



TOWN OF AVON

2021-2022 ANNUAL REPORT
2023 CALENDAR

TOWN OF AVON, CONNECTICUT

ANNUAL REPORT FOR 2021/2022 & CALENDAR YEAR 2023

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DEPARTMENT AND DIVISION HEADS

Town Manager	Brandon Robertson	(860) 409-4300
Assessor	Harry DerAsadourian	(860) 409-4335
Avon Volunteer Fire Department	Nancy Crozier	(860) 677-2644
Building Official	Rich McKinnon	(860) 409-4316
Chief of Police	Paul Melanson	(860) 409-4214
Collector of Revenue	Halaree Monnerat	(860) 409-4306
Deputy Director of Public Works	Alexander M. Trujillo	(860) 673-6151
Director of Finance	Tom DiStasio	(860) 409-4344
Director of Human Resources	Stephanie Askeland	(860) 409-4303
Director of Planning & Community Development	Hiram W. Peck III	(860) 409-4329
Director of Public Works	Bruce C. Williams	(860) 673-6151
Director of Recreation and Parks	Ruth Checko	(860) 409-4333
Director of Social Services	Alan E. Rosenberg	(860) 409-4346
Emergency Management Director & Fire Marshal	Bruce Appell	(860) 409-4390
Fire Chief	Bruce Appell	(860) 677-2644
Library Director	Glenn Grube	(860) 673-9712
Public Works Foreman (Buildings & Grounds)	Paul Hoekman	(860) 673-6151
Public Works Foreman (Roadways)	Paul Welsh	(860) 673-6151
Probate Judge, Simsbury Regional Probate District	Cynthia C. Becker	(860) 658-3277
Town Accountant	Laurie Dorn	(860) 409-4339
Town Clerk	Nick Hogan	(860) 409-4310
Town Engineer	Lawrence E. Baril	(860) 409-4378

BOARD OF EDUCATION

Superintendent of Schools	Dr. Bridget H. Carnemolla	(860) 404-4701
Assistant Superintendent	Jess Giannini	(860) 404-4720
Assistant Superintendent	Roberto Medic	(860) 404-4709
Director of Athletics	Timothy Filon	(860) 404-4747
Business Manager	Susan Russo	(860) 404-4707
Director of Nutritional Services	Maggie Dreher	(860) 404-4734
Director of Operations	Myles Altimus	(860) 404-4789
Director of Pupil Services	Tiffany Fox	(860) 404-4710
Director of Security	James Connelly	(860) 404-4740
Director of Technology	Elizabeth Ferry	(860) 404-4717
Principal, Avon High School	Dr. Stephanie Lockhart	(860) 404-4745
Assistant Principal, Avon High School	Diana DeVivo	(860) 404-4740
Assistant Principal, Avon High School	Jamaal Lee	(860) 404-4740
Principal, Avon Middle School	Kristina Wallace	(860) 404-4772
Assistant Principal, Avon Middle School	Mark Summa	(860) 404-4771
Principal, Thompson Brook School	William Duffy	(860) 404-4870
Assistant Principal, Thompson Brook School	Liz Salvatore	(860) 404-4870
Principal, Pine Grove School	Amy Borio	(860) 404-4792
Assistant Principal, Pine Grove School	Jessica Buckle	(860) 404-4792
Principal, Roaring Brook School	Noam Sturm	(860) 404-4812
Assistant Principal, Roaring Brook School	Susan Horvath	(860) 404-4811

About the Front Cover: Rails-to-Trails

Photo Courtesy of Alex Trujillo

About the Back Cover: Heublein Tower (view from Nod Road)

Photo Courtesy of Tina Panik

AVON - FACTS AND INFORMATION IN BRIEF

SETTLED - Avon, formerly Northington or North Parish of Farmington, was settled about 1645. In 1830, after the construction and opening of the Towpath Canal, Avon was incorporated as a separate Town and took its name from the Avon River in England. The official Town Seal utilizes the Towpath Canal as its main theme. Physical evidence of the Canal can still be seen near the former site of the Towpath School and along the easterly side of Old Farms Road. In 1830, the population numbered 1,025 residents, increasing to 1,057 in 1880 and 3,171 in 1950. In 1960, the population numbered 5,273; in 1970, 8,352; 1980, 11,201; 1990, 13,937; 2000, 15,832; 2005, 17,082; and in 2010, 18,100.

GOVERNMENT - Avon's local government organization is established by Home Rule Charter, adopted in 1959, and amended in 1962, 1969, 1975, 1980 and 1998. Effective November 5, 1998, the revised Charter provided for a Town Manager, Town Council, Board of Finance and Town Meeting. Local elections are held every two years in odd numbered years on the first Tuesday after the first Monday of November. The Town has three voting districts with three polling places.

AVON PUBLIC SCHOOLS - In October 2022, school population numbered approximately 3,108 students: 936 attended Avon High School; 528 attended Avon Middle School; 455 attended Thompson Brook School; 485 attended Roaring Brook School; 57 attended the Avon Early Learning Center at Roaring Brook School; and 647 attended Pine Grove School.

LIBRARY - The Avon Free Public Library is located at 281 Country Club Road. Its collection includes 92,312 items in print, 14,566 audio-visual items, 3,325 magazine and newspaper subscriptions (including thousands of digital titles) and access to 95,034 e-books and other digital content. Annual circulation for 2021/2022 was 272,143. There are more than 50 computer workstations for the public, plus wireless internet access throughout the building. Programs for children, teens and adults include story times, lecture programs, films, computer classes and book discussions. 33% of Town residents have a library card. The staff consists of eight full-time and 37 part-time employees. The Library is open Monday through Saturday year-around; Sunday hours are offered during December-April only.

PLANNING AND ZONING - Avon has a full-time professional Planning Director and an active Planning and Zoning Commission composed of seven members appointed by the Town Council to four-year, overlapping terms. A Plan of Conservation and Development, adopted in 2016, is utilized to assure orderly growth and development.

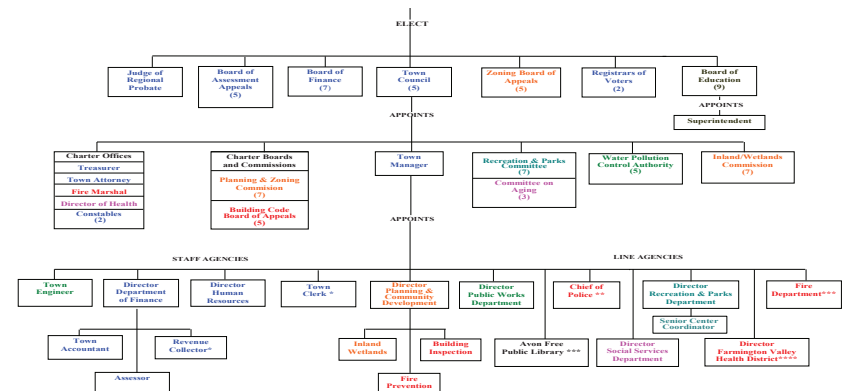
FIRE DEPARTMENT - The Avon Volunteer Fire Department is a State of Connecticut non-profit corporation chartered by the State to provide fire protection to the Town of Avon. Its roster lists 31 firefighters, 10 fire police, 16 administrative members, 17 Explorers, 10 active veterans, and 26 senior veterans, 30 lifetime members, and 14 honorary members. Membership is open to anyone who is 18 years or older and is a Town resident or works in Town. Fire equipment is housed in four strategically located firehouses. The AVFD is committed to remain a Volunteer Fire Department.

POLICE DEPARTMENT - The Avon Police Department provides professional, responsive and compassionate service to the public. The Department's core philosophy is community policing, focusing on outreach, collaboration and citizen partnership. Officers are Avon's first responders for all medical incidents and are trained and equipped to administer Naloxone. Marked patrol vehicles are equipped with AEDs and Mobile Data Terminals to afford Officers instant access to CT DMV, Dept. of Corrections, all Capitol Region towns and the National Crime Information Center. The Department has a full-time force of 34 sworn officers, comprised of the Chief of Police, two Lieutenants, eight Sergeants, three Detectives, and 20 sworn Patrol Officers. Full-time staff includes six Civilian Dispatchers, Records/Accreditation Manager, Police Records/Systems Coordinator, and Secretary. Additional staff includes a part-time Animal Control Officer, IT Consultant and Records Admin. Secretary. The Department has earned accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1993, and is also a Connecticut State-accredited law enforcement agency.

INFORMATION DIRECTORY

POLICE AND FIRE EMERGENCY	911
Police (Routine Calls).....	(860) 409-4200
Avon Chamber of Commerce	(860) 675-4832
Avon Historical Society.....	(860) 678-7621
Avon Post Office	(860) 678-0525
Avon Senior Center	(860) 675-4355
Canine Control Office.....	(860) 409-4200/409-4205
CT Transit (Route 44 to Hartford)	(860) 525-9181
Department of Motor Vehicles	(860) 263-5700
Dial-A-Ride (Martel Transportation LLC)	(860) 693-6876
Elderly Nutrition Program (Avon Senior Center).....	(860) 675-4355
Energy Assistance (Community Renewal Team)	(860) 560-5800
Farmington Valley Health District.....	(860) 352-2333
Farmington Valley Visiting Nurse Association	(860) 651-3539
First Company Governor's Horse Guard	(860) 673-3525
INFO-LINE	211
Landfill	(860) 673-3677
Meals-on-Wheels (McLean Home).....	(860) 658-3980
Registrars of Voters	(860) 409-4350
Social Security Department ~ Hartford Office.....	(877) 619-2851
Specialty Transportation (Schools).....	(860) 470-7200
State of Connecticut Department of Social Services (recorded information).....	(800) 842-1508

ORGANIZATIONAL CHART FOR THE TOWN OF AVON



* Recommended by Town Manager, approved by Town Council.

** Chief of Police position currently vacant. Temporary head of Police Department is the Director of Police Services.

*** The Town funds the Avon Volunteer Fire Department and Avon Free Public Library, Inc.

**** The Town participates in a Regional Health District.

General Government
Public Safety
Public Works
Health and Social Services
Recreation and Parks
Education and Cultural
Conservation and Development

REPORT OF THE TOWN COUNCIL

DAN POLHAMUS, *Chairman*

The Annual Report for the fiscal year 2021/2022 is a summary of the activities of the Town of Avon's departments, boards, and commissions. I am pleased to share a few of the Town Council's highlights from the last twelve months.

The Town Council experienced a significant changing of the guard in January 2022 following a municipal election in November. I would like to begin by recognizing Jeff Bernetic and Jim Speich for their dedicated service in various roles for 11 and 36 years, respectively. I would also like to thank Heather Maguire for her four years as Town Council Chairperson. Having served as Chairman for the last six months, I recognize the tremendous commitment required of the chair and I appreciate Heather's dedication and efforts in this area. Finally, I would like to welcome Barbara Ausiello and Jason Indomenico, who joined the Council in January. To Anthony, Barbara, Heather, and Jason: I am pleased to have the opportunity to work with you to serve the people of Avon.

Perhaps the Town Council's most significant project this year was also the most unprecedented. The Council spent many hours considering the appropriation of the Town's \$5.4 million allocation under the American Rescue Plan Act (ARPA). Since January 2022, we have reviewed proposals submitted by Town departments, the Board of Education, community organizations and members of the public. As of this writing, \$3.6 million has been allocated to projects across many functional areas of the Town and we continue to identify uses for the balance remaining. For details visit the dedicated ARPA webpage: www.avonct.gov/arpa.

The Town was fortunate to receive \$585,000 in discretionary state and federal grants this year thanks to Congresswoman Jahana Hayes and State Representatives Eleni Kavros DeGraw and Tammy Exum. These grants will offset the cost of projects to replace the sidewalks along the east side of West Avon Road, replace the playscape at Sycamore Hills, and make enhancements to the Senior Center. These grants allow the Town to prioritize and execute these projects more quickly than if they were funded entirely by local taxpayer dollars.

The Town Council continues to work closely with leadership at the Avon Volunteer Fire Department to further our collective goal of maintaining a fire service that is 100% volunteer. Efforts were made in the area of recruitment and retention by increasing the annual Length of Service Awards Program contribution for qualifying members and amending the tax abatement program to increase the abatement and to expand the program to qualifying retired members. As of this writing, the Town and the AVFD are concluding a year-long Master Planning effort. With the assistance of a consultant with expertise in the fire service, we have prepared a twenty-year plan which will guide the future development and operation of AVFD facilities and the purchase of replacement apparatus and equipment. We look forward to implementing the recommendations.

In December 2021, following a public hearing, the Town Council authorized the purchase of the four-acre property located at 503 West Avon Road for a purchase price of \$275,000. The Town subsequently took title to the property in January. There are no immediate plans for the property however its location across the street from Avon High School and Fire Company #3 is strategic.

Exciting advancements were made on the Old Farms Road project this year. As of this writing, we have achieved 90% design development on the North-South Section (1700 feet north of the Scoville Road intersection, south to the Thompson Road intersection). The project is making its way through the local permitting agencies, and we are taking steps towards a December 2022 referendum vote. The total construction cost for this phase of the project is approximately \$5.5 million and will be completely funded by grants from the State of Connecticut. A referendum is required to approve the expenditure of the grant funds per the Town Charter. Assuming approval at referendum, we anticipate that construction will begin in spring

2023. Design on the second phase (East-West Section) continues at this time and will be the subject of a future referendum.

On May 11, 2022, the fiscal year 2022/2023 budget was adopted at referendum. The budget included a spending increase of 4.92% and a mill rate increase of 1.17%. The budget that was approved at referendum prioritizes public safety, social services and infrastructure needs, maintains key service levels, meets long-term financial obligations, and is the result of thoughtful consideration, difficult decision making, steadfast teamwork and crucial public input.

The Town Council continues to have an interest in developing and fostering community spirit and recognizes that it is often our local non-profits and civic groups that are best equipped to spearhead these efforts. To support this work, the Town Council was pleased to approve a new "Support for Community Events Grant Program" in June 2022. The grant program provides financial aid to eligible organizations to fund local festivals, special events or community programs that are designed to provide recreational and/or cultural opportunities for residents and to generally promote the Town. The first round of awards was made in October 2022, and we anticipate releasing another request for applications before the end of the calendar year.

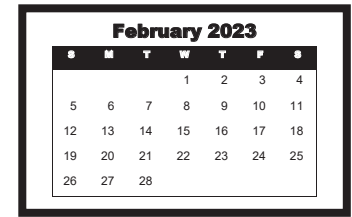
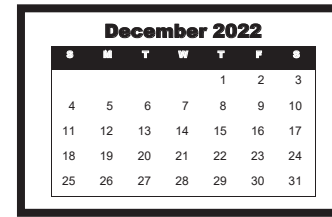
Though this was a year marked by significant forward progress as a community, it was also one in which we lost two prominent local leaders. We are grateful for the lives of dedicated service lead by Richard "Dick" Hines and Caroline LaMonica. Dick served the Town for a total of 28 years, with 25 years on the Town Council as its Chairman, leading the Town through a period of tremendous growth and development. Caroline served as Town Clerk for 39 years, Clerk to the Town Council for 52 years and continued to serve as an active voice for our older adult population until the end of her life. Caroline and Dick will both be remembered for their indelible impact on the Town of Avon and will be greatly missed.

This report represents only a small fraction of the Town's accomplishments and progress this year. One of our priorities as your elected officials is to continue to respond to your comments and ideas relative to the needs of our community. We welcome communication via email and also encourage your attendance and participation at our public meetings. We can't wait to hear from you.



(Left to Right) Anthony Weber, Heather Maguire, Daniel Polhamus - Chairperson, Barbara Ausiello, Jason Indomenico

January 2023



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Taxes Due NEW YEAR'S DAY LIBRARY CLOSED	2 NEW YEAR'S DAY OBSERVED TOWN HALL, LIBRARY & SCHOOLS CLOSED	3 Inland Wetlands Commission	4	5 Town Council	6	7 Library Regular Saturday Hours 10:00 am - 5:00 pm
8 Library Sunday Hours 1:00 pm - 5:00 pm	9	10 Planning & Zoning Commission	11	12 Avon Water Pollution Control Authority (AWPCA)	13	14 Library Regular Saturday Hours 10:00 am - 5:00 pm
15 Library Sunday Hours 1:00 pm - 5:00 pm	16 MARTIN LUTHER KING JR. DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	17 Library Board Meeting Board of Education	18 Avon Clean Energy Commission	19 Zoning Board of Appeals	20	21 Library Regular Saturday Hours 10:00 am - 5:00 pm
22 Library Sunday Hours 1:00 pm - 5:00 pm	23 Board of Finance	24	25	26	27	28 Library Regular Saturday Hours 10:00 am - 5:00 pm
29 Library Sunday Hours 1:00 pm - 5:00 pm	30	31 Planning & Zoning Commission	CHRISTMAS TREE PICK-UP 1/3/2023 - 1/31/2023		2023 SPORTING LICENSES AVAILABLE JANUARY 3, 2023	

REPORT OF THE TOWN MANAGER

BRANDON ROBERTSON, *Town Manager*

Section 7.3.2 of the Town Charter requires that the Town Manager "...prepare and cause to be printed, as soon as possible after the close of the fiscal year, an Annual Town Report." This Annual Report is a summary of the activities of the Town's Departments, Boards, Commissions, and Agencies for the fiscal year ending June 30, 2022.

As always, the improvement of facilities and infrastructure through the Capital Improvement Program was a priority this year. The final phase of the Police Department improvement project concluded in January with renovations to the patrol building and the replacement of the emergency generator. In all, approximately \$1 million was appropriated over several years to complete this project which also included the construction of a new Emergency Operations Center, a new detective bureau office, and other ancillary improvements in the administration building. The project was managed by the Director of Public Works and much of the work was completed by DPW staff, mitigating the overall cost.

Another major project was the replacement of the Cider Brook Road Bridge which was completed in December 2021. The project included the removal of the existing bridge and the construction of a new pre-cast box culvert and related roadway, drainage, safety and approach items. Approximately \$880,000 was budgeted for this project over multiple years and 50% of the cost will be reimbursed by a state grant.

