAL EXPENDITURES</b>	<b>10,043,424</b>	<b>72,762,929</b>	<b>69,814,606</b>	<b>67,761,526</b>	<b>66,917,304</b>	<b>76,896,853</b>
<b>EXCESS (DEFICIENCY) OF REVENUES</b>						
OVER EXPENDITURES: "Operating Surplus"	37,000,440	(621,994)	3,319,776	704,950	1,523,245	2,752,134
OTHER FINANCING SOURCES (USES): Capital Project Funds	(1,403,986)	(903,060)	(1,555,152)	(1,193,742)	(2,573,012)	(3,078,993)
OTHER FINANCING SOURCES (USES) -FEMA Reimb.11/12		1,757,890		335,809	1,350,678	1,300,213
RESERVED FOR ENCUMBRANCES: BOE						
RESERVED FOR ENCUMBRANCES: TOWN						
<b>Less:</b>						
Balance: 12/13 Unexpended Appropriations:	(62,455,665)					
Town Council						
Board of Education						
Debt Service						
Uncollectible Current Levy						
Designated for Subsequent Years Budget						
YTD use of fund balance: "Add'l Appropriations."	(175,000)	(85,370)				
Projected use of fund balance:						
<b>Add:</b>						
Balance of 12/13 Budgeted Revenues	26,859,211					
Operating Surplus/(Deficit) (estimate for QE in FY 12/13 & 6-30-12)	(175,000)	147,466	1,764,624	(137,483)	300,911	973,354
FUND BALANCE - Undesignated June 30, 2007						\$3,515,315
FUND BALANCE - Undesignated June 30, 2008					\$4,488,669	\$4,488,669
FUND BALANCE - Undesignated June 30, 2009					\$4,789,580	\$4,789,580
FUND BALANCE - Undesignated June 30, 2010 Restated				\$4,584,644	\$4,652,097	
FUND BALANCE - Unassigned June 30, 2011		6,084,975		6,084,975		
FUND BALANCE - Unassigned June 30, 2012 - Est.	6,232,441	6,232,441				
FUND BALANCE - Unassigned June 30, 2013 - Est.	5,909,975	5,909,975				

## Analysis on Utility Accounts as of 12-31-2012

Updated: 1/21/2013

Account #	Utility		FY 12/13 Appropriated	Adjusted	Expended	Expended	Expended	*Run Rate based on Qtr. 6-30-13
				(1% Return and EOY Transfer Appropriations)	1st Quarter (7-1-12 to 9-30-12)	Through 2nd Quarter	Through 3rd Quarter	
Various Funds & Depts. 52171	Water		\$ 29,650.00	\$ -	\$ 11,316.33	\$ 21,038.24	\$ 24,285.94	\$ 42,076.48
Various Funds & Depts. 52172	Natural Gas		\$ 78,700.00	\$ -	\$ 4,363.59	\$ 17,516.51	\$ 45,733.86	\$ 35,033.02
Various Funds & Depts. 52173	Sewers		\$ 4,490.00	\$ -	\$ 2,652.00	\$ 2,652.00	\$ 3,720.00	\$ 5,304.00
Various Funds & Depts. 52174	Heating Oil		\$ 10,500.00	\$ -	\$ 106.04	\$ 3,687.03	\$ 12,722.42	\$ 7,374.06
Various Funds & Depts. 52175	Electric		\$ 373,100.00	\$ -	\$ 53,738.81	\$ 158,184.58	\$ 361,931.11	\$ 316,369.16
Various Funds & Depts. 52176	Telephone **		\$ 66,200.00	\$ -	\$ 13,686.23	\$ 34,409.30	\$ 66,570.38	\$ 68,818.60
01-3201-52189	Services		\$ 152,100.00	\$ -	\$ 21,836.97	\$ 53,706.02	\$ 128,110.51	\$ 107,412.04
01-2203-52199	Hydrants		\$ 720,550.00	\$ -	\$ 110,806.65	\$ 351,020.92	\$ 744,642.81	\$ 702,041.84
Various Funds & Depts. 52201	Motor Fuels ***		\$ 259,273.00	\$ -	\$ 13,522.30	\$ 54,787.98	\$ 163,368.89	\$ 109,575.96
Various Funds & Depts. 52202	Motor Oil		\$ 16,800.00	\$ -	\$ 961.39	\$ 10,028.42	\$ 14,939.72	\$ 20,056.84
Various Funds & Depts. 52203	Tires		\$ 21,820.00	\$ -	\$ 3,481.30	\$ 6,336.04	\$ 10,299.16	\$ 12,672.08
Various Funds & Depts. 52204	Parts and Repair		\$ 180,500.00	\$ -	\$ 36,966.55	\$ 76,671.22	\$ 136,817.56	\$ 153,342.44
<b>TOTAL:</b>			<b>\$ 1,913,683.00</b>	<b>\$ -</b>	<b>\$ 273,438.16</b>	<b>\$ 790,038.26</b>	<b>\$ -</b>	<b>\$ 1,713,142.36</b>
<b>\$ 1,580,076.52</b>								

### NOTES:

\* Does not take cyclical expenditures or one-time payments into account

\*\* Timing difference in date of AP processing accounts for \$ amount difference

\*\*\* Expenditures to be reclassified from inventory 01-9999-59041

-COLLECTORS REP PRINTED 01-02-2013

**REPORT OF THE COLLECTOR OF REVENUE  
PERIOD COVERING 07-01-2012 TO 12-31-2012**

LIST YR	ASSESSORS CORRECTIONS			REFUNDS	SUSPENSE		ADJ TAX	ADVANCE	CASH RECEIVABLE		PAID		
	RECEIVABLE	ADDITIONS	DEDUCTIONS		FROM	TO			COLLECTION	12-31-2012	INTEREST	LIEN	FEES
CURR LEVY	68438851.93	22214.51	-430535.73	-45652.52	.00	.00	68076183.23	4664162.69	39767031.77	2364988.77	46663.68	.00	462.00
SUPPL RE	.00	143487.39	.00	.00	.00	.00	143487.39	3990.89	73385.22	66111.28	445.75	.00	.00
SUPPL MV	557654.52	306.36	-3644.87	.00	.00	.00	554316.01	.00	209604.89	344711.12	.00	.00	.00
CURRENT	68996506.45	166008.26	-434180.60	-45652.52	.00	.00	68773986.63	4668153.58	40050021.88	24055811.17	47109.43	.00	462.00
2010	188703.67	345.35	-25541.85	-24872.53	1115.53	.00	189495.23	.00	113041.96	76453.27	19798.60	288.00	90.00
2009	31379.02	.00	.00	.00	695.76	.00	32074.78	.00	23740.84	8333.94	3207.60	48.00	.00
2008	2919.57	.00	.00	.00	.00	.00	2919.57	.00	104.60	2814.97	57.98	.00	.00
2007	2852.69	.00	-302.71	.00	605.15	.00	3155.13	.00	889.34	2265.79	381.17	.00	.00
2006	1599.51	.00	.00	.00	.00	.00	1599.51	.00	.00	1599.51	.00	.00	.00
2005	340.69	.00	.00	.00	.00	.00	340.69	.00	.00	340.69	.00	.00	.00
2004	331.24	.00	.00	.00	.00	.00	331.24	.00	.00	331.24	.00	.00	.00
2003	321.64	.00	.00	.00	.00	.00	321.64	.00	.00	321.64	.00	.00	.00
2002	387.99	.00	.00	.00	.00	.00	387.99	.00	.00	387.99	.00	.00	.00
2001	374.28	.00	.00	.00	40.68	.00	414.96	.00	40.68	374.28	74.44	.00	.00
2000	355.08	.00	.00	.00	.00	.00	355.08	.00	.00	355.08	.00	.00	.00
1999	335.91	.00	.00	.00	.00	.00	335.91	.00	.00	335.91	.00	.00	.00
1998	276.66	.00	.00	.00	.00	.00	276.66	.00	.00	276.66	.00	.00	.00
1997	271.48	.00	.00	.00	.00	.00	271.48	.00	.00	271.48	.00	.00	.00
PRIOR	230449.43	345.35	-25844.56	-24872.53	2457.12	.00	232279.87	.00	137817.42	94462.45	23519.79	336.00	90.00
GRAND TOT	69226955.88	166353.61	-460025.16	-70525.05	2457.12	.00	69006266.50	4668153.58	40187839.30	24150273.62	70629.22	336.00	552.00

\*COLLECTORS.REP PRINTED 01-03-2012

**REPORT OF THE COLLECTOR OF REVENUE  
PERIOD COVERING 07-01-2011 TO 12-31-2011**

\*SEW\_COLLECTIONS.REP PRINTED 01-02-2013

REPORT OF THE COLLECTOR OF REVENUE - SEWER USE  
PERIOD COVERING 07-01-2012 TO 12-31-2012

LIST YR	RECEIVABLE	ASSESSORS CORRECTIONS			REFUNDS	ADJ TAX RECEIVABLE	ADVANCE	CASH RECEIVABLE COLLECTION	12-31-2012	INTEREST	PAID			
		ADDITIONS	DEDUCTIONS								LJEN	FEES	%	
2012 USE	1525560.00	9443.01	-1150.00	.00	1533853.01	274903.15	1228235.69	30714.17	6478.79	.00	.00	98.00		
2011 USE	600.00	300.00	.00	.00	900.00	.00	900.00	.00	126.00	.00	.00	100.0		
2010 USE	.00	300.00	.00	.00	300.00	.00	300.00	.00	.00	.00	.00	100.0		
2009 USE	.00	300.00	.00	.00	300.00	.00	300.00	.00	.00	.00	.00	100.0		
2008 USE	.00	204.79	.00	.00	204.79	.00	204.79	.00	.00	.00	.00	100.0		
ASSESSMENT	.00	.00	.00	.00	.00	.00	1700.00	.00	.00	.00	.00	.00	.0000	
OLD FARMS	6000.00	.00	.00	.00	6000.00	.00	.00	6000.00	.00	.00	.00	.00	.0000	
CNTRY CLB	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.0000	
VOLOVSKI	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.0000	
VERVILLE	87029.42	.00	.00	.00	87029.42	.00	27969.64	59059.78	2275.18	96.00	.00	32.14		
CONNECTION	.00	.00	.00	.00	.00	.00	60000.00	.00	.00	.00	.00	.00	.0000	
DEEPWOOD	.00	.00	.00	.00	.00	.00	39311.90	-39311.90	8784.99	24.00	.00	.00	.0000	
GRAND TOT	1619189.42	10547.80	-1150.00	.00	1628587.22	274903.15	1358922.02	56462.05	17664.96	120.00	.00			

\*SEW\_COLLECTIONS.REP PRINTED 01-03-2012

REPORT OF THE COLLECTOR OF REVENUE - SEWER USE  
PERIOD COVERING 07-01-2011 TO 12-31-2011

LIST YR	RECEIVABLE	ASSESSORS CORRECTIONS			REFUNDS	ADJ TAX RECEIVABLE	ADVANCE	CASH RECEIVABLE COLLECTION	12-31-2011	INTEREST	PAID		
		ADDITIONS	DEDUCTIONS								LJEN	FEES	%
2011 USE	1524072.00	2878.43	-2903.15	-600.00	1524647.28	10838.00	1483788.12	30021.16	7114.04	.00	.00	98.03	
2010 USE	678.23	.00	.00	.00	678.23	.00	678.23	.00	120.53	.00	.00	100.0	
2009 USE	253.49	.90	.00	.00	253.49	.00	253.49	.00	7.60	.00	.00	100.0	
ASSESSMENT	.00	.00	.00	.00	.00	.00	23991.30	.00	.00	48.00	.00	.0000	
OLD FARMS	6000.00	.00	.00	.00	6000.00	.00	.00	6000.00	.00	.00	.00	.0000	
CNTRY CLB	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.0000	
VOLOVSKI	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.0000	
VERVILLE	108901.47	.00	.00	.00	108901.47	.00	15432.23	93469.24	3310.46	24.00	.00	14.17	
CONNECTION	.00	.00	.00	.00	.00	.00	30000.00	.00	.00	.00	.00	.0000	
DEEPWOOD	475598.15	.00	.00	.00	475598.15	.00	157515.18	318082.97	96.42	.00	.00	33.12	
GRAND TOT	2115503.34	2878.43	-2903.15	-600.00	2116078.62	10838.00	1711658.55	447573.37	10649.05	72.00	.00		

\*WATER\_COLLECTIONS.REP PRINTED 01-02-2013

REPORT OF THE COLLECTOR OF REVENUE - WATER MAIN BILLINGS  
PERIOD COVERING 07-01-2012 TO 12-31-2012

LIST YR	RECEIVABLE	<u>ASSESSORS CORRECTIONS</u>		REFUNDS	ADJ TAX RECEIVABLE	ADVANCE	CASH RECEIVABLE COLLECTION	12-31-2012	PAID			
		ADDITIONS	DEDUCTIONS						INTEREST	LIEN	FEES	%
LAKE VIEW	19052.52	.00	.00	.00	19052.52	.00	1064.14	17988.38	203.46	.00	.00	5.590
WEST AVON	22878.37	.00	.00	.00	22878.37	.00	.00	22878.37	.00	.00	.00	.00000
GRAND TOT	41930.89	.00	.00	.00	41930.89	.00	1064.14	40866.75	203.46	.00	.00	

\*WATER\_COLLECTIONS.REP PRINTED 01-03-2012

REPORT OF THE COLLECTOR OF REVENUE - WATER MAIN BILLINGS  
PERIOD COVERING 07-01-2011 TO 12-31-2011

LIST YR	RECEIVABLE	<u>ASSESSORS CORRECTIONS</u>		REFUNDS	ADJ TAX RECEIVABLE	ADVANCE	CASH RECEIVABLE COLLECTION	12-31-2011	PAID			
		ADDITIONS	DEDUCTIONS						INTEREST	LIEN	FEES	%
LAKE VIEW	29039.14	.00	.00	.00	29039.14	.00	1190.20	27848.94	290.54	.00	.00	4.100
WEST AVON	22878.37	.00	.00	.00	22878.37	.00	.00	22878.37	.00	.00	.00	.00000
GRAND TOT	51917.51	.00	.00	.00	51917.51	.00	1190.20	50727.31	290.54	.00	.00	

**REPORT OF THE COLLECTOR OF REVENUE  
PERIOD COVERING 07-01-2012 TO 12-31-2012**

## **TOWN OF AVON**

### **Fund Classification**

- 01 General Fund
- 02 Capital Projects Fund (Facilities & Equipment)
- 03 Capital & Nonrecurring Expenditure Fund
- 04 Forest Park Management Fund
- 05 Sewer Fund
- 06 Open Space Fees Fund
- 07 Police Special Services Fund
- 08 Town Road Aid Fund
- 09 Recreation Activities Fund
- 10 Medical Claims Internal Service Fund
- 11 Local Capitol Improvement Program (LoCIP)
- 12 Fisher Meadow Maintenance Fund
- 13 State & Federal Education Grants
- 14 School Cafeteria Fund
- 15 Use of School Facilities Fund
- 16 Post Retiree Employee Medical Benefits Reserve Fund
- 17 Compensated Absences Debt Service Fund
- 18 Pension Trust Fund
- 19 OPEB Trust Fund

## **TOWN OF AVON**

### **Revenue Classification**

0310	Property Taxes and Assessments
0320	Licenses and Permits
0330	State and Federal Grants
0340	Charges for Services
0350	Fines and Forefits
0360	Other Local Revenues
0390	Other Financing Sources

# TOWN OF AVON

## Expenditure Classification

	<b>11 Legislative</b>		<b>22 Fire Protection</b>
1101	Town Council	2201	Fire Prevention
		2203	Fire Fighting
		2205	Fire Stations
	<b>12 Executive</b>		<b>23 Communications</b>
1201	Town Manager	2301	Communications
			<b>24 Protective Inspection</b>
	<b>13 Judicial</b>	2401	Building Inspection
1301	Probate		
	<b>14 Elections</b>		<b>25 Other Protection</b>
1401	Registrar of Voters	2501	Emergency Management
1403	Elections & Referenda	2503	Canine Control
		2505	Street Lighting
	<b>15 Legal</b>		
1501	Legal Services		
	<b>16 Records &amp; Reporting</b>		<b>30 Public Works Administration</b>
1601	Records & Vital (Town Clerk)	3001	Public Works - Admin.
	<b>17 Office Buildings</b>		<b>31 Highways</b>
1701	Town Hall	3101	Roadways
		3103	Snow & Ice Removal
	<b>18 Human Resources</b>		<b>32 Sanitation</b>
1801	Human Resources	3201	Solid Waste Disposal
		3203	Solid Waste Collection
	<b>19 Finance</b>	3205	Sewage Coll. & Disp.
1900	Finance - Admins.		
1901	Accounting		
1903	Independent Audit		
1905	Assessment	3301	<b>33 Machinery &amp; Equipment</b>
1907	Revenue Collection		Machinery & Equipment
1909	Cust. & Dist. Funds		
1911	Board of Finance	3401	<b>34 Buildings &amp; Grounds</b>
1913	Board of Assessment Appeals		Buildings & Grounds
1920	Information Technology		
		3501	<b>35 Engineering</b>
	<b>21 Police Protection</b>		Engineering
2101	Police - Admin. Services		
2103	Criminal Investigation	4101	<b>41 Conservation of Health</b>
2105	Youth Services	4103	Regulation & Inspection
2107	Patrol Services		Public Health Nursing
2109	Special Services		
2111	Police Station	4203	<b>42 Social Services</b>
2113	Traffic Control		Human Services
2154	Ambulance Services		
	<b>51 Recreation</b>		<b>91 Debt Service</b>
5101	Recreation - Admin.	9101	Bonds & Notes
5103	Summer Programs		
5105	Swimming Programs		
			<b>94 Board of Education</b>

5107	Recreation - Activities	9401	Board of Education
	52 <u>Parks</u>	9999	<u>Non-Budgetary</u>
5201	Parks		General Ledger - Non Budgetary
	53 <u>Senior Citizens</u>		
5301	Senior Citizens		
	54 <u>Community Activities</u>		
5401	Community Activities		
	61 <u>Library</u>	4829-4899	<u>Capital Projects</u>
6101	Library		
	71 <u>Planning &amp; Zoning</u>	4930-4999	<u>Capital &amp; Nonrecurring</u>
7101	Planning		
7103	Zoning Board of Appeals		
	72 <u>Conservation &amp; Natural Resources</u>		
7201	Natural Resources		Project names for all Capital Projects
7203	Inlands Wetlands		are assigned for the life of the project and may
			be reassigned and reused in the Capital
			Improvement Program.
	81 <u>Claims &amp; Losses</u>		
8101	Claims & Losses		
	84 <u>Municipal Insurance</u>		
8401	Municipal Insurance		
	<u>Intergovernmental Expenditures</u>		
8601	Secret Lake		
8603	Lakeview		
	87 <u>Contingency</u>		
8700	Other Financing Uses		
8701	Contingency		



Town of Avon  
Monthly Revenue Summary

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description		Appropriation	Appropriation Adj	Debit Amounts	Credit Amounts	Ending Balance	% Rec'd	Activity
43423 ALARM SYSTEM	5,500.00	.00	.00	975.00	4,525.00	17.73	975.00	
43424 ANIMAL POUND FEES	2,000.00	.00	.00	1,530.00	470.00	76.50	1,530.00	
43433 LANDFILL (RESIDENTIAL) FEES	152,000.00	.00	.00	110,382.00	41,618.00	72.62	110,382.00	
43435 LANDFILL - BULKY WASTE	40,000.00	.00	.00	16,922.00	23,078.00	42.31	16,922.00	
43451 VITAL STATISTICS	20,000.00	.00	.00	13,015.00	6,981.00	65.08	13,015.00	
43470 ORGANIZED SUMMER PROGRAMS	30,000.00	.00	.00	11,285.00	18,715.00	37.62	11,285.00	
43471 SWIM FEES	68,000.00	.00	29.00	19,078.15	48,950.85	28.01	19,049.15	
43472 RECREATION FEES	4,000.00	.00	.00	1,081.00	2,919.00	27.03	1,081.00	
43485 SPORTS PROGRAM PARTICIPATION FEES	184,995.00	.00	.00	184,995.00	184,995.00	.00	.00	
43501 COURT	500.00	.00	.00	230.00	270.00	46.00	230.00	
43502 LIBRARY	16,000.00	.00	.00	6,433.23	9,566.77	40.21	6,433.23	
43505 BOE EMPLOYEE BNFT CONTRB, DENT/LIFE	118,380.00	.00	.00	32,093.68	86,286.32	27.11	32,093.68	
43506 BOE MISCELLANEOUS RECEIPTS	.00	.00	.00	2,607.21	(2,607.21)	.00	2,607.21	
43507 BOE TUITION RECEIPTS-PARENT PAID	18,150.00	.00	.00	18,150.00	18,150.00	.00	.00	
43508 BOE UNIFIED SPORTS RECEIPTS	.00	.00	.00	3,000.00	(3,000.00)	.00	3,000.00	
43509 BOE TEAM MENTOR PROG. STATE PMTS	7,000.00	.00	.00	0.00	7,000.00	.00	.00	
43510 BOE CAFETERIA RENT RECEIPTS	99,573.00	.00	.00	0.00	99,573.00	.00	.00	
43511 BOE STUDENT PARKING FEES	35,250.00	.00	.00	0.00	35,250.00	.00	.00	
43512 BOE SPED INTERDIST TUITION RECEIPTS	474,474.00	.00	.00	219,752.00	254,692.00	46.32	219,782.00	
Total 0340 CHARGES FOR SERVICES	1,277,522.00	.00	29.00	439,110.27	838,440.73	34.37	439,081.27	
0360 OTHER LOCAL REVENUES								
43611 INVESTMENT INTEREST	105,000.00	.00	5,502.67	2,691.91	107,810.76	(2.68)	(2,810.76)	
43612 REFUNDS & REIMBURSEMENTS	145,826.00	.00	.00	44,297.91	101,528.09	30.38	44,297.91	
43619 RENTS AND REIMBURSEMENTS	46,554.00	.00	.00	25,674.32	20,879.68	55.15	25,674.32	
43657 INTERLOCAL PROGRAM FUNDING	72,660.00	.00	.00	.00	72,660.00	.00	.00	
43910 SALVAGE AND DEMOLITION SALES	13,000.00	.00	.00	9,091.80	3,908.20	69.94	9,091.80	
43911 SALE OF PROPERTY	25,000.00	.00	.00	7,420.52	17,579.48	29.68	7,420.52	
43912 MISCELLANEOUS FUNDS	11,812.00	.00	.00	13,880.50	(2,068.50)	117.51	13,880.50	
Total 0360 OTHER LOCAL REVENUES	419,852.00	.00	5,502.67	103,056.96	322,297.71	23.24	97,554.29	
0390 OTHER FINANCING SOURCES								
43913 UNDESIG. FUND BALANCE	.00	175,000.00	.00	.00	175,000.00	.00	.00	
Total 0390 OTHER FINANCING SOURCES	.00	175,000.00	.00	.00	175,000.00	.00	.00	
9999 GENERAL LEDGER - NON BUDGETARY								
49000 CLEARING EXCHANGE	.00	.00	6,729.44	13,244.06	(6,514.62)	.00	6,514.62	
49005 REVOLVING-DENTAL CONTRIBUTIONS	.00	.00	20,531.55	33,015.03	(12,483.48)	.00	12,483.48	
49016 REVOLVING-SPECIAL NEEDS	.00	.00	2,650.00	8,432.00	(5,782.00)	.00	5,782.00	
49007 REVOLVING-CHEER FUND	.00	.00	241.50	370.50	(129.00)	.00	129.00	
49008 REVOLVING-VEH. DAMAGE	.00	.00	4,189.91	8,379.82	(4,189.91)	.00	4,189.91	
49009 REVOLVING-FUEL BANK	.00	.00	2,575.00	5,775.00	(3,200.00)	.00	3,200.00	
49012 REVOLVING-LIFE INSURANCE PREMIUMS	.00	.00	6,343.17	9,838.62	(3,495.45)	.00	3,495.45	
49022 REVOLVING-CASAC L. P. C. GRANT	.00	.00	3,300.00	3,300.00	(3,300.00)	.00	3,300.00	
49030 REVOLV.DC.PRES.STATE	.00	.00	4,744.00	8,648.00	(3,904.00)	.00	3,904.00	
49031 REVOLV.DC.PRES.LOCAL	.00	.00	6,372.00	12,324.00	(5,952.00)	.00	5,952.00	
49032 CGS 29-263 BUILDING EDUCATION FEE	.00	.00	11,444.59	15,862.48	(4,457.89)	.00	4,457.89	
49030 REVOLV.PA 05-228 STATE FEES COLLECTED	.00	.00	85,392.00	155,664.00	(70,272.00)	.00	70,272.00	

Town of Avon  
Monthly Revenue Summary

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description	Appropriation	Appropriation Adj	Debit Amounts	Credit Amounts	Ending Balance	% Rec'd	Activity
49056 HYFD DISPENSARY TRUST	.00	.00	4,730.70	6,307.60	(1,576.90)	.00	1,576.90
49057 BOE REVOLVING A/C	.00	.00	854.10	1,256.70	(402.60)	.00	402.60
49066 COMPLIANCE BOND RECEIPTS	.00	.00	9,500.00	20,000.00	(10,500.00)	.00	10,500.00
49169 REVOLVING-TOWN CLERK	.00	.00	1,026.00	1,730.00	(704.00)	.00	704.00
49085 A/R & INTEREST INCOME	.00	.00	1,905,523.07	3,630,516.72	(1,784,993.65)	.00	1,784,993.65
49087 INVESTMENTS-MBTA CLASS MATURITY	.00	.00	64,154,708.33	98,309,416.66	(34,154,708.33)	.00	34,154,708.33
49097 ANIMAL CONTROL SURCHARGE	.00	.00	1,332.00	1,930.00	(598.00)	.00	598.00
49098 MARRIAGE ABUSE SURCHARGE	.00	.00	950.00	1,558.00	(608.00)	.00	608.00
49101 CGS 22A-27J LAND USE APPLICATION FEES	.00	.00	1,566.00	3,016.00	(1,450.00)	.00	1,450.00
49104 ADVANCE TAXES	.00	.00	31,679.86	31,679.86	.00	.00	.00
49109 REVOLVING-AVON ANIMAL SHELTER DONATIONS	.00	.00	10,000.00	200.00	(100,000)	.00	100,000
49111 AVON DAY	.00	.00	22,300.61	40,801.22	(18,500.61)	.00	18,500.61
49112 APCP-ADOPTION PROGRAM	.00	.00	45.00	90.00	(45.00)	.00	45.00
49120 REVOLVING-TRAIL EQUIP MAINTENANCE FUND	.00	.00	400.00	400.00	.00	.00	.00
49300 POLICE OFFICERS MERIT SVC. FUND RECEIPT	.00	.00	1,075.00	2,150.00	(1,075.00)	.00	1,075.00
Total 9999 GENERAL LEDGER - NON BUDGETARY	.00	.00	66,286,963.83	102,385,906.27	(36,098,942.44)	.00	36,098,942.44
Total 73,903,075.00	195,110.00	66,512,279.71	144,986,932.03	(4,376,467.32)	105.91	78,474,652.32	
Total 01 GENERAL FUND							
02 CAPITAL PROJECTS FUND (FACIL & EQUIP)							
0330 INTERGOVERNMENTAL	.00	.00	36,545.00	36,545.00	.00	.00	.00
43392 STEAP STREETScape CENTER	.00	.00	36,545.00	36,545.00	.00	.00	.00
Total 0330 INTERGOVERNMENTAL	.00	.00					
0360 OTHER LOCAL REVENUES							
43616 INVEST. INTEREST DEDICATED LAND SALES	.00	.00	.00	1.53	(1.53)	.00	1.53
43659 CWC PYMNT IN LIEU HH WATER PROJECT	.00	182,300.00	.00	182,300.00	.00	100,000	182,300.00
Total 0360 OTHER LOCAL REVENUES	.00	182,300.00	.00	182,301.53	(1.53)	100,000	182,301.53
0390 OTHER FINANCING SOURCES							
43618 INTERFUND OPERATING TRANSFERS IN	.00	130,000.00	.00	.00	130,000.00	.00	.00
Total 0390 OTHER FINANCING SOURCES	.00	130,000.00	.00	.00	130,000.00	.00	.00
04 FOREST PARK MANAGEMENT FUND							
0360 OTHER LOCAL REVENUES	12,000.00	.00	.00	.00	12,000.00	.00	.00
43653 TIMBER SALE	.00	.00	.00	.00	12,000.00	.00	.00
Total 0360 OTHER LOCAL REVENUES	12,000.00	.00	.00	.00	12,000.00	.00	.00

31-Dec-2012

**Town of Avon**  
**Monthly Revenue Summary**

Fiscal year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Monthly Revenue Summary

From 01-July-2012 to 31-Dec-2012

Town of Avon  
Monthly Revenue Summary

Account and Description		Appropriation	Appropriation Adj	Debit Amounts	Credit Amounts	Ending Balance	% Rec'd	Activity
99999 GENERAL LEDGER - NON BUDGETARY		.00	.00	.00	.00	(42,452.74)	.00	42,452.74
49085 A/R & INTEREST INCOME		.00	.00	.00	.00	(42,452.74)	.00	42,452.74
Total 9999 GENERAL LEDGER - NON BUDGETARY		.00	.00	.00	.00	(42,452.74)	.00	42,452.74
Total 14 SCHOOL CAFFETERIA		1,323,683.00	.00	.00	541,471.98	782,211.02	40.91	541,471.98
<b>15 USE OF SCHOOL FACILITIES</b>								
0360 OTHER LOCAL REVENUES	43619 RENTS AND REIMBURSEMENTS	54,000.00	.00	.00	645.00	53,355.00	1.19	645.00
Total 0360 OTHER LOCAL REVENUES		54,000.00	.00	.00	645.00	53,355.00	1.19	645.00
Total 15 USE OF SCHOOL FACILITIES		54,000.00	.00	.00	645.00	53,355.00	1.19	645.00
<b>16 POST-RETIRE EMPL MED BENFT RESERVE FUND</b>								
0360 OTHER LOCAL REVENUES	43612 REFUNDS & REIMBURSEMENTS	.00	.00	.00	32,962.30	(32,962.30)	.00	32,962.30
Total 0360 OTHER LOCAL REVENUES		.00	.00	.00	32,962.30	(32,962.30)	.00	32,962.30
Total 16 POST-RETIRE EMPL MED BENFT RESERVE FUND		.00	.00	.00	32,962.30	(32,962.30)	.00	32,962.30
<b>18 PENSION TRUST FUND</b>								
0360 OTHER LOCAL REVENUES	43622 TOWN EMPLOYEE CONTRIBUTIONS	.00	.00	.00	34,978.38	(34,978.38)	.00	34,978.38
Total 0360 OTHER LOCAL REVENUES		.00	.00	.00	34,978.38	(34,978.38)	.00	34,978.38
Total 18 PENSION TRUST FUND		.00	.00	.00	34,978.38	(34,978.38)	.00	34,978.38
Total 18 PENSION TRUST FUND		637,410.00	66,625,155.78	148,593,261.21	(2,600,902.43)	103.28		81,968,105.43
<b>*** Grand Total ***</b>								
		78,729,793.00						

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description	Appropriation	Adj	Encumbrances	Expenditures	Remaining Balance	% Used
<b>01 GENERAL FUND</b>						
7777 ALL DEPT ENCUMB 13	.00	.00	.00	37,341.00	(37,341.00)	.00
Total 7777 ALL DEPT ENCUMB 13	.00	.00	.00	37,341.00	(37,341.00)	.00
9999 GENERAL LEDGER - NON BUDGETARY MISCELLANEOUS	.00	.00	(14,033.30)	(4,734,823.18)	4,748,856.48	.00
Total 9999 GENERAL LEDGER - NON BUDGETARY	.00	.00	(14,033.30)	(4,734,823.18)	4,748,856.48	.00
<b>GENERAL GOVERNMENT</b>						
1101 TOWN COUNCIL PERSONAL SERVICES SERVICES & SUPPLIES	2,407.00 48,375.00	.00 .00	3,810.00	295.34 50,336.61	2,111.66 (5,971.61)	12.27 112.34
Total 1101 TOWN COUNCIL	50,782.00	.00	3,810.00	50,831.95	(3,859.95)	107.60
1201 TOWN MANAGER PERSONAL SERVICES SERVICES & SUPPLIES	341,717.00 109,793.00	.00 .00	642.18	158,933.34 69,389.40	182,783.66 39,761.42	46.51 63.79
Total 1201 TOWN MANAGER	451,510.00	.00	642.18	228,322.74	222,545.08	50.71
1301 PROBATE SERVICES & SUPPLIES	5,000.00	.00	.00	4,289.00	711.00	85.78
Total 1301 PROBATE	5,000.00	.00	.00	4,289.00	711.00	85.78
1401 REG OF VOTERS PERSONAL SERVICES SERVICES & SUPPLIES	45,536.00 6,181.00	.00 .00	97.56	90.00 2,998.44	44,636.00 3,085.00	1.98 50.09
Total 1401 REG OF VOTERS	51,717.00	.00	97.56	3,898.44	47,721.00	7.73

