RECREATION AND PARKS

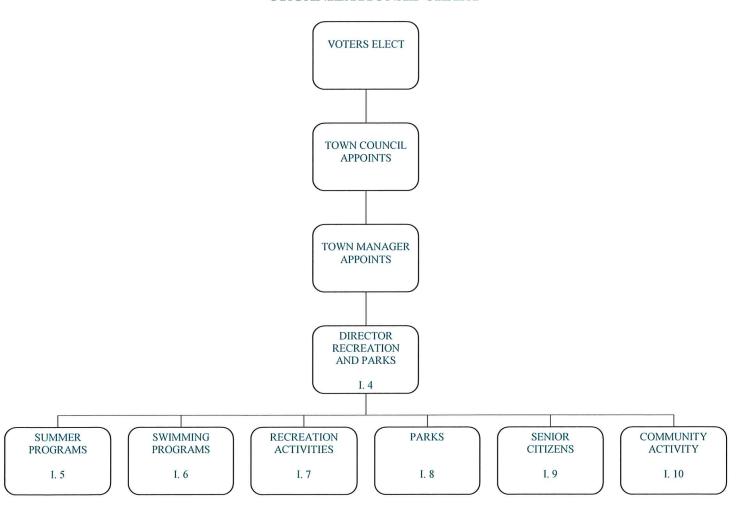
PROGRAM DESCRIPTION

Expenditures related to the operation and maintenance of Town-owned or leased recreational activities and facilities for the benefit of resident citizens and visitors are described and accounted for in this category. Park scheduling is controlled by the Director of Recreation and Parks. Park maintenance is coordinated and carried out through the Director of Public Works.

PERSONNEL AND EXPENDITURES

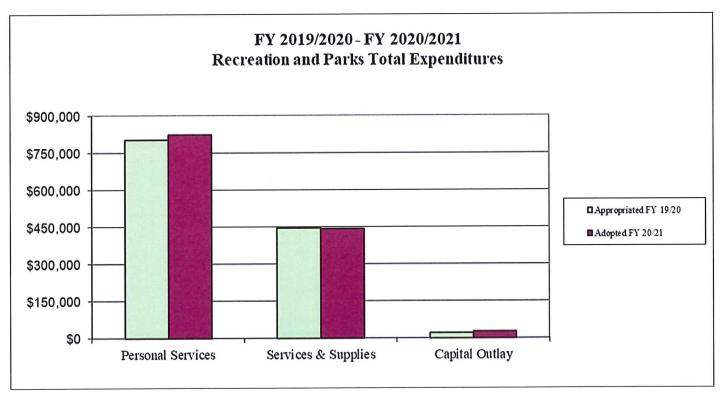
	2016/	2017/	2018/	2019/	2020/	\$	%
	2017	2018	2019	2020	2021	Inc/(Dec)	Inc/-Dec
Full-Time Positions	3	3	3	3	3	0	0.00%
Expenditures	\$1,172,661	\$1,231,069	\$1,267,833	\$1,267,859	\$1,294,351	\$26,492	2.09%

RECREATION AND PARKS ORGANIZATIONAL CHART



Fund 01	Appropriated FY 2019/2020	Requested FY 2020/2021	-	Inc/(Dec) \$	Inc/-Dec %
Recreation Administration					
Total Personal Services	\$514,903	\$536,845	\$517,966	\$3,063	0.59%
Total Services & Supplies	\$10,665	\$11,025	\$8,335	(\$2,330)	-21.85%
Total Capital Outlay	\$1,725	\$1,725	\$1,725	\$0	0.00%
Total Recreation Administration	\$527,293	\$549,595	\$528,026	\$733	0.14%
Organized Programs					
Total Personal Services	\$59,888	\$59,913	\$59,913	\$25	0.04%
Total Services & Supplies	\$28,865	\$30,520	\$30,520	\$1,655	5.73%
Total Organized Programs	\$88,753	\$90,433	\$90,433	\$1,680	1.89%
Swimming Programs					
Total Personal Services	\$128,432	\$131,331	\$131,331	\$2,899	2.26%
Total Services & Supplies	\$28,550	\$32,400	\$32,400	\$3,850	13.49%
Total Capital Outlay	\$1,000	\$1,800	\$1,800	\$800	80.00%
Total Swimming Programs	\$157,982	\$165,531	\$165,531	\$7,549	4.78%
Parks					
Total Services & Supplies	\$19,080	\$19,080	\$19,080	\$0	0.00%
Total Capital Outlay	\$1,500	\$4,000	\$4,000	\$2,500	166.67%
Total Parks	\$20,580	\$23,080	\$23,080	\$2,500	12.15%
Senior Citizens		ar, raami, jaqamin aan ee oo			
Total Services & Supplies	\$24,915	\$25,210	\$25,210	\$295	1.18%
Total Capital Outlay	\$4,240	\$4,240	\$4,240	\$0	0.00%
Total Senior Citizens	\$29,155	\$29,450	\$29,450	\$295	1.01%
Community Activities	to the second se				
Total Personal Services	\$6,053	\$6,074	\$6,074	\$21	0.35%
Total Services & Supplies	\$27,353	\$29,853	\$19,245	(\$8,108)	-29.64%
Total Community Activities	\$33,406	\$35,927	\$25,319	(\$8,087)	-24.21%
Total Fund 01 Personal Services	\$709,276	\$734,163	\$715,284	\$6,008	0.85%
Total Fund 01 Services & Supplies	\$139,428	\$148,088	. \$	(\$4,638)	-3.33%
Total Fund 01 Capital Outlay	\$8,465	\$11,765		\$3,300	38.98%
Total Fund 01 Recreation and Parks	\$857,169	\$894,016	\$	\$4,670	0.54%
Fund 04 - Parks	Addition of the state of the st				
Total Services & Supplies	\$10,000	\$10,000	\$10,000	\$0	0.00%
Total Parks	\$10,000	\$10,000	\$	\$0	0.00%

