

TOWN OF AVON



2006-2007 ANNUAL REPORT
2008 CALENDAR

TOWN OF AVON, CONNECTICUT

ANNUAL REPORT for 2006-2007 and CALENDAR YEAR 2008

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DEPARTMENT AND DIVISION HEADS

Town Manager	Philip K. Schenck, Jr.	409-4300
Assessor	Harry DerAsadourian	409-4335
Avon Volunteer Fire Department	James E. Speich	673-6718
Building Official	John J. Willnauer	409-4316
Chief of Police	Mark Rinaldo.....	409-4214
Collector of Revenue	Kathleen H. Roth.....	409-4306
Director of Finance	Margaret M. Colligan	409-4339
Town Accountant	Charles M. Lucas, Jr.	409-4339
Deputy Town Engineer**	Lawrence E. Baril.....	409-4322
Director of Health (Farmington Valley Health District)	Richard H. Matheny, Jr.	676-1953
Director of Human Resources.....	William F. Vernile.....	409-4300
Director of Recreation and Parks.....	Glenn M. Marston	409-4332
Director of Public Works	Bruce C. Williams	673-6151
Director of Social Services	Alan E. Rosenberg.....	409-4346
Emergency Management Director	Philip K. Schenck, Jr.	409-4300
Fleet Mgr./Supt. of Operations (Mach. & Equipment).....	Alexander M. Trujillo.....	673-6151
Fire Chief/Fire Marshal/Emer. Mgmt. Deputy Dir.	James W. DiPace	409-4316
Library Director	Virginia G. Vocelli.....	673-9712
Probate Judge.....	Cynthia C. Becker	409-4348
Public Works Foreman (Buildings and Grounds).....	C. Michael Shea	673-6151
Public Works Foreman (Roadways).....	Michael J. Arnold	673-6151
Town Clerk.....	Ann L. Dearstyne	409-4310
Town Engineer.....	Thomas A. Daukas	409-4322
Town Planner	Steven M. Kushner.....	409-4328

**Alan D. Slessler, Deputy Town Engineer, Retired Effective 7/1/07

BOARD OF EDUCATION

Superintendent of Schools	Dr. Richard Kisiel.....	404-4700
Assistant Superintendent of Schools.....	Jody Goeler.....	404-4700
Finance Director, Avon Public Schools	Gary Franzi.....	404-4707
Director of Pupil Personnel Services	Dr. William Hickey.....	404-4710
Principal, Avon High School.....	Jason Beaudin.....	404-4745
Assistant Principal, Avon High School.....	James Pappa	404-4740
Assistant Principal, Avon High School.....	Leonard Fenelon.....	404-4740
Principal, Avon Middle School.....	Marco Famiglietti.....	404-4770
Assistant Principal, Avon Middle School	Dr. Barbara Hartigan	404-4770
Principal, Roaring Brook School.....	Dr. Crisanne Colgan	404-4810
Assistant Principal, Roaring Brook School	Lawrence Sparks	404-4810
Principal, Pine Grove School.....	Gail Dahling-Hench	404-4790
Assistant Principal, Pine Grove School	Debra Grainsky.....	404-4790
Principal, Thompson Brook School.....	Anne Watson	404-4870
Assistant Principal, Thompson Brook School	Joyce DeFrancesco.....	404-4870

About the Cover

The Buckingham Road Recreation Area Playground
From Concept to Reality – The Town of Avon thanks Playgrounds for All Kids (P.A.K.)

AVON - FACTS AND INFORMATION IN BRIEF

SETTLED - Avon, formerly Northington or North parish of Farmington, was settled about 1645. In 1830, after the construction and opening of the Towpath Canal, Avon was incorporated as a separate Town and took its name from the Avon River in England. The official Town Seal utilizes the Towpath Canal as its main theme. Physical evidence of the Canal can still be seen along the easterly side of Old Farms Road. In 1830, the population numbered 1,025 residents, increasing to 1,057 in 1880 and 3,171 in 1950. In 1960, the population numbered 5,273; in 1970, 8,352; 1980, 11,201; 1990, 13,937; 2000, 15,832; 2005, 17,082; and in 2007, 17,500.

GOVERNMENT - Avon's local government organization is established by Home Rule Charter, adopted in 1959, and amended in 1962, 1969, 1975, 1980 and 1998. Effective November 5, 1998, the revised Charter provided for a Town Manager, Town Council, Board of Finance and Town Meeting. Local elections are held every two years in odd numbered years on the first Tuesday after the first Monday of November. The Town has two voting districts with three polling places.

SCHOOLS - September 2006, school population numbered students: 982 attended Avon High School; 582 attended Avon Middle School; 590 Thompson Brook Grade 5/6 School; 1,375 in the Roaring Brook School and Pine Grove Schools combined. The Avon Old Farms School, a private school for boys, is located in Town and has an enrollment of 397 students.

LIBRARY - The Avon Free Public Library is located on Country Club Road. Its collection includes 80,174 books (print and other media); 2,275 music CD's; 2,112 DVD's; 3,675 videos; 2,335 books on CD or cassette, and 274 magazine and newspaper subscriptions. Annual circulation for 2006-2007 was 316,758. There are 25 computer workstations for the public plus Wireless access throughout the building. Use of its 44 online databases continues to increase, both in the Library and from home or office. More than 11,891 children and adults participated in 437 programs last year. 53% of Town residents have a library card. There are seven full-time staff and 28 part-time. The Library is open throughout the week, with Sunday hours from October through May.

PLANNING AND ZONING - Avon has a full-time professional Town Planner and an active Planning and Zoning Commission composed of seven members appointed by the Town Council for four-year overlapping terms. A Plan of Conservation and Development adopted in 2006, is utilized to assure orderly growth and development.

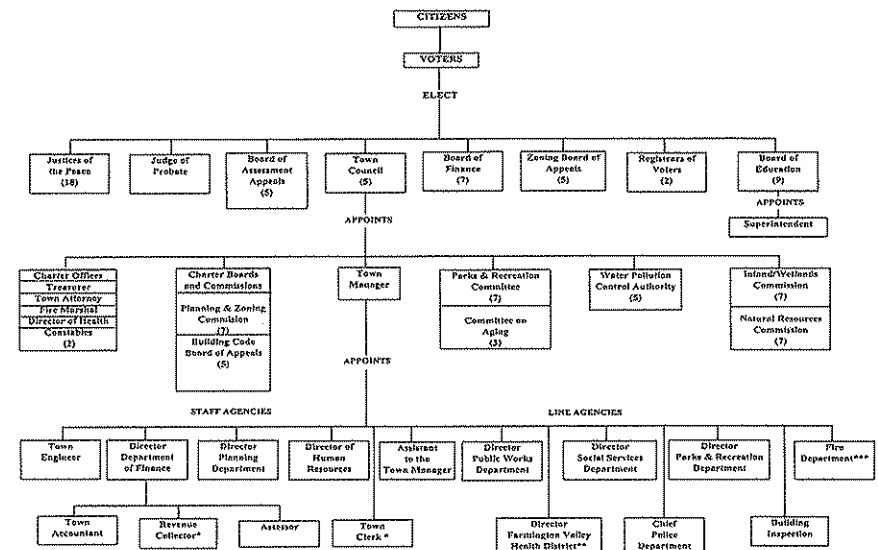
FIRE DEPARTMENT - The Avon Volunteer Fire Department is a State of Connecticut non-profit corporation chartered by the State to provide fire protection for the Town of Avon. Its roster lists 62 firefighters; 14 fire police; 13 administrative members; 17 explorers; 26 active veterans, 10 senior veterans, and five associate members. Membership is open to any Town resident, or anyone who works in Town, that is 18 years or older. Fire equipment is housed in four strategically located firehouses. AVFD is committed to remain a Volunteer Fire Department.

POLICE DEPARTMENT - The Avon Police Department has a full-time authorized force of 35 sworn Officers. The organization, a Para-military structure, consists of a Chief, three Lieutenants, a Detective Sergeant, a Communications/Training Sergeant, six Patrol Sergeants, three Detectives, and seventeen Officers assigned to the Patrol Division, with three vacant patrol positions at present. Officers may also be temporarily reassigned from the Patrol Division to special assignments which include Community Relations and the Narcotics Task Force. The Department participates in many Federal, State and Regional programs which include the Connecticut Computer Crimes Task Force at the FBI in New Haven. The average education level of the Officers exceeds three years of college, and there are two FBI National Academy graduates in supervisory positions. The Department also has four Police Dispatchers, with two vacancies at present, one Executive Secretary, one full-time and one part-time Records Clerk. The Department is equipped with marked and unmarked police vehicles. All patrol vehicles are equipped with Mobil Data Terminals, enabling Police Officers instant access to information from the CT Motor Vehicle Department, the National Crime Information Center (NCIC) in Washington, D.C., the CT Corrections Department, and twenty-eight towns in the capitol region. All patrol vehicles also carry Automatic External Defibrillation Devices to provide first responder emergency medical care.

INFORMATION DIRECTORY

POLICE AND FIRE EMERGENCY.....	911
Police (Routine Calls).....	409-4200
Avon Chamber of Commerce.....	675-4832
Avon Historical Society.....	678-7621
Avon Post Office.....	678-0525
Avon Senior Center.....	675-4355
Canine Control Officer.....	409-4200/409-4205
CT Transit (Route 44 to Hartford).....	525-9181
Dattco Bus Company (School).....	404-4728
Department of Motor Vehicles.....	263-5700
Dial-A-Ride (Managed Transportation Services).....	793-3444
Elderly Nutrition Program.....	675-4355
Energy Assistance.....	409-4346
Farmington Valley Visiting Nurse Association.....	651-3539
First Company Governor's Horse Guard.....	673-3525
INFO-LINE.....	211
Landfill.....	673-3677
Meals-on-Wheels (McLean Home).....	658-3700
Registrars of Voters.....	409-4350
Social Security Department - Hartford Office.....	860-493-1857
State of Connecticut Department of Social Services.....	860-723-1000

ORGANIZATIONAL CHART FOR THE TOWN OF AVON



* Recommended by Manager, approved by Council

** The Town participates in a Regional Health District

*** The Town funds the Avon Volunteer Fire Department

REPORT OF THE TOWN MANAGER

PHILIP K. SCHENCK, JR., *Town Manager*

According to the provisions of the Town Charter, I am pleased to convey herewith the reports of the Boards, Commissions, Departments and Agencies of the Town of Avon for the fiscal year ending June 30, 2007. Some of the more significant events occurring during the past year have included:

- Approval at referendum in October, 2006 of a \$4,700,000 Supplemental Appropriation for the renovation and expansion project at Avon High School, originally approved on June 20, 2005, for \$25,998,000 bringing the project total to \$30,698,000;
- Approval at referendum in June, 2007 of a \$2,360,000 appropriation for building code required renovations to Buildings 5 and 6 of the Avon Town Hall campus;
- Replacement of the roof on Avon Volunteer Fire Department Company 1, Darling Drive at a cost of \$103,800.
- Demolished the Towpath School, built in 1949, for a cost of \$525,750, turning the site into additional green space for Avon center;
- Awarded a contract for \$601,649 to replace that portion of the Roaring Brook School roof not replaced in the 1992 renovations;
- Completed the first Codification of Avon's Ordinances, Town Council Policies and Land Use Regulations;
- Completed the conversion of winter road maintenance material from a sand/salt mixture to 100% magnesium treated salt, improving trafficability and reducing street sweeping, catch basin cleaning, and environmental costs;
- Opened the Playground for All Kids (P.A.K.), a three year effort by Avon citizen volunteers, with additional Town and State fiscal assistance to create a playscape at the Buckingham Recreational Facility at an estimated cost exceeding \$350,000;
- The Town celebrated over 45 years of dedicated service in various capacities by Caroline LaMonica, the Town's long-serving Town Clerk, at a retirement party given in her honor at the Golf Club of Avon in December, 2006.
- The appointment of Blythe Robinson as Assistant to the Town Manager, who will be in charge of managing our Capital Improvement Program, as well as monitoring contracts and purchases for the Town.

The approval, in June, 2007, of the \$2,360,000 Buildings 5 and 6 Town Hall renovations marked a decided change in the focus of the Town's Capital Improvement Program. Other than the Open Space acquisition of the 318 acre Fisher Farm and the M.H. Rhodes project in 2003, no general government project requiring an independent referendum vote had been placed before the voters since 1995. This change in focus comes as the Town completes twenty years of needed, well planned, sequential improvements to our educational facilities. These facility improvements to our school system, costing over \$72,000,000, were necessary due to a substantial increase in school enrollment, and programmatic changes to the school curriculum. This commitment to education in Avon is reflective of our residents' strong support for our award winning school system.

The same changes that have effected our school system, the increase in the Town's population, people's choices, lifestyles and cultural diversity, as well as State and Federal mandates, have had a similar effect on Town facilities. The switch in focus of our Capital Improvement Program to these various non-educational community needs will mean a number of long-delayed capital projects will be programmed over the next several years. These include renovation and expansion of the Avon Free Public Library, a replacement (Company Number 2 Secret Lake) Fire Station, a new fire training facility and additional athletic and recreational facilities.

As the Town physically matures, and growth begins to slow (FY 06/07 saw the lowest number [26] of single family home building permits in over fifty years) the emphasis on Capital budgeting will change from accommodating growth through the expansion of Town and School facilities, to maintenance and upkeep of the existing facilities. The need to grow the Town's capital budget to absorb these maintenance costs will need to continue if the Town is to preserve its infrastructure in future years, and provide our residents with the knowledge that the Town can maintain, as well as build, our physical plant.

REPORT OF THE HUMAN RESOURCES DEPARTMENT

WILLIAM F. VERNILE, *Director of Human Resources*

The Director of Human Resources plans, organizes and administers the personnel, benefits, labor relations, occupational safety and risk management programs of the Town and provides related consultive services to the Town Manager and Department Heads.

The Human Resources Department administers personnel programs including: recruitment, examination, classification, compensation, orientation, employee benefits and employee development and training. In addition, the Department administers equal employment, affirmative action, workplace safety and the practical application of State and Federal laws pertaining to employment practices. The Department is also responsible for the Town's Risk Management program including analysis, procurement, implementation and administration of liability, property, and casualty insurance as well as workers compensation.

The Director of Human Resources is also responsible for Town labor relation's activities including negotiations and administration of collective bargaining agreements and may serve as the principal representative of the Town in grievance, arbitration and workers or unemployment compensation hearings.

Personnel Program

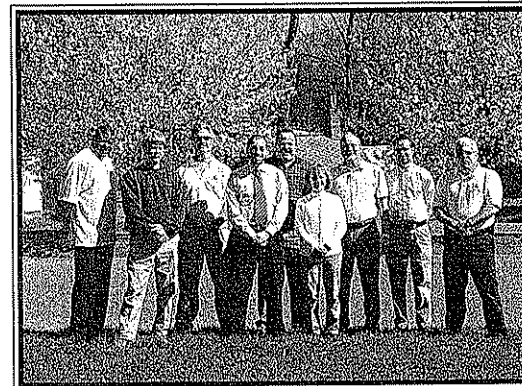
The Department administered a recruitment process to hire nine full-time employees including four in Public Safety, two unclassified employees, three classified employees, eight part-time employees, nine promotions, and conducted seven exit interviews. The Department also monitored the federally mandated Department of Transportation Drug and Alcohol Testing for safety sensitive employees and managed the Health and Welfare Benefit Programs.

Safety and Risk Management Programs

The Department actively administered the Town's liability and property and casualty insurances as well as managed the carrier coverage for the Volunteer Fire Department. The Safety Committee convened on six occasions and was instrumental in addressing several occupational safety issues and was presented with the Risk Control Achievement Award by CIRMA for Safety and Health Committees – Outstanding Commitment. This is the second consecutive year that the Town of Avon has been recognized with an Achievement Award.

Labor Relations Program

The Department processed five grievances and provided consultive services to the Town Manager and Department Heads. The Department also responded to several Unemployment Compensation Claims.