The maintenance and improvement of the Town's 112 miles of local roads continued in accordance with the Pavement Management Plan. Funding in the amount of \$734,003 was appropriated for this purpose and Ariel Way, Beverly Drive, Brookmoor Road, Cricket Lane, Franks Way, Old Kings Road, Ox Bow Drive, Ridgewood Road, Rockledge Drive, Sarah Drive, Scoville Road, Vermillion Drive, Westmont Road, and Woodhaven Drive were improved. Public Works also performed chip sealing on a section of Old Farms Road. In addition, in February 2022, the Town Council and the Board of Finance appropriated \$500,000 from the American Rescue Plan Act (ARPA) to allow Public Works to begin road improvements in early spring; extending the 2022 construction season by several months.

The capital budget included \$853,190 in projects to Board of Education facilities. Phase III of the roof replacement at Roaring Brook School was completed; the tennis and basketball courts at Thompson Brook School were repaired and Phase I of a Roof Top Unit (RTU) replacement project was completed at the high school. The total cost of the RTU project was offset by a rebate from Eversource for 50% of the project cost.

The Town appropriated \$858,500 in fiscal year 2021/2022 for vehicles and equipment, including the purchase of dashboard and body cameras for the police department as required by the 2020 police accountability legislation. These devices were deployed in March 2022 at a cost of \$226,500. Additionally, the Town replaced two police vehicles that had exceeded their useful life, a 2007 dump truck body in the Highway Division, and two utility trucks (2001 and 2003) in the Building & Grounds Division. Finally, the Town made its second and final payment on a new rescue truck for the AVFD that was obtained via a lease purchase agreement in fiscal year 2020/2021. The total cost of the vehicle, which the Town now owns outright, was \$533,000.

Work on the Public Safety Communications System Project advanced this year. In January, following a public hearing, the Town Council approved an amendment to an existing lease with the owner of the cellular tower located at the Transfer Station to permit the replacement of the existing 100-foot tower with a new tower not to exceed 150 feet to accommodate the Town's public safety coverage requirements. At this time, the lessee is preparing an application to the CT Siting Council for the new tower, the state agency that has jurisdiction and final approval over commercial cellular projects. Simultaneously, the Town continues to work with its third-party consultant and its vendor to finalize the design and cost estimates for the radio system based on the tower sites that have been secured.

This year, the Town had the unique opportunity to recruit for a number of our most forward-facing positions. While we were sad to see Ann Dearstyne (Town Clerk), Jim Rio (Director of Police Services) and Deb Fioretti (Collector of Revenue) leave us for retired life, I was pleased to appoint Nick Hogan as Town Clerk in March 2022, followed by Paul Melanson as Chief of Police, and Halaree Monnerat as Collector of Revenue in July 2022. If you see Nick, Paul or Halaree around Town, be sure to say hello and congratulations!

In light of the current fiscal reality, the Town of Avon continues to proactively investigate the most effective and efficient means of providing services to our residents. The Town works with independent advisors and consultants as necessary and utilizes private contractors when economical. All contracts are routinely reviewed and competitively bid to ensure that the Town is achieving the best service at the lowest possible cost and the Town regularly participates in regional and cooperative bidding to leverage group purchasing power. The Town also continues to explore new opportunities for inter-local cooperation, and currently partners with neighboring municipalities to share a number of services.

I would like to conclude by thanking those individuals that make the successes and accomplishments described throughout this report possible. I look forward to supporting the Town Council in fiscal year 2022/2023 and to ensuring that services continue to be provided to residents as efficiently and effectively as possible.

REPORT OF THE TOWN ATTORNEY

ALFRED E. SMITH, JR., *Town Attorney*

The Town Attorney and other members of the law firm of Murtha Cullina LLP are the principal legal advisors to the Town and its boards, commissions and departments.

As pandemic-related issues continued, the Town Attorney devoted considerable efforts during the recently concluded fiscal year in advising the Town with respect to those issues. A number of the Governor's Executive Orders altered the way Town business is conducted, and we were called upon to assist the Town in implementing those changes.

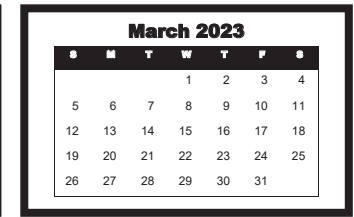
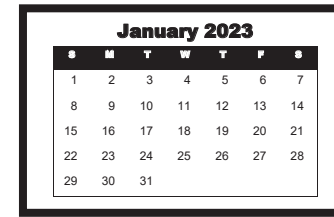
Claims brought or threatened against the Town demanded a substantial part of the Town Attorney's work over the past year. Although some claims were handled by the Town's insurance defense counsel, the Town Attorney monitored those claims and handled others claims directly, including appeals from administrative actions by the Town. Consistent with past years, the Town was successful with respect to most administrative appeals, including those involving appeals from decisions of the Town's tax assessor land use agencies.

We completed negotiations with Farmington concerning Farmington's estimate of Avon's share of costs to upgrade Farmington's wastewater treatment plant.

The Town Attorney also assists the Town with respect to governmental and transactional matters. We worked with the Town in preparing and reviewing forms of documents used with respect to the completion of subdivisions, including a review of bonding requirements. We regularly advise the Town in interpreting its Charter and ordinances. In that regard, we drafted a policy to govern the flying of non-governmental flags at specific Town properties. We also represent the Town in enforcing its ordinances and regulations. During the past year, this included enforcing Town ordinances against a property at which nuisance conditions had been created.

As in past years, we assisted the Town with respect to the procurement by the Town of goods and services. The work included work in connection with requests for proposals, invitations to bid, and related contracts. For example, we provided legal advice in connection with plans to upgrade the Town's emergency communications system, including the approval of a lease amendment concerning the existing telecommunications tower.

February 2023



Sun	Mon	Tue	Wed	Thu	Fri	Sat
IMPORTANT NOTICE TO RESIDENTS FROM YOUR PUBLIC WORKS DEPT. The Town of Avon is not responsible for any damaged sprinkler, landscaping, fences, or other such instructions into the Town's Right of Way.			<i>1</i> Tax Payment Deadline	<i>2</i> Town Council	<i>3</i> 	<i>4</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>5</i> Library Sunday Hours 1:00 pm - 5:00 pm	<i>6</i> 	<i>7</i> Inland Wetlands Commission	<i>8</i> 	<i>9</i> AWPCA	<i>10</i> 	<i>11</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>12</i> Library Sunday Hours 1:00 pm - 5:00 pm	<i>13</i> 	<i>14</i> Planning & Zoning Commission <i>VALENTINE'S DAY</i>	<i>15</i> Avon Clean Energy Commission	<i>16</i> Zoning Board of Appeals	<i>17</i> 	<i>18</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>19</i> Library Sunday Hours 1:00 pm - 5:00 pm	<i>20</i> <i>PRESIDENTS' DAY</i> <div>TOWN HALL, LIBRARY & SCHOOLS CLOSED</div>	<i>21</i> Library Board Meeting SCHOOLS CLOSED	<i>22</i> <i>ASH WEDNESDAY</i>	<i>23</i> 	<i>24</i> 	<i>25</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>26</i> Library Sunday Hours 1:00 pm - 5:00 pm	<i>27</i> Board of Finance	<i>28</i> Board of Education				

REPORT OF THE BOARD OF FINANCE

CATHERINE SALCHERT, *Chair*

The Board of Finance oversees budget and tax matters for the Town, serving as a bridge between the Town Council and Board of Education, and between those governmental bodies and residents and taxpayers. Under Chapter 9 of the Town Charter, the principal role of the Board of Finance is to recommend the annual operating budget for town government functions, operation of the schools, debt service, and capital improvement projects for approval at Referendum and, then, upon a favorable vote, to set the property tax mill rate (the “Levy”) for the next fiscal year. Neither the Town Council nor the Board of Education has the legal authority to establish the Levy. The Board of Finance also reviews and, if appropriate, approves supplemental budget adjustments during the fiscal year to reflect unexpected increases in revenues from grants or other sources or unanticipated increases in expenditures due to emergency or other unplanned conditions or events.

Another function of the Board, per Chapter 5 of the Town Charter, is to designate an independent public auditor to review Town and Board of Education financial records and accounts. The firm of CliftonLarsonAllen LLP is currently preparing the annual independent auditor’s report of the Town of Avon for the fiscal year that ended on June 30, 2022. This report should be available for inspection in the Town Clerk’s Office and on the Town’s website by December 31, 2022.

In addition to the Board’s duties with respect to the budget and the audit, the Board works closely with the Town Manager, the Director of Finance, the Assessor, and an independent financial consultant to oversee the management of existing debt and to review the Town’s ability to take on any new borrowing. Most recently, in May 2020, Town staff participated in credit rating agency reviews with Moody’s and Standard & Poor’s, which reaffirmed Avon’s coveted “AAA” credit rating. The prestigious AAA rating allows the Town to take advantage of low interest rates when issuing debt and is a function of the Town’s strong fiscal policies and financial management.

The seven elected members of the Board of Finance are sensitive to balancing the needs of a community that enjoys an outstanding quality of life and an excellent school system with the ability and willingness of residents and local businesses to provide tax dollars to support and maintain those assets. The Board considers a number of factors when considering a budget to recommend to Referendum.

The Grand List, which is the compilation, by value, of all taxable and tax-exempt property within the Town, increased by \$67,139,515, or 2.58%, to a total value of \$2,667,772,547. This represents the most significant Grand List increase that the Town has experienced in over ten years and was due primarily to the increase in motor vehicle valuations, which accounted for 71% of the total increase. As an increase in the Grand List creates additional spending capacity, without requiring an increase to the mill rate, the Board was able to work with the Town Council and the Board of Education to keep the tax increase minimal while presenting a budget that maintains the programs and services that make Avon a great place to live and provides funds to make improvements where necessary. The three boards worked together in great cooperation to present a reasonable, responsible budget and I am grateful for the efforts of all involved.

After careful consideration of comments expressed at the Public Hearing and in other communications from residents, the Board of Finance unanimously recommended a budget for fiscal year 2022/2023 that adopted the spending requests of the Town Council and the Board of Education and increased the combined level of spending by 4.92% to \$106,248,104. The recommended budget required a mill rate increase of 1.17% from 34.21 to 34.61.

At Referendum on May 11, 2022, the budget was approved by a vote of 239/191, however, as voter turnout was less than the minimum 9% of eligible voters required by the Town Charter, the budget was “deemed” approved regardless of the actual vote. Nevertheless, the approved

budget required the prioritization of needs and some difficult choices, but the Board believes it was appropriate in light of the existing economic climate.

Looking ahead to next fiscal year’s budget, we will continue to be conscious of the impacts of the pandemic, the condition of the economy, and the needs of the Town as a whole. Our Board will strive to improve the formal budget process to engage more residents and businesses in developing Avon’s overall budget philosophy and priorities and move beyond a one issue debate about how much to increase spending and tax levels over the current year’s budget. The Board recognizes the need to focus on generating non-tax revenue and encourages residents and businesses to reach out with their ideas at any time, not just during the budget process.

Thank you to all our outgoing Board of Finance members for sharing their time and talents with us. We are grateful for the service of Cathy Durdan., Ken Birk and Katrina Marin. Cathy gave twenty-one years of distinguished service to the Town, including four years as the Board’s Vice Chairperson/Secretary. Her leadership and attention to detail were invaluable and we extend our profound thanks. Ken’s financial analysis and quiet manner informed our discussions added valuable insights. Katrina was a strong counterpoint in always asking the difficult questions to make sure we kept our focus on the big picture.

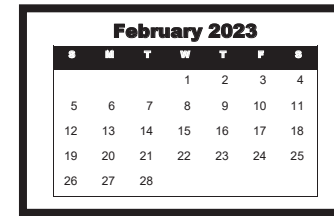
On behalf of the Board, I extend our profound thanks to Tom Harrison, former Chairman of the Board of Finance, who “retired” in February 2022 after nearly twenty-nine years of exemplary service to the Town, including just under twenty-seven years on the Board of Finance with twenty years as Chairman. During Tom’s tenure, the Town experienced a period of tremendous growth and development and Tom’s profound understanding of the role of the Board of Finance and the needs of the community was central to Avon’s successful management of this growth. Your wise counsel and sense of humor have been missed at our monthly meetings. We wish you well in your next adventures.

Finally, the Board extends a warm welcome and congratulations to our newly elected Board members, Charles Harvell (Vice Chair), Houston Putnam Lowry (Secretary), and Carl Gismarian, and also to Brian Loveless, who joined the Board in early 2022. We appreciate your willingness to volunteer to serve our community and we look forward to continuing our work together.



*(Front Row, Left to Right): Margaret Bratton and Catherine Salchert - Chairperson
(Back Row, Left to Right): Carl Gismarian, Brian Loveless, and Charles Harvell - Vice Chair
Missing from photo: Houston Putnam Lowry - Secretary and Ellen Retelle*

March 2023



Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 Town Council	3	4 Library Regular Saturday Hours 10:00 am - 5:00 pm
5 Library Sunday Hours 1:00 pm - 5:00 pm	6	7 Inland Wetlands Commission	8	9 AWPCA	10	11 Library Regular Saturday Hours 10:00 am - 5:00 pm
12 Library Sunday Hours 1:00 pm - 5:00 pm DAYLIGHT SAVING TIME STARTS	13	14 Planning & Zoning Commission	15 Avon Clean Energy Commission	16 Zoning Board of Appeals	17 ST. PATRICK'S DAY	18 Library Regular Saturday Hours 10:00 am - 5:00 pm
19 Library Sunday Hours 1:00 pm - 5:00 pm	20	21 Library Board Meeting Board of Education	22	23	24	25 Library Regular Saturday Hours 10:00 am - 5:00 pm
26 Library Sunday Hours 1:00 pm - 5:00 pm	27 Board of Finance	28	29	30	31	

REPORT OF THE AVON PUBLIC SCHOOLS AVON BOARD OF EDUCATION

DR. BRIDGET H. CARNEMOLLA, *Superintendent of Schools*

Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility. We educate students intellectually, socially, emotionally, and physically to acquire knowledge and skills, to develop creativity and character, and to pursue their interests, realize their potential, and meet the challenges in a constantly changing world.



Board of Education



Avon High School



Avon Middle School



Thompson Brook School



Pine Grove School



Roaring Brook School

Avon is recognized as one of the most outstanding communities for education in the State of Connecticut. A rigorous curriculum, outstanding teachers, and a community invested in high quality education provide our students with the foundation needed to be successful in their future endeavors. Avon High School, with just under 1,000 students, is consistently ranked among the most competitive high schools at both the state and national levels. In 2021, Avon students included 2 National Merit Finalists; 4 National Merit Semi-Finalists and 19 students who received National Merit Letters of Commendation. Also, 92% enrolled in an accredited college or university. Avon Students continued to perform well on the Smarter Balanced Assessment for Grades 3-8. Avon's 8th graders scored at the top of their DRG in both ELA and Mathematics Assessments. The Connecticut SAT School Day Tests showed Grade 11 students at the high school scored 14th in the state for English Language Arts/Literacy and 8th in the state for Mathematics.

To ensure Avon's students are taught using current and relevant curriculum, content areas are constantly being reviewed. During the 2021-2022 school year, the Math and Science department finished revisions based on their curriculum reviews, Social Studies initiated their review and revision process, and Business, Informational Digital Literacy and Visual Arts curricula were presented and approved by the Board of Education. The district continued to strengthen literacy instruction K-12 through the inclusion of a core phonological awareness program in grades K-1, the integration of a workshop model in revised reading and writing units and continued professional development. Three elementary curriculum specialists were hired to further support our students' educational needs and foster the continued professional growth of our teachers.



Avon Board of Education:
Front Row: Jeffrey S. Fleischman, Board Secretary; Debra Chute, Board Chair; Thej Singh, Board Vice Chair; Laura Young

Second Row: Lisa Seminara; Liz Sommerkorn; Lynn Katz; Sara Thompson; Jackie Bleak

2021-2022 Assessment Results

English Language Arts/Literacy			
Gr	Number of Students Tested	Avon's % Level 3 or Above	State % Level 3 or Above
3	221	68.9	46.7
4	198	66.7	49.2
5	248	76.3	51.9
6	234	69.5	47.9
7	269	74	49.7
8	232	78.5	49.2

Mathematics			
Gr	Number of Students Tested	Avon's % Level 3 or Above	State % Level 3 or Above
3	221	62.6	47.4
4	198	64.1	45.3
5	248	62.7	38.8
6	234	60.2	37.1
7	269	62.1	37.9
8	232	67.2	34.3

CT School Day SAT, 2021-22			
Gr	Number of Students Tested	Avon's % Level 3 or Above	State % Level 3 or Above
11 ELA	227	81.1	55.6
11 Math	227	66.5	34.8

April 2023

March 2023						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

May 2023						
S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Sun	Mon	Tue	Wed	Thu	Fri	Sat
STREET SWEEPING BEGINS EARLY APRIL (WEATHER DEPENDENT)						1 1st Installment Residential Sewer Use Due Library Regular Saturday Hours 10:00 am - 5:00 pm
2 PALM SUNDAY Library Sunday Hours 1:00 pm - 5:00 pm	3 Annual Budget Public Hearing 7:00 pm	4 Inland Wetlands Commission	5	6 Town Council PASSOVER (FIRST DAY)	7 GOOD FRIDAY TOWN HALL, LIBRARY, LANDFILL & SCHOOLS CLOSED	8 Library Regular Saturday Hours 10:00 am - 5:00 pm
9 EASTER SUNDAY LIBRARY CLOSED	10	11	12	13	14	15 Library Regular Saturday Hours 10:00 am - 5:00 pm
SPRING RECESS - SCHOOLS CLOSED						
		Planning & Zoning Commission		PASSOVER (LAST DAY)		
16 Library Sunday Hours 1:00 pm - 5:00 pm	17	18 Library Board Meeting	19 Avon Clean Energy Commission	20 AWPCA Zoning Board of Appeals	21	22 Library Regular Saturday Hours 10:00 am - 5:00 pm
23 Library Sunday Hours 1:00 pm - 5:00 pm	24 Board of Finance	25 Board of Education	26	27	28	29 Library Regular Saturday Hours 10:00 am - 5:00 pm
30 Library Sunday Hours End 1:00 pm - 5:00 pm						

REPORT OF THE AVON POLICE DEPARTMENT

PAUL J. MELANSON, *Chief of Police*

The Avon Police Department proudly serves the citizens of Avon with respect, dignity, equality, compassion, and professionalism. The Office of the Chief of Police is responsible for the overall operation of the Department and is under the command of Chief Paul J. Melanson. The Avon Police Department is a nationally accredited law enforcement agency, as well as earning accreditation from the State of Connecticut. We are proud to have continuously earned National Accreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. since 1993.

