

TOWN OF AVON

2022-2023 ANNUAL REPORT
2024 CALENDAR

TOWN OF AVON, CONNECTICUT

ANNUAL REPORT FOR 2022/2023 & CALENDAR YEAR 2024

Accounting, Division of	28
Assessment Appeals, Board of	29
Assessor's Office	29
Avon Clean Energy Commission (ACEC)	18
Avon Facts and Information in Brief	1
Avon Free Public Library	14
Avon Historical Society	34
Avon Police Department	10
Avon Public Schools/Avon Board of Education	8
Avon Volunteer Fire Department	18
Avon Water Pollution Control Authority (AWPCA)	24
Avon Youth Services Bureau	32
Budget Summary FY 2022/2023	35-36
Building Department	26
Collector of Revenue	30
Committee on Aging	32
Department and Division Heads, Board of Education	IFC
Elected and Appointed Officials	IBC
Emergency Management & Fire Prevention	26
Farmington Valley Health District	33
Farmington Valley Visiting Nurse Association	33
Finance, Board of	6
Finance Department	28
Human Resources Department	32
Information Technology Program	30
Inland Wetlands Commission	22
Planning and Community Development, Department of	20
Planning and Zoning Commission	20
Public Works, Department of	12
Recreation and Parks Department	16
Regional Probate Court (Simsbury)	34
Registrar of Voters	27
Social Services Department	31
Social Services Senior Center Division	31
Town Attorney	4
Town Clerk	27
Town Council	2
Town Engineer	24
Town Manager	4
Town of Avon Organizational Chart	1
Zoning Board of Appeals	22
Zoning Enforcement and Environmental Compliance, Division of	22

DEPARTMENT AND DIVISION HEADS

Town Manager	Brandon Robertson	(860) 409-4300
Assessor	Harry DerAsadourian	(860) 409-4335
Avon Volunteer Fire Department	Gina Kline	(860) 677-2644
Building Official	Chris Szylobryt	(860) 409-4316
Chief of Police	Paul Melanson	(860) 409-4214
Collector of Revenue	Halaree Monnerat	(860) 409-4306
Director of Finance	Tom DiStasio	(860) 409-4344
Director of Human Resources	Stephanie Askeland	(860) 409-4303
Director of Planning & Community Development	Hiram W. Peck III	(860) 409-4329
Director of Public Works	Bruce C. Williams	(860) 673-6151
Director of Recreation and Parks	Ruth Checko	(860) 409-4333
Director of Social Services	Alan E. Rosenberg	(860) 409-4346
Emergency Management Director & Fire Marshal	Bruce Appell	(860) 409-4390
Fire Chief	Bruce Appell	(860) 677-2644
Library Director	Glenn Grube	(860) 673-9712
Public Works Foreman (Buildings & Grounds)	Paul Hoekman	(860) 673-6151
Public Works Foreman (Highway)	Scott Normand	(860) 673-6151
Public Works Operations Manager	Paul Welsh	(860) 673-6151
Probate Judge, Simsbury Regional Probate District	David C. Shepard	(860) 658-3277
Town Accountant	Laurie Dorn	(860) 409-4339
Town Clerk	Nick Hogan	(860) 409-4310
Town Engineer	Lawrence E. Baril	(860) 409-4378

BOARD OF EDUCATION

Superintendent of Schools	Dr. Bridget H. Carnemolla	(860) 404-4701
Assistant Superintendent	Jess Giannini	(860) 404-4720
Assistant Superintendent	Roberto Medic	(860) 404-4709
Director of Athletics	Timothy Filon	(860) 404-4747
Business Manager	Susan Russo	(860) 404-4707
Director of Nutritional Services	Maggie Dreher	(860) 404-4734
Director of Operations	Myles Altimus	(860) 404-4789
Director of Pupil Services	Tiffany Fox	(860) 404-4710
Director of Security	James Connelly	(860) 404-4740
Director of Technology	Elizabeth Ferry	(860) 404-4717
Principal, Avon High School	Dr. Stephanie Lockhart	(860) 404-4745
Assistant Principal, Avon High School	Diana DeVivo	(860) 404-4740
Assistant Principal, Avon High School	Jamaal Lee	(860) 404-4740
Principal, Avon Middle School	Kristina Wallace	(860) 404-4772
Assistant Principal, Avon Middle School	Mark Summa	(860) 404-4771
Principal, Thompson Brook School	Noam Sturm	(860) 404-4870
Assistant Principal, Thompson Brook School	Liz Salvatore	(860) 404-4870
Principal, Pine Grove School	Amy Borio	(860) 404-4792
Assistant Principal, Pine Grove School	Jessica Buckle	(860) 404-4792
Interim Principal, Roaring Brook School	Susan Horvath	(860) 404-4812
Interim Assistant Principal, Roaring Brook School	Michael Renkawitz	(860) 404-4811

About the Front Cover: New Sidewalks on Country Club Road
Photo Courtesy of Tina Panik

About the Back Cover: Avon Free Public Library Renovated Courtyard
Photo Courtesy of Tina Panik

AVON - FACTS AND INFORMATION IN BRIEF

SETTLED - Avon, formerly Northington or North Parish of Farmington, was settled about 1645. In 1830, after the construction and opening of the Towpath Canal, Avon was incorporated as a separate Town and took its name from the Avon River in England. The official Town Seal utilizes the Towpath Canal as its main theme. Physical evidence of the Canal can still be seen near the former site of the Towpath School and along the easterly side of Old Farms Road. In 1830, the population numbered 1,025 residents, increasing to 1,057 in 1880 and 3,171 in 1950. In 1960, the population numbered 5,273; in 1970, 8,352; 1980, 11,201; 1990, 13,937; 2000, 15,832; 2005, 17,082; and in 2010, 18,100.

GOVERNMENT - Avon's local government organization is established by Home Rule Charter, adopted in 1959, and amended in 1962, 1969, 1975, 1980 and 1998. Effective November 5, 1998, the revised Charter provided for a Town Manager, Town Council, Board of Finance and Town Meeting. Local elections are held every two years in odd numbered years on the first Tuesday after the first Monday of November. The Town has three voting districts with three polling places.

AVON PUBLIC SCHOOLS - In September 2023, school population numbered approximately 3,117 students: 948 attended Avon High School; 516 attended Avon Middle School; 440 attended Thompson Brook School; 474 attended Roaring Brook School (K-4); 74 attended the Avon Early Learning Center at Roaring Brook School; and 665 attended Pine Grove School.

LIBRARY - The Avon Free Public Library is located at 281 Country Club Road. Its collection includes 93,485 items in print, 13,830 audio-visual items, 96 print magazine and newspaper subscriptions (plus thousands of digital titles as well) and access to 103,360 e-books and other items in digital format. Annual circulation for 2022/2023 was 278,308. There are more than 50 computer workstations for the public, plus wireless internet access throughout the building. Programs for children, teens and adults include story times, lecture programs, films, computer classes and book discussions. 38% of Town residents have a library card. The staff consists of eight full-time and 37 part-time employees. The Library is open Monday through Saturday year-around; Sunday hours are offered during December-April only.

PLANNING AND ZONING - Avon has a full-time professional Planning Director and an active Planning and Zoning Commission composed of seven members appointed by the Town Council to four-year, overlapping terms. A Plan of Conservation and Development, adopted in 2016, is utilized to assure orderly growth and development.

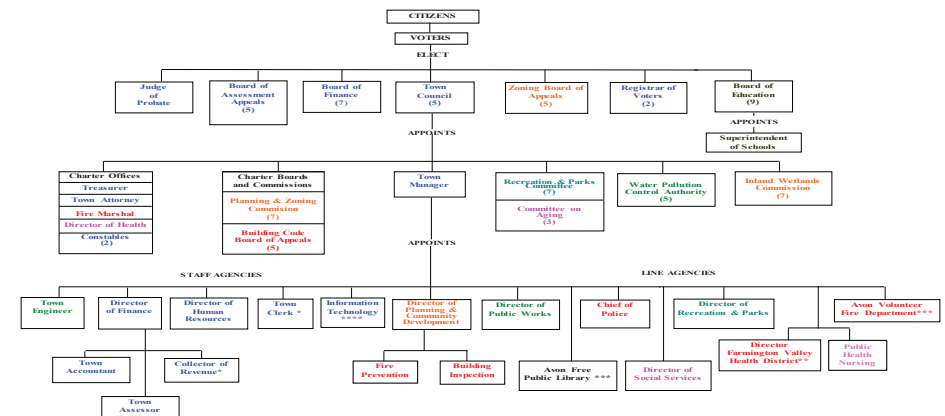
FIRE DEPARTMENT - The Avon Volunteer Fire Department is a State of Connecticut non-profit corporation chartered by the State to provide fire protection to the Town of Avon. Its roster lists 31 Entry Firefighters, 21 Support Firefighters, 13 Fire Police, 22 Administrative Members, 17 Explorers, and 14 honorary members. Membership is open to anyone who is 18 years or older and is a Town resident or works in Town. The Explorer youth program of the AVFD includes volunteers ages 14 through 20. Fire equipment is housed in four strategically located firehouses. The AVFD is committed to remain a Volunteer Fire Department.

POLICE DEPARTMENT - The Avon Police Department provides professional, responsive and compassionate service to the public. The Department's core philosophy is community policing, focusing on outreach, collaboration and citizen partnership. Officers are Avon's first responders for all medical incidents and are trained and equipped to administer Naloxone. Marked patrol vehicles are equipped with AEDs and Mobile Data Terminals to afford Officers instant access to CT DMV, Dept. of Corrections, all Capitol Region towns and the National Crime Information Center. The Department has a full-time force of 35 sworn officers, comprised of the Chief of Police, two Lieutenants, eight Sergeants, three Detectives, and 21 sworn Patrol Officers. Full-time staff includes six Civilian Dispatchers, Records/Accreditation Manager, Police Records/Systems Coordinator, and Secretary. Additional staff includes a part-time Animal Control Officer, IT Consultant and Records Admin. Secretary. The Department has earned accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1993, and is also a Connecticut State-accredited law enforcement agency.

INFORMATION DIRECTORY

POLICE AND FIRE EMERGENCY	911
Police (Routine Calls)	(860) 409-4200
Avon Chamber of Commerce	(860) 675-4832
Avon Historical Society	(860) 678-7621
Avon Post Office	(860) 678-0525
Avon Senior Center	(860) 675-4355
Canine Control Office	(860) 409-4200/409-4205
CT Transit (Route 44 to Hartford)	(860) 525-9181
Department of Motor Vehicles	(860) 263-5700
Dial-A-Ride (Martel Transportation LLC)	(860) 693-6876
Elderly Nutrition Program (Avon Senior Center)	(860) 675-4355
Energy Assistance (Community Renewal Team)	(860) 560-5800
Farmington Valley Health District	(860) 352-2333
Farmington Valley Visiting Nurse Association	(860) 651-3539
First Company Governor's Horse Guard	(860) 673-3525
INFO-LINE	211
Landfill	(860) 673-3677
Meals-on-Wheels (McLean Home)	(860) 658-3980
Registrars of Voters	(860) 409-4350
Social Security Department ~ Hartford Office	(877) 619-2851
Specialty Transportation (Schools)	(860) 470-7200
State of Connecticut Department of Social Services (recorded information)	(800) 842-1508

ORGANIZATIONAL CHART FOR THE TOWN OF AVON



* Recommended by Town Manager, approved by Town Council.

** The Town participates in a Regional Health District.

*** The Town funds the Avon Volunteer Fire Department and Avon Free Public Library, Inc.

**** Position reports to IT Committee Chairperson.

General Government
Public Safety
Public Works
Health and Social Services
Recreation and Parks
Library & Education
Conservation and Development

REPORT OF THE TOWN COUNCIL

DAN POLHAMUS, *Chairman*

The Annual Report for the fiscal year 2022/2023 is a summary of the activities of the Town of Avon's departments, boards, and commissions. I am pleased to share a few of the Town Council's highlights from the last twelve months.

The Town has made significant progress in implementing projects that have received funding through the Town's unprecedented \$5.4 million allocation under the American Rescue Plan Act (ARPA) over the last year. As of this writing, a total of \$3.96 million has been appropriated by the Town Council and the Board of Finance for a wide variety of projects that impact all areas of Town services from road improvements and information technology projects, to master planning efforts and recreational amenities in our parks. The majority of approved projects are being implemented or have been completed at this time and the Town Council has identified a number of projects for the \$1.44 million balance that remains. For more details, visit the dedicated ARPA webpage: www.avonct.gov/arpa.

A project with more than 50 years of history achieved an exciting milestone this year. At a referendum held in December 2022, voters approved the appropriation of \$5.4 million in state grants to fund the construction of the first phase of the Old Farms Road Project (North/South Section). As of this writing, a construction contract has been awarded and we anticipate that site work will begin this fall. In all, construction is expected to last about 18 months. In the meantime, detailed design for the second phase of the project (East/West) has begun. We are planning to provide several opportunities for public input throughout this phase, leading up to a tentative referendum in late 2024.

The Town Council continues to work closely with leadership at the Avon Volunteer Fire Department (AVFD) to further our collective goal of maintaining a fire service that is 100% volunteer. In December 2022, the Town and the AVFD concluded a year-long Master Planning effort. With the assistance of a consultant with expertise in the fire service, we prepared a twenty-year plan which will guide the future development and operation of AVFD facilities and the purchase of replacement apparatus and equipment.

The Town is in the process of implementing several of the Plan's recommendations at this time. In January 2023, a Special Town Meeting approved funding in the amount of \$3.43 million to purchase a new fire engine and a new ladder truck. The vehicles have been ordered and are expected to be delivered in early 2025. In June 2023, the Town Council appointed the AVFD Fire Station Expansion, Renovation & New Construction Building Committee and charged the committee with selecting an architectural firm and proceeding with schematic design for renovations and an expansion to Fire Company #1, a new Fire Company #3 facility, and renovations to Fire Company #4. We expect that the schematic design phase will take about a year. More about the building committee and the proposed projects can be found on the Committee's page on the Town website.

The Town's Public Safety Communications System Replacement project continued to progress this year. Most recently, in June 2023, the Town Council authorized the Town Manager to enter into an agreement with the State to join the CT Land Mobile Radio Network (CLMRN). The CLMRN offers significant benefits to the Town including enhanced coverage, increased interoperability with other agencies, lower capital outlay and annual recurring costs and real-time 24/7 monitoring of the network. As of this writing, the Town continues to work with its vendor, Motorola, to finalize plans for the implementation of the system.

Over the last year, the Town took a number of steps forward in its quest to make Avon a more bicycle and pedestrian friendly community. In December 2023, with the assistance of a planning consultant, the Town began a master planning process to identify and prioritize bicycle and pedestrian connections between residential neighborhoods and commercial areas, schools, and recreational facilities. The Town held three well-attended public meetings and utilized

monthly online survey questions to share information and solicit public input throughout the process. The resulting plan, which we anticipate will be adopted by the Town Council later this calendar year, will include a prioritized list of recommended projects to be implemented over the short, medium and long term. In May 2023, the Town was notified that it had been designated a Bronze-level Bicycle Friendly Community by the League of American Bicyclists. We are very proud of this designation as it is the product of a true community effort, and we are grateful to BikeWalkAvonCT and all of our dedicated community partners who were instrumental in this achievement. Thank you for your tenacity, perseverance and enthusiasm. You are helping the Town to ensure that Avon continues to be a great place to live, work and play.

On May 10, 2023, the fiscal year 2023/2024 budget was adopted at referendum. The budget included a spending increase of 3.62% and a mill rate increase of 2.25%. The budget that was approved at referendum prioritizes public safety, social services and infrastructure needs, maintains key service levels, meets long-term financial obligations, and is the result of thoughtful consideration, difficult decision making, steadfast teamwork and crucial public input.

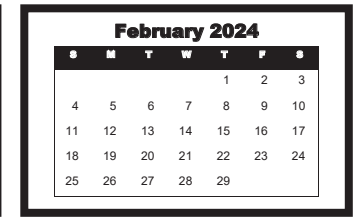
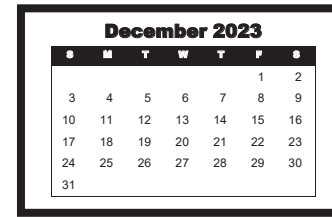
Unfortunately, not all news was good in 2023. The Town lost a beloved community member, friend, and Council member when Jason Indomenico passed in August. Jason's contributions to our community can be felt throughout town, reflecting his five years on the Board of Education, his membership and guidance on the turf field building committee, his coaching with the Little League, and his contributions over the past term on the Town Council. Jason's perspective will be greatly missed, but his impact will be felt for generations to come. With Jason's resignation came the appointment of a new Council member. Dr. Erin Barthel was appointed to the Council to serve the balance of the term and has quickly been shown to be a valuable, thoughtful addition to our team.

This report represents only a small fraction of the Town's accomplishments and progress this year. One of our priorities as your elected officials is to continue to respond to your comments and ideas relative to the needs of our community. We welcome communication via email and also encourage your attendance and participation at our public meetings. We can't wait to hear from you.



(Left to Right) Anthony Weber, Barbara Ausiello, Daniel Polhamus - Chairperson, Heather Maguire and Dr. Erin Barthel

January 2024



Sun	Mon	Tue	Wed	Thu	Fri	Sat
	<i>1</i> NEW YEAR'S DAY Taxes Due TOWN HALL, LIBRARY & SCHOOLS CLOSED	2 Inland Wetlands Commission	3	4 Town Council	5	6 Library Regular Saturday Hours 10:00 am - 5:00 pm
7 Library Sunday Hours 1:00 pm - 5:00 pm	8	9 Planning & Zoning Commission	10	11 Avon Water Pollution Control Authority (AWPCA)	12	13 Library Regular Saturday Hours 10:00 am - 5:00 pm
14 Library Sunday Hours 1:00 pm - 5:00 pm	15 MARTIN LUTHER KING JR. DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	16 Library Board Meeting Board of Education	17 Avon Clean Energy Commission (ACEC)	18 Zoning Board of Appeals	19	20 Library Regular Saturday Hours 10:00 am - 5:00 pm
21 Library Sunday Hours 1:00 pm - 5:00 pm	22 Board of Finance	23	24	25	26	27 Library Regular Saturday Hours 10:00 am - 5:00 pm
28 Library Sunday Hours 1:00 pm - 5:00 pm	29	30 Planning & Zoning Commission	31		CHRISTMAS TREE PICK-UP 1/2/2024 - 1/31/2024 ***** 2024 SPORTING LICENSES AVAILABLE 1/2/2024	

REPORT OF THE TOWN MANAGER

BRANDON ROBERTSON, *Town Manager*

Section 7.3.2 of the Town Charter requires that the Town Manager "...prepare and cause to be printed, as soon as possible after the close of the fiscal year, an Annual Town Report." This Annual Report is a summary of the activities of the Town's Departments, Boards, Commissions, and Agencies for the fiscal year ending June 30, 2023.