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Discount and Description		Appropriation	Adj	Encumbrances	Expenditures	Remaining Balance	% Used
1403 ELECTIONS AND REFER		23,221.00	.00	.00	36,640.90	(13,419.90)	157.79
PERSONAL SERVICES		26,906.00	.00	.00	21,110.08	5,795.92	78.46
SERVICES & SUPPLIES							
Total 1403 ELECTIONS AND REFER		50,127.00	.00	.00	57,750.98	(7,623.98)	115.21
1501 LEGAL SERVICES		160,000.00	.00	.00	58,582.53	101,417.47	36.61
SERVICES & SUPPLIES							
Total 1501 LEGAL SERVICES		160,000.00	.00	.00	58,582.53	101,417.47	36.61
1601 RECORDS AND VITAL		210,802.00	.00	.00	81,351.01	129,450.99	38.59
PERSONAL SERVICES		149,242.00	.00	43.62	85,656.25	63,542.13	57.42
SERVICES & SUPPLIES							
Total 1601 RECORDS AND VITAL		360,044.00	.00	43.62	167,007.26	192,993.12	46.40
1701 TOWN HALL		73,023.00	.00	.00	30,772.89	42,250.11	42.14
PERSONAL SERVICES		79,350.00	.00	.00	30,082.84	49,767.16	37.67
SERVICES & SUPPLIES							
Total 1701 TOWN HALL		152,373.00	.00	.00	60,855.73	92,017.27	39.81
1801 HUMAN RESOURCES		191,235.00	.00	.00	89,806.78	101,428.22	46.96
PERSONAL SERVICES		33,869.00	960.00	155.16	5,387.08	29,286.76	15.91
SERVICES & SUPPLIES							
Total 1801 HUMAN RESOURCES		225,104.00	960.00	155.16	95,193.86	130,714.98	42.18
1900 FINANCE-ADMINS		184,261.00	.00	.00	87,199.84	97,061.16	47.32
PERSONAL SERVICES		55,041.00	.00	235.92	32,570.45	22,234.63	59.60
SERVICES & SUPPLIES							
Total 1900 FINANCE-ADMINS		239,302.00	.00	235.92	119,700.29	119,295.79	50.15
1901 ACCOUNTING		248,628.00	.00	.00	119,397.84	129,230.16	48.02
PERSONAL SERVICES		143,858.00	.00	2,556.98	73,219.99	68,081.03	52.67
SERVICES & SUPPLIES							

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

		Appropriation	Appropriation Adj	Encumbrances	Expenditures	Remaining Balance	% Used
Count and Description							
CAPITAL OUTLAY		700.00	.00	.00	.00	700.00	.00
Total 1901 ACCOUNTING		393,186.00	.00	2,556.98	192,617.83	198,011.19	49.64
1905 ASSESSMENT PERSONAL SERVICES SERVICES & SUPPLIES		205,739.00 145,382.00	.00 .00	4,289.42	.00 .00	103,053.59 79,341.15	102,685.41 61,751.43
Total 1905 ASSESSMENT		351,121.00	.00	4,289.42	182,394.74	164,436.84	53.17
1907 REVENUE COLLECTION PERSONAL SERVICES SERVICES & SUPPLIES		140,622.00 134,146.00	.00 .00	2,373.12	.00 .00	56,105.31 70,916.56	84,516.69 60,856.32
Total 1907 REVENUE COLLECTION		274,768.00	.00	2,373.12	127,021.87	145,373.01	47.09
1911 BD OF FINANCE PERSONAL SERVICES SERVICES & SUPPLIES		1,744.00 71,175.00	.00 .00	33,155.00	.00 .00	600.00 35,063.96	1,144.00 2,956.04
Total 1911 BD OF FINANCE		72,919.00	.00	33,155.00	35,663.96	4,100.04	94.38
1913 BD OF ASSESSMENT APPEALS PERSONAL SERVICES SERVICES & SUPPLIES		438.00 430.00	.00 .00	.00	.00 .00	100.00 21.81	338.00 408.19
Total 1913 BD OF ASSESSMENT APPEALS		868.00	.00	.00	.00	121.81	746.19
1920 INFORMATION TECHNOLOGY SERVICES & SUPPLIES		67,950.00	.00	16,280.04	31,594.98	20,074.98	70.46
Total 1920 INFORMATION TECHNOLOGY		67,950.00	.00	16,280.04	31,594.98	20,074.98	70.46
Total GENERAL GOVERNMENT		2,907,271.00	960.00	63,639.00	1,415,917.97	1,428,674.03	50.87

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description		Appropriation	Adj	Encumbrances	Expenditures	Remaining Balance	% Used
<b>PUBLIC SAFETY</b>							
2101 ADMIN SERVICES							
PERSONAL SERVICES	644,688.00	(7,900.00)	.00	2,887.50	233,198.61	403,597.39	36.62
SERVICES & SUPPLIES	354,061.00	.00	.00	2,396.00	170,968.10	180,205.40	49.10
CAPITAL OUTLAY	4,000.00	.00			2,396.00	1,604.00	59.90
Total 2101 ADMIN SERVICES	1,002,749.00	(7,900.00)	2,887.50		406,554.71	585,406.79	41.16
2103 CRIMINAL INVEST							
PERSONAL SERVICES	551,135.00	.00	.00		178,716.94	372,418.06	32.43
SERVICES & SUPPLIES	173,127.00	.00	.00		85,053.11	88,068.89	49.13
CAPITAL OUTLAY	840.00	.00	.00		.00	840.00	.00
Total 2103 CRIMINAL INVEST	725,102.00	.00			.00	263,775.05	461,326.95
2107 PATROL SERVICES							
PERSONAL SERVICES	2,591,411.00	.00	.00		1,376,664.07	1,214,746.93	53.12
SERVICES & SUPPLIES	1,193,281.00	.00	12,485.14		826,486.32	354,309.54	70.31
Total 2107 PATROL SERVICES	3,784,692.00	.00	12,485.14		2,203,150.39	1,569,056.47	58.54
2111 POLICE STATION							
SERVICES & SUPPLIES	117,140.00	.00			.00	28,438.26	88,701.74
Total 2111 POLICE STATION	117,140.00	.00			.00	28,438.26	88,701.74
2113 TRAFFIC CONTROL							
SERVICES & SUPPLIES	17,000.00	.00	.00		.00	14,043.75	2,956.25
Total 2113 TRAFFIC CONTROL	17,000.00	.00	.00		.00	14,043.75	2,956.25
2154 AMBULANCE SERVICE							
SERVICES & SUPPLIES	49,643.00	.00			.00	12,358.63	37,284.37
Total 2154 AMBULANCE SERVICE	49,643.00	.00			.00	12,358.63	37,284.37

Town of Avon  
Division/ Program Monthly Expenditure Summary

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description		Appropriation	Adj.	Encumbrances	Expenditures	Remaining Balance	% Used
2201 FIRE PREVENTION		128,925.00	.00	.00	56,600.07	72,324.93	43.90
PERSONAL SERVICES		64,801.00	.00	14,64	29,199.22	35,587.14	45.08
SERVICES & SUPPLIES		700.00	.00	.00	.00	700.00	0.00
CAPITAL OUTLAY							
		194,426.00	.00	14.64	85,799.29	108,612.07	44.14
Total 2201 FIRE PREVENTION							
2203 FIRE FIGHTING		111,450.00	.00	.00	62,766.19	48,689.81	56.31
PERSONAL SERVICES		1,349,651.00	.00	.00	908,933.95	440,717.05	67.35
SERVICES & SUPPLIES							
		1,461,101.00	.00	.00	971,694.14	489,406.86	66.50
Total 2203 FIRE FIGHTING							
2205 FIRE STATIONS		91,740.00	.00	.00	59,796.19	31,943.81	65.18
SERVICES & SUPPLIES							
		91,740.00	.00	.00	59,796.19	31,943.81	65.18
Total 2205 FIRE STATIONS							
2301 COMMUNICATIONS		499,937.00	.00	.00	182,974.10	316,962.90	36.60
PERSONAL SERVICES		223,703.00	7,900.00	.00	116,257.07	115,345.93	50.20
SERVICES & SUPPLIES							
		723,640.00	7,900.00	.00	299,231.17	432,308.83	40.90
Total 2301 COMMUNICATIONS							
2401 BUILDING INSPECT		246,610.00	.00	.00	85,867.05	160,742.95	34.82
PERSONAL SERVICES		43,643.00	.00	1,955.34	19,103.30	22,584.36	48.25
SERVICES & SUPPLIES							
		290,253.00	.00	1,955.34	104,970.35	183,327.31	36.84
Total 2401 BUILDING INSPECT							
2501 EMERGENCY MANAGEMENT		52,402.00	.00	.00	26,415.65	25,986.35	50.41
PERSONAL SERVICES		10,991.00	.00	1,086.46	5,613.89	4,290.65	60.96
SERVICES & SUPPLIES							
		63,993.00	.00	1,086.46	32,029.54	30,277.00	52.24
Total 2501 EMERGENCY MANAGEMENT							
2503 CANINE CONTROL		71,290.00	.00	.00	35,125.79	36,164.21	49.27
SERVICES & SUPPLIES							

Town of Avon  
Division/ Program Monthly Expenditure Summary

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description		Appropriation	Appropriation Adj	Encumbrances	Expenditures	Remaining Balance	% Used
Total 2503 CANINE CONTROL		71,290.00	.00	.00	35,125.79	36,164.21	49.27
2505 STREET LIGHTING SERVICES & SUPPLIES		111,000.00	.00	.00	42,880.40	68,119.60	38.63
Total 2505 STREET LIGHTING		111,000.00	.00	.00	42,880.40	68,119.60	38.63
Total PUBLIC SAFETY		8,703,169.00	.00	18,429.08	4,559,847.66	4,124,892.26	52.60
PUBLIC WORKS							
3001 PUBLIC WORKS ADMIN.		316,137.00	.00	.00	141,943.58	174,193.42	44.90
PERSONAL SERVICES		49,134.00	.00	831.30	11,830.27	36,472.43	25.77
SERVICES & SUPPLIES		.00	.00	(19,708.70)	19,708.70	.00	.00
CAPITAL OUTLAY							
3001 PUBLIC WORKS ADMIN.		365,271.00	.00	(18,877.40)	173,482.55	210,665.85	42.33
3101 ROADWAYS		912,869.00	.00	.00	383,280.72	529,588.28	41.99
PERSONAL SERVICES		739,158.00	.00	(3,511.51)	387,304.02	355,365.49	51.92
SERVICES & SUPPLIES							
Total 3101 ROADWAYS		1,652,027.00	.00	(3,511.51)	770,584.74	884,953.77	46.43
3103 SNOW & ICE REMOVAL PERSONAL SERVICES		15,071.00	.00	.00	.00	15,071.00	.00
Total 3103 SNOW & ICE REMOVAL		15,071.00	.00	.00	.00	15,071.00	.00
3201 SOLID WASTE DISPOSAL PERSONAL SERVICES		94,704.00	.00	.00	29,105.22	65,598.78	30.73
SERVICES & SUPPLIES		292,558.00	.00	107,847.91	131,836.87	52,873.22	81.93
Total 3201 SOLID WASTE DISPOSAL		387,252.00	.00	107,847.91	160,942.09	118,472.00	69.41

Town of Avon  
Division/ Program Monthly Expenditure Summary

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description		Appropriation	Appropriation Adj	Encumbrances	Expenditures	Remaining Balance	% Used
3301 MACHINERY & EQUIP		372,374.00	.00	635.74	.00	156,750.64	215,623.36
PERSONAL SERVICES		101,118.00	.00			19,506.03	80,976.23
SERVICES & SUPPLIES							
Total 3301 MACHINERY & EQUIP		473,492.00	.00	635.74	176,256.67	226,599.59	37.36
3401 BUILDING & GROUNDS		339,266.00	.00	141,622.64	.00	158,976.30	180,289.70
PERSONAL SERVICES		703,202.00	.00	.00		366,694.37	194,884.99
SERVICES & SUPPLIES		2,400.00	.00	.00		.00	2,400.00
CAPITAL OUTLAY							
Total 3401 BUILDING & GROUNDS		1,044,868.00	.00	141,622.64	525,670.67	377,574.69	63.86
3501 ENGINEERING		218,637.00	.00	.00	.00	99,445.96	119,191.04
PERSONAL SERVICES		108,386.00	.00	575.60	49,517.60	58,292.80	46.22
SERVICES & SUPPLIES		1,100.00	.00	.00		.00	1,100.00
CAPITAL OUTLAY							
Total 3501 ENGINEERING		328,123.00	.00	575.60	148,963.56	178,583.84	45.57
4,266,114.00		.00					
Total PUBLIC WORKS		4,266,114.00	.00	228,292.98	1,955,900.28	2,081,920.74	51.20
HEALTH AND SOCIAL SERVICES							
4101 REGULATION & INSP		78,024.00	.00	.00	.00	39,012.00	39,012.00
SERVICES & SUPPLIES							
Total 4101 REGULATION & INSP		78,024.00	.00	.00	.00	39,012.00	39,012.00
4103 PUBLIC HEALTH NURS							
SERVICES & SUPPLIES							
Total 4103 PUBLIC HEALTH NURS		39,000.00	.00	.00	19,500.00	19,500.00	50.00
4203 HUMAN SERVICES							
PERSONAL SERVICES		137,344.00	8,500.00	.00	69,199.06	76,644.94	47.45
SERVICES & SUPPLIES		181,486.00	11,610.00	52.44	88,953.92	104,089.64	46.09

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description	Appropriation	Adj	Expenditures	Remaining Balance	% Used
Total 4203 HUMAN SERVICES	318,830.00	20,110.00	52.44	158,152.98	46.68
Total HEALTH AND SOCIAL SERVICES	435,854.00	20,110.00	52.44	216,664.98	47.53
RECREATION AND PARKS					
5101 RECREATION ADMIN PERSONAL SERVICES SERVICES & SUPPLIES	130,772.00 71,517.00	.00 .00	.00 50.88	60,090.15 42,716.36	45.95 59.80
Total 5101 RECREATION ADMIN	202,289.00	.00	50.88	102,806.51	99,431.61 50.85
5103 SUMMER PROGRAMS PERSONAL SERVICES SERVICES & SUPPLIES	80,568.00 13,273.00	.00 .00	.00 .00	56,705.10 6,955.26	23,862.90 6,317.74 70.38 52.40
Total 5103 SUMMER PROGRAMS	93,841.00	.00	.00	63,660.36	30,180.64 67.84
5105 SWIMMING PROGRAMS PERSONAL SERVICES SERVICES & SUPPLIES	116,884.00 47,738.00	.00 .00	.00 13,078.05	97,432.77 16,826.42	19,451.23 17,833.53 83.36 62.64
Total 5105 SWIMMING PROGRAMS	164,622.00	.00	13,078.05	114,259.19	37,284.76 77.35
5107 RECREATION ACTIV PERSONAL SERVICES SERVICES & SUPPLIES CAPITAL OUTLAY	49,951.00 8,970.00 1,550.00	.00 .00 .00	.00 .00 .00	22,337.43 67.06 1,211.04	27,613.57 8,292.94 44.72 338.96 7.55 750.00 .00
Total 5107 RECREATION ACTIV	60,471.00	.00	.00	24,225.53	36,245.47 40.06
5201 PARKS PERSONAL SERVICES SERVICES & SUPPLIES CAPITAL OUTLAY	127,562.00 90,923.00 750.00	.00 .00 .00	.00 5,148.89 .00	53,902.46 41,912.50 .00	73,659.54 43,861.61 42.26 750.00 .00

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description		Appropriation	Appropriation Adj	Encumbrances	Expenditures	Remaining Balance	% Used
Total 5201 PARKS		219,235.00	.00	5,140.89	95,814.96	118,271.15	46.05
5301 SENIOR CITIZENS SERVICES & SUPPLIES		50,640.00	.00	2,817.09	16,444.39	31,378.52	38.04
Total 5301 SENIOR CITIZENS		50,640.00	.00	2,817.09	16,444.39	31,378.52	38.04
5401 COMMUNITY ACTIV PERSONAL SERVICES SERVICES & SUPPLIES		79,789.00 15,626.00	.00 .00	.00	36,327.32 9,854.51	43,461.68 5,771.49	45.53 63.06
Total 5401 COMMUNITY ACTIV		95,415.00	.00	.00	46,181.83	49,233.17	48.40
886,513.00		.00		21,094.91	463,392.77	402,025.32	54.65
Total RECREATION AND PARKS							
EDUCATION - CULTURAL							
6101 LIBRARY PERSONAL SERVICES SERVICES & SUPPLIES		932,215.00 478,012.00	.00 .00	.00	462,617.75 306,144.78	470,597.25 171,867.22	49.57 64.05
Total 6101 LIBRARY		1,411,227.00	.00	.00	768,762.53	642,464.47	54.47
Total EDUCATION - CULTURAL		1,411,227.00	.00	.00	768,762.53	642,464.47	54.47
CONSERVATION AND DEVELOPMENT							
7101 PLANNING PERSONAL SERVICES SERVICES & SUPPLIES		251,414.00 152,723.00	.00 .00	.00 85.92	120,018.22 83,968.35	131,395.78 68,668.73	47.74 55.04
Total 7101 PLANNING		404,137.00	.00	85.92	203,986.57	200,064.51	50.50
7103 ZONING BD OF APPEALS PERSONAL SERVICES SERVICES & SUPPLIES		14,836.00 3,074.00	.00 .00	.00	2,317.52 880.66	12,518.48 2,193.34	15.62 28.65

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

		Appropriation	Adj	Encumbrances	Expenditures	Remaining Balance	% Used
	Account and Description						
	7201 NATURAL RESOURCES SERVICES & SUPPLIES	2,625.00	.00	.00	2,030.31	594.69	77.35
Total 7103 ZONTING BD OF APPEALS		2,625.00	.00	.00	2,030.31	594.69	77.35
	7203 INLANDS WETLANDS PERSONAL SERVICES SERVICES & SUPPLIES	109,066.00 43,292.00	.00 .00	56.76	71,453.40	80,847.84	46.94
Total 7201 NATURAL RESOURCES		152,358.00	.00	56.76			
	7203 INLANDS WETLANDS						
Total 7203 INLANDS WETLANDS		577,030.00	.00	142.68	280,668.46	296,218.86	48.66
	MISCELLANEOUS						
	8101 CLAIMS & LOSSES SERVICES & SUPPLIES	30,520.00	175,000.00	.00	186,792.14	18,727.86	90.89
Total 8101 CLAIMS & LOSSES		30,520.00	175,000.00	.00	186,792.14	18,727.86	90.89
	8401 MUNICIPAL INSURANCE SERVICES & SUPPLIES	225,106.00	(960.00)	.00	149,683.66	74,462.34	66.78
Total 8401 MUNICIPAL INSURANCE		225,106.00	(960.00)	.00	149,683.66	74,462.34	66.78
	8601 SECRET LAKE SERVICES & SUPPLIES	37,800.00	.00	11,724.50	13,367.85	12,707.65	66.38
Total 8601 SECRET LAKE		37,800.00	.00	11,724.50	13,367.85	12,707.65	66.38
	8603 LAKEYVIEW SERVICES & SUPPLIES	18,750.00	.00	8,124.50	8,544.98	2,080.52	88.90

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description	Appropriation	Adj	Encumbrances	Expenditures	Ramaining Balance	% Used
Total 8603 LAKEVIEW	18,750.00	.00	8,124.50	8,544.98	2,080.52	88.90
8701 CONTINGENCY SERVICES & SUPPLIES	25,000.00	.00	.00	.00	25,000.00	.00
Total 8701 CONTINGENCY	25,000.00	.00	.00	.00	25,000.00	.00
Total MISCELLANEOUS	337,176.00	174,040.00	19,849.00	358,386.63	132,978.37	73.99
DEBT SERVICE						
9101 BONDS & NOTES SERVICES & SUPPLIES	4,511,052.00	.00	.00	10,578.75	4,500,473.25	.23
Total 9101 BONDS & NOTES	4,511,052.00	.00	.00	10,578.75	4,500,473.25	.23
Total DEBT SERVICE	4,511,052.00	.00	.00	10,578.75	4,500,473.25	.23
BOARD OF EDUCATION						
9401 BOARD OF EDUCATION SERVICES & SUPPLIES CAPITAL OUTLAY MISCELLANEOUS	43,307,356.00 5,156,327.00 .00	.00 .00 .00	.00 .00 .00	12,399.15 .00 902.02	43,294,956.85 5,156,327.00 (902.02)	.03 .00 .00
Total 9401 BOARD OF EDUCATION	48,463,683.00	.00	.00	13,301.17	48,450,381.83	.03
Total BOARD OF EDUCATION	48,463,683.00	.00	.00	13,301.17	48,450,381.83	.03
Total 01 GENERAL FUND	72,499,089.00	195,110.00	337,466.79	5,345,941.02	67,010,791.19	7.82

Town of Avon  
Division/ Program Monthly Expenditure Summary

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

		Appropriation	Appropriation Adj	Encumbrances	Expenditures	Remaining Balance	% Used
	and Description						
4829	TOWN CIP-FACILITIES	275,000.00	.00	21,293.25	20,435.36	275,000.00 (1,728.61)	104.32
	CAPITAL OUTLAY	40,000.00	.00				
Total	4829 TOWN CIP-FACILITIES	315,000.00	.00	21,293.25	20,435.36	273,271.39	13.25
4831	TOWN CIP-FACIL/ROAD OVERLAY	209,000.00	182,300.00	15,000.02	434,010.19	(57,710.21)	114.75
	CAPITAL OUTLAY						
Total	4831 TOWN CIP-FACIL/ROAD OVERLAY	209,000.00	182,300.00	15,000.02	434,010.19	(57,710.21)	114.75
4837	TOWN CIP-EQUIP/AVED	510,000.00	.00	43,967.25	201,474.40	264,558.35	48.13
	CAPITAL OUTLAY						
Total	4837 TOWN CIP-EQUIP/AVFD	510,000.00	.00	43,967.25	201,474.40	264,558.35	48.13
4844	TOWN CIP-EQUIPMENT	.00	130,000.00	.00	.00	130,000.00	.00
	CAPITAL OUTLAY						
Total	4844 TOWN CIP-EQUIPMENT	.00	130,000.00	.00	.00	130,000.00	.00
4849	TOWN CIP-FACIL/LIBRARY EXPANSION	.00	.00	.00	167.80	(167.80)	0.00
	PERSONAL SERVICES	.00	.00	.00	1,229.79	(1,229.79)	0.00
	SERVICES & SUPPLIES	.00	.00	.00	68,429.37	(68,429.37)	0.00
	CAPITAL OUTLAY	.00	.00	.00			
Total	4849 TOWN CIP-FACIL/LIBRARY EXPANSION	.00	.00	.00	69,826.96	(69,826.96)	.00
4854	CAPITAL IMP PROJECTS:EQUIPMENT-BOE	365,000.00	.00	.00	363,539.00	1,461.00	99.60
	CAPITAL OUTLAY						
Total	4854 CAPITAL IMP PROJECTS:EQUIPMENT-BOE	365,000.00	.00	.00	363,539.00	1,461.00	99.60
4859	BOE CIP-FACILITIES	154,986.00	.00	.00	159,229.96	(4,243.96)	102.74
	CAPITAL OUTLAY						

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Discount and Description			Appropriation	Adj	Encumbrances	Expenditures	Remaining Balance	% Used
Total 4859 BOE CIP-FACILITIES			154,986.00	.00	.00	159,229.96	(4,243.96)	102.74
4864 BOE CIP-EQUIPMENT CAPITAL OUTLAY			.00	.00	.00	73,590.00	(73,590.00)	.00
Total 4864 BOE CIP-EQUIPMENT			.00	.00	.00	73,590.00	(73,590.00)	.00
4873 DESIGNATED FOR CAPITAL RESERVE CAPITAL OUTLAY			50,000.00	.00	.00	.00	50,000.00	.00
Total 4873 DESIGNATED FOR CAPITAL RESERVE			50,000.00	.00	.00	.00	50,000.00	.00
Total 02 CAPITAL PROJECTS FUND (FACIL & EQUIP)			1,603,986.00	312,300.00	80,260.52	1,322,105.87	513,919.61	73.18
03 CAPITAL & NONRECURRING EXP FUND								
4930 CNREF:TOWN CAPITAL OUTLAY			75,000.00	.00	(14,976.51)	15,769.46	74,207.05	1.06
Total 4930 CNREF:TOWN			75,000.00	.00	(14,976.51)	15,769.46	74,207.05	1.06
4937 OLD FARMS BRIDGE/PROJ 04-116 SERVICES & SUPPLIES			.00	70,051.78	.00	620.54	69,431.24	.89
Total 4937 OLD FARMS BRIDGE/PROJ 04-116			.00	70,051.78	.00	620.54	69,431.24	.89
4938 OLD FARMS/TMPSN RECNSTRCT/PROJ 04-98 PERSONAL SERVICES SERVICES & SUPPLIES CAPITAL OUTLAY			.00	70,015.15	.00	42,641.02	27,374.13	60.90
Total 4938 OLD FARMS/TMPSN RECNSTRCT/PROJ 04-98			.00	36.63	.00	.00	36.63	.00
			.00	.00	.00	457.29	(457.29)	.00

Town of Avon  
Division/ Program Monthly Expenditure Summary

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description						
	Appropriation	Appropriation Adj	Encumbrances	Expenditures	Remaining Balance	% Used
Total 03 CAPITAL & NONRECURRING EXP FUND	75,000.00	140,103.56	(14,976.51)	59,488.31	170,591.76	20.69

04 FOREST PARK MANAGEMENT FUND

RECREATION AND PARKS

5201 PARKS SERVICES & SUPPLIES	12,000.00	.00	.00	1,080.49	10,919.51	9.00
Total 5201 PARKS	12,000.00	.00	.00	1,080.49	10,919.51	9.00
Total RECREATION AND PARKS	12,000.00	.00	.00	1,080.49	10,919.51	9.00
Total 04 FOREST PARK MANAGEMENT FUND	12,000.00	.00	.00	1,080.49	10,919.51	9.00

05 SEWER FUND

9999 GENERAL LEDGER - NON BUDGETARY MISCELLANEOUS	.00	.00	.00	18,074.17	(18,074.17)	.00
Total 9999 GENERAL LEDGER - NON BUDGETARY	.00	.00	.00	18,074.17	(18,074.17)	.00

PUBLIC WORKS

3205 SEWAGE COLL & DISP PERSONAL SERVICES SERVICES & SUPPLIES CAPITAL OUTLAY	347,542.00	.00	57,348.82	.00	146,717.14	200,824.86	42.22
	1,026,426.00	.00	8,500.00	519,187.36	449,889.82	56.17	
	378,558.00	.00		188,333.40	181,724.60	52.00	
Total 3205 SEWAGE COLL & DISP	1,752,526.00	.00	65,848.82	854,237.90	832,439.28	52.50	

Total PUBLIC WORKS

## Division/ Program Monthly Expenditure Summary

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description		Appropriation	Adj	Encumbrances	Expenditures	Remaining Balance	% Used
<b>DEBT SERVICE</b>							
9101 BONDS & NOTES SERVICES & SUPPLIES	35,286.00	.00	.00	.00	.00	35,286.00	.00
Total 9101 BONDS & NOTES	35,286.00	.00	.00	.00	.00	35,286.00	.00
Total DEBT SERVICE	35,286.00	.00	.00	.00	.00	35,286.00	.00
Total 05 SEWER FUND	1,787,812.00	.00	65,848.82	872,312.07	849,651.11	52.48	
<b>07 POLICE SPECIAL SERVICES FUND</b>							
<b>PUBLIC SAFETY</b>							
2109 SPECIAL SERVICES PERSONAL SERVICES SERVICES & SUPPLIES	55,768.00 10,940.00	.00 .00	.00 .00	38,154.30 1,751.14	17,113.70 9,188.86	68.42 16.01	
Total 2109 SPECIAL SERVICES	66,708.00	.00	.00	39,905.44	26,802.56	59.82	
Total PUBLIC SAFETY	66,708.00	.00	.00	39,905.44	26,802.56	59.82	
<b>MISCELLANEOUS</b>							
8700 OTHER FINANCING USES MISCELLANEOUS	.00	130,000.00	.00	.00	130,000.00	.00	
Total 8700 OTHER FINANCING USES	.00	130,000.00	.00	.00	130,000.00	.00	
Total MISCELLANEOUS	.00	130,000.00	.00	.00	130,000.00	.00	
Total 07 POLICE SPECIAL SERVICES FUND	66,708.00	130,000.00	.00	39,905.44	156,802.56	20.29	

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

		Appropriation	Appropriation Adj	Encumbrances	Expenditures	Remaining Balance	% Used
Account and Description							
08 TOWN ROAD AID FUND	PUBLIC WORKS						
3103 SNOW & ICE REMOVAL SERVICES & SUPPLIES		126,454.00	.00	113,056.28	.00	13,397.72	89.41
Total 3103 SNOW & ICE REMOVAL		126,454.00	.00	113,056.28	.00	13,397.72	89.41
	TOTAL PUBLIC WORKS						
	126,454.00	.00	113,056.28	.00	13,397.72	89.41	
Total 08 TOWN ROAD AID FUND		126,454.00	.00	113,056.28	.00	13,397.72	89.41
09 RECREATION ACTIVITIES FUND							
7777 ALL DEPT ENCUMB 13		.00	.00	.00	2,800.00	(2,800.00)	.00
Total 7777 ALL DEPT ENCUMB 13		.00	.00	.00	2,800.00	(2,800.00)	.00
9999 GENERAL LEDGER - NON BUDGETARY MISCELLANEOUS		.00	.00	.00	1,173.90	(1,173.90)	.00
Total 9999 GENERAL LEDGER - NON BUDGETARY		.00	.00	.00	1,173.90	(1,173.90)	.00
RECREATION AND PARKS							
5107 RECREATION ACTIV PERSONAL SERVICES SERVICES & SUPPLIES CAPITAL OUTLAY		46,103.00 219,139.00 3,000.00	.00 .00 .00	20,369.30 .00	.00 140,192.97 2,014.97	14,899.91 140,192.97 2,014.97	32.32 73.27 67.17
Total 5107 RECREATION ACTIV		268,242.00	.00	20,369.30	157,107.85	90,764.85	66.16
5201 PARKS PERSONAL SERVICES SERVICES & SUPPLIES		10,938.00 38,800.00	.00 .00	.00 849.63	637.28 23,334.11	10,300.72 14,615.26	5.83 62.33

Town of Avon  
Division/ Program Monthly Expenditure Summary

Fiscal Year: 2013 to 2013 for Dates From 01-Jul-2012 to 31-Dec-2012

Account and Description		Appropriation	Appropriation Adj	Encumbrances	Expenditures	Remaining Balance	% Used
CAPITAL OUTLAY		6,000.00	.00	.00	1,000.00	5,000.00	16.67
Total 5201 PARKS		55,738.00	.00	849.63	24,971.39	29,916.98	46.33
5301 SENIOR CITIZENS SERVICES & SUPPLIES		9,550.00	.00	.00	3,392.69	6,157.31	35.53
Total 5301 SENIOR CITIZENS		9,550.00	.00	.00	3,392.69	6,157.31	35.53
Total RECREATION AND PARKS		333,530.00	.00	21,218.93	185,471.93	126,839.14	61.97
Total 09 RECREATION ACTIVITIES FUND		333,530.00	.00	21,218.93	189,445.83	122,865.24	63.16
10 MEDICAL CLAIMS INTERNAL SERVICE FUND							
GENERAL GOVERNMENT							
1101 TOWN COUNCIL PERSONAL SERVICES SERVICES & SUPPLIES		.00	.00	.00	909,564.05	(909,564.05)	.00
Total 1101 TOWN COUNCIL		.00	.00	.00	8,665.00	(8,665.00)	.00
Total GENERAL GOVERNMENT		.00	.00	.00	918,169.05	(918,169.05)	.00
BOARD OF EDUCATION							
9401 BOARD OF EDUCATION PERSONAL SERVICES		.00	.00	.00	2,421,184.78	(2,421,184.78)	.00
Total 9401 BOARD OF EDUCATION		.00	.00	.00	2,421,184.78	(2,421,184.78)	.00
Total BOARD OF EDUCATION		.00	.00	.00	2,421,184.78	(2,421,184.78)	.00

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

	Appropriation	Encumbrances	Expenditures	Remaining Balance	% Used
Total 10 MEDICAL CLAIMS INTERNAL SERVICE FUND	.00	.00	3,339,353.83	(3,339,353.83)	.00

## 11 LOCAL CAPITAL IMPROVEMENT PROGRAM

## OPERATING TRANSFERS - CIFA

8501 CAPITAL IMPROV PROJ, FACILITIES SERVICES & SUPPLIES	93,797.00	.00	(9,749.70)	84,446.13	19,100.57
Total 8501 CAPITAL IMPROV PROJ, FACILITIES	93,797.00	.00	(9,749.70)	84,446.13	19,100.57
Total OPERATING TRANSFERS - CIFA	93,797.00	.00	(9,749.70)	84,446.13	19,100.57
Total 11 LOCAL CAPITAL IMPROVEMENT PROGRAM	93,797.00	.00	(9,749.70)	84,446.13	19,100.57

## 13 STATE &amp; FEDERAL ED. GRANTS

## BOARD OF EDUCATION

9401 BOARD OF EDUCATION MISCELLANEOUS	753,734.00	.00	.00	.00	753,734.00	.00
Total 9401 BOARD OF EDUCATION	753,734.00	.00	.00	.00	753,734.00	.00
Total BOARD OF EDUCATION	753,734.00	.00	.00	.00	753,734.00	.00
Total 13 STATE & FEDERAL ED. GRANTS	753,734.00	.00	.00	.00	753,734.00	.00

## 14 SCHOOL CAFETERIA

## BOARD OF EDUCATION

9401 BOARD OF EDUCATION MISCELLANEOUS	1,323,683.00	.00	.00	.00	1,323,683.00	.00
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Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