The Avon Police Department has a diverse workforce with an authorized strength of 34 sworn Officers. The agency has three divisions: Operations, Administrative and Records/Accreditation.

The Operations Division is commanded by Lieutenant John Schmalberger and is comprised of the following Units: Patrol, Community Relations, Honor Guard and Bicycle Patrol.

The Administrative Division is commanded by Lieutenant Rodney Williams and encompasses the Detective Unit, Traffic/Training Unit, Physical Security Assessments Unit, School Resource Officer and Animal Control. The Detective Unit supports the Patrol Division with skilled expertise in criminal investigations. The Communications Unit operates 24 hours a day, seven days a week, and provides continuous routine and emergency telephone answering and call dispatching to both the Police and Fire Departments. Telecommunicators handle approximately 80,000 to 100,000 routine, 911 Emergency and Text 911 calls throughout the year.

The Avon Police Department FaceBook page, with over 2,000 followers, assists in keeping open the flow of information important to the community. Postings to the page are timely, informative, and relevant to the citizens of Avon and the surrounding community.

Avon Police Officers are the first responders for medical calls and all Officers are Emergency Medical Responders. All Officers are trained to deliver Naloxone for opioid overdoses. Each patrol car is equipped with proper medical supplies, including automatic external defibrillators. All Officers are equipped with body-worn cameras and all marked cruisers are outfitted with dashboard cameras. In the 2021/2022 fiscal year, Police Officers responded to 2,024 medical calls throughout Town. The Town of Avon is served on a 24-hour, 7-day a week basis by a paramedic ambulance, provided by American Medical Response.

Patrol Officers are an active presence in our schools, routinely meeting students at Roaring Brook and Pine Grove schools (grades K-4) and at nursery schools, discussing and teaching personal safety. Patrol Officers also teach the D.A.R.E. program to 6th graders. The Department's Honor Guard marches in the Memorial Day Parade and participates in ceremonies, funeral details, and other special events. Regional initiatives and programs are a priority of the Town and the Department. Avon partners with Bloomfield, Canton, Farmington, Granby, Simsbury, Suffield, Windsor, and Windsor Locks in forming the North Central Municipal Emergency Services Team, the Accident Reconstruction Team, the Crisis Negotiation Team, Traffic Enforcement Team, and the Drone Team.

From July 1, 2021, to June 30, 2022, there were 465 non-injury accidents, 56 accidents with injuries, and 0 fatal accidents. The following chart represents some of the services and activities the Department fulfills:

PERFORMANCE MEASURES				
	FY 18/19	FY 19/20	FY 20/21	FY 21/22
Arrest	182	106	74	60
Assault	9	11	14	16
Burglary (Resid./Comm'l.)	16	22	18	15
Burglary (Motor Vehicle)	55	73	84	31
Disorderly Conduct	137	162	121	111
Larceny (Resid./Comm'l.)	274	225	260	246
Larceny (Stolen Vehicle)	7	18	24	17
Robbery	0	2	0	3
Sex Offenses	6	10	19	15
Community Relations	230	215	185	205
Fingerprints	377	193	268	322
Pistol Permits	41	66	257	87



Avon's Finest

May 2023

April 2023						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

June 2023						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	<i>1</i> Annual Budget Meeting 7:00 pm Residential Sewer Use Deadline	<i>2</i> Inland Wetlands Commission	<i>3</i>	<i>4</i> Town Council	<i>5</i>	<i>6</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>7</i>	<i>8</i>	<i>9</i> Planning & Zoning Commission	<i>10</i> 1st Budget Referendum Senior Center 6:00 am - 8:00 pm	<i>11</i> AWPCA	<i>12</i>	<i>13</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>14</i> MOTHER'S DAY	<i>15</i>	<i>16</i> Library Board Meeting Board of Education	<i>17</i> Avon Clean Energy Commission	<i>18</i> Zoning Board of Appeals	<i>19</i>	<i>20</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>21</i>	<i>22</i> Board of Finance	<i>23</i>	<i>24</i>	<i>25</i>	<i>26</i>	<i>27</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>28</i>	<i>29</i> MEMORIAL DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	<i>30</i>	<i>31</i> 2nd Budget Referendum Senior Center 6:00 am - 8:00 pm		FY 2023/2024 Landfill Permits Go On Sale June 5, 2023	

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

BRUCE C. WILLIAMS, *Director of Public Works*

ALEXANDER M. TRUJILLO, *Deputy Director of Public Works*

PAUL HOEKMAN, *Public Works Foreman (Buildings & Grounds)*

PAUL WELSH, *Public Works Foreman (Highway)*

ADAM UMBERGER, *Public Works Foreman (Machinery & Equipment)*

The goals and mission of the Public Works Department are to keep our roads clean, with trees trimmed and smooth rideability; to keep the Town's vehicles safe and well maintained; to keep our parks, grounds and ball fields mowed, landscaped and playable; and to keep our Landfill/Transfer Station open and providing high quality service to the public. Our motto is quality service and we strive at all times to improve our performance.

BUILDINGS & GROUNDS: The Division has many responsibilities, including routine maintenance and technical repairs of all Town-owned buildings. In addition, the Division performs renovation and new construction projects throughout the Town. The Division supports all departments and in fiscal year 2021/2022 responded to 684 work orders. The Division provides all of the technical expertise, and routine maintenance of the lawns, public spaces, and athletic fields. This includes turf management, mowing and trimming, shrubbery, and gardening of certain areas in Town. The athletic fields are routinely prepared, lined, and renovated to accommodate the needs and activities of the Town.

The Division strives to improve the quality and appearance of all Town-owned facilities. Every member of the Division contributes to this goal. Ideas and plans for possible projects are prioritized and completed as funding and time allow.

LANDFILL/TRANSFER STATION: The Town of Avon is one of the highest recycling towns in our region. We continually strive to recycle more of our waste stream.

Permit Sale History					
	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
Resident (includes one day & replacement permits)	613	611	620	672	615
Senior	701	705	754	794	780
Recycling	256	225	242	322	390
TOTAL	1,570	1,541	1,616	1,788	1,785

The station processes an average of 673 tons of household waste and 315 tons of recyclables annually. This waste is then shipped to the Materials Innovation & Recycling Authority (MIRA) in Hartford. We also have a Salvation Army Clothing bin and a very popular exchange shed for disposal and pick-up of usable items. A user fee is collected to cover the cost of transportation and processing of most of the other materials other than household waste and recyclables.

HIGHWAY DIVISION: The Division is responsible for the maintenance and repair of approximately 110 lane miles of road. In fiscal year 2021/2022, road improvements were made to Ariel Way, Vermillion Drive, Brookridge Drive, Hillsboro Lane, Old Mill Road, High Gate Drive and Wyngate Drive. Chip-Seal Services to Cider Brook Road, Bishop Lane, and Chidsey Road. Snow plowing, storm drain maintenance and heavy construction are primary functions of the Division. In addition, they are responsible for care and control of trees on town owned property; in fiscal year 2021/2022, the Division responded to 952 work orders.

Snow Storm History		
	# of Storms	Average Cost Per Storm
FY 17/18	18	\$16,711
FY 18/19	13	\$19,195
FY 19/20	10	\$17,605
FY 20/21	15	\$14,920
FY 21/22	22	\$14,187

MACHINERY & EQUIPMENT DIVISION: The Division's responsibilities include procurement, maintenance, and liquidation of the Town's vehicles and equipment. Primary functions include the maintenance and repair of emergency service vehicles for Police and Fire, emergency generators, and snow removal equipment. In addition, the Division is responsible for Buildings & Grounds, Parks, Landfill, Board of Education, and the Engineering Department's vehicles and equipment.

The objective of the Division is to have a well maintained and prepared fleet of equipment and vehicles to service the Town's needs at all times. The Division works cooperatively with all of the Town's Departments to meet these needs.

The goals of the Division are to be progressive in the introduction of equipment and machinery, and to improve cost efficiencies, safety, and longevity of the Town's machinery, equipment, and workforce.

Special Dates to Note	
Christmas Tree Pick-Up*	January 3 thru January 31, 2023
Street Sweeping	Begins Spring 2023
FY 2023/2024 Landfill Permits Go on Sale	June 5, 2023
Catch Basin Cleaning	Late-Summer / Early Fall 2023
*Please place your Christmas tree curbside. There is no established schedule by street. Multiple, random passes will be made throughout the Town during the month of January.	



Paving Management Work

June 2023



Sun	Mon	Tue	Wed	Thu	Fri	Sat
REMINDER TO ALL DOG OWNERS June is the month to renew your dog licenses Animal Control Officer: Angela Grano (860) 409-4205		TOWN HALL SUMMERS HOURS June 19th - August 25th Monday - Thursday: 8:00 am - 4:45 pm Friday: 8:00 am - 12:30 pm		1 Town Council	2	3 Library Regular Saturday Hours 10:00 am - 5:00 pm
4	5	6 Inland Wetlands Commission	7	8 AWPCA	9	10 Sycamore Hills Pool Open Library Regular Saturday Hours 10:00 am - 5:00 pm
11	12	13 Planning & Zoning Commission Board of Education	14 <i>FLAG DAY</i>	15 Zoning Board of Appeals	16	17 Library Regular Saturday Hours 10:00 am - 5:00 pm
18 <i>FATHER'S DAY</i>	19 TOWN HALL SUMMER HOURS BEGIN	20 Library Board Meeting	21 3rd Budget Referendum Senior Center (if necessary) Avon Clean Energy Commission	22	23	24 Library Regular Saturday Hours 10:00 am - 5:00 pm
25	26 Board of Finance	27 Planning & Zoning Commission	28	29	30	

REPORT OF THE AVON FREE PUBLIC LIBRARY

GLENN GRUBE, *Library Director*

This year marked the return of more traditional library services, with Avon Free Public Library being open to the public for our full schedule of operating hours for the first time since March of 2020, and the resumption of in-person programming and public room bookings. This increased activity is evident looking at our library visits, which doubled from the previous year, although they still lag behind pre-pandemic numbers. While in-person programming, including elementary school field trips and the Friends of the Library book sale, brought crowds into the building, staff continued to provide a full roster of virtual programming for those who preferred, for either safety or convenience, to participate remotely.

Virtual programs included extensions of two popular program series. *Unearthing History*, co-sponsored with the Avon Historical Society, continued to present a scholarly look at the exciting local discoveries from the Paleo-Indian era, and our community conversations on race, funded by a grant from the American Library Association, invited community members of all ages to discuss the history of racism in America.

Another significant addition to our in-person library services was the launch of our Memory Care Collection, which was generously funded by the Friends of Avon Library. This dedicated collection of books, DVDs, magazines, and activities for those living with memory loss and their caregivers, was inspired by library staff who participated in dementia friendly training. LiveWell Dementia Specialists, a non-profit organization focused on caring for individuals at all stages of Alzheimer's disease and related conditions, provided training to several staff members who used that as a springboard to host a series of dementia and memory care related programs and build this collection of valuable resources on the topic.

With a return to in-person use of the library, significant improvements were made to the facility as well. The new geothermal HVAC system that was installed in the first half of 2021 was commissioned into service and provided comfortable temperatures through both the heat of summer and the cold of winter, permitting the library once again to be a heating and cooling center when needed. Technology upgrades included new network switches and a new firewall, which were required for the new voice-over-IP telephone system that was installed. This system is connected to the Town of Avon's telephone system, allowing for four digit dial and call transfers between the library and other Town departments as well as significantly lowering ongoing carrier costs.

One new piece of technology that Avon Library debuted in 2021 was not put in the library; it is in your pocket—or should be! The Library Connection Mobile app, available for Android and iOS operating systems, provides quick and easy access to your library account, the collection of Avon Library along with 30 other participating greater Hartford area public libraries, and so much more. The app can store your library card, so no more digging through a wallet or purse when you are ready to check out, and connects with all of Avon's digital resources like e-books and online learning platforms. Use Library Connection Mobile to connect with the library's social media accounts as well as our

events calendar, to stay up to date on all of Avon Library's events, programs, and services.

The Library experienced some significant staff turnover this year as well, with two full-time librarians and numerous part-time staff, representing many decades of experience, leaving for other opportunities or simply retiring. While excellent replacements have been hired for most vacant positions, the recruitment and training of new staff, as well as covering for the gaps in knowledge, skills, and staffing hours, did take up a good deal of time and energy.

Avon Library's Board of Directors was not spared from personnel changes either. Long-time Board President Carin Salonia stepped down, as well as the Board's Secretary, Stephanie Guralnick. Nicole Nunziata moved up from Vice-President to lead the Board, with Amee Mody taking over the Vice-President role, and Colette Slover was elected as the new Secretary.

LIBRARY STATISTICS			
Library Use	FY 19/20	FY 20/21	FY 21/22
Resident Card Holders	8,257	6,197	6,206
% of Population	45%	33%	33%
Library Visits (door count)*	125,605	40,762	80,405
Visits per capita	6.8	2.1	4.2
Circulation			
Adult Collection	85,304	84,717	95,417
Children's Collection	85,334	71,409	126,244
Young Adult Collection	15,659	11,293	17,798
Downloadable Collection**	31,297	37,396	32,684
Total	217,594	204,815	272,143
Circulation per capita	11.9	10.8	14.3
Programs & Services			
Library Programs***	1,032	1,059	979
Program Attendance***	30,182	25,538	27,669
Reference Questions	21,174	16,989	22,300
Internet Usage*	19,162	4,322	7,705
Database Searches	75,012	83,528	93,464
Website Visits	100,776	110,673	113,310
Library Collection			
Print Collection	98,456	96,062	92,312
Non-print Collection	92,539	103,631	109,600
Added to the Collection			
Print Collection	7,039	7,669	9,139
Non-print Collection****	13,513	29,742	13,000
Magazine Subscriptions- <i>includes digital titles</i>	214	3,616	3,325

*Library building was closed to the public from March 15 to September 9, 2020 due to Covid-19

**Total includes downloads of e-books, e-audio, streaming video and digital magazines for all age levels

***Includes online programs and attendees

****Includes approximately 8,000 records that had to be re-loaded in 2020/2021

July 2023

June 2023						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

August 2023						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Sun	Mon	Tue	Wed	Thu	Fri	Sat
CATCH BASIN CLEANING LATE SUMMER/EARLY FALL		PINE GROVE SCHOOLHOUSE 3 Harris Road (on the corner of W. Avon Road) 1865 Pine Grove Schoolhouse open for tours beginning Sunday, June 4, then every Sunday through September, from 2:00 - 4:00 pm				<i>1</i> Taxes & Commercial Sewer Use Due Library Saturday Summer Hours Begin 10:00 am - 1:00 pm
<i>2</i>	<i>3</i>	<i>4</i> INDEPENDENCE DAY TOWN HALL, LIBRARY & LANDFILL CLOSED	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i> Library Saturday Summer Hours 10:00 am - 1:00 pm
<i>9</i>	<i>10</i>	<i>11</i> Inland Wetlands Commission	<i>12</i>	<i>13</i> AWPCA	<i>14</i>	<i>15</i> Library Saturday Summer Hours 10:00 am - 1:00 pm
<i>16</i>	<i>17</i>	<i>18</i> Planning & Zoning Commission Library Board Meeting	<i>19</i> Avon Clean Energy Commission	<i>20</i> Zoning Board of Appeals	<i>21</i>	<i>22</i> Library Saturday Summer Hours 10:00 am - 1:00 pm
<i>23</i>	<i>24</i> Board of Finance	<i>25</i>	<i>26</i>	<i>27</i> Town Council	<i>28</i> Tax Office Open 8:00 am - 2:00 pm	<i>29</i> Library Saturday Summer Hours 10:00 am - 1:00 pm
<i>30</i>	<i>31</i>			LANDFILL/TRANSFER STATION 281 Huckleberry Hill Road • (860) 673-3677 The Landfill/Transfer Station is CLOSED on all legal holidays as well as Good Friday and the Friday following Thanksgiving. Regular Hours of Operations: Tuesday & Friday: 7:30 am - 2:30 pm Saturday: 7:30 am - 1:00 pm		

REPORT OF THE RECREATION AND PARKS DEPARTMENT

RUTH CHECKO, *Director of Recreation and Parks*

The Recreation and Parks Department started the 2021/2022 Fiscal Year with very strong



Face Painting at End of Summer Party

enrollment numbers in all areas of program offerings. The Department was able to offer and run 295 sessions of programs. Programming was strategically planned to offer a variety of recreational opportunities for all demographics. Summer camps and clinics were full, many with waiting lists. The largest fall offering is the Flag Football League.

Community events included some favorites such as Family Movie Nights, and a Halloween Party. New events included a Spring Hunt, a Bike Rodeo, and a hiking series.

During winter months, indoor programs were able to run with fewer restrictions than

last year. Youth basketball league, K-1 basketball, badminton, gymnastics, and multi-sports camps ran for children. Adults enjoyed badminton, pickleball, yoga, and photography.

The Countryside building renovations were in the design phase. Plans include alterations to the main floor, updates to mechanical systems, and extensive exterior renovations. The building will be closed periodically once construction begins. With Recreation projects eligible for American Rescue Plan Act funding, several projects were suggested with budgets and preliminary plans. Most of the projects recommended for funding had previously been on the Town's capital improvement plan for a number of years.