As always, the improvement of facilities and infrastructure through the Capital Improvement Program was a priority this year. The project to construct a 600 square foot addition to the Town Clerk's vault kicked off in September 2022 and is substantially complete at this time. The project was required to provide storage for the Town's records and to comply with the guidelines of the state Public Records Administrator for a community of Avon's size. A total of \$555,000 was appropriated in the capital budget to fund this project. In the upcoming year, the available balance will be used to make some improvements to the office areas in Building 2 to make the spaces more efficient for staff and the public.

Improvements to the building at Countryside Park got underway in fall 2022 and work continues as of this writing. The project features interior and exterior renovations to preserve the structural integrity of the building, accessibility improvements to meet current ADA requirements and aesthetic improvements. The project is being funded by a \$540,000 capital budget appropriation and much of the work is being completed in-house by Department of Public Works staff in order to keep costs low. We look forward to reopening the building to our recreation programs and private rentals later on this fiscal year.

I am pleased to share that the courtyard at the Avon Free Public Library has been restored after being excavated several years ago to allow the Town to address issues with the geothermal HVAC system. The new courtyard includes a new drainage and gutter system, a patio of pervious pavers and the commemorative donor bricks that were salvaged from the original courtyard, landscaping, and a pergola that can be used for shade and as a stage during library programming. The project, which was completed in June 2023, was funded by an available balance that remained in the project account after the replacement of the geothermal system. The end result is a visually appealing and tremendously functional centerpiece for our beautiful Library. I hope the community enjoys spending time in this space.

The maintenance and improvement of the Town's 112 miles of local roads continued in accordance with the Pavement Management Plan. Funding in the amount of \$1,742,197 was appropriated for this purpose with \$1.5 million coming from the American Rescue Plan Act and the balance coming from state grants. Cider Brook Road, Bishop Lane, Chidsey Road, Columbus Circle, Paper Chase Trail, Hurdle Fence Drive, Briar Hill Road, Stagecoach Road, High Gate, Wyngate, Old Mill Road, Pine Hill Road, Thompson Road, Fox Den Road, Northgate and Old Wood Road were improved this year, as well as the entrance to Fire Company #4 and the Pine Grove School parking lot.

The capital budget included \$525,000 in projects for Board of Education facilities. An emergency generator was purchased for Roaring Brook School and funding was appropriated for the replacement of the fire alarm and emergency notification system at Pine Grove School, district wide security improvements, the replacement of interior locks (phase one) and architectural services for the replacement of a section of the high school roof.

The Town appropriated \$546,500 in fiscal year 2022/2023 for vehicles and equipment, including the replacement of two police vehicles, a 2000 dump truck and a 2007 dump truck body and rails in the Highway Division, and a 2001 Chevy Suburban in the Engineering Department.

In May 2022, the Town Council authorized the acquisition of the 1.91-acre property located at 645 West Avon Road at a cost of \$335,000. While there are no immediate plans for the property, its strategic location adjacent to the Senior Center and Sycamore Hills offers future

flexibility. The Town closed on the property in July 2023 and executed a lease with the Seller to use the property as their primary residence for up to one year. During that time, the Town plans to work with representatives of the Avon Historical Society to determine an appropriate commemoration of Edgar M. Woodford, a prominent 19th century cartographer, abolitionist and soldier who lived on the property prior to the Civil War.

While on the topic of local history, in May 2023, the Historic Preservation Council of the State Historic Preservation Office approved the nomination of the Brian D. Jones Paleoindian Site in Avon for listing on the State Register of Historic Places. This designation is a meaningful step in the Town's efforts to preserve this important site. We are grateful to the Avon Historical Society for their ongoing partnership and their dedication to bringing the public programming on topics related to this site and the early peopling of the region. Visit the Society's website for more on Brian D. Jones.

In light of the current fiscal reality, the Town of Avon continues to proactively investigate the most effective and efficient means of providing services to our residents. The Town works with independent advisors and consultants as necessary and utilizes private contractors when economical. All contracts are routinely reviewed and competitively bid to ensure that the Town is achieving the best service at the lowest possible cost and the Town regularly participates in regional and cooperative bidding to leverage group purchasing power. The Town also continues to explore new opportunities for inter-local cooperation, and currently partners with neighboring municipalities to share a number of services.

I would like to conclude by thanking those individuals that make the successes and accomplishments described throughout this report possible. I look forward to supporting the Town Council in fiscal year 2023/2024 and to ensuring that services continue to be provided to residents as efficiently and effectively as possible.

REPORT OF THE TOWN ATTORNEY

ALFRED E. SMITH, JR., *Town Attorney*

The Town Attorney and other members of the law firm of Murtha Cullina LLP are the principal legal advisors to the Town and its boards, commissions and departments.

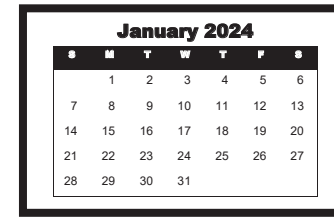
Claims brought or threatened against the Town demanded a substantial part of the Town Attorney's work over the past year. Although some claims were handled by the Town's insurance defense counsel, the Town Attorney monitored those claims and handled others claims directly, including appeals from administrative actions by the Town. Consistent with past years, the Town was successful with respect to most administrative appeals, including those involving appeals from decisions of the Town's land use agencies. The firm also represented the Town in a number of tax appeals, and we are pleased to report that all settled on terms favorable to the Town.

The Town Attorney also assists the Town with respect to governmental and transactional matters. We worked with the Town in preparing and reviewing forms of documents used with respect to the completion of subdivisions, including a review of bonding requirements. We are advising the Town in connection with revisions to its WPCA regulations. We are representing the Town in connection with its purchase of real property on West Avon Road.

As in past years, we assisted the Town with respect to the procurement by the Town of goods and services. The work included work in connection with requests for proposals, invitations to bid, and related contracts. For example, we provided legal advice regarding the approval of a telecommunications tower to improve the Town's emergency services.

We are assisting the Town in the development of an ordinance to provide tax abatements for projects for low and moderate income housing, as well as an agreement for a specific project.

February 2024



Sun	Mon	Tue	Wed	Thu	Fri	Sat
IMPORTANT NOTICE TO RESIDENTS FROM YOUR PUBLIC WORKS DEPT. The Town of Avon is not responsible for any damaged sprinkler, landscaping, fences, or other such intrusions into the Town's Right of Way.				1 Tax Payment Deadline Town Council	2	3 Library Regular Saturday Hours 10:00 am - 5:00 pm
4 Library Sunday Hours 1:00 pm - 5:00 pm	5	6 Inland Wetlands Commission	7	8 AWPCA	9	10 Library Regular Saturday Hours 10:00 am - 5:00 pm
11 Library Sunday Hours 1:00 pm - 5:00 pm	12	13	14 <i>ASH WEDNESDAY</i> <i>VALENTINE'S DAY</i>	15 Zoning Board of Appeals	16	17 Library Regular Saturday Hours 10:00 am - 5:00 pm
18 Library Sunday Hours 1:00 pm - 5:00 pm	19 <i>PRESIDENTS' DAY</i> TOWN HALL, LIBRARY & SCHOOLS CLOSED	20 Planning & Zoning Commission Library Board Meeting SCHOOLS CLOSED	21 ACEC	22	23	24 Library Regular Saturday Hours 10:00 am - 5:00 pm
25 Library Sunday Hours 1:00 pm - 5:00 pm	26 Board of Finance	27 Board of Education	28	29		

REPORT OF THE BOARD OF FINANCE

CATHERINE SALCHERT, *Chair*

The Board of Finance oversees budget and tax matters for the Town, serving as a bridge between the Town Council and Board of Education, and between those governmental bodies and residents and taxpayers. Under Chapter 9 of the Town Charter, the principal role of the Board of Finance is to recommend the annual operating budget for town government functions, operation of the schools, debt service, and capital improvement projects for approval at Referendum and, then, upon a favorable vote, to set the property tax mill rate (the “Levy”) for the next fiscal year. Neither the Town Council nor the Board of Education has the legal authority to establish the Levy. The Board of Finance also reviews and, if appropriate, approves supplemental budget adjustments during the fiscal year to reflect unexpected increases in revenues from grants or other sources or unanticipated increases in expenditures due to emergency or other unplanned conditions or events.

Another function of the Board, per Chapter 5 of the Town Charter, is to designate an independent public auditor to review Town and Board of Education financial records and accounts. The firm of CliftonLarsonAllen LLP is currently preparing the annual independent auditor’s report of the Town of Avon for the fiscal year that ended on June 30, 2023. This report should be available for inspection in the Town Clerk’s Office and on the Town’s website by December 31, 2023.

In addition to the Board’s duties with respect to the budget and the audit, the Board works closely with the Town Manager, the Director of Finance, the Assessor, and an independent financial consultant to oversee the management of existing debt and to review the Town’s ability to take on any new borrowing. Most recently, in May 2020, Town staff participated in credit rating agency reviews with Moody’s and Standard & Poor’s, which reaffirmed Avon’s coveted “AAA” credit rating. The prestigious AAA rating allows the Town to take advantage of low interest rates when issuing debt and is a function of the Town’s strong fiscal policies and financial management.

The seven elected members of the Board of Finance are sensitive to balancing the needs of a community that enjoys an outstanding quality of life and an excellent school system with the ability and willingness of residents and local businesses to provide tax dollars to support and maintain those assets. The Board considers a number of factors when considering a budget to recommend to Referendum.

The Grand List, which is the compilation, by value, of all taxable and tax-exempt property within the Town, increased by \$20,711,759, or 0.776%, to a total value of \$2,688,484,306. As an increase in the Grand List creates additional spending capacity, without requiring an increase to the mill rate, the Board was able to work with the Town Council and the Board of Education to keep the tax increase minimal while presenting a budget that maintains the programs and services that make Avon a great place to live and provides funds to make improvements where necessary. The three boards worked together in great cooperation to present a reasonable, responsible budget and I am grateful for the efforts of all involved.

After careful consideration of comments expressed at the Public Hearing and in other communications from residents, the Board of Finance unanimously recommended a budget for fiscal year 2023/2024 that adopted the spending requests of the Town Council and the Board of Education and increased the combined level of spending by 3.62% to \$110,096,541. The recommended budget required a mill rate increase of 2.25% from 34.61 to 35.39. The mill rate for motor vehicles remains level at 32.46 in accordance with the state’s motor vehicle mill rate cap.

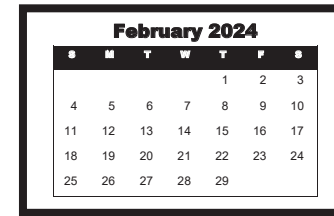
At Referendum on May 10, 2023, voter turnout was less than the minimum 9% of eligible voters required by the Town Charter. Therefore, the budget was “deemed” approved regardless of the actual vote. Nevertheless, the approved budget required the prioritization of needs and some difficult choices, but the Board believes it was appropriate in light of the existing economic climate.

Looking ahead to next fiscal year’s budget, we will continue to be conscious of the condition of the economy and the needs of the Town as a whole. Avon’s budget philosophy involves a holistic approach that looks beyond a one issue debate about how much to increase spending and tax levels over the current year’s budget. Our Board continuously strives to improve the formal budget process to engage more residents and businesses. We encourage the public to attend our meetings, “subscribe” to updates on the Town’s website and follow the Town on Facebook to keep informed about the Board’s activities and the budget process as a whole. We appreciate hearing feedback from residents throughout the year, not just during the budget process, so do not hesitate to reach out with questions or concerns.



(Front Row, Left to Right): Margaret Bratton, Catherine Salchert - Chairperson, Ellen Retelle and Carl Gispnarian (Back Row, Left to Right): Brian Loveless, Charles Harvell – Vice Chair and Houston Putnam Lowry - Secretary

March 2024



Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2 Library Regular Saturday Hours 10:00 am - 5:00 pm
3 Library Sunday Hours 1:00 pm - 5:00 pm	4	5 Inland Wetlands Commission	6	7 Town Council	8	9 Library Regular Saturday Hours 10:00 am - 5:00 pm
10 DAYLIGHT SAVING TIME STARTS Library Sunday Hours 1:00 pm - 5:00 pm	11	12 Planning & Zoning Commission	13	14 AWPCA	15	16 Library Regular Saturday Hours 10:00 am - 5:00 pm
17 ST. PATRICK'S DAY Library Sunday Hours 1:00 pm - 5:00 pm	18	19 Library Board Meeting Board of Education	20 ACEC	21 Zoning Board of Appeals	22	23 Library Regular Saturday Hours 10:00 am - 5:00 pm
24 Library Sunday Hours 1:00 pm - 5:00 pm PALM SUNDAY	25 Board of Finance	26	27	28	29 GOOD FRIDAY TOWN HALL, LIBRARY, LANDFILL & SCHOOLS CLOSED	30 Library Regular Saturday Hours 10:00 am - 5:00 pm
31 EASTER SUNDAY LIBRARY CLOSED					STREET SWEEPING BEGINS EARLY APRIL (WEATHER DEPENDENT)	

REPORT OF THE AVON PUBLIC SCHOOLS AVON BOARD OF EDUCATION DR. BRIDGET H. CARNEMOLLA, *Superintendent of Schools*

Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility. We educate students intellectually, socially, emotionally, and physically to acquire knowledge and skills, to develop creativity and character, and to pursue their interests, realize their potential, and meet the challenges in a constantly changing world.

Avon Board of Education



Avon High School



Avon Middle School



Thompson Brook School



Pine Grove School



Roaring Brook School



Avon is recognized as one of the most outstanding communities for education in the State of Connecticut. A rigorous curriculum, outstanding teachers, and a community invested in high quality education provide our students with the foundation needed to be successful in their future endeavors. Avon High School, with just under 1,000 students, is consistently ranked among the most competitive high schools at both the state and national levels; AHS SAT scores ranked 9th in the state for English/Language Arts and 7th in the State for Math. Avon High School offers 46 AP/ECE/Tunxis Courses as well as 45 Clubs/Organizations and 31 Varsity Sports. The graduation rate at AHS for the class of 2023 was 98%. Avon High School had 13 students commended in the 2023 National Merit Scholarship Program, as well as 2 semi-finalists.

Avon Students find success both in and out of the classroom.

- This past year the Avon Middle School Robotics team won a state championship and was invited to attend the World Championship in Dallas, Texas.
- 2023 graduate Isaiah Adams earned the distinction of High School All-American in Wrestling for the second year in a row.
- Boys tennis earned their third consecutive CIAC Class M State championship
- Several Chorus, Band and Orchestra students from Avon High School and Avon Middle School were part of the Northern Region Music Festival, as well as some getting recognition as all state musicians, and one student made an all eastern/all national orchestra.



Avon Board of Education and the World Qualifying Robotics Team from AMS



Avon High School - Connecticut State Champions in Wrestling

April 2024

March 2024						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

May 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	<i>1</i> Annual Budget Public Hearing 7:00 pm 1st Installment Residential Sewer Use Due	<i>2</i> Inland Wetlands Commission	<i>3</i>	<i>4</i> Town Council	<i>5</i>	<i>6</i> Library Regular Saturday Hours 10:00 am—5:00 pm
<i>7</i> Library Sunday Hours 1:00 pm - 5:00 pm	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>	<i>13</i> Library Regular Saturday Hours 10:00 am—5:00 pm
SPRING RECESS — SCHOOLS CLOSED						
<i>14</i> Library Sunday Hours 1:00 pm - 5:00 pm	<i>15</i> Board of Finance	<i>16</i> Planning & Zoning Commission Library Board Meeting	<i>17</i> ACEC	<i>18</i> Zoning Board of Appeals AWPCA	<i>19</i>	<i>20</i> Library Regular Saturday Hours 10:00 am—5:00 pm
<i>21</i> Library Sunday Hours 1:00 pm - 5:00 pm	<i>22</i>	<i>23</i> PASSOVER (FIRST DAY)	<i>24</i>	<i>25</i>	<i>26</i>	<i>27</i> Library Regular Saturday Hours 10:00 am—5:00 pm
<i>28</i> Library Sunday Hours End 1:00 pm - 5:00 pm	<i>29</i>	<i>30</i> Board of Education PASSOVER (LAST DAY)				

REPORT OF THE AVON POLICE DEPARTMENT

PAUL J. MELANSON, *Chief of Police*

The Avon Police Department proudly serves the citizens of Avon with respect, dignity, equality, compassion, and professionalism. The Office of the Chief of Police is responsible for the overall operation of the Department and is under the command of Chief Paul J. Melanson. The Avon Police Department is a nationally accredited law enforcement agency, as well as earning accreditation from the State of Connecticut. We are proud to have continuously earned National Accreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. since 1993.

The Avon Police Department has a diverse workforce with an authorized strength of 35 sworn Officers. The agency has three divisions: Operations, Administrative and Records/Accreditation.

The Operations Division is commanded by Lieutenant John Schmalberger and is comprised of the following Units: Patrol, Community Relations, Honor Guard and Bicycle Patrol.

The Administrative Division is commanded by Lieutenant Rodney Williams and encompasses the Detective Unit, Traffic/Training Unit, Physical Security Assessments Unit, School Resource Officer and Animal Control. The Detective Unit supports the Patrol Division with skilled expertise in criminal investigations. The Communications Unit operates 24 hours a day, seven days a week, and provides continuous routine and emergency telephone answering and call dispatching to both the Police and Fire Departments. Telecommunicators handle approximately 80,000 to 100,000 routine, 911 Emergency and Text 911 calls throughout the year.