Account and Description	Appropriation	Appropriation Adj	Encumbrances	Expenditures	Remaining Balance	% Used
Total 9401 BOARD OF EDUCATION	1,323,683.00	.00	.00	.00	1,323,683.00	.00
Total BOARD OF EDUCATION	1,323,683.00	.00	.00	.00	1,323,683.00	.00
Total 14 SCHOOL CAFETERIA	1,323,683.00	.00	.00	.00	1,323,683.00	.00
15 USE OF SCHOOL FACILITIES						
BOARD OF EDUCATION						
9401 BOARD OF EDUCATION SERVICES & SUPPLIES	54,000.00	.00	.00	.00	54,000.00	.00
Total 9401 BOARD OF EDUCATION	54,000.00	.00	.00	.00	54,000.00	.00
Total BOARD OF EDUCATION	54,000.00	.00	.00	.00	54,000.00	.00
Total 15 USE OF SCHOOL FACILITIES	54,000.00	.00	.00	.00	54,000.00	.00
16 POST-RETIRE EMPL MED BENFT RESERVE FUND						
GENERAL GOVERNMENT						
1101 TOWN COUNCIL SERVICES & SUPPLIES	.00	.00	.00	.00	250.01	(250.01) .00
Total 1101 TOWN COUNCIL	.00	.00	.00	.00	250.01	(250.01) .00
Total GENERAL GOVERNMENT	.00	.00	.00	.00	250.01	(250.01) .00
Total 16 POST-RETIRE EMPL MED BENFT RESERVE FUND	.00	.00	.00	.00	250.01	(250.01) .00

Town of Avon  
Division/ Program Monthly Expenditure Summary

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

17 COMP. ABSENCES DEBT SERV. FUND

9999 GENERAL LEDGER - NON BUDGETARY  
MISCELLANEOUS

Total 9999 GENERAL LEDGER - NON BUDGETARY

DEBT SERVICE

9800 TOWN  
MISCELLANEOUS

Total 9800 TOWN

Total DEBT SERVICE

Total 17 COMP. ABSENCES DEBT SERV. FUND

19 OPEB TRUST FUND

GENERAL GOVERNMENT

	Appropriation	Adj	Encumbrances	Expenditures	Remaining Balance	% Used
9999 GENERAL LEDGER - NON BUDGETARY MISCELLANEOUS	.00	.00	.00	19,298.71	(19,298.71)	.00
Total 9999 GENERAL LEDGER - NON BUDGETARY	.00	.00	.00	19,298.71	(19,298.71)	.00
 DEBT SERVICE						
9800 TOWN MISCELLANEOUS	.00	.00	.00	44,863.20	(44,863.20)	.00
Total 9800 TOWN	.00	.00	.00	44,863.20	(44,863.20)	.00
 Total DEBT SERVICE						
.00	.00	.00	44,863.20	(44,863.20)	.00	
Total 17 COMP. ABSENCES DEBT SERV. FUND	.00	.00	.00	64,161.91	(64,161.91)	.00
 19 OPEB TRUST FUND						
GENERAL GOVERNMENT						
1101 TOWN COUNCIL SERVICES & SUPPLIES	.00	.00	.00	6,018.75	(6,018.75)	.00
Total 1101 TOWN COUNCIL	.00	.00	.00	6,018.75	(6,018.75)	.00
 Total GENERAL GOVERNMENT						
.00	.00	.00	6,018.75	(6,018.75)	.00	
Total 19 OPEB TRUST FUND	.00	.00	.00	6,018.75	(6,018.75)	.00

Town of Avon  
 Division/ Program Monthly Expenditure Summary

Fiscal Year: 2013 to 2013 for Dates from 01-Jul-2012 to 31-Dec-2012

		Appropriation	Appropriation Adj	Encumbrances	Expenditures	Remaining Balance	% Used
Account and Description							
* Grand Total ***		78,729,793.00	777,513.56	593,125.13	11,324,509.66	67,589,671.77	14.99

===== Selection Legend =====

Account Type: E  
 Y: 2013 to 2013  
 Rx. Date: 01-Jul-2012 to 31-Dec-2012  
 Account Sub Type: CP  
 Department Group:  
 Object Element Group:

Town of Avon  
Overexpended - Expenditure Summary

Fiscal Year: 2013 to 2013

Account Number and Description	Appropriation			Remaining		
	Appropriation	Adjustments	Encumbrances	Expenditures	Balance	% Used
<b>01 GENERAL FUND</b>						
1101 TOWN COUNCIL	29,350.00	.00	.00	39,631.00	(10,281.00)	135.03
52132 FEES-STATE OR REGION	-	-	-	-	-	-
Total 1101 TOWN COUNCIL	29,350.00	.00	.00	39,631.00	(10,281.00)	135.03
1201 TOWN MANAGER	58,825.00	.00	.00	59,038.39	(213.39)	100.36
51032 RETIREMENT	500.00	.00	.00	511.00	(11.00)	102.20
52111 MILEAGE & TOLLS	-	-	-	-	-	-
Total 1201 TOWN MANAGER	59,325.00	.00	.00	59,549.39	(224.39)	100.38
1403 ELECTIONS AND REFER	21,500.00	.00	.00	35,065.00	(13,565.00)	163.09
51010 ELECTION WORKER PAY	-	-	-	-	-	-
Total 1403 ELECTIONS AND REFER	21,500.00	.00	.00	35,065.00	(13,565.00)	163.09
1601 RECORDS AND VITAL	55,987.00	.00	.00	56,119.19	(132.19)	100.24
51032 RETIREMENT	-	-	-	-	-	-
Total 1601 RECORDS AND VITAL	55,987.00	.00	.00	56,119.19	(132.19)	100.24
1900 FINANCE-ADMINS	29,412.00	.00	.00	29,555.94	(143.94)	100.49
51032 RETIREMENT	-	-	-	-	-	-
Total 1900 FINANCE-ADMINS	29,412.00	.00	.00	29,555.94	(143.94)	100.49
1901 ACCOUNTING	58,825.00	.00	.00	58,963.89	(138.89)	100.24
51032 RETIREMENT	200.00	.00	.00	265.00	(65.00)	132.50
52131 FEES-PROFESSIONAL	-	-	-	-	-	-
Total 1901 ACCOUNTING	59,025.00	.00	.00	59,228.89	(203.89)	100.35
1905 ASSESSMENT	58,825.00	.00	.00	58,963.89	(138.89)	100.24
51032 RETIREMENT	-	-	-	-	-	-
Total 1905 ASSESSMENT	58,825.00	.00	.00	58,963.89	(138.89)	100.24
1907 REVENUE COLLECTION	53,347.00	.00	.00	53,472.95	(125.95)	100.24
51032 RETIREMENT	-	-	-	-	-	-
Total 1907 REVENUE COLLECTION	53,347.00	.00	.00	53,472.95	(125.95)	100.24
2101 ADMIN SERVICES	117,644.00	.00	.00	117,921.77	(277.77)	100.24
51032 RETIREMENT	-	-	-	-	-	-
Total 2101 ADMIN SERVICES	117,644.00	.00	.00	117,921.77	(277.77)	100.24

Town of Avon  
Overexpended - Expenditure Summary

Account Number and Description		Appropriation	Adjustments	Expenditures		Remaining Balance	% Used
				Encumbrances	Expenditures		
2103 CRIMINAL INVEST		58,781.00	.00	.00	.00	58,919.79	(138.79) 100.24
51032 RETIREMENT		5,500.00	.00	.00	.00	5,595.70	(95.70) 101.74
52238 UNIFORMS		1,500.00	.00	.00	.00	1,651.20	(151.20) 110.08
52239 MATERIALS-OTHER							
Total 2103 CRIMINAL INVEST		65,781.00	.00	.00	66,166.69	(385.69)	100.59
2107 PATROL SERVICES		705,429.00	.00	.00	707,094.62	(1,665.62)	100.24
51032 EQUIP MAINT-OTHER		8,200.00	.00	3,520.14	4,945.34	(265.48)	103.24
Total 2107 PATROL SERVICES		713,629.00	.00	3,520.14	712,039.96	(1,931.10)	100.27
2201 FIRE PREVENTION		26,469.00	.00	.00	26,531.50	(62.50)	100.24
51032 REG PART TIME							
Total 2201 FIRE PREVENTION		26,469.00	.00	.00	26,531.50	(62.50)	100.24
2203 FIRE FIGHTING		28,744.00	.00	.00	29,717.93	(973.93)	103.39
51032 REG PART TIME							
Total 2203 FIRE FIGHTING		28,744.00	.00	.00	29,717.93	(973.93)	103.39
2301 COMMUNICATIONS		69,435.00	.00	.00	69,598.94	(163.94)	100.24
51032 RETIREMENT							
Total 2301 COMMUNICATIONS		69,435.00	.00	.00	69,598.94	(163.94)	100.24
2401 BUILDING INSPECT		2,943.00	.00	.00	2,949.95	(6.95)	100.24
51032 RETIREMENT							
Total 2401 BUILDING INSPECT		2,943.00	.00	.00	2,949.95	(6.95)	100.24
2501 EMERGENCY MANAGEMENT		750.00	.00	.00	1,404.47	(654.47)	187.26
52185 GENERAL SERVICE							
Total 2501 EMERGENCY MANAGEMENT		750.00	.00	.00	1,404.47	(654.47)	187.26
3101 ROADWAYS		211,873.00	.00	.00	212,373.26	(500.26)	100.24
51032 RETIREMENT							
Total 3101 ROADWAYS		211,873.00	.00	.00	212,373.26	(500.26)	100.24
3201 SOLID WASTE DISPOSAL		45,615.00	.00	.00	45,722.70	(107.70)	100.24
51032 RETIREMENT							
Total 3201 SOLID WASTE DISPOSAL		45,615.00	.00	.00	45,722.70	(107.70)	100.24
3401 BUILDING & GROUNDS		182,462.00	.00	.00	182,892.81	(430.81)	100.24
51032 RETIREMENT							

Town of Avon  
Overexpended - Expenditure Summary

Fiscal Year: 2013 to 2013						
Account Number and Description		Appropriation	Encumbrances	Expenditures	Remaining	
		Adjustments			Balance	% Used
52185 GENERAL SERVICE		223,500.00	.00	141,055.82	102,841.49	(20,397.31) 109.13
Total 3401 BUILDING & GROUNDS		405,962.00	.00	141,055.82	285,734.30	(20,828.12) 105.13
3501 ENGINEERING		41,631.00	.00	.00	41,729.29	(98.29) 100.24
51032 RETIREMENT		41,631.00	.00	.00	41,729.29	(98.29) 100.24
Total 3501 ENGINEERING		29,412.00	.00	.00	29,481.44	(69.44) 100.24
4203 HUMAN SERVICES		29,412.00	.00	.00	29,481.44	(69.44) 100.24
51032 RETIREMENT		29,412.00	.00	.00	29,481.44	(69.44) 100.24
Total 4203 HUMAN SERVICES		38,237.00	.00	.00	38,327.28	(90.28) 100.24
5101 RECREATION ADMIN		170.00	.00	.00	260.82	(90.82) 153.42
51032 RETIREMENT		170.00	.00	.00	260.82	(90.82) 153.42
Total 5101 RECREATION ADMIN		38,407.00	.00	.00	38,588.10	(181.10) 100.47
5103 SUMMER PROGRAMS		5,881.00	.00	.00	5,894.89	(13.89) 100.24
51032 RETIREMENT		5,881.00	.00	.00	5,894.89	(13.89) 100.24
Total 5103 SUMMER PROGRAMS		5,881.00	.00	.00	5,894.89	(13.89) 100.24
5105 SWIMMING PROGRAMS		5,881.00	.00	.00	5,894.89	(13.89) 100.24
51032 RETIREMENT		5,881.00	.00	.00	5,894.89	(13.89) 100.24
Total 5105 SWIMMING PROGRAMS		12,960.00	.00	.00	13,097.13	(137.13) 101.06
5201 PARKS		12,960.00	.00	.00	13,097.13	(137.13) 101.06
51013 TEMPORARY FULL TIME		119,142.00	.00	.00	120,615.95	(1,473.95) 101.24
Total 5201 PARKS		74,998.00	.00	.00	75,175.08	(177.08) 100.24
6101 LIBRARY		117,642.00	.00	.00	117,919.77	(277.77) 100.24
51032 RETIREMENT		1,500.00	.00	.00	2,696.18	(11,196.18) 179.75
52171 WATER		1,500.00	.00	.00	2,696.18	(11,196.18) 179.75
Total 6101 LIBRARY		74,998.00	.00	.00	75,175.08	(177.08) 100.24
7101 PLANNING		74,998.00	.00	.00	75,175.08	(177.08) 100.24
51032 RETIREMENT		20,591.00	.00	.00	20,639.62	(48.62) 100.24
Total 7101 PLANNING		20,591.00	.00	.00	20,639.62	(48.62) 100.24
7203 INLANDS WETLANDS		20,591.00	.00	.00	20,639.62	(48.62) 100.24
Total 7203 INLANDS WETLANDS		20,591.00	.00	.00	20,639.62	(48.62) 100.24

Town of Avon  
Overexpended - Expenditure Summary

		Fiscal Year: 2013 to 2013			Remaining		
		Appropriation	Adjustments	Encumbrances	Expenditures	Balance	% Used
	Account Number and Description						
	Total 01 GENERAL FUND	2,404,519.00	.00	144,575.96	2,312,864.11	(52,921.07)	102.20
02 CAPITAL PROJECTS FUND (FACIL & EQUIP)							
4831 TOWN CIP-FACIL/ROAD OVERLAY	209,000.00	182,300.00	15,000.02	434,010.19	(57,710.21)	114.75	
53003 ROAD OVERLAY	209,000.00	182,300.00	15,000.02	434,010.19	(57,710.21)	114.75	
Total 4831 TOWN CIP-FACIL/ROAD OVERLAY	209,000.00	182,300.00	15,000.02	434,010.19	(57,710.21)	114.75	
Total 02 CAPITAL PROJECTS FUND (FACIL & EQUIP)							
05 SEWER FUND							
3205 SEWAGE COLL & DISP	48,875.00	.00	.00	48,987.15	(112.15)	100.23	
51032 RETIREMENT	48,875.00	.00	.00	48,987.15	(112.15)	100.23	
Total 3205 SEWAGE COLL & DISP	48,875.00	.00	.00	48,987.15	(112.15)	100.23	
Total 05 SEWER FUND							
09 RECREATION ACTIVITIES FUND							
5107 RECREATION ACTIV	15,000.00	.00	.00	17,899.35	(2,899.35)	119.33	
52235 RECREATIONAL MATERIALS	15,000.00	.00	.00	17,899.35	(2,899.35)	119.33	
Total 5107 RECREATION ACTIV	15,000.00	.00	.00	17,899.35	(2,899.35)	119.33	
Total 09 RECREATION ACTIVITIES FUND	2,677,394.00	182,300.00	159,575.98	2,813,760.80	(113,642.78)	103.97	
Accounts : 39	**** Grand Total ****						
===== Selection Legend =====							
Account Type: E							
FY: 2013 to 2013							
Department: 0000 to 9800							
Account Sub Type: CP							

## **TOWN OF AVON - LEASE AGREEMENTS**

TOWN OF AVON - LEASE AGREEMENTS								1/9/2013
Department	Equipment/Service	Vendor	Selection Date	Start Date	Completion Date	ReBid Date	Renewal Option Date	Contract Value
<b>Copiers</b>								
Accounting/ Finance	Ricoh 2550B	Ikon Office Solution	CT-DAS	10/15/2008	10/14/2012	N/A	N	\$349.50/qtr
Assessors	Savin 9025b	A&A Office Systems	CT-DAS	6/1/2009	5/31/2013	N		\$99/mo
Building Dept.	Ricoh MPC2050	Ikon Office Solutions	CT-DAS	3/29/2010	3/29/2014	1-Jan-2014	N	\$119/mo
Engineering	Savin C9020	DeLage Landen	CT-DAS	3/30/2011	3/29/2015	1-Jan-2015	N	\$117/mo
	Savin 3406 Wide Format (copier, printer, scanner)	A&A Office Systems	CT-DAS	11/2/2012	11/1/2017	1-Sep-2017	N	\$375/mo
Planning	Ricoh MPC 2050	Ikon Office Solutions	CT-DAS	6/22/2009	6/22/2013	N		\$121/mo
Police	Ricoh MP2852	Ricoh USA	CT-DAS	12/12/2012	12/12/2016	N/A	N	\$145/mo
	Savin 9040b	DeLage Landen	CT-DAS	4/16/2011	4/15/2016	N/A	N	\$149.55/qtr
Public Works	Lanier LD525csfp	AdvancedCopy Tech.	CT-DAS	9/17/2010	9/18/2015		N	\$130/mo
Recreation	Riso EZ220 Digital Duplicator	CTI Finance	CT-DAS	9/1/2011	8/31/2016	N/A	N	\$317.19/qtr
Town Manager	Savin 9060SP Copier	A&A Office Systems	CT-DAS	1/1/2012	12/31/2017		N	\$207/mo
<b>Postage Machines</b>								
Police	DM100 Mail Sys. (rental) 39 Mos	Pitney Bowes	CT-DAS	1/1/2009	7/31/2015	N/A	Y	\$117/qtr
Town Hall/Manager	DM450 (lease 63 mos)	Pitney Bowes	CT-DAS	1/1/2009	3/31/2014			\$567.00/qtr

# Overview

Executive Summary:

## Board of Education



Avon Public Schools  
Financial Report  
as of December 31, 201

As of December 31, 2012

**Identified 2012-13 Budget Variances**

<b>Budget Variances</b>			
2012-13 Budgeted Amount	Correct Amount	Variance	Comments
Energy Conservation	1,369,000	1,262,000	107,000 Electricity and heat
2011-12 school bus fuel credit	1,463,474	1,372,474	91,000 July account reconciliation
FEMA Reimbursement	0	-35,000	35,000 expected
Alert Now Communications	0	9,300	-9,300
<hr/>			<b><u>223,700</u></b>
<hr/>			<b>Total</b>

<u>Teaching Position</u>	<u>Location</u>	<u>Budgeted</u>	<u>Hired</u>	<u>Savings</u>	<u>Budget Notations</u>
<b>Full Year FMLA</b>					
Grade 8	AMS	93,365.00	53,911.00	39,454.00	
SPED	AMS	84,592.00	53,911.00	30,681.00	
Gr 5 (.5 FTE)	TBS	38,368.00	26,955.00	11,413.00	
Unfilled Paraeducator positions		60,000	0	60,000.00	
<b>General Operating Budget Totals</b>		<b>276,325.00</b>	<b>134,777.00</b>	<b>141,548.00</b>	

**Unanticipated 2012-13 Expenditures**

	2012-13 Budgeted Amount	Correct Amount	Variance	Comments
Pine Grove Flood	0	10,000	-10,000	insurance deductible
Asbestos Removal RBS	0	9,800	-9,800	classroom 207
Employee Assistance Program	0	6,500	-6,500	
SPED Litigation		25,000	-25,000	
SPED Summer School program (non-certified)	15,647	45,514	-29,867	
SPED Summer School program (certified)	40,000	54,766	-14,766	
SPED Tuition and Transportation		137,000	-137,000	excl excess cost for 2 high cost placements \$70,000
Magnet School Enrollment	227,477	252,475	-24,998	Reflects PA 12-1 Deficit Reduction
<b>Total</b>	<b>283,124</b>	<b>541,055</b>	<b>-257,931</b>	

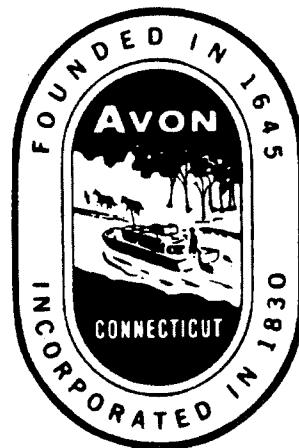
**Magnet School Enrollment 2012-13**

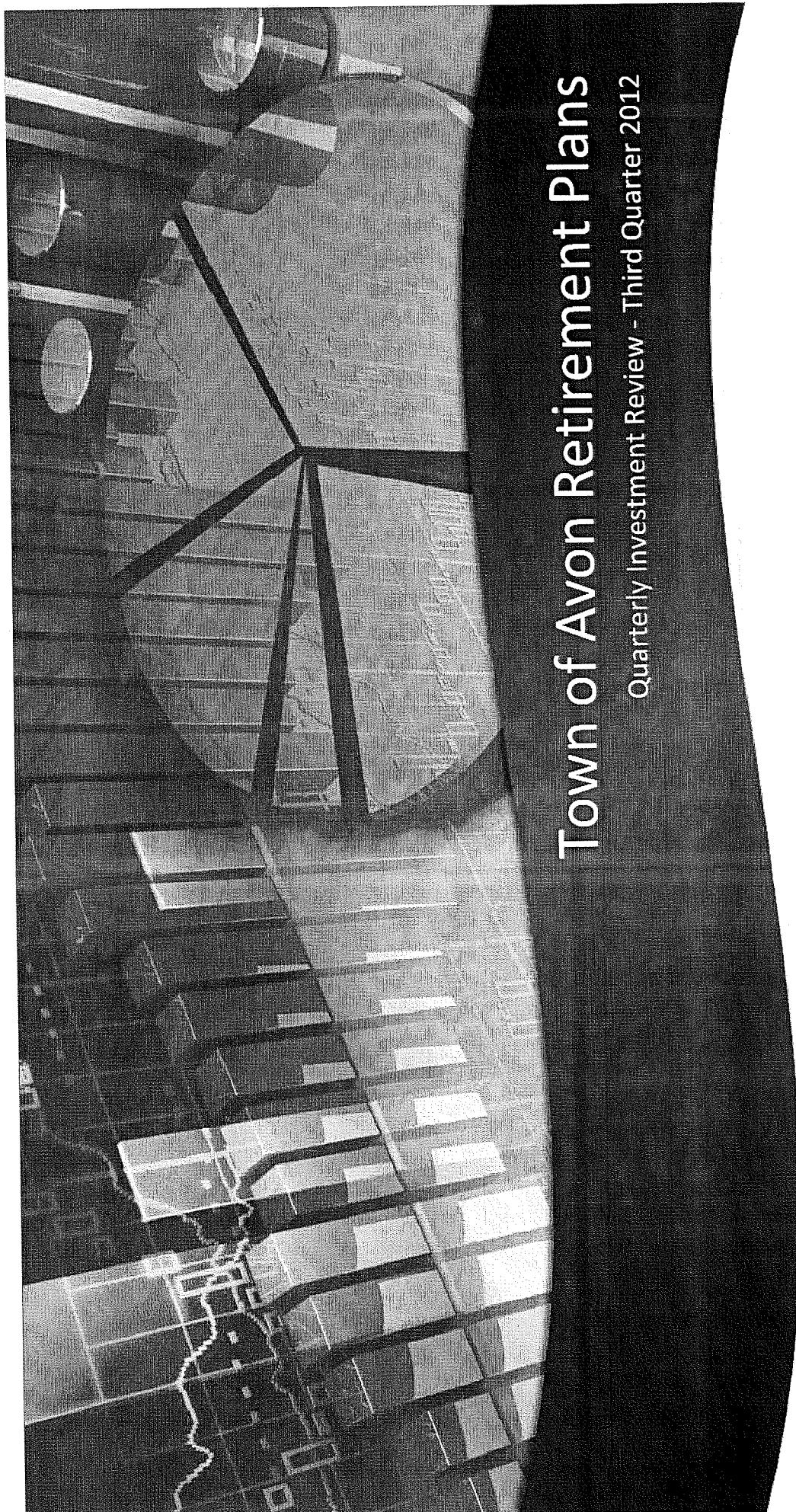
<u>School K-12</u>	Tuition	Pupils	\$ Total
Montessori Magnet	\$3,045		
Discovery Academy	\$3,900		
Academy of Aerospace and Engineering (GHAMAS)	\$5,195	3	\$15,585
GHAMAS (PT)	\$4,618		
Greater Hartford Academy of the Arts (PT)	\$4,245	8	\$33,960
Greater Hartford Academy of the Arts (FT)	\$4,670	2	\$9,340
East Hartford-Glastonbury Elementary	\$2,618		
Medical Prof and Teacher Prep	\$4,784		
Museum Academy	\$3,925	3	\$11,775
University of Hartford Magnet	\$3,495	11	\$38,445
Reggio Emilia Magnet	\$3,925	24	\$94,200
Metropolitan Learning Center	\$3,179		
Two Rivers Magnet Middle School	\$4,122		
Public Safety Academy	\$4,985	2	\$9,970
Great Path	\$3,432		
Greater Hartford Academy of the Arts Elementary	\$3,925	1	\$3,925
 <u>Pre-K</u>			
Montessori Magnet - <u>Pre-K</u>	\$3,045		
International Magnet for Global Citizenship - <u>Pre-K</u>	\$3,900		
Discovery Academy - <u>Pre-K</u>	\$3,900		
Medical Prof and Teacher Prep - <u>Pre-K</u>	\$3,900		
Museum Academy - <u>Pre-K</u>	\$3,900		
Reggio - Pre-K	\$3,925	7	\$27,475
CIBA East Hartford	\$3,900	2	\$7,800
<b>Total</b>		63	<b>252,475</b>

# Defined Benefit Pension

&

# Retiree Medical Reports





# Town of Avon Retirement Plans

Quarterly Investment Review - Third Quarter 2012



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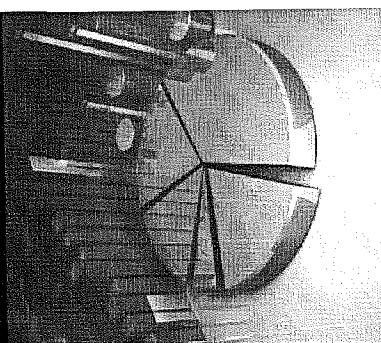
## TABLE of CONTENTS

- Capital Markets Review
- Town Pension Plans
- OPEB Trusts and Retiree Medical Plan

Section 1

Section 2

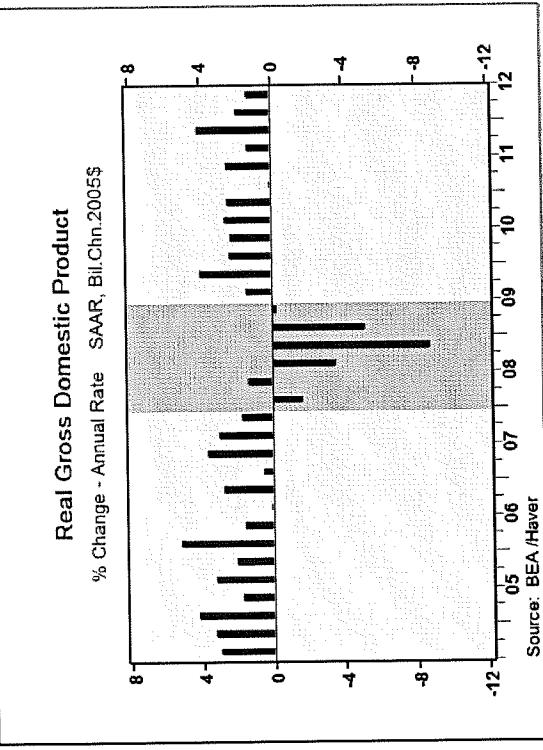
Section 3



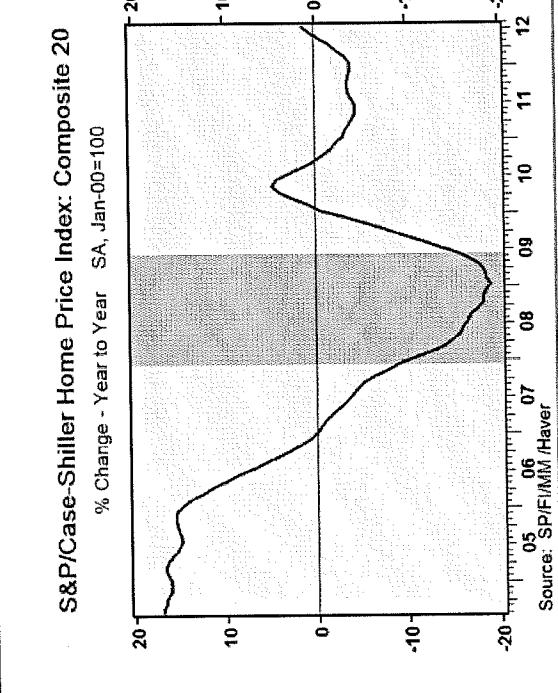
# Economic Review



Strategic thinking. Customized solutions.



**Gross Domestic Product (GDP)** grew at an annual rate of 1.3% in the second quarter of 2012. Increases in consumption, net exports and fixed investments contributed to the growth in GDP. Consensus estimates for GDP growth in the third quarter hover at 1.9%.



The U.S. unemployment rate dropped sharply to 7.8% in September, the lowest level since January 2009. The U.S. has averaged approximately 146,000 new jobs per month so far in 2012, compared to 153,000 in 2011.

The **Consumer Price Index (CPI)** increased by 0.6% in August. The energy and food components were a large driver of the August price increases. Year-over-year, CPI increased 1.7%. Core CPI (CPI minus the more volatile energy and food components) rose a modest 0.1% during August.

The Conference Board's **Consumer Confidence Index** jumped nine points in September to 70.3. The present situation and expectations components of the index both increased.

The **ISM Manufacturing Index** moved back above 50, finishing September above consensus estimates at a level of 51.5. This reading indicates modest expansion in manufacturing.

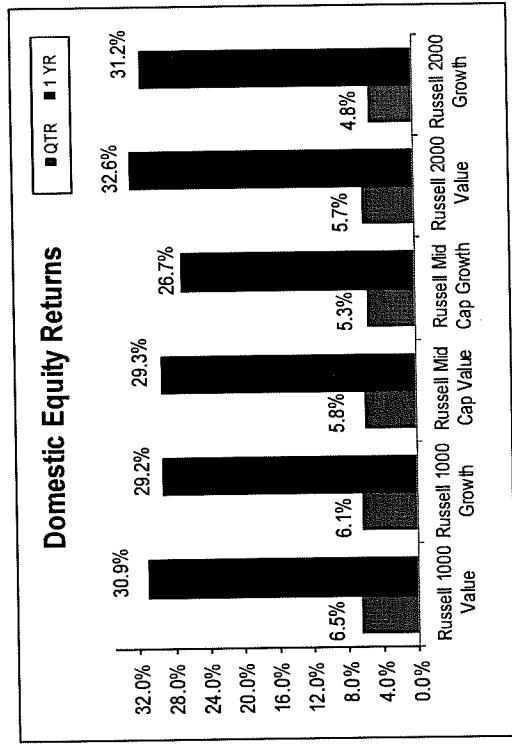
The seasonally adjusted **Case-Shiller 20-City Home Price Index** rose 0.4% during July (1.1% year-over-year), showing that, in general, housing prices are on the rise throughout the country. This marks the index's sixth consecutive monthly increase.

# Index Results



QUARTER	YTD	1 YEAR				3 YEAR		5 YEAR		10 YEAR	
		1 YEAR	3 YEAR	5 YEAR	10 YEAR	1 YEAR	3 YEAR	5 YEAR	10 YEAR	1 YEAR	10 YEAR
<b>U.S. EQUITY</b>											
S&P 500	6.4	16.4	30.2	13.2	1.1					8.0	
Russell 1000 Value	6.5	15.7	30.9	11.8	(0.9)					8.2	
Russell 1000 Growth	6.1	16.8	29.2	14.7	3.2					8.4	
Russell Mid Cap	5.6	14.0	28.0	14.3	2.2					11.2	
Russell Mid Cap Value	5.8	14.0	29.3	13.9	1.7					11.0	
Russell Mid Cap Growth	5.3	13.9	26.7	14.7	2.5					11.1	
Russell 2000	5.3	14.2	31.9	13.0	2.2					10.2	
Russell 2000 Value	5.7	14.4	32.6	11.7	1.3					9.7	
Russell 2000 Growth	4.8	14.1	31.2	14.2	3.0					10.5	
Russell 3000	6.2	16.1	30.2	13.3	1.3					8.5	
NAREIT	0.2	15.1	32.6	20.4	2.1					11.4	
<b>INTERNATIONAL EQUITY</b>											
MSCI ACWI ex-US	7.4	10.4	14.5	3.2	(4.1)					9.8	
MSCI EAFFE	6.9	10.1	13.8	2.1	(5.2)					8.2	
MSCI EAFFE Value	7.5	9.6	12.6	(0.1)	(6.3)					8.5	
MSCI EAFFE Growth	6.4	10.5	14.8	4.3	(4.2)					7.8	
MSCI EAFFE Small Cap	7.9	13.2	12.6	4.7	(3.0)					11.2	
MSCI EM (Emerging Markets)	7.7	12.0	16.9	5.6	(1.3)					17.0	
<b>BONDED INCOME</b>											
Barclays US Aggregate Bond	1.6	4.0	5.2	6.2	6.5					5.3	
Barclays US Gov/Credit Bond	1.7	4.4	5.7	6.5	6.6					5.4	
Barclays Long Gov/Credit Bond	3.1	8.3	11.1	12.5	10.9					8.1	
Barclays US High Yield	4.5	12.1	19.4	12.9	9.3					11.0	
Barclays US TIPS	2.1	6.2	9.1	9.3	7.9					6.6	
BofA Merrill 3-Month T-Bill	0.0	0.1	0.1	0.1	0.7					1.8	
<b>NON-TRADITIONAL</b>											
HFRX Global Hedge Fund	1.4	2.7	2.2	0.2	(3.0)					1.8	
DJ-UBS Commodities	9.7	5.6	6.0	5.3	(3.0)					5.2	

# Domestic Equity Review



U.S. equity markets posted solid returns in the third quarter of 2012, primarily driven by the promise and eventual delivery of massive new monetary stimulus measures in the United States and Europe.

One year ago stocks were under duress, primarily due to concerns linked to the euro zone financial crisis and the hangover from the US federal budget battle. This uncertainty proved to be a buying opportunity as corporate earnings growth continued to be quite healthy throughout the second half of 2011 and the first half of this year.