*Avon Safety & Health Committee (Left to Right): Detective Leon Elmore, Avon PD; Jeff Petersen, Public Works Maintainer III; Officer Jeff Peltier, Avon PD & Committee Chairperson; Alan Rosenberg, Director of Social Services; Bruce Williams, Public Works Director; Sharon Van Deusen, Recreation & Park Department Administrative Coordinator, and Committee Vice-Chairperson; William Vernile, Director of Human Resources, and Committee Secretary; Alex Trujillo, Public Works Fleet Manager/Superintendent of Operations; Jamie DiPace, Fire Marshal/Fire Chief/Assistant Building Official/Deputy Emergency Management Director.
Absent from Picture: Michael Moran, PW Mechanic II; Susan Turner, Avon Free Public Library, Library Technical Services Librarian.*

February 2008

JANUARY 2008						
SUN	MON	TUE	WED	THU	FRI	SAT
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6	7	8	9	10	11	12
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20	21	22	23	24	25	26
27	28	29	30	31		

MARCH 2008						
SUN	MON	TUE	WED	THU	FRI	SAT
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SANITARY LANDFILL - 281 Huckleberry Hill Road (860) 673-3677 The Landfill/Transfer Station is CLOSED on all legal holidays as well as Good Friday and the Friday following Thanksgiving. Regular hours of operation: Monday, Wednesday, Friday 7:30 a.m. – 2:30 p.m. Tuesday and Thursday CLOSED Saturday 7:30 a.m. – 1:00 p.m.					1 Tax Payment Deadline	2
3 Library Special Sunday Hours October - May 1:00 p.m. – 5:00 p.m.	4	5 Planning & Zoning	6 ASH WEDNESDAY	7 Town Council Natural Resources Commission	8	9
10 Library Special Sunday Hours October - May 1:00 p.m. – 5:00 p.m.	11	12 Inland Wetlands Comm. Board of Education Library Board	13	14 AWPCA VALENTINE'S DAY	15	16
17 Library Special Sunday Hours October - May 1:00 p.m. – 5:00 p.m. Music at the Library 3:00 p.m.	18 PRESIDENT'S DAY <div style="border: 1px solid black; padding: 2px;"> TOWN HALL, LANDFILL, LIBRARY, SCHOOLS CLOSED </div>	19	20	21	22	23
Mid-Winter Recess – Avon Public Schools – February 18 – February 22						
24 Library Special Sunday Hours October - May 1:00 p.m. – 5:00 p.m.	25 Board of Finance	26 Planning & Zoning	27	28 Zoning Board of Appeals	29	

REPORT OF THE BOARD OF FINANCE

THOMAS F. HARRISON, *Chairperson*

The Board of Finance oversees budget and tax matters for the Town, serving as a bridge, first, between the Town Council and Board of Education; and second, between these governmental entities and the taxpayers. Under Chapter 9 of the Town Charter, the principal role of the Board of Finance is to recommend the annual operating budget for town government functions and the schools for approval at a referendum and then, upon a favorable vote, to set the property tax mill rate for the next fiscal year. Neither the Town Council nor the Board of Education has the legal authority to establish a tax rate. The Board of Finance also reviews and if appropriate, approves budget adjustments during the fiscal year to reflect increases in revenues from grants or other sources and increases in expenditures due to unanticipated conditions or events. Another function of the Board arises under Chapter 5 of the Charter, to designate an independent public accountant or firm to audit the Town's financial records and accounts. In addition, the Board of Finance is heavily involved in the tax impact and debt management aspects of proposed bonding for construction and other capital projects for the Town or its schools. In carrying out these functions the seven elected members of the Board of Finance are sensitive to balancing the needs of a growing community and the continually increasing enrollment in the school system with the ability and willingness of residents and local businesses to provide tax dollars to support those needs.

Avon residents are well aware that beginning in 2002, there was a three-year period in which the voters turned down the Board's initial recommended annual operating budgets. We are pleased that since then the subsequent budgets, proposing property tax increases slightly below 3%, have been overwhelmingly approved. One of the approaches that we believe played an important role in achieving these positive budget results is our practice of establishing reasonable but non-binding spending targets for the Town Council and the Board of Education to assist them as they develop their operating budget requests. Our Board will continue to work closely with the Council and Board of Education to make the budget process work cooperatively and smoothly.

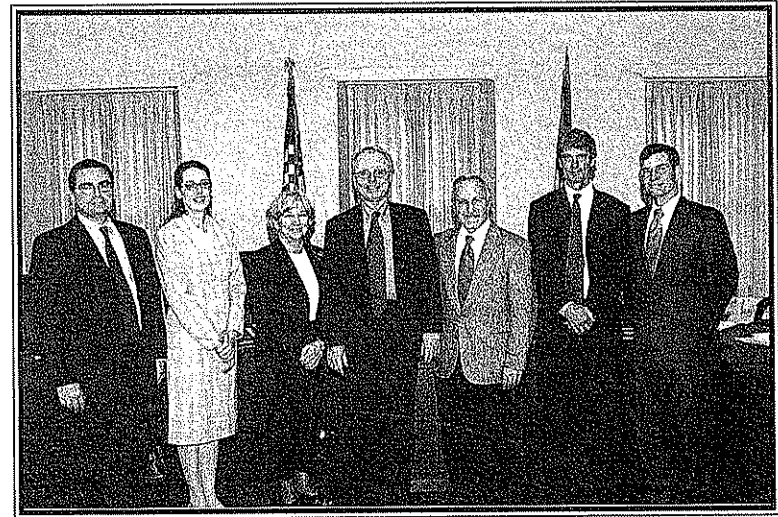
The actions over the past few years to expand Avon High School to accommodate its steadily growing enrollment and the renovations of other Town Buildings have highlighted our Board's role in debt management and planning. Working very closely with the Town Manager, the Director of Finance, the Assessor and an independent financial consultant, the Board of Finance oversees the management of existing debt and reviews the Town's ability to take on new borrowing. Those efforts led to voter approval of two referendums in the past year, an additional \$4.7 million in October for the Avon High School Renovations & Additions as well as approval for \$2.36 million in June for renovations to Buildings 5 and 6 on the Town Hall Complex. In order to assist residents with their decision about the projects, the formula to obtain an estimate of the additional tax payments that would be required each month to cover the cost of any proposed bonding projects was included in mailings about the projects and available on the Town's website.

Even in the face of increasing operating costs for both the Board of Education and the Town government, Avon has been able to maintain an adequate surplus in its General Fund. To further manage this surplus, the Board adopted a policy on the use of surplus funds in December. Use of the funds may be granted by the Board after receiving a showing of substantial support by the requesting authority and a finding that "such use will meet an extraordinary need or unusual opportunity". This policy along with the high level of skill and professionalism of all of our public employees, is a key factor in enabling the town to retain its coveted "AAA" credit rating. Avon is very fortunate to have a solid and mixed tax base and fiscally conscious management, all of which contribute to its relatively stable tax rate and excellent credit rating.

The firm of Blum, Shapiro & Company, P.C. is preparing the annual auditor's report of the Town of Avon for the fiscal year ending June 30, 2007, and this should be available for inspection in the Town Clerk's office by December 31, 2007.

Our Board will continue to follow what it believes to be a positive approach to budgeting; the formal public hearings and informal public workshops that are held every spring should involve a "conversation" among local residents and businesses about Avon's overall budget philosophy and priorities on a broad basis, and not simply a debate about how much to increase spending and tax levels over the current year's budget. The Board believes that this approach will make the budget process much more open and responsive to the needs and desires of everyone in Avon.

The Board of Finance welcomes comments and suggestions from Town residents, whom we invite to attend our meetings hearings and workshops. Regular meetings are held on the fourth Monday of every month at 7:30 PM. Due to the Town Hall renovations, our meetings will be held at Countryside Park, 335 Huckleberry Hill Road through March, 2008. After that, we will return to our regularly scheduled location in the Selectmen's Chambers at the Town Hall. We actively seek your input on how best to match fiscal demands with fiscal realities.



*Board of Finance Members (Left to Right)
James Speich; Margaret Bratton; Catherine Durdan;
Thomas Harrison (Chairperson)
Thomas Gugliotti; William Hooper II; Michael Monts*

March 2008

FEBRUARY 2008							APRIL 2008						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
					1	2			1	2	3	4	5
3	4	5	6	7	8	9	6	7	8	9	10	11	12
10	11	12	13	14	15	16	13	14	15	16	17	18	19
17	18	19	20	21	22	23	20	21	22	23	24	25	26
24	25	26	27	28	29		27	28	29	30			

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
ANIMAL CONTROL OFFICERS Phone: 409-4205 Beverly LaPlume, Animal Control Officer Lucienne Witkowski, Richard LaPlume & Andrew Cole, Asst. Animal Control Officer		IMPORTANT NOTICE TO RESIDENTS FROM YOUR PUBLIC WORKS DEPARTMENT The Town of Avon is not responsible for any damaged sprinkler systems, landscaping, fences or other such intrusions into the Town's Right of Way. Thank you for your cooperation.				1 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
2 Library Special Sunday Hours 1:00 p.m. - 5:00 p.m. Music at the Library 3:00 p.m.	3	4 Inland Wetlands Commission	5	6 Town Council	7	8 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
9 Library Special Sunday Hours 1:00 p.m. - 5:00 p.m. DAYLIGHT SAVINGS TIME BEGINS	10	11	12	13 AWPCA Natural Resources Commission	14	15 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
16 PALM SUNDAY Library Special Sunday hours 1:00 p.m. - 5:00 p.m. Music at the Library 3:00 p.m.	17 ST. PATRICK'S DAY	18 Planning & Zoning Board of Education Library Board	19	20	21 GOOD FRIDAY <div>TOWN HALL, LANDFILL, LIBRARY, SCHOOLS CLOSED</div>	22 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
23 EASTER <div>LIBRARY CLOSED</div>	24 Board of Finance	25	26	27 Zoning Board of Appeals	28	29 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
30 Library Special Sunday Hours 1:00 p.m. - 5:00 p.m.	31					

REPORT OF THE TOWN CLERK

ANN L. DEARSTYNE, *Town Clerk*

On January 1, 2007, Caroline B. LaMonica retired as Town Clerk, a position she held for thirty-eight years. Ann L. Dearstyne was appointed on November 15, 2006 as Town Clerk Designee and assumed the position of Town Clerk on January 2, 2007.

The Town Clerk's office is responsible for the recording of Avon's records which includes land records, vital statistics, veteran's discharges, recording and certification of Notaries Public, as well as the issuance of various permits such as marriage, civil union, burial, liquor permits, dog and sporting licenses, resident landfill disposal permits and Dial-A-Ride tickets. This office also assists in voter registration and the administration of elections, primaries and referenda, as well as assist our local candidates through the election process.

This year the volume of documents recorded; as well as the conveyance receipts, were slightly lower from last year. This office collected \$1,263,938 in Conveyance Tax that was forwarded to the State. We can expect to maintain our present revenue level because of the one year extension of the present rate for local Conveyance Tax.

Sporting licenses continue to be available in the Town Clerk's Office and also at Wal-Mart and Orvis, who sell sporting licenses as a convenience to their shoppers.

This office assisted the Registrars of Voters in the election process this past year. A State election took place on November 7, 2006. The Annual Town Meeting held on May 7th on the FY2007/2008 budget was adjourned to a Referendum on May 16, 2007, and a Special Town Meeting on May 14th for the Buildings 5 and 6 Renovations at the Town Hall Campus, was adjourned to a Referendum on June 14, 2007.

The following represents a summary of the activities of this office for the past two years;

ACTIVITIES	<u>2005/2006</u>	<u>2006/2007</u>
Revenues Collected	\$ 978,221.81	\$ 927,086.66
State Conveyances	1,415,643.13	1,263,938.55
TOTAL	\$ 2,393,864.94	\$ 2,191,025.21
Pages of Land Records	25,580	20,390
Documents Recorded	5,421	4,740
Maps Recorded	109	80
Veterans Discharges	31	14
Births Recorded	154	137
Marriages Recorded	213	125
Civil Unions Recorded	6	2
Deaths Recorded	194	158
Burial Permits	113	89
Dog Licenses Sold	1,362	1,567
Dial-a-Ride Tickets Sold	2,858	2,380
Sporting Licenses Sold	915	1,068
Pages of Minutes Transcribed & Recorded	398	548

At the start of 2007, our office made the Land Records Index available on line through the Town of Avon Web-Site. This is an added feature which allows the public to search the land records by owner's name from their home or office. The website is: www.landrecords.town.avon.ct.us

The Connecticut State Library Historic Preservation Account, through Public Act 00-146, implemented in 1999, allows for collection of a \$3.00 fee for each document recorded, with

\$2.00 of the fee forwarded to the State Library and \$1.00 per document retained by the Town to be used for historic document preservation. Approximately \$4,479 was retained this year for our continued document preservation efforts. Through the Historic Preservation Grant Program, the Town applied for the funding and received a \$7,000 grant in July 2006, which was used for the continuation of upgrades to computerized equipment, replace covers to the older Grantee books, purchase new binders to store older map volumes, and purchase a flat map file for our vault. The grant money also made it possible to hire the services of a Records Management Consultant to assist with records retention and storage.

Community Investment Act, Public Act 228, provides funding for municipal capital improvements, open space matching grants, farm viability grants and farmland preservation activities, and new and existing affordable housing programs. Continuing with the Community Investment Act., Public Act 228 the Town Clerk's office continued to collect a \$30.00 fee for each document recorded in the land records. Of that, the Town Clerk's office retains \$1.00, the Town retains \$3.00, and the remaining \$26.00 per document is remitted to the State Treasurer's Office. This generated for the Town \$13,437 to be used in accordance with Public Act 228 and \$116,454 for the State.

We would like to make our residents aware that this office is a source of a great deal of information, most of which is public. The only restriction by state law is birth records. We are always available to assist people in locating records maintained by this office.

REPORT OF THE REGISTRARS OF VOTERS

ELINOR S. BURNS and GENEVIEVE A. CLARK, *Registrars*

At the beginning of Fiscal Year 2006-2007, there were 10,923 registered voters in Avon. Of these, 3,802 were Republicans, 2,587 were Democrats, and 4,534 were Unaffiliated.

On August 8, 2006, a Democratic Primary was held at the Senior Center, at which 1,580 voters participated, or (57.6%). On October 11, 2006, a Referendum for the Avon High School Additions, held at the Avon Senior Center, was approved, in which 4,121 voters participated. A Municipal Election was held on November 7, 2006 in three separate polling places; District #1 - Avon High School; District #2 - Avon Town Hall; District #3 - Roaring Brook School. A total of 8,081 voters (70.5%) cast votes in this election. In December of 2006, 45 Poll Workers were honored by the Secretary of State and our new State Representative spoke to the audience, after which a delightful luncheon was served.

On May 16, 2007 the Annual Town Budget Referendum was held at the Avon Senior Center. A total of 1,400 votes were cast (12.6 %) and the budget was approved by a vote of 593 Yes and 447 No. A Referendum was held at the Avon Senior Center on June 14, 2007 on the Renovation and Additions to Buildings 5 & 6 of the Town Hall Complex where 432 people voted, (3.8%) participated, a margin of 244 Yes and 122 no.

The annual voter canvass was conducted between January 16th and May 31st 2007. Information provided by the National Change of Address file was used as our data source for the canvass. The Registrars conducted a voter registration session at the Avon High School on May 25, 2007 at which 28 students registered to vote. As of June 30, 2007, there were 11,089 registered voters in Avon; of these 3,715 were Republicans, 2,873 were Democrats and 4,501 were Unaffiliated.

The Registrars and their Deputies attend the fall and spring Secretary of the State Conferences as well as the County Registrar's meetings. These conferences and meetings keep us apprised of additions and changes to the National and State Election Laws, especially on mandated changes in use of voting machines which will go into effect for the November 2007 election.

Elinor S. Burns assumed the role of Republican Registrar of Voters on January 1, 2007. The Registrars normal hours are Tuesdays, 8:30 to 2:30, and on other dates as noted.

April 2008

MARCH 2008

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MAY 2008

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p>Sweet Sweeping: Begins April 21, 2008 Please sweep lawn and sand onto curb prior to starting date.</p> <p>Brush Collection Begins: May 5, 2008</p>		<p>1</p> <p>Inland Wetlands Commission</p>	<p>2</p>	<p>3</p> <p>Town Council</p>	<p>4</p>	<p>5</p> <p>Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.</p>
<p>6</p> <p>Library Special Sunday Hours 1:00 p.m. - 5:00 p.m.</p>	<p>7</p> <p>Board of Finance Public Budget Hearing</p>	<p>8</p> <p>Planning & Zoning</p>	<p>9</p>	<p>10</p> <p>AWPCA Natural Resources Commission</p>	<p>11</p>	<p>12</p> <p>Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.</p>
<p>13</p> <p>Library Special Sunday Hours 1:00 p.m. - 5:00 p.m.</p>	<p>14</p>	<p>15</p> <p>Library Board Board of Education</p>	<p>16</p>	<p>17</p>	<p>18</p>	<p>19</p> <p>Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.</p> <p>Recreation & Parks Annual Fishing Derby</p>
<p>20</p> <p>PASSOVER</p> <p>Library Special Sunday Hours 1:00 p.m. - 5:00 p.m.</p>	<p>21</p> <p>STREET SWEEPING BEGINS</p>	<p>22</p> <p>Planning & Zoning</p>	<p>23</p>	<p>24</p> <p>Zoning Board of Appeals</p>	<p>25</p>	<p>26</p> <p>Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.</p>
<p>27</p> <p>Library Special Sunday Hours 1:00 p.m. - 5:00 p.m.</p> <p>Music at the Library 3:00 p.m.</p>	<p>28</p> <p>Board of Finance</p>	<p>29</p>	<p>30</p>			

REPORT OF THE AVON PUBLIC SCHOOLS AVON BOARD OF EDUCATION

RICHARD W. KISIEL, Ed.D. *Superintendent of Schools*

The major accomplishments and highlights during the Fiscal 2006-2007 school year included continuous improvement in student achievement on standardized tests, several new curriculum initiatives, completion of a second Board of Education community survey, a comprehensive study of special education programs, the approval of a second referendum to increase funding for the addition and renovation to the High School, the approval of the roof replacement at Roaring Brook School, and the appointment of several new administrators in the district.

The results of the 2007 Connecticut Mastery Test (CMT), a statewide assessment aligned with the Connecticut curriculum frameworks in mathematics, reading, and writing, showed that students in grades 3 through 8 continue to sustain high levels of achievement in these subject areas. These test results reveal that ninety percent of students at all grade levels achieved "at or above the proficiency level" or "at grade level." In addition, all student NCLB sub-groups met Adequate Yearly Progress (AYP) as defined by the federal government.

In the area of curriculum development, our administrators and teachers completed several important initiatives. Our district's librarians, with the assistance of our Educational Technology Coordinator completed, and the Board of Education approved, a new Information and Technology Literacy Curriculum. This new curriculum provides our teachers a framework for ensuring that students utilize technology as a tool for critical thinking and research, thus preparing them for success in our ever-changing world. In addition, our K-6 reading teachers have finished developing a common reading and writing assessment document to chart student growth from one grade to the next and ensure greater curriculum and instructional alignment between our two K-4 schools. The district also implemented a new math program in grade five aligned with our K-4 program, as well as to state and district standards. In the area of mathematics, this year grade six will implement a standards-based program aligned with the middle school math program introduced during the 2006-2007 school year. Avon High School will be introducing two new Advanced Placement courses in Physics and Language Arts.