The Avon Police Department Facebook page, with over 3,000 followers, assists in keeping open the flow of information important to the community. Postings to the page are timely, informative, and relevant to the citizens of Avon and the surrounding community.

Avon Police Officers are the first responders for medical calls and all Officers are Emergency Medical Responders. All Officers are trained to deliver Naloxone for opioid overdoses. Each patrol car is equipped with proper medical supplies, including automatic external defibrillators. All Officers are equipped with body-worn cameras and all marked cruisers are outfitted with dashboard cameras. In the 2022/2023 fiscal year, Police Officers responded to 2,110 medical calls throughout Town. The Town of Avon is served on a 24-hour, 7-day a week basis by a paramedic ambulance, provided by American Medical Response.

Patrol Officers are an active presence in our schools, routinely meeting students at Roaring Brook and Pine Grove schools (grades K-4) and at nursery schools, discussing and teaching personal safety. The Department's Honor Guard marches in the Memorial Day Parade and participates in ceremonies, funeral details, and other special events. Regional initiatives and programs are a priority of the Town and the Department. Avon partners with Bloomfield, Canton, Farmington, Granby, Simsbury, Suffield, Windsor, and Windsor Locks in forming the North Central Municipal Emergency Services Team, the Accident Reconstruction Team, the Crisis Negotiation Team, Traffic Enforcement Team, and the Drone Team.

From July 1, 2022, to June 30, 2023, there were 468 non-injury accidents, 59 accidents with injuries, and 1 fatal accident. The following chart represents some of the services and activities the Department fulfills:

PERFORMANCE MEASURES				
	FY 19/20	FY 20/21	FY 21/22	FY 22/23
Arrest	106	74	60	90
Assault	11	14	16	20
Burglary (Resid./Comm'l.)	22	18	15	15
Burglary (Motor Vehicle)	73	84	31	55
Disorderly Conduct	162	121	111	136
Larceny (Resid./Comm'l.)	225	260	246	321
Larceny (Stolen Vehicle/Veh Parts)	18	24	17	53
Robbery	2	0	3	0
Sex Offenses	10	19	15	20
Community Relations	215	185	205	246
Fingerprints	193	268	322	296
Pistol Permits	66	257	87	108



Avon Police Honor Guard

May 2024

April 2024						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

June 2024						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Sun	Mon	Tue	Wed	Thu	Fri	Sat
PINE GROVE SCHOOLHOUSE 3 Harris Road (on the corner of W. Avon Road) 1865 Pine Grove Schoolhouse open for tours beginning Sunday, May 5, then every Sunday through September 29, from 1:00 - 4:00 pm			1 Residential Sewer Use Deadline	2 Town Council	3	4 Library Regular Saturday Hours 10:00 am - 5:00 pm
5	6 Annual Town Budget Meeting 7:00 pm	7 Inland Wetlands Commission	8	9 AWPCA	10	11 Library Regular Saturday Hours 10:00 am - 5:00 pm
12 <i>MOTHER'S DAY</i>	13	14 Board of Education	15 1st Budget Referendum Senior Center 6:00 am - 8:00 pm ACEC	16 Zoning Board of Appeals	17	18 Library Regular Saturday Hours 10:00 am - 5:00 pm
19	20 Board of Finance	21 Planning & Zoning Commission Library Board Meeting	22	23	24	25 Library Regular Saturday Hours 10:00 am - 5:00 pm
26	27 <i>MEMORIAL DAY</i> TOWN HALL, LIBRARY & SCHOOLS CLOSED	28	29	30	31	

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

BRUCE C. WILLIAMS, *Director of Public Works*

PAUL WELSH, *Operations Manager of Public Works*

PAUL HOEKMAN, *Public Works Foreman (Buildings & Grounds)*

SCOTT NORMAND, *Public Works Foreman (Highway)*

ADAM UMBERGER, *Public Works Foreman (Machinery & Equipment)*

The goals and mission of the Public Works Department are to keep our roads clean, with trees trimmed and smooth rideability; to keep the Town's vehicles safe and well maintained; to keep our parks, grounds and ball fields mowed, landscaped and playable; and to keep our Landfill/Transfer Station open and providing high quality service to the public. Our motto is quality service and we strive at all times to improve our performance.

BUILDINGS & GROUNDS: The Division has many responsibilities, including routine maintenance and technical repairs of all Town-owned buildings. In addition, the Division performs renovation and new construction projects throughout the Town. The Division supports all departments and in fiscal year 2022/2023 responded to 1,160 work orders. The Division provides all technical expertise, and routine maintenance of the lawns, public spaces, and athletic fields. This includes turf management, mowing and trimming, shrubbery, and gardening of certain areas in Town. The athletic fields are routinely prepared, lined, and renovated to accommodate the needs and activities of the Town.

The Division strives to improve the quality and appearance of all Town-owned facilities. Every member of the Division contributes to this goal. Ideas and plans for possible projects are prioritized and completed as funding and time allow.

LANDFILL/TRANSFER STATION: The Town of Avon is one of the highest recycling towns in our region. We continually strive to recycle more of our waste stream.

Permit Sale History					
	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23
Resident (includes one day & replacement permits)	611	620	672	615	657
Senior	705	754	794	780	811
Recycling	225	242	322	390	294
TOTAL	1,541	1,616	1,788	1,785	1,771

The station processes an average of 679 tons of household waste and 303 tons of recyclables annually. We also have a Salvation Army Clothing bin and a very popular exchange shed for disposal and pick-up of usable items. A user fee is collected to cover the cost of transportation and processing of most of the other materials other than household waste and recyclables.

HIGHWAY DIVISION: The Division is responsible for the maintenance and repair of approximately 112.37 miles of road. In fiscal year 2022/2023, road improvements were made to Pine Hill Road, Thompson Road, Old Wood Road, Fox Den Road, Saw Mill Lane, Sleepy Hollow Road, Timothy Way, and Northgate. Crack seal services to Columbus Circle, Paper Chase Trail, Hurdle Fence Drive, and Fox Den Road. Snow plowing, storm drain maintenance and heavy construction are primary functions of the Division. In addition, they are responsible for care and control of trees on town owned property; in fiscal year 2022/2023, the Division responded to 898 work orders.

Snow Storm History		
	# of Storms	Average Cost Per Storm
FY 18/19	13	\$19,195
FY 19/20	10	\$17,605
FY 20/21	15	\$14,920
FY 21/22	22	\$14,187
FY 22/23	12	\$17,295

MACHINERY & EQUIPMENT DIVISION: The Division's responsibilities include procurement, maintenance, and liquidation of the Town's vehicles and equipment. Primary functions include the maintenance and repair of emergency service vehicles for Police and Fire, emergency generators, and snow removal equipment. In addition, the Division is responsible for Buildings & Grounds, Parks, Landfill, Board of Education, and the Engineering Department's vehicles and equipment.

The objective of the Division is to have a well maintained and prepared fleet of equipment and vehicles to service the Town's needs at all times. The Division works cooperatively with all of the Town's Departments to meet these needs.

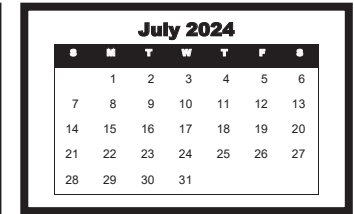
The goals of the Division are to be progressive in the introduction of equipment and machinery, and to improve cost efficiencies, safety, and longevity of the Town's machinery, equipment, and workforce.

Special Dates to Note	
Christmas Tree Pick-Up*	January 2 thru January 31, 2024
Street Sweeping	Begins Spring 2024
FY 2024/2025 Landfill Permits Go on Sale	Approx. Date: June 17, 2024
Catch Basin Cleaning	Late-Summer / Early Fall 2024
*Please place your Christmas tree curbside. There is no established schedule by street. Multiple, random passes will be made throughout the Town during the month of January.	



Sycamore Park Playscape

June 2024



Sun	Mon	Tue	Wed	Thu	Fri	Sat
REMINDER TO DOG OWNERS June is the month to renew your dog licenses Animal Control Officer: Angela Grano (860) 409-4205		FY 2024/2025 Landfill Permits Go On Sale June 17, 2024 (approximate date)				<i>1</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>2</i>	<i>3</i>	<i>4</i> Inland Wetlands Commission	<i>5</i> 2nd Budget Referendum Senior Center <i>(if necessary)</i>	<i>6</i> Town Council	<i>7</i> Tentative Last Day of School	<i>8</i> Sycamore Hills Pool Open Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>9</i>	<i>10</i>	<i>11</i> Planning & Zoning Commission Board of Education	<i>12</i>	<i>13</i> AWPCA	<i>14</i> <i>FLAG DAY</i>	<i>15</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>16</i> <i>FATHER'S DAY</i>	<i>17</i> Board of Finance <div style="border: 1px solid black; padding: 2px; text-align: center;"> TOWN HALL SUMMER HOURS BEGIN </div>	<i>18</i> Library Board Meeting	<i>19</i> ACEC <i>JUNETEENTH</i>	<i>20</i> Zoning Board of Appeals	<i>21</i>	<i>22</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>23</i>	<i>24</i> Board of Finance	<i>25</i> Planning & Zoning Commission	<i>26</i> 3rd Budget Referendum Senior Center <i>(if necessary)</i>	<i>27</i>	<i>28</i>	<i>29</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
<i>30</i>					TOWN HALL SUMMER HOURS June 24th - August 23rd Monday - Thursday: 8:00 am - 4:45 pm Friday: 8:00 am - 12:30 pm	

REPORT OF THE AVON FREE PUBLIC LIBRARY

GLENN GRUBE, *Library Director*

One quarter of Avon Library's full-time staff turned over this year, with the hiring of a new full-time Teen Librarian, Stephanie Smith, in July and the promotion of Victoria Kiszka to the full-time position of Technology and Technical Services Librarian in September. Both Stephanie and Victoria have been growing into their new roles and making their mark on the programs and services the library provides to residents. In addition to changes in the full-time staff, a part-time Library Technician was hired to fill Victoria's former role and several new part-time children's library specialists were added to the Children's & Teen Services staff.

Avon Library's Board of Directors saw similar turnover, with four new members joining. Rob Berman, Natalie Bowers, Paula Schwartz, and Himanshu Singh all were elected to Board positions this year, to fill either existing vacancies or those caused by current members cycling off the board due to term limits. Despite these changes, the Board was very active, preparing a new five year strategic plan for the library and also publishing a brochure marketing the library's programs and services. An "art on a card" contest, sponsored by the Board, led to not only a fabulous display of creative designs in the Gallery, but six exciting new versions of an Avon Library card! Which one is in your wallet?

In October, Sen. Richard Blumenthal visited Avon Library to announce a \$50,000 federal grant award from the Institute of Museums and Library Services. This grant, a part of the Save America's Treasures program, provides funding for collecting, digitizing, and preserving documents and ephemera from Avon representing the 19th century agrarian history of the town. Library staff, in partnership with the Avon Historical Society, have been diligently working to process this collection during the first year of the two year grant period.

Even deeper history, dating back to the Paleo-Indian period of 10,000 BCE, proved perennially popular too, as we surpassed 10,000 views of our recordings of the Unearthing History lecture series. New experts were recruited to continue to add to our catalogue of content that explains and provides context to the amazing discoveries at the Brian D. Jones Site right here in Avon. Support from the Avon Historical Society and the Lower Farmington River and Salmon Brook Wild & Scenic Committee are instrumental in letting us continue this programming.

No annual report would be complete without mentioning the Friends of Avon Library. This year, the Friends not only continued their fundraising efforts in support of library services through membership drives and book sales, but also brought back two favorite community events that had not occurred since before the Covid pandemic. The Sundays at Three concert series once again had the Community Room packed with music lovers on Sunday afternoons in the winter, and the annual Ice Cream Social cooled everyone down in the middle of summer. It was exciting to see the level of in-person activity at Avon Library return to numbers not seen since before 2020.

Even with plenty of people visiting the library, staff continued to get out into the community as well. Librarians made outreach visits to all Avon Public Schools, encouraging students to use the library and to read for pleasure, and Avon Library was represented at various local events, including the regional Juneteenth celebration in Simsbury and the Pride Block Party at the West Avon Congregational Church.

Improvements to the library facility included breaking ground on a new and improved courtyard. The courtyard original to the 2012 renovation of the library was unfortunately disturbed during HVAC upgrades and repairs that occurred during the 2021-22 fiscal year. Restoring that space was done with funds leftover from the HVAC project. Library staff are excited to be able to use this flexible, outdoor space again as a location for programs and events, as well as just for quiet reading and studying.

LIBRARY STATISTICS			
Library Use	FY 20/21	FY 21/22	FY 22/23
Resident Card Holders	6,197	6,206	6,957
% of Population	33%	33%	38%
Library Visits (door count)*	40,762	80,405	116,003
Visits per capita	2.1	4.2	6.3
Circulation			
Adult Collection	84,717	95,417	88,737
Children's Collection	71,409	126,244	137,450
Young Adult Collection	11,293	17,798	16,575
Downloadable Collection**	37,396	32,684	35,546
Total	204,815	272,143	278,308
Circulation per capita	10.8	14.3	15.2
Programs & Services			
Library Programs***	1,059	979	885
Program Attendance***	25,538	27,669	31,757
Reference Questions	16,989	22,300	27,723
Internet Usage*	4,322	7,705	5,925
Database Searches	83,528	93,464	130,170
Website Visits	110,673	113,310	126,254
Library Collection			
Print Collection	96,062	92,312	93,485
Non-print Collection	103,631	109,600	117,190
Added to the Collection			
Print Collection	7,669	9,139	7,878
Non-print Collection****	29,742	13,000	12,952
Magazine Subscriptions- <i>includes digital titles</i>	3,616	3,325	4,898

*Library building was closed to the public from March 15 to September 9, 2020 due to Covid-19

**Total includes downloads of e-books, e-audio, streaming video and digital magazines for all age levels

***Includes online programs and attendees

****Includes approximately 8,000 records that had to be re-loaded in 2020/2021

July 2024

June 2024						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

August 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Taxes Due	2 Inland Wetlands Commission	3	4 INDEPENDENCE DAY TOWN HALL & LIBRARY CLOSED	5	6 Library Saturday Summer Hours Begin 10:00 am - 1:00 pm
7	8	9	10	11 AWPCA	12	13 Library Saturday Summer Hours 10:00 am - 1:00 pm
14	15	16 Planning & Zoning Commission Library Board Meeting	17 ACEC	18 Zoning Board of Appeals	19	20 Library Saturday Summer Hours 10:00 am - 1:00 pm
21	22 Board of Finance	23	24	25 Town Council	26 Tax Office Open 8:00 am - 2:00 pm	27 Library Saturday Summer Hours 10:00 am - 1:00 pm
28	29	30	31		CATCH BASIN CLEANING BEGIN JULY 2024	

REPORT OF THE RECREATION AND PARKS DEPARTMENT

RUTH CHECKO, *Director of Recreation and Parks*

The Department of Recreation and Parks started the 2022/2023 fiscal year with higher enrollment numbers than fiscal year 2021/2022 in all programming areas. Special Events are estimated by attendance and all other programs are estimated by registrations processed.



Making Friends at Summer Camp

Summer camps and clinics were full, many with waiting lists. The largest fall offering was the Flag Football League. Special events included Family Movie Nights, and a Trunk or Treat.

Winter programs were youth basketball, K-1 basketball, badminton, gymnastics, camps, anime art, food explorers, animation and games development for children. Adults enjoyed badminton, pickleball, yoga, and photography. The department was also able to bring back the ski programs for TBS and AMS students.

Some of the projects undertaken in fiscal year 2022/2023 were changes to the Public Place Regulations, which was approved by the Town Council in June 2023. Working with the Assistant Town Manager, a Community Events Grant was created. The program offers local nonprofits funding for health and safety needs for community events. The Department will administer the program. Several miles of hiking trails were cleared throughout Town.

Several projects, funded by the American Rescue Plan Act and Capital Improvement Plan were underway. The Sycamore Hills Improvement Project included new lifeguard chairs, repair work to the main pool, refinishing the floors and painting the interior of the bathhouse. Three new shade shelters were installed. The Sycamore Hills Playscape was replaced with a generous grant from the State of Connecticut and ARPA funds.

Two projects funded with CIP included Buckingham Baseball field renovations (completed) and Countryside Building construction project (ongoing). In Fisher Meadows the temporary field-layout signs were replaced with permanent signs and metal frames. A permanent "Home Run" fence was installed to replace a temporary fence being used, and the old outfield fence was removed. The Department worked with Avon Board of Education to permit the High School Crew Team to practice in Spring Lake.

Staffing challenges lessened while hiring seasonal staff for the 2023 summer season. All vacant aquatic staff positions were filled. The two in-house summer camps have new Directors, and a balance of returning and new staff. The Counselors in Training program accepted 21 applicants. Efforts to replace vendors with employees to run programs resulted in the hiring of 5 new Program Instructors.