Fund 09 - Recreation Activities					
Total Personal Services	\$83,066	\$97,907	\$97,907	\$14,841	17.87%
Total Services & Supplies	\$245,045	\$248,895	\$248,895	\$3,850	1.57%
Total Capital Outlay	\$3,600	\$3,600	\$3,600	\$0	0.00%
Total Recreation Activities	\$331,711	\$350,402	\$350,402	\$18,691	5.63%
Fund 09 - Parks					
Total Personal Services	\$9,629	\$9,760	\$9,760	\$131	1.36%
Total Services & Supplies	\$33,650	\$33,650	\$33,650	\$0	0.00%
Total Capital Outlay	\$6,000	\$11,000	\$11,000	\$5,000	83.33%
Total Parks	\$49,279	\$54,410	\$54,410	\$5,131	10.41%
Fund 09 - Senior Citizens					
Total Services & Supplies	\$18,200	\$16,700	\$16,700	(\$1,500)	-8.24%
Total Capital Outlay	\$1,500	\$1,000	\$1,000	(\$500)	-33.33%
Total Senior Citizens	\$19,700	\$17,700	\$17,700	(\$2,000)	-10.15%
Total Funds 04 & 09 Personal Services	\$92,695	\$107,667	\$107,667	\$14,972	16.15%
Total Funds 04 & 09 Services & Supplies	\$306,895	\$309,245	\$309,245	\$2,350	0.77%
Total Funds 04 & 09 Capital Outlay	\$11,100	\$15,600	\$15,600	\$4,500	40.54%
Total Funds 04 & 09 Recreation & Parks	\$410,690	\$432,512	\$432,512	\$21,822	5.31%
Total Personal Services	\$801,971	\$841,830	\$822,951	(\$794,983)	-99.13%
Total Services and Supplies	\$446,323	\$457,333	\$444,035	(\$2,288)	-0.51%
Total Capital Outlay	\$19,565	\$27,365	\$27,365	\$7,800	39.87%
Total Recreation & Parks	\$1,267,859	\$1,326,528	\$1,294,351	\$26,492	2.09%



451.01 ADMINISTRATION

PROGRAM DESCRIPTION

Responsible for the planning, coordination and general administration of Recreation and Parks Department programs, schedules, accounting and record-keeping. All facility use of park property and Avon public school buildings are coordinated in this account, as is administration of the use of the Senior Center/Community Room.

PROGRAM COMMENTARY

There are no significant changes in the budget for the fiscal year 2020/2021.

PERFORMANCE MEASURES

WORKLOAD MEASURES	2016/ 2017	2017/ 2018	2018/ 2019	Est. 2019/ 2020	Proj. 2020/ 2021
Special Revenues Surplus/Deficit \$	\$36,993	\$36,462	\$48,786	\$48,000	\$48,000
Total Revenue to General Fund	\$113,707	\$98,437	\$104,221	\$98,000	\$98,000
Charge Card Revenues	\$433,625	\$441,613	\$430,197	\$450,000	\$450,000
Total Registrations	4,381	3,954	3,435	4,030	4,030
Total Transactions	3,559	3,476	3,385	3,400	3,400
# of Online Transactions	2,178	2,191	2,145	2,200	2,200
# of Front Desk Transactions	1381	1285	1240	500	500
% of On Line Transactions	61%	63%	63%	64%	64%
MyRec Annual Fee	\$3,650	\$3,575	\$4,190	\$4,190	\$4,590
MyRec Transaction Fees	\$8,875	\$11,583	\$11,283	\$11,300	\$11,300
Total Temporary, FT or PT Personnel	253	253	253	250	251
Instructors, Leaders, Supervisors, Chaperones	175	170	175	175	175
PERSONNEL					
Recreation: Full-Time	2	2	2	2	2
Senior Citizens: Full-Time	1	1	1	1	1

PERFORMANCE MEASURES

The Town's mission is to provide quality services at a reasonable cost to all taxpayers. The Recreation and Parks Department strives to provide an array of quality services in a safe and pleasing environment and to increase the number of returning customers utilizing a convenient and efficient on-line registration system. In support of these goals, the following measures are tracked and reviewed:

- Implement Time and Attendance Program for 75% of all employees.
- Receive 80% of all Program Registrations via On-Line Transactions.
- Receive 50% of Facility Reservations via On-Line Transactions.

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Town of Avon Board of Finance's Budget Summary

Budget Fiscal Year: 2021 to 2021									
	2019	2020	2020	Department			Board		
Account# and Description		Base Budget	Actual YTD		_		of Finance	Inc/Dec	ક
		***********							======
5101 RECREATION ADMIN									
PERSONAL SERVICES									
WAGES & SALARIES	253,920	261,675	227,689	269,779	269,779	269,779	269,779	8,104	3
EMPLOYEE BENEFITS	131,170		,	128,396	•		109,533	(15,168)	(12)
Total PERSONAL SERVICES	385,090	386,376	353,332	398,175	398,175	394,520	379,312	(7,064)	(2)
							=========		
SERVICES & SUPPLIES									
EMPLOYEE BENEFITS	126,098	128,527	130,256	138,670	138,670	138,670	138,654	10,127	8
AUTO ALLOWANCE	88	500	85	500	500	500	150	(350)	(70)
TRAVEL & MEETING EXP	186	1,390	184	1,390	1,390	1,390	0	(1,390)	(100)
ADVERTISING	0	220	145	220	220	220	220	0	0
MEMBERSHIP FEES	171	340	340	340	340	340	340	0	0
RECRUITMENT & TRAINING	500	950	275	950	950	950	0	(950)	(100)
UTILITIES	595	550	467	550	550	550	550	0	0
CONTRACTUCTUAL SERV & PRINTING	4,153	4,500	4,499	4,500	4,500	4,500	4,500	0	0
RENTALS	1,115	840	805	1,200	1,200	1,200	1,200	360	43
POSTAGE	217	400	108	400	400	400	400	0	0
MATERIALS AND SUPPLIES	548	975	970	975	975	975	975	0	0
Total SERVICES & SUPPLIES	133,671	139,192	138,134	149,695	149,695	149,695	146,989	7,797	6
				m=======				22 24 60 25 24 00 10 60 00 00 00 00 10	
CAPITAL OUTLAY									
CAPITAL EQUIP EXP	1,635						1,725		0
Total CAPITAL OUTLAY	1,635	1,725	1,678	1,725	1,725	1,725	1,725	o	0
							_ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		
Total 5101 RECREATION ADMIN	520,396	527,293	493,144	549,595	549,595	545,940	528,026	733	0