Finally, as a member of Tri-State Consortium, Avon joins approximately 40 other high-performance districts throughout New Jersey, New York, and Connecticut. As a member, Avon will receive a three-day visit from a team of "critical friends" who work in similar districts, all members of Tri-State Consortium. On this visit, the team will be examining evidence related to our language arts curriculum, instructional strategies and practices, and assessments used by teachers and administrators to determine growth and provide feedback to the administration.

The results of a survey mailed to households in January revealed that the school system and Board of Education continue to receive high praise from the community. The Board mailed the survey to 1,500 randomly-selected households and received 358 responses. The survey asked residents to rate the school and the Board in 50 different areas. Words & Numbers prepared the survey and analyzed the survey results. Residents gave high ratings to the Board's effort to improve communication with the community through newsletters, public forums, and website and public presentations and to the academic reputation of the school district. Residents without children in the schools rated the efficient use of tax dollars as a top priority. Parents saw class size as an important issue.

Ninety percent of the graduates in the Class of 2007 will be continuing their education with eighty-three percent attending four-year colleges, six percent attending two-year colleges, and one percent attending other schools. Students were accepted to 26 of the most competitive colleges, including such schools as Amherst College, College of William and Mary, Cornell University, Dartmouth College, Harvard University, and Middlebury College, to name a few.

A recent State Department of Education report shows that special education expenditures in the state have increased by 121 percent since 1991. Avon is no exception to this trend, and is expected to continue to rise over the next several years. To address these rising costs, the district contracted with the Capital Education Regional Council to complete a study of its special education programs and services. The report commended the district for its effort to initiate programs within the district to reduce costs associated with sending students out of the district. However, the report cited that staffing resources lag behind the increase of students who require special education services, expenditures for special education are still behind other comparable districts, and a need exists to develop a long-term strategic plan to respond to these and other recommendations.

Residents of Avon approved a referendum that increased the funding for the addition and renovation of Avon High School. The approval of the referendum enabled construction on the project to begin in November. The first phase of the construction, including the new gymnasium, cafeteria, and some interior renovations will be completed in the fall of 2007. At the conclusion of the 2006-2007 school year, work began on the replacement of the roof on the older section of Roaring Brook School. This work was completed before the start of the next school year.

The school district and community bid a fond farewell to Mr. Mark Nolan who retired as a school administrator at the conclusion of the school year. Mr. Nolan was the Principal of Pine Grove School since the school opened in 1991. During the previous year, the Board appointed Mrs. Gail Dahling-Hench to replace Mr. Nolan. In addition, Ms. Debra Grainsky was appointed the school year Assistant Principal at Pine Grove School. Avon High School welcomed the appointment of its new Principal, Mr. Jason Beaudin. He replaced Mr. Lawrence Sparks who was appointed the school year Assistant Principal at Roaring Brook School.



*Board of Education
Back Row (L-R): Susan Henneberry,
Kenneth Notestine, William Stokesbury,
Douglas Evans, Bernadette Mayer, Student
Representative Catherine Broadbent
Seated (L-R): Thomas McNeill, Jr.,
Vice-Chairperson; Margaret (Peggy) Roell,
Chairperson; Michael Eagen, Secretary;
Dr. Angela Shelton.
Absent from Picture: Student Representative
Hannah Crane*



*Children and Clowns Enjoying
Avon Day - September, 2006*

May 2008

APRIL 2008						
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JUNE 2008						
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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
REMINDER: Brush Collection Begins: May 5, 2008 Please put all your brush out by Monday, May 5, 2008 A contracted service – Only one pass will be made per street. Max Size – 6 ft. length, 4 in. diameter Max Volume – 12' X 6' high				1 Town Council	2 Friends of the Library Book Sale - Sr. Ctr. 6:00 p.m. – 9:00 p.m.	3 Friends of the Library Book Sale - Sr. Ctr. 9:00 a.m. – 4:00 p.m. Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
4 Friends of the Library Annual Book Sale - Sr. Center Noon – 3:00 p.m. Library Special Sunday Hours 1:00 p.m. – 5:00 p.m.	5 Annual Town & Budget Meeting Senior Center – 7:30 p.m. Brush Collection Begins	6 Inland Wetlands Commission	7	8 AWPCA Natural Resources Commission	9	10 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
11 Library Special Sunday Hours 1:00 p.m. – 5:00 p.m. MOTHER'S DAY	12	13 Planning & Zoning	14 Budget Referendum	15	16	17 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
18 Last Library Special Sunday Hours for the Season 1:00 p.m. – 5:00 p.m.	19	20 Board of Education Library Board	21	22 Zoning Board of Appeals	23	24 Sycamore Hills Pool Opens Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
25 LIBRARY CLOSED	26 MEMORIAL DAY TOWN HALL, LANDFILL, LIBRARY, SCHOOLS CLOSED	27	28	29	30	31 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.

REPORT OF THE CHIEF OF POLICE

MARK RINALDO, *Chief of Police*

Avon Police Department Mission Statement

The Avon Police Department shall faithfully serve all people within our jurisdiction with dignity, equality and compassion. Our chief cornerstone will be to provide the highest level of public service. We shall strive to enhance the quality of life by ensuring a safe and secure Community for all individuals. We shall honor the sacred public trust by adhering to the highest standards of performance and ethics. We are fully dedicated to the protection of life, liberty and property through the preservation of peace; the prevention of crime; the equitable enforcement of the law; thereby maintaining order and safety while safeguarding all Constitutional rights and providing justice for all. In fulfilling our mission, the Avon Police Department is committed to the development of its members through effective leadership and training in a quality work environment.

The Office of the Chief is responsible for the overall operations of the Police Department under the command of the Chief of Police, Mark Rinaldo. The Avon Police Department is nationally accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).

The Avon Police Department has three major divisions: Patrol, Operations, and Administrative, each headed by a Division Lieutenant (Lt.). This organizational structure provides for efficient and effective management of the Police Department with a strong community policing philosophy.

The Avon Police Department has a diverse employee work force. There are a total of 35 sworn officers, 30% of which are of a minority classification. There are five women, one in executive management, one as a Patrol Sergeant, who in addition is assigned to the FBI Connecticut Computer Crimes Task Force and is deputized as a Special Deputy – US Marshal, one trained in truck inspections, and two assigned to patrol. The Department structure has authorized eight Sergeants and each Sergeant is required to be an Emergency Medical Technician (EMT) to better serve the ever growing population and the Community's medical needs.

Patrol Division

The Patrol Division is led by Lt. Christina Barrow. Lt. Barrow is an assessor for CALEA and also the President of Connecticut Police Accreditation Coalition (CONNPAC). The Patrol Division is the foundation of the Avon Police Department. The dedicated men and women provide 24-hour service to our Community. The progressive and efficient operation of the Police Department is achieved under the supervision of a Sergeant on every shift. On July 2, 2007 two officers, Jeffrey Gilbert and Kelly Walsh, were promoted to the rank of Sergeant (Sgt.). Avon Police officers are highly trained and possess the necessary technical and social skills to deal with a complex social environment with many diverse needs. Calls for service are not only increasing but require more intricate, mandatory arrest and report requirements. Homeland Security issues and pandemic awareness have made it imperative for Patrol Officers to be at a heightened level of readiness to better serve and protect society.

Community policing remains the philosophy of the Department. The presence of patrol officers assigned as Community Liaisons in Whispering Pines, Secret Lake, Farmington Woods, and Pond Place forges new alliances within our Community. On June 13, 2007, Avon residents and non-Avon residents that had a vested interest in the Community completed a ten-week Citizens' Police Academy. The Academy consisted of classes including motor vehicle laws, patrol operations, records and communications, DUI enforcement, special services, such as SWAT, participation in a ride along program, and observation of many other functions of the Avon Police Department.

Operations Division

The Operations Division is led by Lt. Robert Whitty. In 2006, Lt. Whitty graduated the FBI National Academy Associates (FBINAA). The FBINAA is an executive-level management-training course for United States and International law enforcement leaders. Only 3% of law enforcement managers worldwide are admitted to attend this prestigious institution. In 1999, Chief Rinaldo graduated the FBINAA.

Lt. Whitty is responsible for and oversees the Detective, Records, and Training section. Under his

command are Sergeant Thomas Jacius, Detective Sergeant, and Sergeant Adam Lazinsk, Training and Records Sergeant.

The Detective section conducts professional, thorough investigations that require special expertise and may include lengthy investigations. The Detective section has investigated felonies such as, but not limited to, sexual assaults, robberies, child exploitation, burglaries and other property cases. On July 2, 2007 Officer Alex (Spec) Monico was promoted from Patrol Officer to Detective and is assigned to days in the Detective Division along with Detective Fran Espinoza and Detective Leon Elmore.

Also under the Operations Division is the Training and Records section. Officers are required by the State of Connecticut, Police Officer Standards and Training Council (POST), to attend extensive in-service training refresher every three years. In addition to this requirement, officers are sent to specialty schools and advanced training such as: cultural diversity, sexual harassment prevention, leadership skills, States Attorney legal training, legal issues for first-line supervisors, computer crime investigation, and financial crime seminars. The Records section is responsible for oversight of all records issues as well as the processing of all police reports and related documents. They utilize the Law Enforcement Administration System (LEAS). This computerized program, enhanced by computer-aided dispatch, allows instant access to reports and data stored in the database.

Administrative Division

The Administrative Division is led by Lt. Ronald Welch. Lt. Welch, a senior firearms instructor and a former Marine. The Administrative Division is responsible for the Department's accreditation program, inspections, and budget analysis. The Police Department continues to demonstrate its commitment to professional excellence, having received its international accreditation status in June 2007, from CALEA. Having been awarded accreditation for the fifth consecutive time, the Police Department exhibits years of continued hard work and dedication to a commitment by all of its members. The Avon Police Department is proud of this accomplishment and in maintaining a status for which other police departments strive to emulate.



Memorial Day Parade 2007

Left to Right Back Row: Ofc. Jeff Peltier, Lt. Ronald Welch, Sgt. Mark Wozniak, Sgt. Kelly Walsh, Ofc. Ryan Dery, Ofc. Gary Cruz, Ofc. Sue Kassey, Sgt. Kevin Fleming, Sgt. Adam Lazinsk, Lt. Robert Whitty, Chief Mark Rinaldo, Lt. Christina Barrow, and Ofc. Todd Akerley.
Left to Right Front Row: (Avon Police Department Cadets) Christiana Ciment, Rachael Levy, Kristina (Gigi) DiGiuseppe, Alisha Swanson, Andrew DiMauro, Ian Zabel, Vincent Keeney, and Charles Shea.

Tip-A-Cop for Special Olympics at 99 Restaurant

Left to Right Back Row: Ofc. Nikki Mordasiewicz (Hartford Police Department), Sgt. Kelly Walsh, Ofc. Gary Cruz, Lt. Robert Whitty, Ofc. Jeff Peltier, Sgt. Adam Lazinsk, Chief Mark Rinaldo, and Dispatcher Dale Swanson.

Left to Right Front Area: Madison Peltier and Tom Peltier



June 2008

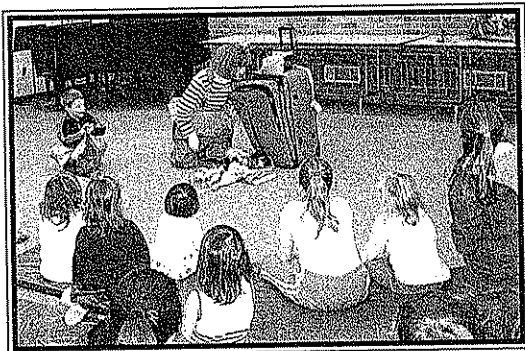
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JULY 2008						
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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3 Planning & Zoning	4 Budget 2nd Referendum (if necessary)	5 Town Council	6	7 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
8	9	10 Inland Wetlands Commission	11	12 AWPCA Natural Resources Commission	13	14 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m. FLAG DAY
15 FATHER'S DAY	16 Last Day of School (180th Day) June 23 (185 Day)	17 Board of Education Library Board	18	19	20	21 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
22	23 Board of Finance Swim Lessons & Playground Programs Begin	24 Planning & Zoning	25 Budget 3rd Referendum (if necessary)	26 Zoning Board of Appeals	27	28 Library Regular Saturday Hours 10:00 a.m. - 5:00 p.m.
29	30 Residents: See July Calendar for Landfill Pass Renewal Pricing	TOWN HALL SUMMER HOURS June 23rd - August 29th Monday - Thursday 8:00 a.m. - 4:45 p.m. Friday 8:00 a.m. - 12:30 p.m.		REMINDER TO ALL DOG OWNERS: JUNE IS THE MONTH TO RENEW YOUR DOG LICENSES Animal Control Officers Phone: 409-4205 Beverly LaPlume, Animal Control Officer Lucienne Witkowski, Richard LaPlume & Andrew Cole, Asst. AC Officers		

REPORT OF THE AVON FREE PUBLIC LIBRARY

VIRGINIA VOCELLI, *Library Director*



Winter Reading Club Party at the Library

are bursting at the seams. Eighty-five percent of the back issues of the magazine collection was recycled which allowed some breathing room in the Fiction and Large Print Collections. More items were put in storage. Patrons wander carrying their lap tops, around looking for a place to sit so they use our wireless service. With capital improvement funds allocated for the initial planning costs for the expansion, we are hopeful that the project will move forward.

Since understanding what Library users want is a vital element in the success of the Library's planned expansion, focus groups with over 100 Avon residents participating, were held last fall. The discussions revealed that our residents view the Library as a cultural center of the Community. The priorities expressed endorsed those determined earlier by the Library Board and staff. More space is needed for books, people, quiet study areas, technology and parking, to name a few topics. We are excited that we have the support and interest of so many Avon residents and Library patrons and look forward to working together for a better Library.

The Library became the first in the Farmington Valley to implement self check out for Library users. The new station funded by the Friends of the Avon Library, helps out during peak busy times and so far accounts for 10% of our circulation. Additional technological improvements: patrons can reserve the popular museum passes through the web site when the Library is closed; electronic filing was implemented through the Volunteer Income Tax Assistance program; an adaptive technology computer workstation with a wide-screen monitor and text-enlarging software was put in place, thanks to a generous donation from the Avon Lions Club. A highlight of the year was the Library's website winning top design honors at the Connecticut Library Association Conference. The website, newly designed, continues to be increasingly used as an access point to the Library and its services.

Children's Services continued to be the place in Avon where parents and families found excellent outcomes in the Library's preschool objectives, and high quality programs for elementary children. Over 3,900 children participated in storytime this past year and 2,300 enjoyed the special events such as Big Truck Day or author David Costello, an event funded by a grant by the Avon Education Foundation. Although the Librarians encourage literacy by making it highly visible and interactive, helping children get organized and supporting their research techniques and reading development levels has created confidence in academic endeavors, book discussion participation, and use of multiple media. Five book discussion groups for older children were added so more could participate. All ages benefited from the frequency and range of programs, 345 in all, conducted by staff, or fully complemented by annual favorite events such as the Ice Cream Social provided by the Friends of the Avon Library and the Winter and Summer Reading Clubs funded by the Farmington Savings Bank. Pleasure reading is still a top shelf priority of the Library, with the circulation of the young adult collection showing a steady increase. Positive results in encouraging our teens to enjoy a good book is gratifying and our youth gives back by volunteering many hours per week.

The Library is a busy place. This past year circulation increased by 3% and over 220,000 visits were made to the Library, an increase of 2%. There were some record-breaking days when the staff checked out over 1,960 items and greeted over 1,000 people. With the reinstatement of eight months of Sunday hours, on-line services such as "Information, Anytime", the 24/7 reference service, the Library is truly available 24/7. We continue to feel the space crunch and need for an expanded Library. Although the staff is continually evaluating the collection and deleting underused and obsolete items, the shelves

While reference librarians continued to assist patrons in their research and using the tools of the information age, the emphasis this year has been on outreach to the community and programming. Programs sponsored were on writing, travel, and book discussions, including the Farmington Valley One Book in which six towns participated, and a popular Adult Summer Reading program. The Library co-sponsored several programs of interest to the Business Community with the Avon Chamber of Commerce, Valley Business Associates, and Avon Business Alliance. We had booths at Avon Day and the Senior Center Health Expo and held a Library card sign up at Avon High School. Adult daytime programs were included in the schedule and featured actors portraying Mark Twain, and Susan B. Anthony. The popular Music at the Library Series, sponsored by the Friends of the Avon Library, consisted of nine programs held on Sunday afternoons. A fall music series was also held. Volunteers are a part of every department with duties ranging from covering books, delivering books to the homebound, answering the telephone to weeding the flower beds and staffing the Marian Hunter History room. The Friends of the Avon Library provided volunteer and financial support in sponsoring the winter music series, member newsletter, summer intern, and children's and adult programming. Membership continues to increase, nearly reaching 700; their annual book sale was another record breaker, yielding over \$17,000, funds that will benefit programs and services of the Library.