Registration / Attendance Statistics Table			
Programs/Memberships Category	FY 20/21	FY 21/22	FY 22/23
Adult Programs*			286
Aquatics	430	342	568
Classes & activities	47	271	
Discount Tickets	135	105	92
Senior Activities	82	124	274
Special Events (Estimates)	280	220	756
Sports Camps & Clinics	532	697	
Summer Day Camps	290	528	806
Summer Specialty Camps*			250
Toddler/Preschool Programs*			277
Vacation Camps	72	118	45
Youth and Teen Programs*			672
Youth Sports Leagues	370	557	710
Totals	2,378	2749	4736
*New Program Categories			
	Summer 2020	Summer 2021	Summer 2022
Pool Memberships			
Households	362	428	428
Individuals	17	19	18
Seniors	63	66	67
Daily Attendance	0	14,473	16,782
Facility Reservations/Permits			
Facility Reservations	109	111	160
Field Permits	70	108	191



Falcons Boys Basketball Camp

August 2024

July 2024						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Sun	Mon	Tue	Wed	Thu	Fri	Sat
LANDFILL/TRANSFER STATION 281 Huckleberry Hill Road • (860) 673-3677 The Landfill/Transfer Station is CLOSED on all legal holidays as well as Good Friday and the Friday following Thanksgiving. Regular Hours of Operations: Tuesday & Friday: 7:30 am - 2:30 pm Saturday: 7:30 am - 1:00 pm				1 Taxes Payment Deadline	2	3 Library Saturday Summer Hours 10:00 am - 1:00 pm
4	5	6	7	8	9	10 Library Saturday Summer Hours 10:00 am - 1:00 pm
11	12	13	14	15	16	17 Library Saturday Summer Hours 10:00 am - 1:00 pm
18	19	20	21 ACEC	22	23 TOWN HALL SUMMER HOURS END	24 Library Saturday Summer Hours 10:00 am - 1:00 pm
25	26 Board of Finance	27	28	29	30	31 LIBRARY CLOSED

REPORT OF THE AVON VOLUNTEER FIRE DEPARTMENT

GINA KLINE, *Board President and Firefighter*
BRUCE APPELL, *Fire Chief and Town Fire Marshal*

The Avon Volunteer Fire Department (AVFD) proudly protects the people living and working in the 22.6 square miles of the Town of Avon. The AVFD is a non-profit corporation chartered by the State of Connecticut to provide fire protection to the Town of Avon. Its mission is to provide fire suppression and prevention, life safety, and rescue support, as well as other emergency community support to the citizens of the Town of Avon. It is also the mission of the Avon Volunteer Fire Department to provide mutual aid support to those surrounding communities that in time of need may request such support.

The Department is staffed entirely by volunteers who pride themselves on selfless dedication. All Members play a vital role in the safety of Avon citizens and property. Members include: 31 Firefighters, 21 Support Firefighters, 13 Fire Police, 22 Administrative Members, 17 Explorers, and 14 Honorary Members. The Explorer youth program of AVFD is comprised of volunteers ages 14 through 20. The Department operates six companies and 22 pieces of apparatus, including a ladder truck, tanker, rescue vehicle, amphibious utility vehicle, boats, and pumps. Four fire stations are located throughout town: Company 1 at 25 Darling Drive, Company 2 at 106 Secret Lake Road, Company 3 at 490 West Avon Road, and Company 4 at 365 Huckleberry Hill Road.

In fiscal year 2022/2023, Members provided over 54,000 hours of service. The AVFD responded to 655 service calls involving fire alarms, CO alarms, basement pump-outs, motor vehicle accidents, downed wires, water body incidents, environmental fires, and structure fires, among other types of incidents.

Members participated in over 5,000 hours of training in Avon, at the Connecticut Fire Academy, and through the National Fire Academy. The AVFD partners with the Town of Farmington Fire Department in ownership and maintenance of a live fire training facility located in Farmington. Training allows members to practice and improve their skills to the level of professional firefighter, which better protects Avon citizens and their property. AVFD members are committed to health and wellness and have access to Department-sponsored fitness opportunities. Members are required to pass annual physical performance qualification tests to maintain fitness for duty.

Community Fire Safety Education is a key AVFD component which supports the Fire Marshal's fire prevention program and includes fire extinguisher training. In fiscal year 2022/2023, the AVFD team conducted Fire Safety Education Programs at five early childhood facilities, two elementary schools, and Avon High School. In all last fiscal year, the education programs reached approximately 250 adults and 1300 children.

Beyond time spent on calls, trainings, meetings, and education programs, the AVFD volunteers worked with the Fire Marshal, Emergency Management members, and the Avon Police Department to conduct many additional community events and engagements for recruitment. Fire prevention programs included informational tables and fire truck displays at community events throughout the year. Program events were held at the Little League Opening Day Jamboree, the Prince Thomas of Savoy, Inc., Carr Hardware, West Avon Congregational Church Community Pride Block Party, United Methodist Church, Farmington Valley Montessori School Halloween Party, the Avon Senior Center Town-wide Halloween party, and The Dream Ride Experience for The Hometown Foundation, Inc., among others. The AVFD also hosted an annual blood drive, an annual food drive to support the Avon Food Bank and contributed to various local charitable events.

The Department is primarily funded through a Town grant. However, individual donations constitute the pillar for the AVFD to remain 100% volunteer. Donations are the critical support for the Department's mission and to provide the highest level of emergency response and readiness for its community. The AVFD makes an annual appeal to Avon citizens for donations, hoping for contributions by check via U.S. postal mail to Company 1 at 25 Darling Drive or by credit card online at www.AvonVFD.org.

Over the last 80 years, more than 800 Avon resident volunteers have donated their time to the AVFD, and the Department is continuously looking for dedicated firefighters. To learn more, call (860) 677-2644, or stop by Company 1 at 25 Darling Drive during Town business hours and any Monday evening until 9:00 p.m. The AVFD is online at www.AvonVFD.org and www.facebook.com/AvonVFD. PLEASE JOIN US. WE ARE YOUR FRIENDS, FAMILY, NEIGHBORS, AND BUSINESS PARTNERS IN AVON.

REPORT OF THE AVON CLEAN ENERGY COMMISSION (ACEC)

CARRIE FIRESTONE, *Chairperson*

The ACEC was established by the Town Council in 2008 to promote the adoption of energy efficient and sustainable practices by the Town and Board of Education, residents, and local businesses. During fiscal year 2022/2023, our activities focused on long-term planning, infrastructure improvement projects, and community outreach and programming. I am pleased to share a sampling of our work.

With assistance from the People's Action for Clean Energy (PACE), Town staff and the ACEC began the process of analyzing Avon's residential, commercial and transportation energy use data in order to set goals for education and energy use reduction Town-wide. As of this writing, we continue to refine a draft Energy Plan and anticipate that it will be presented to the Town Council and the public for feedback later this calendar year.

Work is underway to install solar arrays at Avon High School and Roaring Brook School. The arrays are owned by the Connecticut Green Bank and the Town will purchase the power produced by the panels through a long-term Power Purchase Agreement. This year the ACEC worked with Town staff to develop specifications for the Town's first electric vehicle charging station at the Library and to apply for funding opportunities. I am pleased to share that the Town was awarded both utility incentives and a competitive state grant for this project, significantly offsetting the Town's required contribution for the work. We are hopeful that this will be the first of many charging stations on Town properties.

Much of our work this year was aimed at bringing the community varied programming offerings that were educational and engaging. Event topics this year included pumpkin composting and sustainable investing. We also continue to work closely with Aiello Home Services to bring the community the Home Energy Solutions program. In the coming year, look out for information about our *Nature's Best Hope* series in partnership with the Avon Free Public Library, invasive species hikes with the Avon Land Trust and more.

As always, we invite the public to join our monthly meetings and to participate in our conversations and share their ideas. We look forward to seeing you!

September 2024

August 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

October 2024						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 <i>LABOR DAY</i> Sycamore Hills Pool Closes TOWN HALL, LIBRARY & SCHOOLS CLOSED	3 Inland Wetlands Commission	4	5 Town Council	6	7 Library Regular Saturday Hours 10:00 am - 5:00 pm
8	9	10 Planning & Zoning Commission	11	12 AWPCA	13	14 Library Regular Saturday Hours 10:00 am - 5:00 pm
15	16	17 Library Board Meeting	18 ACEC	19 Zoning Board of Appeals	20	21 Library Regular Saturday Hours 10:00 am - 5:00 pm
22	23 Board of Finance	24	25	26	27	28 Library Regular Saturday Hours 10:00 am - 5:00 pm
29	30					

REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

HIRAM W PECK III, AICP, *Director*

The Department of Planning and Community Development is comprised of the divisions of Zoning Enforcement and Environmental Compliance, Building Inspection, and Fire Prevention. These three divisions, combined with Planning, are responsible for the review of all new commercial and residential construction projects, which includes providing professional and technical assistance to the Town's three land use agencies (Planning and Zoning Commission, Inland Wetlands Commission, and Zoning Board of Appeals); permitting and inspection of all approved projects in accordance with applicable zoning, building, and fire codes; as well as a comprehensive program of inspection aimed at fire prevention.

Cross training of staff has permitted an efficient, coordinated operation. This effort will continue and be increased as possible. The Director of Planning is the Zoning Enforcement Officer and is also a Certified Floodplain Manager. The Planning Specialist is a Certified Zoning Enforcement Officer. The Fire Marshal has several duties as he is also the Fire Chief, the Emergency Manager, and the Open Burning Official. The Department's organization allows the review/permit process, which often begins with an application to one of the Town's land use regulatory agencies, to be coordinated with permitting and inspection in order to be as efficient as possible.

The Department also provides professional and technical assistance to the Planning and Zoning Commission, as well as applicants, the general public, and design consultants (engineering, architectural, law, landscape architecture, and surveying). During the past year, this was done in association with 29 applications. For a more detailed description, please see the "Report of the Planning and Zoning Commission." New businesses that have opened recently include:

Business	Location
BeBalanced of Farmington Valley	60 Market Street
Canis Mountain Outfitters Dog Training	124 Simsbury Road
Wilmarth and Associates LLC	30 Tower Lane
HomeGoods	315 West Main Street
Valley Periodontics LLC	32 East Main Street
Select Physical Therapy	34 Dale Road
Foxy's 44 Express Oil Change LLC	221 West Main Street
Sushi with Gusto	315 West Main Street
Nautical Bowls	30 Market Street
A Place to Grow	9 Avonwood Road
Clique IT Solutions	35 East Main Street
Playa Bowls	380 West Main Street
Crumbl Cookies	315 West Main Street
Birch Valley Design Company	304 West Main Street
Milan Laser Hair Removal	60 Market Street
Loom Labs LLC	56 East Main Street
Avon Acupuncture	35 Nod Road
Valley Workspaces	20 Tower Lane
Salsa Fresca	380 West Main Street
Moonchild Thai Spa	304 West Main Street

REPORT OF THE PLANNING AND ZONING COMMISSION

PETER MAHONEY, *Chair*

LISA LEVIN, *Vice Chair*

HIRAM W. PECK III AICP, *Director of Planning and Community Development*

The Planning and Zoning Commission, acting under authority granted by the Connecticut General Statutes, regulates the development of land in Avon. The Planning and Zoning Commission consists of seven members and three alternates appointed by the Town Council. The Commission's actions are guided by the Plan of Conservation and Development, Zoning Regulations, and Subdivision Regulations. The Director of Planning provides professional and technical assistance to the Commission and serves as the Zoning Enforcement Officer.

The Whole Foods building is complete and in operation. Four additional buildings housing a variety of retail uses are complete and in the process of being occupied. The bike trail is in full use and is complemented with public restrooms, a water fountain, bike racks, and a restful small park with a special boulder garden. Phase 1A landscaping is fully installed and is being maintained by the Village Center developer. Final property transfers for roadway ownership is also underway, to be completed soon.

Each approved subdivision/resubdivision may be required to contribute, per State law, a portion of the total property to the Town as dedicated open space; however, as an alternative, an applicant may make a payment to the Town in lieu of this land dedication. These funds are deposited into a special account to be used solely for future open space acquisition. This account currently has over \$924K.

PLANNING AND ZONING COMMISSION STATISTICS					
	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23
Meetings Held	14	13	10	15	14
Applications:					
Subdivisions	2	1	0	1	2
Site Development Approvals	6	3	4	6	9
Special Exceptions	13	10	7	8	10
Special Exceptions – Signs	1	1	5	2	2
Staff Approvals	4	3	2	3	4
Zone Change	1	2	0	1	0
Regulation Changes	0	1	4	3	2
POCD Amendments	0	0	0	0	0
Miscellaneous Info:					
New commercial tenants (SF)	30,000	60,000	55,000	55,000	27,000
Fees in Lieu of Open Space \$\$	24,600	13,500	0	13,750	0
Acres of Open Space Acquired	0	5	0	0	0
Subdivision Lots Approved	8	2	0	2	2
Total Residential Units Approved	8	252	0	178	2

October 2024

September 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

November 2024						
S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 2nd Installment Residential Sewer Use Due Inland Wetlands Commission	2	3 <i>ROSH HASHANA</i>	4	5 Library Regular Saturday Hours 10:00 am - 5:00 pm
6	7	8 Planning & Zoning Commission	9	10 Town Council AWPCA	11	12 <i>YOM KIPPUR</i> Library Regular Saturday Hours 10:00 am - 5:00 pm
13	14 <i>COLUMBUS DAY</i> TOWN HALL, LIBRARY & SCHOOLS CLOSED	15 Library Board of Directors Annual Meeting 7:00 pm	16 ACEC	17 Zoning Board of Appeals	18	19 Library Regular Saturday Hours 10:00 am - 5:00 pm
20	21	22	23	24	25	26 Library Regular Saturday Hours 10:00 am - 5:00 pm
27	28 Board of Finance	29	30	31 <i>HALLOWEEN</i>		

REPORT OF THE INLAND WETLANDS COMMISSION

MICHAEL FELDMAN, *Chair*

MICHAEL SACKS, *Vice-chair*

HIRAM W. PECK III, AICP, CFM, *Director of Planning and Community Development*

EMILY KYLE, *Planning and Community Development Specialist*

The Inland Wetlands Commission, pursuant to the General Statutes of Connecticut, regulates certain activities within areas in Avon designated as inland wetlands and watercourses. During fiscal year 2022/2023, the Commission held ten regular meetings and two special meetings at which eight applications and two enforcements were reviewed and six applications were approved or partially approved. Conservation restrictions are often required as a condition of approval to permanently protect wetlands and regulated areas. The applications reviewed by the Commission included the following:

- **Six (6) lots in Bridgewater Subdivision** – Regulated activities associated with the construction of six houses, driveways, and utilities.
- **355 and 500 Old Farms Road** – Regulated activities associated with the construction of a temporary stream crossing for a timber harvest.
- **355, 500, and 575 Old Farms Road and 28 Scoville Road** – Regulated activities associated with the construction of roadway modifications.
- **100 Nod Road** – Regulated activities associated with the construction of 13 single-family houses and 42 townhouses, driveways and utilities.
- **Three (3) lots in Bridgewater Subdivision** – Regulated activities associated with the construction of three houses, driveways and utilities.

FISCAL YEAR	18/19	19/20	20/21	21/22	22/23
Meetings	13	7	10	14	12
Applications reviewed	9	5	7	13	8
Public hearings	6	3	6	1	1
Applications approved	4	3	4	9	6
Pages of meeting minutes	169	73	58	138	92
Acres protected through conservation restrictions	.75	7.6	2.0	0	.6
Duly Authorized Agent Approvals	2	1	2	7	9

REPORT OF THE ZONING BOARD OF APPEALS

EILEEN CARROLL, *Chair*

CHRISTY YAROS, *Vice Chair*

HIRAM W. PECK III, AICP, CFM, *Director of Planning and Community Development*

EMILY KYLE, *Planning and Community Development Specialist*

The main function of the Zoning Board of Appeals, pursuant to the General Statutes of Connecticut, is to hear requests for variances in connection with requirements of the Zoning Regulations. Additionally, the Board hears appeals related to decisions of the Zoning Enforcement Officer and reviews applications for automobile dealers' and repairers' licenses, acting as agent for the Connecticut Department of Motor Vehicles.

The Zoning Board of Appeals consists of five elected regular members and three appointed alternate members. During fiscal year 2022/2023, the Commission held seven meetings in its review of eight applications/appeals.

Prior to rendering decisions, the Board evaluates requests for variances based on a determination of hardship and ensures that buildings and land uses remain in harmony with the general purpose and intent of the Town of Avon Zoning Regulations. Variances include requests to reduce front, side, and rear yard setbacks for the construction of garages, sheds, decks, pools, generators, and detached buildings and additions. Variance requests to allow for the expansion of non-conforming buildings are also reviewed. The Department of Planning and Community Development provides staff assistance to the Board.

Fiscal Year	18/19	19/20	20/21	21/22	22/23
Meetings	3	6	12	5	7
Applications/Appeals	4	8	15	5	8
Granted	3	8	12	4	8
Denied	0	3	4	1	0
Withdrawn	0	0	0	0	0
Pages of minutes	5	40	68	16	21

REPORT OF THE DIVISION OF ZONING ENFORCEMENT AND ENVIRONMENTAL COMPLIANCE

EMILY KYLE, *Planning and Community Development Specialist*

The Division of Zoning Enforcement and Environmental Compliance performs administrative duties and provides professional and technical assistance to assure that all activities on residential, commercial and other properties throughout the Town comply with the Town's land use regulations, as well as applicable State statutes and regulations. The Division routinely performs permit reviews, plan reviews, and site inspections; conducts investigations into compliance-related matters and cites violations to gain compliance with local regulations. The Division provides staffing to the Inland Wetlands Commission and the Zoning Board of Appeals. It also provides technical assistance to various departments and agencies regarding environmental compliance issues and regulatory programs.