Town of Avon

Board of Finance's Budget Detail

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	2019	2020	2020	Department			Board		
Account# and Description	Actual	Base Budget	Actual YTD	Head	Town Manager	Town Council	of Finance	Inc/Dec	왕
01-5101-51011 REG FULL TIME	224,438	227,894	201,531	233,235	233,235	233,235	233,235	5,341	2
01-5101-51012 REG PART TIME	24,819	31,212	21,950	32,793	32,793	32,793	32,793	1,581	5
01-5101-51014 TEMPORARY PART	4,663	2,569	4,208	3,751	3,751	3,751	3,751	1,182	46
01-5101-51031 FICA	19,304	20,067	16,602	20,463	20,463	20,463	20,263	196	1
01-5101-51032 RETIREMENT	75,387	74,266	79,139	84,190	84,190	84,190	84,190	9,924	13
5101-51032 now has 5103 and 5105	,	,	,						
as part of line.									
01-5101-51033 HOSPITALIZATION	43,366	45,361	45,361	46,721	46,721	46,721	46,721	1,360	3
01-5101-51034 DENTAL INS	2,995	3,167	2,082	2,896	2,896	2,896	2,896	(271)	(9)
01-5101-51036 WORK COMP	3,557	4,965	3,193	4,233	4,233	4,233	4,217	(748)	(15)
01-5101-51038 DEFINED CONTRIB	13,278	13,406	11,260	13,506	13,506	13,506	13,298	(108)	(1)
01-5101-51039 RETIREE HEALTH	86,342	80,924	87,777	86,725	86,725	83,070	70,872	(10,052)	(12)
5101-51039 now has 5103, 5105,									
and									
5107 as part of line.									
01-5101-51040 LIFE/LTD INSURA	793	768	481	630	630	630	630	(138)	(18)
5101-51040 now has 5103, 5105,									
and									
5107 as part of line.									
01-5101-51043 PMTS IN LIEU OF	10,306	7,704	7,704	5,102	5,102	5,102	2,500	(5,204)	(68)
01-5101-52101 ANNUAL ALLOTMEN	1,940	2,600	2,300	2,600	2,600	2,600	2,600	0	0
01-5101-52102 MILEAGE	. 0	150	6	150	150	150	150	0	0
01-5101-52111 MILEAGE & TOLLS	88	350	79	350	350	350	0	(350)	(100)
(BOARD OF FINACE REDUCED)									
01-5101-52112 LODGING (BOARD OF FINANCE REDUCED)	145	940	145	940	940	940	0	(940)	(100)
01 F101 F2112 MEALC	41	450	39	450	450	450	0	(450)	(100)
01-5101-52113 MEALS (BOARD OF FINANCE REDUCED)	41	4 50	39	430	430	420	v	(450)	(200)
(BOARD OF FINANCE REDUCED)									
01-5101-52121 RECRUITING	0	220	145	220	220	220	220	0	0
01-5101-52131 FEES-PROFESSION	171	340	340	340	340	340	340	0	0
01-5101-52155 PROFESSIONAL DE	500	950	275	950	950	950	0	(950)	(100)
(BOARD OF FINANCE REDUCED)									
01-5101-52176 TELEPHONE	595	550	467	550	550	550	550	0	0
01-5101-52181 PRINTING	4,153	4,500	4,499	4,500	4,500	4,500	4,500	0	0
01-5101-52193 COPIER	1,115	840	805	1,200	1,200	1,200	1,200	360	43
01-5101-52221 POSTAGE	217	400	108	400	400	400	400	0	0
01-5101-52231 OFFICE SUPPLIES	548	975	970	975	975	975	975	0	0
01-5101-53302 FIXED EQUIPMENT	1,635	1,725	1,678	1,725	1,725	1,725	1,725	0	0
Lap Tops not in IT Budget									
Total RECREATION	520,396	527,293	493,144	549,595	549,595	545,940	528,026	733	0
							=======================================		
Total 5101 RECREATION A	520,396	527,293	493,144	549,595	549,595	545,940	528,026	733	0
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Town of Avon Personnel Wage Analysis

Account	Employee	Empl#	<u>%</u>	<u>Grade</u>	<u>Hours</u>	HR Rate	Annual	<u>Total</u>
01-5101-51011	Sharon Henry	501	100%	8E	1,950	37.2967	72,729	72,729
01-5101-51011	Ruth Checko	1719	100%	UP	1,950	47.7637	93,139	93,139
01-5101-51011	Jennifer Bennett	490	100%	8E	1,950	34.5471	67,367	67,367
01-5101-51011								233,235
01-5101-51012	Elizabeth Shaffer	1880	18%	6E	1,170	28.5894	33,450	32,793
			82%	6D		27.8920	32,634	
01-5101-51012								32,793
01-5101-51014	Clerk Recreation Activities		100%				600	600
01-5101-51014	Facility Attendant		100%				3,151	3,151
01-5101-51014								3,751
01-5101-52101	Car Allotment							2,600
01-5101-52101								2,600
<u>Total 5101</u>								<u>272,379</u>

451.03 ORGANIZED PROGRAMS

PROGRAM DESCRIPTION

This account, formally "Organized Summer Programs" has been expanded to include a variety of non-reimbursable programs, previously reported in "Recreation Activities" in addition to all Day Camp activities conducted during the summer months.

PROGRAM COMMENTARY

Program indicators reflecting attendance based on calendar year regardless of fiscal year. Revenues are by fiscal year from July 1 to June 30.

The Summer Camps, Special Events and Adult Activities indicators reflect attendance and this account funds the personal services and expenses required to run these programs.