LIBRARY STATISTICS

	2005-2006	2006-2007
CIRCULATION		
Adult Materials	183,440	190,664
Children's Materials	113,393	113,811
Young Adult Materials	10,828	13,425
Total Circulation	307,661	316,758
Connecticard	59,887	66,640
Days Open	311	334
Largest Daily (Average) Circulation	2,388 (1,005)	1,962 (973)
Patron Count	216,426	220,899
Population with Library Cards	9,113	9,045

PUBLIC SERVICES

Library Programs	406	437
Attendance	11,470	11,891
Public Room Use By Groups	335	454
Reference Questions Answered	46,907	47,737
Internet Usage	18,855	21,366
Reserves Made on Books, Other Items	23,565	25,421
Interlibrary Loans for Avon	3,782	3,680
Interlibrary Loans for Other Towns	2,414	2,592
Database Searches	126,648	188,652

COLLECTION INVENTORY

Books and Books on Tape	79,079 and 1,680	80,174 and 1,425
Books on Compact Disc	740	910
Music on Tape, Music on Compact Disc	161 and 2,123	155 and 2,275
DVD's	1,614	2,112
Videos	3,827	3,675
Circulating CD-ROM's	65	33
Parent Packs	100	84
Periodical Subscriptions	260	274
Playaway Audio Books	-	33
Realia	86	71

July 2008

JUNE 2008						
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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
TIME TO RENEW LANDFILL PASSES Residential \$85.00 Senior Citizens \$50.00 Daily (Including Recycling) \$25.00 Replace Lost Permits \$ 5.00		1 Tax and Sewer Use Payments Due Inland Wetlands Commissions	2 	3 Town Council	4 INDEPENDENCE DAY <div style="border: 1px solid black; padding: 2px;">TOWN HALL, LANDFILL, LIBRARY, SCHOOLS CLOSED</div>	5 Library Closed
6	7	8 Planning & Zoning	9	10 AWPCA Natural Resources Commission	11	12 Library Saturday Summer Hours Begin 10:00 a.m. – 1:00 p.m.
13	14	15	16 Library Annual Ice Cream Social 1:30 p.m.	17	18	19 Library Saturday Summer Hours 10:00 a.m. – 1:00 p.m.
20	21	22	23	24 Zoning Board of Appeals	25 Tax Office Open 8:00 a.m. – 4:00 p.m.	26 Library Saturday Summer Hours 10:00 a.m. – 1:00 p.m.
27	28 Board of Finance	29 Planning & Zoning	30	31		

REPORT OF THE SOCIAL SERVICES DEPARTMENT

ALAN E. ROSENBERG, *Director of Social Services*

The Social Services Department is responsible for administration and direct provision of social and human service activities of the Town. The Department provided short-term counseling on 468 occasions to those requesting help with personal, family, or social problems. Information and referral was provided on 674 occasions regarding various local, regional, state and federal programs.

Energy assistance was provided through the processing of 238 applications for the federally funded Connecticut Energy Assistance Program. The Avon Emergency Fuel Bank assisted on 49 occasions for a total expenditure of \$9,573.

The Holiday Gift Basket Program helped families enjoy the traditional Thanksgiving, Christmas and Easter holiday festivities through the delivery of 73 gift baskets provided by local groups, agencies, and individuals.

The Avon Police Association and Avon/Canton Rotary Club provided holiday dinners at the Whispering Pines senior housing complex.

Avon Dial-A-Ride service provided 2,101 rides to local seniors. The Income Tax Preparation Assistance Program assisted senior citizens with 59 tax returns.

Avon's Special Needs Fund, used to aid families in crisis situations who do not qualify for public assistance programs, provided assistance on 607 occasions to local families for a total expenditure of \$30,917.

The Hartford Dispensary Trust Fund provided assistance to local families on 69 occasions, for a total expenditure of \$7,495.

The Department received substance abuse prevention funding through a State (DMHAS) grant. Funds were used to partially fund the Avon High School Youth Adventure/Challenge Program; and funded the supplies necessary for Avon Public School's participation in Red Ribbon Week.

The Department processed 51 applications for the Elderly/Disabled Renter's Rebate Tax Relief Program.

The Farmington Valley Service Unit of the Salvation Army, with coordination through Avon Social Services, provided temporary assistance to 75 local families on 104 occasions for a total expenditure of \$16,432.

The Avon United Fund, with coordination by Avon Social Services, provided short-term assistance to 49 local families for a total expenditure of \$5,558.

The Department would like to acknowledge the strongly dedicated corps of local volunteers and organizations who help make many of these programs possible.



Grandparent's Day – Senior Center Grandmothers
Left to Right: Marie Wolfe, Ernestine White, Lorraine Foster, Carol Arnold, Rita Migli
Back: Catherine Solari

REPORT OF THE SOCIAL SERVICES SENIOR CENTER DIVISION

JENNIFER BENNETT, *Program Coordinator*

We are pleased to report that the Avon Senior Center continues to grow and expand with new opportunities every day. The Senior Center continues to be a beautiful focal point for seniors to come and enjoy themselves.

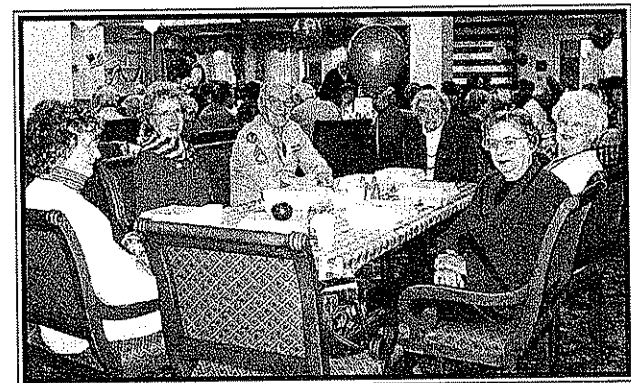
Avon Senior Center continues to promote health, wellness and prevention by offering programs for seniors that are sponsored by the Farmington Valley VNA. They sponsor clinics and screenings, workshops, nutrition programs, fall prevention programs, and disease prevention programs. We are very thankful to the Farmington Valley VNA for always being available to provide great services to our seniors.

Avon Senior Center continues to interact with Avon school students. Roaring Brook School students make decorations for our table centerpieces. The High School Tri-M Music Society put on a "Senior Prom" for the seniors. The seniors also participated in a successful "Seniors Go Back to School Day" at the High School. The seniors enjoy these intergenerational activities.

Avon Senior Center continues to collaborate with the four other Farmington Valley senior centers. This collaboration has been beneficial for socialization, education and fun. Events included a Fashion Show and Tea, Family Feud Game, Rodeo Breakfast and picnic.

The Senior Citizens of Avon Organization has been in existence for over 35 years. Each Monday the organization gets together and prepares a delicious home-cooked lunch followed by a meeting and a program. New members are always welcome to join for a yearly \$10.00 membership fee. Members enjoy receiving a monthly newsletter sent to their homes while learning about events that are happening at the senior center. The organization meets throughout the year from January through June culminating with a summer picnic. The Senior Citizens of Avon Organization is a great way to meet people and get involved.

On any given Tuesday and Thursday approximately 50-60 seniors participate in our CRT (Community Renewal Team) lunch program which has prepared more than 5,000 meals this year for seniors. A typical Tuesday and Thursday at the Senior Center might involve a class or meeting, computer lab time, or watercolor class in the morning, followed by a delicious full course lunch (a \$2.00 donation) at 12 noon, and then an afternoon activity. The Avon Senior Center acts as a referral and resource center for seniors and their families seeking information on services available that support older adult's needs.



Avon Seniors

August 2008

JULY 2008						
SUN	MON	TUE	WED	THU	FRI	SAT
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SEPTEMBER 2008						
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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SANITARY LANDFILL - 281 Huckleberry Hill Road (860) 673-3677 The Landfill/Transfer Station is CLOSED on all legal holidays as well as Good Friday and the Friday following Thanksgiving. Regular hours of operation: Monday, Wednesday, Friday 7:30 a.m. – 2:30 p.m. Tuesday and Thursday CLOSED Saturday 7:30 a.m. – 1:00 p.m.					1 Tax and Sewer Use Payment Deadline	2 Library Saturday Summer Hours 10:00 a.m. – 1:00 p.m.
3	4	5	6	7 Town Council	8	9 Library Saturday Summer Hours 10:00 a.m. – 1:00 p.m.
10	11	12	13	14 AWPCA	15	16 Library Saturday Summer Hours 10:00 a.m. – 1:00 p.m.
17	18	19	20 Library Annual All-Kids Craft Fair & Tag Sale 9:00 a.m. – 2:00 p.m.	21	22	23 Library Saturday Summer Hours 10:00 a.m. – 1:00 p.m.
24	25 Board of Finance	26 Board of Education	27	28	29 TOWN HALL SUMMER HOURS END	30 Library Closed for Labor Day Weekend
31						

REPORT OF THE RECREATION AND PARK DEPARTMENT

GLENN M. MARSTON, *Director*

The Recreation and Park Department, in close cooperation with the Avon Public School System, other Town agencies, and various civic and social organizations, has the responsibility to provide active and passive recreational opportunities for Avon residents. Through long and short-term planning, which includes program, facility, and budget considerations, the Department seeks to arrange quality activities of common interest in park, school, and private facilities. In addition to serving as the Town's liaison to the Avon Day Committee, the Department is linked to national, regional, and state-wide Recreation and Park Associations, each of which provides updated information and techniques to facilitate improved offerings and facilities to the community. The Recreation and Park Department staff presently consists of a full-time Director and Administrative Coordinator, a part-time Secretary, a part-time Senior Center Coordinator, and a part-time Administrative Secretary for the Senior Center; along with two part-time, contractual Program Consultants. The Department supervises approximately 225 independent contractors and seasonal employees who provide the direct recreation service.

In close cooperation with the Public Works Department, the Town's Park and Open Space areas are inspected and reviewed on a regular basis to provide information for short and long-term improvements to each of the areas. Each of the areas is unique in its capacity for active and passive recreational activities and opportunities. Those activities and opportunities range from walking to active field sports. A map and listing of all areas and the activities available can be obtained upon request from the Recreation Office and is available on the Town's website, www.town.avon.ct.us. Program brochures outlining activities sponsored by the Department are mailed to Avon residents three times yearly - late August, late December, and early April, and are also posted on the Town's website. In addition, brochure information and registration forms are available in the Recreation & Parks Section of the Town of Avon's website. The Department can also be contacted via email at avonrec@town.avon.ct.us. Detailed flyers describing program options, are routinely distributed by the Avon Public School system are available at the Avon Free Public Library, and will also be posted on the website. Residents can receive all Recreation and Park information (flyers, announcements, cancellations, etc.) via email on a regular basis by subscription to the service in the appropriate area on the web page.

Fiscal Year 2006-2007 was another successful year in terms of program registration and diversity in cooperative programming with the surrounding towns. The Winter Swim Team at Farmington Farms with the Towns of Burlington, Canton, Farmington, and Simsbury, continues to grow; and Avon continues its cooperative arrangement with the Town of Farmington to provide up to 60 household memberships to Sycamore Hills Pool in return for resident seasonal rates at the Westwoods Golf Course in Farmington. A program of resident discounts for use of the Blue Fox Run Golf Course, which began in the Spring of 2001, is now in its seventh year and remains very active. Program credit and debit payments, available since 1997, registered receipts of \$171,263 in 2006-2007 and provide residents the opportunity to register via fax. Internet registration via email and credit card payments will be available beginning in 2008.

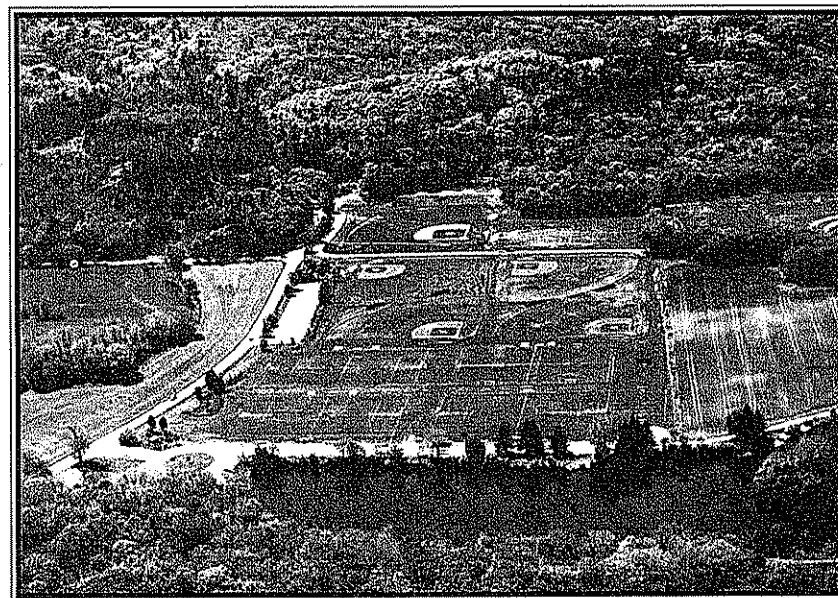
On the facilities front, the Farmington Valley Greenway in Avon and the surrounding communities continue to attract more and more people. Maps outlining and explaining the Greenway can be viewed at www.fvgreenway.org. While not in the Town's jurisdiction, the all-weather track at Avon High School remains very popular and is available to residents on daily basis when not in use by the High School; and the playgrounds and athletic facilities at the Public Schools have continued to provide additional opportunities for residents. The Buckingham Road Athletic Field Complex was completed and is in use for the High School and Youth Lacrosse and Baseball Seasons in the spring of 2006. A "Playground for All Kids", helped along by a \$150,000 Small Town Economic Assistance Program

grant from the State of Connecticut, designed for the site through the cooperative efforts of volunteers with additional purchase and construction funds coming from community participation, donations, and Town of Avon funding, was dedicated and ready for use in June. All park use continues to increase and residents wishing to reserve any of the Town's facilities are encouraged to call the Recreation office for the pertinent information. A facility map with area descriptions is available on the aforementioned website. The Department has produced a successful "Gift Catalogue" with a wide variety of ideas for donations by members of the community to the Recreation and Park system. Interested residents should contact the Department for a copy. Finally, the Recreation and Park Committee, in conjunction with the Education Department, has produced a Recreation and Facilities Master Plan which will guide facility development for the foreseeable future. It is a dynamic document which will be reviewed yearly and, project priorities dictated by the times, may be changed, revised, or deleted as may be in the best interests of the Town.

The Department's philosophy is to provide quality Recreation and Park activities to as many residents, at all age levels and variety of interests, as possible. Members of the Community are encouraged to contact the Recreation Office with ideas, suggestions for improvement, new programs, and constructive critique. The Staff has been and will continue to be receptive to resident communication and welcomes constructive input. Participation and cooperation between the Department and the people it serves are a priority, valued, and greatly appreciated.

Significant Dates for 2008

April 19	-	Annual Fishing Derby
May 24	-	Sycamore Hills Pool Opens
June 23	-	Swim Lessons and Playground Programs begin
September 1	-	Sycamore Hills Pool Closes
October 25	-	Halloween Parade
December 6	-	Holiday Breakfast



September 2008

AUGUST 2008

SUN	MON	TUE	WED	THU	FRI	SAT
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OCTOBER 2008

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 LABOR DAY Sycamore Hills Pool Closes TOWN HALL, LANDFILL, LIBRARY, SCHOOLS CLOSED	2 Inland Wetlands Commission FIRST DAY OF SCHOOL (Tentative Date)	3	4 Town Council	5	6 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
7	8	9 Planning & Zoning	10	11 AWPCA Natural Resources Commission	12	13 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
14	15	16 Library Board	17	18 Zoning Board of Appeals	19	20 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
21	22 Board of Finance	23 Planning & Zoning	24	25	26	27 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
28	29	30 ROSH HASHANAH	 AVON PUBLIC SCHOOLS PHONE NUMBERS High School Jason Beaudin 404-4745 Middle School Marco Famiglietti 404-4770 Thompson Brook Anne Watson 404-4870 Roaring Brook Dr. Crisanne Colgan 404-4810 Pine Grove Gail Dahling-Hench 404-4790			

FARMINGTON VALLEY VISITING NURSE ASSOCIATION, INC.

INCY S. MUIR, *Executive Director*

After spending a significant portion of last year studying the options and benefits of home care technology, the Farmington Valley Visiting Nurse Association (FVVNA) has successfully implemented a number of exciting initiatives which will enhance patient care, ease the paperwork burden for caregiving staff and improve the efficiency of Agency operations. A new home health agency and hospice software system was purchased in the Fall of 2006 with full transition as of December 1st. The migration to this new state of the art system also necessitated the purchase and implementation of new hardware, bringing staff to new levels of efficiency and productivity. In January 2007, a new telehealth program was also initiated to offer a higher level of patient health status monitoring -- remotely via technology from the patient's home to the FVVNA office. With simple to use, highly sensitive and accurate monitors, the FVVNA now has the ability to receive a patient's vital signs on a regular basis and evaluate any changes in their condition or health care trends. This technology does not replace the "hands on" care provided by clinicians, but supplements it. Patients and families have enthusiastically received this new program and it is expected to grow in popularity as the benefits are documented with our patients and their physicians. The last and one of the most complex milestones in this massive technology overhaul was to train staff and implement laptop computers for use in the FVVNA's clinical care. During the month of February 2007, all professional caregiving staff received training to use the new software and to maintain computerized patient clinical records. The FVVNA has purchased a number of advanced notebook PCs for clinical use and these highly sophisticated machines now allow staff to access and document patient care more efficiently in a new, virtually paperless format. Added benefits to this amazing technology include our ability to securely transmit current clinical data to the clinician's laptop and back to the FVVNA office to assure patient related information is current and accurate.