During the fiscal year 2022/2023, routine compliance inspections were conducted on numerous single-family lots and six (6) larger active projects. Other activities included:

FISCAL YEAR	18/19	19/20	20/21	21/22	22/23
Certification of Zoning Compliance	376	305	550	379	463
Temporary sign permits	61	52	N/A	N/A	26
Enforcement Activities:					
Sign violations	125	81	N/A	N/A	59
Zoning violations	9	8	14	10	10

November 2024

October 2024						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 2nd Installment Residential Sewer Use Deadline	2 Library Regular Saturday Hours 10:00 am - 5:00 pm
3 DAYLIGHT SAVING TIME ENDS	4	5 Election Day Polls Open 6:00 am - 8:00 pm SCHOOLS CLOSED	6	7 Town Council	8	9 Library Regular Saturday Hours 10:00 am - 5:00 pm
10	11 VETERANS DAY TOWN HALL & LIBRARY CLOSED	12 Inland Wetlands Commission	13	14 AWPCA	15	16 Library Regular Saturday Hours 10:00 am - 5:00 pm
17	18	19 Planning & Zoning Commission Library Board Meeting	20 ACEC	21 Zoning Board of Appeals	22	23 Library Regular Saturday Hours 10:00 am - 5:00 pm
24	25 Board of Finance	26	27 Library Open 10:00 am - 5:00 pm	28 THANKSGIVING DAY TOWN HALL, LIBRARY & SCHOOLS CLOSED	29 TOWN HALL, LIBRARY LANDFILL & SCHOOLS CLOSED	30 Library Regular Saturday Hours 10:00 am - 5:00 pm

REPORT OF THE TOWN ENGINEER

LAWRENCE E. BARIL, P.E., GISP, *Town Engineer*

The Engineering Department, including Sanitary Sewers and Geographic Information Systems (GIS), provides technical advice to town departments, boards and commissions, and the public. The Department is responsible for preparing engineering designs and specifications and reviewing developer submittals for the construction of municipal public works improvement projects to ensure compliance with town standards. In addition, the Department is responsible for processing excavation, driveway, and sewer connection permits and related inspections. It also prepares and maintains numerous mapping layers for staff and public use within its digital mapping systems. Highlights for fiscal year 2022/2023 include:

- Old Farms Road Relocation – Design, permitting and construction bidding was completed for the section starting at Thompson Road and proceeding north through Scoville Road (aka the North/South section). Nearly all of the funding for the construction of this phase will be provided via LOTCIP and CCGP grants. We also selected and began the design and permitting for the final “East/West” phase of the project.
- Tillotson Road over Thompson Brook Bridge Replacement – Selected a consultant and began the design and permitting phase of this project. 50% of the funding for all aspects of this project will be provided by a Connecticut Local Bridge Program grant.
- Avon Free Public Library Courtyard – Assisted with design and construction of the new courtyard at the library – completed over the summer of 2023.
- Sidewalks – Surveyed, designed and assisted with bidding and construction of the sidewalks on Country Club and West Avon Roads.
- Engineering Design Standards Manual – published the Engineering Design Standards Manual, which is a comprehensive document containing requirements for various infrastructure improvements and submittals.
- Permits – Issued 154 permits for the construction of driveways or work within the Town’s right-of-way: thirty more than the previous year. Performed hundreds of inspections for permitted work and public works projects such as subdivisions and utility extensions.
- Call-Before-You-Dig Requests – Received 1,610 CBYD requests; 121 of which were emergency requests.
- Requests for Service – Responded to numerous requests by residents, Police, and Public Works for issues such as drainage, sight line, property line, tree ownership, and FEMA flood zone investigation and flood insurance relief.
- Road Acceptances – No new road segments were accepted into the Town’s road network, however efforts continued to acquire the roads for the Village Center project and the Stratford Crossing subdivision.
- P & Z / IWC Applications – Reviewed and commented on over 35 Planning and Zoning and Inland Wetlands applications for commercial and residential projects.

Geographic Information Systems (GIS) is responsible for the development and maintenance of the Town-wide mapping system. This includes data acquisition and maintenance, special mapping projects for town departments and events, accident reconstruction assistance, maintenance of Assessor’s mapping, specialty and general map development, and support for emergency management, and residents. This year, Engineering and GIS staff:

- Maintained planimetric layers (buildings, roads, utilities, etc.) by integrating as-built mapping from various developer projects.
- Maintained an updated web-mapping system for internal and public-facing users.
- Maintained the Assessing tax maps and all of the related data layers, which are available on the Town website.
- Provided graphics support for various town departments and public events.

REPORT OF THE AVON WATER POLLUTION CONTROL AUTHORITY

ERIC JOHANSEN, *Chairperson*

The Sewer Department is responsible for operations and maintenance of the sanitary collection system, which includes approximately 93.5 miles of piping, 2,626 manholes, and four town-owned pump stations. This includes the maintenance of inter-town agreements for waste treatment, sewer use billing, special contracts for equipment and support, routine inspections, and emergency call outs for service. Additional highlights for fiscal year 2022/2023 include:

- Route 44 Sewer Pump Station Upgrade – Completed the design, permitting, and bidding phases of the significant upgrade of this aging sewer pump station during the fiscal year. We secured \$500k of funding for the project via a STEAP grant.
- Sewer Construction – We designed and bid construction of sewers on Timber Lane this fiscal year and prepared preliminary designs and estimates for sewers in the Stony Corners / Stony Corners Circle neighborhood. With AWPCA approval, we expect to go out to bid on the Stony Corners’ project in 2024.
- Infiltration and Inflow Study – We began the next phase of the study of the areas found to have the most leaks into the system in the spring of 2023 by initiating a Sewer System Evaluation Survey (SSES). This phase will take a couple of years to complete because tasks need to be performed at certain weather and ground water conditions. 55% of the project funding will be via a CWF grant.
- Permits and acceptance of collection system infrastructure – Seventeen permits were issued in connection to the Town’s sewer collection system during the fiscal year, ten less than the previous year.
- Sewer Use Billing – The annual sewer use fee invoicing was revised starting in April of 2020. Residential sewer use billing has now been split into semi-annual payments (April and October), in response to resident requests. Established the water-usage basis for residential accounts and implemented it for the October 2021 installment. We continue to refine the process with the Collector of Revenue.

The Avon Water Pollution Control Authority meets on the second Thursday of each month in the Selectmen’s Chamber. Dates and times are posted on the Town’s website. The public is invited and is afforded an opportunity to speak during each meeting.

December 2024

November 2024						
S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

January 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Library Sunday Hours Begin 1:00 pm - 5:00 pm	2	3 Inland Wetlands Commission	4	5 Town Council	6	7 Library Regular Saturday Hours 10:00 am - 5:00 pm
8 Library Sunday Hours 1:00 pm - 5:00 pm	9	10 Planning & Zoning Commission	11	12 AWPCA	13	14 Library Regular Saturday Hours 10:00 am - 5:00 pm
15 Library Sunday Hours 1:00 pm - 5:00 pm	16 Board of Finance	17 Library Board Meeting	18 ACEC	19 Zoning Board of Appeals	20	21 Library Regular Saturday Hours 10:00 am - 5:00 pm
22 Library Sunday Hours 1:00 pm - 5:00 pm	23	24 <i>CHRISTMAS EVE</i> TOWN HALL CLOSES AT 12:30 PM LIBRARY OPEN 10:00 AM - 1:00 PM	25 <i>CHRISTMAS DAY</i> TOWN HALL, LIBRARY & SCHOOLS CLOSED	26 <i>HANUKKAH (FIRST DAY)</i>	27	28 Library Regular Saturday Hours 10:00 am - 5:00 pm
29 Library Sunday Hours 1:00 pm - 5:00 pm	30	31 <i>NEW YEAR'S EVE</i> TOWN HALL CLOSES AT 12:30 PM LIBRARY OPEN 10:00 AM - 1:00 PM				

REPORT OF THE DIVISION OF BUILDING INSPECTION

CHRISTOPHER SZYLOBRYT, *Building Official*

The Division of Building Inspection is charged with the responsibility of ensuring compliance with the Connecticut State Building Code and related CT General Statutes. The



purpose of this code is to protect the public's health, safety and welfare in all buildings and structures where they live, work and play. This is accomplished by assisting residents, building contractors, and designers with code interpretations as well as guidance throughout the permitting, plan review, and construction processes.

This past fiscal year a total of 10 new, single-family homes were permitted. When reviewing the chart below for more detailed

reporting, please be aware that all permit types (construction, electrical, plumbing, mechanical, demolition, and fire protection) are included in the total number of permits issued.

Residential and commercial permits continue to remain steady and keep our division busy, with the number of plan reviews and inspections required remaining very high. This past year several large commercial projects were in various stages of construction. The Village Center Project continues to progress, and this past year we saw multiple tenant fit outs in the Village Center. A new HomeGoods at 315 West Main Street and a three-year dormitory renovation project at Avon Old Farms School have all required extensive plan reviews and numerous inspections by the Building Department staff.

The Building Department continues to receive many permits for re-roofing, generators, pools, window replacement, siding, home renovations, electrical service changes, decks, finished basements, and mechanical equipment replacement (furnaces, water heaters, etc.). The Building Department continues to utilize the OpenGov online permitting system and receives permit applications exclusively online. This has greatly streamlined the application process and has significantly reduced the turnaround time for issuing permits. All historical Building Department files are digitized and all requests for property and permit information are now sent electronically. As of April 2023, Christopher Szylobryt serves as the Building Official.

Fiscal Year	FY 19/20	FY 20/21	FY 21/22	FY 22/23
Family Dwelling	11	17	17	10
Commercial Buildings	3	2	2	1
Permits Issued	1,836	2,311	2,551	2,523
Inspections Conducted	2,346	2,812	2,736	2,490
Permit Fees Collected	\$715,214	\$687,596	\$730,958	\$762,314

REPORT OF THE EMERGENCY MANAGEMENT DIRECTOR AND FIRE PREVENTION DIVISION

BRUCE APPELL, *Fire Marshal and Emergency Management Director*

JOSEPH SPEICH & AARON GELBER, *Fire Inspectors (Part-Time)*

DENNIS BIANCHI, *Public Fire Volunteer Educator*

The Division of Fire Marshal and Emergency Management proudly protects the people living and working in the 22.6 square miles that make up the Town of Avon. Its mission is to provide emergency support to its citizens and aid surrounding communities in times of need.

The Fire Marshal and his team provide Fire Prevention Safety by conducting fire safety code inspections for new and existing buildings, reviewing fire safety code plans, conducting public fire education programs, and determining cause and origin for fires in the Town of Avon.

Guidelines and Regulations for open burning and general fire safety are located on the Town of Avon website www.avonct.gov/fire-prevention. Homeowners and businesses are encouraged to check dates on smoke detectors and replace outdated detectors. ***Do your part and fire won't start!***

The Emergency Management Director and staff have begun work on the update of Avon's Emergency Operations Plan. The EMD activates and operates the Emergency Operations Center located at the Avon Police Department during town-wide emergencies or disasters. Key information on storm updates and emergency preparedness is distributed on the Town website: <https://www.avonct.gov>, Facebook page and Everbridge.

In fiscal year 2022/2023 the Fire Marshal and Emergency Management offices conducted fire prevention programs in conjunction with the AVFD at Avon schools and events, including:

- The annual fire prevention-themed poster contest conducted for fourth and fifth-grade students at Pine Grove and Roaring Brook schools. One winner is selected and submitted to the Connecticut Fire Prevention Poster Committee to be judged along with winning posters from throughout the state. Winning artists from each county are featured in the annual Fire Prevention calendar.
- The STEP Program (Student Tools for Emergency Management) held annually at Thompson Brook School in October for fifth and sixth-grade students.
- Fire prevention programs included informational tables and fire truck displays at the Little League Opening Day Jamboree, the Prince Thomas of Savoy, Carr Hardware, West Avon Congregational Church Community Pride Block Party, United Methodist Church, Farmington Valley Montessori School Halloween Party, the Avon Senior Center town-wide Halloween party, among others.

Beyond time spent on calls and meetings, the Fire Marshal and Emergency Management members conduct community outreach services including:

- CERT (Community Emergency Response Team) Basic Training Course hosted by the Town of Avon. The Emergency Management Director conducted the 20-hour program that covered all sections of the FEMA Community Emergency Response Team Training Program. Avon's CERT Team meets monthly, typically on the second Wednesday of the month at 7:00 PM at Company 1 Firehouse.
- Fire safety evaluations were conducted for seniors and disabled citizens, ensuring smoke alarms and batteries are in working order with changeouts initiated as necessary.

REPORT OF THE TOWN CLERK

NICK HOGAN, *Town Clerk*

The Town Clerk's office is responsible for the recording of Avon's records, which include land records, registration of trade names, vital statistics (birth, death, marriage), veterans' discharges, recording and certification of Notaries Public, the issuance of various permits, such as burial, cremation, and liquor, Dial-A-Ride tickets, and the issuance of licenses for marriage, sporting, and dogs. The Town Clerk is also responsible for the issuance of absentee ballots for elections, primaries, referenda, and assist with voter registration. The following represents a summary of the activities of this office for the past three years:

TOWN CLERK'S SUMMARY OF ACTIVITIES			
Activities	FY 20/21	FY 21/22	FY 22/23
Revenues Collected	\$1,184,557.30	\$1,241,339.93	\$880,741.94
State Conveyances	<u>\$1,698,913.45</u>	<u>\$2,271,578.79</u>	<u>\$1,797,976.32</u>
TOTAL	\$2,883,470.75	\$3,512,918.72	\$2,678,718.26
Pages of Land Records	24,593	18,901	11,911
Documents Recorded	4,825	3,862	2,747
Maps Recorded	21	11	10
Veterans Discharge	9	24	28
Births Recorded	131	154	140
Marriages Recorded	91	71	106
Deaths Recorded	187	182	210
Burial Permits	140	91	66
Dog Licenses Sold	1,714	1,890	2,324
Dial-A-Ride Tickets Sold	2,000	2,889	3,103
Sporting Licenses Sold	83	35	36
Pages of Minutes Recorded	536	847	387

This year, the volume of Land Record documents recorded decreased. The housing market and mortgage rates are the two biggest factors for this. Far fewer homes were bought and sold with the decrease in inventory of homes for sale and the continued increase in mortgage interest rates. In addition to the rising mortgage interest rates affecting home sales, it directly affects many types of Land Record documents. The biggest being mortgage refinancing. During Covid we saw a large uptick in mortgage refinances being filed. This year we had next to zero.

The office assisted in the election process with the preparation of poll ballots and the issuance of absentee ballots. A State Election was held on November 8, 2022. The Annual Budget Referendum was held on May 10, 2023.

In June 2010, the Town of Avon joined the Connecticut Town Clerks Portal to provide the public with online access to town land records 24/7. The index and recorded documents can be viewed from January 3, 1961 to present.

Through Public Act 00-146, the Connecticut State Library Historic Preservation Account allows for collection of a \$3.00 fee for each document recorded, with \$2.00 forwarded to the State Library and \$1.00 retained by the Town to be used for historic document preservation. The Town retained approximately \$4,172.00 this year for our continued document preservation efforts. In July 2022, the Town received \$5,500.00 in funding through the Historic Preservation Grant Program to fund the purchase of a land record scanner and land record volumes.

The Community Investment Act, Public Act 229, provides funding for municipal capital improvements, open space matching grants, farm viability grants and farmland preservation activities, and new and existing affordable housing programs. Under the Act, the Town Clerk's office collects a \$40.00 fee for each document recorded in the land records. Of that, the Town Clerk's office retains \$1.00, the Town retains \$3.00, and the remaining \$36.00 per document is remitted to the State Treasurer's Office. In fiscal year 2022/2023, this generated \$6,258.00 for the Town and \$75,096.00 for the State.

The Vault Expansion Project broke ground in August 2022. The vault houses many important documents from Avon's incorporation in 1830 through to today. Some of these documents include Land Records, Maps, and Vital Statistics. Not only had we completely run out of space for new records and documents, but we no longer met State regulations for a community of our size. The original vault was 400 sq. feet and the expansion added 600 sq. feet. We now exceed State requirements and have plenty of space for future records and documents for many years to come.

We would like to make our residents aware that this office is a source of a great deal of information, most of which is public. The only restriction by state law is birth records. We are always available to assist in locating records maintained by this office. Please visit the Town Clerk's page on the Town's website where many questions can be answered, and forms can be obtained.

REPORT OF THE REGISTRARS OF VOTERS

ANN CLARK & LISA ANDERSON, *Registrars*

At the beginning of fiscal year 2022/2023, there were 13726 electors in the Town of Avon. There was no primary. The Gubernatorial election was held on November 8, 2022. There was a 70% voter turnout. All polling locations were open: Avon High School (District #1), Thompson Brook School (District #2) and Roaring Brook School (District #3).

As of August 15, 2023, the Town of Avon had 13,687 total registered voters. The breakdown was as follows: Republicans – 3,484; Democrats – 4,551; and Unaffiliated or minor party – 5,652.

The Registrars of Voters attend the annual ROVAC Conferences for review of existing and new legislation laws. The Registrars also maintain their continuing education. Secretary of State expected to be releasing guidance for early voting for the Presidential Primary.

REPORT OF THE FINANCE DEPARTMENT

TOM DISTASIO, *Director of Finance*

The Department of Finance includes Finance Administration, Accounting, Assessing, and Revenue Collection. The Director of Finance provides general oversight and approval for their activities and coordinates the preparation of the Annual Comprehensive Financial Report, assembling data provided by the three divisions, other Town Departments, the Board of Education, and the Town's independent auditors. This office coordinates with the Town Manager's office in the preparation of the annual budget, offering detailed budgetary information throughout the annual budget process at the Town's website, with which taxpayers can inform themselves about the Town's revenues and expenditures. The Director also coordinates the bond rating and sale processes, which involve the efforts of many, including both elected and appointed officials, and the support of the Town's bond advisors and counsel. The Town's bonds are currently rated Aaa by Moody's Investors Service and AAA by Standard & Poor's. Program highlights for fiscal year 2022/2023 are as follows:

Finance Administration:

- Continued implementation of applicable Governmental Accounting Standards Board (GASB) Statements. GASB Statement No. 96, Leases, has been implemented for fiscal year 2022/2023.
- Continued expansion of Town Departments/Divisions enrolled and trained in automated purchase order processing.
- Continued to evaluate and recommend changes to existing Town policies pertaining to finance. In particular, the Town's Unassigned Fund Balance Policy was reviewed in fiscal year 2022/2023.

Accounting:

- Completed 96% of payroll transactions via EFT.
- Provided 95% of employee payroll advices via e-mail.
- Processed 32% of vendor payments via EFT.
- Maximized investment returns through continuous monitoring of cash flow needs.

Assessing:

- Continued to provide property information to the public through the Assessor's website and kiosk located in the Assessor's Office with bi-weekly updates at assessor.avonct.gov.
- Administered the State and Local Elderly Tax Relief Programs and the Volunteer Firefighter Tax Relief Program.
- Administered veterans, blind, and disabled exemption programs, and State renter's program.
- Provided assistance to the Town Manager with economic development, activities, and projects.

