

**REGULAR MEETING
AVON BOARD OF EDUCATION
AVON, CONNECTICUT
Tuesday, November 15, 2016 – 7:00 p.m.
Avon High School Community Room**

REMINDER: Board of Education meetings are video recorded and available for viewing on NutmegTV community television - <http://nutmegtv.org/>

AGENDA

- I. Call to Order (7:00 p.m.)
- II. Pledge of Allegiance
- III. Avon Achievers
 - A. Thompson Brook School
 - 1. Michael Chaho, Benjamin Priest, Ariella Reynolds, Danielle Chung – In recognition of their collaborated work to write a book in order to raise money for purchase of 1,665 books to donate to various children’s hospitals
 - B. Avon Middle School
 - 1. Lauren Carlson, Matthew Haller – In recognition of their work with members of the Leo Club; delivering food to a Hartford shelter and cleaning out the AMS outdoor learning center
- IV. Minutes
 - A. Board of Education, Regular Meeting, October 18, 2016
 - B. Board of Education, Special Meeting, November 1, 2016
 - C. Finance Subcommittee, October 13, 2016
 - D. Policy Subcommittee, November 1, 2016
- V. Communications from Public

Please remember communications are generally limited to 15 minutes as a total maximum for all speakers, with each speaker limited to 3 minutes (in accordance with standing Board policy). The Board may wave these limits in exceptional circumstances.
- VI. Information and Proposals
 - A. Superintendent’s Proposed 2017-2018 Budget
 - B. 16-17/37 Status of Special Appropriation
 - C. 16-17/38 Status of Elementary Classroom Space Utilization Study
 - D. Report from Avon High School Student Representatives (Connor Wilde and Heather Monroe)
 - E. Financial Report (Heather Michaud, Business Manager)

VII. Consent Calendar

Any member may remove an item from the consent calendar and it will be considered in full in the ordinary course after the consent calendar is voted upon.

- A. 16-17/39 Approval of New Hire
- B. 16-17/40 Approval of Resignations
- C. 16-17/41 Approval of Transfers
- D. 16-17/42 Approval of Reductions in Force
- E. 16-17/43 Approval of Family Medical Leave (FMLA)
- F. 16-17/44 Approval of Tenure
- G. 16-17/45 Approval of Budget Transfers
- H. 16-17/46 Approval of Inventory/Purchasing Specialist Job Description
- I. 16-17/47 Approval of Language Instruction for Immigrant Students and Youth Grant Application
- J. 16-17/31 Policy 0521 (Equal Opportunity – Nondiscrimination), Second Read
- K. 16-17/32 Policy 1330 (Use of School Facilities), Second Read
- L. 16-17/33 Policy 3542.22 (Food Services Personnel Code of Conduct), Second Read
- M. 16-17/34 Policy 3300 (Purchasing), Second Read

VIII. Old Business

IX. New Business

- A. 16-17/48 Series 9000 Policies(Bylaws of the Board), First Read
- B. 16-17/49 Avon High School New Course Recommendations

X. Superintendent’s Update (Gary Mala)

- A. Enrollment Report
- B. Department and Monthly Report Summaries

XI. Assistant Superintendent’s Update (Donna Nestler-Rusack)

- A. Curriculum Professional Development Council Update
- B. School/Department 2016-2017 Strategic Plans

XII. Director of Pupil Services Update (Kim Mearman)

- A. Professional Development
- B. Special Education Policy and Procedure Manual
- C. Pre-School

XIII. Such Other and Further Business That May Come Before the Meeting

XIV. Communications from Board Members

XV. Subcommittee Reports & Future Meeting Dates

- A. Alternative Resources/Regional Services (Mr. Spivak)
- B. Audit (Mrs. Young/Mrs. Howard)
- C. Capital Budget (Mr. Birk)
- D. Communications/School Climate & Culture (Mrs. Blea/Mrs. Howard)
- E. Finance (Mr. Spivak)
- F. Personnel (Mrs. Howard)
- G. Policy (Mrs. Zirolli)
- H. Board Representative to Curriculum Professional Development Council (Mrs. Chute)
- I. Board Representative to Avon Board of Finance (Mr. Birk)
- J. Board Representative to Avon Town Council (Mrs. Roell)
- K. Board Representative to Capital Region Education Council (Mrs. Blea)

XVI. Communication from Public

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XVII. Executive Session

- A. Pending Legal Matters
- B. Negotiations
- C. Interview of AMS Principal Finalist

XVIII. Adjournment

NOTE: If there is any person in the audience interested in an item that does not appear on the agenda, please arrange to speak with the Board of Education Chair or the Superintendent of Schools before the meeting to discuss the matter. If the item is appropriate to the meeting, it may be discussed under New Business or Old Business. If the item requires extensive discussion or additional information, it may be placed on a future agenda.