Despite this tremendous undertaking, the FVVNA has continued an unwavering commitment to the Farmington Valley and residents of Avon by providing a comprehensive variety of home health care, hospice services and illness prevention programs to residents of all ages, without regard for ability to pay or insurance limitations. Despite continuing financial and other challenges associated with the delivery of health care, the Farmington Valley VNA is proud to still be one of the few remaining traditional and non-profit visiting nurse associations which is not owned or operated by a hospital or larger health care system. This important distinction assures Avon residents that community needs remain a true priority and that funding is utilized locally for delivery of essential services and programs.

Services available to Avon residents through the FVVNA's home care program include:

- | | | |
|---------------------------|---------------------------------------|------------------|
| * Skilled Nursing | * Homemaker/Home Health Aide Services | |
| * Physical Therapy | * Private Duty Aide Services | |
| * Occupational Therapy | * Intravenous Therapy | * Telemonitoring |
| * Speech Therapy | * Nutritional Counseling | |
| * Medical Social Services | * Companion Services | |

A variety of specialized services are also provided including complex wound care management and digital photography for more accurate and timely treatment, prothrombin time testing, pulse oximetry, cardiac nursing, early rehabilitation programs after total joint replacements, diabetes education and management, and early maternity discharge services.

The FVVNA's outstanding Hospice Program has also continued to support many individuals and families who need this specialized care when dealing with a life limiting illness. Highly trained and compassionate staff has made a positive difference in the quality of many patients' lives and in the lives of their loved ones through this wonderful program.

The FVVNA continues to be unique in that it operates a distinct and separate Community Programs Department with the goals of illness prevention, health promotion and education. Regretably, many home health care providers have eliminated virtually all illness prevention services due to cost and realignment of service priorities. Community Programs remain a cornerstone of the FVVNA, particularly due to its historic roots as a public health nursing organization. Multiple services are offered which focus on maintaining healthy lifestyles, illness prevention and health education. Over 1800 residents attended one or more community wellness programs last year, which reflects an increase of 10% from the prior year. Many programs are offered at little or no cost thanks to funding from the Town of Avon which include:

- | | |
|---|--|
| * Blood Pressure Screenings | * Vision and Hearing Testing |
| * Foot Care Clinics | * Tuberculosis Screenings |
| * Wellness Walking Programs | * Flu/Pneumonia Clinics |
| * Health Screenings for Businesses and Groups | * Health Care Education Programs |
| * Ear Assessment/Irrigation Programs | * Group CPR, AED and First Aid Courses |

As a local, free standing, non-profit organization, continued financial support from community residents, area businesses and service organizations is absolutely essential for the FVVNA's future survival. Reimbursement from State, Federal and private insurance payors is remaining flat in the upcoming year despite natural increases in operating costs and the concern of a growing nursing shortage. The FVVNA is quickly approaching its 100th anniversary in 2008, and is very pleased to be a vital and essential health care organization serving Avon residents.

For additional information about the Farmington Valley Visiting Nurse Association and its programs, please call 651-3539 or visit www.farmingtonvalleyvna.org.



*Poll Worker Appreciation Day
Sponsored by the Secretary of the State
L to R: Flo Stahl, Judy Dowden, Peter Zikowitch,
Constance Norton, Nancy Weiner-Anstey,
Susan Bysiewicz - Secretary of the State*

October 2008

SEPTEMBER 2008						
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NOVEMBER 2008						
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23	24	25	26	27	28	29
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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p>School Closings: Stations that announce school closing or delays are: WTIC, Channel 3, 8 & 30 Announcement Line: 404-4729</p>			1	2 Town Council Natural Resources Commission	3	4 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
5 Library Resumes Sunday Hours 1:00 p.m. – 5:00 p.m.	6	7 Inland Wetlands Commission	8	9 YOM KIPPUR	10	11 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
12 Library Special Sunday Hours 1:00 p.m. – 5:00 p.m.	13 COLUMBUS DAY TOWN HALL, LANDFILL, LIBRARY, SCHOOLS CLOSED	14 Planning & Zoning	15	16 AWPCA	17	18 Voter Registration Avon Town Hall 10:00 a.m. – 2:00 p.m. Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
19 Library Special Sunday Hours 1:00 p.m. – 5:00 p.m.	20	21 Library Board Ann. Meeting Library Board Reg. Meeting Voter Registration Town Hall 9:00 a.m. – 8:00 p.m.	22	23 Zoning Board of Appeals	24	25 Recreation & Parks Halloween Parade Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
26 Library Special Sunday Hours 1:00 p.m. – 5:00 p.m.	27 Board of Finance	28 Planning & Zoning	29	30	31 HALLOWEEN	

REPORT OF THE FINANCE DEPARTMENT

MARGARET COLLIGAN, *Director of Finance*

The Department of Finance includes three Divisions: Assessing, Accounting, and Revenue Collection, and provides general oversight and approval for their activities.

The Director of Finance coordinates the preparation of the Comprehensive Annual Financial Report (CAFR), assembling data provided by the three Divisions, other Town Departments, the Board of Education, and the Town's independent auditors, currently, Blum, Shapiro & Company, PC. The Director also coordinates the bond rating and sale processes, which involve the efforts of many, including both elected and appointed officials, and the support of the Town's bond advisors and counsel. On October 26, 2006, the Town issued notes of \$18,000,000 to temporarily finance the design and construction for renovations, additions, and improvements to Avon High School, which will provide an approximately 1,300 student capacity facility. On October 11, 2006, there was a referendum held that approved borrowing an additional \$4,700,000 for Avon High School purposes. On May 4, 2007, the Town issued a 3-year serial note of \$600,000, which was rolled over from May 6, 2006, and initially issued on May 8, 2003, to temporarily finance the acquisition of the M.H. Rhodes property. The Town's bonds are currently rated Aaa by Moody's Investors Service and AAA by Standard & Poor's.

The Division of Assessing provides assessments and other property data, which is available to the public via a desktop kiosk in the Assessor's Office, or at www.avonassessor.com. An individual can take their assessed value, go to the Town's web site at www.town.avon.ct.us, enter the data into the Tax Calculator, and see their personal taxes due. New for Fiscal Year 2006-2007, residents are now able to access and print Town maps as well as real estate property information from the web.

The Divisions of Accounting and Revenue continue to promote the use of electronic means to:

1. Transfer data internally and externally, including payments and transfers.
2. Evaluate cash management products that safeguard assets and protect against identity theft and fraud.
3. Identify and change distributive data entry and reporting functions.

In Fiscal Year 2006-2007, the Accounting Division has phased-in mandatory Automated Clearing House (ACH) enrollment for employee reimbursements, effective July 1, 2007 and the Revenue Division worked with the Engineering Department and programmers to create a database and automate the Sewer billing and collection process.

The Department of Finance is very involved in the Town-wide technology plan. Additional software licenses were purchased during the year enabling all Departments and divisions to make their own changes directly to the website ensuring that information remains current. In addition, the Town's website, www.town.avon.ct.us, offers detailed budgetary information throughout the annual budget process, with which taxpayers can inform themselves about the Town's revenues and expenditures.



Peggy Colligan's 25th Anniversary as Director of Finance, April 26, 2007 – Town Manager Philip Schenck bestowing Peggy's Plaque

REPORT OF THE ACCOUNTING DEPARTMENT

CHARLES LUCAS, *Town Accountant*

The Division of Accounting is responsible for maintaining and controlling the financial records of the Town, and processes all payments for Town expenditures. Municipal governmental accounting has unique legal requirements for budgetary conformity and fiscal accountability. Extensive reporting is required for collection, management, and expenditure of public funds. The Town's financial records are subject to a comprehensive annual audit as required by law.

The Town's accounting practices are governed by the Town Charter, local ordinances, state and federal requirements, and are in accordance with Generally Accepted Accounting Principles (GAAP) for government, as established by the Governmental Accounting Standards Board (GASB).

The Division maintains the general ledger and prepares reports, schedules, and balance sheets for the Annual Independent Audit, for the award winning Comprehensive Annual Financial Report (CAFR), and for state and federal audits. Since Fiscal Year 2003-2004 the Town's financial statements have been presented in accordance with new GASB reporting requirements (GASB Statement 34). Mandated for all political subdivisions of the United States, these changes are intended to help financial statement users better understand the financial position of the Town, including the value of the Town's infrastructure. The Town's last audited CAFR is available for review on the Town's web page, www.town.avon.ct.us.

On a day-to-day basis, the Division provides cash management, and manages all banking relationships for the Town. The Division has primary oversight and control for the Town's Medical Claims Internal Service Fund, the self-insured plan for employee health benefits. The Division is also responsible for accounting control of the Town's pension funds, oversees employer and participant contributions, and maintains and reports participant data to the Town's actuaries. The Division also supplies information for budget preparation, maintains fixed asset records, and prepares diverse reports for management and budgetary control.

The Division processes accounts payable and payroll bi-weekly on alternating weeks. In Fiscal Year 2006-2007, the Division accounted for more than 26,944 separate expenditure and revenue transactions and processed payroll, benefit and tax records for 378 full, part-time, volunteer, and seasonal employees. During the year, the Division actively pursued management initiatives to increase use of electronic payments and reduce check issuance for payroll and vendor payments.



*Retired Town Clerk
Caroline B. LaMonica*

November 2008

OCTOBER 2008

SUN	MON	TUE	WED	THU	FRI	SAT
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DECEMBER 2008

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21	22	23	24	25	26	27
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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
2 DAYLIGHT SAVINGS TIME ENDS Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	3	4 Presidential Election Polls Open 6:00 a.m. – 8:00 p.m. SCHOOL CLOSED	5 Inland Wetlands Commission	6 Town Council	7	8 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
9 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	10	11 VETERANS' DAY <div>TOWN HALL, LANDFILL AND LIBRARY CLOSED</div>	12	13 AWPCA Natural Resources Commission	14	15 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
16 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	17	18 Planning & Zoning Library Board	19	20 Zoning Board of Appeals	21	22 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
23 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	24 Board of Finance	25	26	27 THANKSGIVING DAY <div>TOWN HALL, LANDFILL, LIBRARY, SCHOOLS CLOSED</div>	28 LIBRARY OPEN <div>TOWN HALL, LANDFILL, SCHOOLS CLOSED</div>	29 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
30 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.						

REPORT OF THE ASSESSOR'S OFFICE

HARRY DerASADOURIAN, *Assessor*

The Assessor's Office is responsible for the preparation of the Town's annual Grand List, which this year exceeded 2.2 billion dollars. The Grand List is a complete listing of all properties in Town, its ownership and assessed value as of October 1st each year. This information is then used by the Board of Finance to help determine the mill rate and in preparing tax bills. The overall increase in this year's Grand List was 1.89% or \$39,404,420. The three categories that make up the Grand List are:

Real Estate increased \$37,227,560 to \$1,994,178,910 or 1.9%. The main cause for this year's increase was the construction of 60 new homes. An average home in Avon has a value of \$496,021. These new assessments along with a revised mill rate will be used to determine property taxes for July 2007.

Personal Property increased \$1,026,760 to \$97,626,960 or 1.06%. Items that make up personal property include business furniture, fixtures, office equipment, computers, leased equipment, industrial and construction equipment, utility poles, pipes, cables and conduits. Personal Property is assessed each year at 70% of its value.

Motor Vehicles increased \$454,540 to \$156,551,890 or .29%. This change is attributable to the increase in new car sales. Included in this figure are all motor vehicles registered in the State of Connecticut that are garaged in Avon, which as of October 1 totaled 15,919 vehicles. The average value for a car garaged in Avon is \$14,050. Vehicles are assessed each year at 70% of market value. In preparation of the Grand List, tax maps are kept current. Extensive fieldwork is completed to update our records for building changes. This office is also responsible for the administration of the State's elderly tax relief, veterans, blind and disabled exemption programs.

TOWN OF AVON – TOP TEN TAXPAYERS – 2006 GRAND LIST			
	Name	Nature of Business	Assessed Value
1.	255 West Main LLC	Shopping Center	\$11,385,620
2.	CL&P	Utility	11,109,530
3.	Jackson Inc.	Avon Old Farms Hotel	9,541,040
4.	Connecticut On-Line Computer	Computer services	9,442,680
5.	Nod Brook LLC	Nod Brook Mall	9,199,920
6.	64 Avonwood Rd. Assoc. LLC	Apartments	9,131,600
7.	Avon Marketplace Investors	Shopping Center	8,648,600
8.	Ensign Bickford Realty	Avon Parks North & South	8,434,310
9.	Avon Water Company	Utility	8,124,110
10.	Avonplace Associates LLC	Condominiums	7,859,940
	TOTAL	% of Grand List 4.17%	\$92,877,350
2006 GRAND LIST			
	Grand List	Exemptions	Net Grand List
	2,248,357,760	21,358,350	2,226,999,410
Percent of Grand List by Class			
	2006	2005	
Real Estate	88.7%	88.6%	
Motor Vehicle	7.0%	7.0%	
Personal Property	4.3%	4.4%	
As always, we are ready to explain and review individual assessments with each property owner.			

BOARD OF ASSESSMENT APPEALS

RUSSELL C. PECKHAM, *Chairperson*

As required by State law, the Board of Assessment Appeals held one meeting during the month of March to hear appeals concerning the Grand List of October 1, 2006. Any property owner who felt the re-assessment of their property was inaccurate could appeal to the Board.

A total of one appeal was heard: (1 Real Estate, 0 Personal Property, and 0 Motor Vehicle). Results of the appeal were:

Real estate	0 Granted	1 Denied
Personal Property	0 Granted	0 Denied
Motor Vehicles	0 Granted	0 Denied

Final Grand List after the Board of Assessment Appeals:

Gross	Exemptions	Net
2,248,357,760	21,358,350	2,226,999,410

Board of Assessment Appeals Members

Samuel D. Chester

Richard S. Connel

Stephen E. Hunt

James R. McCarthy

Russell C. Peckham, Chairperson

REPORT OF THE ZONING BOARD OF APPEALS

JOHN E. DREW, *Chairperson*

STEVEN M. KUSHNER AICP, *Town Planner/Zoning Enforcement Officer*

JOHN E. McCAHILL, *Assistant Zoning Enforcement Officer*

The Zoning Board of Appeals consists of five elected regular members and three appointed alternate members. The Board generally meets on the fourth Thursday of each month (except August) to hear appeals relating to the specific provisions of the Zoning Regulations.

The main function of the Zoning Board of Appeals is to hear requests for variances from requirements of the Zoning Regulations. Additionally, the Board hears appeals relating to decisions of the Zoning Enforcement Officer and reviews applications for automobile dealers' and repairers' licenses as agent for the Connecticut Motor Vehicle Department. In reaching its decisions, the Board evaluates requests for variances based on a determination of hardship and ensures that buildings and land uses remain in harmony with the general purpose and intent of the Zoning Regulations considering public health, safety, convenience, welfare, and property values. The Planning Department provides staff assistance to the Board.

The Zoning Board of Appeals held seven meetings during Fiscal Year 2006-2007 and reviewed 14 applications. The applications included requests to reduce front, side and rear yard setbacks; and expansion of non-conforming buildings for construction of garages, sheds, decks, detached buildings, and additions. The Board conducted Public Hearings on all applications. Of these; 10 were approved, 2 were denied, and 2 were withdrawn.

December 2008

NOVEMBER 2008						
SUN	MON	TUE	WED	THU	FRI	SAT
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JANUARY 2009						
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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 Inland Wetlands Commission	3	4 Town Council	5	6 Recreation & Parks Holiday Breakfast Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
7 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	8	9	10	11 AWPCA Natural Resources Commission	12	13 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
14 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	15 Board of Finance	16 Planning & Zoning Library Board	17	18 Zoning Board of Appeals	19	20 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
21 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	22 HANNUKKAH	23	24 Town Hall Closed 12:30 pm Landfill Open 7:30-11:00 am Library Open 10:00-1:00pm	25 CHRISTMAS DAY TOWN HALL, LANDFILL AND LIBRARY CLOSED	26	27 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
28 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	29	30	31 Town Hall Closed 12:30 pm Landfill Open 7:30-11:00 am Library Open 10:00-1:00pm			

REPORT OF THE BUILDING DEPARTMENT

(Includes the Fire Marshal's Report)

JOHN WILLNAUER, *Building Department Director, Building Official*

Deputy Fire Marshal/Deputy Zoning Enforcement Officer

JAMES DiPACE, *Assistant Building Official/Fire Marshal*

The Building Department is charged with the responsibility of enforcement of the CT Building and Fire Safety Codes. The purpose of these codes is to protect the public's health, safety and welfare in all buildings and structures.

Department Goals

The Building Department is maintaining and has expanded its improvement plan to elevate its Building Code Effectiveness Grading Schedule for the Insurance Services Office Inc. (ISO). Significant improvements have been made in the Building Department's operations. The Town of Avon, along with every other town in the state, continues to have a low ISO rating because the State has not updated the codes since December 31, 2005. A poorer rating may result in an increase in insurance costs within the community until a re-evaluation is made by ISO.

Avon, along with the rest of the nation, is experiencing a construction slowdown of new homes. However, the department's workload, in response to requirements for disclosure of work done without permits by owners of homes being sold, has increased dramatically. Following the State Building Inspector's directions, plans, permits, and follow up inspections must be made in order to correct possible code violations and issue Certificates of Occupancy. The Assessor is notified of such work being done for assessment/tax purposes.

We are now receiving requests from property owners for verification of required Building permits taken out and Certificates of Occupancy issued for commercial properties. Verification requires a great deal of research of files and inspector time allocated to site inspections. We are finding there are buildings in Avon, as there are in Connecticut, that are presently occupied without final approval and issuance of a Certificate of Occupancy.