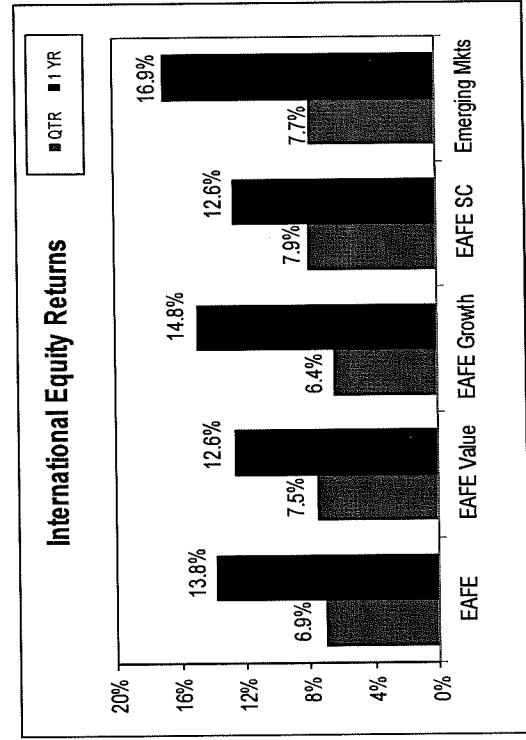
Variation in index returns based on growth or value was minimal. Value stocks slightly outperformed their growth counterparts across the capitalization spectrum, with all domestic equity indexes posting strong double-digit returns on a one-year basis.

Russell 3000 Index	Weight	Return
Consumer Discretionary	12.3%	8.0%
Consumer Staples	9.5%	3.8%
Energy	10.2%	10.0%
Financials	16.0%	6.1%
Health Care	11.8%	6.5%
Industrials	10.7%	3.7%
Information Technology	19.2%	6.6%
Materials	3.9%	6.7%
Telecom. Services	2.9%	8.1%
Utilities	3.5%	0.4%
<b>Total</b>	<b>100%</b>	<b>6.2%</b>

Stocks across the capitalization spectrum recorded strong returns, with large cap stocks outpacing their mid and small cap counterparts. Thus far this year, large caps are in the lead with a return of 16.4%, followed by the Russell 2000 at 14.2% and the Russell Mid Cap Index at 14.0%.

The same cyclical sectors that have performed well during previous QE periods led the way this quarter. Energy climbed 10% during the third quarter, followed by telecommunications, consumer discretionary, materials and technology. The defensive utilities, industrials, and consumer staples sectors were the laggards during the quarter.

# International Equity Review



**International equity markets** reacted favorably this quarter to the news of action from several of the major central banks around the globe. Equities within Europe were among the better performers for the period due to the **European Central Bank's announcement** that it would buy sovereign bonds of countries in the European Union at the shorter end of the curve.

**Japanese equities** were one of the few **weak** spots this quarter. The MSCI Japan Index declined for the period. The appreciation of the yen and concerns surrounding slower growth in China, a major trading partner with Japan, weighed on equities in the region.

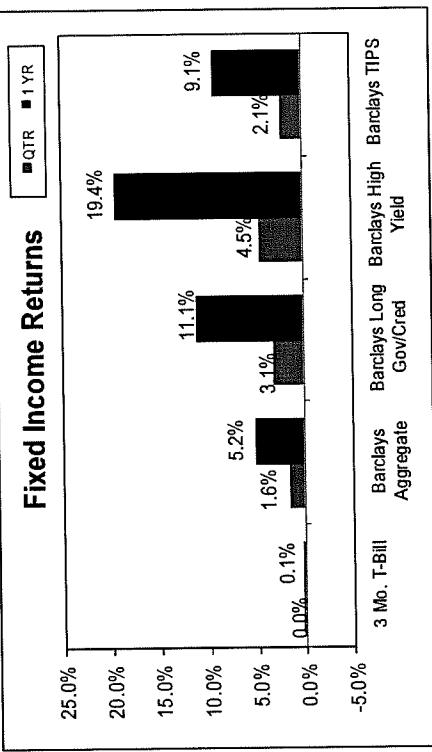
Although individual country returns varied, overall **emerging market equities** posted solid gains in the period and slightly **outpaced developed markets**. For the third quarter, the MSCI Emerging Markets Index rose 7.7%, while the MSCI EAFE Index posted a respectable 6.9% return. Within emerging markets, **China lagged** other markets as it continued to show signs of deceleration as GDP in the second quarter rose 7.6%, falling from 8.1% in the first quarter. Meanwhile, India rose 7.6%, after news of progress on economic reforms was well received by investors.

MSCI Country Results	3Q 2012	
	Local	USD
United Kingdom	4.0%	7.1%
France	5.7%	7.2%
Germany	12.4%	13.9%
Japan	-3.3%	-0.8%
China	4.6%	4.7%
India	9.0%	15.4%
Brazil	5.3%	4.8%
Russia	5.9%	9.3%

Within international markets, **small caps outpaced large cap stocks** in both developed and emerging markets. From a style perspective, **growth stocks outpaced value stocks** in **emerging markets**, while **value stocks outpaced growth stocks** within the **developed markets**.

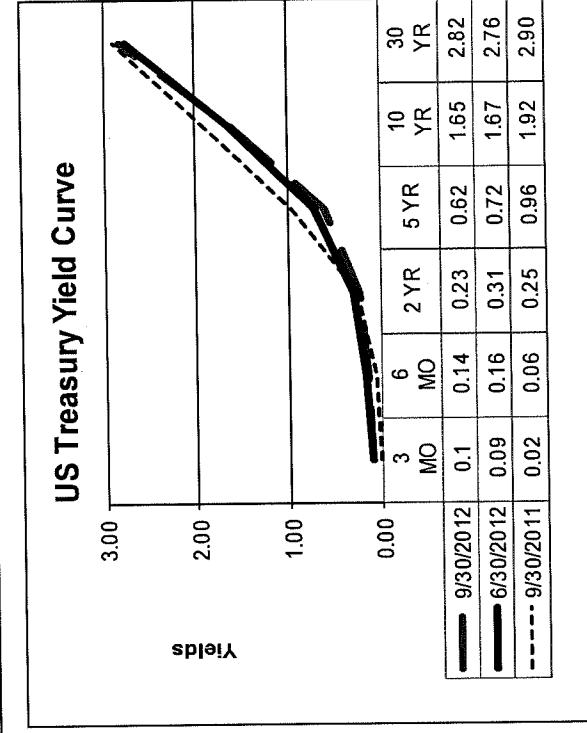
In general, the U.S. dollar was **weak** relative to other currencies for the period. Both the Japanese yen and the euro gained against the U.S. dollar. Within emerging market currencies, the Mexican peso and many Asian currencies gained versus the U.S. dollar, while the Brazilian real declined for the period.

# Fixed Income Review



Treasury yields moved lower early in the quarter before **ultimately moving higher** following the Fed's announcement of a third round of quantitative easing. This news also led to an **increase in inflation expectations and strong performance from TIPS** as a result.

**Mortgages were the primary beneficiary of the QE3** announcement given the technical environment that will exist with the Fed purchasing roughly half of all new mortgage issuance. Commercial mortgages and other securitized sectors also benefitted from the announcement.

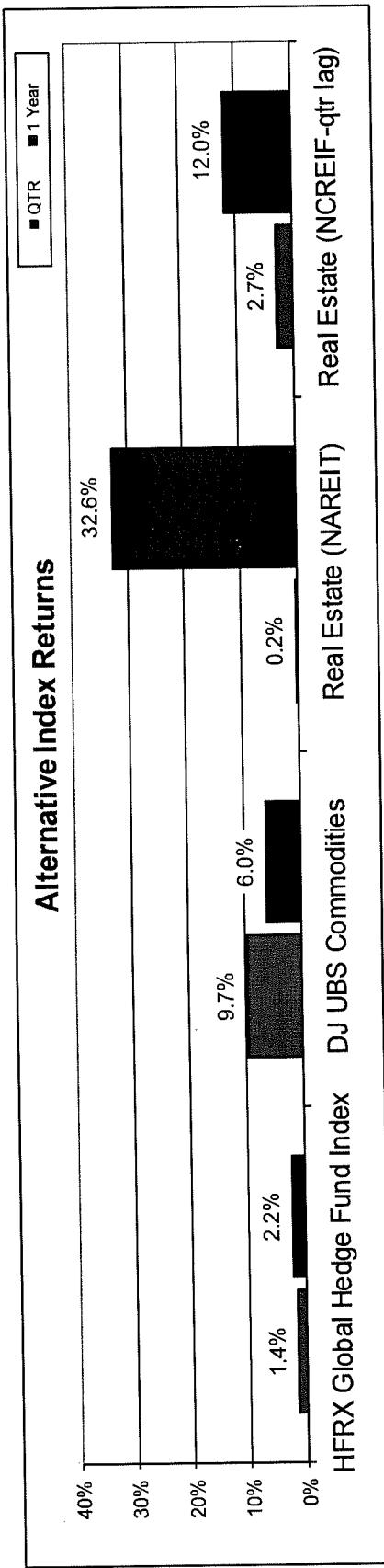


**Corporate bonds traded higher** on a combination of eased macroeconomic fears and investors' continued search for yield. Financials issues, most notably banks, benefitted from pledges of increased liquidity for the global financial system.

**Below investment grade issues also performed well** due to a combination of strong demand from yield-hungry investors and continued low rates which have allowed many issuers to refinance and bolster their balance sheets.

**European sovereign bonds also benefitted** from the aggressive policy responses from the ECB with Spanish and Italian yields falling sharply during the period. Emerging market sovereigns easily outpaced developed safe haven nations like Germany and Canada.

# Alternatives Review



Broadly, hedge funds posted gains during all three months of the quarter. Leadership varied during the period, as macro/CTA strategies posted strong results in July before falling in August and September. Equity hedged and event driven managers were consistently strong, with managers in the special situations, distressed and activist spaces all benefiting from strong equity market performance.

**Global property stocks** continue to move in line with the broader equity markets, and generally participated in the quarter's strong return profile. In a reversal from the recent trend, domestic REITs (+0.2%) lagged their international counterparts (Asia +12.6%, Europe +7.3%) significantly. **Improved investor sentiment**, driven by extended government stimulus activity and muted concerns over sovereign debt risk in the Eurozone, continues to be the primary driver of returns. Demand remains high given the sector's favorable yield characteristics in the existing low-rate environment.

Sustained improvements in operating fundamentals across **private real estate markets remain dependent on growth in tenant demand**. Although uncertainty remains a significant headwind in the outlook for economic and employment growth, limited supply increases should continue to temper muted market demand. Cash flows have been a positive signal, showing consistent improvement despite subdued economic growth. **Transaction activity remains strong**, although buyers continue to be cautious and focused predominately on top-quality core properties, furthering the pricing discrepancy between primary and secondary assets. In general, property valuations, occupancy rates, and market rents continue to trend positively, most notably in shorter lease term sectors.

# Fall 2012 Capital Market Themes

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Strategic thinking. Customized solutions.

## 1. The global economy is troubled but not in crisis.

- Although the EU continues to have significant fiscal challenges and has entered into a mild recession, the ECB has stepped in to help stabilize sovereign debt. Signs point to continuation of an intact Euro zone.
- Emerging markets, particularly China, are experiencing a slowdown in economic growth; however, emerging market growth continues to outpace the developed world.
- The U.S. continues to grow, albeit at a slow pace, and unemployment is stubbornly high. However, a U.S. recession is not anticipated.

## 2. Despite the recent run-up, U.S. equities still look attractive; global equities, particularly in developed Europe, also look compelling.

- Equity valuations for every major country in the developed world are at levels lower than their long-term averages.
- P/E ratios for U.S. stocks of all sizes, but particularly large cap stocks, are still well below their 20-year averages.
- Emerging markets are mixed, with China and Russia being most undervalued. However, there appears to be plenty of opportunity for emerging markets stocks in the long run.

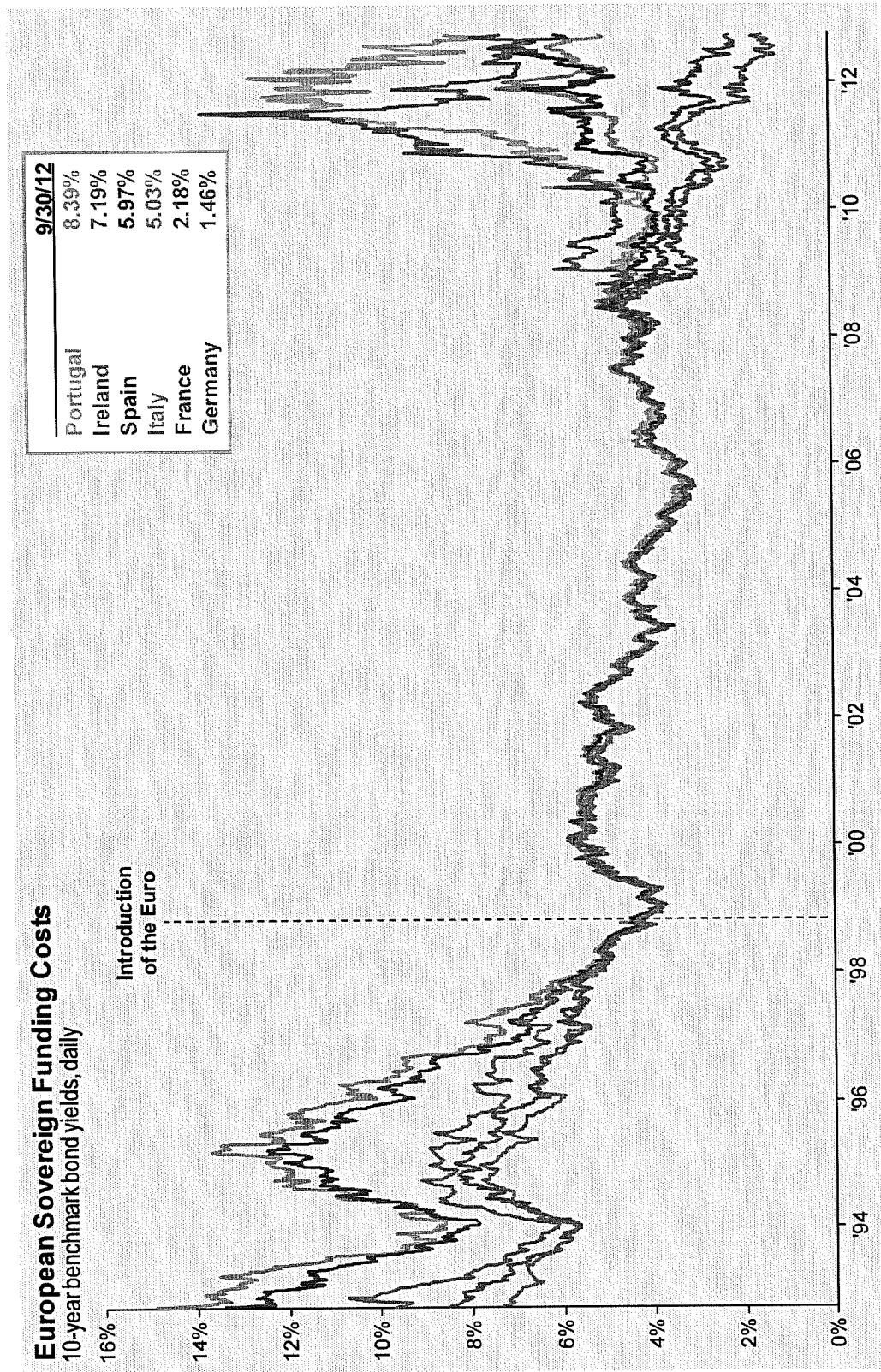
## 3. Even though yields are at historic lows, investors continue to pour money into fixed income and cash.

- Bond mutual fund flows exceeded stock fund flows by \$51 billion in August 2012; bond flows have now outpaced stock flows for 18 consecutive months.
- After a 31-year bull run in the bond market, fixed income bears a well-above-average potential risk of loss of principal. This vulnerability is particularly true of U.S. Treasury securities. As an example, a 1% rise in interest rates would result in a loss of 9.1% on 10-year Treasury notes. Yields on the 10-year peaked at 15.85% in September 1981 and stood at 1.65% at 9/30/2012, with an implied real yield of -0.27%.

## Investment implications / strategy:

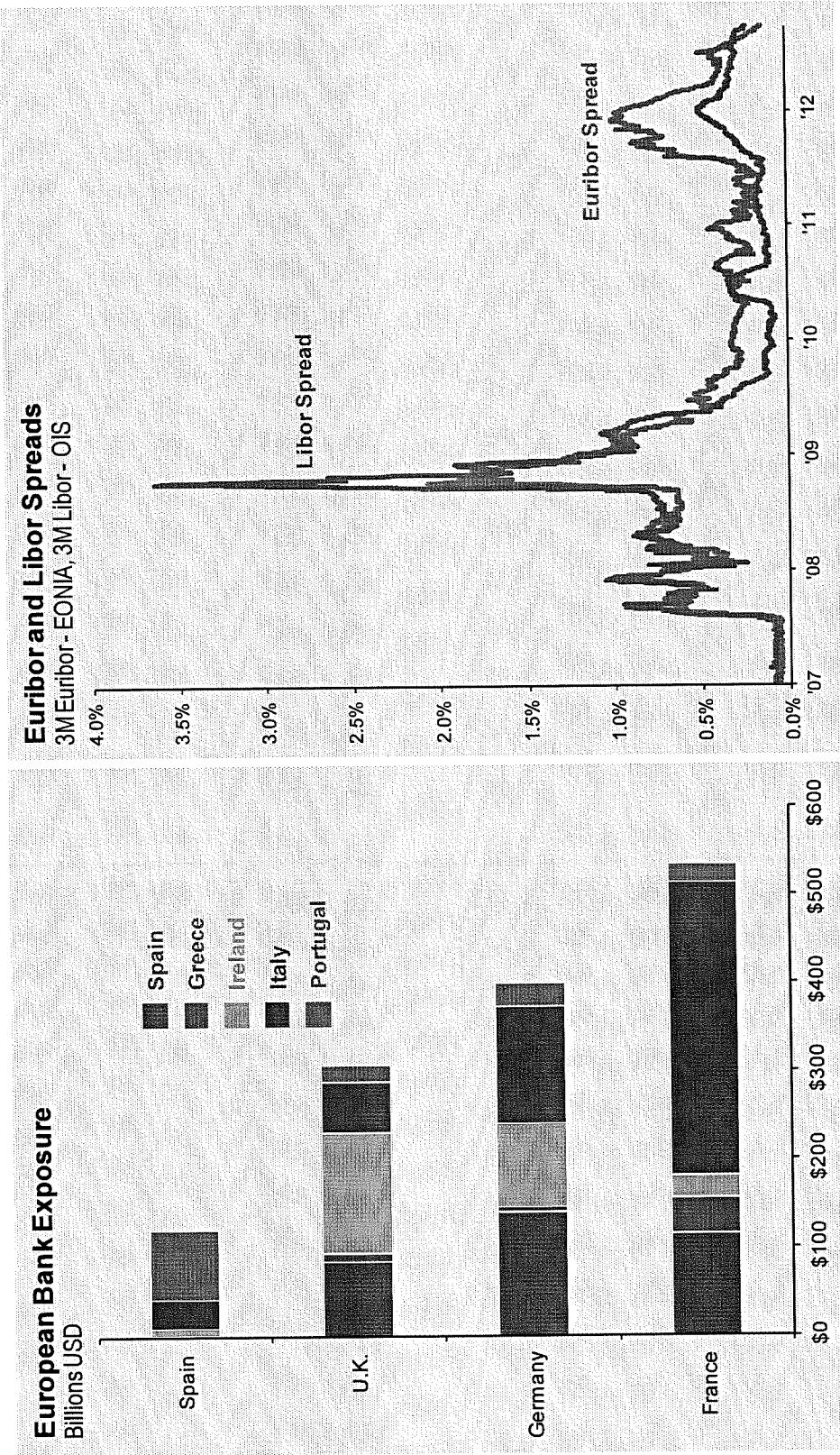
- A broadly diversified portfolio continues to be the best defense in a complex and volatile global market arena.
- It may be an opportune time to revisit allocations across the global equity market landscape.
- A de-emphasis on traditional fixed income strategies in favor of broader, more flexible mandates may be warranted.

## European Crisis: Sovereign Bond Yields



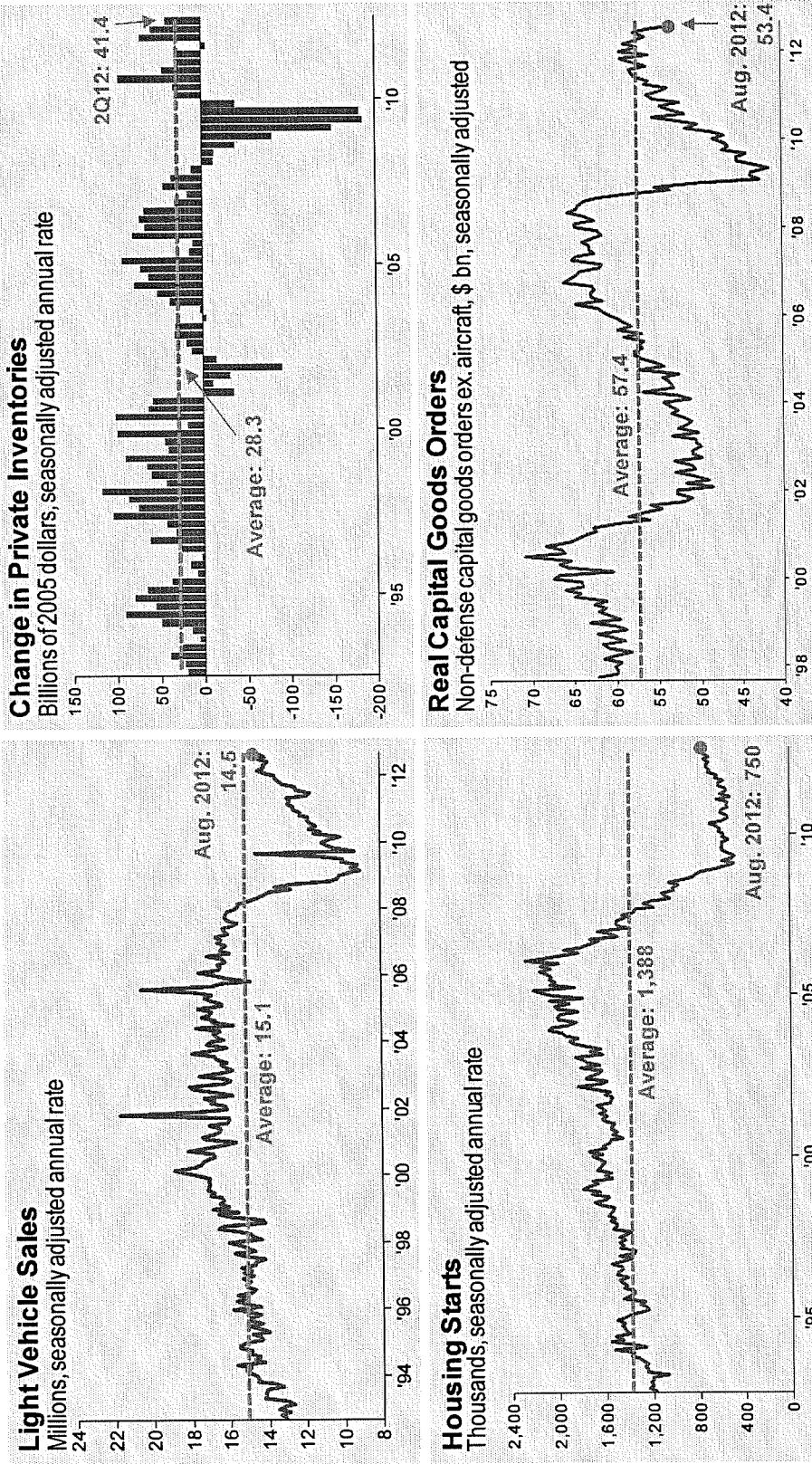
Source: FactSet, ECB, J.P. Morgan Asset Management.  
 Data are as of 9/30/12.

# European Crisis: Financial System Risks



Source: Bloomberg, BIS, J.P. Morgan Asset Management.  
The Libor OIS spread is the difference between the interest rate at which banks borrow unsecured funds from other banking institutions and overnight indexed swaps at the effective federal funds rate. The Euribor EONIA spread is the difference between the interest rate at which Euro area deposits calculated by the European Central Bank. Both are standard measures of perceived risk in banking institutions. Data are as of 9/30/12.

# Cyclical Sectors

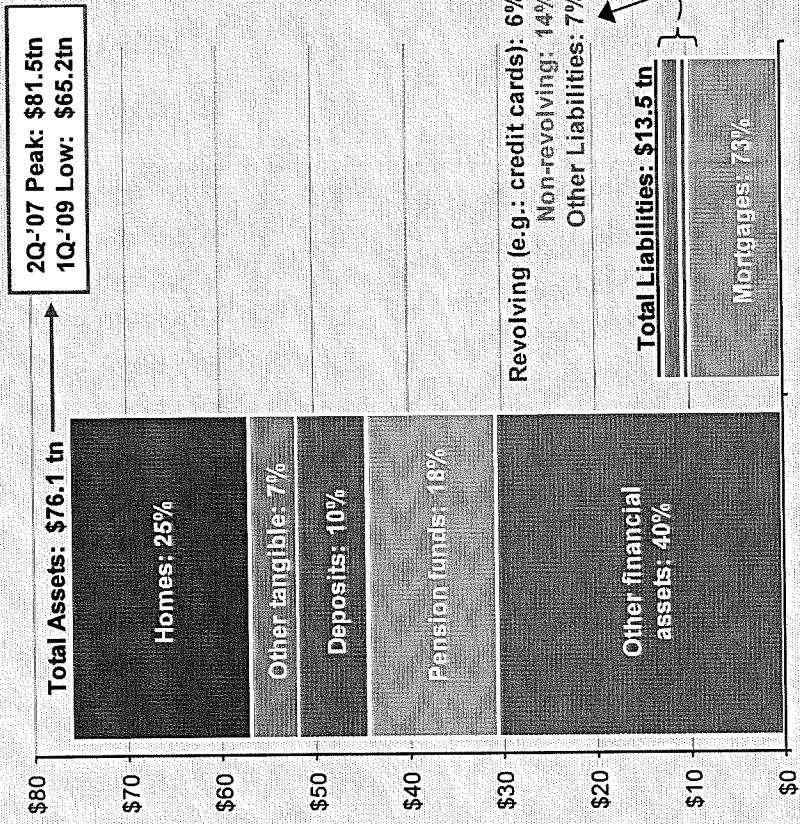


Source: (Top left) BEA, FactSet, J.P. Morgan Asset Management. (Top right) Census Bureau, FactSet, J.P. Morgan Asset Management. (Bottom right) Census Bureau, FactSet, J.P. Morgan Asset Management.  
Capital goods orders deflated using the producer price index for capital goods.  
Data are as of 9/30/12.

# Consumer Finances

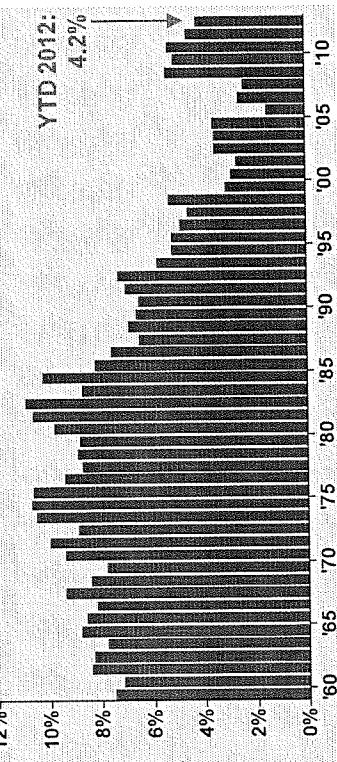
## Consumer Balance Sheet

Trillions of dollars outstanding, not seasonally adjusted



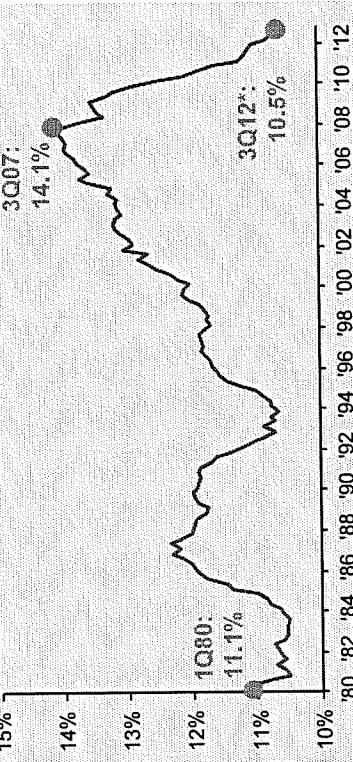
## Personal Savings Rate

Annual, % of disposable income



## Household Debt Service Ratio

Debt payments as % of disposable personal income, seasonally adjusted



Source: (Left) FRB, J.P. Morgan Asset Management. Data includes households and nonprofit organizations. (Right) BEA, FRB, J.P. Morgan Asset Management. Personal savings rate is calculated as personal savings (after-tax income – personal outlays) divided by after-tax income. Employer and employee contributions to retirement funds are included in after-tax income but not in personal outlays, and thus are implicitly included in personal savings. Savings rate data as of August 2012. \*3Q12 Household Debt Service Ratio is a J.P. Morgan Asset Management estimate. All other data are as of 2Q12 which is most recently available as of 9/30/12.

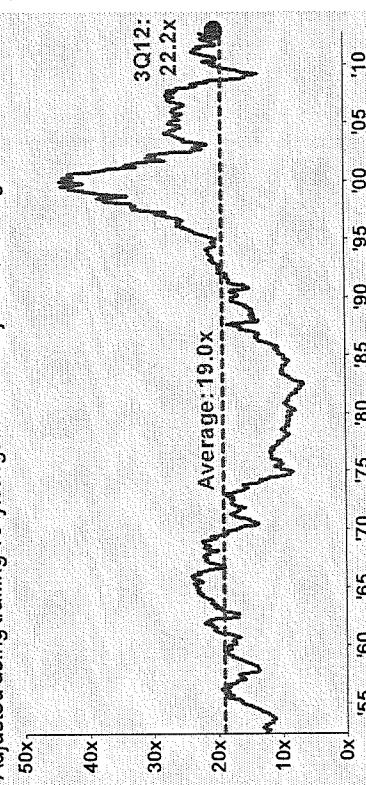
# Stock Valuation Measures: S&P 500 Index

## S&P 500 Index: Valuation Measures

Valuation Measure	Description	Latest	1-year ago	3-year avg.	5-year avg.	10-year avg.	15-year avg.
P/E	Price to Earnings	12.9x	10.8x	12.8x	13.0x	14.3x	16.8x
P/B	Price to Book	2.3	2.0	2.1	2.2	2.5	3.0
P/CF	Price to Cash Flow	9.0	7.5	8.5	8.5	9.8	11.1
P/S	Price to Sales	1.3	1.0	1.2	1.1	1.3	1.5
PEG	Price/Earnings to Growth	1.7	0.8	0.9	1.1	1.2	1.2
Div. Yield	Dividend Yield	2.3%	2.4%	2.2%	2.3%	2.1%	1.9%

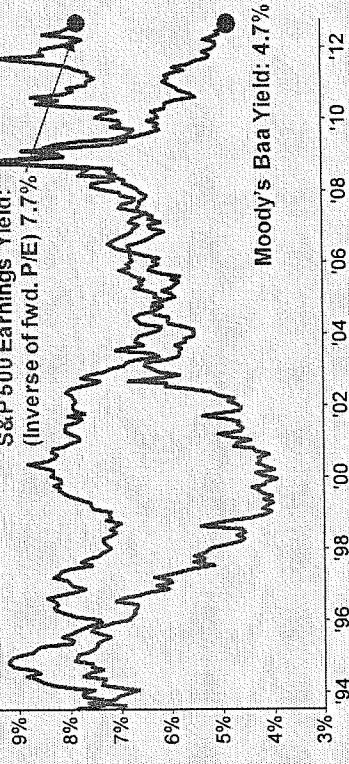
## S&P 500 Shiller Cyclically Adjusted P/E

Adjusted using trailing 10-yr. avg. inflation adjusted earnings



## S&P 500 Earnings Yield vs. Baa Bond Yield

S&P 500 Earnings Yield:  
(Inverse of fwd. P/E) 7.7%



Source: (Top) Standard & Poor's, FactSet, Robert Shiller Data, J.P. Morgan Asset Management.

