

Avon Town  
Dental Insurance Rates - July 1, 2022 thru June 30, 2023

								26				
								<u>Employee</u> <u>Bi-Weekly</u> <u>Premium</u> <u>Co-Share</u>	<u>Employee</u> <u>Annual Cost</u>	<u>Employer Annual</u> <u>Cost</u>	<u>Waiver</u> <u>Amounts</u>	<u>COBRA</u> <u>Monthly</u> <u>Premium</u>
Union Group		Rate Tier	<u>7/1/20</u> <u>Allocation Rates</u>	<u>7/1/21</u> <u>Allocation Rates</u>	<u>7/1/22</u> <u>Allocation Rates</u>	% Rate Action	Total Annual Premium					
Dispatchers												
20.0%		EE	\$47.60	\$47.60	\$47.60	0.0%	\$571.20	\$4.39	\$114.24	\$456.96	\$257.04	\$48.55
		EE+1	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$10.61	\$275.88	\$1,103.52	\$620.73	\$117.25
		FAM	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$10.61	\$275.88	\$1,103.52	\$620.73	\$117.25
Police		EE	\$47.60	\$47.60	\$47.60	0.0%	\$571.20	\$3.30	\$85.68	\$485.52	\$257.04	\$48.55
15.0%	hired before 1/1/2007	EE+1	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$7.96	\$206.91	\$1,172.49	\$620.73	\$117.25
		FAM	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$7.96	\$206.91	\$1,172.49	\$620.73	\$117.25
Public Works		EE	\$47.60	\$47.60	\$47.60	0.0%	\$571.20	\$2.86	\$74.26	\$496.94	\$257.04	\$48.55
13.0%	hired before 1/1/2007	EE+1	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$6.90	\$179.32	\$1,200.08	\$620.73	\$117.25
		FAM	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$6.90	\$179.32	\$1,200.08	\$620.73	\$117.25
18.0%	hired after 1/1/2007	EE	\$47.60	\$47.60	\$47.60	0.0%	\$571.20	\$3.95	\$102.82	\$468.38	\$257.04	\$48.55
		EE+1	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$9.55	\$248.29	\$1,131.11	\$620.73	\$117.25
		FAM	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$9.55	\$248.29	\$1,131.11	\$620.73	\$117.25
Non organized												
15.0%	hired before 1/1/2007	EE	\$47.60	\$47.60	\$47.60	0.0%	\$571.20	\$3.30	\$85.68	\$485.52	\$257.04	\$48.55
		EE+1	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$7.96	\$206.91	\$1,172.49	\$620.73	\$117.25
		FAM	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$7.96	\$206.91	\$1,172.49	\$620.73	\$117.25
20.0%	hired after 1/1/2007	EE	\$47.60	\$47.60	\$47.60	0.0%	\$571.20	\$4.39	\$114.24	\$456.96	\$257.04	\$48.55
		EE+1	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$10.61	\$275.88	\$1,103.52	\$620.73	\$117.25
		FAM	\$114.95	\$114.95	\$114.95	0.0%	\$1,379.40	\$10.61	\$275.88	\$1,103.52	\$620.73	\$117.25