Jamie DiPace, Assistant Building Official/Fire Marshal, was appointed Deputy Emergency Management Director, Plans and Training, by the Town Manager on July 31, 2006. Jim Sansone, Assistant Building Official, is now doing both Building and Fire Code plan reviews, in addition to his primary responsibility of making Commercial Building inspections. Jim Koplar, Assistant Building Official, continues to do the majority of the Residential building inspections.

Started or Continuing New Buildings or Renovations This Year	
Avon Old Farms School: Major Renovations – Maintenance Building New Dormitory Renovations to Jennings Dormitory	Avon High School Renovations/Additions, West Avon Rd. Riverdale Farms Bldg.#19, Simsbury Rd.
Recently Completed Buildings or Renovations	
Avon Old Farms School: Field House/Student Center Pierpont Performing Arts Center	New Office Building, 70/80 Avon Meadow Retail Complex, 34-44 West Main Street Renovations at St. Matthew Lutheran Church, Lovely St.
Recently Approved or Ongoing Subdivisions	
Westland, West Avon Road Berkshire Crossing, New Road	Parsons Way, Avon Mountain Road Charlotte Court, West Avon Road
Miscellaneous	
Town Hall Building #5 & 6 Ground Breaking Oncology Center Ground Breaking, Fisher Drive 185 Homes Completed & Certificates of Occupancy Issued to Date in the Buckingham Sub-Division	

Residential Building Permits

	New Single Family Dwellings	Additions	Attic / Bsmt Finishes	Porches Decks	Pools	Renos.	Roofs	Sheds	Siding
# Permits	25.0	49.0	49.0	20.0	20.0	56.0	69.0	24.0	7.0
Est. Value (in M)	11.4	2.2	1.5	0.1	0.6	0.9	0.6	0.09	0.1
Est. \$ Permit Fees (in \$1000's)	153.3	30.8	24.1	2.8	7.7	14.2	9.7	1.6	1.8

Commercial Building Permits Issued

	New Structures	Additions	Renovations	Roofs	Tenant Fitouts
# Permits	3.0	2.0	33.0	13.0	35.0
Est. Value (in M)	0.7	9.0	1.0	0.5	3.7
Est. \$ Permit Fees (in \$1000's)	10.5	0.9	26.5	53.0	34.3

Summary of Permits Issued

	Building Permits	Elec. Permits	Fire Protection Permits	Mechanical Permits	Plumbing Permits
# of Permits Residential Commercial	389.0 120.0	294.0 65.0	8.0 13.0	364.0 28.0	294.0 25.0
Est. Value (in M) Residential Commercial	173.0 15.0	1.0 0.6	0.04 0.3	1.8 0.4	1.0 0.1

Fire Prevention Activities

In addition to regular activities, such as the control and regulation of hazardous materials and determining the cause and origin of fires, Fire Marshal Jamie DiPace, with the assistance of Part-Time Fire Inspector Tom Post, has provided the following services and programs:

- Instructed 219 persons in the proper use of fire extinguishers.
- Developed and implemented a program to ensure all town employees become compliant with the National Incident Management System (NIMS); a program directed by Homeland Security Presidential Directive – 5, as a consistent nationwide approach for federal, state, tribal, and local governments to work effectively and efficiently together to prepare for, prevent, respond to, and recover from domestic incidents, regardless of cause, size or complexity.
- In an effort to improve fire fighting capabilities and Avon's fire protection rating in areas without fire hydrants, worked with the Planning and Zoning Commission to require fire protection for new and existing subdivisions. These systems consist of residential fire sprinklers, cisterns and fire ponds that supply water in the event of fire.
- The Fire Marshal also serves on the Town Safety and Information Technology committees.
- Reconstruction of the Vermillion Drive fire pond and construction of cisterns on Fawn Run and Parsons Way was completed.

January 2009

DECEMBER 2008

SUN	MON	TUE	WED	THU	FRI	SAT
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FEBRUARY 2009

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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29						

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Year 2009 Sporting Licenses Available January 1, 2009				1 NEW YEAR'S DAY Taxes Due TOWN HALL, LANDFILL LIBRARY, SCHOOLS CLOSED	2	3 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
4 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	5	6 Inland Wetlands Commission	7	8 Town Council AWPCA Natural Resources Commission	9	10 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
11 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	12	13 Planning & Zoning	14	15	16	17 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
18 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	19 MARTIN LUTHER KING DAY TOWN HALL, LANDFILL LIBRARY, SCHOOLS CLOSED	20 Library Board	21	22 Zoning Board of Appeals	23	24 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.
25 Library Special Sunday Hours October – May 1:00 p.m. – 5:00 p.m.	26 Board of Finance	27	29	29	30	31 Library Regular Saturday Hours 10:00 a.m. – 5:00 p.m.

REPORT OF THE TOWN ENGINEER

THOMAS A. DAUKAS, P.E., *Town Engineer*

The Engineering Department provides technical advice to other Town Departments, Boards and Commissions, as well as to the public. The Department is responsible for preparing engineering designs and specifications for the construction of municipal public works improvements. Construction plans for roadways, drainage, and sanitary sewer systems constructed by private developers are reviewed to ensure compliance with Town standards. The Department also provides inspection of these projects during construction.

During Fiscal Year 2006-2007, the Department was involved with the following projects:

1. Thompson/Old Farms Road Project - ConnDOT and Federal agencies have authorized the Town to proceed with the Environmental Assessment for this project.
2. Old Farms Road Bridge Replacement - Application was made through the Federal Local Bridge Program for the replacement of the bridge over the Farmington River on Old Farms Road. The existing bridge is functionally obsolete. The bridge and Old Farms Road to Rt. 10 will be relocated approximately 150' to the north. The old bridge will be kept open to traffic while the new bridge is being constructed. WMC Consulting Engineers, the company selected as design engineers for this project, are currently in the final design phase. Construction is anticipated to start in the summer of 2008.
3. In conjunction with the Old Farms Bridge Project, Old Farms Road from Tillotson to Rt. 10 is to be reconstructed. Included in this project is a section of Rt. 10 northerly and southerly of Old Farms Road that will also be improved. The Town is designing this project with construction being funded by the State and Federal Governments. This project is in final design by the Engineering Department and is being reviewed by the State.
4. The Planning & Zoning Commission approved three residential subdivisions, and 19 site plans which required public works inspection by the Engineering Department.
5. The renovations to Building 7 at the Town Hall were completed summer, 2006. The Engineering Department, Building Department and Fire Marshal moved from Building 5 into Building 7 in that month. Town voters approved the Building 5 & 6 Renovation project at a referendum held on June 14, 2007. The project includes connecting buildings 5, 6 & 7, installing an elevator to make all Departments handicapped accessible and reconfiguring the office layout. It is expected the project will be completed by March, 2008. All Departments in Buildings 5 & 6 have relocated into Building 1 for the duration of the construction project, with the exception of Recreation & Parks, which is located at the Board of Education Annex, 34 Simsbury Road.
6. Development of the GIS (Geographic Information System) base maps for the Town has been completed. The Assessing Tax maps are now available on the Town website www.town.avon.ct.us. The Town is moving forward in creating a municipal GIS web site which is important in making other Town-related GIS information available to many users in the Town through a user-friendly interface.

REPORT OF THE AVON WATER POLLUTION CONTROL AUTHORITY

LOUIS (BUD) USICH, *Chairperson*

The Avon Water Pollution Control Authority, in accordance with Sec. 7-247 through Sec. 7-273a of the Connecticut General Statutes, is responsible for planning, design, construction and operation of the public sanitary sewerage system within the Town of Avon. Avon does not have its own Sewer Treatment Plant; and therefore, relies on Inter-town Agreements with the Towns of Canton, Farmington and Simsbury to provide for treatment of sewage generated in Avon.

During Fiscal Year 2006-2007, 30 sewer permits were issued, and approximately 1.40 miles of sanitary sewer lines were accepted by the AWPCA increasing Avon's public sewer system to approximately 69.84 miles. In addition to this growing collection system, Avon maintains four sewage pump stations with four associated force mains. This system provides sewer service to 3,389 residences which represents 51% of the residential homes in Avon. Public sewers also provide service to the majority of commercial developments as well as the industrial park areas north and south of the Route 44 corridor.

Other matters requiring action by the AWPCA during Fiscal Year 2006-2007 were as follows:

1. Approval of one Developer's Sewer Permit Agreement providing public sewer extensions to service 16 lots.
2. The Town accepted the draft of the Town's Master Sewer Facilities Plan. The draft was given to the State of Connecticut DEP for its review which is expected to take about one year to complete.
3. A SCADA project has been in the works since 2005. "SCADA" simply is an acronym for "Supervisory Control and Data Acquisition." The SCADA system provides the means of allowing a person to remotely monitor, gather operating information, assess malfunctions, and control the Town's four pump stations. The remote stations are interconnected to a central computer station located in Building 7 on the Town Hall Campus using radio communication. The central computer contains graphics and specific inputs that allow the operator a remote "view" and displays operating information from each of the stations. This system was completed in June 2007. The second phase of the system shall include implementing the necessary software and equipment to view flow data going to Simsbury and Farmington, as well as assessing off-hours pump station malfunctions from a home computer. The operator will be able to remotely "shift" primary operation from a malfunctioning pump, to an alternative lead pump. This will allow repairs or maintenance to be done during regular work hours. The project has been through various studies over the course of a year, and was developed as a result of certain professional assessments and conclusions.
4. The Sewer Use Fee charged per dwelling unit and the Sewer Connection Charge for residential and commercial connections were revised. The sewer use fee will be raised to \$300 from the present rate of \$250 per dwelling unit over a two-year period. It will be at the rate of \$275 per dwelling unit as of July 1, 2007 and \$300 per dwelling unit as of July 1, 2008. The connection charge for commercial properties will be raised to \$4,500 per acre with a minimum charge of \$3,000 from the present rate of \$2,800 per acre with a minimum charge of \$2,000.

REPORT OF THE COLLECTOR OF REVENUE

KATHLEEN H. ROTH, *Collector of Revenue*

The Collector of Revenue is responsible for the collection of all taxes, special assessments, sewer use fees, and other Town revenues. State Statute and Local ordinances govern the collection process. The Collector disseminates fiscal information to various Town Departments, Boards and Commissions, the State of Connecticut and the United States Bureau of the Census.

Tax Collections

Collections for Fiscal Year 2006-2007 were \$54,715,774 or 99.81% of the current collectible taxes levied on the Grand List of October 1, 2005. Prior years' taxes collected were \$70,863 with \$128,065 collected for interest and fees.

Sewer Connection Charges And Sewer Use Fees

Sewer Connection charges collected were \$29,000 and Sewer Use fees were \$1,255,458. At the end of the fiscal year, 3,601 sewer bills had been issued compared to 3,524 the prior year.

Sewer Assessments

Collections on the Farmington and Simsbury sheds were \$29,754.

Water Main Assessments

Country Club, West Avon and Scoville Roads, have an assessment balance of \$22,878. The Lakeview Water Main Assessment balance is \$91,286; to date, \$171,428 has been collected.

Other Revenue Collections

The Revenue Office processes monies from other Town Departments derived from licenses, permits, fines, penalties and charges. Collections from these sources amounted to \$2,201,663.

REPORT OF THE PROBATE COURT

CYNTHIA C. BECKER, *Probate Judge*

The Probate Court is primarily concerned with the administration of estates of deceased Avon residents. In addition, the Court has jurisdiction over Conservatorships, Guardianships of minors and the mentally handicapped, termination of parental rights, finalization of adoptions, drug, alcohol and psychiatric commitments, and name changes. The Court also processes passport applications.

During the past year, 49 applications were accepted for probating decedent's estates. In addition, 52 small estate affidavits and tax purposes only estates were filed. The Court also processed several applications for Conservatorships, Guardianships of the estate and person of minors, termination of parental rights, approval of adoptions, name changes, and 409 passport applications.

The Probate Court is located in Building 1 of the Town Hall and is open Monday and Thursday from 9:15 a.m. – 3:30 p.m., and Tuesday, Wednesday and Friday from 9:15 a.m. to 2:15 p.m.

The Probate Court summer hours are (July & August), Monday, Tuesday & Thursday, 9:00 a.m. – 3:30 p.m. and Wednesday and Friday, 9:00 a.m. – 12:30 p.m.

Passport Hours: Monday & Thursday, 9:15 a.m. – 3:00 p.m., Tuesday, Wednesday & Friday, 9:15 a.m. – 1:30 p.m.

The Avon Probate Court has a Web Page at www.town.avon.ct.us.

REPORT OF THE AVON HISTORICAL SOCIETY

ED BORKOSKI, *President*
RUTH WOODFORD, *Secretary*

Established in 1974, the mission of the Avon Historical Society is to collect and preserve the history and heritage of Avon. We maintain three properties open to the public free of charge:

Pine Grove Schoolhouse, West Avon Road., a restored one-room school, built in 1865 when Avon's 7th school district was established by the State. It was used as a school until 1949, and then restored for the U.S. Bicentennial in 1976. Open Sundays, 2:00-4:00 p.m., May-September. The Schoolhouse welcomes about 600 visitors a year.

The Living Museum, also a one-room school, was originally Avon's Schoolhouse No. 3. In 1981, the Town moved the building from its original location on the site of the present Library to its current location at 8 East Main Street, where it became a museum operated by the Society. Its exhibits represent Avon in 1830, the year the Town was incorporated. Parking is in the rear from Enford Street and the building is handicapped-accessible. Open Sundays, 2:00-4:00 p.m., May-September.

The Derrin House, 249 West Avon Road, is a farmhouse (c. 1810) undergoing restoration. Open by appointment.

During the past year, the Society:

- Added Towpath School weathervane and other memorabilia to the Living Museum displays,
- Refurbished the displays at the Living Museum,
- Secured artifacts for the on-going restoration of the Derrin House,
- Co-sponsored a genealogical seminar at the Avon Free Public Library.

Securing new docents in order to keep the Living Museum and Pine Grove Schoolhouse open for visitors is becoming a critical issue.

Membership is open to the public. Rates: \$25 Individual; \$35 Family; \$20 Senior Citizen; \$20 Student; \$100 Business; \$500 Life.

Avon Historical Society Board of Directors

Ed Borkoski, President	Monte Hopper, Treasurer
Leo Tolisano, Vice President	Ruth Woodford, Secretary
Trustees: Patrice Celli, Pam Fahey, Mary Harrop, Ben Isaacson, Liz Neff, William Stokesbury	Collections Curator: Terri Wilson Derrin House Curator: Len Tolisano

REPORT OF THE TOWN PLANNER AND THE PLANNING AND ZONING COMMISSION

STEVEN KUSHNER, AICP, *Town Planner/Zoning Enforcement Officer*
GARY HAYNES, *Assistant to the Town Planner/Assistant Zoning Enforcement Officer*
DUANE STARR, *Chairperson* HENRY FREY, *Vice-Chairperson*

The Planning and Zoning Commission, acting under authority granted by the Connecticut General Statutes, regulates the development of land in Avon. The Planning and Zoning Commission consists of seven members and three alternates appointed by the Town Council. The Commission's actions are guided by the Connecticut General Statutes, Plan of Conservation and Development, Zoning Regulations, and Subdivision Regulations. The Town Planner provides professional and technical assistance to the Commission and serves as the Zoning Enforcement Officer. The Planning Department also provides staff support to the Inland Wetlands Commission, Natural Resources Commission, and Zoning Board of Appeals.

The Planning and Zoning Commission held 15 regular meetings in Fiscal Year 2006-2007. During those meetings, the Commission reviewed 67 applications and conducted public hearings on 41 applications. Of the 67 applications, 60 were approved with appropriate modifications, conditions, and restrictions; five were withdrawn; and two were denied. Prior to review by the Commission, all applications are subject to a thorough review by Town staff to ensure compliance with applicable regulations and codes. As a result of that process and the Commission's own review, many applications have been substantially modified by the time they receive approval.

During Fiscal Year 2006-2007, the Commission reviewed and approved 19 applications for site plan approval. These included plans for a 20,000-square-foot oncology treatment center on Fisher Drive; a 5,000-square-foot building in Riverdale Farms on Simsbury Road; a 5,000-square-foot building at 427 West Avon Road; and a 3,500-square foot office building on Dale Road. Additionally, Site Plan Approval was granted to convert the Alsop House on Nod Road into 4 residential apartments.

The Commission reviewed and approved three applications for subdivision/resubdivision resulting in 19 new residential lots. Each approved subdivision/resubdivision must contribute a portion of the total property value to the Town as dedicated open space. As an alternative, an applicant may make a payment to the Town in lieu of this land dedication. The payment is calculated based on land value which is determined by State law (CGS 8-25). The funds received must be deposited in a special revenue account to be used solely for future open space acquisition. The Commission received \$31,500 during this fiscal year.

The Commission reviewed 32 applications for special exception and approved 28, often with conditions and/or restrictions. Of the remaining applications, three were withdrawn and one was denied. The applications included requests for rear lots, accessory apartments, Class III restaurants, earthwork in the floodplain, a dog daycare, a dance studio, and commercial signs. In addition, seven staff approvals were granted for minor changes to existing commercial sites.

Two amendments to the Zoning Regulations were also considered and adopted. One of those amendments involved the adoption of a regulation called Transfer of Development Rights. (TDR). This Regulation enables the transfer of development rights from areas identified as having a high priority for preservation (sending areas) to areas that have been identified as appropriate for multi-family development (receiving areas). Both the sending and receiving areas have been identified by the Commission in the 2006 Plan of Conservation and Development. One zone change application was approved to revise the Town's official Zoning Map to create overlay zones in connection with this regulation. The Commission also adopted three amendments to the Subdivision Regulations.