Revenue Collection:

- Completed a successful upgrade of the Tax Collection software, which went into effect in March 2023.
- Reconciled rate book balances between the Collector of Revenue and the Assessor using a sign-off spreadsheet before the tax bills are printed and mailed.
- Improved accessibility and clarity for online viewing and payment of tax bills to encourage online payments by credit card or e-check for tax bills.

Performance Measurement	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23
# of recommendations made by auditors / those indicating a material weakness or significant deficiency	0 / 0	2 / 0	4 / 0	1 / 0	0 / 0
Receipt of GFOA Distinguished Budget Presentation Award?	Yes	Yes	Yes	Yes	Yes
Town Departments trained to complete purchase orders electronically	1	1	2	2	5

REPORT OF THE DIVISION OF ACCOUNTING

LAURIE DORN, *Town Accountant*

The Accounting Division maintains and safeguards all financial records of the Town. Throughout the year, Accounting maintains the general ledger (processes and records all Town revenues, expenditures and payroll) to create the financial statements for the Annual Independent and Award-Winning Audit Report, the Annual Comprehensive Financial Report plus the state and federal audits. Accounting creates and reviews various schedules for the annual Budget. The Town's last audit is available for review on the Town's web page, www.avonct.gov.

ACTIVITY INDICATORS	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23
Payroll Checks Issued	128	195	186	170	180	227
Payroll Direct Deposits	4,687	4,839	4,780	4,693	4,734	4,846
Employees, W-2s Issued	362	371	362	370	347	361
Health Insured Retirees in System	81	83	82	86	86	86
Retirements Processed	1	2	1	4	1	0
Vendor payments by EFT	1,112	1,017	920	860	1,065	1,157
Total Vendor Checks Issued	2,680	2,764	2,647	2,609	2,897	2,429
Avg. Pooled Investment (millions)	29M	29M	30M	32M	32M	36M

Performance Measurement	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23
% Payroll payments by EFT	97%	96%	96%	97%	96%	96%
% Vendor payments by EFT	30%	27%	26%	25%	27%	32%

REPORT OF THE ASSESSOR'S OFFICE

HARRY DERASADOURIAN, *Assessor*

The Assessor's Office is responsible for the preparation of the Town's annual Grand List. This year the Grand List was \$2,715,122,056. The Grand List is a complete listing of all properties in town, their ownership, and assessed value as of October 1st each year. This information is then used by the Board of Finance to help determine the mill rate and in preparing the July tax bills. This year the overall Grand List increased by .75% or \$20,286,463. Listed below are the three categories that make up the Grand List. The amounts reported are prior to any adjustments made by the Board of Assessment Appeals.

Real Estate increased \$4,560,973 to \$2,327,697,186 or +.2%. This year's growth is smaller than prior years due to fewer new homes being constructed and the creation of new building lots. The town added 6 new homes this past year.

Personal Property increased \$2,989,440 to \$133,848,070 or +2.28%. Contributing to this year's increase were improvements made by Eversource to their electric distribution system, along with several new businesses in the Avon Town Center project. Currently we have 920 business accounts in town. Items that make up personal property include business furniture and fixtures, computers, leased equipment, construction equipment and utility poles, pipes, cables and conduits. Personal Property is assessed each year at 70% of its depreciated value.

Motor Vehicles increased \$12,736,050 to \$253,576,800 or +5.29%. Included in this figure are all motor vehicles registered in Avon on October 1st. Vehicles are valued using the JD Power Pricing Guide. An increase in the number of vehicle registrations in Avon along with the rising cost of new cars and trucks all contributed to this year's growth. Currently there are 16,270 registrations in Avon.

In preparation of the Grand List, tax maps are kept current and extensive fieldwork is completed to update our records for building changes. This office is also responsible for the administration of the veterans, blind and disabled exemption programs and the State and Town elderly tax relief programs, as well as administering the State Renter's Relief Program. This year's income limit was \$61,800. A total of \$348,843 was granted in elderly tax relief to 258 property owners and 86 Renter applications were processed.

As always, we are ready to explain and review individual assessments with each property owner.

TOP TEN TAXPAYERS • 2022 GRAND LIST			
	Name	Nature of Business	Assessed Value
1.	Eversource	Utility	\$ 23,860,090
2.	Farmington Valley Gateway LLC	Avon Town Ctr	17,653,150
3.	Connecticut Water Company	Utility	16,432,260
4.	Avon Place LLC	Condominiums	15,984,540
5.	BFS Property Group LLC (64 Avonwood)	Apartments	14,432,180
6.	Two Fifty Five West Main LLC	Shopping Center	14,052,020
7.	Avon Marketplace Investors LLC	Shopping Center	13,816,530
8.	Nod Brook Owner LLC	Shopping Center	13,309,030
9.	COCC, Inc.	Commercial	10,748,350
10.	KRE-BSL Husky Avon LLC (River Ridge at Avon)	Health Care	9,397,610
TOTAL			\$149,685,760
% Of Grand List			5.57%

2022 GRAND LIST		
Grand List	Exemptions	Net Grand List
2,715,122,056	26,637,750	2,688,484,306
Percent of Grand List by Class		
	2022	2021
Real Estate	85.73%	86.2%
Motor Vehicle	9.34%	8.9%
Personal Property	4.93%	4.9%

BOARD OF ASSESSMENT APPEALS

NORMAN SONDHEIMER, *Chairman*

As required by State law, the Board of Assessment Appeals held their meeting during the month of March to hear appeals concerning the Grand List of October 1, 2022. Any property owner who felt the assessment of their property was inaccurate could appeal to the Board. A total of 1 appeal was heard (0 Real Estate, 1 Personal Property, and 0 Motor Vehicle). The result of this appeal was:

Real Estate		Personal Property		Motor Vehicles	
0 Granted	0 Denied	0 Granted	1 Denied	0 Granted	0 Denied

Final Grand List after the Board of Assessment Appeals:

Gross	Exemptions	Net
2,715,122,056	26,637,750	2,688,484,306

Board of Assessment Appeals Members

Norman Sondheimer, Chairman • Sandra Williams, Vice Chair
Jeffrey Maguire, Chelsea Ross and Kershwin Singh



Avon Garden Club • Flower Boxes at Town Hall
Photo Courtesy of Ruth Checko

REPORT OF THE COLLECTOR OF REVENUE

HALAREE MONNERAT, CCMC, CCMO, *Collector of Revenue*

The Revenue Division is responsible for the overall administration of the Town's revenue collections. Governed by Federal law, State statutes, and Town ordinances, the following represents the total collected in each classification:

	FY 20/21	FY 21/22	FY 22/23
% of current tax levy collected	99.50%	99.50%	99.33%
Current Tax Collection	\$81,325,020	\$82,653,679	\$89,469,665
Prior Years' Tax Collection	\$283,766	\$394,474	\$452,383
Sewer Use	\$3,100,473	\$3,386,889	\$3,032,790
Sewer Connections	\$93,100	\$48,600	\$54,993
Sewer Assessments	\$170,896	\$139,746	\$92,739.55
Water Main Assessments	\$ 248	\$340	\$131
Town Department Revenues	\$2,557,892	\$2,400,553	\$1,772,972
Tax Interest	\$203,814	\$298,235	\$444,768
Sewer Interest	\$64,299	\$59,389	\$51,359

The Revenue Office has been automating tax procedures, which have reduced office staff while still providing accurate and efficient processing of tax payments. The larger banks and leasing companies are sending their tax payments by wire transfer which has enabled funds to be deposited into the Town account within twenty-four hours of transfer. A remote deposit scanner is now in place. Checks are now scanned for deposit in the office avoiding frequent trips to the bank. There is a web-based payment service that processes electronic checks, credit and debit card payments, displays tax bills and retains payment history. This service also offers email reminders, alerts and payment confirmations.

The Office files real estate liens and monitors bankruptcy claims, processes Certificate of Correction and Refunds, updates the Grand List as a result of property transfers from data received from the Assessor's Office and responds to requests from attorneys, lending institutions and title searches for tax information. The Office responds to taxpayers' inquiries regarding their account status, issues monthly updates on delinquent accounts, and furnishes Income Tax information.

The Office, in addition to preparing, mailing, and collecting taxes, residential and commercial sewer use payments, makes daily bank deposits to ensure maximum investment income. The Office is also responsible for the preparation, filing and monitoring of Alias Tax Warrants with a State Marshal, when delinquent notices fail to result in payment. The statutory reports on the Town's levy, owners' benefits, disability and veteran's exemptions are filed in conjunction with the Town Assessor. Quarterly reports of the Town's collections are filed with the US Bureau of the Census.

Program Activity	FY 20/21	FY 21/22	FY 21/22
Tax Bills Processed	26,903	27,395	34,203
Sewer Use Bills Processed	3,869	3,953	7,132

REPORT OF THE INFORMATION TECHNOLOGY PROGRAM

GLENN GRUBE, *Chairperson*

This program was established in the fiscal year 2000/2001 Operating Budget to recommend updates and improvements to information technology processes and policies and to direct consultants to design, implement and maintain the Town's information technology operations with a continued emphasis on providing "24/7" government information via the Town's website at www.avonct.gov. The committee currently consists of the Finance Director, the CAD/GIS Manager, the Library Director, the Police Records Support & Systems Coordinator, the Director and the Operations Manager of Public Works, the Town Engineer, the Assistant Town Manager, the Town Clerk, and the Fire Marshal/Emergency Management Director. The AVFD and BOE are included in IT Committee agenda distributions and attend meetings when relevant.

Major initiatives for 2022/2023 included a migration to a Microsoft 365 hosted email server and suite of productivity and collaboration software, an upgrade of core network infrastructure at the Town Hall/Police Department campus, hiring a full-time IT specialist to support Town and Police services, adoption of new acceptable use and cybersecurity training policies for municipal staff, and upgrades to the wireless network at the Senior Center.

PERFORMANCE MEASURES	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23
# of workstations and servers supported	99	98	105	100	113
Network health measurement by our managed services provider *	95%	94%	93%	94%	84%
Replacement and new computer purchases (34% of inventory is used/refurbished)	11	43	12	3	4
Server Availability (Business Continuity Indicator)	100%	100%	100%	100%	100%
Training Sessions Held (not including outside training)	1	2	1	1	2

* Beginning in 2022, the network health grade formula changed to include more metrics fed into the overall score

TOWN OF AVON WEBSITE STATISTICS	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23
Total Hits	459,839	473,992	564,510	620,286	568,755
Visitor Sessions	160,626	169,139	215,354	247,655	229,657
Avg. Session Length	2:05	1:57	1:46	1:35	1:44
No. of Pages Viewed	375,449	381,346	450,874	510,918	461,600
Down-loaded Adobe Files	19,330	23,407	32,659	23,485	9,973
Number of Subscribers	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23
Agendas	1,062	1,159	1,248	1,381	1,495
Bulletin Board	958	1,348	1,567	1,943	2,096
Employment	738	903	941	1,030	1,076
Recreation Bulletin Board	2,926	4,788	4,100	3,971	3,923
Library Notices	3,514	3,543	3,145	3,543	3,756
TOTALS	9,198	11,741	11,001	11,868	12,346

REPORT OF THE SOCIAL SERVICES DEPARTMENT

ALAN E. ROSENBERG, *Director of Social Services*

The Social Services Department is responsible for administration and direct provision of social and human service activities of the Town. Like Avon itself, our services have grown and changed over the years. Today, our major program areas include services to adults, families, youth, seniors, and the disabled.

SOCIAL SERVICES STATISTICS				
Service Provided	FY 22/23	FY 21/22	FY 20/21	FY 19/20
Senior / Non-Senior Clients	2,260/1,220	2,106/937	1,176/781	1,176/781
Requested Assistance: General	910	920	444	696
Req. Asst.: Financial Aid	509	403	168	352
Req. Asst.: Food Asst.	663	503	264	389
Req. Asst.: Medical Asst.	285	280	190	137
Req. Asst.: Utility Asst.	962	830	507	878
Req. Asst.: Transportation Asst.	530	424	145	237
Req. Asst.: Housing Asst.	281	319	148	204
Energy Assistance Applications	143	146	107	129
Avon Emergency Fuel Bank Expenditures	\$35,115	\$16,627	\$0	\$4,079
Holiday Gift Basket Program	194	235	146	92
Avon Dial-A-Ride Service	2,472 rides	1,946 rides	1,618 rides	2,323 rides
Income Tax Preparation Assistance Program	214	198	128	148
Avon's Special Needs Fund (aids families in crisis situations who do not qualify for public assistance)	128 Occasions \$40,834	59 Occasions \$16,867	88 occasions \$15,263	61 occasions \$10,518
Hartford Dispensary Trust Fund (short-term assistance)	N/A	19 Occasions \$11,891	20 Occasions \$12,438	32 occasions \$5,927
Renters (Elderly or Disabled) Rebate Tax Relief Program	86	82	90	100
Salvation Army – Farmington Valley Service Unit (temporary assistance)	19 Families \$7,821	38 Families \$8,610	74 Families \$15,713	79 families \$18,862
Avon Food Bank Expenditures	\$26,391	\$20,521	\$19,517	\$25,232
Youth Development Programs	18	23	13	12

REPORT OF THE SOCIAL SERVICES SENIOR CENTER DIVISION

JENNIFER BENNETT, LMSW, *Program Coordinator*

The Avon Senior Center staff and out UConn intern were happy to serve the Town's senior citizens this year. Our classes and programs were offered in-person and virtually. We had 15,668 seniors sign our Daily Attendance Sheet, 2,000 programs and 36,507 seniors attend these programs.

Each month, we held Grab & Go meals where the Senior Center staff and our intern would prepare, package and hand out meals to approximately 80-90 people, about 1,000 people served for the year. Monday Meals and Minds, a grant funded meal and program, fed over 500 people. The Senior Center Coordinator and our intern made weekly outreach calls to check on our isolated and homebound older adults.

The Senior Center acts as a referral and resource for people seeking information about services that support older adults. We offer a place for recreation and socialization where people can attend classes such as Zumba, Tai Chi, and Line Dancing, belong to groups and clubs such as knitting and beading, play card and board games, computer room use, enjoy Badminton, Cornhole and Wii Bowling. We have great activities such as our puzzle group, scrabble, setback, ping pong, Mah Jongg and billiards. We offer evidence-based programs such as Tai Ji Quan Moving for Better Balance, QPR: Suicide Prevention, Matter of Balance and T2 Diabetes classes. The Senior Center helps answer questions and provide support regarding housing, service information, resources, and financial questions such as Medicare counseling. Community Renewal Team (CRT) Congregate Meal Program served 3,533 meals this year. CRT meals went in-person at the end of August.

We continue to collaborate with the community for diverse programs for seniors to enjoy. Partners include Town departments, Library, Historical Society, Lions, Rotary, Chamber of Commerce, Schools, Farmington Valley Health District, Farmington Valley VNA, Regional Senior Centers and local facilities and agencies.

# of Programs Per Year	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23
Health Clinics	100	75	40	67	70
Speaker's Programs	67	50	20	64	68
Social Events, Holiday Parties, Dances	50	35	10	38	40
Regional Senior Center Programming	8	4	2	3	1
Senior Citizens of Avon Weekly Meetings	45	30	0	1	4
# of Participants Per Year					
Senior Meals Program	3,603	1,891	778	1,665	3,533
Information & Referrals	1,450	1,300	5,000	7,000	7,100
Outreach	550	500	2,000	9,000	8,000
Advocacy	200	150	800	820	825
Public Relations	200	200	500	525	530
Intergenerational Programming with Schools	100	10	5	0	264
Computer Lab Use	1,962	1,492	80	1,661	2,262
Senior Volunteer Program	50	50	5	10	12

REPORT OF YOUTH SERVICES BUREAU

SUZI ALEXI, *Youth Services Coordinator*

The Avon Youth Services Bureau provides professional emotional, social, and developmental support and assistance to all Avon youth and families, through its wide array of services: brief assessment, short-term counseling and referrals, parent education, youth advocacy, positive youth development, teen advisory board, local prevention council, teen activities, juvenile review board, and community outreach.

For the 2022-2023 school year, the Youth Services Bureau continued to provide prevention programming to Avon Youth and Families with programs on Recognizing Unhealthy Relationships, Expressive Arts Programs for Youth, and Vaping Prevention Program at Avon High School mental health, diversity, responsibility, and leadership. The Avon Public Library Children's and Teen Department and Avon Youth Services partnered to provide intergenerational programs. The Youth Services Bureau works to foster positive relationships with Youth in schools and community partners.

Prevention and Positive Youth Development efforts included the following: Substance Free Graduation Night Activities, Teen Paint Night, Mental Health Book Club Talks, Mental Health and Stress Reduction Programs, Community Service and Avon Youth Participated in The Governors Prevention Partnership Future Prevention Leaders Conference.

Avon Youth Services works collaboratively with the Avon Police Department to provide programming to area youth supporting the prevention of vaping and substance abuse by providing Juvenile Review Board (JRB) and services. The JRB also assists the schools with issues such as truancy, and school refusal behaviors. The Avon Police Department participated in Drug Take Back Day in an effort to allow residents to safely dispose of unused medication to prevent misuse.

Below are pictures from the Senior Center of Avon Lions Club 9/11 and Trick or Trunk Event.



REPORT OF THE HUMAN RESOURCES DEPARTMENT

STEPHANIE ASKELAND, *Director of Human Resources*

The Human Resources Department is a strategic business partner within the Town of Avon providing support and information to the Town Manager, Department Heads, staff, retirees and the public. Human Resources plans, organizes and administers the core competencies of: recruitment, classification and compensation, employee relations, performance management, labor relations and contract administration/negotiation, organizational and employee professional development, workplace safety and wellness, Federal and State legal compliance in policy administration, benefits administration for medical, dental, life, long-term disability, unemployment compensation and family & medical leave, and the drug and alcohol testing program.

In addition, the Department is also responsible for the maintenance of the human resources information system and the creation of the Personnel Services (i.e. wages and insurance benefits) section in the Annual Town Budget. The Director manages the Town's Risk Management Program by procurement and analysis of insurance administration and implementation of liability, auto, property, casualty, workers' compensation and other various policies.