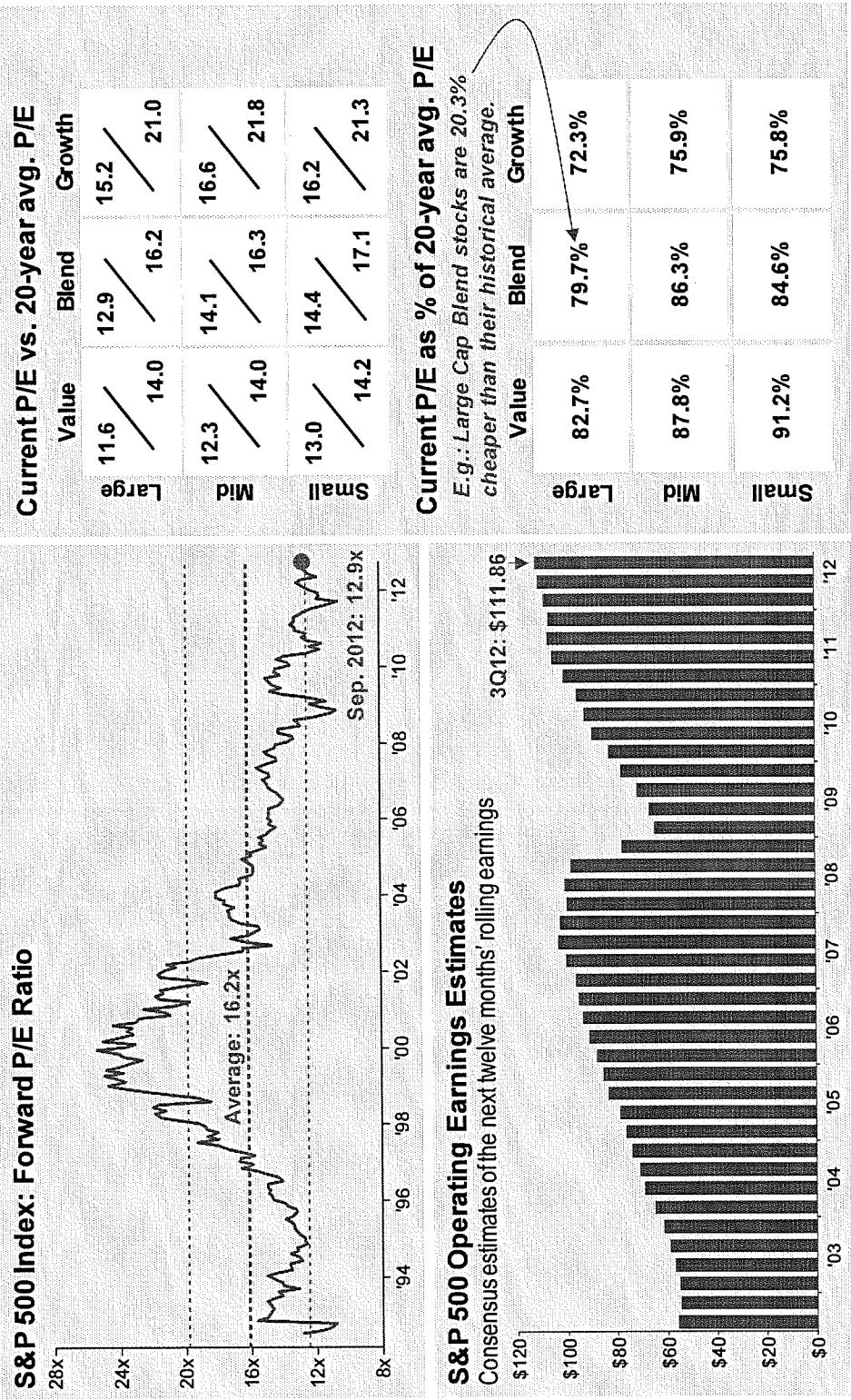
Price to Earnings is price divided by consensus analyst estimates of earnings per share for the next 12 months. Price to Book is price divided by book value per share. Data post-1992 include intangibles and are provided by Standard & Poor's. Price to Cash Flow is price divided by consensus analyst estimates of cash flow per share for the next 12 months. Price to Sales is price divided by consensus analyst estimates of sales per share for the next 12 months. PEG Ratio is calculated as NTM P/E divided by NTM earnings growth. Dividend Yield is calculated as consensus analyst estimates of dividends for the next 12 months divided by price. All consensus analyst estimates are provided by FactSet.

(Bottom left) Cyclically adjusted P/E uses as reported earnings throughout.

(Bottom right) Standard & Poor's, FactSet, J.P. Morgan Asset Management.

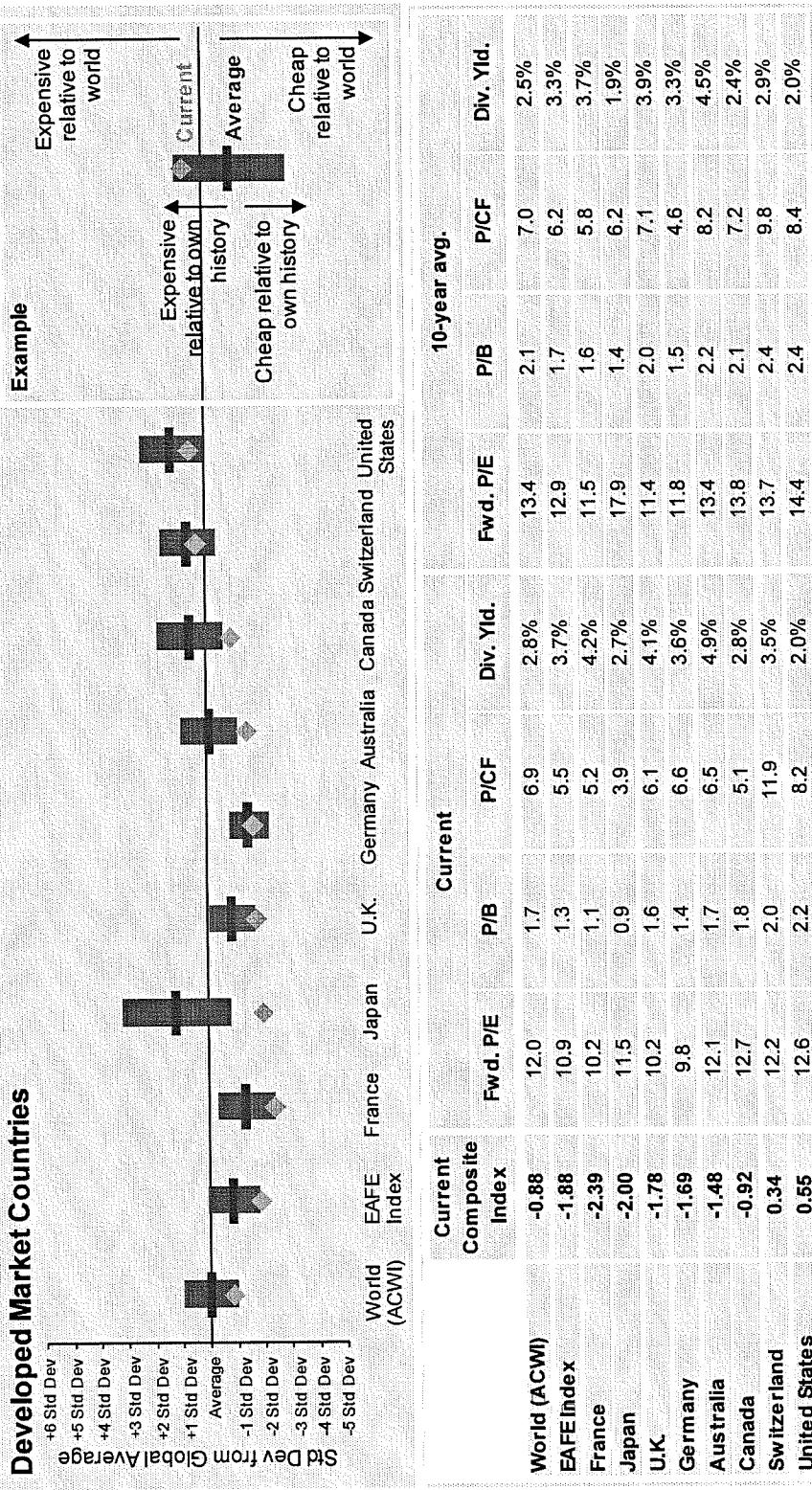
Data are as of 9/30/12.

# Earnings Estimates and Valuations by Style



Source: (Top and bottom left) Standard & Poor's, FactSet, J.P. Morgan Asset Management. (Right) Russell Investment Group, IBES, FactSet. Earnings estimates are for calendar years and taken at quarter end dates throughout the year. Forward Price to Earnings is price divided by consensus analyst estimates of earnings per share for the next 12 months. P/E ratios are calculated and provided by Russell based on BES consensus estimates of earnings over the next 12 months except for large blend, which is the S&P 500. Data are as of 9/30/12.

# Global Equity Valuations – Developed Markets

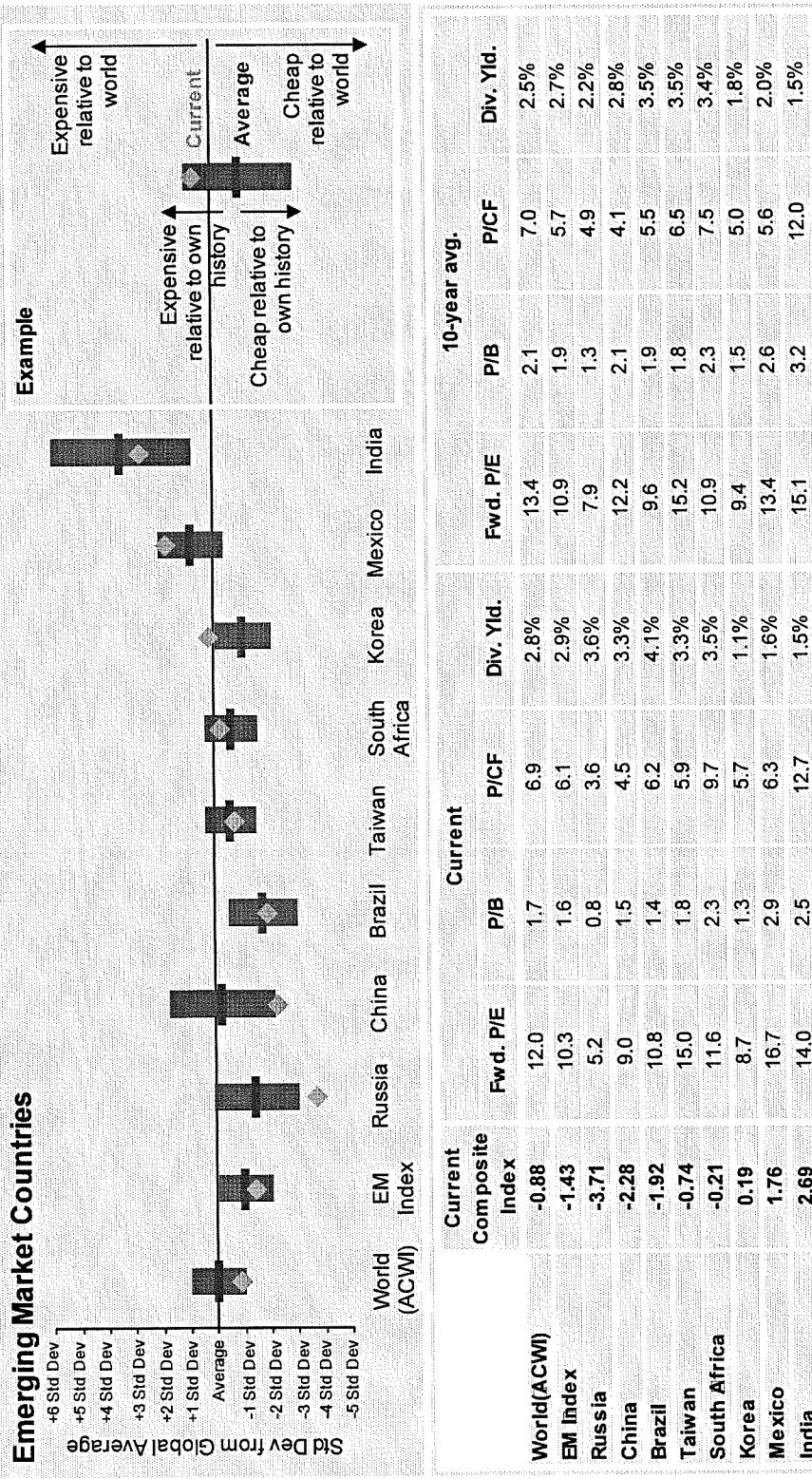


Source: MSCI, FactSet, J.P. Morgan Asset Management.

Note: Each valuation index shows an equally weighted composite of four metrics: price to forward earnings (Fwd. P/E), price to current book (P/B), price to last 12 months' cash flow (PICF) and price to last 12 months' dividends. Results are then normalized using means and average variability over the last 10 years. The grey bars represent valuation index variability relative to that of the All County World Index (ACWI). See disclosures page at the end for metric definitions.

Data are as of 9/30/12.

# Global Equity Valuations — Emerging Markets

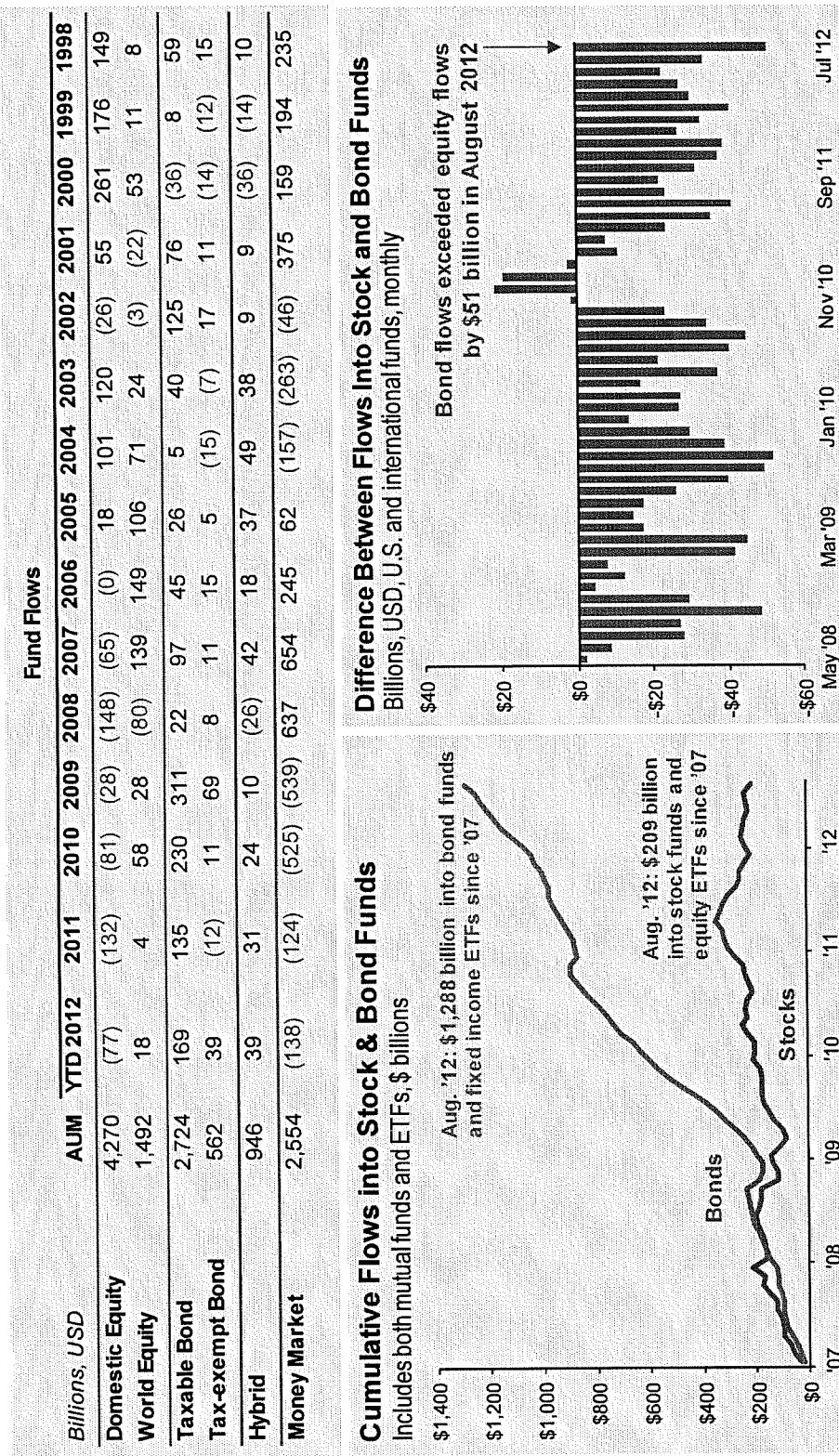


Source: MSCI, FactSet, J.P. Morgan Asset Management.

Note: Each valuation index shows an equally weighted composite of four metrics: price to forward earnings (Fwd. P/E), price to current book (P/B), price to last 12 months' cash flow (P/CF) and price to last 12 months' dividends. Results are then normalized using means and average variability over the last 10 years. The grey bars represent valuation index variability relative to that of the All County World Index (ACWI). See disclosure page at the end for metric definitions.

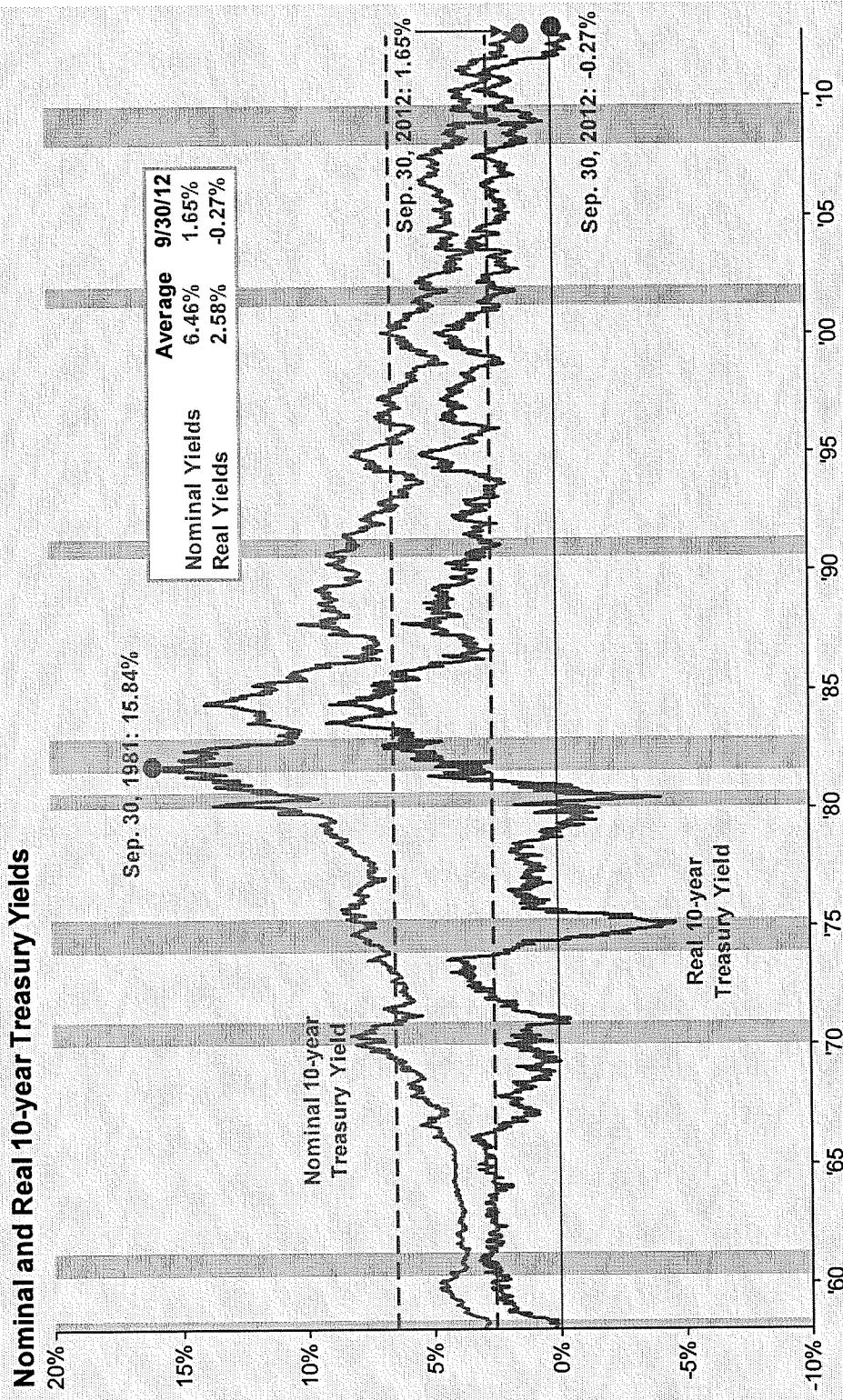
Data are as of 9/30/12.

# Mutual Fund Flows



Source: Investment Company Institute, J.P. Morgan Asset Management.  
Data include flows through August 2012 and exclude ETFs. ICI data are subject to periodic revisions. World equity flows are inclusive of emerging market, global equity and regional equity flows. Hybrid flows include asset allocation, balanced fund, flexible portfolio and mixed income flows.  
Data are as of 9/30/12.

# Interest Rates and Inflation

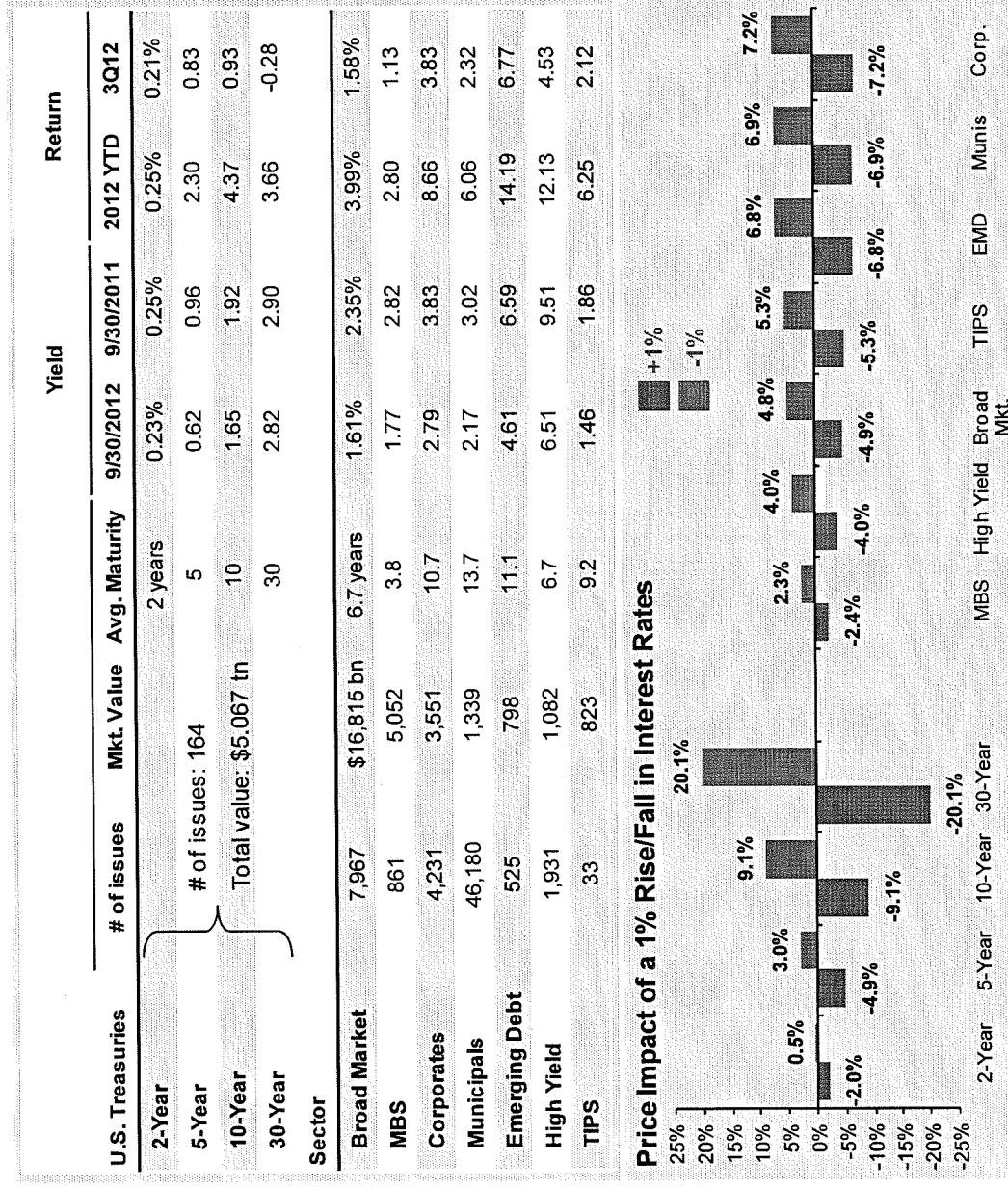


Source: Federal Reserve, BLS, J.P. Morgan Asset Management.

Real 10-year Treasury yields are calculated as the daily Treasury yield less year-over-year core inflation for that month except for September 2012, where real yields are calculated by subtracting out August 2012 year-over-year core inflation.

Data are as of 9/30/12.

# Fixed Income Yields and Returns



Source: U.S. Treasury, Barclays Capital, FactSet, J.P. Morgan Asset Management.

Fixed income sectors shown above are provided by Barclays Capital and are represented by – Broad Market: U.S. Barclays Capital Index; MBS: Fixed Rate MBS Index; Corporate: U.S. Corporates; Municipal: Muni Bond Index; Emerging Debt: Emerging Markets Index; High Yield: Corporate High Yield Index. TIPS: Treasury Inflation Protection Securities (TIPS). Treasury securities data for # of issues and market value based on U.S. Treasury benchmarks from Barclays Capital. Yield and return information based on Bellwethers for Treasury securities.

Change in bond price is calculated using both duration and convexity according to the following formula:  
 New Price = (Price + (Price \* Duration \* Change in Interest Rates)) + 0.5 \* Price \* Convexity \* (Change in Interest Rates)<sup>2</sup>)

\*Calculation assumes 2-year Treasury interest rate falls 0.23% to 0.00% and the 5-year Treasury falls 0.62% to 0.00%, as interest rates can only fall to 0.00%.

Chart is for illustrative purposes only. Past performance is not indicative of comparable future results. Data are as of 9/30/12.

# Asset Class Returns



		10-yrs '02 - '11									
		Cum. Ann.									
2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012 YTD	3Q12
DJ UBS Cmdty	MSCI EME	REITS	MSCI EME	REITS	MSCI EME	Barclays Agg	MSCI EME	REITS	REITS	S&P 500	DJ UBS Cmdty
23.9%	56.1%	31.6%	34.5%	35.1%	39.2%	5.2%	79.0%	27.9%	8.3%	16.4%	9.7%
Barclays Agg	Russell MSCI EME	DJ UBS Cmdty	MSCI EME	MSCI EAFE	Cash	MSCI EAFE	Russell 2000	Barclays Agg	REITS	MSCI EME	DJ UBS Cmdty
10.3%	47.3%	25.0%	12.5%	12.6%	11.6%	1.8%	32.5%	26.9%	7.8%	16.1%	7.3%
Market Neutral	MSCI EAFFE	MSCI EAFE	MSCI EAFE	DJ UBS Cmdty	Market Neutral	REITS	MSCI EME	Barclays Agg	REITS	MSCI EME	REITS
7.4%	39.2%	20.7%	14.0%	26.9%	11.1%	28.0%	19.2%	4.5%	14.2%	7.0%	16.4 2%
REITS	Russell REITS	Russell REITS	Russell REITS	Russell REITS	Asset Alloc.	Russell 2000	Market Neutral	Russell 2000	Market Neutral	MSCI EAFFE	Asset Alloc.
3.8%	37.1%	16.3%	12.2%	16.4%	9.3%	24.0%	27.2%	16.7%	2.1%	12.3%	8.2 8%
Cash	S&P 500 Asset Alloc.	Asset Alloc.	S&P 500 Asset Alloc.	S&P 500 Asset Alloc.	S&P 500 Asset Alloc.	S&P 500 Asset Alloc.	DJ UBS Cmdty	S&P 500 Asset Alloc.			
1.7%	28.7%	12.4%	8.1%	15.8%	7.2%	33.4%	26.5%	16.1%	0.1%	10.6%	5.3%
Asset Alloc.	S&P 500 Asset Alloc.	Market Neutral Alloc.	DJ UBS Cmdty	DJ UBS Cmdty	Asset Alloc.	DJ UBS Cmdty	MSCI EAFFE	Russell 2000	Russell 2000	Russell 2000	Russell 2000
-5.8%	25.0%	10.9%	6.1%	14.9%	7.0%	36.6%	22.2%	12.5%	-0.6%	9.8%	4.5%
MSCI EME	DJ UBS Cmdty	S&P 500	Market Neutral	S&P 500	S&P 500	S&P 500	DJ UBS Cmdty	MSCI EAFFE	DJ UBS Cmdty	Barclays Agg	Market Neutral
-6.0%	22.7%	7.6%	4.9%	11.2%	5.5%	37.0%	18.7%	8.2%	-4.2%	5.6%	7.2 1%
MSCI EAFFE	Market Neutral	Russell 2000	Cash	Cash	REITS	Barclays Agg	Barclays Agg	MSCI EAFFE	DJ UBS Cmdty	Barclays Agg	Market Neutral
-15.7%	7.1%	6.5%	4.6%	4.8%	4.8%	37.7%	5.9%	6.5%	-11.7%	4.0%	1.0%
Russell 2000	Barclays Agg	Barclays Agg	Barclays Agg	Barclays Agg	MSCI EAFFE	Market Neutral	Barclays Agg	DJ UBS Cmdty	Cash	S&P 500	Market Neutral
-20.5%	4.1%	4.3%	3.0%	2.1%	2.1%	43.1%	4.1%	0.1%	-13.4%	0.1%	3.3 4%
S&P 500	Cash	Cash	DJ UBS Cmdty	REITS	MSCI EME	Cash	Market Neutral	MSCI EME	Market Neutral	Market Neutral	Cash
-22.1%	1.0%	1.2%	2.1%	-21.7%	-15.7%	-11.2%	0.1%	-0.8%	-16.2%	-0.5%	20.2%
											1.8%

Source: Russell, MSCI, Dow Jones, Standard & Poor's, Credit Suisse, Barclays Capital NAREIT, FactSet, J.P. Morgan Asset Management, The "Asset Allocation" portfolio assumes the following weights: 25% in the S&P 500, 10% in the Russell 2000, 5% in the DJ UBS Commodity 25% in the Barclays Capital Aggregate, 5% in the Barclays 1-3m Treasury, 5% in the CSI/Tremont Equity Market Neutral Index, 5% in the NAREIT Equity REIT Index. Balanced portfolio assumes annual rebalancing. All data except commodities represent total return for stated period. Past performance is not indicative of future returns. Data are as of 9/30/12, except for the CS/Tremont Equity Market Neutral Index, which reflects data through 8/31/12. "10-yr" returns represent annualized total return. These returns reflect the period from 1/1/02 – 12/31/11. Please see disclosure page at end for index definitions. \*Market Neutral returns include estimates found in disclosures. Data are as of 9/30/12.

**Asset Allocation - Town of Avon Retirement Plans**  
**As of September 30, 2012**

Investment	Police Plan Market Value (\$)	Board of Education Market Value (\$)	Dispatchers Market Value (\$)	Public Works Market Value (\$)	Non-Organized Market Value (\$)	Total Market Value (\$)	Allocation (%)	Target (%)
<u>Short Term Liquidity</u>								
Dreyfus Treasury Prime Cash Mgmt	7,231	63,751	1,337	1,541	4,159	78,019	0.4%	0.0%
<u>Fixed Income</u>								
PIMCO Total Return Institutional	1,397,986	1,110,218	94,086	340,510	1,820,022	4,762,822	25.1%	25.0%
Vanguard Total Bond Market Index Signal	686,161	533,242	46,448	167,804	891,288	2,325,542	12.2%	12.5%
<b>Total Fixed Income</b>	<b>2,084,147</b>	<b>1,643,459</b>	<b>140,534</b>	<b>508,314</b>	<b>2,711,310</b>	<b>7,088,364</b>	<b>37.3%</b>	<b>37.5%</b>
<u>Domestic Equity</u>								
Vanguard 500 Index Fund Signal	766,444	662,058	50,996	181,283	1,019,486	2,680,267	14.1%	14.2%
John Hancock III Disciplined Value Fund R6	426,640	347,108	29,384	100,201	547,075	1,450,408	7.6%	7.5%
Harbor Capital Appreciation Institutional	421,747	334,676	28,450	100,984	544,928	1,430,783	7.5%	7.5%
Neuberger Berman Genesis Investor	425,497	315,551	29,221	100,381	549,609	1,420,260	7.5%	7.5%
<b>Total Domestic Equity</b>	<b>2,040,328</b>	<b>1,659,393</b>	<b>138,051</b>	<b>482,848</b>	<b>2,661,098</b>	<b>6,981,718</b>	<b>36.7%</b>	<b>36.7%</b>
<u>International Equity</u>								
Vanguard International Value Investor	411,779	315,185	28,541	100,321	542,944	1,398,770	7.4%	7.5%
American Funds EuroPacific Growth Fund R6	415,096	324,208	29,053	100,090	547,123	1,415,571	7.4%	7.5%
Vanguard International Growth Admiral	413,010	316,142	28,397	99,760	544,978	1,402,287	7.4%	7.5%
<b>Total International Equity</b>	<b>1,239,886</b>	<b>955,534</b>	<b>85,991</b>	<b>300,170</b>	<b>1,635,046</b>	<b>4,216,628</b>	<b>22.2%</b>	<b>22.5%</b>
<u>Inflation Protection</u>								
Vanguard Inflation Protected Securities Adm	95,218	71,004	6,221	22,428	127,023	321,894	1.7%	1.7%
PIMCO Commodity Real Return Strat Instl	98,626	73,126	6,365	23,324	114,617	316,057	1.7%	1.7%
<b>Total Inflation Protection</b>	<b>193,844</b>	<b>144,130</b>	<b>12,586</b>	<b>45,752</b>	<b>241,639</b>	<b>637,951</b>	<b>3.4%</b>	<b>3.3%</b>
<b>totals</b>	<b>5,566,033</b>	<b>4,466,268</b>	<b>378,500</b>	<b>1,338,625</b>	<b>7,233,252</b>	<b>19,002,681</b>	<b>100.0%</b>	<b>100.0%</b>

Balances provided by Webster Bank.