REPORT OF THE INLAND WETLANDS COMMISSION

REBECCA BLANKENBICKER, *Chairperson*
STEVEN KUSHNER, AICP, *Town Planner/ Inland Wetlands Enforcement Officer*
JOHN E. McCaHILL, *Wetlands Agent/Assistant Zoning Enforcement Officer*

The Inland Wetlands Commission, pursuant to General Statutes, regulates certain activities within areas in Avon designated as inland wetlands and watercourses. The seven member Commission is appointed by the Town Council; and John McCaHill, Wetlands Agent, serves as staff to the Commission.

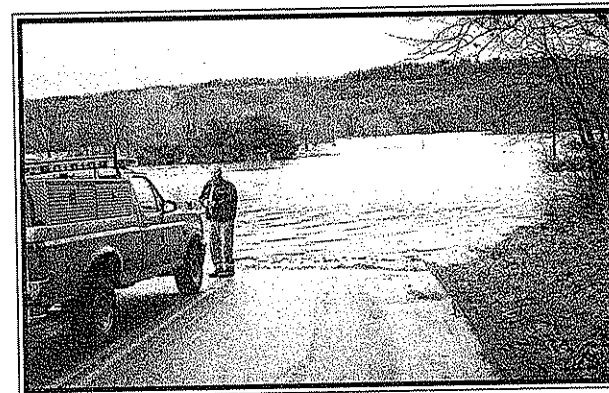
During Fiscal Year 2006-2007, the Commission held nine regular meetings at which 24 applications were reviewed. Of these, four applications were judged to include significant activities, and formal public hearings were conducted. Of the 24 applications, 18 were approved, often times after modifications to the original plans, or with modifications and conditions imposed by the Commission; one was denied, two were withdrawn and five are pending. Two public hearing were also held in regard to amendments to the Inland Wetlands and Watercourses Regulations which were based on the Department of Environmental Protection's recommended model regulations. Changes included an increase in the regulated setback to one hundred feet.

Conservation restrictions were required as a condition of approval on several applications, resulting in the permanent protection of wetlands and regulated areas. The Commission also had two requests for declaratory rulings in which it was determined that proposed activities were not in the regulated areas, and conducted two enforcement hearings for activities which occurred without the required approvals from the Commission.

The applications reviewed by the Commission included:

- Blue Fox Run Golf Course, LLC – Activities associated with the repair and maintenance of the golf course for damages caused by flooding were approved.
- Hartford Hospital Oncology Center – Activities associated with the proposed construction of a building and parking lot on Fisher Drive.
- 427 West Avon Road – Activities associated with the construction of a commercial building with related driveways and parking lots were approved.
- The Avon Water Company – Activities associated with improvements to the water distribution systems in the Pond Place/Darling Drive area and in the Northgate/Lovely Street area were approved.

The Commission also reviewed and approved a number of applications for the construction of single-family homes and residential improvements proposed within the regulated areas associated with wetlands/watercourses.



*Fisher Meadows Flood
April 16, 2007
Public Works on the Job*

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

BRUCE C. WILLIAMS, *Director of Public Works*

C. MICHAEL SHEA, *Public Works Foreman (Buildings & Grounds)*

ALEXANDER M. TRUJILLO, *Fleet Manager/Supt. of Operations (Machinery & Equipment)*

MIKE ARNOLD, *Public Works Foreman (Roads)*

The goal and mission of the Public Works Department is to keep our roads clean, trimmed and smooth riding; to keep the Town's vehicles safe and well maintained; to keep our parks, grounds and ball fields mowed, landscaped and playable; and to keep our Landfill/Transfer Station open and providing service to the public. Our motto is quality service and our goal is improved performance.

BUILDINGS AND GROUNDS

The Division has many responsibilities including routine maintenance and technical repairs of all Town-owned buildings. In addition, the Division performs renovation and new construction projects throughout the Town. Buildings and Grounds support all Departments and respond to an average of over thirty service calls each month. The Division also provides all of the technical expertise, and routine maintenance of the lawns, public spaces, and athletic fields. This includes turf management, mowing and trimming, shrubbery, and gardening of certain areas in Town. The athletic fields are routinely prepared, lined, and renovated as to accommodate the sports needs and activities of the Town.

The Division strives to improve the quality and appearance of all Town-owned facilities. Every member of the Division contributes to this goal. Ideas and plans for possible projects are prioritized and completed as funding and time allow.

AVON LANDFILL

The Town of Avon has one of the highest recycling rates of towns in our region. We continually strive to recycle more and more of our waste stream. Our transfer station and bulky waste (brush) area sells approximately 1,800 permits annually. The station processes 1,125 tons of household waste annually. This waste is then shipped to the Connecticut Resource Recovery Facility in Hartford. We also have a Salvation Army Clothing bin and a very popular exchange shed for disposing and pickup of usable items. Also at the Transfer Station is a paint drop off facility that is open between April 1 and October 1 and accepts water-based paints and stains only. A user fee is in effect to cover the cost of transportation and processing of most of the other materials other than household waste and recyclables. A list of items and costs is available at the office.

HIGHWAY DIVISION

The Avon Public Works Highway Division is staffed with ten full-time maintainers. They are responsible for the maintenance and repair of approximately 105 lane miles of road. Their duties are clearly visible at times, while others are accomplished without notice. Snow plowing, storm drain maintenance, street sweeping and heavy construction are primary functions of the Division. In addition, they are responsible for care and control of trees on town-owned property.

The Highway Maintainers today come from a multi-skilled and sometimes diverse background. They are generally knowledgeable in many phases of construction, including masonry, asphalt, heavy and light equipment, and must maintain a Commercial Drivers License, and receive further training via Connecticut's Transportation Institute. Other special licenses and training include a State Roadways Chemical Applicators License; Landfill and Transfer Station operator license.

A regular program of road resurfacing is critical to the quality of Avon's roads. The program uses a variety of techniques and materials, from pothole repair to complete reconstruction. The type

of treatment used is determined through many factors, such as condition, composition, funds, and future plans for the road. We have found this approach to be the most beneficial for the Town.

It is the goal of the Highway Department to provide quality service to the residents in a timely and safe manner. We are often faced with prioritizing our workload based on many factors such as seriousness and overall importance. We enthusiastically look forward to serving our community.

MACHINERY & EQUIPMENT DIVISION

The Division of Machinery & Equipment responsibilities includes procurement, maintenance, and liquidation of the Town's vehicles and equipment. Primary functions include the maintenance and repair of emergency service vehicles for Police and Fire, emergency generators, and snow removal equipment. In addition, the Division is responsible for Town Managers', Buildings and Grounds, Parks, Landfill, Board of Education, and Engineering Department's vehicles and equipment.

The objective of the Division of Machinery & Equipment is to have a well maintained prepared fleet of equipment and vehicles to service the Town's needs at all times. The Division works cooperatively with all of the Town's Departments to meet these needs.

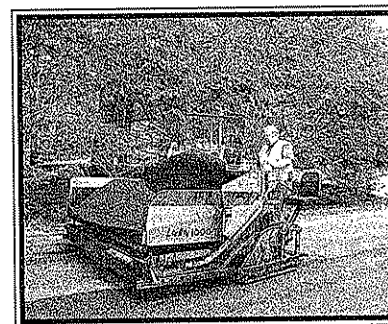
Goals of the Division are to be progressive in the introduction of equipment and machinery to improve cost efficiencies, safety, and longevity of the Town's machinery, equipment, and work force.

Special Dates to Note in 2008:

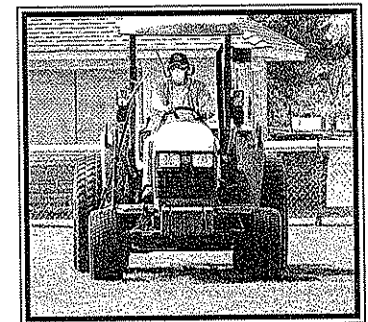
Christmas Tree Pick-Up	January 2, 2008 – January 31, 2008
Street Sweeping	Begins April 21, 2008
Brush Collection	Begins May 5, 2008



*Town of Avon
Public Works New 2007
Plow Truck*



*Public Works Maintainer III
George Lindley
Resurfacing a Town Road*



*Public Works Maintainer III
Michael O'Hara
Applying pesticides*

REPORT OF THE AVON VOLUNTEER FIRE DEPARTMENT

JAMES SPEICH, *President*
JAMES DiPACE, *Chief*

2006 was a terrific year for the Avon Volunteer Fire Department. The Avon Volunteer Fire Department responded to a total of 606 calls during the year.

While all members of the Department are volunteers, each is professionally trained to respond to incidents ranging from fires to hazardous materials incidents, motor vehicle accidents and other related emergencies. Firefighters are trained up to the Firefighter II level and are encouraged to continue on with advanced training. In-house training classes are provided on a weekly basis ranging from CPR to ladder safety. Some are additionally trained to provide medical assistance as required.

Fire Police train to provide the firefighters with an environment that is safe from external sources such as traffic and to provide assistance at motor vehicle accidents and other emergency incidents.

Cadet members, who all attend high school, train and prepare to fight fires while also learning leadership skills. Many fire cadets join the department as regular members when they turn 18 and continue their relationship while attending college.

The mission of the Avon Volunteer Fire Department is to provide fire suppression and prevention, life safety and rescue support as well as other emergency community support to the citizens of the Town of Avon. The Department officers, led by Chief Jamie DiPace, control day-to-day operations of the Fire Department while President James Speich and the Board of Directors are responsible for the corporation functions.

Staffed entirely by volunteers, currently there are 138 members of the Avon Volunteer Fire Department. The 77 firefighters, 15 fire police, 22 administrative members, 14 cadets, five probationary members and five associate members all play a vital role in the safety of Avon. The Department operates six companies and 15 pieces of apparatus, including a brush truck, ladder truck, tanker, rescue vehicle, boat and pumpers. The four stations are located on Darling Drive, Secret Lake Road, West Avon Road and Huckleberry Hill Road.

When not actively fighting fires, members are involved in a variety of educational programs involving fire prevention for the community. Programs took place as part of the curriculum at the Pine Grove and Roaring Brook elementary schools as well as at various fairs, day-care centers and nursery schools throughout Town. The Department has also become active in the Avon Day festivities providing not only safety during the fireworks display, but also fire prevention information for all ages.

The Avon Volunteer Fire Department was honored at the 2006 State Firefighters Convention in September held in Ansonia. Three merit awards were given to individuals who have "done something exemplary where they've put their life on the line to save someone" said convention chairperson, Charles M. Stankye Jr. of Derby. Chief Jamie DiPace, outgoing President Jo Ann Campbell and firefighter David Bourgoin accepted the award for the Avon Volunteer Fire Department, which was honored for its service to the community during the accident at the base of Avon Mountain in 2005.

The Department provides awards to its members at its annual meeting in November. Most Improved Firefighters for 2006 were Joe Kuzma of Company 3 and Brian Corrigan of Company 1. Excellence in Leadership was awarded to Lt. Joe Speich of Company 4 and Lt. Chris Kunzelmann of Company 2. The Unsung Hero award was presented to outgoing President and firefighter Jo Ann Campbell of Company 3.

At this year's meeting, Honorary Membership was granted to retired Town Clerk Caroline LaMonica for her years of support for the Fire Department and Lois Oelrich, former office staff person for the Department.

The Town of Avon provides the majority of funding for the AVFD through the operating budget.

The Avon Volunteer Fire Department also conducts an annual raffle that is used in part to provide volunteer recognition events for its membership.

While fewer and fewer communities in Connecticut still have an all volunteer Fire Department, the Avon Volunteer Fire Department prides itself on the volunteerism of its firefighters, fire police and administrative members. New members are always needed and new member classes take place in January and July. Please call 677-2644 to volunteer.

REPORT OF THE FARMINGTON VALLEY HEALTH DISTRICT

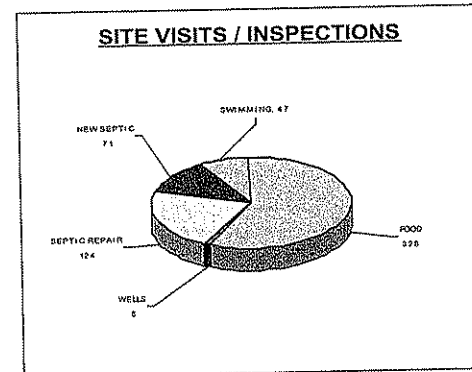
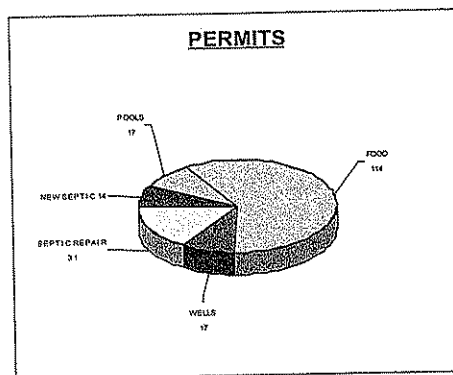
RICHARD MATHENY, *Director*

Our website continued to be redesigned to include all of the emergency preparedness information for the District's residents, as well as, making most of our forms available for the public to download and print. Of course, the new website continues to provide our Food Service Ratings service - the only one of its kind currently available in the State of Connecticut. Please visit the website www.fvhd.org and consider volunteering to assist with our emergency preparedness efforts.

The district and its staff continued its efforts in planning for emergencies, particularly those associated with bioterrorism and pandemic influenza. We are active participants in the Capitol Region Emergency Planning Committee (CREPC), and the District's staff participated in several regional exercises. Specifically, our staff members were involved in the design, operation, and evaluation of numerous tabletop exercises at the town and regional level. Special attention was given to the public school systems and their planning for a possible pandemic of influenza. The district continued its annual effort to insure that the residents of the Farmington Valley Health District receive vaccinations to protect them from influenza by purchasing 7,650 doses of vaccine for the vaccination efforts of its various local public health system partners - the largest purchase of flu vaccine by any health department (state or local) in Connecticut. The various local public health partners delivered 1,110 flu vaccinations in Avon during Fiscal Year 2006-2007.

The food service program held 18 training seminars for food service workers and trained 182 individuals. Four new food service facilities opened, five transferred ownership, and seven closed during the fiscal year in Avon. Although the health district was short staffed for much of the year, it continued to provide the following environmental health services to the residents of Avon:

ENVIRONMENTAL HEALTH ACTIVITIES (Fiscal Year 2006-2007)



FOOD PERMITS = ANNUAL AND TEMPORARY

REPORT OF THE TOWN ATTORNEY

DWIGHT A. JOHNSON, *Town Attorney*

The Town Attorney is the principal legal advisor to the Town and its Boards, Commissions and Departments. He also monitors legal services provided to the Town by other Attorneys retained by the Town. The Town Attorney is a member of the law firm of Murtha Cullina LLP. In accordance with the Town Charter, the Town Council appoints other Attorneys from Murtha Cullina and from other law firms to assist the Town Attorney.

The year ending June 30, 2007, was a relatively uneventful legal year for the Town. One of the most significant projects was the completion of the Codification of the Town's Charter and Ordinances into a single, loose-leaf volume, titled the Code of Ordinances - Town of Avon, Connecticut. In connection with the Codification, many of the Town's existing ordinances were updated and several were discarded as no longer relevant. The Code includes a dedication to retired Town Clerk, Caroline LaMonica, "for her caring and professional service to our Community during her many years as Town Clerk (1968-2006)." The Ordinances are arranged in the Code by subject matter, and the Code is fully indexed. For the convenience of Town residents, searchable versions of these documents are now accessible at no charge on the Town's website, and copies of the Code, and of selected portions of it, are available for purchase.

The balance of the work performed by the Town Attorney during the past year may be conveniently divided into (1) general advice and assistance with respect to Town government and (2) administrative and judicial proceedings. General advice and assistance included such matters as the interpretation of existing laws and ordinances, advice to Town Boards, Commissions and Departments, and preparation of responses to inquiries from citizens. In addition to the substantial work performed during the past year in connection with the preparation of the Code of Ordinances, lawyers in the Town Attorney's firm assisted the Town in the formation of a Youth Services Bureau and Advisory Board; preparation of a new solid waste ordinance; amendments to the retirement plans of the Town and the Board of Education, and a variety of land use issues involving new construction within the Town.

Most of the Town's administrative and judicial proceedings during the past year can be described as routine, including claims for damages, labor arbitrations and foreclosures of properties owned by delinquent taxpayers. More significant were the several tax and zoning appeals that were handled by Litigation Attorneys from Murtha Cullina, several of which carried over from the prior year. With respect to those appeals that were concluded during the past year, most were resolved in the Town's favor.

In summary, it was a relatively routine year with respect to the Town's legal requirements. It is hoped that this will continue during the next year.

The Avon Volunteer Fire Department requests that homeowners put their house numbers in a visible location on their house and/or mailbox so Public Safety Personnel can locate the house easily during an emergency. Numbers should be at least three inches in height.

Do not forget to change the batteries monthly in the smoke detectors in your house.

Have a Fire Safe Day!

REPORT OF THE AVON DAY COMMITTEE

LEN DEL GALLO, *Chairperson*

AVON DAY continues to be the Town's largest annual community social event of the year. The event is endorsed by the Avon Town Council and is supported by the Departments of Recreation and Parks, Public Works, and the Board of Education. The Avon Chapter of UNICO National has sponsored AVON DAY for the past 10 years. Avon UNICO is a non-profit Italian-American Service Organization that has served the Town of Avon for over 20 years.

As the event goes into its 27th year, the AVON DAY Committee is proud to announce that last year's event raised over \$12,000 for local charities and donated over \$3,000 to our Town's Special Needs Fund. The Committee is very grateful to all of the contributors; for without their help, this annual event would not be possible. Parking and admission to AVON DAY is free to the public.