WORKLOAD MEASURES	2016/ 2017	2017/ 2018	2018/ 2019	Est. 2019/ 2020	Proj. 2020/ 2021
Summer Camps Summer Fun Camp (grades 1-3) Summer Fun Camp (Gr. K-4) Camp Discovery (Gr. 4-7) Camp Adventure (grades 5-9) Extended Care (# is included in the 1-7 Count) Counselor Training Special Needs	285 0 214 0 450 10 75	259 0 214 0 372 10 66	0 314 215 143 197 10 67	0 325 215 150 200 10 75	0 325 0 150 200 10 75
Special Events Family Fun Night at Sycamore Family Movie Night (3)	225 125	320 100	313 115	325 120	325 125
Adult Activities Men's Open Softball	394	397	0	0	0
Basketball: *Men's Open Men's +35 Open	273 286	46 95	0 31	0 35	0 35
Golf Seasonal Rate Passes — Westwoods Golf Course Simsbury Farms Golf Season Passes Pickleball	18 0 112	18 0 63	17 0 31	18 5 40	18 5 40
Non-Tax Revenue %	42%	59%	58%	58%	58%
Non-Tax Revenue \$	\$42,616	\$44,932	\$40,762	\$43,000	\$43,000
Revenues to General Fund	\$42,616	\$44,932	\$40,762	\$43,000	\$43,000

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Board of Finance's Budget Summary

Budget Fiscal Year: 2021 to 2021									
	*****	*********			==========	=========			======
	2019	2020		Department			Board		
Account# and Description	Actual					Town Council		Inc/Dec	ક
	**************************************	=========				=========	**********		======
5103 ORGANIZED PROGRAM									
PERSONAL SERVICES									
WAGES & SALARIES	50,161	53,726	42,215	54,197	54,197	54,197	54,197	471	1
EMPLOYEE BENEFITS	4,503	4,109	2,953	4,145	4,145	4,145	4,145	36	1
Total PERSONAL SERVICES	54,664					58,342		507	1
			===========			m m m m = = = = = = = = = = = = = = = =			======
SERVICES & SUPPLIES									
EMPLOYEE BENEFITS	1,727	2,023	1,301	1,571	1,571	1,571	1,571	(452)	(22)
AUTO ALLOWANCE	0	90	0	90	90	90	90	0	0
ADVERTISING	0	600	0	600	600	600	600	0	0
RECRUITMENT & TRAINING	25	500	0	500	500	500	500	0	0
UTILITIES	499	375	384	500	500	500	500	125	33
CONTRACTUCTUAL SERV & PRINTING	9,345	19,230	8,118	20,730	20,730	20,730	20,730	1,500	8
MATERIALS AND SUPPLIES	3,968	8,100	2,930	8,100	8,100	8,100	8,100	0	0
Total SERVICES & SUPPLIES		30,918	•			32,091	•	1,173	4
	=====								
Total 5103 ORGANIZED PROGRAM	70,228					90,433	90,433	1,680	2

Town of Avon

Board of Finance's Budget Detail

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	2019	2020	2020	Department			Board		
Account# and Description		Base Budget	Actual YTD			Town Council		Inc/Dec	용
				=========	==========	=========			======
01-5103-51012 REG PART TIME	10,770	14,378	12,614	10,065	10,065	10,065	10,065	(4,313)	(30)
01-5103-51013 TEMPORARY FULL	28,877	26,097	20,420	35,081	35,081	35,081	35,081	8,984	34
01-5103-51014 TEMPORARY PART	9,762	12,751	7,814	8,551	8,551	8,551	8,551	(4,200)	(33)
01-5103-51015 OVERTIME	752	500	1,367	500	500	500	500	0	0
01-5103-51031 FICA	4,503	4,109	2,953	4,145	4,145	4,145	4,145	36	1
01-5103-51036 WORK COMP	1,727	2,023	1,301	1,571	1,571	1,571	1,571	(452)	(22)
01-5103-52102 MILEAGE	0	90	0	90	90	90	90	0	0
01-5103-52121 RECRUITING	0	300	0	300	300	300	300	0	0
01-5103-52129 ADVERTISING-OTH	0	300	0	300	300	300	300	0	0
01-5103-52155 PROFESSIONAL DE	25	500	0	500	500	500	500	0	0
Diabetes and Epi pen									
training/Required training									
for staff.									
01-5103-52176 TELEPHONE	499	375	384	500	500	500	500	125	33
01-5103-52181 PRINTING	3,594	4,500	•	4,500	4,500	4,500	4,500	0	0
01-5103-52184 SERVICE & CONSU	4,180	13,000	5,240	14,500	14,500	14,500	14,500	1,500	12
Special Needs Consultant									
Contractual Increase									
								0	n
01-5103-52189 SERVICES - OTHE	1,571	1,730	285	1,730	1,730	1,730	1,730	U	U
Subsidies for scholarships									
							0 100	0	0
01-5103-52235 RECREATIONAL MA	3,968	8,100	2,930	8,100	8,100	8,100	8,100	U	U
			57.901	90,433	90,433	90,433	90,433	1,680	2
Total RECREATION	70,228	88,753	• • • • • • • • • • • • • • • • • •	,		50,433			
m-t-1 C102 ODGANIZED DD	70.228	88.753	57.901	90,433				1.680	2
Total 5103 ORGANIZED PR		•	,			20,433		-,	_

Town of Avon Personnel Wage Analysis

Account	Employee	Empl#	<u>%</u>	<u>Grade</u>	<u>Hours</u>	HR Rate	<u>Annual</u>	<u>Total</u>
01-5103-51012	Summer Camp Director	539	100%	6E	360	27.9603	10,066	10,066
01-5103-51012								10,066
01-5103-51013	Recreation Leader Year I		100%			11.25	3,374	3,374
01-5103-51013	Recreation Leader Year 2		100%			11.50	6,900	6,900
01-5103-51013	Recreation Leader Year 3		100%			11.75	3,524	3,524
01-5103-51013	Recreation Leader Year 4		100%			12.00	3,599	3,599
01-5103-51013	Recreation Leader Year 2 G 5-8		100%			11.50	2,989	2,989
01-5103-51013	Special Needs Paraprofessional		100%			17.31	2,076	2,076
01-5103-51013	Special Needs Counselor		100%			11.50	2,301	2,301
01-5103-51013	Asst Dir/Special Needs Coordinator		100%			17.37	5,558	5,558
01-5103-51013	Summer Adventure Camp Dir. K-4		100%			17.00	4,760	4,760
01-5103-51013								35,081
01-5103-51014	Gym Supervisor/Eve		100%			15.75	1,038	1,038
01-5103-51014	Program Super Basketball		100%			15.75	3,151	3,151
01-5103-51014	Recreation Leader Year 2 K-4		100%			11.50	2,157	2,157
01-5103-51014	Seasonal Office Assistant		100%			12.25	2,205	2,205
01-5103-51014								8,551
01-5103-51015	Overtime		100%					500
01-5103-51015								500
<u>Total 5103</u>								<u>54,198</u>

451.05 SWIMMING PROGRAMS

PROGRAM DESCRIPTION

Most expenses associated with the Sycamore Hills Pools are funded through this account. They include payroll, training, maintenance and repair, materials and supplies, and equipment for the two pools.