Activity	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23
Full-Time Hires	8	4	9	13	6
Part-Time Hires	12	16	30	16	15
Seasonal Hires				50	44
Promotions	3	3	6	7	3
Recruitments	N/A	N/A	25	36	32
Applications Received	N/A	N/A	256	204	279
Safety Committee Meetings	4	4	4	4	3

REPORT OF THE COMMITTEE ON AGING

DAVID PENA, KATHLEEN RANDALL GILL & HEATHER SATLOF

Members

The Committee on Aging acts as an advisory committee, making recommendations to the Director of Social Services and the Town Council regarding programs and resources to support the needs of Avon's older adults. The Committee also works to promote understanding, respect and involvement of older adults in all aspects of life in the community. The Committee reviewed the programs and activities provided at the Senior Center and was highly supportive and encouraged by the new programs and services being offered. They were pleased with the Senior Meal Program, Dial-A-Ride program and the ongoing outreach efforts made by the Senior Center staff, which have resulted in a marked increase in Center activity involving new participants.

REPORT OF THE FARMINGTON VALLEY HEALTH DISTRICT

JENNIFER C. KERTANIS, *Director of Health*

Preventing Disease, Promoting Health, Protecting Against Health Threats

The Farmington Valley Health District is the local health department for the Town of Avon. Recovery, refocus and recharge are the words that best describe this past year as the FVHD team, like our communities, transitioned to a “new” normal following the waning of the pandemic. This historic event provided much to reflect upon, sacrifices and losses we all wish to leave in the rearview mirror but also experiences and lessons we have learned from. As I write this message, I am filled with gratitude for the FVHD team. Throughout the pandemic they were steadfast in their commitment, working long hours and weekends, taking on new challenges and supporting members of the community during the darkest of days.

Recovery has meant taking time to celebrate the many accomplishments of the past two and a half years. Weekly surveillance reports, regular updates to town leadership and partners, vaccination clinics, contact tracing, volunteer coordination, investigating clusters and more. While these successes brought a sense of pride and accomplishment, they did not come without cost as our physical and mental health suffered. While working to address poor mental health was a priority prior to the pandemic, we are seeing how isolation, uncertainty and fear brought on by the pandemic have exacerbated poor mental health in our communities. As a public health agency, our focus will be on how best to create environments that support good mental health while simultaneously breaking down the stigma that often inhibits early treatment.

Refocusing is allowing us to reapply our skills, knowledge and passion to the broader work of public health. In September FVHD completed a community health assessment that will provide the blueprint for our disease prevention and health promotion work. We have begun to engage community partners as we develop a community health improvement plan to address the health issues that are presenting the most significant impacts on our communities. Mental health, substance use, overweight and obesity are among those priorities. By engaging subject matter experts and community members we will lay out strategies with a goal of reversing these negative public health trends over time.

If there is one thing that stands out most from our pandemic response it is the partnerships that were established and strengthened during some of the most challenging times. These partnerships are recharging us as we contemplate the incredible things we can do together to improve the health of our communities. As we advance our community health improvement plan, we hope to hear from many of these community partners who share our vision for healthy communities.

Permits Issued:		Inspections/Site Visits/Sampling:	
Food Service Establishments	102	Food Service Establishments	280
Salons	41	Salons	50
Public Pools	19	Public Pools	50
New Septic	4	New Septic	38
Septic Repair	31	Septic Repair	67

FARMINGTON VALLEY VISITING NURSE ASSOCIATION, INC.

NANCY A. SCHEETZ, *Chief Executive Officer*

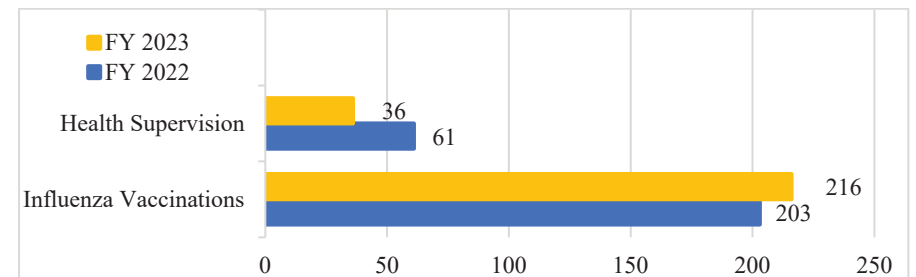
FY 2023 marked an exciting time in healthcare as the Public Health Emergency Status that was put into place due to the COVID outbreaks formally ended. While new regulatory burdens were implemented at a state level that impacted some healthcare issues for Avon employees, the VNA was able to assist due to the Public Health Contract. Most specifically, the Avon Fire Department had traditionally been given their Flu vaccinations by a private physician, but due to regulatory burdens placed on the process, out-patient practices dropped this service. The VNA took this on, so that services were uninterrupted, providing the direct service. When problems come up, we are always considered as a solution, and often, it works.

Flu/Influenza Vaccination Clinics: Clinics that were run at the library, town offices and senior center had full participation. Participants without coverage were able to receive a vaccine through Town funding and homecare patients were given vaccines per agency protocols. As has happened everywhere, many residents take on insurance providers that do not cover them seeing us, but we never turn residents away. Avon saw a 100% increase in the number of free vaccines given so that we could care for those that showed up without proper coverage.

Health Supervision Program: The goal of this program is to provide clinical, skilled nursing services to residents who may have health issues and be at risk for hospitalization. When compared to the prior fiscal year, this program stayed at the same level of need, but the cost of services rose significantly. As was shared in the new fiscal year budget proposal, costs of healthcare have gone up considerably and to avoid nursing shortages, so too has the cost of salaries. The VNA has been fortunate to have highly skilled nurses in the program, but the cost to provide these services rose by 40% from the prior year. Fortunately, the Town of Avon’s Public Health budget could meet these needs.

Community Wellness Visits: The goal of this program is to support Social Services by making wellness visits to identified residents to enable clinical assessment and initiate other services as needed. As an example, recently the VNA made a visit to an individual that receives social services from the Town. Our nurses went out to a resident that was struggling with Mental Health issues. There is a significant shortage of providers, and she was unable to be seen by her provider in a timely manner. Our visit was able to provide her with a formal assessment, supporting her, assuring her safety with a plan until she could be seen by her own provider a few weeks later. From the prior year of only one visit made, this year we made 5 visits.

Education & Certification Courses: The VNA remains able to provide recertification and training as needed. In addition, the VNA screened over 420 residents for Blood pressures and Blood Glucose levels.



REPORT OF THE AVON HISTORICAL SOCIETY

TERRI WILSON, *President*

(860) 678-7621 (leave a message)

www.avonhistoricalsociety.org • info@avonhistoricalsociety.org

www.farmingtonvalleyctheritage.org



Visit our website with this QR code



Stream AVON TALKS podcast

The mission of the *Avon Historical Society*, founded in 1974, is to identify, collect, utilize, publish, display, promote and preserve the history and heritage of Avon, CT. We work to deliver transparent, fair and inclusive processes and experiences, free from discrimination of any form. We seek to build a culture of inclusion within our members, volunteers, visitor experiences, organization events and our community. The Society maintains four properties; one is open to the public on Sundays in the summer months. Membership in the Society is open to the public and volunteers are always welcome.

The *Unearthing History* webinar series continues with a grant from the Lower Farmington and Salmon Brook Wild & Scenic committee. This project, which focuses on the time of a 12,500-year-old Brian D. Jones PaleoIndian Site discovered in 2019 along the Farmington River, is managed in partnership with the Avon Free Public Library and Avon Senior Center. All webinars are available on the Avon Library's website. Other partners include the Avon Land Trust, Farmington River Watershed Association and Institute for American Indian Studies.

The Avon Library won a federal grant, Save America's Treasures, to access and properly archive over 800 items in the Society's collection. All information will be uploaded to the CT Collections database, a partner program of CT Digital Archive which already has over 10,000 scanned and uploaded items from the Marian Hunter History Room collection.

AVON TALKS podcast launched in 2023 designed to highlight people, places and stories of Avon's history. They are available on many streaming sites or on the Society's website.

The Town of Avon, in partnership with the Avon Historical Society, is well into the renovations of a 200-year-old one room schoolhouse located at 8 East Main Street to become The Avon History Museum in 2024. It will include an exhibit on the Brian D. Jones PaleoIndian site as well as cover 400 years of local history. Thanks to many private donations, and funds from the Town, as well as from the American Rescue Plan Act (ARPA), the cellar was renovated and the exterior has new siding, windows, HVAC, electrical and fire system installed. A professional exhibit planning company in CT has been hired to design and build exhibits for the interior. The cost to build the new exhibits will be paid for through a brick paver fundraiser. The engraved pavers will be placed in a new seating area next to the museum.

The 1865 Pine Grove Schoolhouse opened for the summer visitor season in 2022 with over 250 visitors from all over the country and several countries. It is open again for summer 2023.

The Society's annual fundraiser *TABLESCAPES* in 2023 had 230 attendees viewing 26 decorated tables and enjoying a tableware tag sale in the Belle Ballroom of The North House.

For the second year in a row, the Society won two grants from CT Humanities. One was for operating expenses and the second was part of the CT Summer at the Museum initiative.

The Marian Hunter History Room at the Avon Free Public Library is the location of historic ephemera including files of many historic homes and buildings in town. Researchers can call (860) 673-9712 to arrange a visit when they are open. The History Corner outside that room once again has rotating history-themed exhibits.

REPORT OF THE REGINAL PROBATE COURT

DAVID C. SHEPARD, *Probate Judge*

The Simsbury Regional Probate District serves the towns of Avon, Canton, Granby and Simsbury and is located in the Simsbury Town Hall. David C. Shepard was elected as Judge of the Simsbury Regional Probate District for the 4-year term commencing January 4, 2023 and succeeded prior Judge Cynthia C. Becker.

The mission of the Simsbury Regional Probate Court is to assist individuals and families residing in the district who require the services of the court in an efficient and compassionate manner. The probate court strives to ease the process as much as possible knowing that during stressful times it is difficult to cope with the unknown.

Although the staff and judge cannot provide legal advice to the users of the court, informational pamphlets are available and questions are always welcome. In addition, Judge Shepard, in his capacity as Judge of Probate, is available to speak to community groups about probate matters. Judge Shepard is available to travel to nursing homes, assisted living facilities, hospitals and private residences to conduct hearings when interested parties who are required to attend are unable to travel to Court.

Jurisdiction of the Court: Connecticut probate courts have jurisdiction over probating of wills, administration and settlement of decedent's estates, overseeing the carrying out of the terms and provisions of testamentary and living (inter vivos) trusts, and reviewing the accountings of trustees. In addition, probate courts appoint, supervise and remove conservators of the person and estate of individuals incapable of managing their personal or financial affairs due to mental or physical disability. These areas represent over half of the Simsbury Regional Probate Court's workload.

The probate court also has jurisdiction over the appointment and supervision of guardians of the property and persons of minors and persons with developmental disabilities; the removal of unfit parents as guardians of their children; the termination of parental rights of parents who cannot fulfill their parental responsibilities; the adjudication of paternity of children born out of wedlock and the finalization of adoptions. These matters make up about one third of the court's caseload, but are some of the most sensitive and time-consuming responsibilities of the court.

While probate courts have jurisdiction to authorize the commitment of those suffering from mental illness, or drug or alcohol addiction to appropriate hospitals or facilities for treatment, these cases represent a small percentage of the court's workload due mainly to the absence of psychiatric facilities in the district.

2022-2023 Workload of Court: 221 applications were accepted for probate of decedent's estates. In addition, 187 small estate affidavits and tax purposes only estates were filed. The Court also processed 46 applications for Conservatorships, 68 application for Name Change and several applications for Guardianships of the Estate and Person of minors, Guardianships of the Intellectually Disabled, Termination of Parental Rights, approval of Adoptions, Name Changes and various trust matters.

Court Contact Information: The Probate Court is located at the Simsbury Town Hall, 933 Hopmeadow Street, and is open Monday's from 8:00 am to 5:30 pm, Tuesday through Thursday from 8:00 am to 4:30 pm and Friday from 8:00 am to 1:00 pm. On-line information about the courts is available on our website, located at www.jud.ct.gov, click on "probate". Many of the forms used by the probate courts are now available through the website.

REVENUES - APPROVED FOR FISCAL YEAR 2023/2024

	ACTUAL	BUDGETED	ADOPTED	\$ INC/	% INC/		ACTUAL	BUDGETED	ADOPTED	\$ INC/	% INC/
	FY 21/22	FY 22/23	FY 23/24	(DEC)	-DEC		FY 21/22	FY 22/23	FY 23/24	(DEC)	-DEC
PROPERTY TAXES & ASSESSMENTS						PUBLIC SAFETY (cont'd)					
Gross Levy	\$88,007,479	\$92,331,608	\$94,404,769	\$2,073,161	2.25%	Accident Reports & Photos	\$2,340	\$1,800	\$1,800	-	0.00%
Uncollectible	-	(\$700,000)	(\$800,000)	(\$100,000)	14.29%	Alarm System	\$550	-	-	-	0.00%
Net Levy	\$88,007,479	\$91,631,608	\$93,604,769	\$1,973,161	2.15%	Animal Pound Fee	\$375	\$300	\$300	-	0.00%
Supplemental Real Estate	\$53,725	\$43,325	\$51,915	\$8,590	19.83%	PUBLIC WORKS					
Supplemental Motor Vehicle	\$1,004,674	\$692,137	\$730,350	\$38,213	5.52%	Landfill (Residential) Fees	\$133,457	\$128,000	\$128,000	-	0.00%
Prior Levies	\$321,295	\$200,000	\$225,000	\$25,000	12.50%	Landfill - Bulky Waste/Other	\$48,572	\$25,000	\$25,000	-	0.00%
Interest & Penalties	\$297,981	\$175,000	\$200,000	\$25,000	14.29%	Lakeview Water Main Extension	\$340	-	-	-	0.00%
Sewer Assessments	\$113,225	\$112,000	\$140,000	\$28,000	25.00%	Water Main Interest	\$60	-	-	-	0.00%
Telephone Gross Receipts	\$35,388	\$41,325	\$35,388	(\$5,937)	-14.37%	Sewer Connection Charges	\$48,600	\$30,000	\$40,000	\$10,000	33.33%
TOTAL PROPERTY TAXES & ASSESSMENTS	\$89,833,767	\$92,895,395	\$94,987,422	\$2,092,027	2.25%	Sewer Use Charges	\$2,836,438	\$2,944,593	\$3,001,217	\$56,624	1.92%
LICENSES, FEES & PERMITS						HEALTH AND SOCIAL SERVICES:					
Police Protection	\$7,215	\$4,500	\$4,500	-	0.00%	Vital Statistics	\$25,006	\$30,000	\$30,000	-	0.00%
Building, Struct. and Equip.	\$710,413	\$425,000	\$475,000	\$50,000	11.76%	RECREATION AND PARKS:					
Hunting and Fishing	\$37	\$50	\$50	-	0.00%	Organized Summer Programs	\$39,325	\$45,000	\$45,000	-	0.00%
Animal Licenses	\$13,194	\$12,000	\$12,000	-	0.00%	Swim Fees	\$60,899	\$52,000	\$65,000	\$13,000	25.00%
Street and Curb	\$7,255	\$3,000	\$5,000	\$2,000	66.67%	Organized Summer Programs Fund #9	\$300	-	-	-	0.00%
Recording & Conveyance	\$904,660	\$550,000	\$550,000	-	0.00%	Fees: Reimbursable - Fund #9	\$368,563	\$383,545	\$418,803	\$35,258	9.19%
Conservation and Development	\$42,887	\$6,320	\$10,404	\$4,084	64.62%	Maintenance Fees - Fund #9	\$41,641	\$59,053	\$55,170	(\$3,883)	-6.58%
Sale: Maps/Publications/Copies	\$26,418	\$22,000	\$22,060	\$60	0.27%	Senior Rec. Activities - Fund #9	\$9,403	\$11,200	\$11,700	\$500	4.46%
LOCAP Recording Fee	\$5,658	\$7,600	\$7,600	-	0.00%	EDUCATION					
MERS Land Recording Fee	\$152	-	-	-	0.00%	Cafeteria Sales - Fund #14	\$105,870	\$860,658	\$740,088	(\$120,570)	-14.01%
Sewer Permits & Inspection Fees	\$1,470	\$1,000	\$1,500	\$500	50.00%	BOE Athletic Game Receipts/Pay to Play	\$266,244	\$191,000	\$192,000	\$1,000	0.52%
TOTAL LICENSES, FEES & PERMITS	\$1,719,359	\$1,031,470	\$1,088,114	\$56,644	5.49%	Use of School Facilities - Fund #15	\$43,492	\$25,000	\$38,000	\$13,000	52.00%
INTERGOVERNMENTAL STATE GRANTS-IN-AID:						FINES & FORFEITS					
DEEP/Farmington River Trail	\$3,000	-	-	-	0.00%	Library	\$361	\$600	\$700	\$100	16.67%
Municipal Grants-In-Aid	\$261,442	-	\$196,082	\$196,082	100.00%	BOE Employee Bnft Contrb, Dental/Life	\$101,861	\$107,000	\$107,000	-	0.00%
Municipal Revenue Sharing	\$19,456	-	-	-	0.00%	BOE Vendor Refunds	\$6,833	-	-	-	0.00%
Education Cost Sharing	\$627,859	\$391,430	\$553,588	\$162,158	41.43%	BOE Miscellaneous Receipts	\$24	-	-	-	0.00%
BOE Special Education Excess Cost	\$965,087	\$864,140	\$865,000	\$860	0.10%	BOE Tuition Receipts: Pre K Program	\$178,470	\$115,000	\$145,000	\$30,000	26.09%
BOE Open Choice Attendance	\$856,189	\$672,000	\$654,000	(\$18,000)	-2.68%	BOE TEAM Program	\$1,301	-	-	-	0.00%
Title II Part A Teachers - Fund #13	\$52,089	\$45,126	\$42,473	(\$2,653)	-5.88%	BOE AHS Parking Fees	\$47,369	\$30,000	\$30,000	-	0.00%
Adult Education Cooperative - Fund #13	\$2,510	\$2,510	\$2,492	(\$18)	-0.72%	BOE Special Education Tuition	\$1,616,805	\$1,638,894	\$2,274,141	\$635,267	38.76%
IDEA 611 Part B - Fund #13	\$820,964	\$646,077	\$663,503	\$17,426	2.70%	TOTAL CHARGES FOR CURRENT SVCS.	\$6,132,980	\$6,718,424	\$7,388,941	\$670,517	9.98%
Title I Improving Basic Programs - Fund #13	\$92,470	\$99,997	\$94,225	(\$5,772)	-5.77%	OTHER LOCAL REVENUES					
IDEA 619 Preschool - Fund #13	\$19,436	\$17,936	\$18,933	\$997	5.56%	Investment Interest	\$155,464	\$200,000	\$362,000	\$162,000	81.00%
SHEF Settlement - Fund #13	\$141,350	\$125,250	\$126,575	\$1,325	1.06%	Investment Interest - Fund #14	\$178	-	\$1,000	\$1,000	100.00%
Title III - Fund #13	\$9,673	\$13,415	\$10,411	(\$3,004)	-22.39%	Refunds & Reimbursements	\$188,432	\$34,036	\$35,000	\$964	2.83%
ESSER & ARPA Grants - Fund #13	\$481,697	-	-	-	0.00%	Refunds & Reimbursements - Fund #5	\$5,950	-	-	-	0.00%
BOE Education Program Grants - Fund #13	\$24,300	-	-	-	0.00%	Sewer Use - Interest & Liens - Fund #5	\$33,706	\$29,000	\$16,250	(\$12,750)	-43.97%
Town Aid Road Fund - Fund #8	\$312,800	\$312,867	\$312,867	-	0.00%	Sewer Assessments - Interest & Liens - Fund #5	\$25,682	-	-	-	0.00%
BOE Cafeteria - Fund #14	\$1,603,375	\$292,770	\$398,322	\$105,552	36.05%	Rents & Reimbursements: Sprint Tower	\$80,597	\$60,000	\$60,000	-	0.00%
Property Tax Relief-Elderly	\$56,098	-	-	-	0.00%	BOE Miscellaneous	\$87,499	-	-	-	0.00%
Payment in Lieu of Taxes (PILOT)	-	\$27,370	\$78,062	\$50,692	185.21%	Donations & Grants Private Source	\$5,000	-	-	-	0.00%
Veteran Reimbursement	\$4,513	\$3,800	-	(\$3,800)	-100.00%	Interlocal Program Funding	\$3,340	\$2,400	-	(\$2,400)	-100.00%
Motor Vehicle Tax Reimbursement	-	-	\$586,816	\$586,816	100.00%	Field Advertising Revenue - Fund #9	\$8,400	-	-	-	0.00%
LOCIP Fund - Fund #11	\$221,874	\$110,330	\$110,330	-	0.00%	Salvage and Demolition Sales	\$15,957	\$8,500	\$8,500	-	0.00%
Youth Services Grant	\$25,052	\$24,857	\$25,052	\$195	0.78%	Sale of Property	\$10,728	\$10,000	\$10,000	-	0.00%
Emergency Management Grants	\$9,211	-	-	-	0.00%	Miscellaneous	\$4,355	\$2,000	\$13,792	\$11,792	589.60%
Judicial Branch 51-56	\$618	-	-	-	0.00%	Admin Allowance Mission Squire	10,000	-	-	-	0.00%
Miscellaneous State Grant Receipts	\$15,000	\$750	-	(\$750)	-100.00%	BOE Technology Protection Plan - Fund #40	\$32,762	\$38,675	\$25,250	(\$13,425)	-34.71%
Municipal Stabilization Grant	\$142,054	-	\$106,541	\$106,541	100.00%	Cancelled Emcumbances	\$100,949	-	-	-	0.00%
American Rescue Plan Act Grant - Fund #50	\$714,925	\$1,000,000	-	(\$1,000,000)	-100.00%	TOTAL OTHER LOCAL REVENUES	\$768,999	\$384,611	\$531,792	\$147,181	38.27%
TOTAL INTERGOVERNMENTAL	\$7,483,042	\$4,650,625	\$4,845,272	\$194,647	4.19%	OTHER FINANCING SOURCES					
CHARGES FOR CURRENT SERVICES						Fund #1 - Assigned Fund Balance - Medical Ins.	-	-	\$750,000	\$750,000	100.00%
PUBLIC SAFETY						Fund #4 - Unassigned Fund Balance	-	\$579	-	(\$579)	100.00%
Police Services - Fund #7	\$148,481	\$39,781	\$40,002	\$221	0.56%	Fund #5 - Unassigned Fund Balance	-	\$567,000	\$505,000	(\$62,000)	-10.93%
TOTAL THIS PAGE	\$99,184,649	\$98,617,271	\$100,960,810	\$2,343,539	2.38%	TRANSFERS IN	1,523,061	-	-	-	0.00%
						TOTAL OTHER FINANCING SOURCES	\$1,523,061	\$567,579	\$1,255,000	\$687,421	121.11%
						GRAND TOTAL REVENUES-ALL FUNDS	\$107,461,208	\$106,248,104	\$110,096,541	\$3,848,437	3.62%