AVON DAY has over 75 Non-Profit and Corporate booths along with local entertainment, the "Taste of Avon" booths, inflatables, and an evening concert followed by fireworks. The AVON DAY Committee continues to do our best to make this a fun family day; and at the same time, give everyone the opportunity to see what our Town has to offer. Most importantly, all of the profits of the AVON DAY event go to our local charities.



*Children enjoying Avon Day
September, 2006*



*Children Enjoying Avon Day
September, 2006*



*Children Enjoying Avon Day's Amusements
September, 2006*

EXPENDITURES - APPROVED FOR FISCAL YEAR 2007-2008

	ACTUAL 2005/06	BUDGETED 2006/07	*RESTATED 2006/07	ADOPTED 2007/08		ACTUAL 2005/06	BUDGETED 2006/07	*RESTATED 2006/07	ADOPTED 2007/08
TOWN COUNCIL					TOTALS FROM PREVIOUS PAGE	15,525,193	15,924,756	15,924,756	16,726,686
GENERAL GOVERNMENT					CONSERVATION & DEVELOPMENT				
Legislative	66,307	71,636	71,636	74,056	Planning & Zoning	327,392	368,461	368,461	389,870
Executive	327,524	342,100	342,100	398,717	Conserv. Of Natural Resources	114,281	125,322	125,322	130,852
Judicial	4,609	7,590	7,590	8,020	TOTAL CONSERVATION & DEV'T	441,673	493,783	493,783	520,722
Elections	71,912	92,470	92,470	90,557					
Legal	103,382	125,000	125,000	125,000	MISCELLANEOUS				
Recording & Reporting	321,398	323,388	323,388	315,133	Claims & Losses	1,017	22,500	22,500	22,500
Town Hall	156,939	152,509	152,509	140,900	Municipal Insurance	192,899	193,350	193,350	193,350
Human Resources	124,984	133,278	133,278	190,274	Intergovernmental Expend.	33,999	34,500	34,500	41,000
Finance	1,100,837	1,165,592	1,165,592	1,233,182	Contingency	22,528	40,000	40,000	40,000
TOTAL GENERAL GOVERNMENT	2,277,892	2,413,563	2,413,563	2,575,839	TOTAL MISCELLANEOUS	250,443	290,350	290,350	296,850
PUBLIC SAFETY					SUB-TOTAL TOWN OF AVON	16,217,309	16,708,889	16,708,889	17,544,258
Police Protection	4,805,103	4,810,982	4,810,982	4,978,697	SEWERS				
Fire Protection	1,232,022	1,286,059	1,286,059	1,372,228	Operating Expenses	1,061,101	1,147,366	1,147,366	1,159,696
Central Communications	493,591	568,312	568,312	599,779	TOTAL SEWERS	1,061,101	1,147,366	1,147,366	1,159,696
Protective Inspection	323,744	352,435	352,435	359,647					
Other Protection	182,074	137,719	137,719	197,168	CAPITAL IMPROV. DEBT SERVICE				
TOTAL PUBLIC SAFETY	7,036,534	7,155,507	7,155,507	7,507,519	Bond & Anticipat. Notes	4,882,736	5,038,337	5,038,337	5,194,093
PUBLIC WORKS					TOTAL CAP. IMP. DEBT SERVICE	4,882,736	5,038,337	5,038,337	5,194,093
Administration	181,394	199,609	199,609	210,576	CAPITAL IMPROVE. PROGRAM (CIP)				
Highways	1,479,941	1,478,949	1,478,949	1,549,796	Capital and Non-Recurr. Exp.	325,000	100,000	100,000	220,000
Sanitation	458,887	459,312	459,312	430,003	Capital Facilities & Equip.	1,226,500	1,584,740	1,584,740	1,991,300
Machinery & Equipment	345,417	388,330	388,330	410,462	TOTAL CIP	1,551,500	1,684,740	1,684,740	2,211,300
Buildings & Grounds	870,679	832,370	832,370	886,331					
Engineering	294,034	312,732	312,732	332,432	BOARD OF EDUCATION				
TOTAL PUBLIC WORKS	3,630,352	3,671,302	3,671,302	3,819,600	General Control	679,989	672,260	672,260	807,063
HEALTH & SOCIAL SERVICES					Instruction	22,736,129	24,203,088	24,203,088	21,214,087
Conservation of Health	95,152	95,700	95,700	102,120	Health Services	272,481	237,790	237,790	244,488
Social Services	225,339	246,763	246,763	272,075	Transportation	1,775,449	1,525,995	1,525,995	1,269,036
TOTAL HEALTH & SOCIAL SERVICES	320,491	342,463	342,463	374,195	Operation of Plant	2,587,021	2,557,646	2,557,646	2,686,287
RECREATION & PARKS					Maintenance of Plant	892,108	1,082,449	1,082,449	1,085,852
Recreation	727,351	737,541	737,541	754,531	Fixed Charges	4,121,315	4,716,996	4,716,996	5,165,617
Parks	252,127	243,066	243,066	255,064	Cafeteria Operation	917,015	517,097	927,318	965,818
Senior Citizens	58,152	60,420	60,420	76,550	Student Body Activity	481,669	606,252	606,252	624,860
Community Activities	53,120	63,742	63,742	78,084	Capital Outlay	68,645	35,049	35,049	109,215
TOTAL RECREATION & PARKS	1,090,750	1,104,769	1,104,769	1,164,229	Expenditures to other Schools	752,604	799,365	799,365	15,500
CULTURE & EDUCATION					Special Education	-	-	-	5,412,079
Library	1,169,174	1,237,152	1,237,152	1,285,304	State & Fed. Grants	1,247,167	425,000	1,286,829	1,325,489
TOTAL CULTURE & EDUCATION	1,169,174	1,237,152	1,237,152	1,285,304	TOTAL BOARD OF EDUCATION	36,531,592	37,378,987	38,651,037	40,925,391
TOTAL THIS PAGE	15,525,193	15,924,756	15,924,756	16,726,686	TOTAL EXPENDITURES	60,244,238	61,958,319	63,230,369	67,034,738

* Restated per Auditor's recommendation

* Restated per Auditor's recommendation

ELECTED AND APPOINTED OFFICIALS

(As of June 30, 2007)

TOWN COUNCIL

Carlson, John F., Chairperson
Hornaday, Diane S.
Shea, William J. II
Woodford, Joseph C.
Zacchio, Mark W.

BOARD OF FINANCE

Bratton, Margaret H.
Durdan, Catherine M.
Gugliotti, Thomas A.
Harrison, Thomas F., Chairperson
Hooper, William R. II
Monts, Michael A.
Speich, James E.

BOARD OF EDUCATION

Eagen, Michael J.
Evans, Douglas M.
Henneberry, Susan M.
Mayer, Bernadette R.
McNeill, Thomas C. Jr.
Notestine, Kenneth E.
Roell, Margaret J., (Peggy) Chairperson
Shelton, Angela J.
Stokesbury, William C.

TOWN COUNCIL REPRESENTATIVES

Blomstrand, Ebbe C., Lakeview Association
Broadman, Anona A., Senior Citizens
Harrop, Mary C., VNA
Peckham, Russell C., Vol. Fire Department
Rioux, Patricia L., Secret Lake Association

REGISTRARS OF VOTERS

Elinor S. Burns
Clark, Genevieve A. (Ann)

JUDGE OF PROBATE

Becker, Cynthia C.

COMMITTEE ON AGING

Farrell, Gloria L.
Herrmann, Alice W., Chairperson
Hopper, Cynthia R.

TOWN TREASURER

McCarthy, James R.

DEPOSITORY OF TOWN FUNDS

Bank of America
CT ST Treasury's Short-Term Investment
Fund (STIF)
Citizen's Bank
Farmington Savings Bank
Municipal Investors Service Corporation
People's United Bank
Reich & Tang Funds
The Simsbury Bank and Trust Co.
Sovereign Bank
TD Banknorth, NA
Webster Bank, NA

TOWN ATTORNEY

Johnson, Dwight A.

ASSISTANT TOWN ATTORNEY

Murtha Cullina LLP

CONSTABLES

Hopper, Monte J.
Propiescus, Robert M. Jr.

INSURANCE AGENT OF RECORD

Webster Insurance

NCR MENTAL HEALTH BOARD

Shea, Maura L.

NORTH CENTRAL EMS

Rinaldo, Mark R., Chief of Police

FIRE POLICE

Barton, Jean
Bianchi, Dennis
Bourgard, David C.
Capitani, Louis A.
Diani, Joseph
Dudley, Clifton
Hornish, Alicia A.
Hornish, Michael
Kachmar, Michael
Levine-Shein, Sharon
McGuire, John
Sedlak, Kenneth
Supernaugh, Robert J. Jr.
Therault, Robert L.

CT CONFERENCE OF MUNICIPALITIES

Carlson, John F., Alternate
Schenck, Philip K. Jr., Member

CAPITOL REGION COUNCIL OF GOVERNMENTS POLICY BOARD

Carlson, John F., Policy Board
Hines, Richard W., Alternate
Hornaday, Diane S., Alternate
Schenck, Philip K. Jr., Alternate

JUSTICES OF THE PEACE

Atwood, Arthur J.
Chester, Barbra G.
Dumas, Marilyn B.
Harrison, Thomas F.
Kaplan, Ilene D.
Katz, Morton N.
Lewis, Heidi A.
Logan, John R.
McCall, Richard B.
McCarthy, James R.
Merlin, Linda S.
Renfrew, Rosalie R.
Rossetti, Christopher J.
Smalley, Viola R.
Tilson, Ann J.
Woodford, Penelope R.
Vacancy

RECREATION & PARK COMMITTEE

Durdan, Catherine M.
Evans, Douglas M.
Jadovich, David A.
Meyers, Robert M., Chairperson
Ponziani, Peter J.
Roell, Margaret J. (Peggy)
Thompson, Kathy L.

PLANNING & ZONING COMMISSION

Cappello, David M.
Freese, David B., Alternate
Frey, Henry R. Jr., Vice-Chairperson
Griffin, Carol K.
Keith, Linda H., Alternate
Pena, David
Primeau, Elaine G., Alternate
Samul Pamela V.
Starr, Duane E., Chairperson
Thompson, Douglas C.

ZONING BOARD OF APPEALS

Beizer, David B.
Chester, Samuel D., Alternate
Coppola, Jill A.
Drew, John E., Chairperson
Garfinkel, Harry, Vice-Chairperson
Landers Clark, Marianne A., Alternate
Paine, Robert M., Alternate
Rossetti, Christopher J.

NATURAL RESOURCES COMMISSION

Applefield, Dean S.
Borkoski, Edmund S. II
Breckinridge, Robert H. Jr.
Chester, Barbra G.
Harrop, Mary C.
Landers Clark, Marianne A., Chairperson
Portelance, Thomas J. Jr.

INLAND WETLANDS COMMISSION

Beauchamp, Michael R.
Blankenbicker, Rebecca, Chairperson
Carney, Diane Lisa
Eisenlohr, Brett F.
Nurge, Conrad Jr.
Thier, Clifford S.
Usich, Louis N. Jr.

BUILDING CODE BOARD OF APPEALS

Brown, William L.
Eacott, James H. III
Eschert, William E.
Ferrigno, William A.
Usich, Louis N. Jr.

BOARD OF ASSESSMENT APPEALS

Chester, Samuel D.
Connel, Richard S.
Hunt, Stephen E.
McCarthy, James R.
Peckham, Russell C., Chairperson

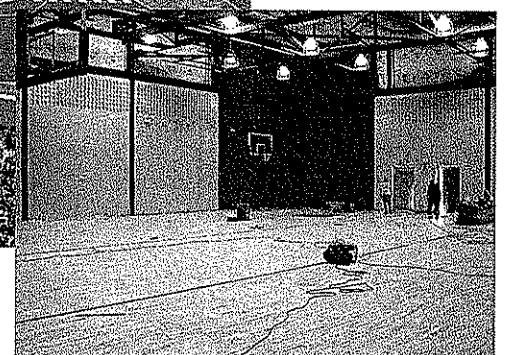
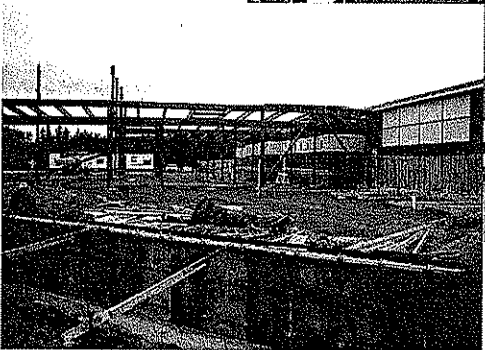
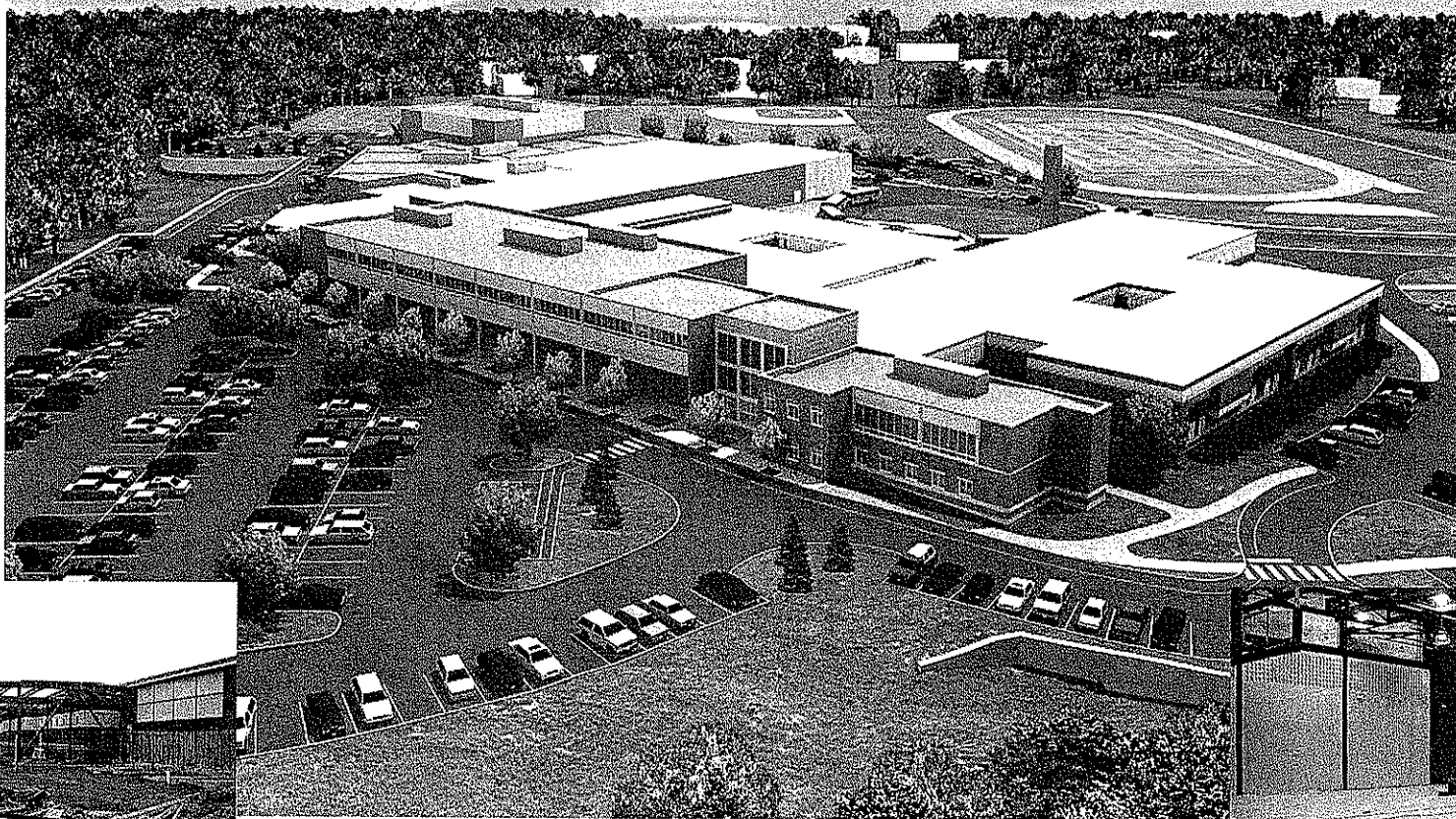
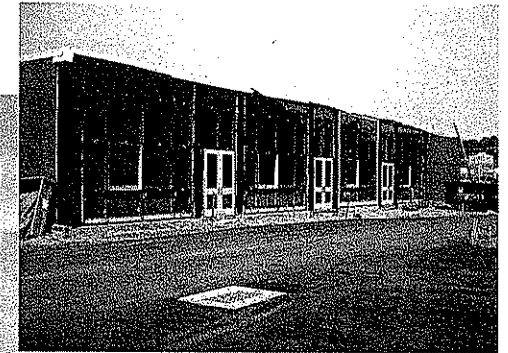
PLAINVILLE CATV ADVISORY COUNCIL (PACTAC)

Marquis, Patricia
Primeau, Elaine G.
Vacancy (Board of Education)

From:
Town of Avon
60 West Main Street
Avon, CT 06001

To:
Rural Patron
or Boxholder
Avon, CT 06001

PRESORTED
STANDARD MAIL
U.S. POSTAGE
PAID
AVON, CT 06001
PERMIT No.14



*Avon High School Architect's Rendering
Construction Progress*