PROGRAM COMMENTARY

Program Indicators reflecting attendance are for the summer of the year indicated, regardless of fiscal year. Revenues are those collected during the appropriate fiscal years from July 1 to June 30. Changes of any significance are as follows: the increase in Personnel - Temporary Full-Time is due to step increases for returning staff and significant increases in minimum wage.

WORKLOAD MEASURES	2016/ 2017	2017/ 2018	2018/ 2019	Est. 2019/ 2020	Proj. 2020/ 2021
Swim Membership	417	373	426	450	450
Pool Tags Issued	1,631	1,591	1,804	1,800	1,800
Swim Attendance	13,627	13,189	14,821	15,000	15,000
Swim Lessons	277	233	227	230	230
Non-Tax Revenue %	40%	34%	41%	40%	41%
Non-Tax Revenue \$	\$58,200	\$53,519	\$63,459	\$55,000	\$55,000
Revenues to General Fund	\$58,200	\$53,519	\$63,459	\$55,000	\$55,000

^{*}Non-tax Revenue/Total Cost

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Town of Avon Board of Finance's Budget Summary

	=======================================							=======================================	
	2019	2020	2020	Department			Board		_
Account# and Description		Base Budget	Actual YTD		Town Manager			Inc/Dec	
			=========	=========		**********	=======================================	=========	======
5105 SWIMMING PROGRAMS									
PERSONAL SERVICES									
WAGES & SALARIES					118,906				3
EMPLOYEE BENEFITS					9,098			261	3
Total PERSONAL SERVICES	118,977	124,317	117,368	128,004		128,004	128,004	3,687	3
SERVICES & SUPPLIES			0.646	2 200	3,327	3.327	3,327	(788)	(19)
EMPLOYEE BENEFITS	3,932	4,115 50	2,646 0	3,327 50	3,327 50	5,327	5,327	(788)	(13)
AUTO ALLOWANCE	0	600	0	600	600	600	600	0	0
ADVERTISING	0		0	1.550	1,550	1,550	1,550	1,550	0
RECRUITMENT & TRAINING	0	0 2.700	2,575	3,000	3,000	3,000	3,000	300	11
UTILITIES	2,985	2,700 8,200	2,575	10,200	10,200	10,200	10,200	2,000	24
CONTRACTUCTUAL SERV & PRINTING	11,900 80	8,200 600	275	600	600	600	600	2,000	0
REPAIRS & MAINTENANCE				16,400	16,400	16,400	16,400	0	0
MATERIALS AND SUPPLIES	15,685	16,400	8,458	16,400	16,400	16,400	16,400		
Total SERVICES & SUPPLIES	34,582	32,665	14,393	35,727	35,727	35,727	35,727	3,062	9
CAPITAL OUTLAY							1 000	200	0.0
CAPITAL EQUIP EXP	1,795	1,000	85	1,800	1,800	1,800	1,800	800	80
Total CAPITAL OUTLAY	1,795	1,000	85		1,800	1,800	1,800	800	80
Total 5105 SWIMMING PROGRAMS	155,354	157,982	131,846	165,531	165,531	165,531	165,531	7,549	5

Town of Avon

Board of Finance's Budget Detail

Account# and Description		2020 Base Budget	2020 Actual YTD		Town Manager			Inc/Dec	ę
01-5105-51013 TEMPORARY FULL	108,874	113,980	108,051	117,106	117,106	117,106	117,106	3,126	3
01-5105-51014 TEMPORARY PART	103	0	0	0	0	0	0	0	0
01-5105-51015 OVERTIME	768	1,500	791	1,800	1,800	1,800	1,800	300	20
01-5105-51031 FICA	9,232	8,837	8,526	9,098	9,098	9,098	9,098	261	3
01-5105-51036 WORK COMP	3,932	4,115	2,646	3,327	3,327	3,327	3,327	(788)	(19)
01-5105-52102 MILEAGE	0	50	0	50	50	50	50	0	0
01-5105-52121 RECRUITING	0	300	0	300	300	300	300	0	0
01-5105-52129 ADVERTISING-OTH	0	300	0	300	300	300	300	0	0
01-5105-52155 PROFESSIONAL DE	0	0	0	1,550	1,550	1,550	1,550	1,550	0
Certified Pool Operator Class									
for DPW and Aquatics Directors									
01-5105-52176 TELEPHONE	2,985	2,700	2,575	3,000	3,000	3,000	3,000	300	11
01-5105-52189 SERVICES - OTHE	11,900	8,200	439	10,200	10,200	10,200	10,200	2,000	24
01-5105-52219 OTHER	80	600	275	600	600	600	600	0	0
01-5105-52235 RECREATIONAL MA	15,685	16,400	8,458	16,400	16,400	16,400	16,400	0	0
Chlorine - \$6,000;									
First Aid - \$300;									
Swim Badges - \$800;									
Swim Suits - 20 @ \$60 ea, 20 @ \$40 ea = \$2000;									
Guard Jackets - 25 @ \$55 = \$1,375									
Guard T's 50 @ \$10.00 ea - \$500;									
Misc. Tools, supplies, chemicals									
and plumbing - \$2,500;									
Muriatic Acid, Calcium Chloride.									
PH +/- \$500;									
CO2 - \$600;									
Stabilizer - \$500;									
Neutralizer - \$150									
NedClaffZet - \$130									
01-5105-53315 RECREATIONAL EQ	1,795	1,000	85	1,800			1,800	800	80
Total RECREATION	155,354	157,982	131,846	165,531		165,531	165,531	7,549	5
20002 112012121									
10001 111011111111									

