

**TOWN OF AVON
MEDICAL CLAIMS
INTERNAL SERVICE FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2024/2025**

NAME OF FUND: Medical Claims Internal Service Fund (10)

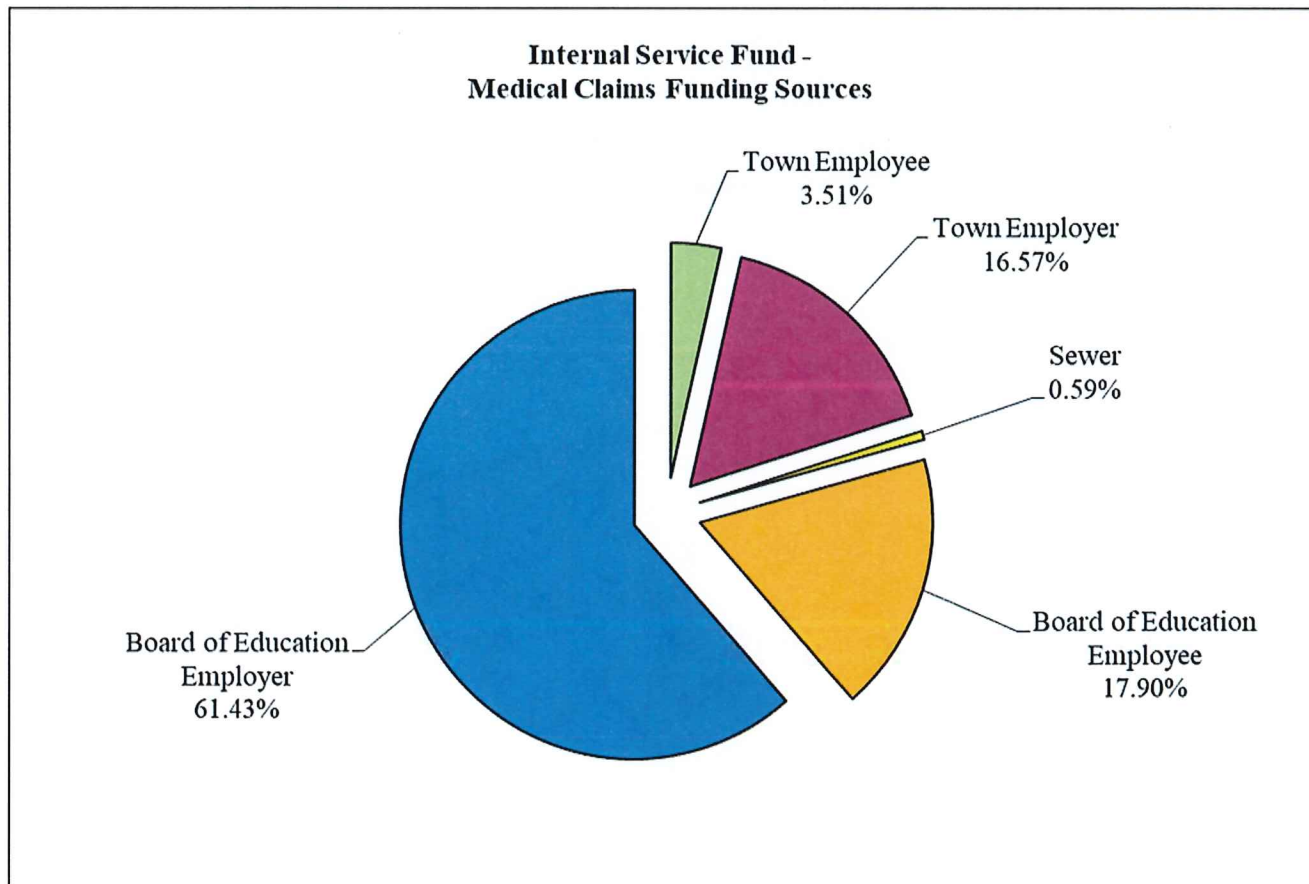
FUND TYPE: Proprietary

PROGRAM DESCRIPTION

The purpose of this fund is to account for the revenues and expenses related to the Town and Board of Education's current employee health benefits. The budget requested for fiscal year 2024/2025 includes contributions from the Board of Education, General Government, and Sewer Fund.