The fall sports season ran smoothly until Fisher Meadows flooded. The water quickly receded, and the season resumed. The following spring season was more challenging with respect to fields due to increased numbers in softball and baseball. Avon Middle School softball field and Thompson Brook School baseball field were renovated and brought back online to accommodate Avon Little League's enrollment numbers. On average, the Building and Grounds crew groomed softball and baseball fields for 35 games or practices each week for the entire season.

The aquatics staff had 22 vacancies, including Aquatics Director and Assistant Director positions to fill in order to open Sycamore Hills Pools for the summer season. Recruitment efforts were broadened along with increases in wages, hosting and paying for Lifeguard Certification, and Water Safety Instructors Certification classes. By opening day the pool was staffed and aquatics programs were able to run.

Registration & Statistics Table			
Programs/Memberships Category	FY 19/20	FY 20/21	FY 21/22
Aquatics	318	430	342
Classes & activities	123	47	271
Clinics	45	54	-
Discount Tickets	284	135	105
Fitness	158	86	87
Senior Activities	84	82	124
Special Events	190	280	220
Sports Leagues	669	370	557
Sports Camps & Clinics	300	532	697
Summer Day Camps	742	290	528
Vacation Camps	9	72	118
Totals	2,451	2,378	2749
	Summer 2019	Summer 2020	Summer 2021
Pool Memberships			
Households	294	362	428
Individuals	12	17	19
Seniors	51	63	66
Daily Attendance	14,821	0	14,473
Facility Reservations/Permits			
Facility Reservations	148	109	111
Field Permits	74	70	108



Adventure Camp at Parker Memorial Park, Branford, CT

August 2023

July 2023						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2023						
S	M	T	W	T	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Taxes & Commercial Sewer Use Payment Deadline	2	3	4	5 Library Saturday Summer Hours 10:00 am - 1:00 pm
6	7	8	9	10	11	12 Library Saturday Summer Hours 10:00 am - 1:00 pm
13	14	15	16 Avon Clean Energy Commission	17	18	19 Library Saturday Summer Hours 10:00 am - 1:00 pm
20	21	22	23	24	25 TOWN HALL SUMMER HOURS END	26 Library Saturday Summer Hours End 10:00 am - 1:00 pm
27	28 Board of Finance	29	30	31		

REPORT OF THE AVON VOLUNTEER FIRE DEPARTMENT

NANCY CROZIER, *President of the Avon Volunteer Fire Department*

BRUCE APPELL, *Fire Chief*

DENNIS BIANCHI, *Avon Volunteer Fire Department Educator*

The Avon Volunteer Fire Department (“AVFD”) proudly protects the people living and working in the 22.6 square miles that make up the Town of Avon. Its mission is to provide fire suppression and prevention, life safety, and rescue support, as well as other emergency community support to the citizens of the Town of Avon. The Department also aids surrounding communities in times of need.

The AVFD is staffed entirely by volunteers, who pride themselves on their selflessness and dedication with over 186 members: 31 Firefighters, 32 Support Firefighters, 10 Fire Police, 16 Administrative Members, 17 Explorers, 10 Active Veterans 26 Senior Veterans, 30 Lifetime Members, and 14 Honorary Members – all of whom play a vital role in the safety of Avon. The Department operates six companies and 21 pieces of apparatus, including a ladder truck, tanker, rescue vehicle, amphibious utility vehicle, boats, and pumpers.

Four fire stations are located throughout Town: Company 1 on Darling Drive, Company 2 on Secret Lake Road, Company 3 on West Avon Road, and Company 4 on Huckleberry Hill Road. The AVFD is a State of Connecticut non-profit corporation chartered by the State to provide fire protection to the Town of Avon and is primarily funded through a Town grant; however, individual donations keep the AVFD 100% volunteer and are critical to maintain the highest level of emergency response and readiness for its citizens. The AVFD makes an annual appeal for donations with letters sent to Avon residents, hoping for contributions by check via U.S. Mail to Company 1 at 25 Darling Drive or by credit card online at www.AvonVFD.org. These donations are critical in maintaining the highest level of emergency response and readiness for the citizens of Avon.

Over the last 79 years, more than 800 Avon residents have donated their time to the AVFD, and the Department is constantly looking for dedicated volunteers for a variety of jobs. To learn more, call (860) 677-2644 or stop by Company 1 located at 25 Darling Drive any Monday evening after 7:00 p.m. The AVFD is online at www.AvonVFD.org and www.facebook.com/AvonVFD.

In fiscal year 2021/2022, the AVFD responded to 651 calls for service, including: fire alarms, fires, CO alarms, motor vehicle accidents, basement pump outs, and structure fires. Members participated in over 4,867 hours of training in Avon, at the Connecticut Fire Academy, and the National Fire Academy. The AVFD partners with the Town of Farmington Fire Department in ownership and maintenance of a live fire training facility located in Farmington. Training allows members to practice and improve their skills to the level of professional firefighters to better protect the residents of Avon and their property. AVFD members are committed to health and wellness and have access to a multitude of Department-sponsored fitness opportunities. Members are required to pass annual physical performance qualification tests.

Community Fire Safety Education is a key part of AVFD’s responsibilities. In fiscal year 2021/2022, the AVFD team conducted Fire Safety Education Programs in many of its schools, including: four nursery schools, one magnet school, and two public schools. This community outreach effort encompassed 133 adults and 1,433 students.

Additionally, in conjunction with School Fire Safety Programs throughout Avon, the AVFD and the Fire Marshal and Emergency Management offices presented fire prevention

programs at their schools, fairs, and sporting events, including: an annual fire prevention themed posted contest for fourth graders with the winning poster submitted to a statewide contest; two food drives with the collections donated to the Avon Food Bank; and informational tables and fire truck displays at five community events throughout the year.

Finally, beyond time spent on calls, trainings, and meetings, the AVFD volunteers and the Fire Marshal and Emergency Management members conducted many community outreach services including by hosting an annual blood drive, contributing to local charitable events throughout the year, and remaining steadfast in our efforts to be COVID-19 related resources to the community by adopting protocols and practices to protect the health of our members and the residents of Avon.

REPORT OF THE AVON CLEAN ENERGY COMMISSION (ACEC)

CARRIE FIRESTONE, *Chairperson*

The ACEC was established by the Town Council in 2008 to promote the adoption of energy efficient and sustainable practices by the Town and Board of Education, residents, and local businesses. I am pleased to share some of our activities from the past year.

I would like to begin this report by thanking those individuals that cycled off the commission over the last year: Charles Harvell, Dick Kretz, Don Phelan, Jonathan Craig, Bill Shea and Melissa Firestone; and welcome the new members that came onboard with me in January: Michael Dawson, Michael Guerrero, Kim Stevenson and student member Anagha Bhumireddy. A special thank you to Bernie Zahren for his ten years as ACEC Chairman and his continued commitment to sharing his expertise with the community.

In February, the Commission received a presentation from the Connecticut Green Bank regarding a proposal for Power Purchase Agreements for solar arrays at a number of school buildings. Ultimately, the Commission recommended the proposal to the Board of Education and the Town Council for review and approval, and PPAs were executed for Avon High School and Roaring Brook School in April. As of this writing, the Green Bank is working to execute contracts with its construction partner to complete the installation.

On May 14th, the Commission partnered with a number of local organizations to hold the first annual Farmington Valley Green Living Festival. The event included an electric vehicle show, informational booths, live music, a plant sale, and a thrifted fashion parade. The Commission was pleased with the success of the event and has already begun planning for next year!

In the coming year, look out for more information on the Town’s website regarding the Commission’s new initiative: “Green up Avon!,” a community campaign aimed at improving awareness and offering achievable actions that each member of the community can take to improve efficiency, sustainability, resiliency and equity in Avon.

As always, we invite the public to join our monthly meetings and to participate in our conversations and share their ideas. We look forward to seeing you!

September 2023

August 2023						
S	M	T	W	T	F	S
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October 2023						
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22	23	24	25	26	27	28
29	30	31				

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2 <div>LIBRARY CLOSED</div>
3	4 <i>LABOR DAY</i> Sycamore Hills Pool Closes <div>TOWN HALL, LIBRARY & SCHOOLS CLOSED</div>	5 Inland Wetlands Commission	6	7 Town Council	8	9 Library Regular Saturday Hours 10:00 am - 5:00 pm
10	11 AVFD Annual 9/11 Memorial Service	12 Planning & Zoning Commission	13	14 AWPCA	15	16 Library Regular Saturday Hours 10:00 am - 5:00 pm <i>ROSH HASHANA</i>
17	18 Board of Finance	19 Library Board Meeting	20 Avon Clean Energy Commission	21 Zoning Board of Appeals	22	23 Library Regular Saturday Hours 10:00 am - 5:00 pm
24	25 <i>YOM KIPPUR</i>	26	27	28	29	30 Library Regular Saturday Hours 10:00 am - 5:00 pm

REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

HIRAM W PECK III, AICP, *Director*

The Department of Planning and Community Development is comprised of the divisions of Zoning Enforcement and Environmental Compliance, Building Inspection, and Fire Prevention. These three divisions, combined with Planning, are responsible for the review of all new commercial and residential construction projects, which includes providing professional and technical assistance to the Town's three land use agencies (Planning and Zoning Commission, Inland Wetlands Commission, and Zoning Board of Appeals); permitting and inspection of all approved projects in accordance with applicable zoning, building, and fire codes; as well as a comprehensive program of inspection aimed at fire prevention.

Cross training of staff has permitted an efficient, coordinated operation. This effort will continue and be increased as possible. The Director of Planning is the Zoning Enforcement Officer and is also a Certified Floodplain Manager. The Planning Specialist is a Certified Zoning Enforcement Officer. The Fire Marshal has several duties as he is also the Fire Chief, the Emergency Manager, and the Open Burning Official. The Department's organization allows the review/permit process, which often begins with an application to one of the Town's land use regulatory agencies, to be coordinated with permitting and inspection in order to be as efficient as possible.

The Department also provides professional and technical assistance to the Planning and Zoning Commission, as well as applicants, the general public, and design consultants (engineering, architectural, law, landscape architecture, and surveying). During the past year, this was done in association with 24 applications. For a more detailed description, please see the "Report of the Planning and Zoning Commission." New businesses that have opened recently include:

Business	Location
Tri-It Tap Room	300 West Main Street
Remedy Nails	41 East Main Street
Kelly's Nails	320 West Main Street
Glanville Real Estate	28 West Main Street
Oakbridge Group	2 Mountain View Avenue
Hair Envy by Raphael	320 West Main Street
Edward's Hair Salon	220 West Main Street
Loud in Public LLC	304 West Main Street
Goosehead Insurance Agency	35 Tower Lane
Avon Vision Associates	40 Avon Meadow Lane
Tempered Marketing	304 West Main Street
Fancy Nail Spa	320 West Main Street
Remed Associates	40 Avon Meadow Lane
Readydock Inc	124 Simsbury Road
Heart Centered Counseling Services	44 Dale Road
Diesel and Lulus	24 East Main Street
Belladonna Medspa	21 Arts Center Court
Northeast Periodontal Specialists	20 West Avon Road
P & S Elements LLC	290 West Main Street

REPORT OF THE PLANNING AND ZONING COMMISSION

PETER MAHONEY, *Chair*

LISA LEVIN, *Vice Chair*

HIRAM W. PECK III AICP, *Director of Planning and Community Development*

The Planning and Zoning Commission, acting under authority granted by the Connecticut General Statutes, regulates the development of land in Avon. The Planning and Zoning Commission consists of seven members and three alternates appointed by the Town Council. The Commission's actions are guided by the Plan of Conservation and Development, Zoning Regulations, and Subdivision Regulations. The Director of Planning provides professional and technical assistance to the Commission and serves as the Zoning Enforcement Officer.

The Whole Foods building is complete and in operation. Four additional buildings housing a variety of retail uses are complete and in the process of being occupied. The bike trail is in full use and is complemented with public restrooms, a water fountain, bike racks, and a restful small park with a special boulder garden. Phase 1A landscaping is fully installed and is being maintained by the Village Center developer.

Each approved subdivision/resubdivision may be required to contribute, per State law, a portion of the total property to the Town as dedicated open space; however, as an alternative, an applicant may make a payment to the Town in lieu of this land dedication. These funds are deposited into a special account to be used solely for future open space acquisition. This account currently has a balance of over \$883,000.

PLANNING AND ZONING COMMISSION STATISTICS					
	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
Meetings Held	16	14	13	10	15
Applications:					
Subdivisions	1	2	1	0	1
Site Development Approvals	6	6	3	4	6
Special Exceptions	9	13	10	7	8
Special Exceptions – Signs	2	1	1	5	2
Staff Approvals	6	4	3	2	3
Zone Change	1	1	2	0	1
Regulation Changes	3	0	1	4	3
POCD Amendments	0	0	0	0	0
Miscellaneous Info:					
New commercial tenants (SF)	37,500	30,000	60,000	55,000	55,000
Fees in Lieu of Open Space \$\$	0	24,600	13,500	0	13,750
Acres of Open Space Acquired	0	0	5	0	0
Subdivision Lots Approved	8	8	2	0	2
Total Residential Units Approved	8	8	252	0	178

October 2023

September 2023						
S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

November 2023						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 2nd Installment Residential Sewer Use Due	2	3 Inland Wetlands Commission	4	5 Town Council	6	7 Library Regular Saturday Hours 10:00 am - 5:00 pm
8	9 COLUMBUS DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	10 Planning & Zoning Commission	11	12 AWPCA	13	14 Library Regular Saturday Hours 10:00 am - 5:00 pm
15	16	17 Library Board of Directors Annual Meeting 7:00 pm	18 Avon Clean Energy Commission	19 Zoning Board of Appeals	20	21 Library Regular Saturday Hours 10:00 am - 5:00 pm
22	23 Board of Finance	24	25	26	27	28 Library Regular Saturday Hours 10:00 am - 5:00 pm
29	30	31 Voter Registration Session Avon Town Hall 9:00 am - 8:00 pm HALLOWEEN				

REPORT OF THE INLAND WETLANDS COMMISSION

MICHAEL FELDMAN, *Chair*

MICHAEL SACKS, *Vice-chair*

HIRAM W. PECK III, AICP, CFM, *Director of Planning and Community Development*

EMILY KYLE, *Planning and Community Development Specialist*

The Inland Wetlands Commission, pursuant to the General Statutes of Connecticut, regulates certain activities within areas in Avon designated as inland wetlands and watercourses. During fiscal year 2021/2022, the Commission held eight regular meetings and six special meetings at which thirteen applications/appeals were reviewed and nine were approved. Conservation restrictions are often required as a condition of approval to permanently protect wetlands and regulated areas. The applications reviewed by the Commission included the following:

- **10 Skyview Drive** – Regulated activities associated with relocation of a driveway and construction of a new driveway.
- **381 Northington Drive** – Regulated activities associated with the construction of a house, driveway, pool, retaining wall and storm water management system.
- **120 and 140 Darling Drive** – Regulated activities associated with construction of an addition to an existing commercial building.
- **315 West Main Street** – Regulated activities associated with demolition of a portion of an existing commercial building and construction of a new addition.
- **Six (6) lots in Bridgewater Subdivision** – Regulated activities associated with the construction of six houses, driveways, utilities, and possible pools.

Fiscal Year	17/18	18/19	19/20	20/21	21/22
Meetings	8	13	7	9	14
Applications reviewed	7	9	5	7	13
Public hearings	1	6	3	6	1
Applications approved	5	4	3	4	9
Pages of meeting minutes	73	169	73	58	138
Acres protected through conservation restrictions	1.1	.75	7.6	2.0	0

REPORT OF THE DIVISION OF ZONING ENFORCEMENT AND ENVIRONMENTAL COMPLIANCE

EMILY KYLE, *Planning and Community Development Specialist*

The Division of Zoning Enforcement and Environmental Compliance performs administrative duties and provides professional and technical assistance to assure that all activities on residential, commercial, and other properties throughout the Town comply with the Town's land use regulations, as well as applicable State statutes and regulations. The Division routinely performs permit reviews, plan reviews, and site inspections; conducts investigations for compliance-related matters and cites violations to gain compliance with local regulations. The Division provides staffing to the Inland Wetlands Commission and the Zoning Board of Appeals. It also provides technical assistance to various departments and agencies regarding environmental compliance issues and regulatory programs.

During the fiscal year 2021/2022, routine compliance inspections were conducted on numerous single-family lots and eight (8) larger active projects. Other activities included:

Fiscal Year	17/18	18/19	19/20	20/21	21/22
Certification of Zoning Compliance	325	376	305	550	379
Temporary sign permits	94	61	52	*N/A	*N/A
Enforcement Activities:					
Sign violations	110	125	81	*N/A	*N/A
Zoning violations	11	9	8	14	10
*Due to the ongoing COVID challenges, the Planning and Zoning Commission has temporarily halted the sign permit/enforcement program to assist local businesses.					

REPORT OF THE ZONING BOARD OF APPEALS

EILEEN CARROLL, *Chair*

CHRISTY YAROS, *Vice Chair*

HIRAM W. PECK III, AICP, CFM, *Director of Planning and Community Development*

EMILY KYLE, *Planning and Community Development Specialist*

The main function of the Zoning Board of Appeals, pursuant to the General Statutes of Connecticut, is to hear requests for variances in connection with requirements of the Zoning Regulations. Additionally, the Board hears appeals related to decisions of the Zoning Enforcement Officer and reviews applications for automobile dealers' and repairers' licenses, acting as agent for the Connecticut Department of Motor Vehicles.

The Zoning Board of Appeals consists of five elected regular members and three appointed alternate members. During fiscal year 2021/2022, the Commission held five meetings in its review of five applications/appeals.

Prior to rendering decisions, the Board evaluates requests for variances based on a determination of hardship and ensures that buildings and land uses remain in harmony with the general purpose and intent of the Town of Avon Zoning Regulations. Variances include requests to reduce front, side, and rear yard setbacks for the construction of garages, sheds, decks, pools, generators, and detached buildings and additions. Variance requests to allow for the expansion of non-conforming buildings are also reviewed. The Department of Planning and Community Development provides staff assistance to the Board.