Town of Avon Personnel Wage Analysis

Account	Employee	Empl#	<u>%</u>	<u>Grade</u>	<u>Hours</u>	HR Rate	<u>Annual</u>	<u>Total</u>
01-5105-51013	Sean Harrington	492	100%	6E	600	28.5894	17,154	17,154
01-5105-51013	Scott Rand	1184	100%	5E	560	26.9708	15,104	15,104
01-5105-51013	Gate Attendant		100%			11.50	3,162	3,162
01-5105-51013	Gate Attendant		100%			11.25	6,189	6,189
01-5105-51013	Head Lifeguard Yr 1		100%			15.00	5,400	5,400
01-5105-51013	Head Lifeguard Yr 2		100%			15.25	10,979	10,979
01-5105-51013	Lifeguard Yr 1		100%			11.75	4,113	4,113
01-5105-51013	Lifeguard Yr 2		100%			12.00	12,959	12,959
01-5105-51013	Lifeguard Yr 2		100%			12.00	12,959	12,959
01-5105-51013	Lifeguard Yr 3		100%			12.25	19,600	19,600
01-5105-51013	Lifeguard Yr 4		100%			12.50	4,999	4,999
01-5105-51013	WSI Swim Instructor		100%			18.00	881	881
01-5105-51013	WSI Swim Instructor		100%			18.00	1,766	1,766
01-5105-51013	WSI Swim Instructor		100%			18.00	881	881
01-5105-51013	WSI Swim Instructor Aide		100%			12.00	959	959
01-5105-51013								117,104
01-5105-51015	Overtime		100%				1,800	1,800
01-5105-51015								1,800
<u>Total 5105</u>								<u>118,904</u>

451.07 RECREATION ACTIVITIES

PROGRAM DESCRIPTION

This division along with all performance measures, expenses and revenue has been moved to 451.03 Organized Programs.

PROGRAM COMMENTARY

Historically this department covered a small number of activities listed below that were separated because they were "drop-in" activities. They are now reflected in the Organized Programs department.

WORKLOAD MEASURES	2016/ 2017	2017/ 2018	2018/ 2019	Est. 2019/ 2020	Proj. 2020/ 2021
Family Fun Night at Sycamore	200	Moved to 5103	Moved to 5103	Moved to 5103	Moved to 5103
Men's Open Softball	425	Moved to 5103	Moved to 5103	Moved to 5103	Moved to 5103
Basketball:					
Men's Open	300	Moved to	Moved to	Moved to	Moved to
Men's +35 Open	250	5103	5103	5103	5103
Golf Seasonal Rate Passes –	25	Moved to	Moved to	Moved to	Moved to
Westwoods Golf Course		5103	5103	5103	5103
Revenues to General Fund	\$4,000	Moved to 5103	Moved to 5103	Moved to 5103	Moved to 5103



452.01 PARKS

PROGRAM DESCRIPTION

This division provides for the oversight of all town parks, recreation facilities, and equipment. These areas include Sycamore Hills, Countryside Park, Huckleberry Hill, Sperry Park, Buckingham Road, Fisher Meadows, Alsop Meadows, the Enford Street Grounds, the Senior Center/Community Room, the Farmington Valley Greenway (Rails to Trails), and, seasonally, public school facilities. The Director of Recreation and Parks schedules all facilities and controls their use and co-administers the Park Maintenance Schedule, the General Fund and Capital Improvement Program Budgets. The Director of Public Works plans, schedules, supervises maintenance and co-administers the Parks.

PROGRAM COMMENTARY

These measures not only indicate workloads directly associated with the responsibilities of the Recreation and Parks Departments, they prove to demonstrate the demands on sporting fields in Avon. These measures quantify the need to expand field inventory, and will be used in planning and developing current and future needs.

WORKLOAD MEASURES	2016/ 2017	2017/ 2018	2018/ 2019	Est. 2019/ 2020	Proj. 2020/ 2021
Number of Sports Leagues reserving fields	13	13	13	13	13
Number of fields	40	40	50	57	57
Field Schedule Coordination	858	859	859	900	900
Youth Athletes using Town/BOE Fields	2,040	2,020	2,020	2,100	2,100
Adult Athletes using Town/BOE Fields	120	120	120	100	100
Renovation and Improvement Projects	5	3	4	1	0
Park Reservations/# of permits	250	237	226	240	240

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Town of Avon

Board of Finance's Budget Summary

		BOA.	tu of Finance	s budget buill	nary				
Budget Fiscal Year: 2021 to 2021									
				=======================================				=======================================	=====
	2019	2020	2020	Department			Board		
Account# and Description	Actual	Base Budget	Actual YTD	Head	Town Manager	Town Council	of Finance	Inc/Dec	8
		==========	=========	=========	=========	**********			======
5201 PARKS									
SERVICES & SUPPLIES									
CONTRACTUCTUAL SERV & PRINTING	10,794	17,080	7,906	17,080	17,080	17,080	17,080	0	0
MATERIALS AND SUPPLIES	249	2,000	5,414	2,000	2,000	2,000	2,000	0	0
Total SERVICES & SUPPLIES	11,043	19,080	13,320	19,080	19,080	19,080	19,080	0	0
				\$150 DEC DEC SEE SEE SEE SEE SEE SEE SEE SEE SEE				========	22 20 12 20 21 15 15
CAPITAL OUTLAY CAPITAL EQUIP EXP	1,479	1,500	1,544	4,000	4,000	4,000	4,000	2,500	167
								~~~~~	
Total CAPITAL OUTLAY	1,479	1,500	1,544	4,000	4,000	4,000	4,000	2,500	167
		=========	==========	*********		==========			
Total 5201 PARKS	12,522	20,580	14,864	23,080	23,080	23,080	23,080	2,500	12

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Board of Finance's Budget Detail

Budget Fiscal Year: 2021 to 2021									
			==========	=======================================	========	==========	========		
	2019	2020	2020	Department			Board		
Account# and Description	Actual	Base Budget	Actual YTD	Head	Town Manager	Town Council	of Finance	Inc/Dec	용
		========	==========	**********	========		=========	==========	======
01-5201-52189 SERVICES - OTHE Portable Toilets \$10,728 Water Fountain \$600 Extra Portable Toilet Cleaning \$2,000	10,794	17,080	7,906	17,080	17,080	17,080	17,080	0	0
01-5201-52239 MATERIALS-OTHER Pads and batteries for 2 AED's	249	2,000	5,414	2,000	2,000	2,000	2,000	0	0
01-5201-53315 RECREATIONAL EQ Increase for soccer goals for FM new fields. Split with Fund 9.	1,479	1,500	1,544	4,000	4,000	4,000	4,000	2,500	167
Total RECREATION	12,522	20,580	14,864	23,080	23,080	23,080	23,080	2,500	12
Total 5201 PARKS	12,522	20,580	14,864	23,080	23,080	23,080	23,080	2,500	12



## 453.01 SENIOR CITIZENS

## PROGRAM DESCRIPTION

This account is responsible for some Senior Recreational programming and subsidies as well as the maintenance of the Avon Senior Center/Community Room. The Center is located at the Sycamore Hills Recreation Area on West Avon Road. Avon seniors, regardless of affiliation with the Senior Citizens of Avon organization, are encouraged to participate in any Town-sponsored program, or visit the Center.

