

Medical Insurance Rates - July 1, 2022 thru June 30 ,2023

								26					
					7/1/20 Allocation Rates	7/1/21 Allocation Rates	7/1/22 Allocation Rates	Total Annual Premium	Employee Bi-Weekly Premium Co-Share	Employee Annual Cost	Employer Annual Cost	Waiver Amounts	COBRA Monthly Premium
Union Group		Plan Name	Rate Tier										
Dispatchers		HDHP	EE		\$778.98	\$844.18	\$896.18	\$10,754.16	\$62.04	\$1,613.12	\$9,141.04	\$2,500	\$914.10
15.0%			EE+1		\$1,557.96	\$1,701.93	\$1,821.29	\$21,855.48	\$126.09	\$3,278.32	\$18,577.16	\$2,500	\$1,857.72
			FAM		\$2,103.25	\$2,287.15	\$2,436.41	\$29,236.92	\$168.67	\$4,385.54	\$24,851.38	\$5,000	\$2,485.14
Police		HDHP	EE		\$778.98	\$844.18	\$896.18	\$10,754.16	\$62.04	\$1,613.12	\$9,141.04	\$2,500	\$914.10
15.0%			EE+1		\$1,557.96	\$1,701.93	\$1,821.29	\$21,855.48	\$126.09	\$3,278.32	\$18,577.16	\$2,500	\$1,857.72
			FAM		\$2,103.25	\$2,287.15	\$2,436.41	\$29,236.92	\$168.67	\$4,385.54	\$24,851.38	\$5,000	\$2,485.14
Public Works		HDHP	EE		\$778.98	\$844.18	\$896.18	\$10,754.16	\$62.04	\$1,613.12	\$9,141.04	\$2,500	\$914.10
15.0%			EE+1		\$1,557.96	\$1,701.93	\$1,821.29	\$21,855.48	\$126.09	\$3,278.32	\$18,577.16	\$2,500	\$1,857.72
			FAM		\$2,103.25	\$2,287.15	\$2,436.41	\$29,236.92	\$168.67	\$4,385.54	\$24,851.38	\$5,000	\$2,485.14
Non-organized		HDHP	EE		\$778.98	\$844.18	\$896.18	\$10,754.16	\$74.45	\$1,935.75	\$8,818.41	\$2,500	\$914.10
18.0%			EE+1		\$1,557.96	\$1,701.93	\$1,821.29	\$21,855.48	\$151.31	\$3,933.99	\$17,921.49	\$2,500	\$1,857.72
			FAM		\$2,103.25	\$2,287.15	\$2,436.41	\$29,236.92	\$202.41	\$5,262.65	\$23,974.27	\$5,000	\$2,485.14
15.0%	hired before 1 /1 /2007	OAP	EE		\$957.56	\$1,024.99	\$1,074.79	\$12,897.48	\$74.41	\$1,934.62	\$10,962.86	\$2,500	\$1,096.29
			EE+1		\$2,056.13	\$2,187.30	\$2,279.38	\$27,352.56	\$157.80	\$4,102.88	\$23,249.68	\$2,500	\$2,324.97
			FAM		\$2,682.21	\$2,859.87	\$2,987.11	\$35,845.32	\$206.80	\$5,376.80	\$30,468.52	\$5,000	\$3,046.85
20.0%	hired after 1 /1 /2007	OAP	EE		\$957.56	\$1,024.99	\$1,074.79	\$12,897.48	\$99.21	\$2,579.50	\$10,317.98	\$2,500	\$1,096.29
			EE+1		\$2,056.13	\$2,187.30	\$2,279.38	\$27,352.56	\$210.40	\$5,470.51	\$21,882.05	\$2,500	\$2,324.97
			FAM		\$2,682.21	\$2,859.87	\$2,987.11	\$35,845.32	\$275.73	\$7,169.06	\$28,676.26	\$5,000	\$3,046.85