



Monthly Meeting
Avon Board of Education
34 Simsbury Road, Avon, Connecticut

Mission Statement

Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility.

Tuesday, February 15, 2022, 7:00 pm

via Remote Meeting

The Board will conduct this meeting remotely. Please email Shirley Moy, smoy@avon.k12.ct.us, not less than twenty-four (24) hours prior to the meeting if you require any electronic equipment necessary to attend such meeting in real-time. In such cases, the Board will provide a physical location and the necessary electronic equipment. Please be advised that the same opportunities to provide comment or testimony and otherwise participate in such meeting if such meeting were held in person will continue to apply.

To join Zoom meeting, click on link below:

<https://avonk12ctus.zoom.us/j/88192719529?pwd=ZjdqTW5aWGIZclExbGF2eGIIN3hhQT09>

To dial in, call:

(646) 558-8656 or (301) 715-8592

Meeting ID: 881 9271 9529

Passcode: 283804

Agenda

- I. Call to Order
 - A. Roll Call
- II. Pledge of Allegiance
- III. Mission Statement
- IV. Recognition
 - A. Avon Achievers
TBS – William Duffy, Principal; and Liz Salvatore, Assistant Principal will honor:
Wilson Alford, Steve Jensen, John Kelly and Mary Oliver for their outstanding dedication as regular substitute teachers at Thompson Brook School.
 - B. AMS Robotics Team
- V. Approval of Minutes
 - A. Board of Education Regular Monthly Meeting Minutes of January 18, 2022
 - B. Board of Education Special Meeting Minutes of February 11, 2022
- VI. Communication from Public

Communications are generally limited to 15 minutes as a total maximum for all speakers, with each speaker limited to 3 minutes in accordance with standing Board policy. The Board may wave these limits in exceptional circumstances. Members of the public must indicate their desire to speak by contacting the Zoom host, Shirley Moy, via Zoom chat once the meeting starts. Guests will be called to speak in order notification is received and speakers must identify themselves with their name and address.
- VII. Items of Information and Proposals
 - A. Student Representative Report – Sawyer Hernandez and Charlotte Parry, AHS Student Representatives

B. Financial Report – Susan Russo, Business Manager

VIII. Committees & Liaison Reports

A. Committee Reports

1. Curriculum & Professional Practices
2. Finance
3. Negotiations
4. Policy

B. Liaison Report

1. Board Representative to Capital Region Education Council

IX. Chair’s Report – Debra Chute, Board Chair

A. Board Chair Update

X. Superintendent’s Report – Dr. Bridget Heston Carnemolla

A. Hiring Report

B. Enrollment Report

C. Strategic Plan Update

D. Updates

1. Possible Changes to Department of Public Health Requirements for Schools

XI. Consent Calendar

A. 21-22/44 Approval of Budget Transfers

B. 21-22/45 Approval of Donation of a Paper Rack, valued at \$783.80, from TBS PTO to TBS

C. 21-22/46 Approval of Donation of Various Gifts, approx. value of \$4,250.00, from AHS PTO to AHS

XII. Old Business

A. 21-22/42 2022-2023 School Year Calendar

B. 21-22/20 Policy 4118.11 – Nondiscrimination (Personnel) and Policy 5145.4 Non-discrimination (Students), second read

XIII. New Business

A. 21-22/47 Policy 4000.1 – Policy regarding Sex Discrimination and Sexual Harassment in the Workplace (Personnel) to replace current Policy 4000.1, first read

B. 21-22/48 Policy 5145.5 – Policy regarding Sex Discrimination and Sexual Harassment (Students) to replace current Policy 5145.5, first read

C. 21-22/49 Policy 5145.6 – Student Grievance Process (Title IX) for deletion, first read

D. 21-22/50 Policy 4111.3 – Minority Recruitment Plan to replace current Policy 4111.3, first read

E. 21-22/51 Policy 4111.1 – Equal Employment Opportunity for deletion, first read

F. 21-22/52 Town ARPA Grant Update

XIV. Communication from Public

XV. Communication from Avon Board of Education Members

XVI. Adjournment

NOTE: If there is any person interested in an item that does not appear on the agenda, please arrange to speak with the Chair or the Superintendent of Schools before the meeting to discuss the matter.