## Total Plan Performance Summary

As of September 30, 2012

Account Reconciliation						Blended Benchmark Composition					
	QTR	YTD	Since Inception	Inception Date		Allocation Mandate		Weight (%)			
<b>Consolidated Plan</b>				04/01/1994							
Beginning Market Value	18,812,815	18,696,364	2,429,000								
Net Contributions	-746,057	-1,725,892	1,314,510								
Gain/Loss	935,923	2,032,209	15,259,171								
Ending Market Value	19,002,681	19,002,681	19,002,681								

Trailing Performance Summary											
	QTR	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date		
<b>Consolidated Plan</b>	<b>5.1</b>	<b>11.2</b>	<b>17.5</b>	<b>8.3</b>	<b>1.0</b>	<b>3.4</b>	<b>5.8</b>	<b>6.5</b>	<b>04/01/1994</b>		
Blended Benchmark	4.6	10.0	16.3	8.5	3.1	4.9	6.9	7.7			
Difference	0.5	1.2	1.2	-0.2	-2.1	-1.5	-1.1	-1.2			

Calendar Year Performance Summary											
	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001
<b>Consolidated Plan</b>	<b>-0.7</b>	<b>11.0</b>	<b>16.1</b>	<b>-25.9</b>	<b>6.3</b>	<b>11.0</b>	<b>5.2</b>	<b>8.9</b>			
Blended Benchmark	0.7	11.7	18.5	-20.3	6.4	11.1	4.5	8.8			
Difference	-1.4	-0.7	-2.4	-5.6	-0.1	-0.1	0.7	0.1			

## **Historical Hybrid Composition**

### **Blended Benchmark**

**As of September 30, 2012**

<b>Allocation Mandate</b>	<b>Weight (%)</b>
Jan-1979	
S&P 500 Index	45.0
Russell 2500 Index	5.0
Barclays Aggregate Index	45.0
MSCI EAFE (net)	5.0
Aug-2009	
Barclays Aggregate Index	40.0
Russell 3000 Index	45.0
MSCI EAFE (net)	15.0
Nov-2010	
Barclays Aggregate Index	37.5
Russell 3000 Index	36.7
MSCI EAFE (net)	22.5
Barclays U.S. Treasury: U.S. TIPS Index	1.7
Dow Jones-UBS Commodity Index	1.7

**Town of Avon Retirement Plans**  
**Portfolio Comments & Manager Status Summary**  
As of September 30, 2012

**Total Performance Summary**

	<u>QTR</u>	<u>YTD</u>	<u>1-Yr</u>	<u>3-Yr</u>	<u>5-Yr</u>	<u>7-Yr</u>	<u>10-Yr</u>	<u>Since 4/1/1994</u>
<b>Consolidated Plan<sup>1</sup></b>	<b>5.1%</b>	<b>11.2%</b>	<b>17.5%</b>	<b>8.3%</b>	<b>1.0%</b>	<b>3.4%</b>	<b>5.8%</b>	<b>6.5%</b>
<b>Blended Benchmark<sup>2</sup></b>	<b>4.6%</b>	<b>10.0%</b>	<b>16.3%</b>	<b>8.5%</b>	<b>3.1%</b>	<b>4.9%</b>	<b>6.9%</b>	<b>7.7%</b>

**Total Portfolio Comments**

On a consolidated basis, the Town of Avon Retirement Plans gained 5.1% in the third quarter and outperformed the blended policy index by 50 basis points. The portfolios posted a combined return of 11.2% year-to-date versus the gain of 1.0% in the index. The Plans outperformed on a one-year basis, but lagged the index over the trailing three-, five-, seven-, and ten-year periods through the third quarter.

Relative performance of the Plans was driven by the investment in PIMCO's Total Return Fund which was the largest contributor to performance on a relative basis. The Fund ranked in the top quartile for the quarter, year-to-date and one-year periods and outperformed the index significantly over the past year. Vanguard's Total Bond Market Index Fund performed in-line with the benchmark, as expected.

Domestic Equity mandates posted solid gains on an absolute basis but detracted modestly overall from relative performance. Eaton Vance Large Cap Value Fund was terminated in July and replaced with the John Hancock III Disciplined Value Fund. Harbor Capital Appreciation Fund posted a gain of 5.6% but lagged the Russell 1000 Growth Index by 50 basis points. The Fund lagged the index year-to-date and over the one- and three-year periods. Longer term results versus the index and peers are mixed. The Neuberger Berman Genesis Fund gained 3.9% and trailed the Russell 1000 Growth Index by 140 basis points. The Fund underperformed the index and peers significantly over the one-year period which has adversely impacted the manager's solid long term track record.

International equity mandates gained an average of 7.2% versus the MSCI EAFE return of 6.9%, contributing positively to relative performance at the margin. Individually, the Funds lagged their respective style benchmarks marginally in the quarter. The Vanguard International Value and Growth Funds posted solid double digit gains year-to-date and over the one-year period which outperformed respective benchmarks and ranked favorably within each Fund's respective peer group universe. EuroPacific Growth Fund posted the strongest returns on both and absolute and relative basis year-to-date and over the trailing one-year period. The Fund ranked in the top third its peer group universe for all three periods and since being added to the portfolio in November 2010.

Inflation hedging strategies were additive to relative performance in the quarter, led once again by PIMCO's Commodity Real Return Fund which gained 12.1% and outperformed its benchmark by 240 basis points. The strategies added value on a relative basis since being added to the portfolio in November 2010.

<u>Manager Status Summary</u>	<u>Manager/Fund</u>	<u>Status</u>	<u>Note</u>
Fixed Income	PIMCO Total Return Institutional	Maintain	N/A
Fixed Income	Vanguard Total Bond Market Index Signal	Maintain	N/A
Equity - Large Cap	Vanguard 500 Index Signal	Maintain	N/A
Equity - Large Cap	John Hancock II Disciplined Value Fund R6	Maintain	Fund was purchased in July to replace Eaton Vance Large Cap Value Fund.
Equity - Large Cap	Harbor Capital Appreciation Institutional	Maintain	N/A
Equity - Small Cap	Neuberger Berman Genesis Investor	Maintain	Share class was recently exchanged in mid-October for Institutional class. The change will be reflected in the fourth quarter report.
International Equity	Vanguard International Value Inv	Maintain	N/A
International Equity	American Funds EuroPacific Growth R6	Maintain	N/A
International Equity	Vanguard International Growth Adm	Maintain	N/A
Inflation Protection	Vanguard Inflation Protected Secs Adm	Maintain	N/A
Inflation Protection	PIMCO Commodity Real Return Instl	Maintain	N/A

<sup>1</sup>Consolidated plan performance reflects total fund level returns in aggregate effective 7/1/09. Prior to 7/1/09, plan performance reflects total plan level performance of the Police Pension Plan which was used as the representative portfolio.

<sup>2</sup>Blended benchmark as of 10/1/10: 36.7% Russell 3000 Index / 37.5% Barclays Aggregate Index / 22.5% MSCI EAFE Net Index / Barclays US TIPS 1.7% / DJ UBS Commodity Index 1.7%

## Manager Performance Overview

As of September 30, 2012

	QTR	YTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
<b>Fixed Income</b>							
<b>PIMCO® Tot Rtn;Inst (PTTRX)</b>	<b>3.2 (16)</b>	<b>9.1 (4)</b>	<b>11.5 (4)</b>	<b>7.7 (28)</b>	<b>8.9 (3)</b>	<b>8.5 (27)</b>	<b>08/01/2009</b>
Barclays Aggregate Index	1.6	4.0	5.2	6.2	6.5	6.5	
IM U.S. Broad Market Core Fixed Income (MF) Median	2.4	6.0	7.4	7.1	6.4	7.7	
<b>Vanguard® Tot Bd;Sig (VBTIX)</b>	<b>1.5 (92)</b>	<b>4.0 (88)</b>	<b>5.0 (88)</b>	<b>6.1 (80)</b>	<b>6.5 (45)</b>	<b>6.5 (82)</b>	<b>08/01/2009</b>
Barclays Aggregate Index	1.6	4.0	5.2	6.2	6.5	6.5	
IM U.S. Broad Market Core Fixed Income (MF) Median	2.4	6.0	7.4	7.1	6.4	7.7	
<b>Domestic Equity</b>							
<b>Vanguard® 500 Index;Sig (VFIWX)</b>	<b>6.3 (49)</b>	<b>16.4 (28)</b>	<b>30.2 (22)</b>	<b>13.2 (14)</b>	<b>1.1 (28)</b>	<b>15.0 (12)</b>	<b>08/01/2009</b>
S&P 500 Index	6.4	16.4	30.2	13.2	1.1	15.1	
IM U.S. Large Cap Core Equity (MF) Median	6.3	14.8	27.8	10.8	0.2	12.5	
<b>J Hancock® Ds Val;R6 (JDVWX)</b>	<b>7.9 (3)</b>	<b>18.5 (2)</b>	<b>34.4 (1)</b>	<b>N/A</b>	<b>N/A</b>	<b>6.7 (6)</b>	<b>08/01/2012</b>
Russell 1000 Value Index	6.5	15.7	30.9	11.8	-0.9	5.4	
IM U.S. Large Cap Value Equity (MF) Median	6.4	14.0	28.3	9.7	-1.2	5.4	
<b>Harbor® Cap Apprec;Inst (HACAX)</b>	<b>5.6 (72)</b>	<b>17.1 (38)</b>	<b>25.5 (66)</b>	<b>12.7 (35)</b>	<b>3.4 (14)</b>	<b>14.0 (43)</b>	<b>08/01/2009</b>
Russell 1000 Growth Index	6.1	16.8	29.2	14.7	3.2	16.2	
IM U.S. Large Cap Growth Equity (MF) Median	6.3	16.4	27.0	12.0	1.6	13.5	
<b>Neuberger Genesis®;Inv (NBGNX)</b>	<b>3.9 (84)</b>	<b>7.5 (90)</b>	<b>21.2 (95)</b>	<b>13.4 (38)</b>	<b>3.9 (9)</b>	<b>14.9 (50)</b>	<b>08/01/2009</b>
Russell 2000 Index	5.3	14.2	31.9	13.0	2.2	15.3	
IM U.S. Small Cap Core Equity (MF) Median	5.2	12.6	30.4	12.6	1.5	14.8	

Returns for periods greater than one year are annualized.  
Returns are expressed as percentages.

## Manager Performance Overview

**As of September 30, 2012**

	QTR	YTD	1 Year	3 Years	5 Years	Since Inception	Inception Date
<b>International Equity</b>							
<b>Vanguard Int'l Val; Inv (VTRIX)</b>	<b>7.2 (29)</b>	<b>11.0 (14)</b>	<b>16.6 (12)</b>	<b>1.2 (29)</b>	<b>-4.9 (15)</b>	<b>4.1 (25)</b>	<b>08/01/2009</b>
MSCI AC World ex USA Value (net)	7.6	9.9	13.5	1.7	-4.5	4.8	
IM International Large Cap Value Equity (MF) Median	6.0	7.9	12.5	-0.2	-6.6	2.6	
<b>American Funds EuPe;R-6 (RERGX)</b>	<b>7.3 (15)</b>	<b>13.2 (11)</b>	<b>18.4 (14)</b>	<b>3.7 (13)</b>	<b>N/A</b>	<b>0.3 (29)</b>	<b>11/01/2010</b>
MSCI AC World ex USA (Net)	7.4	10.4	14.5	3.2	-4.1	-0.7	
IM International Large Cap Core Equity (MF) Median	6.3	10.2	14.7	2.1	-5.1	-0.5	
<b>Vanguard Indl Gro;Adm (VWILX)</b>	<b>7.1 (37)</b>	<b>12.5 (34)</b>	<b>19.2 (26)</b>	<b>5.5 (25)</b>	<b>-2.6 (31)</b>	<b>7.8 (26)</b>	<b>08/01/2009</b>
MSCI AC World ex USA Growth (Net)	7.2	10.8	15.4	4.6	-3.8	6.8	
IM International Large Cap Growth Equity (MF) Median	6.6	11.3	17.8	3.9	-3.8	6.1	
<b>Inflation Protection</b>							
<b>Vanguard Infl-Prot;Adm (VAIPX)</b>	<b>2.1 (37)</b>	<b>6.2 (24)</b>	<b>9.0 (24)</b>	<b>9.3 (6)</b>	<b>7.7 (27)</b>	<b>8.3 (8)</b>	<b>11/01/2010</b>
Barclays U.S. Treasury: U.S. TIPS Index	2.1	6.2	9.1	9.3	7.9	8.4	
IM U.S. TIPS (MF) Median	2.0	5.8	8.3	8.6	7.1	7.5	
<b>PIMCO:Comm R.R Str;Inst (PCRIX)</b>	<b>12.1 (19)</b>	<b>11.8 (18)</b>	<b>14.3 (10)</b>	<b>12.7 (19)</b>	<b>2.1 (14)</b>	<b>5.9 (25)</b>	<b>11/01/2010</b>
Dow Jones-UBS Commodity Index	9.7	5.6	6.0	5.3	-3.0	0.5	
IM All Commodities (MF) Median	9.5	3.8	7.6	5.2	-3.7	0.6	

The inception date expressed on the Manager Performance Overview page(s) represents the first day of the first full month following the purchase of the investment. Performance figures shown at the fund level begin on this inception date. Your performance may differ slightly if the fund was purchased during the previous month. Actual performance is captured at the total plan level.

Mutual fund performance stated above may differ slightly from the current share class's historical performance due to share class exchanges

## Manager Commentary

**As of September 30, 2012**

Manager	Status	Comments
<b>Fixed Income</b>		
PIMCO:Tot Rn;Inst (PPTTRX)	Maintain	3Q 2012 - This strategy outpaced the Barclays Capital Aggregate Bond Index and ranked near the top of its peer group during the quarter. Exposure to spread sectors accounted for the majority of the outperformance with MBS, financials, and emerging markets all adding value during the period. MBS holdings performed particularly well as PIMCO had positioned the portfolio in anticipation of additional quantitative easing, which led to strong results in both agency and non-agency issues. A focus on real duration exposure also added to results, as increased inflation expectations led to strong performance from TIPS. PIMCO continues to reduce risk in the portfolio and strengthen its liquidity position. The portfolio also continues to favor non-agency mortgages based on improvement in home prices and attractive loss-adjusted returns.
Vanguard Tot Bd;Sig (VBTSX)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund performed in line with the Barclays Capital Aggregate Bond Index.
<b>Domestic Equity</b>		
Vanguard 500 Index;Sig (VIFSX)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund has performed in line with the S&P 500 Index.
J Hancock III:Ds Val;R6 (JDVWX)	Maintain	3Q 2012 - The John Hancock Disciplined Value Fund outperformed the Russell 1000 Value Index during the third quarter. Stock selection was the main driver of relative outperformance while the portfolio's sector allocation added modest value. The technology and consumer discretionary sectors were the largest contributors to performance during the quarter. Within the information technology sector, Seagate and Harris Corp outperformed. In the consumer discretionary sector, McGraw-Hill and Sirius XM were among the top performers. The portfolio also benefitted from being underweight to REITs and utilities. The energy sector was the top performing sector in the index during the quarter. An underweight allocation to the energy sector weighed on relative results as did an overweight to the health care sector.
Harbor:Cap Apprec;Inst (HACAX)	Maintain	3Q 2012 - The Harbor Capital Appreciation Fund posted a strong return during the third quarter, but trailed the Russell 1000 Growth Index. Investors moved once again back into riskier assets after announcements from the Federal Reserve and European Central Bank eased some investor concerns. Stock selection in the consumer discretionary sector and health care sector were the largest detractors from relative performance. Within the consumer discretionary sector Chipotle, Dunkin' Brands and Starbucks all came under pressure. All three companies saw signs of declines in sales. Strong results in the information technology sector added to relative performance this quarter, helping offset some of the relative losses in the consumer discretionary sector. Within the information technology sector, Apple, Google and Rackspace Hosting made strong gains during the quarter. Apple benefitted from positive speculation surrounding the release of the iPhone 5 while better than expected earnings was a tailwind for Rackspace.
Neuberger Genesis;Inv (NBGNX)	Maintain	3Q 2012 - The Neuberger Berman Genesis Fund trailed the Russell 2000 Index in the third quarter. As has been the case much of this year, the Fund's higher quality bias has been a drag on results. Stock selection was the key driver of its relative underperformance, whereas sector allocation modestly contributed to relative results. In particular, holdings in the materials, consumer staples and healthcare sectors detracted from results, driven by a handful of longer term holdings that produced only modest or slightly negative returns over the quarter. Within materials, the Fund's emphasis on higher quality, stable businesses was penalized as these names generally underperformed the lower quality, cyclical segment of the sector.

## Manager Commentary

As of September 30, 2012		Status	Comments
Manager	International Equity		
Vanguard Intl Val:Inv (VTRIX)	Maintain	3Q 2012 – The Vanguard International Value Fund posted solid absolute returns this quarter but trailed its benchmark. Overall, equity markets around the globe rebounded this quarter as both the European Central Bank and the Federal Reserve announced actions that provided a tailwind to equity markets. Relative results were hampered due to the underweight to the financials sector. It was among the best performing sectors this quarter due to actions of the European Central Bank during the quarter. Their announcement to buy debt of sovereign countries within the region helped to calm investors' fears in the near term and benefited the financials sector.	Vanguard announced a change in sub-advisors for this Fund during the quarter. AllianceBernstein was replaced as one of the four sub-advisors by ARGA Investment Management. The sub-advisors of the Fund are ARGA Investment Management, Hansberger Global Investors, Lazard Asset Management, and Edinburgh Partners.
American Funds EuPc;R-6 (RERGX)	Maintain	3Q 2012 – The American Funds EuroPacific Growth Fund posted strong absolute gains in the quarter with performance that slightly trailed the MSCI ACWI ex USA Index. During the period emerging markets stock performed well. The Fund's overweight allocation to emerging markets added to relative results. Also adding to results was the underweight allocation to Japan, as Japanese equities were weak for the period. The Fund benefited from strong stock selection across the portfolio. Stock selection was strongest in the information technology sector. Within the information technology sector, Samsung was one of the top contributors. The South Korean technology company continues to benefit from the growth of smartphones. Among the biggest detractors from results was the cash position, which averaged over 8 percent this quarter. Given the strong upward move in the market, this weighed on results. As of the end of the quarter, the Fund was overweight the information technology sector, while underweight the financials sector.	3Q 2012 – The American Funds EuroPacific Growth Fund posted strong absolute gains in the quarter with performance that slightly trailed the MSCI ACWI ex USA Index. During the period emerging markets stock performed well. The Fund's overweight allocation to emerging markets added to relative results. Also adding to results was the underweight allocation to Japan, as Japanese equities were weak for the period. The Fund benefited from strong stock selection across the portfolio. Stock selection was strongest in the information technology sector. Within the information technology sector, Samsung was one of the top contributors. The South Korean technology company continues to benefit from the growth of smartphones. Among the biggest detractors from results was the cash position, which averaged over 8 percent this quarter. Given the strong upward move in the market, this weighed on results. As of the end of the quarter, the Fund was overweight the information technology sector, while underweight the financials sector.
Vanguard Intl Gro:Adm (VWILX)	Maintain	3Q 2012 – The Vanguard International Growth Fund rose this quarter. It was a good period for international equity markets, as actions by several of the major central banks around the world provided a tailwind for investors. For the period, emerging market stocks tended to outperform developed markets. The Fund's underweight to the financials sector weighed on relative results for the period. The Fund benefited from the underweight to Japan. Japanese equities were among the worst performing this quarter as a damped growth outlook in China and a stronger yen weighed on exporters in Japan. Meanwhile, the allocation to China damped results as Chinese equities also lagged this quarter.	This Fund is sub-advised by Schroder Investment Management, Ballie Gifford Overseas, and M&G Investment Management.

## Manager Commentary

As of September 30, 2012		
Manager	Status	Comments
<b>Inflation Protection</b> Vanguard Infl-Prot;Adm (VAIPX)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund performed in line with the Barclays Capital U.S. TIPS Index.
PIMCO:Comm RR Str;Inst (PCRIX)	Maintain	3Q 2012 - The PIMCO Commodity Real Return Fund rose sharply in the quarter and outperformed the index significantly. Hard asset commodities and their corresponding equity sectors moved higher in the period, driven primarily by significant gains in the energy and agriculture markets, although all major subsectors were positive. The use of TIPS as the primary collateral to the commodity futures contracts continues to be the primary driver of relative outperformance when compared to the nominal counterparts held in the index. In addition to the TIPS collateral, the Fund maintains modest exposure to spread product, which was an additional source of alpha in the period. These positions include exposure to Australian inflation linked bonds, emerging markets debt, and non-agency mortgages. Select alpha strategies in the commodity allocation were also additive, including long platinum exposure instead of gold and selling gold volatility. While modest, the Fund did experience headwinds in the period, notably favoring soybeans over corn, and a significant exposure to the middle of the TIPS yield curve, as real yields rallied.

## Plan Investment Gain/Loss Summary

Quarter Ending September 30, 2012	Market Value As of 07/01/2012	Net Flows	Return On Investment	Market Value As of 09/30/2012
<b>Consolidated Plan</b>				
Police Retirement Plan	5,639,111	-352,080	279,004	5,566,035
Board of Education Retirement Plan	4,274,080	-20,726	212,915	4,466,268
Public Works Retirement Plan	1,403,955	-134,101	63,771	1,338,625
Non-Organized Workers Retirement Plan	7,120,375	-223,803	356,680	7,253,252
Dispatchers Retirement Plan	375,294	-15,347	18,553	378,500
<b>Consolidated Plan</b>	<b>18,812,815</b>	<b>-746,057</b>	<b>935,923</b>	<b>19,002,681</b>

## Market Value and Flow Summary

### Consolidated Plan Since Inception Ending September 30, 2012

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Mar-1994	-	-	-	2,429,000	N/A
Jun-1994	2,423,000	115,000	-6,000	2,423,000	-0.2
Sep-1994	2,423,000	99,000	1,159,000	3,697,000	2.7
Dec-1994	3,697,000	227,000	-16,000	3,780,000	-0.4
Mar-1995	3,780,000	87,000	173,000	4,180,000	4.6
Jun-1995	4,180,000	163,000	313,000	4,580,000	7.5
Sep-1995	4,580,000	178,000	240,000	4,983,000	5.3
Dec-1995	4,983,000	152,000	161,000	5,322,000	3.2
Mar-1996	5,322,000	113,000	178,000	5,652,000	3.3
Jun-1996	5,652,000	113,000	138,000	5,903,000	2.4
Sep-1996	5,903,000	120,000	171,000	6,187,000	3.0
Dec-1996	6,187,000	92,000	285,000	6,592,000	4.6
Mar-1997	6,592,000	110,000	18,000	6,702,000	0.2
Jun-1997	6,702,000	134,000	588,000	7,400,000	8.9
Sep-1997	7,400,000	65,000	526,000	8,060,000	7.1
Dec-1997	8,060,000	2,431,000	-6,000	8,119,000	-0.1
Mar-1998	8,119,000	11,212,000	662,000	11,212,000	8.2
Jun-1998	11,212,000	99,000	250,000	11,561,000	2.2
Sep-1998	11,561,000	-73,000	-618,000	10,870,000	-5.3
Dec-1998	10,870,000	-181,000	1,936,743	12,625,743	10.4
Mar-1999	12,625,743	712,901	119,832	13,458,476	0.9
Jun-1999	13,458,476	34,859	-641,649	12,851,686	2.9
Sep-1999	12,851,686	113,640	853,746	13,819,072	-1.2
Dec-1999	13,819,072	397,998	1,333,729	15,550,799	9.7
Mar-2000	15,550,799	37,881	455,499	16,044,179	2.9
Jun-2000	16,044,179	74,812	-217,935	15,901,056	-1.4
Sep-2000	15,901,056	197,941	57,131	16,156,128	0.3
Dec-2000	16,156,128	255,551	-438,851	15,972,828	-2.8
Mar-2001	15,972,828	-39,768	-852,038	15,081,023	-5.4
Jun-2001	15,081,023	29,210	496,976	15,607,209	3.3
Sep-2001	15,607,209	174,056	-1,030,140	14,751,125	-6.7

Net cash flows excluding investment management fees paid may differ from gross cash flow figures shown elsewhere in this report.

## Market Value and Flow Summary

### Consolidated Plan Since Inception Ending September 30, 2012

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Dec-2001	14,751,125	395,427	891,006	16,037,557	6.1
Mar-2002	16,037,557	-165,427	75,392	15,947,522	0.5
Jun-2002	15,947,522	-157,171	-810,588	14,979,762	-5.0
Sep-2002	14,979,762	147,164	-1,285,537	13,841,390	-8.6
Dec-2002	13,841,390	593,181	646,970	15,081,541	4.7
Mar-2003	15,081,541	-233,965	-222,387	14,625,190	-1.5
Jun-2003	14,625,190	-228,656	1,483,106	15,879,640	10.2
Sep-2003	15,879,640	241,919	235,463	16,357,022	1.5
Dec-2003	16,357,022	719,370	1,171,468	18,247,860	7.2
Mar-2004	18,247,860	-271,032	483,371	18,460,199	2.7
Jun-2004	18,460,199	-340,442	-123,936	17,995,822	-0.7
Sep-2004	17,995,822	116,220	72,879	18,184,921	0.4
Dec-2004	18,184,921	495,791	1,155,570	19,836,282	6.3
Mar-2005	19,836,282	-293,793	-143,649	19,398,840	-0.7
Jun-2005	19,398,840	-339,072	370,334	19,430,102	1.9
Sep-2005	19,430,102	-445,000	507,898	19,493,000	2.6
Dec-2005	19,493,000	642,000	259,000	20,394,000	1.3
Mar-2006	20,394,000	-407,000	584,000	20,571,000	2.9
Jun-2006	20,571,000	-233,541	-227,083	20,110,376	-1.2
Sep-2006	20,110,376	742,218	878,482	21,731,077	4.4
Dec-2006	21,731,077	-402,128	987,853	22,316,802	4.6
Mar-2007	22,316,802	-1,176,608	279,158	21,419,353	1.3
Jun-2007	21,419,353	73,954	738,720	22,232,027	3.4
Sep-2007	22,232,027	638,574	351,927	23,222,528	1.6
Dec-2007	23,222,528	-125,428	-32,739	23,064,361	-0.2
Mar-2008	23,064,361	-257,119	-1,383,712	21,423,530	-6.1
Jun-2008	21,423,530	-476,610	-18,362	20,928,559	-0.1
Sep-2008	20,928,559	1,036,990	-1,898,151	20,067,398	-9.0
Dec-2008	20,067,398	-362,954	-2,626,551	17,077,893	-13.2
Mar-2009	17,077,893	-872,469	-1,370,454	14,834,970	-8.2
Jun-2009	14,834,970	-598,040	1,523,293	15,760,223	10.4
Sep-2009	15,760,223	458,175	1,913,823	18,132,220	10.5

Net cash flows excluding investment management fees paid may differ from gross cash flow figures shown elsewhere in this report.

## Market Value and Flow Summary

### Consolidated Plan Since Inception Ending September 30, 2012

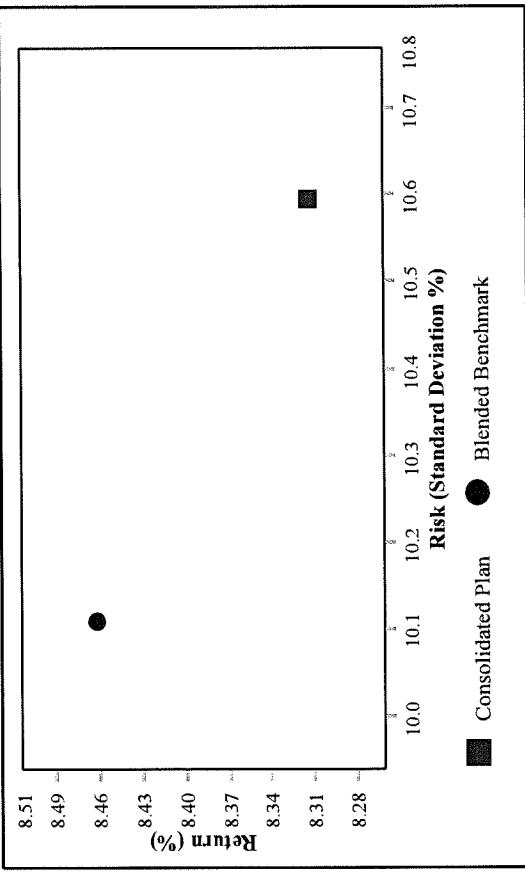
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Dec-2009	18,132,220	-440,785	658,651	18,350,086	3.7
Mar-2010	18,350,086	-676,940	620,622	18,293,768	3.5
Jun-2010	18,293,768	-767,993	-1,058,260	16,467,515	-5.9
Sep-2010	16,467,515	1,089,351	1,430,097	18,986,962	8.3
Dec-2010	18,986,962	-554,251	979,176	19,411,888	5.2
Mar-2011	19,411,888	-676,081	628,463	19,364,269	3.3
Jun-2011	19,364,269	-790,503	218,112	18,791,878	1.1
Sep-2011	18,791,878	1,310,428	-2,028,551	18,073,755	-10.0
Dec-2011	18,073,755	-398,931	1,021,540	18,696,364	5.7
Mar-2012	18,696,364	-261,857	1,482,066	19,916,573	7.9
Jun-2012	19,916,573	-717,978	-385,781	18,812,815	-1.9
Sep-2012	18,812,815	-746,057	935,923	19,002,681	5.1

Net cash flows excluding investment management fees paid may differ from gross cash flow figures shown elsewhere in this report.