## PROGRAM COMMENTARY

The Senior Center continues with the current staff. This year there were many updates, upgrades and improvements to the senior center and programming. A new industrial stove/oven was installed in the kitchen, renovation to the billiard table in the craft/pool room, updated our office printer, as well as necessities for specific programs and events.

## PROGRAM PERFORMANCE MEASURES

WORKLOAD MEASURES	2016/ 2017	2017/ 2018	2018/ 2019	Est. 2019/ 2020	Proj. 2020/ 2021
# of Programs per Year					
Senior Citizens of Avon Weekly Meetings	45	45	45	45	45
Health Clinics	100	100	100	100	100
Speaker's Programs	60	65	67	65	65
Regional Senior Center Programming	15	13	8	15	10
Social Events, Holiday Parties, Dances	50	50	50	50	50
AARP Program 55 Alive Classes	2	3	2	3	3
# of Participants per Year					
Senior Meals Program	3,811	3,944	3,603	4,000	4,000
Mah Jongg, Bridge, Cards	4,170	3,992	3,648	4,210	4,000
Information & Referrals	1,350	1,400	1,450	1,400	1,450
Outreach	450	500	550	500	500
Advocacy	150	180	200	180	200
Public Relations	155	160	200	160	200
Senior Volunteer Program	50	50	50	50	50
Intergenerational Programs Public Schools	180	279	100	250	100
Computer Room	1,906	1,989	1,962	1,995	1,970
Wii Bowling	2,783	2,924	2,665	2,925	2,700
Crafts	472	283	266	290	270
Billiards	1,003	816	1,059	820	900

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## Town of Avon

Board of Finance's Budget Summary

Budget Fiscal Year: 2021 to 2021									
				========	= = = = = = = = = = = = = = = = = = =				======
	2019	2020	2020	Department			Board		
Account# and Description	Actual	Base Budget	Actual YTD	Head	Town Manager	Town Council	of Finance	Inc/Dec	ક
	=========			=========		=========			
5301 SENIOR CITIZENS									
SERVICES & SUPPLIES									
GRANTS & CONTRIBUTIONS	5,289	5,000	0	5,200	5,200	5,200	5,200	200	4
UTILITIES	3,610	3,525	3,877	3,620	3,620	3,620	3,620	95	3
CONTRACTUCTUAL SERV & PRINTING	12,347	13,290	1,045	13,290	13,290	13,290	13,290	0	0
REPAIRS & MAINTENANCE	160	3,100	5,798	3,100	3,100	3,100	3,100	0	0
Total SERVICES & SUPPLIES	21,406	24,915	10,720	25,210	25,210	25,210	25,210	295	1
	*********		========			*********			======
CAPITAL OUTLAY									
CAPITAL GUILAY CAPITAL EQUIP EXP	10 700	4 240	1 700	4 240	4,240	4 240	4 240	n	0
CAPITAL EQUIP EXP	10,700	4,240	1,750	7,240	1,210	1,210			
Total CAPITAL OUTLAY	10,700	4,240	1,798	4,240	4,240	4,240	4,240	0	0
	=========					========		========	======
Total 5301 SENIOR CITIZENS	32,106								1
			=========			==========	=========		======

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# Town of Avon Board of Finance's Budget Detail

							Board		
	2019	2020	2020	-					
Account# and Description	Actual	Base Budget	Actual YTD	Head	Town Manager	Town Council	of Finance	Inc/Dec	ቴ
=======================================		*********	=========	=======================================	===========	==========		==========	======
01-5301-52169 GRANTS-OTHER	5,289	5,000	0	5,200	5,200	5,200	5,200	200	4
Increased need and wages									
CRT									
	1 524	1 500	1 572	1,520	1,520	1,520	1,520	0	0
01-5301-52176 TELEPHONE	1,534	1,520	1,573			•		_	•
01-5301-52179 OTHER	2,076	2,005	2,304	2,100	2,100	2,100	2,100	95	5
01-5301-52185 GENERAL SERVICE	9,590	9,590	0	9,590	9,590	9,590	9,590	0	0
01-5301-52189 SERVICES - OTHE	2,757	3,700	1,045	3,700	3,700	3,700	3,700	0	0
01-5301-52212 BUILDINGS	160	3,100	5,798	3,100	3,100	3,100	3,100	0	0
01-5301-53319 OTHER EQUIP	10,700	4,240	1,798	4,240	4,240	4,240	4,240	0	0
Total SENIOR CITIZEN	32,106	29,155	12,518	29,450	29,450	29,450	29,450	295	1
Total 5301 SENIOR CITIZ	32,106	29,155	12,518	29,450	29,450	29,450	29,450	295	1



## 454.01 COMMUNITY ACTIVITIES

## PROGRAM DESCRIPTION

Community Activities involves expenses and community participation with Town owned facilities, such as the Senior Center/Community Room

## PROGRAM COMMENTARY

There are no proposed changes to this program for fiscal year 2020/2021.