Fiscal Year	17/18	18/19	19/20	20/21	21/22
Meetings	6	3	6	11	5
Applications/Appeals	11	4	11	16	5
Granted	11	3	8	12	4
Denied	0	0	3	4	1
Withdrawn	0	0	0	0	0
Pages of minutes	22	5	40	68	16

November 2023

October 2023						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
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29	30	31				

December 2023						
S	M	T	W	T	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 2nd Installment Residential Sewer Use Deadline	2 Town Council	3	4 Library Regular Saturday Hours 10:00 am - 5:00 pm
5 DAYLIGHT SAVING TIME ENDS	6	7 Election Day Polls Open 6:00 am - 8:00 pm SCHOOLS CLOSED	8	9 AWPCA	10 VETERANS DAY OBSERVED TOWN HALL, LIBRARY & LANDFILL CLOSED	11 VETERANS DAY Library Regular Saturday Hours 10:00 am - 5:00 pm
12	13	14 Inland Wetlands Commission	15 Avon Clean Energy Commission	16 Zoning Board of Appeals	17	18 Library Regular Saturday Hours 10:00 am - 5:00 pm
19	20	21 Planning & Zoning Commission Library Board Meeting	22 Library Open 10:00 am - 5:00 pm	23 THANKSGIVING DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	24 TOWN HALL, LIBRARY, LANDFILL & SCHOOLS CLOSED	25 Library Regular Saturday Hours 10:00 am - 5:00 pm
26	27 Board of Finance	28	29	30		

REPORT OF THE TOWN ENGINEER

LAWRENCE E. BARIL, P.E., GISP, *Town Engineer*

The Engineering Department, including Sanitary Sewers and Geographic Information Systems (GIS), provides technical advice to town departments, boards and commissions, and the public. The Department is responsible for preparing engineering designs and specifications and reviewing developer submittals for the construction of municipal public works improvement projects to ensure compliance with town standards. In addition, the Department is responsible for processing excavation, driveway, and sewer connection permits and related inspections. It also prepares and maintains numerous mapping layers for staff and public use within its digital mapping systems. Highlights for fiscal year 2021/2022 include:

- Permits – Issued 124 permits for the construction of driveways or work within the Town's right-of-way; fifteen less than the previous year. Performed hundreds of inspections for permitted work and public works projects such as subdivisions and utility extensions.
- Call-Before-You-Dig Requests – Received 2,093 CBYD requests; 142 of which were emergency (after hours) requests.
- Requests for Service – Responded to numerous requests by residents, Police, and Public Works for issues such as drainage, sight line, property line, tree ownership, and FEMA flood zone investigation and flood insurance relief.
- Road Acceptances – No new road segments were accepted into the Town's road network, however much effort was expended for the conveyance of the roads for the Village Center project and the Stratford Crossing subdivision.
- Old Farms Bridge over the Farmington River – The project was substantially completed in July of 2021, however additional consultant requirements for flood certification continued into FY22 and FY23. Limited landscaping also was completed in 2022.
- Old Farms Road Relocation – Proceeded with formal design and permitting efforts this year and secured additional funding for the inclusion of a roundabout at the intersection of Scoville and Old Farms Roads.
- Avon Village Center – Provided significant support for the project including weekly meetings covering roads, utilities, full-time inspection, earthwork, and various other construction and design issues.
- Cider Brook Bridge Replacement – Construction for the bridge and roadway improvements was substantially completed in the Fall of 2021 and final items completed in the Spring of 2022.
- P & Z / IWC Applications – Reviewed and commented on numerous Planning and Zoning and Inland Wetlands applications for commercial and residential projects.
- Geothermal Replacement at Avon Free Public Library – Managed the construction of the replacement of the geothermal HVAC system at the library.

Geographic Information Systems (GIS) is responsible for the development and maintenance of the Town-wide mapping system. This includes data acquisition and maintenance, special mapping projects for town departments and events, accident reconstruction assistance, maintenance of Assessor's mapping, specialty and general map development, and support for emergency management, and residents. This year, Engineering and GIS staff:

- Maintained planimetric layers (buildings, roads, utilities, etc.) by integrating as-built mapping from various developer projects.
- Maintained an updated web-mapping system for internal and public-facing users.
- Maintained the Assessing tax maps and all of the related data layers, which are available on the Town website.
- Provided graphics support for various town departments and public events.

REPORT OF THE AVON WATER POLLUTION CONTROL AUTHORITY

ERIC JOHANSEN, *Chairperson*

The Sewer Department is responsible for operations and maintenance of the sanitary collection system, which includes approximately 93.5 miles of piping, 2,626 manholes, and four town-owned pump stations. This includes the maintenance of inter-town agreements for waste treatment, sewer use billing, special contracts for equipment and support, routine inspections, and emergency call outs for service. Additional highlights for fiscal year 2021/2022 include:

- Permits and acceptance of collection system infrastructure – Twenty-seven permits were issued in connection to the Town's sewer collection system during the fiscal year, three more than the previous year.
- Sewer Use Billing – The annual sewer use fee invoicing was revised starting in April of 2020. Residential sewer use billing has now been split into semi-annual payments (April and October), in response to resident requests. Established the water-usage basis for residential accounts and implemented it for the October 2021 installment.
- Riverdale Farms Pump Station Upgrade – Completed the design and construction of the significant upgrade of this aging sewer pump station during the fiscal year.
- Sewer Construction – We constructed no sewer extensions this fiscal year but have actively worked on soliciting input from residents in three neighborhoods and have developed preliminary designs for two of the three. With AWPCA approval, we expect to go out to bid on at least one of the projects in December 2022.
- Infiltration and Inflow Study – The I&I study of the Farmington sewer shed was completed several years ago. We are preparing to perform the next phase of the study of the areas found to have the most leaks into the system beginning in the spring of 2023.

The Avon Water Pollution Control Authority meets on the second Thursday of each month in the Selectmen's Chamber. Dates and times are posted on the Town's website. The public is invited and is afforded an opportunity to speak during each meeting.

December 2023

November 2023						
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January 2024						
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28	29	30	31			

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2 Library Regular Saturday Hours 10:00 am - 5:00 pm
3 Library Sunday Hours Begin 1:00 pm - 5:00 pm	4	5 Inland Wetlands Commission	6	7 Town Council	8 <i>HANUKKAH (FIRST DAY)</i>	9 Library Regular Saturday Hours 10:00 am - 5:00 pm
10 Library Sunday Hours 1:00 pm - 5:00 pm	11	12 Planning & Zoning Commission	13	14 AWPCA	15 <i>HANUKKAH (LAST DAY)</i>	16 Library Regular Saturday Hours 10:00 am - 5:00 pm
17 Library Sunday Hours 1:00 pm - 5:00 pm	18 Board of Finance	19 Library Board Meeting	20 Avon Clean Energy Commission	21 Zoning Board of Appeals	22	23 Library Regular Saturday Hours 10:00 am - 5:00 pm
24 <i>CHRISTMAS EVE</i> LIBRARY CLOSED	25 <i>CHRISTMAS DAY</i> TOWN HALL, LIBRARY SCHOOLS CLOSED	26	27	28	29	30 Library Regular Saturday Hours 10:00 am - 5:00 pm
31 <i>NEW YEAR'S EVE</i> LIBRARY CLOSED						

REPORT OF THE DIVISION OF BUILDING INSPECTION

RICHIE MCKINNON, *Building Official*

The Division of Building Inspection is charged with the responsibility of ensuring compliance with the Connecticut State Building Code and related CT General Statutes. The purpose of this code is to protect the public's health, safety and welfare in all buildings and structures where they live, work and play. This is accomplished by assisting residents, building contractors, and designers with code interpretations as well as guidance throughout the permitting, plan review, and construction processes.

This past fiscal year, a total of 17 new, single-family homes were permitted. When reviewing the chart below for more detailed reporting, please be aware that all permit types (construction, electrical, plumbing, mechanical, demolition, and fire protection) are included in the total number of permits issued.



Residential and commercial permits continue to remain steady and keep our division busy, with the number of plan reviews and inspections required remaining very high. This past year, several large commercial projects were in progress. The Village Center Project continues to progress, and this past year we saw the completion of Whole Foods and multiple other tenant fit

outs in the Village Center. A new auto service and detail center on West Main Street, extensive renovation of 15 Darling Drive by the Starling Physician Group, and the commencement of a three-year dormitory renovation project at Avon Old Farms School (pictured above) have all required extensive plan reviews and numerous inspections by the Building Department staff.

The Building Department continues to receive many permits for re-roofing, generators, pools, window replacement, siding, home renovations, electrical service changes, decks, finished basements, and mechanical equipment replacement (furnaces, water heaters, etc.). In February 2022, the Building Department began utilizing the OpenGov online permitting system after nearly a year long, multi-department collaboration to configure and implement this program. The Building Department now receives permit applications exclusively online and this has greatly streamlined the application process and reduced the turnaround time for issuing permits. As of June 2021, all historical Building Department files have been digitized. All requests for property and permit information can now be viewed electronically. In August of 2021, Richie McKinnon assumed the duties of the Building Official for the Town of Avon. Assistant Building Official Christopher Szylobryt joined our team full-time in November 2021.

Fiscal Year	FY 18/19	FY 19/20	FY 20/21	FY 21/22
Family Dwelling	15	11	17	17
Commercial Buildings	0	3	2	2
Permits Issued	1,789	1,836	2,311	2,551
Inspections Conducted	2,814	2,346	2,812	2,736
Permit Fees Collected	\$558,322	\$715,214	\$687,596	\$730,958

REPORT OF THE EMERGENCY MANAGEMENT DIRECTOR AND FIRE PREVENTION DIVISION

BRUCE APPELL, *Fire Marshal and Emergency Management Director*

THOMAS POST, *Deputy Fire Marshal*

DENNIS BIANCHI, *Public Fire Volunteer Educator*

JOSEPH SPEICH & AARON GELBER, *Fire Inspectors (Part-Time)*

The Division of Fire Marshal and Emergency Management proudly protects the people living and working in the 22.6 square miles that make up the Town of Avon. Its mission is to provide emergency support to its citizens and aid surrounding communities in times of need.

The Fire Marshal and his team provide Fire Prevention Safety by conducting fire safety code inspections for new and existing buildings, reviewing fire safety code plans, conducting public fire education programs, and determining cause and origin for fires in the Town of Avon.

We encourage homeowners and businesses to check dates on smoke detectors and replace outdated detectors. Guidelines and Regulations for open burning and general fire safety are located on the Town of Avon website: <https://www.avonct.gov/departments>.

In fiscal year 2021/2022, in conjunction with the AVFD, the Fire Marshal and Emergency Management offices conducted fire prevention programs at Avon schools, fairs, and sporting events, including:

- An annual fire prevention-themed poster contest conducted in the fall for fourth-grade students at Pine Grove and Roaring Brook schools. One winner is selected and submitted to the Connecticut Fire Prevention Poster Committee to be judged along with winning posters from throughout the state. Winning artists from each county are featured in a calendar
- Two (2) food drives: Whole Foods and Stop & Shop with most food ever collected and donated to St. Ann's Food Bank and the Avon Food Pantry
- Five (5) Fire Truck Displays and Information Tables conducted: the Italian Club/Prince of Savoy, Carr Hardware, United Methodist Church (a Meet and Greet at Church Fair), Farmington Valley Montessori School Halloween Party and Avon Senior Center Town-wide Halloween Party (both with blinking lights giveaway for holiday safety).

Beyond time spent on calls, trainings, and meetings, the Fire Marshal and Emergency Management members conduct many community outreach services including:

- COVID pandemic resource for the town staff and town businesses and its citizens, distributing Personal Protective Equipment ("PPE"), COVID test kits and masks, and adopting protocols and practices to protect the health of its members and its citizens of Avon.
- Conducted fire safety evaluations for seniors and disabled citizens, ensuring smoke alarms and batteries are in working order with changeouts initiated as necessary.

The Emergency Management Director maintains the Town Emergency Operations Plan and activates and operates the Emergency Operations Center located at the Avon Police Department during town-wide emergencies or disasters. Our Facebook page ("Avon Fire Prevention and Emergency Management") posts key information such as storm updates and emergency preparedness.

Do your part and fire won't start!

REPORT OF THE TOWN CLERK

NICK HOGAN, *Town Clerk*

The Town Clerk's office is responsible for the recording of Avon's records, which include land records, registration of trade names, vital statistics, veterans' discharges, recording and certification of Notaries Public, the issuance of various permits, such as burial, cremation, and liquor, Dial-A-Ride tickets, and the issuance of licenses for marriage, sporting and dogs. The Town Clerk is also responsible for the issuance of absentee ballots for elections, primaries, and referenda, and assists with voter registration. The following represents a summary of the activities of this office for the past three years:

TOWN CLERK'S SUMMARY OF ACTIVITIES			
Activities	FY 19/20	FY 20/21	FY 21/22
Revenues Collected	\$ 931,858.13	\$1,184,557.30	\$1,241,339.93
State Conveyances	<u>\$1,704,830.26</u>	<u>\$1,698,913.45</u>	<u>\$2,271,578.79</u>
TOTAL	\$2,636,688.39	\$2,883,470.75	\$3,512,918.72
Pages of Land Records	15,642	24,593	18,901
Documents Recorded	3,475	4,825	3,862
Maps Recorded	14	21	11
Veterans Discharge	22	9	24
Births Recorded	136	131	154
Marriages Recorded	83	91	71
Deaths Recorded	218	187	182
Burial Permits	178	140	91
Dog Licenses Sold	1,810	1,714	1,890
Dial-A-Ride Tickets Sold	2,997	2,000	2,889
Sporting Licenses Sold	94	83	35
Pages of Minutes Recorded	599	536	847

This year, the volume of documents recorded decreased, but the conveyance receipts increased for the Town of Avon and for the State. The office collected \$2,271,578.79 in Conveyance Tax that was forwarded to the State and \$757,192.93 that was retained by the Town. The major factor in fewer documents recorded with a significant increase in conveyance tax collected is far fewer mortgages being refinanced, but more homes purchased, most above market value.

The office assisted in the election process with the preparation of poll ballots and the issuance of absentee ballots. A Municipal Election was held on November 2, 2021. The Annual Budget Referendum was held on May 11, 2022.

In June 2010, the Town of Avon joined the Connecticut Town Clerks Portal to provide the public with online access to town land records 24/7. The index and recorded documents can be viewed from January 3, 1961 to present.

Through Public Act 00-146, the Connecticut State Library Historic Preservation Account allows for collection of a \$3.00 fee for each document recorded, with \$2.00 forwarded to the State Library and \$1.00 retained by the Town to be used for historic document preservation. The Town retained approximately \$4,894.00 this year for our continued document preservation efforts. In July 2021, the Town received \$5,500.00 in funding through the Historic Preservation Grant Program to fund the purchase of a land record scanner and land record volumes.

The Community Investment Act, Public Act 229, provides funding for municipal capital improvements, open space matching grants, farm viability grants and farmland preservation activities, and new and existing affordable housing programs. Under the Act, the Town Clerk's office collects a \$40.00 fee for each document recorded in the land records. Of that, the Town Clerk's office retains \$1.00, the Town retains \$3.00, and the remaining \$36.00 per document is remitted to the State Treasurer's Office. In fiscal year 2021/2022, this generated \$7,341.00 for the Town and \$95,148.00 for the State.

We would like to make our residents aware that this office is a source of a great deal of information, most of which is public. The only restriction by state law is birth records. We are always available to assist in locating records maintained by this office. Please visit the Town Clerk's page on the Town's website where many questions can be answered and forms can be obtained.

REPORT OF THE REGISTRARS OF VOTERS

ANN CLARK & MARIA MOZZICATO, *Registrars*

At the beginning of fiscal year 2021/2022, there were 13,726 electors in the Town of Avon. There was no primary. The Municipal election was held on November 2, 2021. There was a 44% voter turnout. All polling locations were open and adhered to all government COVID-19 guidelines.

As of July 1, 2022, there were 13,630 total registered voters in the Town of Avon. The breakdown was as follows: Republicans – 3,534; Democrats – 4,479; and Unaffiliated or minor party – 5,617.

The Registrars of Voters attended Spring and Fall Conferences for review of existing and new legislation laws. The Registrars maintained their continuing education.

REPORT OF THE COMMITTEE ON AGING

DAVID PENA, KATHLEEN RANDALL GILL & HEATHER SATLOF

Members

The Committee on Aging acts as an advisory committee, making recommendations to the Director of Social Services and the Town Council regarding programs and resources to support the needs of Avon's older adults. The Committee also works to promote understanding, respect and involvement of older adults in all aspects of life in the community. The Committee reviewed the programs and activities provided at the Senior Center and was highly supportive and encouraged by the new programs and services being offered. They were pleased with the Senior Meal Program, Dial-A-Ride program and the ongoing outreach efforts made by the Senior Center staff, which have resulted in a marked increase in Center activity involving new participants.

REPORT OF THE FINANCE DEPARTMENT

TOM DISTASIO, *Director of Finance*

The Department of Finance includes Finance Administration, Accounting, Assessing, and Revenue Collection. The Director of Finance provides general oversight and approval for their activities and coordinates the preparation of the Annual Comprehensive Financial Report, assembling data provided by the three divisions, other Town Departments, the Board of Education, and the Town's independent auditors. This office coordinates with the Town Manager's office in the preparation of the annual budget, offering detailed budgetary information throughout the annual budget process at the Town's website, with which taxpayers can inform themselves about the Town's revenues and expenditures. The Director also coordinates the bond rating and sale processes, which involve the efforts of many, including both elected and appointed officials, and the support of the Town's bond advisors and counsel. The Town's bonds are currently rated Aaa by Moody's Investors Service and AAA by Standard & Poor's. Program highlights for fiscal year 2021/2022 are as follows:

Finance Administration:

- Collaborated with third party consultants to adjust the allocations of the Town's OPEB plan investment portfolio.
- Continued implementation of applicable Governmental Accounting Standards Board (GASB) Statements. GASB Statement No. 87, Leases, has been implemented for fiscal year 2021/2022.
- Continued expansion of Town Departments/Divisions enrolled and trained in automated purchase order processing.
- Collaborated with the Town Manager's Office to coordinate the allocation of grant funding received by the Town through the American Rescue Plan Act (ARPA).