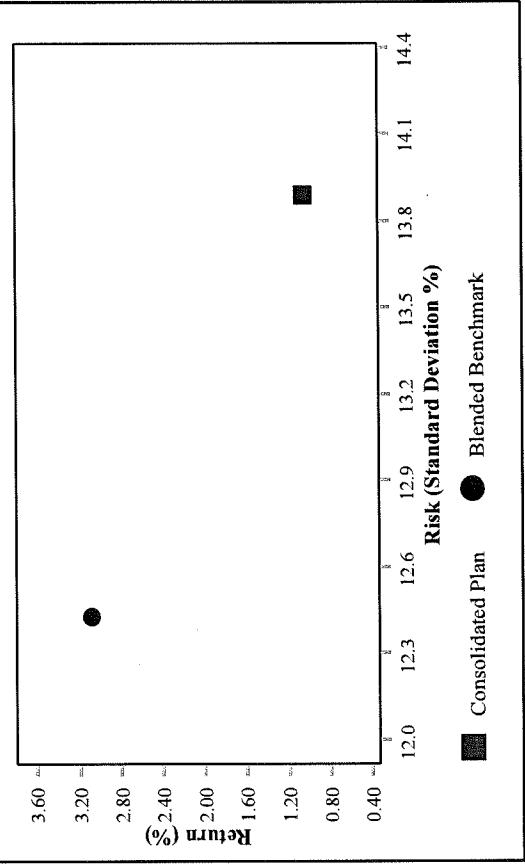
## Risk vs. Return

**As of September 30, 2012**

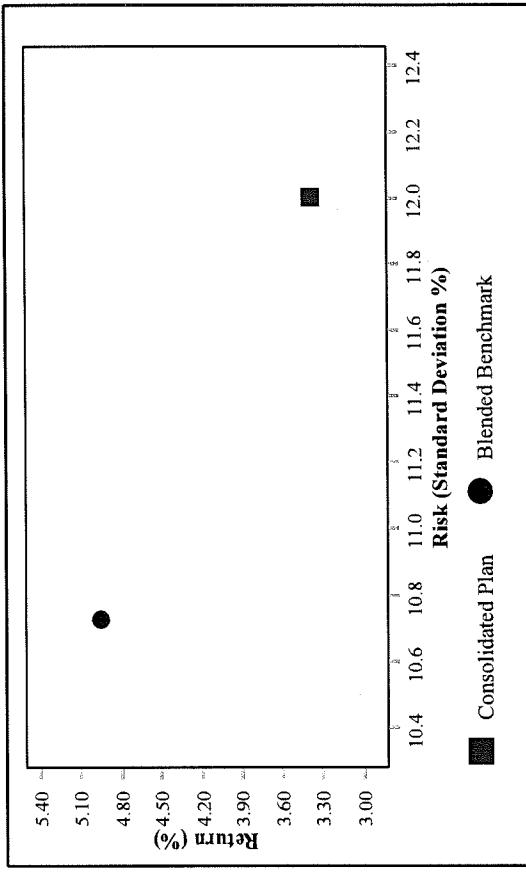
### 3 Year Risk and Return



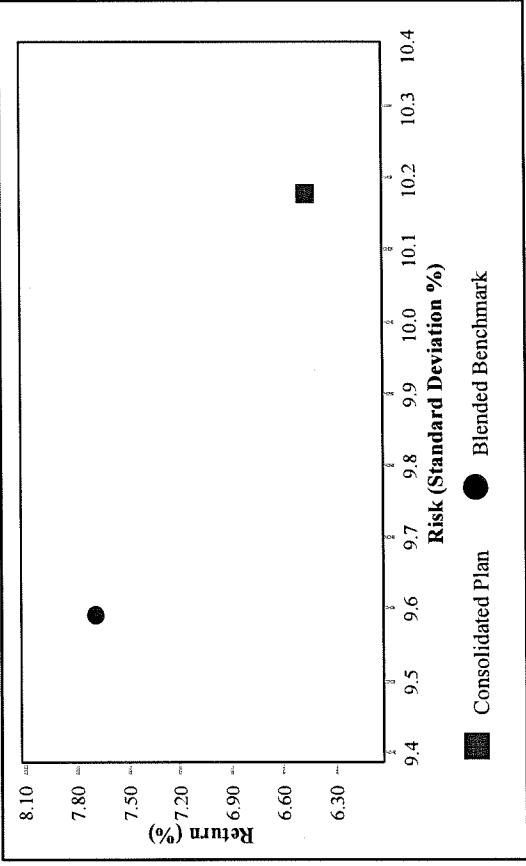
### 5 Year Risk and Return



### 7 Year Risk and Return



### Since Inception Risk and Return



## MPT Statistical Data

As of September 30, 2012

### 3 Year Historical MPT Statistics

	Return	Standard Deviation	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Downside Risk
Consolidated Plan	8.31	10.60	0.91	-0.69	0.99	0.81	-0.48	1.05	6.79
Blended Benchmark	8.46	10.11	0.00	N/A	1.00	0.85	0.00	1.00	6.26
90 Day U.S. Treasury Bill	0.10	0.03	10.11	-0.85	0.01	N/A	0.10	0.00	0.00

### 5 Year Historical MPT Statistics

	Return	Standard Deviation	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Downside Risk
Consolidated Plan	1.04	13.89	2.39	-0.75	0.98	0.09	-2.18	1.11	9.98
Blended Benchmark	3.07	12.43	0.00	N/A	1.00	0.25	0.00	1.00	7.97
90 Day U.S. Treasury Bill	0.70	0.59	12.64	-0.25	0.12	N/A	0.76	-0.02	0.00

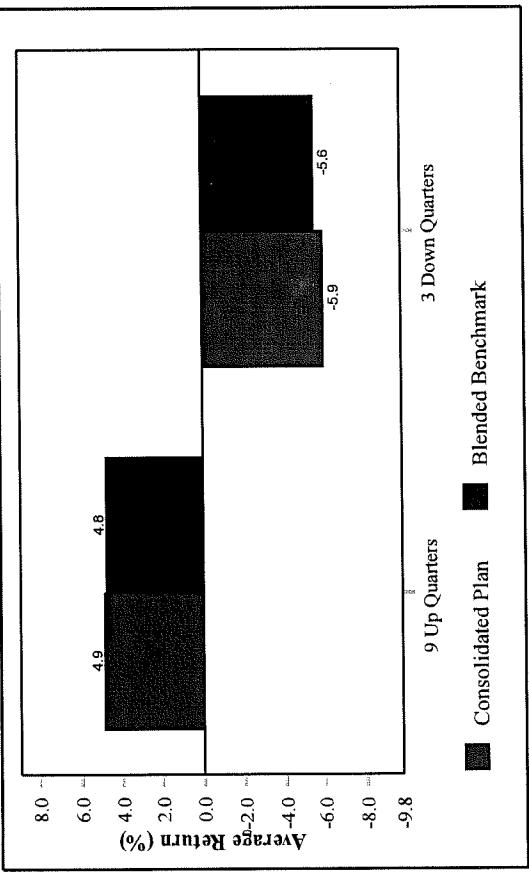
### 7 Year Historical MPT Statistics

	Return	Standard Deviation	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Downside Risk
Consolidated Plan	3.37	12.01	2.07	-0.66	0.98	0.18	-1.93	1.11	8.44
Blended Benchmark	4.94	10.73	0.00	N/A	1.00	0.33	0.00	1.00	6.74
90 Day U.S. Treasury Bill	1.85	1.04	10.83	-0.33	0.00	N/A	1.88	0.00	0.00

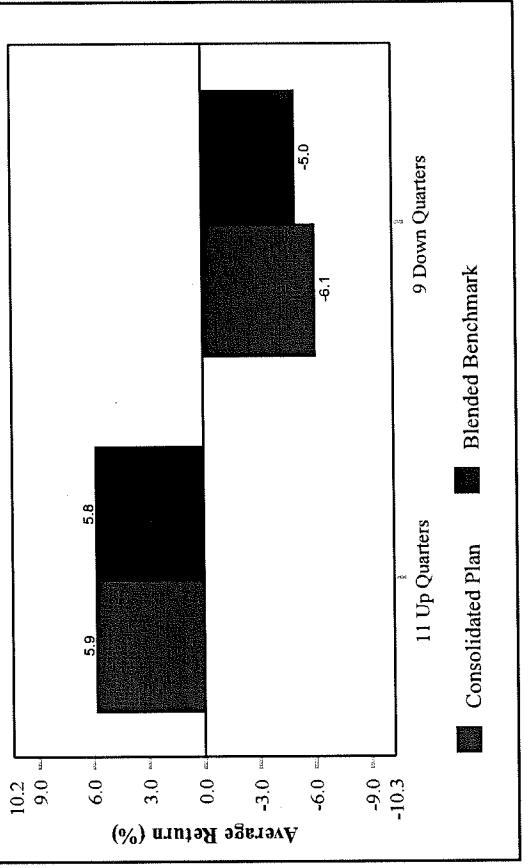
# Market Capture Report

As of September 30, 2012

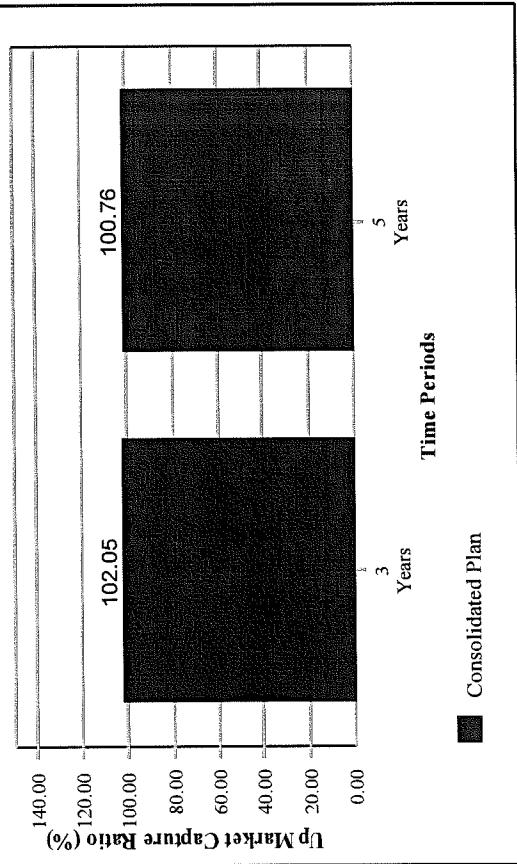
## Up/Down Markets - 3 Years



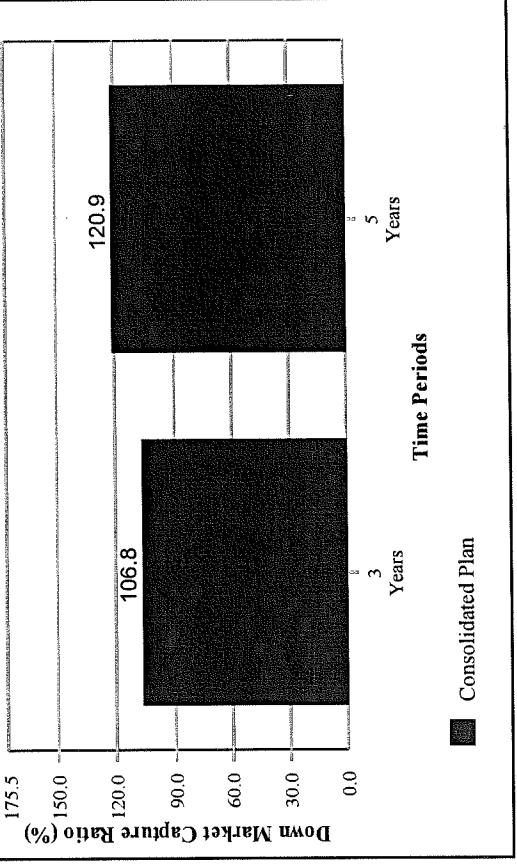
## Up/Down Markets - 5 Years



## Up Market Capture Ratio



## Down Market Capture Ratio

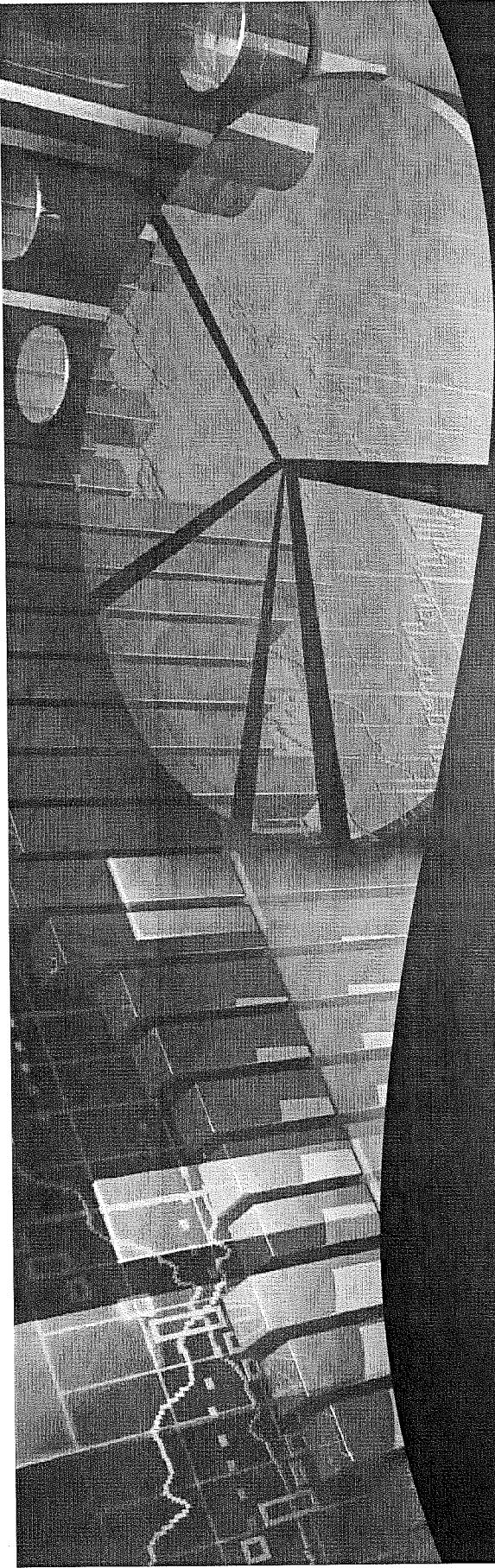


## Fee Analysis

As of September 30, 2012

MANAGER	FEESCHEDULE	TARGET ALLOCATION
PIMCO Total Return Institutional	0.46%	25.0%
Vanguard Total Bond Index Signal	0.10%	12.5%
Vanguard 500 Index Signal	0.05%	14.2%
John Hancock III Disciplined Value Fund R6	0.82%	7.5%
Harbor Capital Appreciation Instl	0.67%	7.5%
Neuberger Berman Genesis Fund Inv	1.06%	7.5%
Vanguard International Value Inv	0.41%	7.5%
Europacific Growth Fund R6	0.50%	7.5%
Vanguard International Growth Adm	0.34%	7.5%
Vanguard Inflation Protected Adm	0.11%	1.7%
PIMCO Commodity Real Return Inst'l	0.74%	1.7%
<b>WEIGHTED AVERAGE FEE</b>	<b>0.43%</b>	

*DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable. FIA has not independently verified this information.*



# Town of Avon OPEB Trust, BOE OPEB Trust and Retiree Medical Plan

Quarterly Investment Review—Third Quarter 2012

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**Asset Allocation - Town of Avon OPEB Trust**  
**As of September 30, 2012**

Investment	Market Value (\$)	Allocation (%)	Target Allocation (%)	Difference (%)
<u>Short Term Liquidity</u>				
Insured Cash Account	202	0.0%	0.0%	0.0%
<u>Fixed Income</u>				
iShares Barclays Aggregate Bond Fund	323,750	21.7%	22.5%	-0.8%
iShares Barclays TIPS Bond Fund	<u>322,459</u>	<u>21.6%</u>	<u>22.5%</u>	<u>-0.9%</u>
<b>Total Fixed Income</b>	<b>646,209</b>	<b>43.3%</b>	<b>45.0%</b>	<b>-1.7%</b>
<u>Domestic Equity</u>				
iShares S&P 500 Index Fund	344,458	23.1%	22.5%	0.6%
iShares Russell MidCap Index Fund	75,805	5.1%	5.0%	0.1%
iShares Russell 2000 Index Fund	<u>37,033</u>	<u>2.5%</u>	<u>2.5%</u>	<u>0.0%</u>
<b>Total Domestic Equity</b>	<b>457,296</b>	<b>30.6%</b>	<b>30.0%</b>	<b>0.6%</b>
<u>International Equity</u>				
iShares MSCI EAFE Index Fund	234,357	15.7%	15.0%	0.7%
iShares Emerging Markets Index Fund	<u>78,266</u>	<u>5.2%</u>	<u>5.0%</u>	<u>0.2%</u>
<b>Total International Equity</b>	<b>312,623</b>	<b>20.9%</b>	<b>20.0%</b>	<b>0.9%</b>
<u>Real Estate</u>				
iShares Cohen & Steers Realty Majors Index Fund	35,703	2.4%	2.5%	-0.1%
iShares S&P Dev ex-US Property Index Fund	<u>40,620</u>	<u>2.7%</u>	<u>2.5%</u>	<u>0.2%</u>
<b>Total Real Estate</b>	<b>76,323</b>	<b>5.1%</b>	<b>5.0%</b>	<b>0.1%</b>
<b>Totals</b>	<b>1,492,652</b>	<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>

Balances provided by SBT Investment Services

## Total Plan Performance Summary

OPEB Trust

As of September 30, 2012

### Account Reconciliation

	QTR	YTD	Since Inception Date
	09/01/2009		
<b>OPEB Trust</b>			
Beginning Market Value	1,435,498	1,360,107	653,772
Net Contributions	-	-	525,251
Gain/Loss	57,154	132,545	313,629
Ending Market Value	1,492,652	1,492,652	1,492,652

### OPEB Trust Benchmark Composition

	Allocation Mandate	Weight (%)
Barclays U.S. Treasury: U.S. TIPS Index		22.5
Barclays Aggregate Index		22.5
Russell 3000 Index		30.0
MSCI EAFFE (net)		15.0
MSCI Emerging Markets Index		5.0
FTSE EPRA/NAREIT Global Index		5.0

### Trailing Performance Summary

	QTR	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
	09/01/2009								
<b>OPEB Trust</b>	<b>4.0</b>	<b>9.7</b>	<b>15.8</b>	<b>8.3</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>9.2</b>	<b>09/01/2009</b>
OPEB Trust Benchmark	4.4	10.5	16.8	9.2	3.3	5.7	8.4	10.1	
Difference	-0.4	-0.8	-1.0	-0.9	N/A	N/A	N/A	-0.9	

### Calendar Year Performance Summary

	2011	2010	2009	2008	2007	2006	2005	2004
<b>OPEB Trust</b>	<b>2.0</b>	<b>10.4</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
OPEB Trust Benchmark	2.1	11.7	23.0	-24.3	9.1	13.1	7.5	12.6
Difference	-0.1	-1.3	N/A	N/A	N/A	N/A	N/A	N/A

## Historical Hybrid Composition

OPEB Trust

As of September 30, 2012

Allocation Mandate	Weight (%)
Mar-1997	
Barclays U.S. Treasury: U.S. TIPS Index	22.5
Barclays Aggregate Index	22.5
Russell 3000 Index	30.0
MSCI EAFE (net)	15.0
MSCI Emerging Markets Index	5.0
FTSE EPRA/NAREIT Global Index	5.0

## Fee Analysis - Town of Avon OPEB Trust

As of September 30, 2012

MANAGER	FEESCHEDULE	TARGET ALLOCATION
iShares Barclays Aggregate Bond Fund	0.20%	22.5%
iShares Barclays TIPS Fund	0.20%	22.5%
iShares S&P 500 Index Fund	0.09%	22.5%
iShares Russell MidCap Index Fund	0.20%	5.0%
iShares Russell 2000 Index Fund	0.20%	2.5%
iShares MSCI EAFE Index Fund	0.34%	15.0%
iShares MSCI Emerging Markets Index Fund	0.67%	5.0%
iShares Cohen & Steers Realty Majors Index Fund	0.35%	2.5%
iShares S&P Dev ex-U.S. Property Index Fund	0.48%	2.5%
<b>WEIGHTED AVERAGE FEE</b>		<b>0.23%</b>

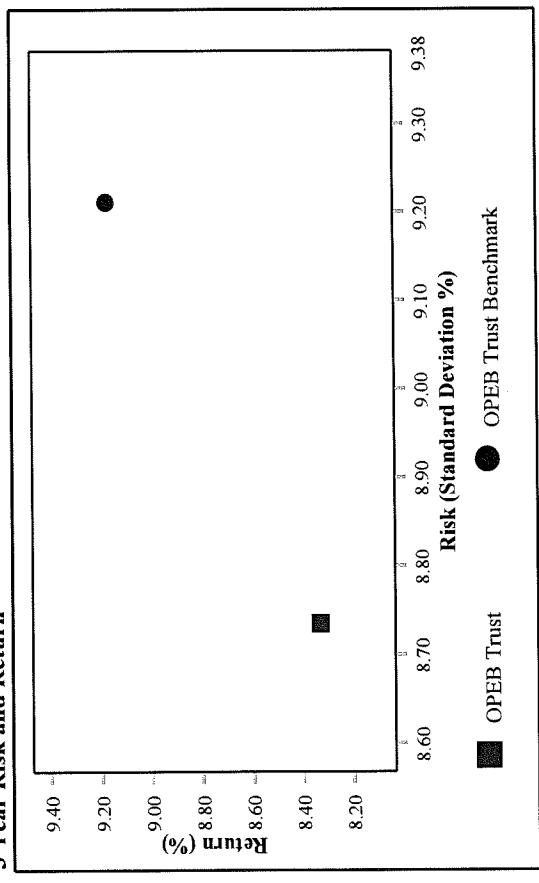
*DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable. FIA has not independently verified this information.*

## Risk vs. Return

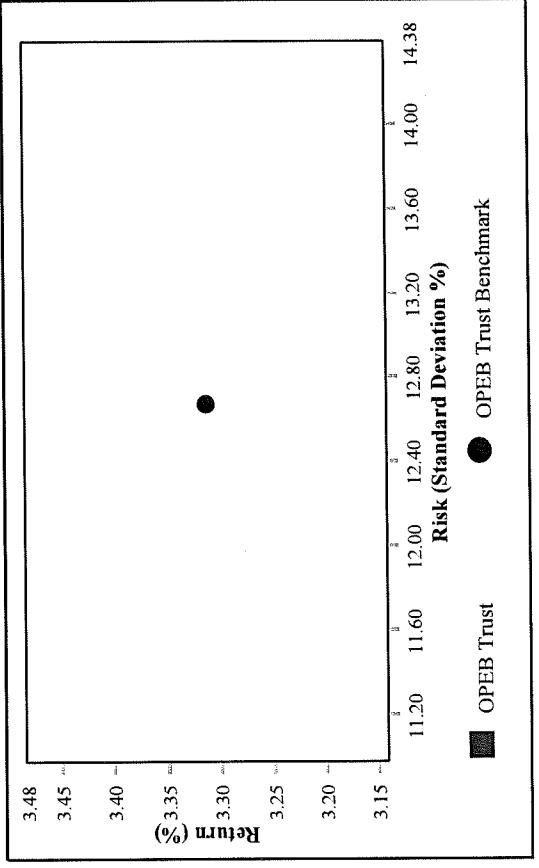
### OPEB Trust

As of September 30, 2012

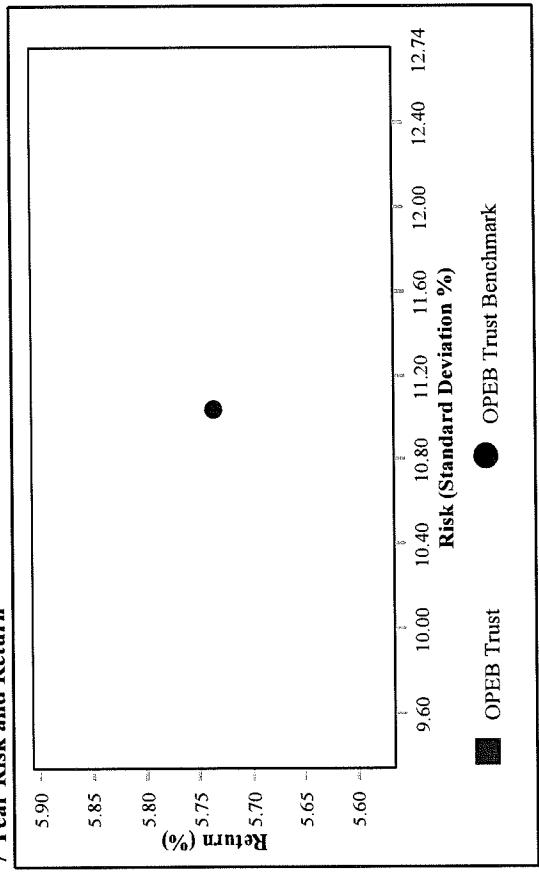
#### 3 Year Risk and Return



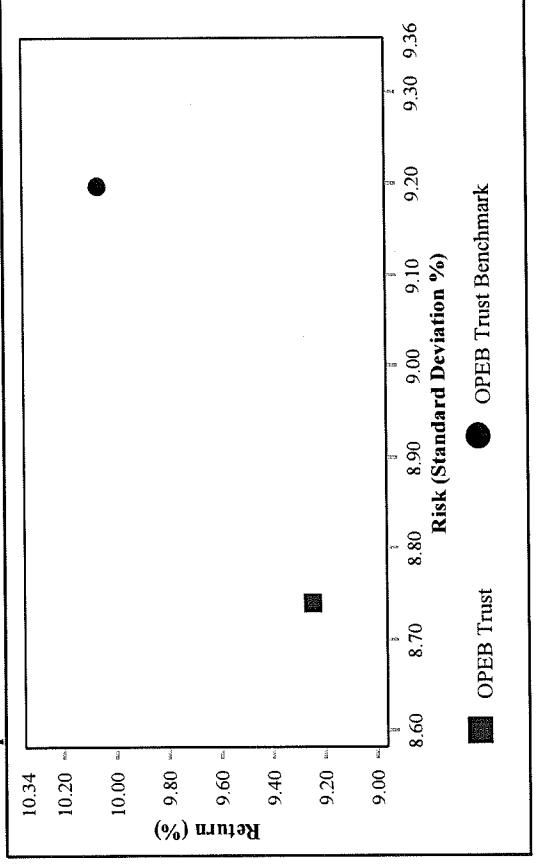
#### 5 Year Risk and Return



#### 7 Year Risk and Return



#### Since Inception Risk and Return



## MPT Statistical Data

### OPEB Trust

As of September 30, 2012

#### 3 Year Historical MPT Statistics

	Return	Standard Deviation	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Downside Risk
OPEB Trust	8.33	8.74	1.11	-0.74	0.99	0.95	-0.29	0.94	5.10
OPEB Trust Benchmark	9.17	9.21	0.00	N/A	1.00	0.99	0.00	1.00	5.33
90 Day U.S. Treasury Bill	0.10	0.03	9.21	-0.99	0.00	N/A	0.10	0.00	0.01

#### 5 Year Historical MPT Statistics

	Return	Standard Deviation	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Downside Risk
OPEB Trust	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OPEB Trust Benchmark	3.31	12.68	0.00	N/A	1.00	0.26	0.00	1.00	9.29
90 Day U.S. Treasury Bill	0.70	0.38	12.80	-0.26	0.09	N/A	0.74	-0.01	0.01

#### 7 Year Historical MPT Statistics

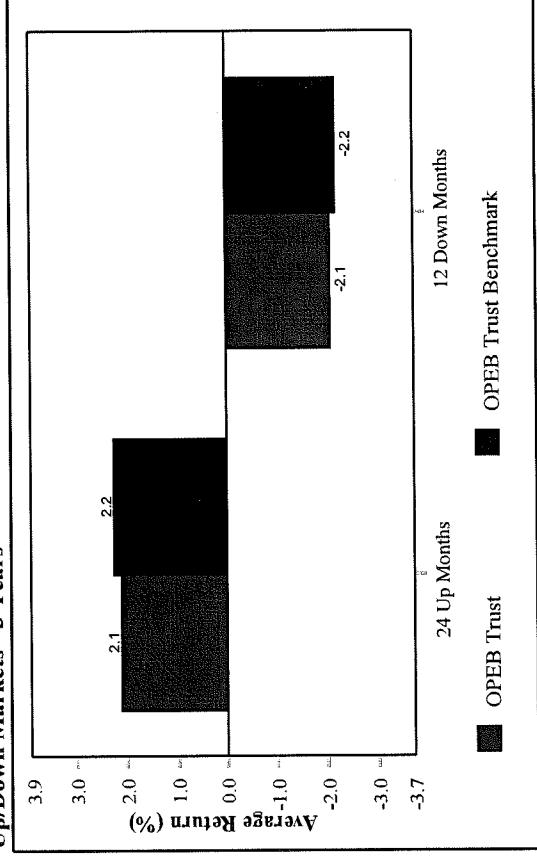
	Return	Standard Deviation	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Downside Risk
OPEB Trust	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OPEB Trust Benchmark	5.74	11.04	0.00	N/A	1.00	0.39	0.00	1.00	7.94
90 Day U.S. Treasury Bill	1.85	0.62	11.10	-0.39	0.00	N/A	1.88	0.00	0.01

## Market Capture Report

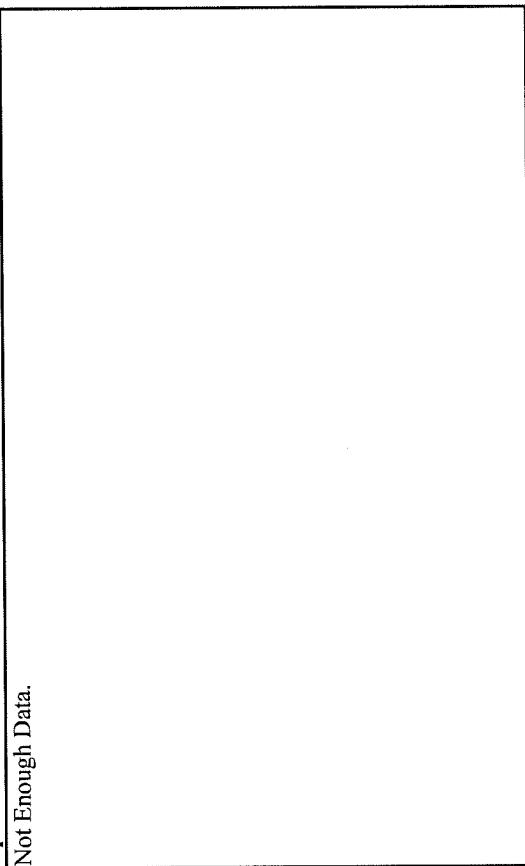
### OPEB Trust

As of September 30, 2012

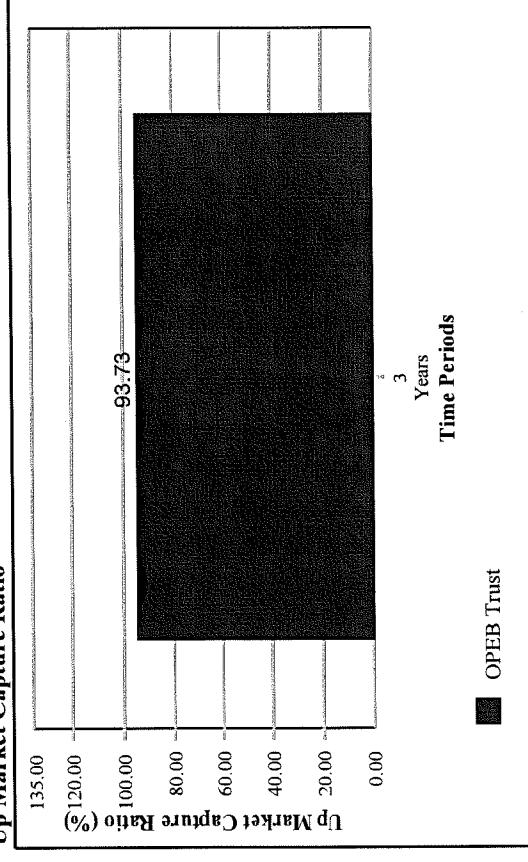
#### Up/Down Markets - 3 Years



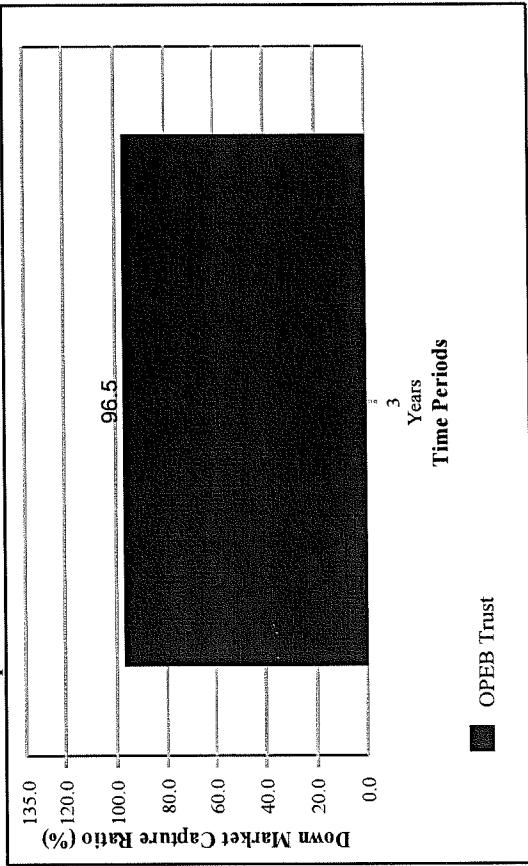
#### Up/Down Markets - 5 Years



#### Up Market Capture Ratio



#### Down Market Capture Ratio



**Asset Allocation - Town of Avon BOE OPEB Trust**  
**As of June 30, 2012**

Investment	Market Value (\$)	Allocation (%)	Target Allocation (%)	Difference (%)
<u>Short Term Liquidity</u>				
Insured Cash Account	<b>827</b>	<b>1.5%</b>	<b>0.0%</b>	<b>1.5%</b>
Fixed Income				
iShares Barclays Aggregate Bond Fund	11,449	20.4%	22.5%	-2.1%
iShares Barclays TIPS Bond Fund	<u>11,679</u>	<u>20.8%</u>	<u>22.5%</u>	<u>-1.7%</u>
<b>Total Fixed Income</b>	<b>23,128</b>	<b>41.1%</b>	<b>45.0%</b>	<b>-3.9%</b>
Domestic Equity				
iShares S&P 500 Index Fund	13,639	24.3%	22.5%	1.8%
iShares Russell MidCap Index Fund	2,903	5.2%	5.0%	0.2%
iShares Russell 2000 Index Fund	<u>1,515</u>	<u>2.7%</u>	<u>2.5%</u>	<u>0.2%</u>
<b>Total Domestic Equity</b>	<b>18,057</b>	<b>32.1%</b>	<b>30.0%</b>	<b>2.1%</b>
International Equity				
iShares MSCI EAFE Index Fund	8,467	15.1%	15.0%	0.1%
iShares MSCI Emerging Markets Index Fund	<u>2,803</u>	<u>5.0%</u>	<u>5.0%</u>	<u>0.0%</u>
<b>Total International Equity</b>	<b>11,270</b>	<b>20.0%</b>	<b>20.0%</b>	<b>0.0%</b>
Real Estate				
iShares Cohen & Steers Realty Majors Index Fund	1,422	2.5%	2.5%	0.0%
iShares S&P Dev ex-US Property Index Fund	<u>1,530</u>	<u>2.7%</u>	<u>2.5%</u>	<u>0.2%</u>
<b>Total Real Estate</b>	<b>2,952</b>	<b>5.2%</b>	<b>5.0%</b>	<b>0.2%</b>
<b>Totals</b>	<b>56,233</b>	<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>

Balances provided by SBT Investment Services

## Total Plan Performance Summary

### BOE OPEB Trust

As of September 30, 2012

#### Account Reconciliation

	QTR	YTD	Since Inception	Inception Date
<b>Avon BOE OPEB Trust</b>				09/01/2011
Beginning Market Value	54,085	51,249	25,362	
Net Contributions	-	-	25,000	
Gain/Loss	2,147	4,983	5,870	
Ending Market Value	56,233	56,233	56,233	

#### OPEB Trust Benchmark Composition

	Allocation Mandate	Weight (%)
Barclays U.S. Treasury: U.S. TIPS Index		22.5
Barclays Aggregate Index		22.5
Russell 3000 Index		30.0
MSCI EAFE (net)		15.0
MSCI Emerging Markets Index		5.0
FTSE EPRA/NAREIT Global Index		5.0

#### Trailing Performance Summary

	QTR	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
<b>Avon BOE OPEB Trust</b>	<b>4.0</b>	<b>9.7</b>	<b>15.0</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>8.2</b>	<b>09/01/2011</b>
OPEB Trust Benchmark	4.4	10.5	16.8	9.2	3.3	5.7	8.4	10.1	
Difference	-0.4	-0.8	-1.8	N/A	N/A	N/A	N/A	-1.9	

#### Calendar Year Performance Summary

	2011	2010	2009	2008	2007	2006	2005	2004
<b>Avon BOE OPEB Trust</b>	<b>N/A</b>							
OPEB Trust Benchmark	2.1	11.7	23.0	-24.3	9.1	13.1	7.5	12.6
Difference	N/A							

## Fee Analysis - Town of Avon BOE OPEB Trust

As of September 30, 2012

MANAGER	FEESCHEDULE	TARGET ALLOCATION
iShares Barclays Aggregate Bond Fund	0.20%	22.5%
iShares Barclays TIPS Fund	0.20%	22.5%
iShares S&P 500 Index Fund	0.09%	22.5%
iShares Russell MidCap Index Fund	0.20%	5.0%
iShares Russell 2000 Index Fund	0.20%	2.5%
iShares MSCI EAFE Index Fund	0.34%	15.0%
iShares MSCI Emerging Markets Index Fund	0.67%	5.0%
iShares Cohen & Steers Realty Majors Index Fund	0.35%	2.5%
iShares S&P Dev ex-U.S. Property Index Fund	0.48%	2.5%
<b>WEIGHTED AVERAGE FEE</b>	<b>0.23%</b>	

*DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable. FIA has not independently verified this information.*

## Manager Performance Overview

**Avon BOE/OPFB Trust  
As of September 30, 2012**

	QTR	YTD	1 Year	3 Years	Since Inception	Inception Date
<b>Fixed Income</b>						
<b>iShares:Barc Aggreg Bond (AGG)</b>	<b>1.5 (94)</b>	<b>3.8 (91)</b>	<b>5.0 (89)</b>	<b>5.9 (85)</b>	<b>5.1 (47)</b>	<b>10/01/2003</b>
Barclays Aggregate Index	1.6	4.0	5.2	6.2	5.3	
IM U.S. Broad Market Core Fixed Income (MF) Median	2.4	6.0	7.4	7.1	5.0	
<b>iShares:Barc TIPS Bond (TIP)</b>	<b>2.1 (40)</b>	<b>6.1 (30)</b>	<b>8.9 (27)</b>	<b>9.1 (23)</b>	<b>6.4 (21)</b>	<b>01/01/2004</b>
Barclays U.S. Treasury: U.S. TIPS Index	2.1	6.2	9.1	9.3	6.6	
IM U.S. TIPS (MF) Median	2.0	5.8	8.3	8.6	6.0	
<b>Domestic Equity</b>						
<b>iShares:S&amp;P 500 Index (IVV)</b>	<b>6.3 (49)</b>	<b>16.4 (29)</b>	<b>30.1 (24)</b>	<b>13.1 (15)</b>	<b>2.0 (57)</b>	<b>06/01/2000</b>
S&P 500 Index	6.4	16.4	30.2	13.2	2.0	
IM U.S. Large Cap Core Equity (MF) Median	6.3	14.8	27.8	10.8	2.1	
<b>iShares:Russ MCIdx (IWR)</b>	<b>5.5 (34)</b>	<b>13.9 (29)</b>	<b>27.8 (30)</b>	<b>14.1 (10)</b>	<b>7.3 (11)</b>	<b>08/01/2001</b>
Russell Midcap Index	5.6	14.0	28.0	14.3	7.4	
IM U.S. Mid Cap Core Equity (MF) Median	4.9	12.8	25.9	11.5	5.4	
<b>iShares:Russ 2000 Idx (IWM)</b>	<b>5.3 (42)</b>	<b>14.3 (22)</b>	<b>31.9 (36)</b>	<b>13.0 (43)</b>	<b>6.0 (69)</b>	<b>06/01/2000</b>
Russell 2000 Index	5.3	14.2	31.9	13.0	6.1	
IM U.S. Small Cap Core Equity (MF) Median	5.2	12.6	30.4	12.6	7.1	
<b>International Equity</b>						
<b>iShares:MSCI EAFE Idx (EFA)</b>	<b>6.9 (20)</b>	<b>10.1 (54)</b>	<b>13.6 (74)</b>	<b>2.0 (53)</b>	<b>4.7 (45)</b>	<b>09/01/2001</b>
MSCI EAFE (net) Index	6.9	10.1	13.8	2.1	4.7	
IM International Large Cap Core Equity (MF) Median	6.3	10.2	14.7	2.1	4.5	
<b>iShares:MSCI Emerging Mkt (EEM)</b>	<b>7.4 (25)</b>	<b>11.1 (55)</b>	<b>16.7 (50)</b>	<b>4.2 (61)</b>	<b>16.2 (35)</b>	<b>05/01/2003</b>
MSCI Emerging Markets Index	7.9	12.3	17.3	6.0	17.0	
IM Emerging Markets Equity (MF) Median	6.8	11.4	16.6	5.0	15.3	

Returns for periods greater than one year are annualized.  
Returns are expressed as percentages.