Town appropriations for this fund are budgeted within the General Fund and Sewer Fund under benefit object number 51033. The requested appropriations for fiscal year 2024/2025 amount to \$2,152,666. This represents an increase of \$179,165, or 9.08%, over the appropriations approved under benefit object number 51033 in the fiscal year 2023/2024 budget. In the years prior to fiscal year 2024/2025, the Town also budgeted medical insurance waiver expenditures, associated defined contribution amounts, and health savings account (HSA) contributions through the Medical Claims Internal Services Fund. Beginning with fiscal year 2024/2025, these expenditures are being budgeted to be paid directly out of their originating fund (the General Fund or Sewer Fund). The Board of Education budgets appropriations to this fund entirely within the General Fund.

Per GASB Statements 74 and 75 retiree health insurance activity is reflected in a separate Fiduciary Fund, the Other Post-Employment Benefits Fund (Fund 19). Other Post-Employment Benefits Program information for the Town and Board of Education can be located in Tab P.



Fd	Obj.	BUDGET	2022/23 BUDGETED	2023/24 BUDGETED	2023/24 ESTIMATED	2024/25	2024/25	2024/25	2024/25
						REQUESTED TOWN MANAGER	RECOMMENDED TOWN COUNCIL	ADOPTED	DOLLAR INCREASE/ (DECREASE)
OPERATING REVENUES:									
10	43622	Town Employee Contributions	\$352,694	\$362,385	\$362,385	\$440,138		\$77,753	21.46%
10	43623	Town Employer Contributions	1,894,056	2,086,793	2,086,793	2,078,223		(8,570)	-0.41%
10	43623	Transfer - Assigned General Fund	-	750,000	750,000	-		(750,000)	100.00%
10	43627	BOE Employee Contributions	1,640,107	1,964,826	1,964,826	2,243,832		279,006	14.20%
10	43628	BOE Employer Contributions	5,984,670	6,744,723	6,744,723	7,702,473		957,750	14.20%
		Total GF and Other Cont.	9,871,527	11,908,727	\$11,908,727	12,464,666		555,939	4.67%
10	43623	Sewer Fund	60,915	71,948	71,948	74,443		2,495	3.47%
		TOTAL REVENUES	\$9,932,442	\$11,980,675	\$11,980,675	\$12,539,109		\$558,434	4.66%
OPERATING EXPENSES:									
TOWN									
10	51038	Def. Contribution for Waivers	\$8,376	-	-	-		-	0.00%
10	51041	Medical Claims - Town	1,805,948	2,716,733	\$2,116,733	2,274,593		(\$442,140)	-16.27%
10	51042	Medical Admin. - Town	276,901	343,253	343,253	289,811		(\$53,442)	-15.57%
10	51043	Pymts in Lieu of Coverage	100,000	87,500	87,500	-		(\$87,500)	-100.00%
10	51044	Other Serv: Town EAP	3,240	3,240	3,240	-		(\$3,240)	-100.00%
10	51054	ER Contribution HSA	85,000	92,000	92,000	-		(\$92,000)	-100.00%
10	52184	Service & Consultant	28,200	28,400	28,400	28,400		-	0.00%
BOE									
10	51041	Medical Claims - BOE	6,633,368	7,592,231	8,192,231	8,670,328		1,078,097	14.20%
10	51042	Medical Admin. - BOE	991,409	1,117,318	1,117,318	1,275,977		158,659	14.20%
		TOTAL EXPENSES	\$9,932,442	\$11,980,675	\$11,980,675	\$12,539,109		\$558,434	4.66%