Accounting:

- Completed 96% of payroll transactions via EFT.
- Provided 91% of employee payroll advices via e-mail.
- Processed 29% of vendor payments via EFT.
- Provided vendors with e-mail notification of ACH advices.

Assessing:

- Continued to provide property information to the public through the Assessor's website and kiosk located in the Assessor's Office with bi-weekly updates at assessor.avonct.gov.
- Administered the State and Local Elderly Tax Relief Programs and the Volunteer Firefighter Tax Relief Program.
- Administered veterans, blind, and disabled exemption programs, and State renter's program.
- Provided assistance to the Town Manager with economic development, activities and projects.

Revenue Collection:

- Reconciled rate book balances between the Collector of Revenue and the Assessor using a sign-off spreadsheet before the tax bills are printed and mailed.
- Initiated the use of a bank deposit retail lockbox in advance of July 2022 to increase efficiency in the processing of payments and reduce the risk of fraud.
- Continued online viewing of tax bills and online collection of tax payments by credit card or e-check for tax bills.

Performance Measurement	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
# of years "GFOA Certificate of Achievement for Excellence in Finance Reporting" received	36	37	38	39	40
# of years "Distinguished Budget Presentation Award Program" received	36	37	38	39	40
% of Current Tax Levy Collected	99.63	99.61	99.48	99.50	99.50

REPORT OF THE DIVISION OF ACCOUNTING

LAURIE DORN, *Town Accountant*

The Accounting Division maintains and safeguards all financial records of the Town. Throughout the year, Accounting maintains the general ledger (processes and records all Town revenues, expenditures and payroll) to create the financial statements for the Annual Independent and Award-Winning Audit Report, the Annual Comprehensive Financial Report plus the state and federal audits. Accounting creates and reviews various schedules for the annual Budget. The Town's last audit is available for review on the Town's web page, www.avonct.gov.

ACTIVITY INDICATORS	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
Payroll Checks Issued	128	195	186	170	180
Payroll Direct Deposits	4,687	4,839	4,780	4,693	4,734
Employees, W-2s Issued	362	371	362	370	347
Health Insured Retirees in System	81	83	82	86	86
Retirements Processed	1	2	1	4	1
Vendor payments by EFT	1,112	1,017	920	860	1,065
Total Vendor Checks Issued	2,680	2,764	2,647	2,609	2,897
Avg. Pooled Investment (millions)	29M	29M	30M	32M	32M

Performance Measurement	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
% Payroll payments by EFT	97%	96%	96%	97%	96%
% Vendor payments by EFT	30%	27%	26%	25%	27%

REPORT OF THE ASSESSOR'S OFFICE

HARRY DERASADOURIAN, *Assessor*

The Assessor's Office is responsible for the preparation of the Town's annual Grand List. This year the Grand List was \$2,694,835,593. The Grand List is a complete listing of all properties in town, their ownership, and assessed value as of October 1st each year. This information is then used by the Board of Finance to help determine the mill rate and in preparing the July tax bills. This year the overall Grand List increased by 2.54% or \$66,748,281. Listed below are the three categories that make up the Grand List. The amounts reported are prior to any adjustments made by the Board of Assessment Appeals.

Real Estate increased \$11,602,441 to \$2,323,136,213 or +5%. This year's growth is attributable to the completion of 12 new single-family homes and the new Whole Foods, along with several major additions and the approvals of several new building lots.

Personal Property increased \$7,142,570 to \$130,858,630 or +5.77%. Contributing to this year's increase was the addition of several new businesses including Whole Foods and the purchase of new equipment. Currently we have 969 business accounts. Items that make up personal property include business furniture, fixtures, office equipment, computers, leased equipment, industrial and construction equipment, utility poles, pipes, cables and conduits. Personal Property is assessed each year at 70% of its value.

Motor Vehicles increased \$48,003,270 to \$240,840,750 or +24.89%. Included in this figure are all motor vehicles registered in Avon on October 1st of each year and vehicles are valued using the NADA Pricing Guide. Current economic conditions have caused vehicle values and some assessments to increase this year resulting in a larger than normal increase in the motor vehicle Grand List. We now have 15,878 registrations in Avon.

In preparation of the Grand List, tax maps are kept current and extensive fieldwork is completed to update our records for building changes. This office is also responsible for the administration of the veterans, blind and disabled exemption programs and the State and Town elderly tax relief programs, as well as administering the State Renter's Relief Program. This year's income limit was \$61,800. A total of \$357,218 was granted in elderly tax relief to 272 property owners and 84 Renter applications were processed.

As always, we are ready to explain and review individual assessments with each property owner.

TOP TEN TAXPAYERS • 2021 GRAND LIST			
	Name	Nature of Business	Assessed Value
1.	Eversource	Utility	\$ 23,225,350
2.	Farmington Valley Gateway LLC	Avon Town Ctr	17,653,150
3.	Avon 46 LLC	Condominiums	15,984,540
4.	Connecticut Water Company	Utility	15,196,380
5.	BFS Property Group LLC (64 Avonwood)	Apartments	14,432,180
6.	Two Fifty Five West Main LLC	Shopping Center	14,052,020
7.	Avon Marketplace Investors LLC	Shopping Center	13,816,530
8.	Nod Brook Owner LLC	Shopping Center	13,309,030
9.	KRE-BSL Husky Avon LLC (River Ridge at Avon)	Health Care	9,687,680
10.	COCC, Inc	Commercial	9,413,200
TOTAL			\$146,770,060
% Of Grand List			5.50%

2021 GRAND LIST		
Grand List	Exemptions	Net Grand List
2,694,835,593	26,996,716	2,667,838,877
Percent of Grand List by Class		
	2021	2020
Real Estate	86.2%	88.00%
Motor Vehicle	8.9%	7.30%
Personal Property	4.9%	4.70%

BOARD OF ASSESSMENT APPEALS

NORMAN SONDHEIMER, *Chairman*

As required by State law, the Board of Assessment Appeals held their meeting during the month of March to hear appeals concerning the Grand List of October 1, 2021. Any property owner who felt the assessment of their property was inaccurate could appeal to the Board. A total of 1 appeal was heard (1 Real Estate, 0 Personal Property, and 0 Motor Vehicle). The result of this appeal was:

Real Estate		Personal Property		Motor Vehicles	
1 Granted	0 Denied	0 Granted	0 Denied	0 Granted	0 Denied

Final Grand List after the Board of Assessment Appeals was decreased by \$66,330.

Gross	Exemptions	Net
2,694,769,263	26,996,716	2,667,772,547

Board of Assessment Appeals Members

Norman Sondheimer, Chairman • Kimberly Kersey, Co-Chair
Jeffrey Maguire, Kershwin Singh & Sandra Williams



Sub Edge Farm - Photo Courtesy of Tina Panik

REPORT OF THE COLLECTOR OF REVENUE

HALAREE MONNERAT, CCMC, CCMO, *Collector of Revenue*

The Revenue Division is responsible for the overall administration of the Town's revenue collections. Governed by Federal law, State statutes and Town ordinances, the following represents the total collected in each classification:

	FY 19/20	FY 20/21	FY 21/22
% of current tax levy collected	99.49%	99.50%	99.50%
% of prior years' tax levy collected	34.3%	35.96%	43.17%
Current Tax Collection	\$79,376,130	81,325,020	82,653,679
Prior Years' Tax Collection	\$199,364	283,766	394,474
Sewer Use	\$3,686,247	3,100,473	3,386,889
Sewer Connections	\$139,495	93,100	48,600
Sewer Assessments	\$195,807	170,896	139,746
Water Main Assessments	70	248	340
Town Department Revenues	\$2,137,775	2,557,892	2,400,553
Tax Interest	\$212,184	203,814	298,235
Sewer Interest	\$57,021	64,299	59,389

The Revenue Office has been automating tax procedures, which have reduced office staff while still providing accurate and efficient processing of tax payments. The larger banks and leasing companies are sending their tax payments by wire transfer which has enabled funds to be deposited into the Town account within twenty-four hours of transfer. A remote deposit scanner is now in place. Checks are now scanned for deposit in the office avoiding frequent trips to the bank. There is a web-based payment service that processes electronic checks, credit and debit card payments, displays tax bills and retains payment history. This service also offers email reminders, alerts and payment confirmations.

The Office files real estate liens and monitors bankruptcy claims, processes Certificate of Correction and Refunds, updates the Grand List as a result of property transfers from data received from the Assessor's Office and responds to requests from attorneys, lending institutions and title searches for tax information. The Office responds to taxpayers' inquiries regarding their account status, issues monthly updates on delinquent accounts, and furnishes Income Tax information.

The Office, in addition to preparing, mailing, and collecting taxes, residential and commercial sewer use payments, makes daily bank deposits to ensure maximum investment income. The Office is also responsible for the preparation, filing and monitoring of Alias Tax Warrants with a State Marshal, when delinquent notices fail to result in payment. The statutory reports on the Town's levy, owners' benefits, disability and veteran's exemptions are filed in conjunction with the Town Assessor. Quarterly reports of the Town's collections are filed with the US Bureau of the Census.

Program Activity	FY 19/20	FY 20/21	FY 21/22
Certificates of Correction	1,408	1,668	1,302
Property Transfers	579	692	720
Refunds	391	510	388
Tax Bills Processed	27,687	26,903	27,395
Sewer Use Bills Processed	7,363	3,869	3,953

REPORT OF THE INFORMATION TECHNOLOGY PROGRAM

GLENN GRUBE, *Chairperson*

This program was established in the fiscal year 2000/2001 Operating Budget to recommend updates and improvements to information technology processes and policies and to direct consultants to design, implement and maintain the Town's information technology operations with a continued emphasis on providing "24/7" government information via the Town's website at www.avonct.gov. The committee currently consists of the Finance Director, CAD/GIS Manager, Library Director, Police Chief, Director and Deputy Director of Public Works, Town Engineer, Assistant Town Manager, Town Clerk and the Fire Marshal/Emergency Management Director. The AVFD and BOE are included in IT Committee agenda distributions and attend meetings when relevant.

Major initiatives for 2021/2022 included implementing two factor authentication for all network users, beginning the process of migrating off of an on-premises email server to a cloud hosted solution, implementation of a "guest" wifi network segregated from the staff wifi network at Town Hall, retirement of older, obsolete servers, and planning and budgeting for a major hardware refresh of the core network infrastructure in 2022/23.

PERFORMANCE MEASURES	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
# of workstations and servers supported	99	99	98	105	100
# of Help Desk Calls Processed (Monthly Average) and % addressed in one shift turnaround *	32/93%	25/85%	65/70%	60/75%	63/78%
Replacement and new computer purchases (34% of inventory is used/refurbished)	7	11	43	12	3
Server Availability (Business Continuity Indicator)	100%	100%	100%	100%	100%
Training Sessions Held (not including outside training)	2	1	2	1	1

* Not all requests are captured through the automated on-line request as administrator does not submit electronic requests for work performed on a proactive basis.

TOWN OF AVON WEBSITE STATISTICS	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
Total Hits	491,371	459,839	473,992	564,510	620,286
Visitor Sessions	168,870	160,626	169,139	215,354	247,655
Avg. Session Length	1:57	2:05	1:57	1:46	1:35
No. of Pages Viewed	397,127	375,449	381,346	450,874	510,918
Down-loaded Adobe Files	18,403	19,330	23,407	32,659	23,485
Number of Subscribers	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
Agendas	1,001	1,062	1,159	1,248	1,381
Bulletin Board	1,025	958	1,348	1,567	1,943
Employment	789	738	903	941	1,030
Recreation Bulletin Board	3,097	2,926	4,788	4,100	3,971
Library Notices	3,467	3,514	3,543	3,145	3,543
TOTALS	9,379	9,198	11,741	11,001	11,868

REPORT OF THE SOCIAL SERVICES SENIOR CENTER DIVISION

JENNIFER BENNETT, LMSW, *Program Coordinator*

Avon Senior Center staff and eight interns from area Universities were happy to serve the Town's senior citizens this year. Our classes and programs were offered virtually and in-person. We had 9,093 seniors sign our Daily Attendance Sheet, 1,745 programs and 32,032 seniors attend these programs.

Each month, we held Grab & Go meals where Senior Center staff and interns would prepare, package and hand out meals to approximately 80 people. Senior Center staff and interns made weekly outreach calls to check on our older adults that were isolated and not getting out. We participated in a program sponsored and hosted by Televeda with a successful attempt for a GUINNESS WORLD RECORDS™ title for the most viewers of a bingo livestream on a bespoke platform with over 10,000 people!

The Senior Center acts as a referral and resource for people seeking information about services that support older adults. We offer a place for recreation and socialization where people can attend classes such as Zumba, Tai Chi, and Chair Yoga, belong to groups and clubs such as knitting, play card and board games, enjoy Badminton, Cornhole and Wii Bowling. We have great activities such as our puzzle group, scrabble, cribbage, setback, ping pong, Mah Jongg and billiards. We offer evidence-based programs such as Aging Mastery, Matter of Balance and T2 Diabetes classes. The Senior Center helps answer questions and provide support regarding housing, service information, resources, and financial questions such as Medicare counseling. Community Renewal Team (CRT) Congregate Meal Program served 1,665 meals this year. We started with CRT frozen meals and went to in-person meal service at the end of August.

We continue to collaborate with the community for diverse programs for seniors to enjoy. Partners include Town departments, Library, Historical Society, Rotary, Chamber of Commerce, Schools, Farmington Valley Health District, Farmington Valley VNA, Regional Senior Centers and local facilities and agencies.

# of Programs Per Year	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
Health Clinics	100	100	75	40	67
Speaker's Programs	65	67	50	20	64
Social Events, Holiday Parties, Dances	50	50	35	10	38
Regional Senior Center Programming	13	8	4	2	3
Senior Citizens of Avon Weekly Meetings	45	45	30	0	1
# of Participants Per Year					
Senior Meals Program	3,944	3,603	1,891	778	1,665
Information & Referrals	1,400	1,450	1,300	5,000	7,000
Outreach	500	550	500	2,000	9,000
Advocacy	180	200	150	800	820
Public Relations	160	200	200	500	525
Intergenerational Programming with Schools	279	100	10	5	0
Computer Lab Use	1,989	1,962	1,492	80	1,661
Senior Volunteer Program	50	50	50	5	10

REPORT OF THE SOCIAL SERVICES DEPARTMENT

ALAN E. ROSENBERG, *Director of Social Services*

The Social Services Department is responsible for administration and direct provision of social and human service activities of the Town. Like Avon itself, our services have grown and changed over the years. Today, our major program areas include services to adults, families, youth, seniors, and the disabled.

SOCIAL SERVICES STATISTICS				
Service Provided	FY 21/22	FY 20/21	FY 19/20	FY 18/19
Senior / Non-Senior Clients	2106/937	1,176/781	1,176/781	1,381/936
Requested Assistance: General	920	444	696	849
Req. Asst.: Financial Aid	403	168	352	652
Req. Asst.: Food Asst.	503	264	389	492
Req. Asst.: Medical Asst.	280	190	137	255
Req. Asst.: Utility Asst.	830	507	878	860
Req. Asst.: Transportation Asst.	424	145	237	210
Req. Asst.: Housing Asst.	319	148	204	263
Energy Assistance Applications	146	107	129	143
Avon Emergency Fuel Bank Expenditures	\$16,627	\$0	\$4,079	\$5,859
Holiday Gift Basket Program	235	146	92	162
Avon Dial-A-Ride Service	1,946 rides	1,618 rides	2,323 rides	2,971 rides
Income Tax Preparation Assistance Program	198	128	148	250
Avon's Special Needs Fund (aids families in crisis situations who do not qualify for public assistance)	59 Occasions \$16,867	88 occasions \$15,263	61 occasions \$10,518	53 occasions \$9,507
Hartford Dispensary Trust Fund (short-term assistance)	19 Occasions \$11,891	20 Occasions \$12,438	32 occasions \$5,927	26 occasions \$4,613
Renters (Elderly or Disabled) Rebate Tax Relief Program	82	90	100	99
Salvation Army – Farmington Valley Service Unit (temporary assistance)	38 Families \$8,610	74 Families \$15,713	79 families \$18,862	112 families \$28,095
Avon Food Bank Expenditures	\$20,521	\$19,517	\$25,232	\$20,569
Youth Development Programs	23	13	12	18

REPORT OF THE HUMAN RESOURCES DEPARTMENT

STEPHANIE ASKELAND, *Director of Human Resources*

The Human Resources Department is a strategic business partner within the Town of Avon providing support and information to the Town Manager, Department Heads, staff, retirees and the public. Human Resources plans, organizes and administers the core competencies of: recruitment, classification and compensation, employee relations, performance management, labor relations and contract administration/negotiation, organizational and employee professional development, workplace safety and wellness, Federal and State legal compliance in policy administration, benefits administration for medical, dental, life, long-term disability, unemployment compensation and family & medical leave, and the drug and alcohol testing program.

In addition, the Department is also responsible for the maintenance of the human resources information system and the creation of the Personnel Services (i.e. wages and insurance benefits) section in the Annual Town Budget. The Director manages the Town's Risk Management Program by procurement and analysis of insurance administration and implementation of liability, auto, property, casualty, workers' compensation and other various policies.

Activity	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
Full-Time Hires	4	8	4	9	13
Part-Time Hires	17	12	16	30	16
Seasonal Hires					50
Promotions	6	3	3	6	7
Recruitments	N/A	N/A	N/A	25	36
Applications Received	N/A	N/A	N/A	256	204
Safety Committee	4	4	4	4	4

REPORT OF THE YOUTH SERVICES BUREAU

SUZE ALEXI, *Youth Services Coordinator*

The Avon Youth Services Bureau provides professional emotional, social, and developmental support and assistance to all Avon youth and families, through its wide array of services: brief assessment, short-term counseling and referrals, parent education, youth advocacy, positive youth development, teen advisory board, teen activities, juvenile review board and community outreach.