WORKLOAD MEASURES	2016/ 2017	2017/ 2018	2018/ 2019	Est. 2019/ 2020	Proj. 2020/ 2021
Avon Day (Estimated Attendance)	2,500	2,500	N/A	N/A	N/A
Special Needs Contribution	\$1,500	\$2,500	0	0	0
Fall Food Truck Festival and Carnival (Estimated Attendance)	N/A	N/A	N/A	12,000	12,000
Community Room Use - Non-Profit Organizations	56	38	40	40	40
Supervisor's Hours	70	105	100	100	100
Recreation Use - Daytime, Nights and Weekends	260	264	265	265	265

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## Town of Avon

Budget Fiscal Year: 2021 to 2021 Board of Finance's Budget Summary

Budget Fiscal Year: 2021 to 2021									
	=========	=========	=========		=========	******		==========	======
	2019	2020	2020	Department			Board	_	
Account# and Description		Base Budget	Actual YTD		-	Town Council		Inc/Dec	용
	*********		==========			***********		=========	======
5401 COMMUNITY ACTIV									
PERSONAL SERVICES									
WAGES & SALARIES	(54)	5,500	0	5,500	5,500	5,500	5,500	0	0
EMPLOYEE BENEFITS	0	421	0	421	421	421	421	0	0
Total PERSONAL SERVICES	(54)	5,921	0	5,921	5,921	5,921	5,921	0	0
	m=====================================		222222222	P======		****			
SERVICES & SUPPLIES									
EMPLOYEE BENEFITS	231	132	85	153	153	153	153	21	16
AUTO ALLOWANCE	263	420	0	420	420	420	420	0	0
TRAVEL & MEETING EXP	451	860	600	860	860	860	860	0	0
MEMBERSHIP FEES	235	1,235	835	1,235	1,235	1,235	1,235	0	0
RECRUITMENT & TRAINING	800	800	350	1,000	800	800	800	0	0
GRANTS & CONTRIBUTIONS	14,092	15,400	696	15,400	15,400	55,400	5,000	(10,400)	(68)
CONTRACTUCTUAL SERV & PRINTING	7,945	6,708	5,124	9,208	9,208	9,208	9,000	2,292	34
RENTALS	30	30	0	30	30	30	30	0	0
POSTAGE	100	300	0	300	300	300	300	0	0
MATERIALS AND SUPPLIES	1,152	1,600	1,161	1,600	1,600	1,600	1,600	0	0
Total SERVICES & SUPPLIES	25,299	27,485	8,851	30,206	30,006	•	,	(8,087)	(29)
			==========		******			========	
Total 5401 COMMUNITY ACTIV	25,245	33,406	8,851			75,927	25,319	(8,087)	(24)
									======

Budget Fiscal Year: 2021 to 2021									
	2019	2020	2020	Department			Board		
Account# and Description	Actual	Base Budget	Actual YTD	Head		Town Council	of Finance	Inc/Dec	8
01-5401-51014 TEMPORARY PART	(54)	500	0	0	0	0	0	(500)	(100)
01-5401-51015 OVERTIME	0	5,000	0	5,500	5,500	5,500	5,500	500	10
01-5401-51031 FICA	0	421	0	421	421	421	421	0	0
01-5401-51036 WORK COMP	231	132	85	153	153	153	153	21	16
01-5401-52102 MILEAGE	13	170	0	170	170	170	170	0	0
01-5401-52111 MILEAGE & TOLLS	250	250	0	250	250	250	250	0	0
NASW, Alzheimer's, MCOA Conferences, CASCP									
01-5401-52112 LODGING MCOA Conference in MA	411	800	600	800	800	800	800	0	0
Alternating years- North Falmouth & North Shore									
01-5401-52113 MEALS	40	60	0	60	60	60	60	0	0
NASW, Alzheimer's, MCOA Conferences, CASCP									
01-5401-52131 FEES-PROFESSION  NISC Membership \$145.00 (National Institute of Senior Centers)	235	1,235	835	1,235	1,235	1,235	1,235	0	0
·CACSP Membership \$50.00 (CT Association of Senior Center Personnel)									
·CLASS Membership \$40.00 ·Additional to cover Licenses									
01-5401-52155 PROFESSIONAL DE NASW, CASCP, CLASS, Alzheimer's, MCOA Conferences, CEC's - need for Licensure (TOWN MANAGER REDUCED)	800	800	350	1,000	800	800	800	0	0
01-5401-52169 GRANTS-OTHER Funding for community events (formally Celebrate Avon) (TOWN COUNCIL INCREASED) (BOARD OF FINANCE REDUCED)	14,092	15,400	864	15,400	15,400	55,400	5,000	(10,400)	(68)
					7 000	1 200	1 000	0	0
01-5401-52181 PRINTING	1,000	1,000 208	0	1,000 208	1,000 208	1,000 208	1,000	(208)	(100)
01-5401-52185 GENERAL SERVICE Celebrate Avon Stipends (BOARD OF FINANCE REDUCED)	0	208	o	206	200	200	Ü	(200)	(100)
01-5401-52189 SERVICES - OTHE 5 days a week, increase in	6,945	5,500	5,124	8,000	8,000	8,000	8,000	2,500	45
programs,programs after hours & weekends, target Baby Boomers, programs occuring throughout entire building & off-site increased costs of food, entertainment, supplies									
01-5401-52193 COPIER	30	30	0	30	30	30	30	0	0
01-5401-52221 POSTAGE	100	300	0	300	300	300	300	0	0
01-5401-52231 OFFICE SUPPLIES Need wew computers	1,152	1,500	1,161	1,500	1,500	1,500	1,500	0	0
01-5401-52239 MATERIALS-OTHER	0	100	0	100	100	100	100	0	0

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## Board of Finance's Budget Detail

	========		=========	=========		*****	==========		
	2019	2020	2020	Department			Board		
Account# and Description	Actual	Base Budget	Actual YTD	Head	Town Manager	Town Council	of Finance	Inc/Dec	ક
		=========	==========	========				========	
Total COMMUNITY ACTI	25,245	33,406	9,019	36,127	35,927	75,927	25,319	(8,087)	(24)
	*****		=========	*********		=========	=========	~~~~	
Total 5401 COMMUNITY AC	25,245	33,406	9,019	36,127	35,927	75,927	25,319	(8,087)	(24)
			m========	=========	==========	=========	**********		

## Town of Avon Personnel Wage Analysis

Account	Employee	Empl#	<u>%</u>	<u>Grade</u>	<u>Hours</u>	HR Rate	Annual	<u>Total</u>
01-5401-51015	Facility Attendant		100%				500	500
01-5401-51015	Overtime		100%				5,000	5,000
01-5401-51015								5,500
<u>Total 5401</u>								<u>5,500</u>