EXPENDITURES - APPROVED FOR FISCAL YEAR 2023/2024

	ACTUAL FY 21/22	BUDGETED FY 22/23	ADOPTED FY 23/24	\$ INC/ /(DEC)	% INC/ -DEC			ACTUAL FY 21/22	BUDGETED FY 22/23	ADOPTED FY 23/24	\$ INC/ /(DEC)	% INC/ -DEC
TOWN COUNCIL							CONSERVATION & DEVELOPMENT					
GENERAL GOVERNMENT							Planning & Zoning	\$335,335	\$391,166	\$472,106	\$80,940	20.69%
Legislative	\$51,056	\$51,987	\$53,983	\$1,996	3.84%		Conserv. Of Natural Resources	\$146,157	\$138,903	\$48,535	(\$90,368)	-65.06%
Executive	\$440,334	\$467,714	\$581,246	\$113,532	24.27%							
Judicial	\$7,753	\$7,760	\$7,760	\$0	0.00%		TOTAL CONSERVATION & DEV'T	\$481,492	\$530,069	\$520,641	(\$9,428)	-1.78%
Elections	\$96,079	\$134,357	\$148,402	\$14,045	10.45%							
Legal	\$182,765	\$185,000	\$185,000	\$0	0.00%		MISCELLANEOUS					
Town Clerk	\$249,646	\$298,941	\$269,030	(\$29,911)	-10.01%		Claims & Losses	\$19,590	\$12,000	\$12,000	\$0	0.00%
Town Hall	\$105,146	\$111,270	\$0	(\$111,270)	-100.00%		Municipal Insurance	\$285,938	\$302,685	\$561,749	\$259,064	85.59%
Human Resources	\$225,057	\$255,781	\$299,013	\$43,232	16.90%		Intergovernmental Expend.	\$50,708	\$63,875	\$65,450	\$1,575	2.47%
Finance	\$1,432,071	\$1,588,843	\$1,774,985	\$186,142	11.72%		Contingency	\$13,599	\$10,000	\$10,000	\$0	0.00%
							Employee Benefit Funding	\$5,723,712	\$5,457,352	\$5,623,233	\$165,881	3.04%
TOTAL GENERAL GOVERNMENT	\$2,789,907	\$3,101,653	\$3,319,419	\$217,766	7.02%		TOTAL MISCELLANEOUS	\$6,093,547	\$5,845,912	\$6,272,432	\$426,520	7.30%
PUBLIC SAFETY												
Police Protection	\$5,848,573	\$5,951,681	\$6,318,327	\$366,646	6.16%		SUB-TOTAL TOWN OF AVON	\$26,944,236	\$28,353,707	\$29,793,187	\$1,439,480	5.08%
Fire Protection	\$2,144,608	\$2,143,472	\$2,251,824	\$108,352	5.05%							
Central Communications	\$661,566	\$756,380	\$797,165	\$40,785	5.39%		SEWERS					
Protective Inspection	\$320,119	\$403,416	\$445,510	\$42,094	10.43%		Operating Expenses	\$2,882,182	\$3,116,593	\$3,198,967	\$82,374	2.64%
Other Protection	\$223,698	\$273,293	\$74,122	(\$199,171)	-72.88%		TOTAL SEWERS	\$2,882,182	\$3,116,593	\$3,198,967	\$82,374	2.64%
TOTAL PUBLIC SAFETY	\$9,198,564	\$9,528,242	\$9,886,948	\$358,706	3.76%		CAPITAL IMPROV. DEBT SERVICE					
PUBLIC WORKS							Bond & Anticipat. Notes	\$3,038,525	\$2,962,950	\$2,889,400	(\$73,550)	-2.48%
Administration	\$422,624	\$438,354	\$481,622	\$43,268	9.87%		TOTAL CAP. IMP. DEBT SERVICE	\$3,038,525	\$2,962,950	\$2,889,400	(\$73,550)	-2.48%
Highways	\$1,611,971	\$1,974,286	\$2,105,074	\$130,788	6.62%							
Sanitation	\$313,352	\$383,747	\$399,304	\$15,557	4.05%		CAPITAL IMPROVE. PROGRAM (CIP)					
Machinery & Equipment	\$550,673	\$581,313	\$589,290	\$7,977	1.37%		Capital Improvement Facilities	\$2,170,193	\$3,957,836	\$2,720,906	(\$1,236,930)	-31.25%
Buildings & Grounds	\$2,072,114	\$2,077,149	\$2,122,069	\$44,920	2.16%		Capital Improvement Equipment	\$858,500	\$546,000	\$1,039,000	\$493,000	90.29%
Engineering	\$300,190	\$331,797	\$394,651	\$62,854	18.94%		Capital & Non-Recurr. (C.N.R.E.F.)	\$195,000	\$788,000	\$800,000	\$12,000	1.52%
TOTAL PUBLIC WORKS	\$5,270,924	\$5,786,646	\$6,092,010	\$305,364	5.28%		TOTAL CIP	\$3,223,693	\$5,291,836	\$4,559,906	(\$731,930)	-13.83%
HEALTH & SOCIAL SERVICES												
Conservation of Health	\$166,932	\$180,885	\$187,087	\$6,202	3.43%		OTHER FINANCING USES					
Social Services	\$363,657	\$368,249	\$384,231	\$15,982	4.34%		Transfer Out to Medical Claims Fund	\$0	\$0	\$750,000	\$750,000	100.00%
							TOTAL OTHER FINANCING USES	\$0	\$0	\$750,000	\$750,000	100.00%
TOTAL HEALTH & SOCIAL SERVICES	\$530,589	\$549,134	\$571,318	\$22,184	4.04%							
RECREATION & PARKS							BOARD OF EDUCATION					
Recreation	\$904,338	\$1,135,424	\$1,245,603	\$110,179	9.70%		Salaries	\$38,972,531	\$40,699,418	\$42,180,291	\$1,480,873	3.64%
Parks	\$65,377	\$105,012	\$112,050	\$7,038	6.70%		Employee Benefits	\$10,602,051	\$10,369,798	\$11,076,230	\$706,432	6.81%
Senior Citizens	\$31,886	\$47,950	\$49,310	\$1,360	2.84%		Purchase Prof & Tech Services	\$1,195,468	\$1,450,159	\$1,331,551	(\$118,608)	-8.18%
Community Activities	\$15,644	\$34,197	\$35,191	\$994	2.91%		Property Services	\$846,338	\$774,926	\$816,421	\$41,495	5.35%
							Other Purchased Services	\$7,323,500	\$7,680,735	\$7,850,636	\$169,901	2.21%
TOTAL RECREATION & PARKS	\$1,017,245	\$1,322,583	\$1,442,154	\$119,571	9.04%		General Supplies & Utilities	\$2,652,439	\$2,571,436	\$2,702,842	\$131,406	5.11%
LIBRARY & EDUCATION							Equipment	\$1,101,984	\$681,182	\$638,536	(\$42,646)	-6.26%
Library	\$1,561,968	\$1,689,468	\$1,688,265	(\$1,203)	-0.07%		Fees & Memberships	\$121,203	\$127,950	\$147,302	\$19,352	15.12%
							Cafeteria Operation	\$1,146,630	\$1,153,428	\$1,139,410	(\$14,018)	-1.22%
							Facility Use	\$17,729	\$25,000	\$38,000	\$13,000	52.00%
TOTAL LIBRARY & EDUCATION	\$1,561,968	\$1,689,468	\$1,688,265	(\$1,203)	-0.07%		Prepaid State & Federal Grants	\$1,847,286	\$950,311	\$958,612	\$8,301	0.87%
							Technology Protection Plan	\$5,100	\$38,675	\$25,250	(\$13,425)	-34.71%
							TOTAL BOARD OF EDUCATION	\$65,832,259	\$66,523,018	\$68,905,081	\$2,382,063	3.58%
TOTAL THIS PAGE	\$20,369,197	\$21,977,726	\$23,000,114	\$1,022,388	4.65%		TOTAL EXPENDITURES	\$101,920,895	\$106,248,104	\$110,096,541	\$3,848,437	3.62%

ELECTED AND APPOINTED OFFICIALS

(As of June 30, 2023)

TOWN COUNCIL

Ausiello, Barbara
Barthel, Erin
Maguire, Heather
Polhamus, Dan, Chairperson
Weber, Anthony

BOARD OF FINANCE

Bratton, Margaret H.
Gisnarian, Carl
Harvell, Charles
Loveless, Brian R.
Lowry, Houston Putman
Retelle, Ellen
Salchert, Catherine Lester, Chairperson

BOARD OF EDUCATION

Blea, Jackie
Chute, Debra, Chairperson
Fleischman, Jeffrey S.
Katz, Lynn
Russo, Nicole
Singh, Thej
Sommerkorn, Elizabeth
Thompson, Sarah
Young, Laura

TOWN COUNCIL REPRESENTATIVES

Anderson, Sue, Secret Lake Association
Greene, Gary, Lakeview Association
Pena, David, Senior Citizens
Speich, Jim, Avon Vol. Fire Department
VNA - Vacant

REGISTRARS OF VOTERS

Clark, Genevieve A. (Ann)
Mozzicato, Maria

JUDGE OF PROBATE

Shepard, David C.

COMMITTEE ON AGING

Gill, Kathy Randall
Pena, David
Satlof, Heather

TOWN TREASURER

DiStasio, Tom

DEPOSITORY OF TOWN FUNDS

Bank of America, N.A.
Bank of New York Mellon
Charles Schwab Bank, SSB
Citizen's Bank
CT ST Treasury's Short-Term Investment
Fund (STIF)
Key Bank, N.A.
Liberty Bank
Northwest Community Bank
People's United Bank
Santander Bank, N.A.
TD Bank, N.A.
US Bank
Webster Bank, N.A.

TOWN ATTORNEY

Smith, Al

ASSISTANT TOWN ATTORNEY

FordHarrison LLP
Murtha Cullina LLP
Thomas A. Kaelin

AVON CLEAN ENERGY COMMISSION

Carvalho, Dan
Dawson, Michael
Firestone, Carrie
Guerrera, Michael
Stevenson, Kim
Winter, Christine R.
Zahren, Bernie

CONSTABLES

Barcellos-Allen, Dana
Delgallo, Leonard Jr.

INSURANCE AGENT OF RECORD

USI

AMPLIFY, INC. (NCR MENTAL HLTH BRD)

Vacant
Gisnarian, Ani

NORTH CENTRAL EMS

Melanson, Paul, Chief of Police

CAPITOL REGION COUNCIL OF GOVERNMENTS POLICY BOARD

Polhamus, Dan (Member)
Peck, Hiram (Alternate)
Robertson, Brandon (Alternate)

CT CONFERENCE OF MUNICIPALITIES

Polhamus, Dan (Member)
Robertson, Brandon (Alternate)

JUSTICES OF THE PEACE

Alter, Jonathan B.
Bukowski, Chester
Degraw, Eleni Kavros
Fitzgerald, James
Geiling, Brenda H.
Harrop, Mary C.
Hornaday, Diane S.
Hunt, Laura A.
Vacant
Lancaster, Mary Margaret
Lowry, Houston Putnam
Merlin, Linda S.
Mitchell, Steven
Mozzicato, Maria
Smalley, Viola R.
Sondheimer, Norman
Woodford, Penelope R.
Yass, Robert

RECREATION & PARK COMMITTEE

Beaudoin, James
Das, Jennifer
Gurtman, Fran
McNeil, Mildred
Sondheimer, Norm
Willis, Keri
Yass, Robert

FIRE POLICE

Appell, Jamison
Carpenter, Chip
Costill, David
Crozier, Nancy
Gottlieb, Steven
Haskins, Nancy
Hussain, Syed

Levine-Shein, Sharon
McCall, Erin
McGuire, Jack
Tedone, Peter
Shafran, Sidney
Shapiro, Benjamin

PLANNING & ZONING COMMISSION

Baran, Robin
Bukowski, Chet
Gentile, Joseph
Hamilton, Dean
Harrop, Mary
Levin, Lisa
Mahoney, Peter

ZONING BOARD OF APPEALS

Baume, Aden
O'Connor, Michele
Polhamus, Jaime
Reilly, Eileen
Yaros, Christy

INLAND WETLANDS COMMISSION

Beauchamp, Michael R.
Breckinridge, Robert, H. Jr.
Feldman, Michael
Gianini, Gary
Haus, Carol
Sacks, Michael
Tobin, Kevin

BUILDING CODE BOARD OF APPEALS

Johansen, Eric
Magro, Paul C.
Obi, Chibuzo
Rousey, Micah
Williams, James

BOARD OF ASSESSMENT APPEALS

Maguire, Jeff
Ross, Chelsea
Singh, Kershwin
Sondheimer, Norman K.
Williams, Sandra

WATER POLLUTION CONTROL AUTHORITY

Baume, Aden
Johansen, Eric C., Chairperson
Monroe, Pam
Rousey, Micah
Roy, Christopher J.

PLAINVILLE CATV ADVISORY COUNCIL (PACTAC)

Beaudoin, James
Primeau, Elaine G.
Vacancy (Board of Education)