For the 2021-2022 school year the Youth Services Bureau continued to provide prevention programming to Avon Youth and Families with programs on human trafficking, understanding gender identity, vaping prevention, mental health, diversity, responsibility, and leadership. The Avon Public Library Children's and Teen Department and Avon Youth Services partnered to provide intergenerational programs in which community members make cards for local senior citizens to brighten their days. The Youth Services Bureau works to foster positive relationships with Youth in schools and community partners.

Prevention and Positive Youth Development efforts included the following: Substance Free Graduation Night Activities, Teen Paint Night, Mental Health Book Club Talks, Sound Healing, Mental Health and Stress Reduction. Professional presentations for parents and the community included "Nerve Center: How Substance Use Rewires Young Minds."

Avon Youth Services works collaboratively with the Avon Police Department to provide programming to area youth supporting prevention of vaping and substance abuse by providing Juvenile Review Board (JRB) and services. The JRB also assists the schools with issues such as truancy, and school refusal behaviors. The Avon Police Department participated in Drug Take Back Day to allow residents to safely dispose of unused medication to prevent misuse.

Below are pictures from Avon Wellness Weekend Program at the US Horse Rescue-Yoga with Horses and Drug Take Back Day.



REPORT OF THE FARMINGTON VALLEY HEALTH DISTRICT

JENNIFER C. KERTANIS, *Director of Health*

Preventing Disease, Promoting Health, Protecting Against Health Threats

The Farmington Valley Health District is the local health department for the Town of Avon. Pandemic response activities remain a central focus of work in the past year. FVHD continues to serve as a critical provider of COVID vaccinations. During the past fiscal year FVHD hosted 11 vaccination clinics at schools and other community sites, 12 clinics for hard-to-reach populations including restaurant workers and in home vaccinations for homebound individuals. Through these efforts we provided 1,134 1st dose, 1,086 2nd dose, and 183 boosters for a total of 2,403 vaccinations. FVHD recently opened an on-site clinic, at our office at 95 River Road in Canton, providing COVID vaccine clinics twice weekly, and are looking forward to providing influenza vaccinations this Fall. FVHD team members continue to stay apprised of the ever-changing COVID information and serve as the subject matter expert for our communities and partners. The District continues to provide weekly data updates including the number of cases, infection rates, age distribution and vaccination rates.

As COVID response demands wane, the health district is transitioning back to other priorities including completion of our Community Health Assessment and community health programming. A community health assessment describes the health status of our communities and the key risk factors associated with health. The district reconvened its Community Health Assessment Advisory Group and completed the analysis and summary of data. The next steps will include sharing the data with our communities and developing a Community Health Improvement Plan in collaboration with our many partners. Recognizing the toll that the pandemic has had on mental health, the district is prioritizing mental health programming including suicide prevention trainings and mental health first aide trainings for the public. This is the first step in building mental health literacy in our communities in an effort to enhance overall mental wellness, reduce stigma and build the capacity of individuals and groups to support those with mental illness.

Enforcing CT General Statutes, the Public Health Code and FVHD regulations are an important part of our work to ensure that the public's health is protected when dining out, swimming in a public pool, visiting a salon or drinking water from a private well. In an effort to enhance our support of the regulated community, the district has acquired an on-line permitting, renewal and inspection program called OpenGOV. The following provides a summary of permits issued and the inspections and site visits conducted during the fiscal year.

Permits Issued:		Inspections/Site Visits/Sampling:	
Food Service Establishments	102	Food Service Establishments	340
Salons	41	Salons	48
Public Pools	19	Public Pools	22
New Septic	29	New Septic	40
Septic Repair	9	Septic Repair	22

FARMINGTON VALLEY VISITING NURSE ASSOCIATION, INC.

NANCY A. SCHEETZ, *Chief Executive Officer*

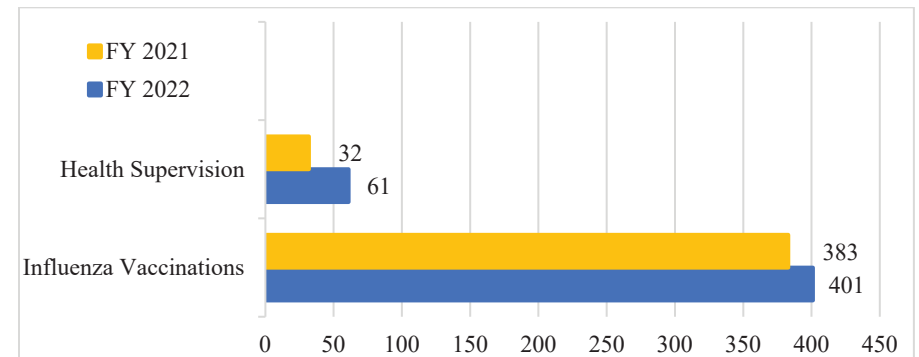
Over the last year, public health nursing in the Town of Avon showed considerable growth/utilization in all programs. The public health emergency continued this year and the VNA has assisted the Town with needed health care initiatives such as wellness visits, homebound vaccination treatments, and in-home safety risk assessments when called upon. If Social or Senior Services reaches out, we respond in a timely manner, and the needs of the residents are met. We have a strong partnership with the Avon community and we are pleased to be able to continue this great working relationship.

Flu/Influenza Vaccination Clinics: The goal of this program is to continue to provide a local, convenient, personal 1:1 opportunity for residents and employees to receive influenza vaccinations in a small setting with familiar staff and to receive proper education and clinical oversight in the process. This year, all clinics that were run at the library, town offices and senior center had full participation. Participants without coverage were able to receive a vaccine through Town funding and homecare patients were given vaccines per agency protocols.

Health Supervision Program: The goal of this program is to provide clinical, skilled nursing services to residents who may have health issues, and be at risk for hospitalization, to avoid unwanted exacerbations and health care crises that could result in further illness. When compared to the prior fiscal year, this program experienced a 100% increase in services provided; visits rose from 32 patients to 61 patients. These visits allow for the provision of preventative care that often helps people to stay out of hospitals and doctors' offices. We also make necessary phone calls, medication changes and help patients to navigate the medical world so they can manage their conditions at home.

Community Wellness Visits: The goal of this program is to support Social Services by making wellness visits to identified residents to enable clinical assessment and initiate other services as needed. As an example, recently the VNA made a visit to an individual that receives social services from the Town. The individual was in need of a home safety assessment. The home assessment was performed the same day the VNA received the request and all parties were assured that the individual was in a safe situation at home.

Education & Certification Courses: The VNA has provided Town staff with training and certification for CPR, use of an AED and use of an EpiPen. This year we saw an increase in participation in all classes and we continue to be ready and available when new staff trainings are requested. We also held classes at the Senior Center on **Balance** and **Memory Care Services** this year.



REPORT OF THE REGIONAL PROBATE COURT

CYNTHIA C. BECKER, *Probate Judge*

The Simsbury Regional Probate District serves the towns of Avon, Canton, Granby and Simsbury and is located in the Simsbury Town Hall. Cynthia C. Becker, former judge for the Avon Probate Court, was re-elected as Judge of the Simsbury Regional Probate District for the 4-year term commencing January 5, 2019.

The mission of the Simsbury Regional Probate Court is to assist individuals and families residing in the district who require the services of the court in an efficient and compassionate manner. The probate court strives to ease the process as much as possible knowing that during stressful times it is difficult to cope with the unknown.

Although the staff and judge cannot provide legal advice to the users of the court, informational pamphlets are available and questions are always welcome. In addition, Judge Becker, in her capacity as Judge of Probate, is available to speak to community groups about probate matters.

Jurisdiction of the Court: Connecticut probate courts have jurisdiction over probating of wills, administration and settlement of decedent's estates, overseeing the carrying out of the terms and provisions of testamentary and living (inter vivos) trusts, and reviewing the accountings of trustees. In addition, probate courts appoint, supervise and remove conservators of the person and estate of individuals incapable of managing their personal or financial affairs due to mental or physical disability. These areas represent over half of the Simsbury Regional Probate Court's workload.

The probate court also has jurisdiction over the appointment and supervision of guardians of the property and persons of minors and persons with developmental disabilities; the removal of unfit parents as guardians of their children; the termination of parental rights of parents who cannot fulfill their parental responsibilities; the adjudication of paternity of children born out of wedlock and the finalization of adoptions. These matters make up about one third of the court's caseload, but are some of the most sensitive and time-consuming responsibilities of the court.

While probate courts have jurisdiction to authorize the commitment of those suffering from mental illness, or drug or alcohol addiction to appropriate hospitals or facilities for treatment, these cases represent a small percentage of the court's workload due mainly to the absence of psychiatric facilities in the district.

2021-2022 Workload of Court: Despite the COVID pandemic, the Court remained open throughout the year via e-filing, mailed documents and correspondence. Hearings were conducted by Judge Becker telephonically and via WEBEX and as COVID subsided in-person hearings resumed. As a result, 224 applications were accepted for probate of decedent's estates. In addition, 178 small estate affidavits and tax purposes only estates were filed. The Court also processed 36 applications for Conservatorships, and several applications for Guardianships of the Estate and Person of minors, Guardianships of the Intellectually Disabled, Termination of Parental Rights, and approval of Adoptions, Name Changes and intervivos trust matters.

Court Contact Information: The Probate Court is located at the Simsbury Town Hall, 933 Hopmeadow Street, and is open Monday's from 8:00 a.m. to 5:30 p.m., Tuesday through Thursday from 8:00 a.m. to 4:30 p.m. and Friday from 8:00 a.m. to 1:00 p.m. On-line information about the courts is available on our website, located at www.jud.ct.gov, click on "probate". Many of the forms used by the probate courts are now available through the website.

REPORT OF THE AVON HISTORICAL SOCIETY

TERRI WILSON, *President*

(860) 678-7621 (leave message)

www.avonhistoricalsociety.org • info@avonhistoricalsociety.org

www.farmingtonvalleyctheritage.org



Check out our website with this QR code.

The mission of the *Avon Historical Society*, founded in 1974, is to identify, collect, utilize, publish, display, promote and preserve the history and heritage of Avon, CT. We work to deliver transparent, fair and inclusive processes and experiences, free from discrimination of any form. We seek to build a culture of inclusion within our members, volunteers, visitor experiences, organization events and our community. The Society maintains four properties; one is open to the public on Sundays in the summer months. Membership in the Society is open to the public and volunteers are always welcome.

The *Unearthing History* webinar series continues with a grant from the Lower Farmington and Salmon Brook Wild & Scenic committee. This project is in partnership with the Avon Free Public Library and Avon Senior Center, which focuses on the time of a 12,500-year-old Brian D. Jones PaleoIndian Site discovered in 2019 along the Farmington River. All webinars are available on the Avon Library's website. Other partners include the Avon Land Trust, Farmington River Watershed Association and Institute for American Indian Studies.

Thanks to the William Yandow endowment, the Society designed, and the Town erected, 12 new double-sided banners highlighting historic properties in Avon that are on light poles along Simsbury Road.

The Town of Avon, in partnership with the Avon Historical Society, is well into a multi-year adaptive reuse of Schoolhouse No. 3 located at 8 East Main Street to make it into a state-of-the art museum to open in 2024. It will include an exhibit on the Brian D. Jones Paleoindian site as well as cover 400 years of local history. Thanks to many private donations, and funds from the Town as well as from the American Rescue Plan Act, work on the cellar was completed. The remaining renovations include new siding, windows, HVAC, electrical and fire system. A professional exhibit planning company in CT has been hired to design and build exhibits for the interior. The Society won a grant from the National DAR to restore a 1794 dress worn in a wedding in Northington (early name of Avon) for display in the new museum.

After a two-year hiatus, the 1865 Pine Grove Schoolhouse re-opened for the summer visitor season on Sundays from 2:00-4:00 PM.

The Society's annual fundraiser *TABLESCAPES* returned in 2022 with over 200 attendees viewing 30 decorated tables and enjoying a tableware tag sale in the Belle Ballroom of The North House.

The Society won two grants from CT Humanities. One was for operating expenses and the second was part of the CT Summer at the Museum initiative.

The Marian Hunter History Room at the Avon Free Public Library is the location of historic ephemera including files of many historic homes and buildings in town. Researchers can call (860) 673-9712 to arrange a visit when they are open. The History Corner outside that room once again has rotating history-themed exhibits.

REVENUES - APPROVED FOR FISCAL YEAR 2022/2023

	ACTUAL FY 20/21	BUDGETED FY 21/22	ADOPTED FY 22/23	\$ INC/ (DEC)	% INC/ -DEC		ACTUAL FY 20/21	BUDGETED FY 21/22	ADOPTED FY 22/23	\$ INC/ (DEC)	% INC/ -DEC
PROPERTY TAXES & ASSESSMENTS						CHARGES FOR CURRENT SERVICES					
						PUBLIC SAFETY					
Gross Levy	\$83,674,265	\$88,967,656	\$92,331,608	\$3,363,952	3.78%	Police Services	\$155,899	\$38,855	\$39,781	\$926	2.38%
Uncollectible	-	(\$600,000)	(\$700,000)	(\$100,000)	16.67%	Accident Reports & Photos	\$1,846	\$1,000	\$1,800	\$800	80.00%
Net Levy	\$83,674,265	\$88,367,656	\$91,631,608	\$3,263,952	3.69%	Alarm System	\$25	-	-	-	0.00%
Supplemental Real Estate	\$42,264	\$57,575	\$43,325	(\$14,250)	-24.75%	Animal Pound Fee	\$390	\$300	\$300	-	0.00%
Supplemental Motor Vehicle	\$775,942	\$592,137	\$692,137	\$100,000	16.89%	PUBLIC WORKS					
Prior Levies	\$283,766	\$200,000	\$200,000	-	0.00%	Landfill (Residential) Fees	\$309,901	\$128,000	\$128,000	-	0.00%
Interest & Penalties	\$203,814	\$175,000	\$175,000	-	0.00%	Landfill - Bulky Waste/Other	\$53,025	\$25,000	\$25,000	-	0.00%
Sewer Assessments	\$175,997	\$71,000	\$112,000	\$41,000	57.75%	Lakeview Water Main Extension	\$248	-	-	-	0.00%
Telephone Gross Receipts	\$41,325	\$39,313	\$41,325	\$2,012	5.12%	Water Main Interest	\$152	-	-	-	0.00%
TOTAL PROPERTY TAXES & ASSESSMENTS	\$85,197,373	\$89,502,681	\$92,895,395	\$3,392,714	3.79%	Sewer Connection Charges	\$93,100	\$40,000	\$30,000	(\$10,000)	-25.00%
						Sewer Use Charges	\$3,056,393	\$2,971,566	\$2,944,593	(\$26,973)	-0.91%
LICENSES, FEES & PERMITS						HEALTH AND SOCIAL SERVICES:					
Police Protection	\$15,415	\$4,500	\$4,500	-	0.00%	Vital Statistics	\$25,885	\$30,000	\$30,000	-	0.00%
Building, Struct. and Equip.	\$625,708	\$425,000	\$425,000	-	0.00%	RECREATION AND PARKS:					
Hunting and Fishing	\$81	\$50	\$50	-	0.00%	Organized Summer Programs	\$44,979	\$43,000	\$45,000	\$2,000	4.65%
Animal Licenses	\$12,867	\$12,000	\$12,000	-	0.00%	Swim Fees	\$51,965	\$55,000	\$52,000	(\$3,000)	-5.45%
Street and Curb	\$7,100	\$3,000	\$3,000	-	0.00%	Organized Summer Programs Fund #9	\$240	-	-	-	0.00%
Recording & Conveyance	\$730,181	\$550,000	\$550,000	-	0.00%	Fees: Reimbursable	\$299,090	\$356,423	\$383,545	\$27,122	7.61%
Conservation and Development	\$5,001	\$5,800	\$6,320	\$520	8.97%	Maintenance Fees	\$34,036	\$53,796	\$59,053	\$5,257	9.77%
Sale: Maps/Publications/Copies	\$29,058	\$22,500	\$22,000	(\$500)	-2.22%	Senior Rec. Activities	\$5,091	\$17,700	\$11,200	(\$6,500)	-36.72%
LOCAP Recording Fee	\$7,943	\$7,600	\$7,600	-	0.00%	EDUCATION					
MERS Land Recording Fee	\$140	-	-	-	0.00%	Cafeteria Sales - Fund #14	\$106,156	\$778,014	\$860,658	\$82,644	10.62%
Sewer Permits & Inspection Fees	\$2,670	\$1,200	\$1,000	(\$200)	-16.67%	BOE Athletic Game Receipts/Pay to Play	\$121,997	\$110,000	\$191,000	\$81,000	73.64%
TOTAL LICENSES, FEES & PERMITS	\$1,436,164	\$1,031,650	\$1,031,470	(\$180)	-0.02%	Use of School Facilities - Fund #15	\$17,260	\$25,000	\$25,000	-	0.00%
						FINES & FORFEITS					
INTERGOVERNMENTAL STATE GRANTS-IN-AID:						Courts	-	\$150	-	(\$150)	-100.00%
OPM CRF-Covid Relief	\$140,098	-	-	-	0.00%	Public Library	\$441	-	\$600	\$600	100.00%
DEEP/Farmington River Trail	\$3,000	-	-	-	0.00%	BOE Employee Bnft Contrb, Dent/Life	\$114,179	\$110,500	\$107,000	(\$3,500)	-3.17%
Grants for Municipal Projects	\$261,442	-	-	-	0.00%	BOE Miscellaneous Receipts	\$29	-	-	-	0.00%
Equalized Cost Sharing	\$541,355	\$391,430	\$391,430	-	0.00%	BOE Tuition Receipts-Parent Paid (pre K Prog)	\$113,258	\$111,320	\$115,000	\$3,680	3.31%
BOE Special Education Excess Cost	\$703,056	\$811,685	\$864,140	\$52,455	6.46%	BOE Team Mentor Prog. State Pmts	\$2,366	-	-	-	0.00%
BOE Open Choice Attendance	\$826,754	\$672,000	\$672,000	-	0.00%	BOE AHS Parking Fees	\$32,000	\$30,000	\$30,000	-	0.00%
Title II Part A Teachers - Fund #13	\$27,755	\$45,663	\$45,126	(\$537)	-1.18%	BOE Special Education Tuition	\$1,423,828	\$1,450,000	\$1,638,894	\$188,894	13.03%
Adult Education Cooperative - Fund #13	\$2,362	\$1,800	\$2,510	\$710	39.44%	TOTAL CHARGES FOR CURRENT SVCS.	\$6,063,779	\$6,375,624	\$6,718,424	\$342,800	5.38%
IDEA 611 Part B - Fund #13	\$593,875	\$603,794	\$646,077	\$42,283	7.00%	OTHER LOCAL REVENUES					
Title I Improving Basic Programs - Fund #13	\$105,280	\$100,685	\$99,997	(\$688)	-0.68%	Investment Interest - GF	\$93,536	\$200,000	\$200,000	-	0.00%
PreSchool-IDEA 619 - Fund #13	\$21,363	\$17,572	\$17,936	\$364	2.07%	Refunds & Reimbursements	\$51,004	\$86,707	\$34,036	(\$52,671)	-60.75%
SHEF Settlement - Fund #13	\$118,438	\$129,400	\$125,250	(\$4,150)	-3.21%	Sewer Use - Interest & Liens	\$28,854	\$16,000	\$29,000	\$13,000	81.25%
BOE Ed. Progr. Grants - Fund #13 various	\$666,962	\$7,000	-	(\$7,000)	-100.00%	Sewer Assessments - Interest & Liens	\$35,445	-	-	-	0.00%
Title III - Fund #13	\$26,123	-	\$13,415	\$13,415	100.00%	Rents & Reimbursements - Sprint Tower	\$79,998	\$60,000	\$60,000	-	0.00%
Town Aid Road Fund - Fund #8	\$312,687	\$312,434	\$312,867	\$433	0.14%	BOE Miscellaneous	\$853	-	-	-	0.00%
Cafeteria-BOE - Fund #14	\$494,862	\$215,226	\$292,770	\$77,544	36.03%	Sewer Deposits - Fund #5	\$32,000	-	-	-	0.00%
PILOT - College and Hospitals	\$9	-	-	-	0.00%	Interlocal Program Funding	\$2,727	\$2,400	\$2,400	-	0.00%
Property Tax Relief-Elderly	\$1,297	-	-	-	0.00%	Energy Incentive	\$14,095	-	-	-	0.00%
Grants in Lieu of Taxes	\$27,370	\$27,370	\$27,370	-	0.00%	Salvage and Demolition Sales	\$24,427	\$8,500	\$8,500	-	0.00%
Veteran Reimbursement	\$3,734	\$3,800	\$3,800	-	0.00%	Sale of Property	\$9,272	\$10,000	\$10,000	-	0.00%
LOCIP Fund - Fund #11	\$110,330	\$108,988	\$110,330	\$1,342	1.23%	Miscellaneous	\$4,348	\$2,000	\$2,000	-	0.00%
Youth Services Grant	\$24,923	-	\$24,857	\$24,857	100.00%	Admin Allowance ICMA	\$10,000	-	-	-	0.00%
SLA EMPG Rembrsmnt, EHSM1, EMRG HMLND	\$9,057	-	-	-	0.00%	BOE Technology Protection Plan - Fund #40	-	-	\$38,675	\$38,675	100.00%
Judicial Branch 51-56	\$736	-	-	-	0.00%	Cancelled Encumbrances	\$20,443	-	-	-	0.00%
Miscellaneous State Grant Receipts	-	\$750	\$750	-	0.00%	TOTAL OTHER LOCAL REVENUES	\$407,002	\$385,607	\$384,611	(\$996)	-0.26%
Miscellaneous State Grant Receipts - Fund #9	\$2,500	-	-	-	0.00%	OTHER FINANCING SOURCES					
Absentee Ballots	\$12,887	-	-	-	0.00%	Fund #1 - Unassigned Fund Balance	-	\$206,000	-	(\$206,000)	-100.00%
OPM FEMA-Covid Relief	\$17,348	-	-	-	0.00%	Fund #1 - Use of Assigned Fund Bal. - BOE	-	250,000	-	(\$250,000)	-100.00%
Municipal Stabilization Grant	\$142,054	-	-	-	0.00%	Fund #4 - Unassigned Fund Balance	-	\$10,000	\$579	(\$9,421)	-94.21%
Technology President Election Grant	\$6,505	-	-	-	0.00%	Fund #5 - Unassigned Fund Balance	-	-	\$567,000	\$567,000	100.00%
American Rescue Plan Act Grant - Fund #50	-	-	\$1,000,000	\$1,000,000	100.00%	Fund #8 - Unassigned Fund Balance	-	\$50,000	-	(\$50,000)	-100.00%
TOTAL INTERGOVERNMENTAL	\$5,204,162	\$3,449,597	\$4,650,625	\$1,201,028	34.82%	Transfers In	\$157,307	-	-	-	0.00%
TOTAL THIS PAGE	\$91,837,699	\$93,983,928	\$98,577,490	\$4,593,562	4.89%	TOTAL OTHER FINANCING SOURCES	\$157,307	\$516,000	\$567,579	\$51,579	10.00%
						GRAND TOTAL REVENUES-ALL FUNDS	\$98,465,787	\$101,261,159	\$106,248,104	\$4,986,945	4.92%