## Manager Performance Overview

**Avon BOE/OPEB Trust**  
**As of September 30, 2012**

	QTR	YTD	1 Year	3 Years	Since Inception	Inception Date
Real Estate						
<b>iShares:C&amp;S Rly Maj (ICF)</b>	<b>-0.4 (75)</b>	<b>13.4 (78)</b>	<b>31.0 (65)</b>	<b>20.8 (18)</b>	<b>10.7 (43)</b>	<b>02/01/2001</b>
Cohen Steers Realty Majors Index	-0.3	13.6	31.4	21.1	11.0	
IM Real Estate Sector (MF) Median	0.0	14.2	31.5	19.6	10.5	
<b>iShares:S&amp;P Dev Ex-US Pl (WPS)</b>	<b>10.4 (22)</b>	<b>26.5 (57)</b>	<b>26.4 (69)</b>	<b>8.2 (21)</b>	<b>-3.3 (31)</b>	<b>08/01/2007</b>
S&P Developed Ex-U.S. Property	10.7	27.3	27.4	9.1	-2.9	
IM International Real Estate (MF) Median	9.5	26.7	29.1	6.0	-3.8	

\*\* The above stated performance is sourced from iShares Funds. Actual investment performance achieved for each product may deviate due to differing pricing methodologies employed by the plan custodian and iShares.

The inception date expressed on the Manager Performance Overview page(s) represents the first day of the first full month following the purchase of the investment. Performance figures shown at the fund level begin on this inception date. Your performance may differ slightly if the fund was purchased during the previous month. Actual performance is captured at the total plan level.

Mutual fund performance stated above may differ slightly from the current share class's historical performance due to share class exchanges

## Asset Allocation - Town of Avon Retiree Medical Plan

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**As of September 30, 2012**

Investment	Market Value (\$)	Allocation (%)	Target Allocation (%)	Difference (%)
<u>Short Term Liquidity</u>				
JP Morgan Money Market Service Shares	<b>46,577</b>	<b>4.0%</b>	<b>0.0%</b>	<b>4.0%</b>
<u>Fixed Income</u>				
iShares Barclays 1-3 Year Treasury Bond Fund	302,257	26.2%	30.0%	-3.8%
iShares Barclays 7-10 Year Treasury Bond Fund	336,334	29.2%	30.0%	-0.8%
iShares iBoxx \$Investment Grade Corporate	<u>110,932</u>	<u>9.6%</u>	<u>10.0%</u>	<u>-0.4%</u>
<b>Total Fixed Income</b>	<b>749,523</b>	<b>65.0%</b>	<b>70.0%</b>	<b>-5.0%</b>
<u>Domestic Equity</u>				
iShares Russell 3000 Index Fund	313,097	27.1%	25.0%	2.1%
<b>Total Domestic Equity</b>	<b>313,097</b>	<b>27.1%</b>	<b>25.0%</b>	<b>2.1%</b>
<u>International Equity</u>				
iShares MSCI EAFE Index Fund	<u>44,308</u>	<u>3.8%</u>	<u>5.0%</u>	<u>-1.2%</u>
<b>Total International Equity</b>	<b>44,308</b>	<b>3.8%</b>	<b>5.0%</b>	<b>-1.2%</b>
<b>Totals</b>	<b>1,153,505</b>	<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>

Balances provided by SBT Investment Services

## Asset Allocation - Town of Avon Retiree Medical Plan

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### Multi-Year Plan for Re-Allocation to Fixed Income

Investment	Current Year Target Allocation (%)	Year 1	Year 2	Year 3
		Target Allocation (%)	Target Allocation (%)	Target Allocation (%)
<b>Short Term Liquidity</b>				
JP Morgan Money Market Service Shares	0.00%	0.00%	0.00%	0.00%
Fixed Income				
iShares Barclays 1-3 Year Treasury Bond Fund	30.00%	33.25%	36.50%	39.75%
iShares Barclays 7-10 Year Treasury Bond Fund	30.00%	33.25%	36.50%	39.75%
iShares iBoxx \$ Investment Grade Corporate	10.00%	11.00%	12.00%	13.00%
<b>Total Fixed Income</b>	<b>70.00%</b>	<b>77.50%</b>	<b>85.00%</b>	<b>92.50%</b>
Domestic Equity				
iShares Russell 3000 Index Fund	25.00%	18.75%	12.50%	6.25%
<b>Total Domestic Equity</b>	<b>25.00%</b>	<b>18.75%</b>	<b>12.50%</b>	<b>6.25%</b>
International Equity				
iShares MSCI EAFE Index Fund	5.00%	3.75%	2.50%	1.25%
<b>Total International Equity</b>	<b>5.00%</b>	<b>3.75%</b>	<b>2.50%</b>	<b>1.25%</b>
<b>Totals</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>

## Total Plan Performance Summary

### Retiree Medical Plan

As of September 30, 2012

#### Account Reconciliation

	QTR	YTD	Since Inception Date
<b>Retiree Medical Plan</b>			<b>02/01/2005</b>
Beginning Market Value	1,123,097	1,081,157	1,157,998*
Net Contributions	-	-	-434,783
Gain/Loss	30,408	72,348	430,291
Ending Market Value	1,153,505	1,153,505	1,153,505

\*Data displayed in Since Inception column is as of a start date of 10/1/2005.  
 Historical market value and flow information prior to 10/1/2005 was not available from prior consultant.

The stated inception date of 2/1/2005 is the plan's performance inception date.

#### Retiree Medical Plan Benchmark Composition

	Allocation Mandate	Weight (%)
Barclays U.S. Treasury: 1-3 Year		30.0
Barclays U.S. Treasury: 7-10 Year		30.0
iBoxx \$ Liquid Investment Grade Index		10.0
Russell 3000 Index		25.0
MSCI EAFE (net)		5.0

#### Trailing Performance Summary

	QTR	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
<b>Retiree Medical Plan</b>	<b>2.7</b>	<b>6.7</b>	<b>10.5</b>	<b>7.0</b>	<b>4.3</b>	<b>5.4</b>	<b>N/A</b>	<b>5.3</b>	<b>02/01/2005</b>
Retiree Medical Plan Benchmark	2.7	7.1	11.3	7.6	4.2	5.4	6.4	5.3	
Difference	0.0	-0.4	-0.8	-0.6	0.1	0.0	N/A	0.0	

#### Calendar Year Performance Summary

	2011	2010	2009	2008	2007	2006	2005	2004
<b>Retiree Medical Plan</b>	<b>5.4</b>	<b>8.0</b>	<b>7.9</b>	<b>6.5</b>	<b>7.1</b>	<b>8.6</b>	<b>N/A</b>	<b>N/A</b>
Retiree Medical Plan Benchmark	5.9	8.5	10.5	-10.4	7.5	8.7	4.1	7.1
Difference	-0.5	-0.5	-2.6	3.9	-0.4	-0.1	N/A	N/A

## **Historical Hybrid Composition**

**Retiree Medical Plan**

**As of September 30, 2012**

<b>Allocation Mandate</b>	<b>Weight (%)</b>
Jan-1999	
Barclays U.S. Treasury: 7-10 Year	26.3
Barclays U.S. Treasury: 1-3 Year	26.3
iBoux \$ Liquid Investment Grade Index	10.0
Russell 3000 Index	30.0
MSCI EAFFE (net)	7.5
Sep-2010	
Barclays U.S. Treasury: 1-3 Year	30.0
Barclays U.S. Treasury: 7-10 Year	30.0
iBoux \$ Liquid Investment Grade Index	10.0
Russell 3000 Index	25.0
MSCI EAFFE (net)	5.0

## Manager Performance Overview

### Avon Retiree Medical Plan

As of September 30, 2012

	QTR	YTD	1 Year	3 Years	Since Inception	Inception Date
<b>Fixed Income</b>						
<b>iShares:Barc 1-3 Trs Bd (SHY)</b>	<b>0.2 (74)</b>	<b>0.3 (76)</b>	<b>0.4 (74)</b>	<b>1.3 (71)</b>	<b>2.8 (52)</b>	<b>08/01/2002</b>
Barclays U.S. Treasury: 1-3 Year	0.3	0.4	0.6	1.4	2.9	
IM U.S. Short Term Treasury/Govt Bonds (MF) Median	0.5	1.0	1.2	1.8	2.8	
<b>iShares:Barc 7-10 Trs Bd (IEF)</b>	<b>1.0 (25)</b>	<b>4.2 (17)</b>	<b>5.6 (17)</b>	<b>8.7 (15)</b>	<b>6.6 (13)</b>	<b>08/01/2002</b>
Barclays U.S. Treasury: 7-10 Year	1.0	4.3	5.7	8.8	6.6	
IM U.S. Long Term Treasury/Govt Bond (MF) Median	0.8	2.6	3.3	5.0	4.5	
<b>iShares:iBoxx SIG Corp (LQD)</b>	<b>4.6 (14)</b>	<b>10.5 (13)</b>	<b>13.3 (12)</b>	<b>9.7 (26)</b>	<b>6.9 (25)</b>	<b>08/01/2002</b>
Barclays U.S. Corporate Investment Grade	3.8	8.7	10.8	9.1	6.9	
IM U.S. Corporate Bonds (MF) Median	3.4	8.0	9.4	7.9	5.9	
<b>Domestic Equity</b>						
<b>iShares:Russ 3000 Idx (IWW)</b>	<b>6.2 (35)</b>	<b>16.0 (19)</b>	<b>30.0 (20)</b>	<b>13.1 (19)</b>	<b>2.4 (63)</b>	<b>06/01/2000</b>
Russell 3000 Index	6.2	16.1	30.2	13.3	2.6	
IM U.S. Multi-Cap Core Equity (MF) Median	5.7	13.3	25.5	10.6	3.1	
<b>International Equity</b>						
<b>iShares:MSCI EAFE Idx (EFA)</b>	<b>6.9 (20)</b>	<b>10.1 (54)</b>	<b>13.6 (74)</b>	<b>2.0 (53)</b>	<b>4.7 (45)</b>	<b>09/01/2001</b>
MSCI EAFE (net)	6.9	10.1	13.8	2.1	4.7	
IM International Large Cap Core Equity (MF) Median	6.3	10.2	14.7	2.1	4.5	

\*\* The above stated performance is sourced from iShares Funds. Actual investment performance achieved for each product may deviate due to differing pricing methodologies employed by the plan custodian and iShares.

The inception date expressed on the Manager Performance Overview page(s) represents the first day of the first full month following the purchase of the investment. Performance figures shown at the fund level begin on this inception date. Your performance may differ slightly if the fund was purchased during the previous month. Actual performance is captured at the total plan level.

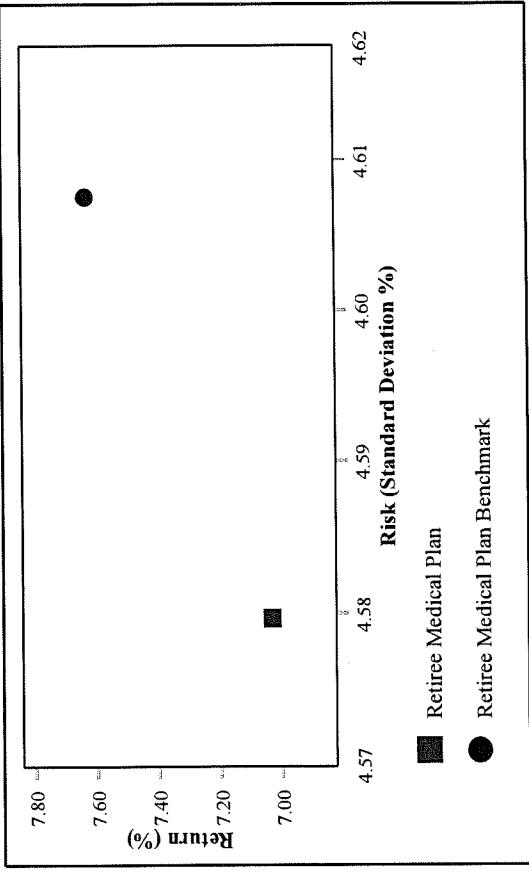
Mutual fund performance stated above may differ slightly from the current share class's historical performance due to share class exchanges

## Risk vs. Return

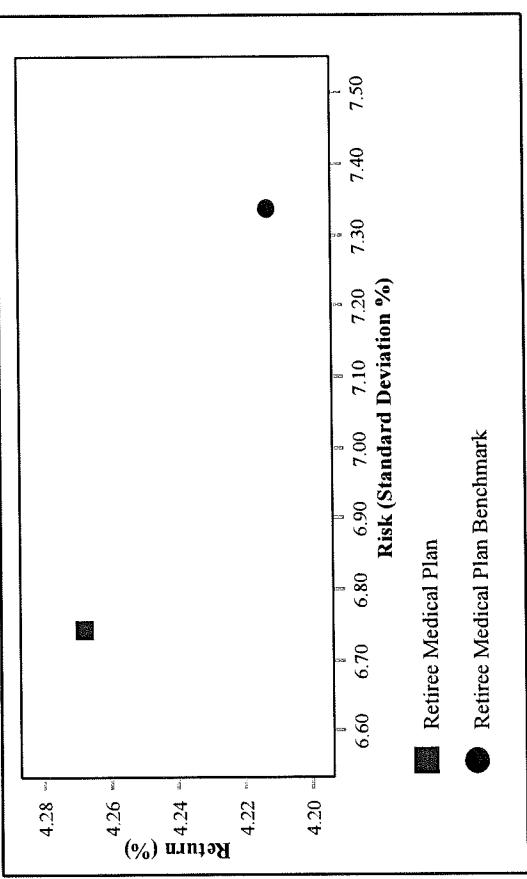
### Retiree Medical Plan

As of September 30, 2012

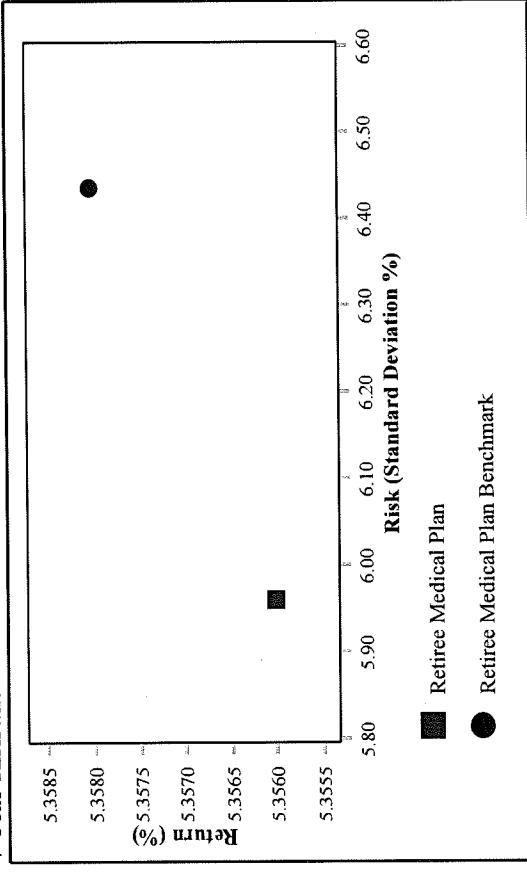
#### 3 Year Risk and Return



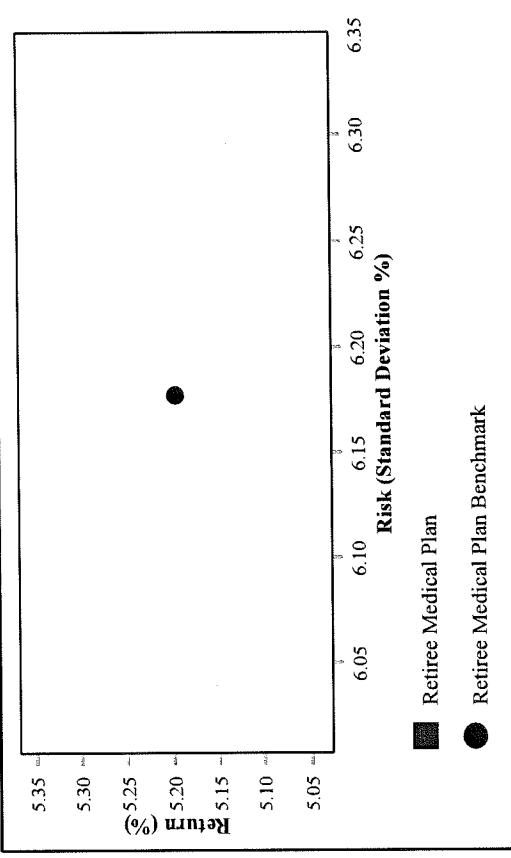
#### 5 Year Risk and Return



#### Since Inception Risk and Return



#### 7 Year Risk and Return



## MPT Statistical Data

Retiree Medical Plan  
As of September 30, 2012

### 3 Year Historical MPT Statistics

	Return	Standard Deviation	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Downside Risk
Retiree Medical Plan	7.03	4.58	0.53	-1.04	0.99	1.49	-0.46	0.99	2.21
Retiree Medical Plan Benchmark	7.63	4.61	0.00	N/A	1.00	1.60	0.00	1.00	2.13
90 Day U.S. Treasury Bill	0.10	0.03	4.61	-1.60	0.01	N/A	0.10	0.00	0.01

### 5 Year Historical MPT Statistics

	Return	Standard Deviation	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Downside Risk
Retiree Medical Plan	4.27	6.74	1.29	0.01	0.97	0.54	0.42	0.91	4.73
Retiree Medical Plan Benchmark	4.21	7.34	0.00	N/A	1.00	0.50	0.00	1.00	5.28
90 Day U.S. Treasury Bill	0.70	0.38	7.45	-0.50	0.07	N/A	0.76	-0.01	0.01

### 7 Year Historical MPT Statistics

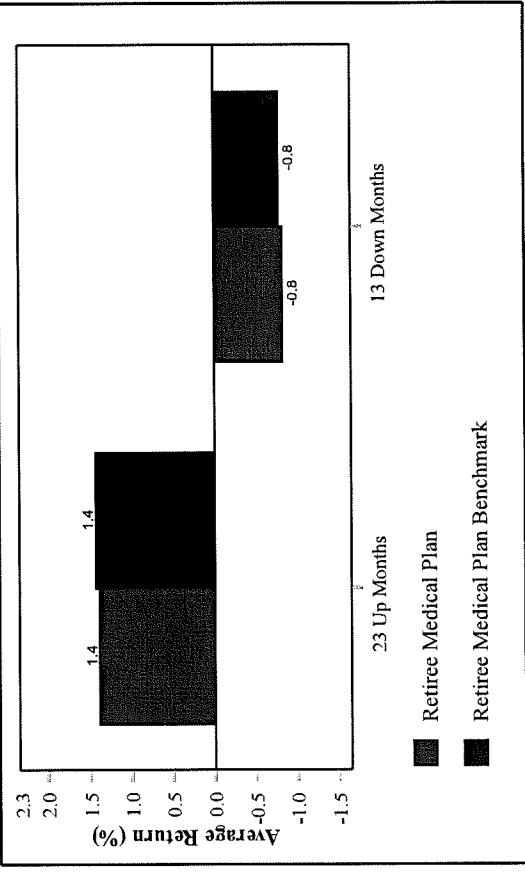
	Return	Standard Deviation	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Downside Risk
Retiree Medical Plan	5.36	5.96	1.12	-0.03	0.97	0.59	0.44	0.91	4.08
Retiree Medical Plan Benchmark	5.36	6.44	0.00	N/A	1.00	0.55	0.00	1.00	4.52
90 Day U.S. Treasury Bill	1.85	0.62	6.50	-0.55	0.00	N/A	1.88	-0.01	0.01

## Market Capture Report

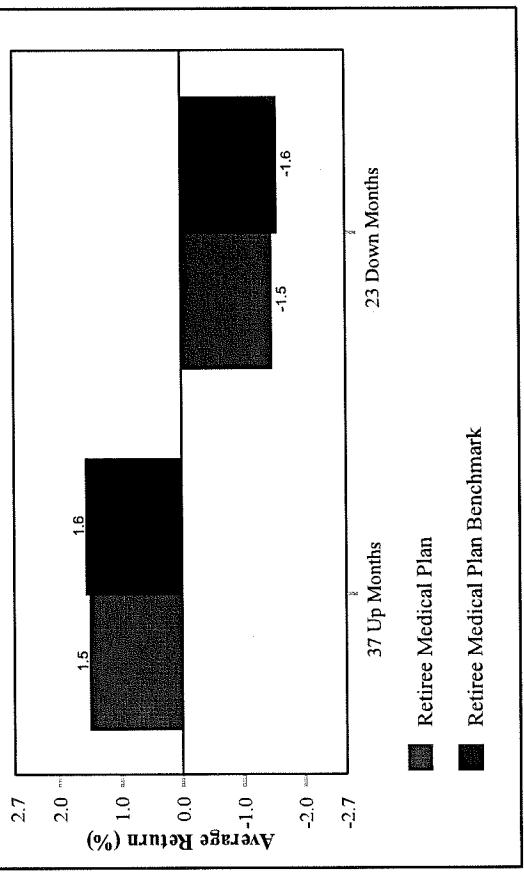
### Retiree Medical Plan

As of September 30, 2012

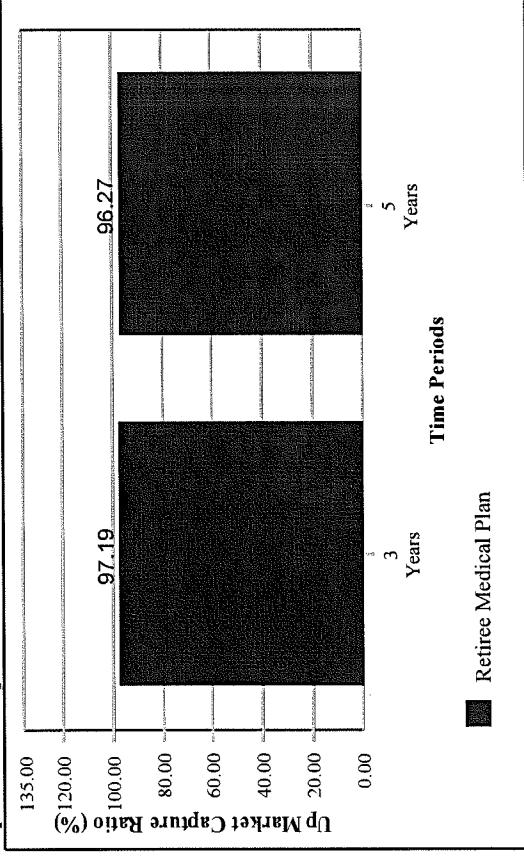
#### Up/Down Markets - 3 Years



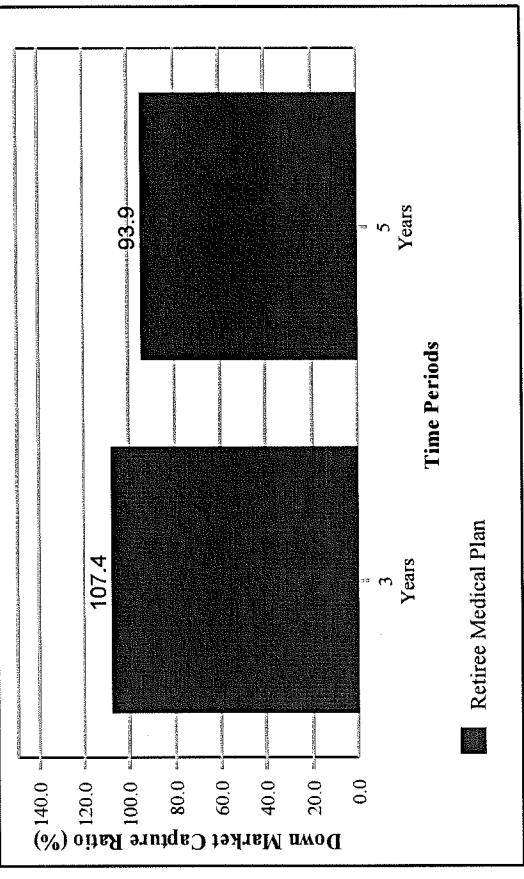
#### Up/Down Markets - 5 Years



#### Up Market Capture Ratio



#### Down Market Capture Ratio



## Fee Analysis - Town of Avon Retiree Medical Fund

As of September 30, 2012

MANAGER	FEE SCHEDULE	TARGET ALLOCATION
iShares Barclays 1-3 Yr Treasury Bond Fund	0.15%	30.0%
iShares Barclays 7-10 Yr Treasury Bond Fund	0.15%	30.0%
iShares iBoxx \$Investment Grade Corporate Fund	0.15%	10.0%
iShares Russell 3000 Index Fund	0.20%	25.0%
iShares MSCI EAFE Index Fund	0.34%	5.0%
<b>WEIGHTED AVERAGE FEE</b>		<b>0.17%</b>

*DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable. FIA has not independently verified this information.*

## Manager Commentary

As of September 30, 2012		
Manager	Status	Comments
<b>Fixed Income</b>		
iShares:Barc Aggreg Bond (AGG)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund has performed in-line with the Barclays Capital US Aggregate Bond Index.
iShares:Barc TIPS Bond (TIP)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund has performed in-line with the Barclays Capital US TIPS Index.
iShares:Barc 1-3 Trs Bd (SHY)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund has performed in-line with the Barclays Capital US 1-3 Year Treasury Bond Index.
iShares:Barc 7-10 Trs Bd (IEF)	Maintain	3Q 2012 - In accordance with its investment objective, the fund has performed in line with the Barclays U.S. Treasury 7-10 Year Index.
iShares:iBoxx \$IG Corp (LQD)	Maintain	3Q 2012 - In accordance with its investment objective, the fund has performed in line with the Barclays US Corporate Investment Grade Index with a small amount of tracking error.
<b>Domestic Equity</b>		
iShares:S&P 500 Index (IVV)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund has performed in-line with the S&P 500 Index.
iShares:Russ MC Idx (IWR)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund has performed in-line with the Russell Midcap Index.
iShares:Russ 2000 Idx (IWM)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund has performed in-line with the Russell 2000 Index.
iShares:Russ 3000 Idx (IWW)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund has performed in-line with the Russell 3000 Index.
<b>International Equity</b>		
iShares:MSCI EAFE Idx (EFA)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund has performed in-line with the MSCI EAFE Index.
iShares:MSCI Emerg Mkt (EEM)	Maintain	3Q 2012 - In accordance with its objective, the fund has performed in line with the MSCI Emerging Markets Index, with a slight amount of tracking error.
<b>Real Estate</b>		
iShares:C&S Rlty Maj (ICF)	Maintain	3Q 2012 - In accordance with its investment objective, the Fund's results generally corresponded to the returns of the Cohen & Steers Realty Majors Index.
iShares:S&P Dev Ex-US PI (WPS)	Maintain	3Q 2012 - In accordance with its investment objective, the fund has performed in line with the S&P Developed ex-US Property Index.

**Prospectus Links**  
As of September 30, 2012

<b>FUND FAMILY</b>	<b>WEB SITE</b>
Vanguard	<a href="http://www.vanguard.com">www.vanguard.com</a>
PIMCO	<a href="http://www.pimco-funds.com">www.pimco-funds.com</a>
John Hancock	<a href="http://www.jhfunds.com">www.jhfunds.com</a>
Harbor Capital	<a href="http://www.harborfunds.com">www.harborfunds.com</a>
Neuberger Berman	<a href="http://www.nb.com">www.nb.com</a>
American Funds	<a href="http://www.americanfunds.com">www.americanfunds.com</a>
iShares	<a href="http://www.ishares.com">www.ishares.com</a>

## Statistics Definitions

Statistics	Description
Sharpe Ratio	<ul style="list-style-type: none"> <li>Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return.</li> <li>The result is the absolute rate of return per unit of risk. The higher the value, the better the product's historical risk-adjusted performance.</li> </ul>
Alpha	<ul style="list-style-type: none"> <li>A measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measured by beta. It is a measure of the portfolio's historical performance not explained by movements of the market, or a portfolio's non-systematic return.</li> </ul>
Beta	<ul style="list-style-type: none"> <li>A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic risk.</li> </ul>
R-Squared	<ul style="list-style-type: none"> <li>The percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. High R-Square means a higher correlation of the portfolio's performance to the appropriate benchmark.</li> </ul>
Treynor Ratio	<ul style="list-style-type: none"> <li>Similar to Sharpe ratio, but focuses on beta rather than excess risk (standard deviation). Represents the excess rate of return over the risk free rate divided by the beta. The result is the absolute rate of return per unit of risk. The higher the value, the better the product's historical risk-adjusted performance.</li> </ul>
Tracking Error	<ul style="list-style-type: none"> <li>A measure of the standard deviation of a portfolio's performance relative to the performance of an appropriate market benchmark.</li> </ul>
Information Ratio	<ul style="list-style-type: none"> <li>Measured by dividing the active rate of return by the tracking error. The higher the Information Ratio, the more value-added contribution by the manager.</li> </ul>
Consistency	<ul style="list-style-type: none"> <li>The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. The higher the consistency figure, the more value a manager has contributed to the product's performance.</li> </ul>
Excess Return	<ul style="list-style-type: none"> <li>Arithmetic difference between the managers return and the risk-free return over a specified time period.</li> </ul>
Active Return	<ul style="list-style-type: none"> <li>Arithmetic difference between the managers return and the benchmark return over a specified time period.</li> </ul>
Excess Risk	<ul style="list-style-type: none"> <li>A measure of the standard deviation of a portfolio's performance relative to the risk free return.</li> </ul>
Up Market Capture	<ul style="list-style-type: none"> <li>The ratio of average portfolio return over the benchmark during periods of positive benchmark return. Higher values indicate better product performance.</li> </ul>
Down Market Capture	<ul style="list-style-type: none"> <li>The ratio of average portfolio return over the benchmark during periods of negative benchmark return. Lower values indicate better product performance.</li> </ul>