Budget Fiscal Year: 2025 to 2025

Account# and Description	2023 Actual	2024 Base Budget	2024 Actual YTD	Department Head	Town Manager	Town Council	Board of Finance	Inc/Dec	%
10 MEDICAL CLAIMS INTE									
1101 TOWN COUNCIL									
PERSONAL SERVICES									
EMPLOYEE BENEFITS	2,851,082	3,691,368	1,414,488	2,564,404	2,564,404	0	0	(1,126,964)	(31)
Total PERSONAL SERVICES	2,851,082	3,691,368	1,414,488	2,564,404	2,564,404	0	0	(1,126,964)	(31)
SERVICES & SUPPLIES									
CONTRACTUACTUAL SERV & PRINTING	31,200	28,400	21,500	28,400	28,400	0	0	0	0
Total SERVICES & SUPPLIES	31,200	28,400	21,500	28,400	28,400	0	0	0	0
Total 1101 TOWN COUNCIL	2,882,282	3,719,768	1,435,988	2,592,804	2,592,804	0	0	(1,126,964)	(30)

Town Manager's Budget Detail

Budget Fiscal Year: 2025 to 2025

Account# and Description	2023 Actual	2024 Base Budget	2024 Actual YTD	Department Head	Town Manager	Town Council	Board of Finance	Inc/Dec	%
10-1101-51041 MEDICAL-CLAIMS Budgeted medical insurance claim payments	2,523,294	3,162,875	1,195,986	2,274,593	2,274,593	0	0	(888,282)	(28)
10-1101-51042 MEDICAL-ADMINIS Budgeted administrative costs for active employees' medical insurance coverage.	245,346	343,253	125,940	289,811	289,811	0	0	(53,442)	(16)
10-1101-51043 PMTS IN LIEU OF	77,826	90,000	0	0	0	0	0	(90,000)	(100)
10-1101-51044 OTHER SERVICES-	4,616	3,240	1,561	0	0	0	0	(3,240)	(100)
10-1101-51054 ER CONTRIB HSA	0	92,000	91,001	0	0	0	0	(92,000)	(100)
10-1101-52184 SERVICE & CONSU Budgeted cost of insurance consulstant fees.	31,200	28,400	21,500	28,400	28,400	0	0	0	0
Total LEGISLATIVE	2,882,282	3,719,768	1,435,988	2,592,804	2,592,804	0	0	(1,126,964)	(30)
Total 1101 TOWN COUNCIL	2,882,282	3,719,768	1,435,988	2,592,804	2,592,804	0	0	(1,126,964)	(30)

Budget Fiscal Year: 2025 to 2025

Account# and Description	2023	2024	2024	Department			Board			Inc/Dec	%
	Actual	Base Budget	Actual YTD	Head	Town Manager	Town Council	of Finance				
10-9401-51041 MEDICAL-CLAIMS	7,467,579	7,592,231	3,856,245	8,670,328	8,670,328	0	0		1,078,097	14	
10-9401-51042 MEDICAL-ADMINIS	1,041,709	1,117,318	510,350	1,275,977	1,275,977	0	0		158,659	14	
Total BOARD OF EDUCA	8,509,288	8,709,549	4,366,595	9,946,305	9,946,305	0	0		1,236,756	14	
Total 9401 BOARD OF EDU	8,509,288	8,709,549	4,366,595	9,946,305	9,946,305	0	0		1,236,756	14	

TOWN OF AVON, CONNECTICUT
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN FUND NET POSITION
PROPRIETARY FUND
FOR THE YEAR ENDED JUNE 30, 2023

	<u>Governmental Activities</u>
	<u>Internal Service Fund</u>
Operating Revenues:	
Charges for Services:	
Town	\$ 3,106,582
Board of Education	7,424,042
Other	1,405,868
Total Operating Revenues	<u>11,936,492</u>
Operating Expenses:	
Medical Claims:	
Town	3,800,771
Board of Education	8,509,287
Total Operating Expenses	<u>12,310,058</u>
Changes in Net Position	(373,566)
Net Position at Beginning of Year	<u>2,044,162</u>
Net Position at End of Year	\$ <u><u>1,670,596</u></u>