EXPENDITURES - APPROVED FOR FISCAL YEAR 2022/2023

	ACTUAL	BUDGETED	ADOPTED	\$ INC/	% INC/		ACTUAL	BUDGETED	ADOPTED	\$ INC/	% INC/
	FY 20/21	FY 21/22	FY 22/23	/(DEC)	-DEC		FY 20/21	FY 21/22	FY 22/23	/(DEC)	-DEC
TOWN COUNCIL						CONSERVATION & DEVELOPMENT					
GENERAL GOVERNMENT						Planning & Zoning	\$491,593	\$516,769	\$391,166	(\$125,603)	-24.31%
Legislative	\$47,727	\$51,114	\$51,987	\$873	1.71%	Conserv. Of Natural Resources	\$204,801	\$236,038	\$138,903	(\$97,135)	-41.15%
Executive	\$566,255	\$574,441	\$467,714	(\$106,727)	-18.58%						
Judicial	\$6,962	\$7,400	\$7,760	\$360	4.86%	TOTAL CONSERVATION & DEV'T	\$696,394	\$752,807	\$530,069	(\$222,738)	-29.59%
Elections	\$113,634	\$122,003	\$134,357	\$12,354	10.13%						
Legal	\$188,695	\$180,000	\$185,000	\$5,000	2.78%	MISCELLANEOUS					
Recording & Reporting	\$462,574	\$451,542	\$298,941	(\$152,601)	-33.80%	Claims & Losses	\$14,085	\$45,000	\$12,000	(\$33,000)	-73.33%
Town Hall	\$124,593	\$123,336	\$111,270	(\$12,066)	-9.78%	Municipal Insurance	\$290,801	\$312,959	\$302,685	(\$10,274)	-3.28%
Human Resources	\$230,665	\$241,978	\$255,781	\$13,803	5.70%	Intergovernmental Expend.	\$50,072	\$63,875	\$63,875	-	0.00%
Finance	\$1,889,560	\$1,944,191	\$1,588,843	(\$355,348)	-18.28%	Contingency	\$67,945	\$10,000	\$10,000	-	0.00%
						Other Financing Uses	\$1,455,584	-	-	-	0.00%
TOTAL GENERAL GOVERNMENT	\$3,630,665	\$3,696,005	\$3,101,653	(\$594,352)	-16.08%	Employee Benefit Funding	-	-	\$5,457,352	\$5,457,352	100.00%
PUBLIC SAFETY						TOTAL MISCELLANEOUS	\$1,878,487	\$431,834	\$5,845,912	\$5,414,078	1253.74%
Police Protection	\$7,764,836	\$7,957,255	\$5,951,681	(\$2,005,574)	-25.20%						
Fire Protection	\$2,228,312	\$2,134,006	\$2,143,472	\$9,466	0.44%	SUB-TOTAL TOWN OF AVON	\$28,704,046	\$27,404,126	\$28,353,707	\$949,581	3.47%
Central Communications	\$902,188	\$954,069	\$756,380	(\$197,689)	-20.72%						
Protective Inspection	\$432,595	\$438,627	\$403,416	(\$35,211)	-8.03%	SEWERS					
Other Protection	\$189,488	\$273,142	\$273,293	\$151	0.06%	Operating Expenses	\$3,076,505	\$3,099,766	\$2,917,834	(\$181,932)	-5.87%
						Employee Benefit Funding	-	-	\$198,759	\$198,759	100.00%
TOTAL PUBLIC SAFETY	\$11,517,419	\$11,757,099	\$9,528,242	(\$2,228,857)	-18.96%						
						TOTAL SEWERS	\$3,076,505	\$3,099,766	\$3,116,593	\$16,827	0.54%
PUBLIC WORKS											
Administration	\$491,798	\$476,125	\$438,354	(\$37,771)	-7.93%	CAPITAL IMPROV. DEBT SERVICE					
Highways	\$3,255,581	\$2,462,821	\$1,974,286	(\$488,535)	-19.84%	Bond & Anticipat. Notes	\$3,151,590	\$2,975,117	\$2,962,950	(\$12,167)	-0.41%
Sanitation	\$439,048	\$470,359	\$383,747	(\$86,612)	-18.41%						
Machinery & Equipment	\$665,883	\$659,498	\$581,313	(\$78,185)	-11.86%	TOTAL CAP. IMP. DEBT SERVICE	\$3,151,590	\$2,975,117	\$2,962,950	(\$12,167)	-0.41%
Buildings & Grounds	\$2,283,196	\$2,428,565	\$2,077,149	(\$351,416)	-14.47%						
Engineering	\$415,363	\$429,981	\$331,797	(\$98,184)	-22.83%	CAPITAL IMPROVE. PROGRAM (CIP)					
						Capital Improvement Facilities	\$2,707,955	\$2,170,193	\$3,957,836	\$1,787,643	82.37%
TOTAL PUBLIC WORKS	\$7,550,869	\$6,927,349	\$5,786,646	(\$1,140,703)	-16.47%	Capital Improvement Equipment	\$531,000	\$858,500	\$546,000	(\$312,500)	-36.40%
						Capital & Non-Recurr. (C.N.R.E.F.)	\$149,618	\$195,000	\$788,000	\$593,000	304.10%
HEALTH & SOCIAL SERVICES											
Conservation of Health	\$179,488	\$166,932	\$180,885	\$13,953	8.36%	TOTAL CIP	\$3,388,573	\$3,223,693	\$5,291,836	\$2,068,143	64.15%
Social Services	\$435,047	\$453,120	\$368,249	(\$84,871)	-18.73%						
						BOARD OF EDUCATION					
TOTAL HEALTH & SOCIAL SERVICES	\$614,535	\$620,052	\$549,134	(\$70,918)	-11.44%	Salaries	\$37,528,081	\$39,215,846	\$40,699,418	\$1,483,572	3.78%
						Employee Benefits	\$10,309,897	\$10,859,254	\$10,369,798	(\$489,456)	-4.51%
RECREATION & PARKS						Purchase Prof & Tech Services	\$1,335,831	\$1,393,370	\$1,450,159	\$56,789	4.08%
Recreation	\$970,033	\$1,179,776	\$1,135,424	(\$44,352)	-3.76%	Property Services	\$1,089,785	\$790,665	\$774,926	(\$15,739)	-1.99%
Parks	\$51,965	\$107,876	\$105,012	(\$2,864)	-2.65%	Other Purchased Services	\$6,390,962	\$7,332,640	\$7,680,735	\$348,095	4.75%
Senior Citizens	\$25,065	\$47,150	\$47,950	\$800	1.70%	General Supplies & Utilities	\$2,479,042	\$2,326,392	\$2,571,436	\$245,044	10.53%
Community Activities	\$16,630	\$19,785	\$34,197	\$14,412	72.84%	Equipment	\$1,667,744	\$620,482	\$681,182	\$60,700	9.78%
						Fees & Memberships	\$94,701	\$95,654	\$127,950	\$32,296	33.76%
TOTAL RECREATION & PARKS	\$1,063,693	\$1,354,587	\$1,322,583	(\$32,004)	-2.36%	Cafeteria Operation	\$606,126	\$993,240	\$1,153,428	\$160,188	16.13%
						Facility Use	\$2,559	\$25,000	\$25,000	-	0.00%
CULTURE & EDUCATION						Prepaid State & Federal Grants	\$1,544,983	\$905,914	\$950,311	\$44,397	4.90%
Library	\$1,751,984	\$1,864,393	\$1,689,468	(\$174,925)	-9.38%	Technology Protection Plan	-	-	\$38,675	\$38,675	100.00%
TOTAL CULTURE & EDUCATION	\$1,751,984	\$1,864,393	\$1,689,468	(\$174,925)	-9.38%	TOTAL BOARD OF EDUCATION	\$63,049,711	\$64,558,457	\$66,523,018	\$1,964,561	3.04%
TOTAL THIS PAGE	\$26,129,165	\$26,219,485	\$21,977,726	(\$4,241,759)	-16.18%	TOTAL EXPENDITURES	\$101,370,425	\$101,261,159	\$106,248,104	\$4,986,945	4.92%

ELECTED AND APPOINTED OFFICIALS

(As of June 30, 2022)

TOWN COUNCIL

Ausiello, Barbara
Indomenico, Jason
Maguire, Heather
Polhamus, Dan, Chairperson
Weber, Anthony

BOARD OF FINANCE

Bratton, Margaret H.
Gisnarian, Carl
Harvell, Charles
Loveless, Brian R.
Lowry, Houston Putman
Retelle, Ellen
Salchert, Catherine Lester, Chairperson

BOARD OF EDUCATION

Blea, Jackie
Chute, Debra, Chairperson
Fleischman, Jeffrey S.
Katz, Lynn
Seminara, Lisa
Singh, Thej
Sommerkorn, Elizabeth
Spivak, Jay
Young, Laura

TOWN COUNCIL REPRESENTATIVES

Anderson, Sue, Secret Lake Association
Greene, Gary, Lakeview Association
LaMonica, Caroline, Senior Citizens
Speich, Jim, Avon Vol. Fire Department
VNA - Vacant

REGISTRARS OF VOTERS

Clark, Genevieve A. (Ann)
Mozzicato, Maria

JUDGE OF PROBATE

Becker, Cynthia C.

COMMITTEE ON AGING

Gill, Kathy Randall
Pena, David
Satlof, Heather

TOWN TREASURER

Harvell, Charles

DEPOSITORY OF TOWN FUNDS

Bank of America, N.A.
Bank of New York Mellon
Charles Schwab Bank, SSB
Citizen's Bank
CT ST Treasury's Short-Term Investment
Fund (STIF)
Key Bank, N.A.
Liberty Bank
Northwest Community Bank
People's United Bank
Santander Bank, N.A.
TD Bank, N.A.
US Bank
Webster Bank, N.A.

TOWN ATTORNEY

Smith, Al

ASSISTANT TOWN ATTORNEY

FordHarrison LLP
Murtha Cullina LLP
Thomas A. Kaelin

AVON CLEAN ENERGY COMMISSION

Dawson, Michael
Firestone, Carrie
Firestone, Melissa
Guerrera, Michael
Stevenson, Kim
Winter, Christine R.
Zahren, Bernie

CONSTABLES

Barcellos-Allen, Dana
Delgallo, Leonard Jr.

INSURANCE AGENT OF RECORD

USI

AMPLIFY, INC. (NCR MENTAL HLTH BRD)

Eisen, Mary-Jane
Gisnarian, Ani

NORTH CENTRAL EMS

James Rio, Director of Police Services

CAPITOL REGION COUNCIL OF GOVERNMENTS POLICY BOARD

Polhamus, Dan (Member)
Peck, Hiram
Robertson, Brandon (Alternate)

CT CONFERENCE OF MUNICIPALITIES

Polhamus, Dan (Member)
Robertson, Brandon (Alternate)

JUSTICES OF THE PEACE

Alter, Jonathan B.
Bukowski, Chester
Degraw, Eleni Kavros
Fitzgerald, James
Geiling, Brenda H.
Harrop, Mary C.
Hornaday, Diane S.
Hunt, Laura A.
Katz, Morton N.
Lancaster, Mary Margaret
Lowry, Houston Putnam
Merlin, Linda S.
Mitchell, Steven
Mozzicato, Maria
Smalley, Viola R.
Sondheimer, Norman
Woodford, Penelope R.
Yass, Robert

RECREATION & PARK COMMITTEE

Beaudoin, James
Das, Jennifer
Gurtman, Fran
McNeil, Mildred
Sondheimer, Norm
Willis, Keri
Yass, Robert

FIRE POLICE

Bloom, Andrew
Carpenter, Chip
Crozier, Nancy
Gottlieb, Steven
Hamblen, Robert
Hussain, Syed

Levine-Shein, Sharon
Solari, Louis
McGuire, Jack
Tedone, Peter
Therault, Robert

PLANNING & ZONING COMMISSION

Baran, Robin
Bukowski, Chet
Gentile, Joseph
Hamilton, Dean
Harrop, Mary
Levin, Lisa
Mahoney, Peter

ZONING BOARD OF APPEALS

Carroll, Eileen
O'Connor, Michele
Polhamus, Jaime
Reilly, Eileen
Yaros, Christy

INLAND WETLANDS COMMISSION

Beauchamp, Michael R.
Breckinridge, Robert, H. Jr.
Feldman, Michael
Gianini, Gary
Hauss, Carol
Sacks, Michael
Vacant

BUILDING CODE BOARD OF APPEALS

Johansen, Eric
Magro, Paul C.
Obi, Chibuzo
Vacant
Williams, James

BOARD OF ASSESSMENT APPEALS

Kersey, Kimberly
Maguire, Jeff
Singh, Kershwin
Sondheimer, Norman K.
Williams, Sandra

WATER POLLUTION CONTROL AUTHORITY

Armstrong, Thomas
Jones, Keith
Johansen, Eric C., Chairperson
Rousey, Micah
Roy, Christopher J.

PLAINVILLE CATV ADVISORY COUNCIL (PACTAC)

Beaudoin, James
Primeau, Elaine G.
Vacancy (Board of Education)

